I am against the current election rules because they are unfair to employers and their team members. The current rules were implemented to make unions' work easier, not to ensure an informed vote or a fair election.

I am in favor of the NLRB:

- Repealing the expedited election rules
- Reinstating the prior rules, and then undertaking a thoughtful and balanced revision that modernizes the rules without going too far:

    - Require in-person signatures on authorization cards, not electronic signatures
    - Allow individuals to choose how they may be contacted by union organizers
    - Decide voter eligibility issues before an election takes place
    - Allow employers at least 14 days to prepare for pre-election Board hearings and give them a full opportunity to raise issues during the hearings
    - Require a minimum campaign period of 40 days prior to an election to guarantee that workers have an opportunity to hear all sides concerning an important decision
    - Ensure election integrity through post-election Board review