

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 32-CB-242708	Date Filed 6/3/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SERVICE EMPLOYEES INTERNATIONAL UNION UNITED HEALTHCARE WORKERS - WEST, SEIU-UHW		b. Union Representative to contact Jean Cronin Title: Rep	
c. Address (Street, city, state, and ZIP code) 2995 Moorpark Ave CA San Jose 95128-_____		d. Tel. No. (408) 557-2835	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Regional Medical Center of San Jose		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 225 North Jackson Ave CA san jose 95116-_____		6. Employer representative to contact John Franceschi Title: Human Resources Director	
7. Type of establishment (factory, mine, wholesaler, etc.) Healthcare	8. Identify principal product or service	9. Number of workers employed 2000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION		Tel. No. (b) (6), (b) (7)(C)	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)		Cell No. (b) (6), (b) (7)(C)	
(signature of representative or person making charge)		Fax No.	
(Print/type name and title or office, if any)		e-Mail (b) (6), (b) (7)(C)	
Title: (b) (6), (b) (7)(C)			
Address (b) (6), (b) (7)(C)		(date) 06/3/2019 11 51:25	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 32-CB-242733	Date filed 6-4-2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring:			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 856	b. Union Representative to Contact Matthew Mullany		
c. Address 453 San Mateo Avenue, San Bruno, CA 94066	d. Tel. No. (650)635-0111	e.e. Cell No.	
	f. Fax No.	g. e-Mail matthewmullany@ibt856.org	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the prior six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing or refusing to assist a member with obtaining retroactive pay for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer St. Rose Hospital	4a. Tel. No. 510-264-4000	4b. Cell No.	
	4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP code) 27200 Galaroga Avenue, Hayward, CA 94545		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Healthcare	8. Principal product or service Healthcare	9. Number of Workers employed 375 850	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No. (b) (6), (b) (7)(C)	
(signature of representative or person making charge)	Print/type name and title or office, if any	Cell no.	
Address: (b) (6), (b) (7)(C)	Date: 6/4/2019	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 32-CB-242885	Date Filed 6-6-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU-UHW		b. Union Representative to contact Vicki Jackson Title:	
c. Address (Street, city, state, and ZIP code) 560 Thomas I Berkeley way CA Oakland 94613-____		d. Tel. No. (559) 280-0955	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A)</u> _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Kaiser Permanente		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 3600 Broadway CA Oakland 94611-____		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.) Healthcare Facilities	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION		Tel. No. (b) (6), (b) (7)(C)	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)		Cell No.	
(signature of representative or person making charge)		Fax No.	
(Print/type name and title or office, if any)		e-Mail (b) (6), (b) (7)(C)	
Title:			
Address (b) (6), (b) (7)(C)		(date) 06/6/2019 21 00:36	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	32-CB-243144	6/7/2019

INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name SEIU-UHW	b. Union Representative to Contact Ana Guardado Field Coordinator	
c. Address 560 Thomas Berkeley Way, Oakland, CA 94612	d. Tel. No. (510)251-1250	e. Cell No.
	f. Fax No.	g. e-Mail

h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about (b) (6), (b) (7)(C) 2019 the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) (regarding (b) (6), (b) (7)(C) suspension for no call no show for arbitrary or discriminatory reasons or in bad faith. In addition the Union has refused to process grievances of five other employees that (b) (6), (b) (7)(C) as a (b) (6), (b) (7)(C) had filed for other employees. The Union's refusal to process these grievances was because of its hostility and animus toward (b) (6), (b) (7)(C) due to (b) (6), (b) (7)(C) protected concerted activities.

3. Name of Employer Kaiser Permanente Medical Center		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1425 South Main Street, Walnut Creek, CA 94596		6. Employer representative to contact Reeza Avineh Manager	
7. Type of Establishment (factory, mine, wholesaler) Acute Care Hospital	8. Principal product or service Health Care	9. Number of Workers employed 1000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No.
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No. (b) (6), (b) (7)(C)
		Cell (b) (6), (b) (7)(C)
(signature of representative filing charge)	Print/type name and title or office, if any	Fax No.
Address: (b) (6), (b) (7)(C)	Date:	e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

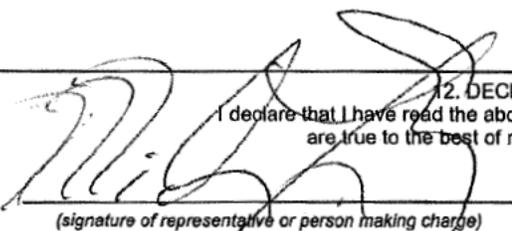
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2019 JUN - 15 5:21
 OAKLAND, CA
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 NLRB

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 32-CB-243030	Date Filed 6/7/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Union of Healthcare Workers		b. Union Representative to contact Sal Rosselli, President	
c. Address (Street, city, state, and ZIP code) Northern California Office 5801 Christie Ave, Suite 525 Emeryville, CA 94608		d. Tel. No. 510-834-2009	e. Cell No.
		f. Fax No. 510-873-2019	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(1)(A) and 8(g) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) See Attachment A.			
3. Name of Employer The Permanente Medical Group		4a. Tel. No.	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) Connected to Care, 2401 Merced St., San Leandro, CA 94577		6. Employer representative to contact Michael R. Lindsay, Esq. of Nixon Peabody LLP	
7. Type of establishment (factory, mine, wholesaler, etc.) Hospital/Medical Facility	8. Identify principal product or service Healthcare	9. Number of workers employed 100,000+	
10. Full name of party filing charge The Permanente Medical Group			
11. Address of party filing charge (street, city, state and ZIP code) One Kaiser Plaza, Oakland, CA 94612, Attn: Robert Spagat		11a. Tel. No. 510-271-6674	b. Cell No.
		c. Fax No.	
		d. e-mail robert.spagat@kp.org	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. 213-629-6000	
 (signature of representative or person making charge)		Cell No.	
		Fax No. 866-293-2786	
		e-mail mlindsay@nixonpeabody.com	
Nixon Peabody LLP Address 300 South Grand Ave, Suite 4100, Los Angeles, CA, 90071		Michael R. Lindsay, Attorney (Print/type name and title or office, if any)	
		Date 6/7/2019	

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PRIVACY ACT STATEMENT**

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ATTACHMENT A

Response to Number 2. Basis of the Charge

Within the past six-month period the above named labor organization has failed to provide the Charging Party with timely notice of picketing activities pursuant to 8(g) of the Act. Specifically, between the period of December 10, 2018 and December 15, 2018, the labor organization picketed at a Connected to Care facility located at 2401 Merced Street, San Leondro, however this location was not included in the strike notice provided to the Charging Party. The notice only included the location specific to San Leondro Medical Center located at 2500 Merced Street.

Within the past six-month period the above named labor organization has restrained and coerced employees' exercise of their Section 7 rights by blocking egress and ingress of the driveway at the Charging Party's Connected to Care facility during a strike. The blockage obstructed vehicles and resulted in a delay of care to patients.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 32-CB-242968	Date Filed 6-6-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Union of Healthcare Workers		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 5801 Christie Ave # 525, Emeryville, CA 94608		d. Tel. No. (510) 834-2009	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No. (510) 834-2019	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-captioned labor organization violated its duty of fair representation by failing and/or refusing to process a grievance regarding (b) (6), (b) (7)(C) transferring, because of arbitrary, discriminatory, and/or retaliatory reasons.			
3. Name of Employer Children's Hospital and Research Center of Oakland, Inc. dba UCSF Benioff Children's Hospital Oakland.		4a. Tel. No. (510) 428-3231	b. Cell No.
		c. Fax No. (510) 597-7097	
		d. e-mail bhusband@mail.cho.org	
5. Location of plant involved (street, city, state and ZIP code) 747 52nd Street Oakland, CA 94609		6. Employer representative to contact Brenda Husband, Manager of Compliance, Employee & Labor Relations	
7. Type of establishment (factory, mine, wholesaler, etc.) hospital	8. Identify principal product or service healthcare	9. Number of workers employed 3,000	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No. 2019 JUN -6 PM 2:17 OAKLAND, CA NLRB REGION 9	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION		Tel. No. (b) (6), (b) (7)(C)	
I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) are true to the best of my knowledge and belief. (b) (6), (b) (7)(C)			
X (b) (6), (b) (7)(C) (signature of representative or person making charge)		Cell No.	
(Print/type name and title of office, if any)		Fax No.	
Address (b) (6), (b) (7)(C)		e-mail (b) (6), (b) (7)(C)	
Date X 06/04/19			

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		32-CB-243537	6-17-2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Teamsters, Local 856		b. Union Representative to Contact Liliana Cortez, Business Agent	
c. Address 453 San Mateo Ave, San Bruno, CA 94066		d. Tel. No. (650)635-0111	e.e. Cell No.
		f. Fax No.	g. e-Mail lcortez@ibt856.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding a disciplinary action issued to (b) (6), (b) (7)(C) and/or by failing to maintain (b) (6), (b) (7)(C) informed of the status of such grievance and/or by failing to allow (b) (6), (b) (7)(C) to be involved in the processing of the grievance; and by failing and/or refusing to file a grievance on behalf of (b) (6), (b) (7)(C) over workplace harassment, for arbitrary or discriminatory reasons or in bad faith.</p>			
3. Name of Employer DHL		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail kelly.aguilar@dhl.com
5. Location of Plant involved (street, city, state, and ZIP code) 7201 Earhart Rd, Oakland, CA 94621		6. Employer representative to contact Kelly Aguilar Area 2 Manager	
7. Type of Establishment (factory, mine, wholesaler) Warehouse	8. Principal product or service Courier and freight services	9. Number of Workers employed 95	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C), an Individual	Tel. No. (b) (6), (b) (7)(C)
(signature of representative of person making charge)		Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: 6-17-2019	Fax No.
			e-Mail (b) (6), (b) (7)(C)

2019 JUN 17 PM 5:54
 OAKLAND, CA
 NLRB REGIONAL OFFICE

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		32-CB-243584	6-18-2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU-United Service Workers West		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 1010 Ruff Dr, San Jose, CA 95110		d. Tel. No. (408)280-7770	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No. (408)280-7804	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to file and/or process a grievance on behalf of (b) (6), (b) (7)(C) regarding workplace harassment for arbitrary or discriminatory reasons or in bad faith.</p>			

3. Name of Employer ABM Industries		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 755 Sycamore Dr., Milpitas, CA 95035		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Contractor	8. Principal product or service Janitorial services	9. Number of Workers employed 200	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
B (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C) an Individual	Tel. No. (b) (6), (b) (7)(C)
(S of		Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: X6-17-19	Fax No.
			e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		32-CB-243937	6-24-2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Brotherhood of Carpenters Drywall Lathers Local Union No. 9144		b. Union Representative to Contact Ricardo Solis	
c. Address 2102 Almaden Road, Suite 116 San Jose, CA 95125		d. Tel. No. (408) 264-3080	e.e. Cell No.
		f. Fax No. (408) 264-3089	g. e-Mail rsolis@nccrc.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), (1)(A) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the National Labor Relations Act by operating a hiring hall in a manner that was arbitrary, discriminatory and/or in bad faith.			
Within the last six months, the above-named labor organization has attempted to cause and caused Daley's Drywall to discharge (b) (6), (b) (7)(C) for reasons other than the failure to tender uniformly required initiation fees and/or periodic dues, and/or has caused Daley's Drywall and other employers to fail and refuse to hire (b) (6), (b) (7)(C)			

3. Name of Employer Daley's Drywall		4a. Tel. No. (408) 374-7626	4b. Cell No.
		4c. Fax No. (408) 378-8965	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 960 Camden Avenue, Campbell, CA. 95008		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Construction	8. Principal product or service Construction	9. Number of Workers employed Approx. 10	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) an individual	Tel. No. 09:11:30
(sig)	Print/type name and title or office, if any		Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)	Date: 6-24-19	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 32-CB-244011	Date Filed 6/27/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Apwu		b. Union Representative to contact (b) (6), (b) (7)(C) Title:	
c. Address (Street, city, state, and ZIP code) 2116 N Main St A, CA Walnut Creek 94596-_____		d. Tel. No. (925) 932-4200	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(3)</u> _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer United States Postal Service		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 24438 Santa Clara St. CA Hayward 94544-_____		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Tel. No. (b) (6), (b) (7)(C)	
By <u>(b) (6), (b) (7)(C)</u> _____ <u>(b) (6), (b) (7)(C)</u> _____ (signature of representative or person making charge) (Print/type name and title or office, if any)		Cell No. (b) (6), (b) (7)(C)	
Title: (b) (6), (b) (7)(C)		Fax No.	
Address _____ (date) 06/27/2019 08:31:26		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

FORM NLRB-508 (4-19)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE Case 32-CB-244182 Date Filed 6-28-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Service Employees International Union, United Service Workers West b. Union Representative to contact David Huerta, Union President c. Address (Street, city, state, and ZIP code) 1650 Harbor Bay Parkway, Ste. 200 Alameda, CA 94502 d. Tel. No. 510-437-8100 e. Cell No. f. Fax No. 510-261-2039 g. e-mail

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named Labor Organization has violated its duty of fair representation by failing and/or refusing to process grievances for (b) (6), (b) (7)(C) regarding the removal of health benefits and failure to receive a raise. Additionally, the Labor Organization has failed and/or refused to allow (b) (6), (b) (7)(C) to discontinue (b) (6), (b) (7)(C) Union membership. The Labor Organization has engaged in the aforementioned actions because of discriminatory, retaliatory, arbitrary and/or bad faith reasons.

3. Name of Employer Kingdom Group Protective Services 4a. Tel. No. 209-207-8240 b. Cell No. c. Fax No. 209-720-3222 d. e-mail susie@prokgps.com

5. Location of plant involved (street, city, state and ZIP code) 1474 Riva Tringoso Dr. Manteca, CA 95337 6. Employer representative to contact Susie Vierra, Human Resources

7. Type of establishment (factory, mine, wholesaler, etc.) security company 8. Identify principal product or service security services 9. Number of workers employed ~23

(b) (6), (b) (7)(C) party filing charge

(b) (6), (b) (7)(C), state and ZIP code 14a. Tel. No. (b) (6), (b) (7)(C) b. Cell No. c. Fax No. d. e-mail (b) (6), (b) (7)(C)

12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) an Individual (Print/type name and title or office, if any) Address (b) (6), (b) (7)(C) Date 06/28/2019 Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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