UNITED STATES OF AMERICA		DO NOT	WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARI	IONAL LABOR RELATIONS BOARD		Date filed		
CHARGE AGAINST LABOR ORGANIZATION AGENTS	GE AGAINST LABOR ORGANIZATION OR ITS AGENTS		May 8, 2019		
INSTRUCTIONS: File an original of this charge with th	e NLRB Regional Dire	09-CB-241082 ector of the region in whice			
occurred or is occurring.	OF ITS ACENTS ACA	INCT WILLOW CHARGE IS B	POLICHT		
a. Name	VOR 113 AGENTS AGA	INST WHICH CHARGE IS B			
International Union of Operating Engineers, AF Local 181	L-CIO (IUOE),	Rick Lewis, Busines			
c. Address 121 Cherrybark Dr, Lexington, KY 40503		d. Tel. No. (859)278-8458	e.e. Cell No.		
		f. Fax No.	g. e-Mail		
h. The above-named labor organization or its agents have subsection(s) (1)(A), (2) of the National Labor Relations meaning of the Act, or are unfair practices affecting cor	s Act, and these unfair mmerce within the mea	labor practices are unfair printing of the Act and the Pos	ractices affecting commerce within the tal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise state	ment of the facts consi	ntuting the alleged untair lac	oor practices)		
For the last 6 months, the above-named Labor Orga subjective method as to how members are referre	d out to jobs for arbi	trary, invidious and discr	iminatory reasons.		
For the last 6 months, the above-named Labor Orga			niring hall rules to its members,		
including the Charging Party, for arbitrary, discrimi	natory and invidious	reasons.			
For the last 6 months, the above-named Labor Organization, through (b) (6), (b) (7)(C) has failed and refused to properly refer the Charging Party to a Job for arbitrary, invidious and discriminatory reasons, one reason is because (is a (b) (6), (b) (7)(C) dominated field.  For the last 6 months, the above-named Labor Organization, through (b) (6), (b) (7)(C) has failed and refused to file grievances on behalf					
of the Charging Party for arbitrary, invidious and d	isciminatory reason	is, one reason being	is a line to to to		
3. Name of Employer		4a. Tel. No.	4b. Cell No. 562- 974 - 2497		
Lesco Design and Manufacturing		4c. Fax No.	4d. e-Mail		
5. Location of Plant involved (street, city, state, and ZIP co	5. Location of Plant involved (street, city, state, and ZIP code) 6. Employ		to contact		
1120 Fort Pickens Rd, LaGrange, KY 40031		Dana Bond er h	natt Lester		
<ol><li>Type of Establishment (factory, mine, wholesaler)</li></ol>	8. Principal product	or service	9. Number of Workers employed		
service	manpower		30		
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C)		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and ZI	P code)				
(b) (6), (b) (7)(C)					
	12. DECLARAT	ION			
I declare that I have read the above charge and	that the statements	therein are true to the bes	t of my knowledge and belief.		
			Tel No.		
(b) (6), (b) (7)(C)					
ву: Х		21			
(signature of representative or pe	(b) (6), (b) (7)(	e and title or office, if any	Cell No.		
(digitature of representative of pe	I militage man	and and or dinoc, it dily	(b) (6), (b) (7)(C)		
Address: (b) (6), (b) (7)(C)		Date: X 4.5 4. 2019	Fax No.		
		4. 2019	e-Mail		
			(b) (6), (b) (7)(C)		

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		09-CB-241405	MAY 14, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Dir			
occurred or is occurring.	,		
	OR ITS AGENTS AG	AINST WHICH CHARGE IS BR	
a. Name United Steelworkers <del>458</del> 498		b. Union Representative to (b) (6), (b) (7)(C)	Contact
c. Address 9960 Alliance Rd, Blue Ash, OH 45242		d. Tel. No. (b) (6), (b) (7)(C)	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have 8(b), (1)(A) of the National Labor Relations Act, and the the Act, or are unfair practices affecting commerce with	se unfair labor pract in the meaning of the	ices are unfair practices affect Act and the Postal Reorgan	ting commerce within the meaning of ization Act.
2. Basis of the Charge (set forth a clear and concise statem Since about (b) (b) (7)(C) 2019, the above-named			
·			
exercise of rights protected by Section 7 of the			ce of (b) (b), (b) (7)(c)
regarding termination for arbitrary or discri	ininatory reasor	is of itt bad failth.	
Name of Employer		4a. Tel. No.	4b. Cell No.
WestRock		513 745 2495	
		4c. Fax No.	4d. e-Mail
Location of Plant involved (street, city, state, and ZIP co.	dal	6. Employer representative	to contact
1			
9960 Alliance Rd, Blue Ash, OH 45242 7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	Tawnya Robben HF	Number of Workers employed
1			. ,
warehouse Corrugated pa		aper 11a. Tel. No.	130 11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	TID. Cell No.
		11c. Fax No.	11d e-Mail
			(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZII	P code)		
(b) (6), (b) (7)(C)			
	12. DECLARA		
I declare that I have read the above charge and t	that the statements	therein are true to the best	of my knowledge and belief.  Tel No.
(b) (6), (b) (7)(C)	(b) (C) (l)	a) (7)(0)	(b) (6), (b) (7)(C)
(signature or representative or person making charge)		o) (7)(C) me and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date:	Fax No.
		2 13 14	e-Mail (b) (6), (b) (7)(C)

Case

DO NOT WRITE IN THIS SPACE

Date filed

UNITED STATES OF AMERICA

NATIONAL LABOR RELATIONS BOARD

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS		09-CB-241801	
AGENTS	AGENTS		MAY 20, 2019
INSTRUCTIONS: File an original of this charge with the	NLRB Regional Di	rector of the region in which	h the alleged unfair labor practice
occurred or is occurring.		INCTAILUOIT OLIA DOCTIO DE	01015
LABOR ORGANIZATION OF a. Name	RTIS AGENTS AGA	b. Union Representative to	
TRUCK DRIVERS, CHAUFFEURS AND HELF	ERS LOCAL	Dave Webster	Contact
UNION NO. 100	LING ECOAL	President	
UNION NO. 100		riesident	* 100
c. Address		d. Tel. No.	e.e. Cell No.
2100 Oak Rd, Cincinnati, OH 45241-2501		(513)769-5100	(859)907-4352
		f. Fax No.	g. e-Mail
		(513)769-4420	
<ul> <li>h. The above-named labor organization or its agents have e 8(b), (1)(A) of the National Labor Relations Act, and these the Act, or are unfair practices affecting commerce within</li> <li>2. Basis of the Charge (set forth a clear and concise statement)</li> </ul>	e unfair labor practi the meaning of the ent of the facts con	ces are unfair practices affect Act and the Postal Reorgan stituting the alleged unfair lab	ting commerce within the meaning of ization Act.
Since about (b) (6), (b) (7)(C) 2019, the above-named	d labor organiza	ition has restrained and	coerced employees in the
exercise of rights protected by Section 7 of the			
improper assignment of bargaining unit work for			
improper assignment or bargaining unit work to	or arbitrary or ar	scriminatory reasons o	in bad raiti.
			T
3. Name of Employer		4a. Tel. No.	4b. Cell No.
UPS Freight		4c. Fax No.	4d. e-Mail
		4C. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code	<u></u>	6. Employer representative	to contact
3250 E Kemper, Cincinnati, OH 45241		Todd Davis Manage	·
	B. Principal product		Number of Workers employed
			· · · · ·
distribution facility	Freight deliver		85 11b. Cell No.
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.4	11b. Cell No.
		(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail
			(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP	code)		
(b) (6), (b) (7)(C)			
(b) (6), (b) (7)(C)	12. DECLARAT	ION	
	at the statements	therein are true to the bee	of my knowledge and belief.
e and th	(b) (6), (b) (		Tel No.
	(b) (b), (b) (	<i>(</i> )(C)	191116.
			1
	(b) (6), (b) (7)(C		(b) (6), (b) (7)(C)
<del>)</del>		ne and title or office, if any	Cell No.
	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
		Date:	Fax No.
(b) (6), (b) (7)(C)			
(b) (c), (b) (1)(c)			e-Mail
			(b) (6) (b) (7)(C)

UNITED STATES OF AMERICA

DO NOT WRITE IN THIS SPACE

#### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA	NITED STATES OF AMERICA		VRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAR	D	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIO	N OR ITS	09-CB-241829	
AGENTS	AGENTS		5/20/19
INSTRUCTIONS: File an original of this charge with the	ne NLRB Regional D	frector of the region in whi	ch the alleged unfair labor practice
occurred or is occurring.			
	OR ITS AGENTS AG	AINST WHICH CHARGE IS B	
a. Name		b. Union Representative	to Contact
UAW Local 2926		(b) (6), (b) (7)(C)	
c. Address	<del></del>	d. Tel. No.	e.e. Celi No.
374 Lakeview Trail, Shepherdsville, KY 4016	35	(b) (6), (b) (7)(C)	D.C. COM NO.
074 Editorion Mail, Onophiciadrino, ICI 1010		f. Fax No.	g. e-Mail
		1. 1 47 140	gi e maii
h. The above-named labor organization or its agents have	engaged in and are	engaging in unfair labor ora	ctices within the meaning of section
B(b), subsection(s) (1)(A) of the National Labor Relation	ons Act, and these un	fair labor practices are unfair	practices affecting commerce within
the meaning of the Act or are unfair practices affecting	a commerce within th	e meaning of the Act and the	Postal Renmanization Act
2. Basis of the Change (set forth a clear and concise state	ement of the facts con	nstituting the alleged unfair la	bor practices)
Since about (6) (6) (7)(6) 2019, the above-name	ed labor organiza	tion has restrained and	coerced employees in the
exercise of rights protected by Section 7 of t			
(0) (0) (0)			
to process grievance regarding the senio	ority list and other	rissues for arbitrary or	discriminatory reasons or in
bad faith.			
3. Name of Employer		4a. Tel. No.	4b, Cell No.
Faurecia		(502)722-3335	(502)722-3335
raulecia		4c. Fax No.	4d. e-Mail
		40. F2X NO.	4d. E-IVIAII
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representativ	to to costact
			*
65 Kingbrook Pkwy, Simpsonville, KY 40067			lead of HR
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	ct or service	Number of Workers employed
Plant	ant Seats for Ford		300
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
			ddd - Mail
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
·		1	(b) (b), (b) (1)(b)
L	<del></del>	<u> </u>	
(b) (6), (b) (7)(C)	ZIP code)		
(b) (6), (b) (7)(C)	12. DECLARA	TION	•
I declare that I have read the above charge and	d that the statement	s therein are true to the be	st of my knowledge and helief
I decials that I have lead the above charge and	L CHE SERVINGIA	B Blotoni Blo ti Bo to Blo Bo	Tel No.
ļ.			
$_{\text{Byr}}(b) (6), (b) (7)(C)^{(b) (6), (b) (7)(C)}$	1		1
Бу.	(b) (6), (b) (7	7)(C)	(b) (6), (b) (7)(C)
(sig		ame and title or office, if any	Cell No.
(Signal of porcon making charge)	1 mintype ne	and and the or onlog, it ally	
0.44		Dala	Eav No.
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)		5-18-19	- 55-11
		P 10 17	e-Mail (b) (6), (b) (7)(C)
1			(b) (0), (b) (1)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

[50 (6) (7)(C)

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA.
NATIONAL LABOR RELATIONS BOARD

#### CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	FURM	EXEW	PIU	JNU	<u> </u>	44 U.S.C. 35	12
DO	NOT V	NRITE	IN T	HIS	SP	ACE .	
Case	,	1	Date	Filed	Ė		
09-CB-2419	8 <u>2</u>	-	j May	7 2	1,	2019	

INSTRUCTIONS: File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with

the NLRB Regional Director of the region i				
	OR ORGANIZATION	OR ITS AGENTS AGAINST WH	ICH CHARGE IS BROUG	SHT
a. Name Teamsters, Local 89				epresentative to contact Zuckerman, President
c. Telephone No. 502-368-5885		oity, state and ZIP code) d, Louisville, Kentucky 402	215	
Fax No.		<u></u>		
e. The above-named organization(s) or subsections fillin "Allegation and these unfair labor practices are commerce within the meaning of the	subsection" (1)(A) unfair practices affecting Act and the Postal Re	) & (2) ng commerce within the meaning corganization Act.	g of the Act., or these unf	of the National Labor Relations Act, air labor practices affecting
2. Basis of the Charge (set forth a clear	and concise statemer	nt of the facts constituting the alle	eged unfair labor practice	s)
Since about April 22, 2019, the from all unit employees that we On about (b) (6), (b) (7)(C) 2019, the U	was negotiated in	nto the most recent colle	ctive bargaining ag	greement.
Name of Employer			4 7	Гelephone No.
UPS			866-742-58 Fax No.	877
<ol> <li>Location of plant involved (street)</li> <li>Grade Lane, Louisville, Kentuc</li> </ol>		code)	1	er representative to contact n "Employer rep."
Type of establishment (factory, mine, Package Delivery	, wholesaler, etc.)	Identify principal product of Delivery Servicefillin     Principal product"	" 1,000+	r of workers employed  To. employed"
10. Full name of party filing charge (b) (6), (b) (7)(C)				
11. Address of party filing charge (stree	t, city, state and ZIP or	ode)	12. Teleph (b) (6), (b	
(b) (6), (b) (7)(C) fillin "Street, city, state and Z	IP code"		Fax No. fil	lin "Telephone No."
(b) (6), (b) (7)(C)	an	DECLARATION     that the statements therein are	true to the best of my kn	owledge and belief.
By X	_		— Title	fillin
Signature of representative fillin "Type in name of person	,	_	Title "Title, if any	"
Address				6-71-19
		relephone No	Date "Da	x 5-71-19 fillin

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. §151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD		Case Date filed			
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		09-CB-242080 MAY 23, 2019			
INSTRUCTIONS: File an original of this charge with the	NLRB Regional Di	rector of the region in whic	h the alleged unfair labor practice		
occurred or is occurring.					
1. LABOR ORGANIZATION C	R IIS AGENTS AGA	b. Union Representative to			
NATIONAL POSTAL MAILHANDLERS UNION	VLLOCAL 304	WILLIAM MCCLEM			
(NPMHU)	V, ECOME SOT	PRESIDENT	ORE		
(NEWITO)					
		(b) (6), (b) (7)(C)			
c. Address		d. Tel. No.	e.e. Cell No.		
6509 Montgomery Rd, Cincinnati, OH 45213-1	1513	(513)351-5501	G.B. GBI NO.		
and the state of t		f. Fax No.	g. e-Mail		
	,	(513)351-1939			
h. The above-named labor organization or its agents have	engaged in and are	engaging in unfair labor prac	fices within the meening of section		
8(b), subsection(s) (1)(A) of the National Labor Relations	s Act, and these unfa	air labor practices are unfair p	practices affecting commerce within		
the meaning of the Act, or are unfair practices effecting of 2. Basis of the Charge (set forth a clear and concise statem	commerce within the	meaning of the Act and the I	Postal Reorganization Act.		
2. Basis di me Charge (ser lorm e clear and concise statem	ient or the racts cons	silloting the alleged untaintab	or practices)		
NAMES OF A STATE OF THE STATE O					
Within the last 6 months, the above-named La	ibor Organizatio	n, by is officers, agents	and representatives, has by		
failing to represent (b) (6), (b) (7)(C) failed in its	duty to represer	nt for discrimin	atory, perfunctory, or arbitrary		
reasons or in bad faith.			·		
3. Name of Employer		4a. Tel. No.	4b. Cell No.		
United States Postal Service		(937)227-1120.	1		
		4c. Fax No.	4d. e-Mail		
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative	to contact		
1111 E 5th St., DAYTON, OH 45401-5000		. Kent Vanderkolk Pla	ant Manager, P & DC		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	Number of Workers employed		
Processing & Distribution Center	ies	1			
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.		
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)		
		11c. Fax No.			
		TIC. PAX NO.	11d a-Mall (b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and ZIF	code)	L			
(b) (6), (b) (7)(C)	,				
	12. DECLARAT	TION			
I dealers that those was the above above and			af much manufada a sest trettet		
I declare that I have read the above charge and t	nat the statements	therein are true to the best	Tel No.		
(b) (6), (b) (7)(C)			l Gray.		
	- 1				
ву: Х	(b) (6) (b) (7	(C), An Individual			
(signature of representative or person making charge)	Print/lype nar	ne and little or office, if any	Cell No.		
			Cell No. (b) (6), (b) (7)(C)		
Address:		Date: X	Fax No.		
(b) (6), (b) (7)(C)		1			
		5-23-2019	e-Mail		
		ا المحادث على المحادث	(b) (6), (b) (7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1881)
PRIVACY ACT STATEMENT
Solicitation of the information on this form is authorized by the National Lubor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to

Solicitation of the information on this form is authorized by the National Lubor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Lubor Relations Board (NLRB) in processing unfair lubor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Occ. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE					
Case	Oate Filed 05/09/2019				
09-00-241196	05/09/2019				

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR I	TS AGENTS	AGAINST WHICH CHAR	GE IS BROU	JGHT		
a. Name International Association of Sheet Metal, Air, Rail and Trai Union No. 33, AFL-CIO		o. Union Representative to contact Eli Baccus, Esq.				
c. Address (Street, city, state, and ZIP code)			d. Tel. No (419) 873		e. Cell No. (419) 508-6403	
27430 Crossroads Parkway Rossford, OH 43460	7430 Crossroads Parkway Rossford, OH 43460			f. Fax. No.		
			g. e-mail cli@smar	t33.org		
h. The above-named labor organization has engaged in and is engaged (b)(4) et. seq. practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		of the Nation	nai Labor Re	elations Act. a	nd these unfair labor	
2. Basis of the Charge (set forth a clear and concise statement of its The union has engaged and continues to engage in an unlaw WV. The union has engaged and continues to engage in ha purpose of "forcing or requiring any person to cease using other producer, processor, or manufacturer, or to cease doing the producer of the cease doing the continues to the cease doing the continues of the cease doing the continues to the cease doing the continues to the cease doing the continues the continues to the cease doing the continues the cease doing the cease doing the continues the cease doing the ceas	wful seconda ind-billing, s g, selling, ha	ary boycott at Lowe's I- signage, leafleting, and andling, transporting, o	lome Impr other intin r otherwise	ovement Ce nidation effo	orts for the sole	
3. Name of Employer S & S Enterprises, LLC, DBA Appalachian Heating	S & S Enterprises, LLC, DBA Appalachian Heating 304-877-5566		b. Cell No. c. Fax No. 304-877-5576		c. Fax No. 304-877-5576	
		d.e-mail drakers@appheat.com	ŀ			
5. Location of plant involved (street, city, state and ZIP code) 6268 Robert C. Byrd Drive Bradley, WV 25818	<del></del>		6. Employer representative to contact James Allen			
7. Type of establishment (factory, mine, wholesaler, etc.) HVAC retail and installation	8. Identify po	rincipal product or service		9. Number o 50	f workers employed	
10. Full name of party filing charge James P. Allen, Jr.	<del></del>		*****	<del></del>		
11. Address of party filing charge (street, city, state and ZIP code) 312 Walnut Street, Suite 1600, Cincinnati, OH 45202  11a. Tel. No. 513-646-6472		b. Cell No. c. Fax No. 877-700-7541				
	s.com					
12. DECLARATION  I declare that I have read the above charge are true to the best of my knowled	and that the		5	el. No. 13-646-6472	2	
Char	J	ames Allen		Cell No.		
(signature of representative or person making charge) (Print/type name and little or office, if any)				ax No. 77-700-7541		
Address 312 Walnut Street, Suite 1600, Cincinnati, OH 45202 Date 05-09-19 e-mail jallen@NLRAdvoor					Advocates.com	

### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or illigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE					
Case	Date Filed 05/09/2019				
09-CC-241219	05/09/2019				

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair tabor practice occurred or is occurring.

SENTS AGAINST WHICH CHA	RGE IS BROUG	HT			
a. Name International Association of Sheet Metal, Air, Rail and Transportation Workers, Local Union No. 33, AFL-CIO					
c. Address (Street, city, state, and ZIP code) 27430 Crossroads Parkway Rossford, OH 43460					
	f. Fax. No.	(419) 873-9971 (419) 508-6403 1. Fax. No.			
	g. e-mail cli@smart3	33.org			
of the Na	tional Labor Rel	ations Act, a	nd these unfair labor		
g, transporting, or otherwise y other person"	dealing in the	orts for the products o	f any other producer,		
304-877-5566	D. Cell No.	·····	304-877-5576		
	om				
			ive to contact		
Identify principal product or ser	vice	9. Number 6	of workers employed		
		<del>!</del>			
11a. Tel. No. 513-646-6472	b. Cell No. c. Fax No. 877-700-756		c. Fax No. 877-700-7541		
d. e-mail jallen@NLRAdvocates.com					
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.			72		
James Allen					
(Print/type name and title or office, if any)			Fax No. 877-700-7541		
ress 312 Walnut Street, Suite 1600, Cincinnati, OH 45202 Date 05-09-19			RAdvocates.com		
	rtation Workers, Local  In unfair labor practices within of the Nat Act, or these unfair labor practices econdary boycott at Lowe's nage, leafleting, and other ing, transporting, or otherwise other person"  4a. Tel. No. 304-877-5566  d. e-mail drakers@appheat.ce  Identify principal product or service.  In the statements and belief.  James Allen	tration Workers, Local  b. Union Rep Eli Baccus,  d. Tel. No.  (419) 873-4  f. Fax. No.  g. e-mail cli@smarts  of the National Labor Rel  Act, or these unfair labor practices affecting cor  cts constituting the alleged unfair labor practices secondary boycott at Lowe's Home Impronage, leafleting, and other intimidation effig, transporting, or otherwise dealing in the other person"  4a. Tel. No. 304-877-5566  d. e-mail drakers@appheat.com  6. Employed James Alle  Ital. Tel. No. 513-646-6472  d. e-mail jallen@NLRAdvocates.com  d that the statements and belief.  James Allen  Print/type name and title or office, if any)	d. Tel. No. (419) 873-9971  1. Fax. No.  g. e-mail cli@smart33.org  In unfair labor practices within the meaning of section 8(b) a of the National Labor Relations Act, at Act, or these unfair labor practices affecting commerce within the statements and belief.  James Allen  d. Tel. No. (419) 873-9971  1. Fax. No.  g. e-mail cli@smart33.org  g.		

#### WILLFUL FALSE-STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE					
Case	Date Filed				
09-CC-241716	May 17, 2019				

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR I	ITS AGENTS	AGAINST WHICH CHARC	SE IS BROU	GHT		
a. Name INternational Association of Sheet Metal, Air, Rail and Tr Union No. 33, AFL-CIO	Workers, Local	b. Union Re Eli Baccu	Representative to contact rus, Esq.			
c. Address (Street, city, state, and ZIP code)			d. Tel. No. 419-873-9	971	e. Cell No. 419-508-6403	
27430 Crossroads Parkway Rossford, Ohio 43460			f. Fax. No.			
			g. e-mail eli@smar	t33.org		
h. The above-named labor organization has engaged in and is engaged (b)(4) et seq. practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		of the Natio	nal Labor Re	elations Act, a	nd these unfair labor	
2. Basis of the Charge (set forth a clear and concise statement of	the facts const	ituting the alleged unfair l	abor practice	es)		
The union has engaged and continues to engage in an unla Charleston, W.V. The union has engaged and continues to the sole purpose of ". forcing or requiring any person to co of any other producer, processor, or manufacturer, or to ce	engage in h ease using, se	and-billing, signage, le elling, handling, transp	eafleting, an outing, or o	nd other inti otherwise de	midation efforts for	
3. Name of Employer S&S Enterprises, LLC, DBA Appalachian Heating		304-877-5566	b, ceir No.	3301-877-5576		
		d. e-mail drakers@appheat.com	n			
5. Location of plant involved (street, city, state and ZIP code) 5268 Robert C. Byrd Drive Bradley, WV 25818		6. Employer representative to contact James Allen				
7. Type of establishment (factory, mine, wholesaler, etc.) HVAC retail and installation	8. Identify p	incipal product or service 9. Number of worker 50		of workers employed		
10. Full name of party filing charge James P. Allen, Jr.	· · · · · · · · · · · · · · · · · · ·	<del>-</del>		<del> </del>		
11. Address of party filing charge (street, city, state and ZIP code) 312 Walnut Street, Suite 1600, Cincinnati, Ohio 45202		11a. Tel. No. 513-646-6472	b. Cell No		c. Fax No. 877-700-7541	
d. e-mail jallen@NLRAdvoca			ates.com			
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  James Allen				Tel. No. 513-646-6472  Cell No.		
(signature of representative or person making charge)	(Print/type name and title or office, if any)			Fax No. 877-700-7541		
dress 312 Walnut Street, Suite 1600, Cincinnati, Ohio 45202 Date 05-17-19				e-mail jallen@NLRAdvocates.com		

### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE					
Case	09 <b>-</b> CC-242327	Date Filed May 29, 2019			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR IT	S AGENTS A	GAINST WHICH CHARG				
Name Iternational Association of Sheet Metal, Air, Rail and Transportation Workers, Local Inion No. 33, AFL-CIO		b. Union Representative to contact Eli Baccus, Esq.				
c. Address (Street, city, state, and ZIP code)	,		d. Tel. No. 419-873-9	971	e. Cell No. 419-508-6403	
27430 Crossroads Parkway Rossford, Ohio 43460	7.	·	f. Fax. No:			
		· · ·	g. e-mail eli@smar	i33.org		
h. The above-named labor organization has engaged in and is engaged (b)(4) et seq. practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		of the Nation	al Labor Re	lations Act, a	nd these unfair labor	
The union has engaged and continues to engage in an unlaw West Virginia. On May 25, 2019, the union picketed, held Beckley, WV; Lowe's of Princeton, WV; Lowe's of Fayette union has erected libelous (untruthful) billboards in Beaver conduct described for the sole purpose of "forcing or required in the products of any other producer, processor, or	libelous (un eville, WV; I r, WV; Bradl uiring any pe	truthful) signage, and a Lowe's of Summersvill ey, WV, and Beckley, crson to cease using, se	listributed e, WV; an WV. The Iling, hand	libelous flyed Lowe's of union has entioned the ling, transport	ers at: Lowe's of Logan, WV. The ngaged in the orting, or otherwise	
3. Name of Employer S&S Enterprises, LLC, DBA Appalachian Heating		4a. Tel. No. 304-877-5566			c. Fax No. 3301-877-5576	
		d. e-mail drakers@appheat.com				
5. Location of plant involved (street, city, state and ZIP code) 5268 Robert C. Byrd Drive Bradley, WV 25818		6. Employer representative to contact James Allen				
7. Type of establishment (factory, mine, wholesaler, etc.) HVAC retail and installation	8. Identify p HVAC	rincipal product or service	<u>.                                    </u>	9. Number of 50	of workers employed	
10. Full name of party filing charge James P. Allen, Jr.			-			
11. Address of party filing charge (street, city, state and ZIP code) 312 Walnut Street, Suite 1600, Cincinnati, Ohio 45202		11a. Tel. No. 513-646-6472	b. Cell No	Cell No. c. Fax No. 877-700-7541		
		d. e-mail jallen@NLRAdvocat	cates.com			
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  James Allen			Tel. No. 513-646-6472			
				Cell No.		
(signature of representative or person making charge) (Print/type name and title or office, if any)				Fax No. 877-700-7541		
Address 312 Walnut Street, Suite 1600, Cincinnati, Ohio	45202	Date 05-29-19	· <del>······</del>	e-mail jallen@NLF	LAdvocates.com	

### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA); 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE					
Case	Date Filed				
09-CD-240773	5/3/19				

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

			or produce				
1. LABOR ORGANIZATION OR I	TS AGENTS.	AGAINST WHICH CHAR	SE IS BROU	JGHT			
			b. Union R Jeff Powe	Union Representative to contact ff Powell			
c. Address (Street, city, state, and ZIP code) 3860 Towne Blvd. Franklin, OH 45005		d. Tel. No. 937-806-0		e. Cell No.			
			f. Fax. No. 937-806-0408				
		g. e-mail	e-mail				
<ul> <li>h. The above-named labor organization has engaged in and is engaged (4)(ii)(D)     practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.</li> </ul>		of the Natio	nal Labor Ro	elations Act, a	nd these unfair labor		
2. Basis of the Charge (set forth a clear and concise statement of the	he facts const	tituting the alleged unfair I	abor practice	es)			
On or about April 30, 2019, the above named Labor Organithe Employer does not sign the Labor Organization's propoconflicts with the Employer's prior practice regarding work specifically the Laborers International Union of North Ame	sed contract assignment	t which includes the ad is and also work assign	dition of ju ments clain	misdictional med by anot	language that		
3. Name of Employer AMS Construction, Inc.		4a. Tel. No. 513-794-0410	b. Cell No	No.   c. Fax No.   513-336-7509			
		d. e-mail					
5. Location of plant involved <i>(street, city, state and ZIP code)</i> 10670 Loveland-Madeira Road Loveland, OH 45140		6. Employer representative to contact Brenda Stephenson, President					
7. Type of establishment (factory, mine, wholesaler, etc.) Construction		fy principal product or service 9. Number of workers em 250		of workers employed			
10. Full name of party filing charge Brenda Stephenson							
11. Address of party filing charge (street, city, state and ZIP code) 10670 Loveland-Madeira Road, Loveland, OH 45140		11a. Tel. No. 513-794-0410	b. Cell No. c. Fax No. 513-336-75		c. Fax No. 513-336-7509		
	•	d. e-mail					
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.				Tel. No. 513-794-0410			
Brenda Stephenson	Brenda Stephenson, President			Cell No.			
(signature of representative or person making charge)	(Print/type name and title or office, if any)			Fax No. 513-336-7509			
Address 10670 Loveland-Madeira Road, Loveland, OH 45	140	Date 5-3-19		e-mail	· · · · · · · · · · · · · · · · · ·		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. GODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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