		DO NOT V	NRITE IN THIS SPACE	
UNITED STATES OF AMERICA		Case	Date filed	
NATIONAL LAGOR RELATIONS BOARD CHARGE AGAINST L	ABOR	16-CB-242732	6-3-2019	
ORGANIZATION OR ITS AGENTS. INSTRUCTIONS: File an original of this charge with the	10 00 Deshard D	leaves of the region in Whi	on the alleged unfair labor practice	
occurred or is occurring.	to arks Keliousi m	Mectol of the telliness and		
1. LAFOR ORGANIZATION	Polici			
a. Name		b. Union Representative	10 Gottage	
National Postal Mail Handlers Union	Charles Charleston, President			
c. Address	.	d. Tel. No. (214)330-5267	e.c. Coli No.	
2849 West Illinois Avenue, Dallas, TX 75233	•	f Fax No.	g. o-Mail	
			chastn0911@gmail.com	
The above-named labor organization or its agents has 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unling practices directing. Basis of the Charge (sol forth a clear and concise state.)	ons MCL and these un	a menning of the Act and the	Postal Reorganization Act.	
Within the past six months, the above name exercise of rights protected by Section 7 of the employee (b) (6), (b) (7)(C) about the status	he Act by refusing	g to communicate and/	coerced employees in the or respond to Inquiries from for arbitrary or discriminatory	
reasons or in bad faith.				
Name of Employer		4a. Tel. No.	4b. Cell No.	
United States Postal Service		4c. Fax No.	4d. e-Mali	
5. Location of Plant involved (sheet, pily, state, and ZIP	code)	6. Employer representativ	e to contact	
4600 Aldine Bender Road, Houston, TX 773		Penny Fletcher Human Resources		
7. Type of Establishment (factory, mine, wholesolar)	8. Principal produt		9. Number of Workers employed	
Postal Service	Mall		1000	
10. Full name of party filing charge	1 IVIAII	11a, Tel, No.	11b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	
(b) (o), (b) (r)(o)		11c. Fax No.	11d e-Mail	
			(b) (6), (b) (7)(C)	
11. Address of party fling charge (street, city, state, and	Z/P code)			
(b) (6), (b) (7)(C)				
	12. DECLARA	TION		
I declare that I have read the above charge an	d that the statement	is therein are to a tech-	set of my Emphilipaters as 1 m a	
Coconside must lines to un min mand attition and		and the to me to	Tel No.	
(b) (6), (b) (7)(C)				
(Sqnaluse or ropussemone or person making cikinger	(b) (b), (b)	o) (7)(C) Individual	(b) (6), (b) (7)(C)	
			(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		Date:	Fex No.	
(0)		contin	- Afab	
		1 70/20114	e-Mail	
		ا الماح ا	(b) (6), (b) (7)(C)	

OFFLIGHT, FALSE STATEMENTS ON THIS CHARGE CAN BE PRINSHED BY FINE AND IMPRISONMENT (U.S. CODE, THE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is enthicrized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to exist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings of Higgstion. The routine uses for the information are fully as forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information will cause the NLRB in decline to invoke its processes.

NATIONAL LABOR RELATIONS BOARD		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION AGENTS		16-CB-242678	6/3/2019	
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	e NLRB Regional	Director of the region in whi	ch the alleged unfair labor practice	
	OR ITS AGENTS AG	SAINST WHICH CHARGE IS BE	ROUGHT	
a. Name		b. Union Representative t		
National Postal Mailhandlers Union, Local 31	11	Charles Charleston		
ridad, ar roda mamarar o mon, acour o	•	Union President		
		Officir Fresident		
c. Address		d. Tel. No.	e.e. Cell No.	
2849 W Illinois Ave, Dallas, TX 75233		(214)330-5267		
		f. Fax No.	g. e-Mail	
		(214)331-5447	g. 2 maii.	
h. The above-named labor organization or its agents have	o opposed in end or		stices within the magning of castion	
8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting 2. Basis of the Charge (set forth a clear and concise state Since about 2019, the above-named to exercise of rights protected by Section 7 of the status of priestory grievance.	commerce within the commer	ne meaning of the Act and the Instituting the alleged unfair laid In has restrained and co	Postal Reorganization Act. for practices) erced employees in the	
Name of Employer		4a. Tel. No.	4b. Cell No.	
United States Postal Service		214-760-494	<u> </u>	
		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representative	e to contact	
	550/			
401 Tom Landry Fwy, Dallas, TX 75208			0-4940	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produ	ct or service	Number of Workers employed	
Processing Center	mail		1000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
	,	11c. Fax No.	11d e-Mail	
A Address of the Share Colored at the state and the	(0	<u> </u>		
11. Address of party filing charge (street, city, state, and Zi	ir code)			
(b) (6), (b) (7)(C)				
	12. DECLARA	TION		
I dealers that I have seed the shave above a			t of my knowledge and heliaf	
1 declare that I have read the above charge and	triat the statement	s merein are true to the bes	Tel No.	
	1		161140.	
(b) (6), (b) $(7)(C)(b)$ (6), (b) $(7)(C)$		(1) (2) (1) (3) (3)		
HV.			(b) (6), (b) (7)(C)	
	(b) (6), (b) (
(signature of representative or person making charge)	Print/type na	ame and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address:		Date:	Fax No.	
(b) (6), (b) (7)(C)	5-28-18			
		2.40-10	e-Mail	
<u> </u>		<u></u>	, Liu	

DO NOT WRITE IN THIS SPACE

UNITED STATES OF AMERICA

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

[b) (6), (b) (7)(C)

UNITED STATES OF AMERICA			T WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION AGENTS		16-CB-242719	6-4-2019
INSTRUCTIONS: File an original of this charge with th occurred or is occurring.			
	OR ITS AGENTS	AGAINST WHICH CHARGE IS	
a. Name United Auto Workers, Local 276		b. Union Representative (b) (6), (b) (7)	
c. Address 2505 W. E. Roberts Street, Grand Prairie, TX	C 75051	d. Tel. No. (972)647-1282	e.e. Cell No.
9 Software		f. Fax No.	g. e-Mail
 The above-named labor organization or its agents have 8(b), subsection(s)(1)(A) of the National Labor Relation meaning of the Act, or are unfair practices affecting con 	ns Act, and these mmerce within the	unfair labor practices are unfa meaning of the Act and the	air practices affecting commerce within the Postal Reorganization Act.
2. Basis of the Charge (set forth a clear and concise state			• • • •
Within the past six months, the above-named	d labor organiz	ation has restrained an	d coerced employees in the
exercise of rights protected by Section 7 of the	ne Act by refus	sing to process the griev	ance of bargaining unit
employees regarding violations of the CBA for			
		•	
3. Name of Employer		4a. Tel. No.	4b. Cell No.
Caravan Facilities Management, LLC		44. 161. 140.	45. GG# 110.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP of	ode)	6. Employer representa	tive to contact
2525 E. Abrams, Arlington, TX 76010		Julio Rosario Ma	nager .
7. Type of Establishment (factory, mine, wholesaler)	8. Principal pro		9. Number of Workers employed
Factory	Janitorial se	TTICAC	200
10. Full name of party filing charge	Jamitoriai se	11a, Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	The selling.
			444 - 84-11
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	IP code)		(b) (c), (b) (r)(c)
(b) (6), (b) (7)(C)	0000).		
(b) (0), (b) (1)(0)	12. DECLA	RATION	
(h) (0) (h) (7)(0)			aget of my knowledge and holiaf
(b) (6), (b) (7)(C) e above charge and	that the stateme	ents therein are true to the i	best of my knowledge and belief.
	ı		
В	ŀ		
	(b) (6),	(b) (7)(C)	(b) (6), (b) (7)(C)
(s making charge)	Print/type	name and title or office, if an	
(1) (0) (1) (7)(0)		Date:	Fax No.
(b) (6), (b) (7)(C)		1	

e-Mail

(b) (6), (b) (7)(C)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	TOTAL EXEMIT TOTALETT TO O.O.O.O.O.			
DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
16-CB-242898	6/4/2019			

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
a. Name		b. Union Rep	resentative	to contact
USPS NALC Branch 293		Willie Ferg	juson	
		Title:		
		Tido.		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
, , , , , , , , , , , , , , , , , , , ,		(713) 641-23	366	
2414 Broadway St.		f. Fax No.		g. e-Mail
TX houston 77012				
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A)	of the Natio	onal Labor Rel	ations Act, a	and these unfair labor practices
are unfair practices affecting commerce within the meaning of the Admening of the Act and the Postal Reorganization Act.	ct, or these unfair labor practi	ces are unfair	practices aff	fecting commerce within the
Basis of the Charge (set forth a clear and concise statement of the	facts constituting the allege	d unfair labor r	racticos)	
2. Dasis of the Charge (set forth a clear and concise statement of the	e racis constituting the alleged	и интан тарот р	nacuc e s)	
See additional page				
		4 711		
Name of Employer		4a. Tel. No.		b. Cell No.
United States Postal Service		c. Fax No.		d. e-Mail
		C. Tax No.		u. U-IVIUII
Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact
1300 W 19th Street			T:0 TM	Haves Deat office
TX houston 77007			Title: TVV	House Post office
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed
			100	
10. Full name of party filing charge		11a. Tel. No.	.	b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	,			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	Tel.	No. (b) (6), (b	5) (7)(C)
(b) (6) (b) (7)(C)	(b) (6), (b) (7)(C)	Cell		-/ (· // -/
	name and title or office, if any			
. c , , , , , , , , , , , , , , , , , ,	Title:	Fax	No.	
(b) (6), (b) (7)(C)		e-M	ail	
	(date)_ ^{06/4/2019}	21 54:51		, (b) (7)(C)
Address	(date)		(10)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION AGENTS			6-5-2019
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	-		ne e di la companya di managara di man
1. LABOR ORGANIZATION (OR ITS AGENTS AGA	INST WHICH CHARGE IS BR	
a. Name		b. Union Representative to	Contact
International Union of Painters and Allied Trac	des, District	Eric Porter	•
Council 88, Local Union 653	regions programming	Business Manager	
c. Address 5425 Spindle Drive		d. Tel. No. (281)847-9635	e.e. Cell No.
Houston, TX 77086		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have 8(b), subsection(s). (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting	is Act, and these unfo commerce within the	air labor practices are unfair of the labor practices are unfair of the Act and the l	ractices affecting commerce within Postal Reorganization Act
2. Basis of the Charge (set forth a clear and concise statem	nent of the facts con	stituting the alleged unfair lab	or practices)
Within the past six months, the above-named	lahor organizati	on has restrained and c	perced employees in the
exercise of rights protected by Section 7 of the			
a (b) (6), (b) (7)(C) 2019 suspension and a (b) (6), (b) (7)(C) 2019			
a character 20 to suspension and a manual 2	o ia suspension	ioi arbitrary or discrimir	latory reasons or in bad faith.
			<u></u>
Name of Employer		4a. Tel. No.	4b. Cell No.
Freeman		(210)227-0341	
•		4c. Fax No.	4d. e-Mail
E. Landing of Diget involved (street gibt state and 7/8 co	<u>'</u>	6 Employer representative	to contact
5. Location of Plant involved (street, city, state, and ZIP co	de)	6 Employer representative	to contact
3323 IH 35 North, Suite 120	de)	6. Employer representative Trisha Frank	to contact.
l	de)	1	to contact.
3323 IH 35 North, Suite 120 San Antonio, TX 78219		Trisha Frank	
3323 IH 35 North, Suite 120 San Antonio, TX 78219 7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	Trisha Frank	Number of Workers employed
3323 IH 35 North, Suite 120 San Antonio, TX 78219		Trisha Frank	
3323 IH 35 North, Suite 120 San Antonio, TX 78219 7. Type of Establishment (factory, mine, wholesaler) Decorating Company	8. Principal produc	Trisha Frank	Number of Workers employed Over 100
3323 IH 35 North, Suite 120 San Antonio, TX 78219 7. Type of Establishment (factory, mine, wholesaler) Decorating Company 10. Full name of party filing charge	8. Principal produc	Trisha Frank	9. Number of Workers employed Over 100 11b. Cell No.
3323 IH 35 North, Suite 120 San Antonio, TX 78219 7. Type of Establishment (factory, mine, wholesaler) Decorating Company	8. Principal produc	Trisha Frank	Number of Workers employed Over 100
3323 IH 35 North, Suite 120 San Antonio, TX 78219 7. Type of Establishment (factory, mine, wholesaler) Decorating Company 10. Full name of party filing charge	8. Principal produc	Trisha Frank	9. Number of Workers employed Over 100 11b. Cell No. (b) (6), (b) (7)(C) 11d e-Mail
3323 IH 35 North, Suite 120 San Antonio, TX 78219 7. Type of Establishment (factory, mine, wholesaler) Decorating Company 10. Full name of party filing charge (b) (6), (b) (7)(C)	8. Principal produc Tradeshows	Trisha Frank t of service	9. Number of Workers employed Over 100 11b. Cell No. (b) (6), (b) (7)(C)
3323 IH 35 North, Suite 120 San Antonio, TX 78219 7. Type of Establishment (factory, mine, wholesaler) Decorating Company 10. Full name of party filing charge	8. Principal produc Tradeshows	Trisha Frank t of service	9. Number of Workers employed Over 100 11b. Cell No. (b) (6), (b) (7)(C) 11d e-Mail
3323 IH 35 North, Suite 120 San Antonio, TX 78219 7. Type of Establishment (factory, mine, wholesaler) Decorating Company 10. Full name of party filing charge (b) (6), (b) (7)(C)	8. Principal produc Tradeshows	Trisha Frank t of service	9. Number of Workers employed Over 100 11b. Cell No. (b) (6), (b) (7)(C) 11d e-Mail
3323 IH 35 North, Suite 120 San Antonio, TX 78219 7. Type of Establishment (factory, mine, wholesaler) Decorating Company 10. Full name of party filing charge (b) (6), (b) (7)(C)	8. Principal product Tradeshows P code)	Trisha Frank t of service 11a. Tel. No. 11c. Fax No.	9. Number of Workers employed Over 100 11b. Cell No. (b) (6), (b) (7)(C) 11d e-Mail
3323 IH 35 North, Suite 120 San Antonio, TX 78219 7. Type of Establishment (factory, mine, wholesaler) Decorating Company 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and Zli (b) (6), (b) (7)(C)	8. Principal product Tradeshows P code)	Trisha Frank t of service 11a. Tel. No. 11c. Fax No.	9. Number of Workers employed Over 100 11b. Cell No. (b) (6), (b) (7)(C) 11d e-Mail (b) (6), (b) (7)(C)
3323 IH 35 North, Suite 120 San Antonio, TX 78219 7. Type of Establishment (factory, mine, wholesaler) Decorating Company 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and Zli (b) (6), (b) (7)(C)	8. Principal product Tradeshows P code)	Trisha Frank t of service 11a. Tel. No. 11c. Fax No.	9. Number of Workers employed Over 100 11b. Cell No. (b) (6), (b) (7)(C) 11d e-Mail (b) (6), (b) (7)(C)
3323 IH 35 North, Suite 120 San Antonio, TX 78219 7. Type of Establishment (factory, mine, wholesaler) Decorating Company 10. Full name of party filing charge (b) (6), (b) (7)(C)	8. Principal product Tradeshows P code)	Trisha Frank t of service 11a. Tel. No. 11c. Fax No.	9. Number of Workers employed Over 100 11b. Cell No. (b) (6), (b) (7)(C) 11d e-Mail (b) (6), (b) (7)(C)
3323 IH 35 North, Suite 120 San Antonio, TX 78219 7. Type of Establishment (factory, mine, wholesaler) Decorating Company 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and Zli (b) (6), (b) (7)(C)	8. Principal product Tradeshows P code) 12. DECLARATE	Trisha Frank t of service 11a. Tel. No. 11c. Fax No.	9. Number of Workers employed Over 100 11b. Cell No. (b) (6), (b) (7)(C) 11d e-Mail (b) (6), (b) (7)(C)
3323 IH 35 North, Suite 120 San Antonio, TX 78219 7. Type of Establishment (factory, mine, wholesaler) Decorating Company 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and Zli (b) (6), (b) (7)(C)	8. Principal product Tradeshows P code) 12. DECLARATE	Trisha Frank t of service 11a. Tel. No. 11c. Fax No.	9. Number of Workers employed Over 100 11b. Cell No. (b) (6), (b) (7)(C) 11d e-Mail (b) (6), (b) (7)(C)
3323 IH 35 North, Suite 120 San Antonio, TX 78219 7. Type of Establishment (factory, mine, wholesaler) Decorating Company 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and Zli (b) (6), (b) (7)(C)	8. Principal product Tradeshows P code) 12. DECLARATE	Trisha Frank t of service 11a. Tel. No. 11c. Fax No.	9. Number of Workers employed Over 100 11b. Cell No. (b) (6), (b) (7)(C) 11d e-Mail (b) (6), (b) (7)(C)
3323 IH 35 North, Suite 120 San Antonio, TX 78219 7. Type of Establishment (factory, mine, wholesaler) Decorating Company 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and Zli (b) (6), (b) (7)(C)	8. Principal product Tradeshows P code) 12. DECLARAT that the statements (b) (6), (b) (7)	Trisha Frank t of service 11a. Tel. No. 11c. Fax No.	9. Number of Workers employed Over 100 11b. Cell No. (b) (6), (b) (7)(C) 11d e-Mail (b) (6), (b) (7)(C) of my knowledge and belief. Tel No. Cell No.
3323 IH 35 North, Suite 120 San Antonio, TX 78219 7. Type of Establishment (factory, mine, wholesaler) Decorating Company 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and Zli (b) (6), (b) (7)(C)	8. Principal product Tradeshows P code) 12. DECLARAT that the statements (b) (6), (b) (7)	Trisha Frank t of service 11a. Tel. No. 11c. Fax No.	9. Number of Workers employed Over 100 11b. Cell No. (b) (6), (b) (7)(C) 11d e-Mail (b) (6), (b) (7)(C) of my knowledge and belief. Tel No.
3323 IH 35 North, Suite 120 San Antonio, TX 78219 7. Type of Establishment (factory, mine, wholesaler) Decorating Company 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and Zli (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) By: (signature or representative or person making charge) Address:	8. Principal product Tradeshows P code) 12. DECLARAT that the statements (b) (6), (b) (7)	Trisha Frank t of service 11a. Tel. No. 11c. Fax No.	9. Number of Workers employed Over 100 11b. Cell No. (b) (6), (b) (7)(C) 11d e-Mail (b) (6), (b) (7)(C) of my knowledge and belief. Tel No. Cell No.
3323 IH 35 North, Suite 120 San Antonio, TX 78219 7. Type of Establishment (factory, mine, wholesaler) Decorating Company 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and Zli (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) By: (signature or representative or person making charge)	8. Principal product Tradeshows P code) 12. DECLARAT that the statements (b) (6), (b) (7)	Trisha Frank t of service 11a. Tel. No. 11c. Fax No.	9. Number of Workers employed Over 100 11b. Cell No. (b) (6), (b) (7)(C) 11d e-Mail (b) (6), (b) (7)(C) of my knowledge and belief. Tel No. (b) (6), (b) (7)(C) Fax No.
3323 IH 35 North, Suite 120 San Antonio, TX 78219 7. Type of Establishment (factory, mine, wholesaler) Decorating Company 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and Zli (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) By: (signature or representative or person making charge) Address:	8. Principal product Tradeshows P code) 12. DECLARAT that the statements (b) (6), (b) (7)	Trisha Frank t of service 11a. Tel. No. 11c. Fax No.	9. Number of Workers employed Over 100 11b. Cell No. (b) (6), (b) (7)(C) 11d e-Mail (b) (6), (b) (7)(C) of my knowledge and belief. Tel No. (b) (6), (b) (7)(C)

PRIVACY ACT STATEMENT
Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 131 erseq. The principal association are fully assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the [D. (6), (b) (7)(C)] NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT	WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARI	D	Case Date filed		
CHARGE AGAINST LABOR ORGANIZATIO	_	16-CB-243139	6-10-2019	
INSTRUCTIONS: File an original of this charge with the	ne NLRB Regional D	Director of the region in wh	ich the alleged unfair labor practice	
occurred or is occurring.	OR ITS AGENTS AG	AINST WHICH CHARGE IS	BROUGHT	
a. Name	CITTO ACENTO AC	b. Union Representative		
APWU Houston		(b) (6), (b) (7)(C)		
c. Address		d. Tel. No.	e.e. Cell No.	
102 W. Tidwell Road		(b) (6), (b) (7)(C)		
Houston, TX - 77021		f. Fax No.	g. e-Mail	
The above-named labor organization or its agents hav 8(b), subsection (1)(A) of the National Labor Relations meaning of the Act, or are unfair practices affecting co Basis of the Charge (set forth a clear and concise state Since about the past six months, the above-i	Act, and these unfai mmerce within the m ement of the facts cou	ir labor practices are unfair preaming of the Act and the Proposition of the Act and	practices affecting commerce within the ostal Reorganization Act.	
			(h) (h) (h) (/)(c)	
exercise of rights protected by Section 7 of the				
put off of the clock and about termination	i for arbitrary or o	discriminatory reasons	or in bad faith.	
Name of Employer		4a. Tel. No.	4b. Cell No.	
United States Postal Service			<u> </u>	
		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP of	ode)	6. Employer representati	ve to contact	
4600 Alvine Bender, Houston, TX 77032				
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produ	ct or service	Number of Workers employed	
Post Office	Mail delivery		200	
10. Euli name of party filing charge (b) (6), (b) (7)(C)		11a, Tel. No.	11b, Cell No.	
		11c. Fax No.	11d e-Mail	
11. Address of party filing charge (street, city, state, and 2	(IP code)	•	•	
(b) (6), (b) (7)(C)	12. DECLARA	TION		
(b) (6), (b) (7)(C)			est of my knowledge and belief.	
			Tel No.	
	(b) (6), (b) (7))(C)	(b) (6), (b) (7)(C)	
or person making charge)		arne and title or office, if any		
Address:		Date:	Fax No.	
(b) (6), (b) (7)(C)		1. 1 7	-	
•		6/7/201	e-Mail (b) (6), (b) (7)(C)	
		101	$(\mathbf{D}, (\mathbf{D}), (\mathbf{D}), (\mathbf{D}))$	

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		16-CB-243505	6-17-2019	
INSTRUCTIONS: File an original of this charge with the	NLRB Regional Di	rector of the region in whic	h the alleged unfair labor practice	
1, LABOR ORGANIZATION	OR ITS AGENTS AG	AINST WHICH CHARGE IS BR	OUGHT	
a. Name		b. Union Representative to		
International Longshoremen, Local Union 28		Jack Pennington		
		Local Union Preside	ent	
c. Address		d. Tel. No.	e.e. Cell No.	
4100 Greenshadow Dr., Pasadena, TX 77503	3	(281)478-4612	l	
		f, Fax No.	g. e-Mail	
The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) and (2) of the National Labor within the meaning of the Act, or are unfair practices aff 2. Basis of the Charge (set forth a clear and concise states Since about June 10, 2019, the above-named exercise of rights protected by Section 7 of the discriminatory or in bad faith.	Relations Act, and the feeting commerce who ment of the facts con the facts con the facts and the facts con the facts are the facts at the facts are the fac	nese unfair labor practices are thin the meaning of the Act ar stituting the alleged unfair lab ion has restrained and o	unfair practices affecting commerce at the Postal Reorganization Act. for practices) coerced employees in the	
Name of Employer Cooper/Ports America		4a. Tel. No.	4b. Cell No.	
Cooper/Forts America		4c. Fax No.	4d. e-Mail	
5. Location of Plant Involved (street, city, state, and ZIP co	ode)	6. Employer representative	to contact	
1300 E Barbours Cut Blvd, LaPorte, TX 7757	1	Terry Wilkes CFS n	nanager	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	9. Number of Workers employed	
Logistics service	Stevedoring		8	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)		
, 		11c. Fax No.	11d e-Mail	
<u> </u>			(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and Zi	IP code)			
(b) (6), (b) (7)(C)				
	12 DECLARA	TION		
I declare that I have read the above charge and	that the statements	therein are true to the bes	t of my knowledge and belief.	
			Tel No.	
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) By:	(b) (6), (b) (7	()(C)	(b) (6), (b) (7)(C)	
(signature of representative of	Print/type na	me and title or office, if any	Cell No.	
Address:		Date:	Fax No.	
(b) (6), (b) (7)(C)		. ,		
		Collyka	e-Mail	
1	14/19	(b) (6), (b) (7)(C)		

Soliciostico of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

[Discharge Proceedings of the principal use of the information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE	1
NATIONAL LABOR RELATIONS BOAR		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATIO AGENTS		16-CB-243748	6-20-2019	
INSTRUCTIONS: File an original of this charge with to occurred or is occurring.	he NLRB Regional D	irector of the region in whic	ch the alleged unfair labor practice	
	OR ITS AGENTS AG	AINST WHICH CHARGE IS BR		1
a. Name APWU Austin Local 299	•	b. Union Representative to (b) (6), (b) (7)(C)	arry Roberts President	(b) (6), (b) (7
c. Address	· · · · · ·	d. Tel. No.	a a Call No	1
P. O. Box 140225; Austin; TX 78714		(512)454-4174	512-796-9492	
8225 CROSS Park Dr. Au		f. Fax No.	g_e-Mail L4 (C4 V D (c) (A) (b) (6), (b) (7)(C)	com
h. The above-named labor organization or its agents have	e engaged in and are	engaging in unfair labor prac	tices within the meaning of section].
8(b), subsection(s) (1)(A) of the National Labor Relation				ì
the meaning of the Act, or are unfair practices affecting. 2. Basis of the Charge (set forth a clear and concise state)				}
Since about June 2019, the above-named la				
of rights protected by Section 7 of the Act by	tolling (b) (6) ((7)(C) hat it would be	ot answer mestions and	}
				1
would not consider as steward for arbitr	ary or discriminate	ory reasons or in bad fa	ith.	
			<u> </u>	(b) (6), (b) (7)
Name of Employer		4a. Tel. No. 512-398-2126 4b. Cell No.		
United States Postal Service				
		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP of	ode)	6. Employer representative	to contact	1
	, consideration of the control of th	o. Employer representative		1
797 Sam Bass Rd., Round Rock, TX 78681 7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or senice	9. Number of Workers employed	1
	1	A OI SELVICE	1	l
Post office	Mail		100	l
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	1
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)		}
		11c, Fax No.	11d e-Mail	!
			(b) (6), (b) (7)(C)	Ì
11. Address of party filing charge (street, city, state, and a	ZIP code)	J	(5) (5), (5) (1)(5)	1
(b) (6), (b) (7)(C)	•			
(b) (b), (b) (1)(C)	12. DECLARA	TION		1
I dealers that I have read the above the series			aid mu knowledge and hellet	
I declare that I have read the above charge and	mat the statements	therein are true to the best	Tel No.	}
			10110.	Ì
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)				[
	(b) (6), (b)	(7)(C)	(b) (6), (b) (7)(C)	
(signature of representative or person making charge)	Print/type na	me and title or office, if any	Cell No.	
Address:		Date:	Fax No.	}
(b) (6), (b) (7)(C)				j
		06-17-19	e-Mail	[-
		10017 1/	(b) (6) (b) (7)(C)	1

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request: Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case 16-CB-243646	Date Filed 6-18-2019			

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH			
a. Name		b. Union Rep	resentative	to contact
National Association of Letter Carriers		Willie Ferg	uson	
		Title: Unio	n President	
				_
c. Address (Street, city, state, and ZIP code)		d. Tel. No.	nee.	e. Cell No.
2414 Broadway St		(713) 641-23 f. Fax No.	900	g. e-Mail
TX Houston 77012		I. Fax No.		g. e-ividii
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A)	of the Natio	onal Labor Rel	ations Act, a	and these unfair labor practices
are unfair practices affecting commerce within the meaning of the Ameaning of the Act and the Postal Reorganization Act.	ct, or these unfair labor practi	ces are untair	practices aff	tecting commerce within the
Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor p	ractices)	
	o nacio concentaming and amogor			
See additional page				
3. Name of Employer		4a. Tel. No.		b. Cell No.
United States Postal Service		(713) 456-71 c. Fax No.	12	d o Mail
		C. Fax No.		d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)				er representative to contact
2499 Judiway St			Traci Willi	
TX Houston 77018			Title: Oak	Forest Station Manager
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service		r of workers employed
Services	Mail Delivery		80	
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(c. Fax No.	C)	(b) (6), (b) (7)(C) d. e-Mail
		C. Fax No.		(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (0), (b) (1)(C)
(b) (6), (b) (7)(C)				
12. DECLARATION		Tel.	No.	
I declare that I have read the above charge and that the statements therein are true to			(b) (6), (b	o) (7)(C)
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Cell	No. (b) (6), (b	o) (7)(C)
(signature of representative or person making charge) (Print/type	name and title or office, if any Title:	(/) Fax		/
(b) (6), (b) (7)(C)	Tiuo.			
	00/40/204	e-M		(b) (7)(C)
Address	(date)_06/18/201	5 23.00.21	(b) (d)	, (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION AGENTS		16-CB-243932	6-25-2019
INSTRUCTIONS: File an original of this charge with the	NLRB Regional Di	rector of the region in whic	h the alleged unfair labor practice
occurred or is occurring.			
	OR ITS AGENTS AGA	INST WHICH CHARGE IS BRO b. Union Representative to	
a. Name American Postal Workers Union Houston Are	a Local	Al Davidson, Preside	
c. Address 102 W. Tidwell, Houston, TX 77022		d. Tel. No. (713)691-4818	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting 2. Basis of the Charge (set forth a clear and concise statem Since on or about the past six months, the about the exercise of rights protected by Section and processing of the statement of t	s Act, and these unforcement of the facts consove-named labor of the Act by keing placed off the	alr labor practices are unfair processing of the Act and the failuring the alleged unfair labor organization has restruceping (b) (6), (b) (7)(0)	oractices affecting commerce within Postal Reorganization Act. or prectices) alined and coerced employees misinformed about the filing
		17	1 0 A 17 A
3. Name of Employer United States Postal Service		4a. Tel, No.	4b. Cell No.
Office States Postal Service		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP co	de)	6. Employer representative	to contact
4600 Aldine Bender, Houston, TX 77032		Mable Shepard, Sur	nervisor
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product		9. Number of Workers employed
1	Mail		,
Postal Facility 10. Full name of party filling charge		11a, Tel No.	7000
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
1		11c. Fax No.	11d e-Mail
			i
11. Address of party filing charge (street, city, state, and Zit	P code)		
(b) (6), (b) (7)(C)			
(b) (6), (b) (7)(C)	12. DECLARAT	NON	
bove charge and	that the statements	therein are true to the best	of my knowledge and belief.
Sove ditaige and	- Statements	WINTER ALL FLOOR TO THE DOS!	Tel No.
			10.110
Par.	-		(
By:	(b) (6) (b)	(7)(C), Individual	(b) (6), (b) (7)(C)
(sig.	Prinviype na	ne and title or office, if any	Cell No.
			(b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date:	Fax No.
		1 16 10	e-Mail
		16-25-19	L

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Req. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, fallure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

By:

11. Address of party filing charge (street, city, stelle, and ZIP code)

(signature of representative or person making charge)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

11d e-Mail (b) (6), (b) (7)

Tel No.

Fax No.

(b) (6), (b) (7)(C) C₄(b) (6), (b) (7)(C

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION AGENTS	•	16-CB-243762	6/20/2019
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	-		
1. LABOR ORGANIZATION	OR ITS AGENTS AGA	INST WHICH CHARGE IS BR	OUGHT
a, Name UAW Local 2360	•	(b) (6), (b) (7)(C)	Contact
c. Address 2205 E. Belt Line Rd., Carrollton, TX 75006		d. Tel. No. (972)418-4696	e.e. Cell No.
		f. Fax No.	g. e-Mall
h. The above-named labor organization or its agents have 6(b), subsection(s)(1)(A) and (2) of the National Labor within the meaning of the Act, or are unfair practices effective.	Relations Act: and the	ese unfair labor oractices are	unfair practices affecting commerce
2. Basis of the Charge (set forth a clear and concise state)	ment of the facts cons	stituting the alleged unfair lab	or practices)
 Within the last six months, the above 	-named labor ord	anization has restrained	d and coerced employees in
the exercise of rights protected by Se (b) (6), (b) (7)(C) regarding employees and being assigned more	ection 7 of the Act	t by refusing to process ical/sick leave, being pt	the grievances of (0)(6)(0)(7)(6) hysically threatened by other
bad faith.			
The Union has also threatened to rep threatened with violence through	oort ^{®ioloo} to ma playing music wi	anagement for taking reath th explicitly violent lyric	stroom breaks and Impliedly.
The above-named labor organization	has affemnted to	cause the Employer to	discipline or discharge
o (6.0)7% for reasons other than the fa			
3. Name of Employer FCA Chrysler		4a. Tel. No.	4b. Cell No.
i-on-onlysici		4c. Fax No.	4d, a-Mail
5. Location of Plant Involved (street, city, state, and ZIP co	ďe)	6. Employer representative	to contact
2205 E Belt Line Rd, Carrollton, TX 75006	,	Frank Drabek Mana	
7: Type of Establishment (factory, mine, wholeseler)	8. Principal product		9. Number of Workers employed
Parts Plant- 4AW	WODAC 6	Parts	150

11a, Tel. No.

Print/type name and title or office, if any

Date:

(b) (6), (b) (7)(C) 11c. Fax No.

(b) (6), (b) (7)(C) WILLFUL PALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(5)(8),(6)(7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATIO	GE AGAINST LABOR ORGANIZATION OR ITS AGENTS		6/25/2019	
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.				
	OR ITS AGENTS AGA	INST WHICH CHARGE IS BRO		
a. Name NATIONAL POSTAL MAIL HANDLERS UNION, Local 311		b. Union Representative to Contact		
		CHARLES CHARLESTON PRESIDENT		
0.04		d. Tel. No.	e. Cell No.	
c. Address 2849 WILLINOIS AVE, DALLAS, TX 75233		(214)330-5267	B. Cell No.	
2048 WILLINGIS AVE, DALLAS, IX 19295		f. Fax No.	g. e-Mail	
		1. 1 42 110.	chastn0911@gmail.com	
h. The above-named labor organization or its agents hav	e engaged in and are	engaging in unfair labor pract	ices within the meaning of section	
8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting				
Basis of the Charge (set forth a clear and concise state				
About (b) (6), (b) (7)(C) 2019, before which the Cha	arging Party did no	ot know and could not he	ave known. was put on	
notice that about (b) (6), (b) (7)(C) 2018, the above-	named labor organ	nization breached its du	ty of fair representation to the	
Charging Party by failing and/or refusing to no				
grievance over 14 day suspension that the	Union had alread	v settled in (0)(0)(0)(7)		
girstands over		.,		
3. Name of Employer		4a. Tel. No.	4b. Celi No.	
UNITED STATES POSTAL SERVICE				
·		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP of	ode)	6. Employer representative to contact		
4600 ALDINE BENDER RD, HOUSTON, TX	77315	PENNY FLETCHER HUMAN RESOURCES		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product			
			1000	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)		1	(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail	
			11d e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code)				
(b) (6), (b) (7)(C)				
	12. DECLARAT	ION		
I declare that I have read the above charge and	I that the statements	themin are true to the host	of my knowledge and bolief	
(b) (6), (b) (7)(C)	olat die Statementa	The following the same same	Tel No.	
Ву				
5)		•	[
	(b) (6), (b) (7)(C)		
(signature of representative or person making charge)		me and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
		Date	(a) (b) (b) (b)	
Address:		Date:		
(b) (6), (b) (7)(C)		16/21/10	e-Mail	
		porting	(b) (6), (b) (7)(C)	
LIFTH FAYSE STATEMENTS ON THIS CHARGE CAN BU	PINTOUCH DV LIN	E AND IMPRISONMENT (II.	S. CODE. TITLE 18. SECTION 1001)	

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or linigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

No. 3295 P. 2

UNITED STATES OF AMERICA		DO NO	T WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION O	RITS	16-CB-243929	6/25/2019	
AGENTS	200-112			
INSTRUCTIONS: File an original of this charge with the N occurred or is occurring.				
1. LABOR ORGANIZATION OR	ITS AGENTS AGA			
a. Name National Association of Letter Carriers, Branch	40 <u>4</u>	b. Union Représentati (b) (6), (b) (7)(C)	ve to Contact	
c. Address 200 W Warren Dr, Hewitt, TX 76643		d. Tel. No. f. Fax No.	e.e. Cell No. (b) (6), (b) (7)(C) g. e-Mail	
,				
 h. The above-named labor organization or its agents have en 8(b), subsection(s)(1)(A) of the National Labor Relations A meaning of the Act, or are unfair practices affecting commet. 2. Basis of the Charge (set forth a clear and concise statement) 	ct, and these unfa erce within the me	ir labor practices are unf caning of the Act and the	air practices affecting commerce within the Postal Reorganization Act.	
Since about (b)(0),(b)(7)(C) 2019, the above-named la				
exercise of rights protected by Section 7 of the	_			
(b) (6) (b) (7)(c) ") regarding a violation of the mutual res				
, regarding a tradation of the				
Within the last six months, the above-named lab	or organizatio	n, through (b) (6)	(b) (7)(C) , has	
restrained and coerced employees in the exercise	se of rights pro	stected by Section 7	of the Act by harassing (0)(6)(0)(7)(5)	
by spreading malicious rumors about of and by	octonding	Decret data with no	valid reason to be their	
by spreading mailclous rumors about	attending	court date with no	valid reason to be there.	
			1	
3. Name of Employer		4a. Tel. No.	. 4b. Cell No.	
United States Postal Service		4c. Fax No.	4d. e-Mail	
Location of Plant involved (street, city, state, and ZIP code))	6. Employer representa	ative to contact	
430 W Hwy 6, Woodway, TX 76702	<u> </u>	l <u> </u>		
7. Type of Establishment (factory, mine, wholesaler) 8.	Principal product	or service	Number of Workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail	
		L		
11. Address of party filing charge (street, city, state, and ZIP of	ode)		·	
(b) (6), (b) (7)(C)				
	12. DECLARAT		·	
I declare that I have read the above charge and tha	t the statements	therein are true to the		
(h) (c) (h) (7)(c)			Tel No.	
(b) (6), (b) (7)(C)(b) (6), (b) (6), (b) (7)(C)	(b) (6) (b)	(7)(C)		
(signature of representative or	(b) (6), (b)	ne and title or office, if ar	Cell No. (b) (6), (b) (7)(C)	
	_1	· I Data:		
Address:		Date:	Fax No.	
(b) (6), (b) (7)(C)		06/20/19	e-Mail	

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

[b) (6), (b) (7)(C)

INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE		
Case 16-CB-244138	Date Filed 6-27-2019	

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name		b. Union Rep		to contact
cwa 6222		(b) (6), (b) (7)(C		
		Title:		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
40000 -11- 11-4		(713) 654-11	15	
10959 ella blvd TX houston 77067-		f. Fax No.		g. e-Mail
TA Housion Froot-		(281) 873-77	16	
h. The above-named organization(s) or its agents has (have) engaged	in and is (are)engaging in un	fair labor prac	tices within t	he meaning of section 8(h)
subsection(s) (list subsections) (1)(A), (3)	of the Natio	onal Labor Rel	ations Act, a	and these unfair labor practices
are unfair practices affecting commerce within the meaning of the Ameaning of the Act and the Postal Reorganization Act.	ct, or these unfair labor practi	ces are unfair	practices af	fecting commerce within the
	o footo constituting the allege	d unfair labor r	rootioool	
Basis of the Charge (set forth a clear and concise statement of the	e racts constituting the alleged	a uniair iabor p	oractices)	
See additional page				
1 0				
3. Name of Employer		4a. Tel. No.		b. Cell No.
Various Employers		c. Fax No.		d a Mail
		C. Fax No.		d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact
			Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
Technology	cable,internet and phone		27321	0
10. Full name of party filing charge	, ,	11a. Tel. No.		b. Cell No.
. <u></u>		(b) (6), (b) (7)((b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		c. Fax No.		d. e-Mail
44 411 6 4 5 1 1 4 4 4 7 4 4 7 1 1				(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)				
12. DECLARATION		Tel.	No.	
I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	f.	(b) (6), (b	o) (7)(C)
	(b) (6), (b) (7)(C)	Cell		N/7VC)
(signature of representative or person making charge) (Print/type	name and title or office, if any		(b) (6), (t) (r)(O)
	Title:	Fax	NO.	
(b) (6), (b) (7)(C)		e-M	ail	
Address	(date) ^{06/27/201}	9 16:33:01		, (b) (7)(C)
			. , . ,	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
(b) (6), (b) (7)(C)	?

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.