UNITED STATES OF AMERICA			VRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD FIRST AMENDED CHARGE AGAINST LAB		Case	Date filed
ORGANIZATION OR ITS AGENTS	JOR	08-CB-238733	5/6/19
INSTRUCTIONS: File an original of this charge with the N	LRB Regional Directo	or of the region in which the s	alleged unfair labor practice occurred
or is occurring.	N OD ITE ACENTE ACA	INST WHICH CHARGE IS BROU	IOUT 7
a. Name	N OK 113 AGEN 13 AGE	b. Union Representative to	
Laborers Local 984		Rick McGrady	
		Business Agent	
c. Address		d. Tel. No.	e.e. Cell No.
2027 Hamili Avenue, Clarksburg, WV 26301		(304)622-7841	
·		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have e	oggand in and are eng	naina in unfair labor praetices w	ithin the manning of saction R/h)
subsection(s) (1)(A), (2) of the National Labor Relations A	ct, and these unfair lab	or practices are unfair practices	affecting commerce within the meaning
of the Act, or are unfair practices affecting commerce with	In the meaning of the A	ct and the Postal Reorganization	on Act.
2. Basis of the Charge (set forth a clear and concise stateme	nt of the facts constitut	ing the alleged unfeir labor prec	x(ces)
Since on or about (b) (6), (b) (7)(C) 2019, (b) (6), (b) (7)(C)	2019. (b) (6). (b) (7)(C) 2	019, and (b) (6), (b) (7)(C) 2019	, and continuously thereafter, it, a
labor organization, by its officers, agents and repr	resentatives, restra	lined and coerced, and is	restraining and coercing (0)(6),(0)(7)(6)
an employee of Kokosing Construction Co.	, Inc., in the exerc	cise of ^{(b)(6)} rights to self-o	rganization, to form, join or assist
labor organizations, to bargain collectively through	h representatives	of their own choosing, a	nd to engage in other concerted
activities for the purpose of collective bargaining or	other mutual aid or	protection, or to refrain fro	om any or all such activities, which
rights are guaranteed in Section 7 of the said Act, b	y failing to uphold i	ts duty of fair representation	on toward (b) (6), (b) (7)(C) related to
terminating membership in Laborers Local 98	4 after the Labore	rs' Apprenticeship Trainin	g Program removed of from the
program, related to prohibiting one from attending a	hearing concernin	g the termination of	embership, and related to denying
appeal concerning the termination of the member	ersnip, for arbitrary	or discriminatory reasons	, or in bad jaith.
Since on or about (b) (6), (b) (7)(C) 2019, it, a labor or	nant-ation by ita a	fficare agents and rentes	entetives has attempted to cause
and caused Kokosing Construction Co. Inc. to disc	ganization, by its o	(6) (b) (7)(C) a laborar by	discharging and/or leving 00 off
in violation of Section 8(a)(3) of the Act and for real	sons other than fall	ure to terider periodic ade	s unhormly required as a condition
of membership therein.			
		Table 1	4b. Cell No.
Name of Employer Kokosing Construction Co. Inc.		4a. Tel No. (304)539-1029	(304)539-1029
Nokosnig Constitucion Co. mc.		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code)	6. Employer representative t	o contract
PO Box 226, Fredericktown, OH 43019		Mike Metz Superinten	
7. Type of Establishment (lactory, mine, wholesaler)	8. Principal product	or service	Number of Workers employed
Factory	Construction		400
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail
			(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP	code)		
(b) (6), (b) (7)(C)			
	12. DECLARA	TION	
i declare that I have read the above charge ar	d that the statements	therein are true to the best o	of my knowledge and belief.
(1) (0) (1) (7)(0)			Tel No.
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	- '		
By:	<u> </u>	_	(1) (0) (1) (7)(0)
	(b) (6), (b) (7)		(b) (6), (b) (7)(C)
(signature of representative or person making charge)	Printrype nai	ne and title or office, if any	Cell No.
		- I Date:	Fax No.
Address: (b) (7)(C)		Date:	
(b) (6), (b) (7)(C)		4-29-19	e-Mail
		1 0 1	e _{-Mail} (b) (6), (b) (7)(C)
			m % >
ILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE	UNISHED BY FINE A	ND IMPRISONMENT (U.S. CC	DE, TITLE 18, SECTION 1000
olicitation of the information on this form is authorized by the Nationa	PRIVACY ACT STAT	TEMENT	The state of the s
of oant Labor Pelations Road (NLPR) in processing unfair labor proc	hce and related proceeds	nes or littleation. The routine uses I	or the information are authy sectoring in the
ederal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB w	ill further explain these u	sés upon request, Disclosure óf thi:	s information to the MBRB is voluntary,
owever, failure to supply the information will cause the NLRB to decli	ne to invoke its processes	3.	9 7 9 2

National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information and make the NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, for however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD		Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION	ORITS	:08=CB+240509	5/1/19		
AGENTS					
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.					
a. Name	OR ITS AGENTS AGA	b. Union Representative to			
SERVICE EMPLOYEES INTERNATIONAL U	NION (SEIU)	Geoff H Davies	Contact		
DISTRICT 1199	111011 (0210),	Region 2.1 Coordina	ntor I		
			·		
c. Address 1395 Dublin Rd, Columbus, OH 43215-		d. Tel. No. 216-566-0117	e.e Cell No.		
1393 Dublin Rd, Columbus, OF 432 13-					
in the second of		f. Fax No. 216-566-0192	g. e-Mall gdavies@seiu1199.org		
 The above-named labor organization or its agents have 8(b), subsection(s) 1(A) of the National Labor Relations 	engaged in and are	engaging in unfair labor pract	tices within the meaning of section		
meaning of the Act, or are unfair practices affecting con	nmerce within the me	aning of the Act and the Post	al Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise states	ment of the facts cons	stituting the alleged unfair lab	or practices)		
On or about (b) (6), (b) (7)(C) 2019, and continu	uously thereafte	er, it, a labor organiza	ation, by its officers, agents.		
and representatives, restrained and coerce	ed and is restra	ining and coercing e	mployees in the exercise of		
rights to self-organization, to form, join,					
representatives of own choosing, and to e					
bargaining or other mutual aid or protectio					
guaranteed in Section 7 of the said Act thro	ough its (D) (6), (b) (7)(C)	who failed to timely file and		
process a grievance over (b) (6), (b) (7)(C)	a-day suspensio	n, and the Union has	refused to provide (10,0)(7)(C) a		
copy of grievance upon request.	, any conpension	in, und die enion nac	Totaloga to provide		
Shevance apon and acquest			'		
3. Name of Employer	• ,	4a. Tel. No.	4b. Cell No. 440-759-3363		
St. Vincent Medical Center		216-861-6200	45. 65.110. 476.766.666		
	`	4c. Fax No.	4d. e-Mall		
		(216)363-2591	ted.monczewski@stvincen		
	1.3	C F1	tcharity.com		
5. Location of plant involved (street, city, state, and ZIP co	ide)	6. Employer representative			
2351 East 22 nd St., Cleveland, OH 44115	8. Principal product	Ted Monczewski Hu			
7. Type of Establishment (factory, mine, wholesaler)		or service	Number of Workers employed		
hospital	care	14	11h Coll No. (b) (6), (b) (7)(C)		
10. Full name of party filing charge (b) (6), (b) (7)(C)		2 16 NO 12	11b. Cell No.		
(b) (o), (b) (r)(c)	6	74	1		
	(5/	11c ENVED	11d e-Mall		
	/~/		(b) (6), (b) (7)(C)		
1 4 4 4 1 1 2 4 4 4 4 4 4 4 4 4 4 4 4 4	[2]	MAY 0 1 2019	· ·		
11. Address of party filing charge (street, city, state, and ZI	P code)	1611			
(b) (6), (b) (7)(C)	12 DEC() 2 ()	MIND REGIONS			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.					
(b) (6) (b) (7)(C)		11 01	Tel No.		
(b) (6), (b) (7)(C)					
By:	(b) (6), (b)	(7)(C) An			
	Individual		(b) (c) (b) (7)(0)		
(sig	Print/type nar	me and title or office; if any	Cell No. (b) (6), (b) (7)(C)		
Address: (b) (6), (b) (7)(C)		Date:	Fax No.		
			e-Mail (b) (6) (b) (7)(C)		
			(b) (6), (b) (7)(C)		

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA	DO NO	T WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD	Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	08-CB-240740	5/3/19		
INSTRUCTIONS: File an original of this charge with the NLRB Regional Di occurred or is occurring.		<u> </u>		
1. LABOR ORGANIZATION OR ITS AGENTS AGA				
a. Name TEAMSTERS LOCAL NO. 24	b. Union Representative to Contact David Richmond, Secretary-Treasurer			
c. Address	d. Tel. No.	e.e. Cell No.		
2380 Romig Rd.	(330)434-8126	(330)604-7458		
Akron, OH 44320-3825	f. Fax No. (330)535-8508	g. e-Mail teamsterslocal24@sbcglobal.net		
8(b)(1)(A) subsection(s) of the National Lebor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On or about Mach 2019, and continuously thereafter, it, a labor organization, by its officers, agents, and representatives, restrained and coerced and is restraining and coercing (b) (6), (b) (7)(C) an employee of Radici Plastics USA, Inc., in the exercise of prights to self-organization, to form, join, or assist labor organizations, to bargain collectively through representatives of own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all of such activities, which rights are guaranteed in Section 7 of the said Act by engaging in the following activity: 1. Threatening to have terminated if failed to pay dues in excess of what owed; 2. Failing to provide a breakdown of how core dues would be spent.				

3. Name of Employer	4a, Tel, No.	4b. Cell No.
RADICI PLASTICS USA, INC.	441 7511775	
, , , , , , , , , , , , , , , , , , , ,	4c. Fax No.	4d. e-Mail
	(330)336-2143	
5. Location of Plant involved (street, city, state, and ZIP code)	8. Employer representative	to contact
960 Seville Rd, Wadsworth, OH 44281-8316	(b) (6), (b) (7)(C)	EDI DEGASPERI
	Principal product or service	9. Number of Workers employed
7901/3	Mfg Plastic Pellets	50
10. Full name of party filing charge.	11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)	6)	(b) (6), (b) (7)(C)
(~(MAY 0 2 2019)	11c. Fax No.	11d e-Mail
MAY U Z 2013		(b) (6), (b) (7)(C)
11. Address of party filing charge (Street, city, state, and ZIP /co	de)	
(b) (6), (b) (7)(C)	/	
2 1 9	12. DECLARATION	
I declare that I have read the above charge and that	the statements therein are true to the bes	t of my knowledge and belief.
		Tel No.
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	1	
By:)
	(b) (6), (b) (7)(C) An Individual	
(signature of representative or person making charge)	Printrype name and title or office, if any	Call No. (b) (6), (b) (7)(C)
B. d. d. a.a.	I Date:	Fax No.
Address:	Date:	Fax No.
(b) (6), (b) (7)(C)	5-2-19	e-Mail
	" - ' '	(b) (6), (b) (7)(C)
		(0)(0),(0)(1)(0)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

[D) (6), (b) (7)(C)

UNITED STATES OF AMERICA	·	DO NOT W	RITE IN THIS 8	BPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION AGENTS		08-CB-241103	5/9/19		
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.				nfalr labor i	practice
	OR ITS AGENTS AG	AINST WHICH CHARGE IS BR			
Name American Postal Workers Union Cleveland C	Ship Aron Local	b. Union Representative to Daleo Freeman	Contect		
72	Allo Alea Local	President			
		riesident			
c. Address, 3829 Carnegie Ave, Cleveland, OH 44115		d. Tel. No. (216)431-1903	e.e. Cell No.		r
		f. Fax No.	g. e-Mail	eman@ac	Lcom
h. The above-named labor organization or its agents have	e engaged in and are	engaging in unfair labor praci			
6(b), subsection(s) (1)(A) and (2) of the National Lab	or Relations Act, and	these unfair labor practices as	re unfair practice	s affecting o	commerce
within the meaning of the Act, or are unfair practices at	fecting commerce will	hin the meaning of the Act an	d the Postal Rec	organization	Act.
Basis of the Charge (set forth a clear and concise state On or about (b) (6), (b) (7)(c) 2019, the above-	ment of the facts con	stituting the alleged untair lab	or practices)	(6) (b) (7	VC) and
(b) (6), (b) (7)(C) has restrained and coerced em	named Union, tr ployees in the ex	rough its agents and/o rercise of rights protects	ed by Section	o), (b) (7	Act and
failed in its duty of fair representation, by fi	ling a false polic	e report against Union	member (b) (6), (b) (7)(C	and/or
attempting to provide with Union represe	entation during th	ne Employer's investiga	tion into (b) (6	6), (b) (7)(C	alleged
misconduct, which (b)(6),(b)(7)(c) and (b)(6), (b)(7)(c)					
discriminatory reasons or in bad faith.	•		•		
2. On or about (6) (6) (7)(C) 2019, the above-	named Union th	rough its greats and/o	r officers (b)	(6), (b) (7	(C) and
(b) (6), (b) (7)(C) attempted to cause the Employ	er to discipling) (6), (b) (7)(C)	cause the En	onlover to	eubicat
(b) (6), (b) (7)(C) to a potentially disciplinary inve	sugation, for real	sons other than the fallu	ite to teuger r	nultormix	gequired
initiation fees and periodic dues, in retaliation	protected	Section / activities and/	or for arbitrary	\ ot∢necti	ninatory
reasons or in bad faith.					70 X
				[17] _<	COM
Name of Employer		4a. Tel. No.	4b. Cell No.	Ø 1	
United States Postal Service		4- Fachla	fol a Mail		F + 3 - CT
l l		4c. Fax No.	4d. e-Mall	ē z	
5. Location of Plant involved (street, city, state, and ZIP or	ode)	6. Employer representative	to contact	<u> </u>	44-
2400 Orange Avenue, Cleveland, OH 44101	•	Donetta Black super		H 2	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product		9. Number of		
Postal Service	Mail delivery		100+		
10. Full name of party filing charge	771411 44111417	11a, Tel. No.	11b. Cell No.		
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)			
		11¢. Fax No.	11d e-Mail	/L\ / 7 \/	<u> </u>
11. Address of party filing charge (street, city, state, and Zi	IP code)		(b) (6),	(b) (1)(<u></u>
(b) (6), (b) (7)(C)					
(b) (b), (b) (7)(c)	12. DECLARAT	ION		-	
i declare that I have read the above charge and			of my knowledge	no and hall	-f
(b) (6), (b) (7)(C)	I I I I I I I I I I I I I I I I I I I	ricielly and it has to the near	Tel No.	Aa arid haii	31.
(b) (c), (b) (1)(c)					
By					
	(b) (6), (b) ((b) (6), (b) ((7)(C)	
(8)	Print/type nar	ne and title or office, If any	Cell No.		
Accidence (b) (7)(C)		Date:	Fax No.		
(b) (6), (b) (7)(C)			- 44=11		
			e-Mail	(b) (7)(\sim
			(b) (6),	(D)(1)(a)	<u> </u>

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD	Case Date filed			
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	08-CB-241154	MAY 9, 2019		
INSTRUCTIONS: File an original of this charge with the NLRB Region occurred or is occurring.	al Director of the region in wh	ich the alleged unfair labor practice		
1. LABOR ORGANIZATION OR ITS AGENTS	AGAINST WHICH CHARGE IS B	ROUGHT		
a. Name	b. Union Representative to Contact			
AMERICAN POSTAL WORKERS UNION, LOCAL 304	304 Daleo Freeman			
	Local President			
c. Address	d. Tel. No.	e.e. Cell No.		
3829 Carnegie Ave., Cleveland, OH 44115	(216)431-1903			
	f. Fax No.	g. e-Mail		
 The above-named labor organization or its agents have engaged in and 8(b), (1)(A)subsection(s) of the National Labor Relations Act, and these meaning of the Act, or are unfair practices affecting commerce within the 	unfair labor practices are unfair	practices affecting commerce within the		
2. Basis of the Charge (set forth a clear and concise statement of the facts				

Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.
Office States / Ostar Service		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP of	ode)	6. Employer representati	ve to contact
2400 Orange Ave, P.O. Box 91812, Clevelar 9004	nd, OH 44101-	Lillie Page Manager	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc		Number of Workers employed
Postal Service	Mail facility	,	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	.11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	The Wall 3 & S. S.
11. Address of party filing charge (street, city, state, and 2	(IP code)		A S
(b) (6), (b) (7)(C)	_		RECEIVED P
(b) (6), (b) (7)(C)	12. DECLARA I that the statements	non (MAY 0 9 2019 est of my knowledge and belief.
Ву:)			Tel Monte Con
		(7)(C) Individual	5 6 6 1 IS
(sign	Print/type na	me and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Ad	<u></u>	Date:	Fax No.
(b) (6), (b) (7)(C)		XTO 10	d e-Mail
) 9-10	<u> </u>

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAF		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION AGENTS		08-CB-241298] - 1 - 1 - 3
INSTRUCTIONS: File an original of this charge with occurred or is occurring.			
	N OR ITS AGENTS AG	SAINST WHICH CHARGE IS	
a. Name National Association of Letter Carriers		b. Union Representative (b) (6), (b) (7)(C)	e to Contact
c. Address 5445 Beavercrest Dr Ste 7, Lorain, OH 440	53-1700	d. Tel. No. (440)282-4340	e.e. Cell No.
		f. Fax No.	g. e-Mail
8(b), subsection(s) 1(A) of the National Labor Relation meahing of the Act, or are unfair practices affecting of 2. Basis of the Charge (set forth a clear and concise states Since December 15, 2018, and continuous representatives, restrained and coerced United States Postal Service, in the exercion organizations, to bargain collectively the concerted activities for the purpose of contents.	commerce within the material tement of the facts consist thereafter, it and is restrain the cough represent	neaning of the Act and the Pensituting the alleged unfair it, a labor organizationing and coercing is to self-organization tatives of own choos	on, by its officers, agents, and officers, agents, and an employee of the officers, and to engage in other
from any or all of such activities, which (b) (6) (b) (7)(c) by interfering with document against (b) (6) (6) (7)(c) to retaliate against	assignments by	telling the Employ	er they would file an official
Name of Employer UNITED STATES POSTAL SERVICE		4a. Tel. No. 800-275-8777	4b. Cell No.
UNITED STATES POSTAL SERVICE		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP	code)	6. Employer representat	tive to contact
345 E BRIDGE ST, ELYRIA, OH 44035		TammyPostma	aster
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produ	ict or service	Number of Workers employed
Postal facility	Mail process	sing	50
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		N/A	(b) (6), (b) (7)(C)
		11c. Fax No. N/A	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and	ZIP code)		
(b) (6), (b) (7)(C)			
(b) (6), (b) (7)(C)	42 DECLARA	ATION	
	ment	Is therein are true to the b	est of my knowledge and belief.
	em		Tel No.
			N/A

rpe name and title or office, if any

Cell No.

Fax No. N/A e-Mail

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

PRIVACY ACT STATEMENT

Solicitation of the information at this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assign the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assign the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assign the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assign the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assign the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assign the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assign the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assign the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assign the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assign the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assign the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assign the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assign the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assign the NLRA act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assign the NLRA act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assign the NLRA act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assign the NLRA act (NLRA), 29 U.S.C. § 151 et seq. The principal use of

FORM NLRB-508 (4-19)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
08-CB-241408	5/14/19		

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR IT	S AGENTS A	AGAINST WHICH CHARG	E IS BROU	GHT		
a. Name			b. Union Representative to contact			
SEIU District 1199			Kyla Roll	ins		
c. Address (Street, city, state, and ZIP code)			d. Tel. No.		e. Cell No.	
1365 Dublin Road			(216)577	-9244		
Columbus, OH 43215			f. Fax. No.			
			g. e-mail			
			krollins@	seiu1199.or	g	
h. The above-named labor organization has engaged in and is enga	aging in unfair	labor practices within the	meaning of	section 8(b) a	and (list subsections)	
8(d) & 8(b)(3)	al Labor Re	lations Act, a	nd these unfair labor			
practices are practices affecting commerce within the meaning of	f the Act, or th	nese unfair labor practices	affecting co	mmerce withi	n the meaning of	
the Act and the Postal Reorganization Act.		·	· ·		Ç	
2. Basis of the Charge (set forth a clear and concise statement of th	ne facts consti	ituting the alleged unfair la	abor practice	es)		
The Union has failed to meet with the employer at reasonab					Employer offered	
several dates for bargaining to the Union. The Union did no	ot respond to	this offer until May 2	, 2019. On	e of the date	s the Union	
accepted was May 9, 2019. Without explanation, the Union						
Union accepted on May 2, 2019 was May 13, 2019. Withou						
2019. The next date accepted by the Union on May 2, 2019	is May 20,	2019. Based on the Un	ion's cond	uct to date, i	t will cancel this	
meeting on the evening of May 19, 2019.						
3. Name of Employer		4a. Tel. No.	b. Cell No.		c. Fax No.	
Cityview Healthcare and Rehabilitation			(330) 931	-7587		
•		d. e-mail				
		ssalsbury@salsburyla	w.com			
5. Location of plant involved (street, city, state and ZIP code)			6. Employe	r representativ	ve to contact	
6606 Carnegie Ave, Cleveland, OH 44103			Scott Salsbury			
			section saisonly			
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify p	rincipal product or service		9. Number o	f workers employed	
long term care facility	long term			approxima		
10. Full name of party filing charge	8			-FF	,	
Cityview Healthcare and Rehabilitation						
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No.	b. Cell No. c. Fax No.		c. Fax No.	
		(216) 361-1414	S. Commer			
6606 Carnegie Ave, Cleveland, OH 44103		d. e-mail				
oooo camegio iii e, cie vaame, cii iii co		u. c man				
12. DECLARATION	<u> </u>		T -	Геl. No.		
I declare that I have read the above charge	and that the					
are true to the best of my knowledge and belief.				Cell No.		
Scott Salsbury	Scott Sals	sbury, Legal Counsel		330) 931-75	87	
(signature of representative or person making charge)	(Print/type na	me and title or office, if any)	— <u> </u>	ax No.		
	. 21	, · · • • • • • • • • • • • • • • • • •	'	ax 110.		
5611 Hudson Drive, Suite 400, Hudson, Ohio 442	36	5/10/0010	<u> </u>	n moil		
Address		5/13/2019 Date	e-mail ssalsbury@salsburylaw.com			
			s	saisoury@sa	aisouryiaw.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
08-CB-241484	5/14/19		

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor p	ractice occu	rred or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE	S BROUGH	Γ
a. Name		b. Union F	Representativ	e to contact
UFCW 75		Scott K	esler	
		Title: U	nion Represe	ntative
c. Address (Street, city, state, and ZIP code)		d. Tel. No (877) 665		e. Cell No.
7441 International Dr.		f. Fax No.		g. e-Mail
OH Holland 43528				scott.kesler@ufcw75.org
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (3) are unfair practices affecting commerce within the meaning of the Armeaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor I	Relations Act	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labo	or practices)	
See additional page				
Name of Employer		4a. Tel. N	0.	b. Cell No.
Harbor, Inc.		(419) 475		
		c. Fax No	-	d. e-Mail jdianda@harbor.org
				Julanda@narbor.org
5. Location of plant involved (street, city, state and ZIP code)				oyer representative to contact
6629 Central Ave.			Jordan	
OH Toledo 43617				uman Resource Manager
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numb	per of workers employed
Healthcare	Mental Health Services			
10. Full name of party filing charge		11a. Tel.		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) c. Fax No		d. e-Mail
		C. Fax NO		(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)				CACACACACACACACACACACACACACACACACACACA
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		el. No. (b) (6),	(b) (7)(C)
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	C	ell No.	
(signature of representative or person making charge) (Print/type	name and title or office, if any Title:		ax No.	
(b) (6), (b) (7)(C) Address	(date) ^{05/13/201}		-Mail (b) (6	6), (b) (7)(C)
/ Nutross	(date)		· / · (·	<i></i>

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

		·			
UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE Case Date filed			
	NATIONAL LABOR RELATIONS BOARD		Date filed		
ACENTO	EGION 8	08-CB-241493	5/15/19		
INSTRUCTIONS: File an original of this charge with occurred or is occurring.		•			
		AINST WHICH CHARGE IS BE			
Teamsters Union Local 407	AND. OHIO	b. Union Representative to (b) (6), (b) (7)(0	C)		
c. Address		d. Tel. No.	e.e. Cell No.		
3320 Superior Ave, Cleveland, OH 44114		(216)688-0833			
		f. Fax No.	g. e-Mail		
 h. The above-named labor organization or its agents h 8(b), subsection(s) (1)(A) of the National Labor Rela the meaning of the Act, or are unfair practices affecting 	tions Act, and these ung commerce within the	unfair labor practices are unfa e meaning of the Act and the	air practices affecting commerce within Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise state	tement of the facts con	nstituting the alleged unfair lal	bor practices)		
representatives, restrained and coerced, an Freight, in the exercise of rights to se collectively through representatives of the purpose of collective bargaining or other which rights are guaranteed in Section 7 of Specifically, since (b) (6), (b) (7)(C) 2019, the termination. 3. Name of Employer YRC Freight	elf-organization, to eir own choosing, mutual aid or pro the said Act.	o form, join or assist to and to engage in other otection, or to refrain f	labor organizations, to bargain ner concerted activities for the from any or all such activities,		
5. Location of Plant involved (street, city, state, and ZIP	code)	6. Employer representative	6. Employer representative to contact		
5250 Brecksville Rd, Richfield, OH 44286-9	461	Steve Skibiski			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc		9. Number of Workers employed		
Truck Depot	Freight Deli		Over 2		
10. Full name of party filing charge	<u> </u>	11a. Tel. No.	11b. Cell No.		
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail		
11. Address of party filing charge (street, city, state, and	7(P code)				
	ZIF Code)				
(b) (6), (b) (7)(C)	12. DECLARA	TION			
) (6), (b) (7)(C _{(b) (6), (b) (7)(C)}			t of my knowledge and belief.		
(b) (b) (b) (c)	hat the statements	s unerem are true to the bes	Tel No.		
	(b) (6), (b) (7)(C) An Individual	(b) (6), (b) (7)(C)		
(signature or represe		me and title or office, if any	Cell No.		
			(b) (6), (b) (7)(C)		
Address:		Date:	Fax No.		

e-Mail

Address:

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the (b) (6), (b) (7)(C) NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD		Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION		*			
AGENTS RR REGIO		08-CB-241494	May 15, 2019		
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring. 1. LABORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT					
occurred or is occurring.	OR ITS AGENTS AGA	INST WHICH CHARGE IS BR	OUGHT		
a Nama		h Ilaian Bangagantatiya ta Cantaat			
Teamsters Local Union No. 20LEVELAND	, บหเย	Paul Konwinski, Tru			
c. Address		d. Tel. No.	e.e. Cell No.		
		(419)243-8800	(419)343-8559		
435 South Hawley Street, Toledo, OH 43609	-	f. Fax No.	g. e-Mail		
		(419)243-6270	pkteamsters@aol.com		
 The above-named labor organization or its agents have 8(b), subsection(s)(1)(A) of the National Labor Relation meaning of the Act, or are unfair practices affecting cor 	s Act, and these unfa	ir labor practices are unfair p	ractices affecting commerce within the		
2. Basis of the Charge (set forth a clear and concise state					
Since about (0)(6)(0)(7)(0) 2019, and continuing	the above-nam	ned labor organization	by its officers agents and		
representatives, restrained and coerced and is					
self-organization, to form, join, or assist labor or					
	-	•	• .		
choosing, and to engage in other concerted a					
protection, or to refrain from any or all of such a	activities, which ri	ghts are guaranteed in	Section 7 of the said Act.		
Specifically, the above-named labor organize					
connection with the filing and processing of grid	evances over	ermination and six-mo	inth raise.		
	ſ		1		
Name of Employer American Steel Treating, Inc.		4a. Tel. No. /419 - 874 -2044	4b. Cell No.		
, and the state of		4c. Fax No.	4d. e-Mail		
	/	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \			
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representative	to contact		
525 W 6th St, Perrysburg, OH 43551-1554		/ Christix	1		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	Number of Workers employed		
Factory	Hardened/trea	ited steel for	35		
,,	automobile pa	\	1		
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.		
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)			
			114 0 1401		
		11c. Fax No.	11d e-Mail		
11. Address of party filing charge (street, city, state, and Zi	IP code)				
	, code)				
(b) (6), (b) (7)(C)	12. DECLARAT	ION			
			1		
I declare that I have read the above charge and	that the statements	therein are true to the best			
, and the second se			Tel No.		
(b) (c) (b) (c)	- 1				
By:(b) (6), (b) (7)(C)(b) (6), (b) (7)(C)	(b) (c) (b) (ZVC). As Individual	(b) (c) (b) (7)(C)		
		(C), An Individual	(b) (6), (b) (7)(C)		
(signature or representative charge)	- inviyee nar	ne and title or office, if any	Cell No.		
(A)		Date:	Fax No.		
Address: (b) (6), (b) (7)(C)		(Date.	I ax INV.		
		\	e-Mail		
		1/5-10-19	- · · · · · · · · · · · · · · · · · · ·		
(1/01011			

PRIVACY ACT STATEMENT. Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA				Y		
NATIONAL LABOR RELATIONS BOARD	<u> </u>		DO NOT WRITE IN THIS SPACE Case Date filed			
CHARGE AGAINST LABOR ORGANIZATION	CHARGE AGAINST LABOR ORGANIZATION OR ITS		Date filed			
AGENTS		08-CB-241574 5/15/19				
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.						
LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT						
a. Name		b. Union Represe	tative to Contact			
International Union, United Automobile, Aerospace, (b) (6), (b) (7)(C)						
Agricultural Implement Workers of America, AFL-CIO, Local						
1219						
c. Address		d. Tel. No.	e.e. Cell No.			
1440 Bellefontaine Ave.		(419)230-708		375		
Lima, Ohio 45804-3111		f. Fax No. (419)222-599	g. e-Mail (b) (6), (b) (7)(C)	aford com		
h. The above-riamed labor organization or its agents have	e engaged in an	d are engaging in unfair la	or practices within the me:	aning of section		
8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting	ins Act, and thes	se unfair labor practices an	unfair practices affecting of	commerce within		
2. Basis of the Charge (set forth a clear and conclse state	ment of the fect	s constituting the alleged u	nfair lebor practices)	ion rail		
Within the last six months, and continuou				rs, agents, and		
representatives, restrained and coerced a	nd is restra	ining and coercing	(h) (6) (h) (7)(6)	C) an		
employee of Ford Motor Company, in the	a evernica o	f rights to solf-ore	anigation to form			
labor organizations, to bargain collective	ler through	I lights to self-off	anización, to form,	to owners in		
other corrected estimation for the surrous	ry uniough	representatives of	own choosing, and	i to engage in		
other concerted activities for the purpose	or conective	e pargaining or our	er mutual aid or pr	otection, or to		
refrain from any or all of such activities, w	hich rights a	ire guaranteed in Sc	ection 7 of the said A	Act.		
More specifically, the Union has failed in	its duty of	fair representation	by failing and/or r	efusing to file		
grievances on behalf of (b) (6) , (b) (7)	(C)	or arbitrary, invidid	us or discriminator	y reasons.		
		**		-		
Name of Employer		4a, Tel. No.	4b. Cell No.			
Ford Motor Company		(419) 228-7000	(419) 226-7000			
	1	4c. Féx No.	4d. e-Mall			
5. Location of Plant involved (street, city, state, and ZIP or	ode)	6. Employer representative	e to contact			
· · · · · · · · · · · · · · · · · · ·		. , .	o as odiimar			
1155 Bible Rd., Lima, Ohlo 45801-3193			ant Managor			
	hillshment (factory, mine, wholesaler) 8. Principal product or service		ant Manager	mployed		
		roduct or service	9. Number of Workers e	mployed		
Factory	Mfg. Auto	roduct or service mobiles	9. Number of Workers e 1500	employed		
	Mfg. Auto	roduct or service mobiles 11a. Tel. No.	9. Number of Workers e	mployed		
Factory 10. Full name of party filing charge	Mfg. Auto	roduct or service mobiles	9. Number of Workers e 1500	mployed		
Factory	Mfg. Auto	roduct or service mobiles 11a. Tel. No.	9. Number of Workers e 1500 11b. Cell No.			
Factory 10. Full name of party filing charge (b) (6), (b) (7)(C) RECEIVE	Mfg. Auto	roduct or service mobiles 11a. Tel. No. (b) (6), (b) (7)(C)	9. Number of Workers e 1500 11b. Cell No.			
Factory 10. Full name of party filing charge (b) (6), (b) (7)(C) RECEIVE	Mfg. Auto	roduct or service mobiles 11a. Tel. No. (b) (6), (b) (7)(C)	9. Number of Workers e 1500 11b. Cell No.			
Factory 10. Full name of party filing charge (b) (6), (b) (7)(C) RECEIVE MAY 1 5 7 11. Address of party filing charge (street, city, state, and Z	Mfg. Auto	roduct or service mobiles 11a. Tel. No. (b) (6), (b) (7)(C)	9. Number of Workers e 1500 11b. Cell No.			
Factory 10. Full name of party filing charge (b) (6), (b) (7)(C) RECEIVE	Mfg. Auto	roduct or service mobiles 11a. Tel. No. (b) (6), (b) (7)(C)	9. Number of Workers e 1500 11b. Cell No.			
Factory 10. Full name of party filing charge (b) (6), (b) (7)(C) RECEIVE MAY 157 11. Address of party filing charge (street, city, state, and Z (b) (6), (b) (7)(C)	Mfg. Auto	roduct or service mobiles 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No.	9. Number of Workers e 1500 11b. Cell No.			
Factory 10. Full name of party filing charge (b) (6), (b) (7)(C) RECEIVE MAY 157 11. Address of party filing charge (street, city, state, and Z (b) (6), (b) (7)(C)	Mfg. Auto	roduct or service mobiles 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No.	9. Number of Workers e 1500 11b. Cell No.			
Factory 10. Full name of party filing charge (b) (6), (b) (7)(C) RECEIVE 11. Address of party filing charge (street, city, state, and Z (b) (6), (b) (7)(C)	Mfg. Auto	roduct or service mobiles 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No.	9. Number of Workers e 1500 11b. Cell No. 11d e-Mall (b) (6), (b) (7)(C)		
Factory 10. Full name of party filing charge (b) (6), (b) (7)(C) RECEIVE 11. Address of party filing charge (street, city, state, and Z (b) (6), (b) (7)(C) 1 declare that I have read the above charge and	Mfg. Auto	roduct or service mobiles 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No.	9. Number of Workers e 1500 11b. Cell No. 11d e-Mall (b) (6), (b) (7)(C)		
Factory 10. Full name of party filing charge (b) (6), (b) (7)(C) RECEIVE 11. Address of party filing charge (street, city, state, and Z (b) (6), (b) (7)(C) 1 declare that I have read the above charge and	Mfg. Auto	roduct or service mobiles 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No.	9. Number of Workers e 1500 11b. Cell No. 11d e-Mall (b) (6), (b) (7)(C)		
Factory 10. Full name of party filing charge (b) (6), (b) (7)(C) RECEIVE MAY 15 7 11. Address of party filing charge (street, city, state, and Z (b) (6), (b) (7)(C)	Mfg. Auto	roduct or service mobiles 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No. ARATION ments therein are true to the	9. Number of Workers e 1500 11b. Cell No. 11d e-Mall (b) (6), (b) (7)(C)		
Factory 10. Full name of party filing charge (b) (6), (b) (7)(C) RECEIVE MAY 15 7 11. Address of party filing charge (street, chy, state, and Z (b) (6), (b) (7)(C) I declare that I have read the above charge and (6), (b) (7)(C)	Mfg. Auto	roduct or service imobiles 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No. ARATION ments therein are true to to	9. Number of Workers e 1500 11b. Cell No. 11d e-Mall (b) (6), (b) (7)(C)		
Factory 10. Full name of party filing charge (b) (6), (b) (7)(C) RECEIVE 11. Address of party filing charge (street, city, state, and Z (b) (6), (b) (7)(C) I declare that I have read the above charge and	Mfg. Auto	roduct or service mobiles 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No. ARATION ments therein are true to the	9. Number of Workers e 1500 11b. Cell No. 11d e-Mall (b) (6), (b) (7)(he best of my knowledge Tel No. (b) (6), (b) (7)(C)	C)		

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

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UNITED STATES OF AMERICA		DO NO	T WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION AGENTS		08-CB-241713	5/17/19
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	NLRB Regional Di	rector of the region in s	which the alleged unfair labor practice
1, LABOR ORGANIZATION C	OR ITS AGENTS AGA		
a. Name TEAMSTERS LOCAL NO. 24		b. Union Representati Travis Bornstein	
c. Address		d. Tel. No.	e.e. Cell No.
3070 West Market Street		(330)434-8126	
Suite 201		f. Fax No.	g. e-Mail
Akron, OH 44333		(330)535-8508	teamsterslocal24@sbcglobal.net
h. The above-named labor organization or its agents have 8(b)(1)(A) subsection(s) of the National Labor Relations meaning of the Act, or are unfair practices affecting com	Act, and these unfa merce within the me	ir labor practices are unf aning of the Act and the	fair practices affecting commerce within the Postal Reorganization Act.
2. Basis of the Charge (set forth a clear and concise statem			
Since on or about a time within the last six months,			
and since on or about continuously thereafter, it, a	labor organization	, by its officers, agents	s, and representatives, restrained and
coerced and is restraining and coercing (b) (6), (b) (7			
self-organization, to form, join, or assist labor organ			
and to engage in other concerted activities for the r	•	* *	
from any or all of such activities, which rights are gr			
for to right to be or remain a nonmember or the			
reduction in free under Beck and/or proper informa			
terminated if all ailed to pay dues in excess of wh			
expenditures for representational activities and non			
for expenditures and/or by otherwise failing to prop	erly provide an ac	counting and breakdo	wn as to how core dues would be
spent.			
3. Name of Employer		4a. Tel. No.	4b. Cell No.
RADICI PLASTICS USA, INC.		(330)336-7611	
		4c. Fax No.	4d. e-Mail
6 1 (1 1 - 1 - 1 - 1 - 1 - 1 - 1	da\	(330)336-2143 6. Employer representa	ntive to contact
5. Location of Plant involved (street, city; state, and ZIP cod	no)	1	
960 Seville Rd, Wadsworth, OH 44281-8316	A Difference of the		uman Resources Manager 9. Number of Workers employed
, ,,,,	8. Principal product		, ,
Factory	Mfg automotiv		approx. 40
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)			(B) (O); (B) (1)(C)
		11c. Fax No.	11d e-Mail
		<u> </u>	(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, st	tate, and ZIP cod	de)	
(b) (6), (b) (7)(C)			
	12. DECLARAT	ION	
I declare that I have read the above charge and t	hat the statements	therein are true to the	best of my knowledge and belief.
		(7)(C), An Individua	l Tel No.
(b) (6), (b) (7)(C)	(b) (b), (b)	(7)(C), An Individua	ai
By:			
		and this conflict "	Coll No
(sigl	Print/type nar	ne and title or office, if a	Cell No. (b) (6), (b) (7)(C)
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)		1/	
	_	X 5-17-19	e-Mail
			(b) (6), (b) (7)(C)
		/ \	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT
Solicitation of the information on this form is authorized by the National Labor Relations Act (MLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to

Solicitation of the information on this form is authorized by the National Labor Relations Act (MLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

[b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD	D	Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION	NEORITS	08-CB-241745	5/17/19		
AGENTS AT PRICE OF STANDARD ST					
1. LABOR ORGANIZATION	1. LABOR ORSANIZATION BY TO AGAINST WHICH CHARGE IS BROUGHT				
a. Name		b. Union Representative	e to Contact		
USW LOCAL 1200 CLEVELAN	D, OHIO	(b) (6), (b) (7)(C	D Jim MASON (STAFF RED)		
c. Address 733 HAMILTON AVE NE, CANTON, OH 447	704	d. Tel. No. (330)455-2555	(b) (6), (b) (7)(C)		
		f. Fax No.	g. e-Mail		
On or about 2019, and continuously thereafter, it, a labor organization, by its officers, agents, and representatives, restrained and coerced and is restraining and coercing (b) (6), (b) (7) (C) an employee of Republic Steel, in the exercise of rights to self-organization, to form, join, or assist labor organizations, to bargain collectively through representatives of own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all of such activities, which rights are guaranteed in Section 7 of the said Act by failing to properly process grievance over the Employer's refusal to pay \$250.00 sub-pay for arbitrary, invidious or discriminatory reasons.					
3. Name of Employer REPUBLIC STEEL		4a. Tel. No. 330-438-5 216	4b. Cell No.		
REPUBLIC STEEL LABOR RELATIONS MANAGER KYIE VUCHAK		4c. Fax No. 4d. e-Mail			
5. Location of Plant involved (street, city, state, and ZIP of 2633 87.4 57.4 NE, CANTON, OF	6. Employer representat	ive to contact			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	Number of Workers employed		
factory	Process steel		300		
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)		

11d e-Mail

Tel No.

Cell No.

Fax No.

(b) (6), (b) (7)(C)

(b) (6), (b)

(b) (6), (b) (7)(C)

11c. Fax No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

(6), (b) (7)(C)

Print/type name and title or office, if

Date:

11. Address of party filing charge (street, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Address:

(b) (6), (b) (7)(C)

(signature of representative or person making charge)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

[b] (6), (b) (7)(C)

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD	Case	Date filed .		
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	08-CB-241911	5/20/19		
INSTRUCTIONS: File an original of this charge with the NLRB Regional Di	rector of the region in which	the alleged unfair labor practice		
occurred or is occurring.				
1, LABOR ORGANIZATION OR ITS AGENTS AGA				
a. Name	b. Union Representative to	Contact		
UAW Local 12	Richard Crayon			
	Local President			
c. Address	d. Tel. No.	e.e. Cell No.		
110-1-10-1		e.e. Cell No.		
2300 Ashland Ave, Toledo, OH 43620	(419)241-9126			
	f. Fax No.	g. e-Mail		
 The above-named labor organization or its agents have engaged in and are 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these un 	fair labor practices are unfair	practices affecting commerce within		
the meaning of the Act, or are unfair practices affecting commerce within the				
2. Basis of the Charge (set forth a clear and concise statement of the facts con-				
Since about (b) (6), (b) (7)(C) 2019 and other times within the 10(b)	period, the above-name	d Union has restrained and		
coarced employees in the exercise of rights protected by Sect	ion 7 of the Act by refus	ing to process the grievance		
of (b) (6), (b) (7)(C) regarding discipline issued to (b) (6)	(b) (7)(C) and (b) (6), (b) (7)(C)	2018 for arbitrary or		
discriminatory reasons or in bad faith.				
Since about [6] (6) (7) (2019, the above-named Union has restrain				
protected by Section 7 of the Act by refusing to arbitrate the grievance of (b) (6), (b) (7)(C) regarding (0) (6), (b) (7)(C)				
2019 terminationfor arbitrary or discriminatory reasons or in ba				
2013 termination of arbitrary of discriminatory reasons of in ba	ica manus.			

		<u>·</u>			
Name of Employer Syncreon		4a, Tel. No.	45, Cell No.		
		4c. Fax No.	4d. e-Mail		
5. Location of Plant Involved (street, city, state, and ZIP of	ode)	Employer representative	to contact		
1515 Matzinger Rd, Toledo, OH 43612		Carrie Burns HR Rep			
7. Type of Establishment (factory, mine, wholesaler)	B. Principal product	f or service 9. Number of Workers employe			
Manufacturer	Automotive pa	arts	100+		
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.		
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)			
	8 9 10 11 12 A	11c. Fax No.	11d e-Mail (b) (6) (b) (7)(C)		
	(89 min	4	(b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and/2	HP (code) REC	19:1			
11. Address of party filing charge (street, city, state, and ZIP/code) RECEIVED					
(b) (6), (b) (7)(G)'e that I have read the above charge and	124 DECHARAT	TON C	of my knowledge and belief.		
	E WOON;	(%)	Tel No.		
(b) (b), (b) (1)(c)	\ \ \	(8)/			
	(b) (6), (b)	(7)(C)	(b) (6), (b) (7)(C)		
(charge)	. Print/type nar	me and title or office, if any	Cell No.		
Address: (b) (6), (b) (7)(C)		Date:	Fax No.		
(b) (b), (b) (1)(b)		F (a. 1a	e-Mail		
		120/2014	(b) (6), (b) (7)(C)		

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS OB-CB-241920 5/20/19 STRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the allegaed unfair labor practice occurred or to specturing. Name Name Name NITERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE AND AGRICAL TURAL IMPLEMENT WORKERS OF AMERICA LOCAL 1219, UAW A Address 1440 BELLEFONTAINE, LIMA, OH 45801 I. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices effecting commerce within the meaning of section (50), subsecticit(s) (10) of the National Labor Relations Act, and these unifer labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices, effecting commerce within the meaning of the Act, and unfair practices, effecting commerce within the meaning of the Act, and unfair practices effecting commerce within the meaning of the Act, and unfair practices, effecting commerce within the meaning of the Act, and unfair practices, effecting commerce within the meaning of the Act, and unfair practices, effecting commerce within the meaning of the Act, and unfair practices, effecting commerce within the meaning of the Act, and unfair practices, effecting commerce within the meaning of the Act, and unfair practices, effecting commerce within the meaning of the Act, and unfair practices, effecting commerce within the meaning of the Act, and unfair practices, effecting commerce within the meaning of the Act, and unfair practices, effecting commerce within the meaning of the Act, and unfair practices, effecting commerce within the meaning of the Act, and unfair practices, effecting commerce within the meaning of the Act, and unfair practices, effecting commerce within the meaning of the Act, and the origing in unfair labor practices and unfair practices. Within the last six months, and continuously thereafter, it, a labor organization, by its officers, agents, and continuously thereaf						
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS NSTRUCTIONS: File an original of this charge with the NLRB regional Director of the region in which the alleged unfair labor practice occurred or to occurring. I. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT A Name INTERNATIONAL UNION, UNITED AUTOMOBILE, LARGO PROBANIZATION OR TIS AGENTS AGAINST WHICH CHARGE IS BROUGHT WORKERS OF AMERICA, LOCAL 1219, UAW C. Address 1.440 BELLEFONTAINE, LIMA, OH 45801 I. The above named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of the Act, or are unfair gractices effecting commerce within the meaning of the Act, or are unfair gractices effecting commerce within the meaning of the Act, or are unfair gractices effecting commerce within the meaning of the Act, or are unfair gractices affecting commerce within the meaning of the Act, or are unfair gractices are unfair practices affecting commerce within the meaning of the Act, or are unfair gractices affecting commerce within the meaning of the Act, or are unfair gractices affecting commerce within the meaning of the Act, or are unfair gractices affecting commerce within the meaning of the Act, or are unfair gractices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Act and the Act are unfair the Act are						
NSTRUCTIONS: File an original of the charge with the NLEB Regional Director of the region in which the alleged under labor practice occurred or is occurring. 1. LABOR ORGANIZATION OR TIS AGENTS AGAINST WHICH CHARGE IS BROUGHT INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE AND AGRICULTURAL IMPLEMENT WORKERS OF AMERICA, LOCAL 1219, UAW 6. Address 1440 BELLEFONTAINE, LIMA, OH 45801 1. The above-named labor organization or its seems have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection () (4) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair gractices effecting commerce within the meaning of the Act, or are unfair gractices effecting commerce within the meaning of the Act, are unfair gractices effecting commerce within the meaning of the Act, are unfair gractices effecting commerce within the meaning of the Act, or are unfair gractices effecting commerce within the meaning of the Act, or are unfair gractices effecting commerce within the meaning of the Act, or are unfair gractices effecting commerce within the meaning of the Act, or are unfair gractices effecting commerce within the meaning of the Act, or are unfair gractices effecting commerce within the meaning of the Act, or are unfair gractices effecting commerce within the meaning of the Act, or are unfair gractices effecting commerce within the meaning of the Act, or are unfair gractices effecting commerce within the meaning of the Act, or are unfair gractices are unfair to be predicted and its restraining and coercing (b) (6), (6), (7), (7) an employee of Ford Motor Company, in the exercise of rights to self-organization, to form, john, or assist labor organizations, to bargain collectively through representatives of own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all of such activities,			856	Date filed		
MSTRUCTIONS: File an original of the charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring. LABOR ORGANIZATION OR TITS AGENTS AGAINST WHICH CHARGE IS BROUGHT		10.	08-CB-241920	5/20/19		
a. Name International union, United automobile. AEROSPACE AND AGRICULTURAL IMPLEMENT WORKERS OF AMERICA, LOCAL 1219, UAW C. Address 1440 BELLEFONTAINE, LIMA, OH 45801 h. The above-named labor organization or its egents have engaged in and are engaging in unfair labor practices affecting commerce within the meaning of section 8(b), subsection(s) 1(h) of the National Labor Relations Act, and these unfair labor practices affecting commerce within the meaning of the Act and ine Petial Reorganization Act. 2. Basis of the Change (set form a clear and concises effecting commerce within the meaning of the Act and ine Petial Reorganization Act. Within the last six months, and continuously thereafter, it, a labor organization, by its officers, agents, and representatives, restrained and coerced and is restraining and coercing [D) (6). (b) (7) (C) an employee of Ford Motor Company, in the exercise of rights to self-organization, by its officers, agents, and representatives, restrained and coerced and is restraining and coercing [D) (6). (b) (7) (C) and employee of rights to self-organization, by its officers, agents, and representatives, restrained and coerced and is restraining and coercing [D) (6). (b) (7) (C) and the representatives of own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all of such activities, which rights are guaranteed in Section 7 of the said Act by failing to properly process 3. Name of Employer Ford Motor Company 4a. Tel. No. 4b. Cell No. 4c. Fax No. 4c. Fax No. 4d. e-Mail 5. Location of Plant Involved (ereet, city, stale, and 2IP code) The Coll No. (b) (6), (b) (7) (C) (c) (d) (d) (e) (d) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f			1			
a. Name INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE AND AGRICULTURAL IMPLEMENT WORKERS OF AMERICA, LOCAL 1219, UAW 6. Address 1440 BELLEFONTAINE, LIMA, OH 45801 1. The above-named labor organization or the agents have engaged in and se engaging in unfull labor practices affecting commerce within the meaning of section 8(b) subsection(b) of the National Labor incidence Act, and these unine labor practices affecting commerce within the meaning at the Act, or an unfair practices affecting commerce within the meaning of section 8(b) subsection(b) of the National Labor incidence Act, and these unine labor practices affecting commerce within the meaning at the Act, or an unfair practices affecting commerce within the meaning at the Act, or an unfair practices affecting commerce within the meaning at the Act, or an unfair practices affecting commerce within the meaning at the Act, or an unfair practices affecting commerce within the meaning at the Act, or an unfair practices affecting commerce within the meaning at the Act, or an unfair practices affecting commerce within the meaning at the Act, or an unfair practices affecting commerce within the meaning at the Act, or an unfair practices affecting commerce within the meaning at the Act, or an unfair practice, affecting commerce within the meaning at the Act, or an unfair practices affecting commerce within the meaning at the Act, or an unfair practices affecting commerce within the meaning at the Act, or an unfair practices affecting commerce within the meaning at the Act, or an unfair practices affecting commerce within the meaning at the Act, or an unfair practices affecting commerce within the meaning at the Act or an unfair practices affecting commerce within the meaning at the Act or an unfair practices affecting commerce within the meaning at the Act or an unfair practices affecting commerce within the meaning at the Act or an unfair practices affecting commerce within the meaning at the Act or an unfair practices affecting at the Act or an unfair prac	occurred or is occurring.					
INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE AND AGRICULTURAL IMPLEMENT WORKERS OF AMERICA, LOCAL 1219, UAW a. Address. Address. h. The above-named labor organization or its egents have engaged in and ate engaging in unfail labor practices affecting commerce within the meaning of section 8(b), subsection(s) 1(h) of the National Labor Religious Commerce, and these uniter leader practices are unfair practices affecting commerce within the meaning of section 8(b), subsection(s) 1(h) of the National Labor Religious Commerce, within the meaning of section 8(b), subsection(s) 1(h) of the National Labor Religious Commerce within the meaning of section 8(b), subsection(s) 1(h) of the National Commerce within the meaning of section 8(b), subsection(s) 1(h) of the National Commerce within the meaning of section 8(b), subsection(s) 1(h) of the National Commerce within the meaning of section 8(b), subsection(s) 1(h) of the National Commerce within the nation of the Act or are uniform processes and the national Commerce within the meaning of section 8(b), subsection(s) 1(h) of the National Commerce within the meaning of section 8(b), subsection(s) 1(h) of the National Commerce within the meaning of section 8(b), subsection(s) 1(h) of the National Commerce within the national commerce within the meaning of section 8(b), subsection(s) 1(h) of the National Commerce within the meaning of section 9(b), subsection(s) 1(h) of the National Commerce within the meaning of section 9(b), subsection(s) 1(h) of the National Commerce within the meaning of section 9(b), subsection(s) 1(h) of the National Commerce within the meaning of section 9(b), subsection(s) 1(h) of the National Commerce within the meaning of section 9(b), subsection(s) 1(h), subsection						
d Tel No. 1440 BELLEFONTAINE, LIMA, OH 45801 h. The above-named libtor organization or its agents have engaged in and are engaging in unful tabor practices within the meaning of section 8(0), sussection(s) 1(A) of the National Libtor Resistions Act, and these unfair burder labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Recognization Act. 2. Basis of the Charge (self forth a clear and concise statement of the facts constituting the alteged unfelt state practices). Within the last six months, and continuously thereafter, it, a labor organization, by its officers, agents, and representatives, restrained and coerced and is restraining and coercing (b) (6), (7)(C) an employee of Ford Motor Company, in the exercise of rights to self-organization, to form, join, or assist labor organizations, to bargain collectively through representatives of own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all of such activities, which rights are guaranteed in Section 7 of the said Act by failing to properly process 2. Name of Employer 3. Name of Employer 4a. Tel No. 4b. Cell No. 4c. Fax No. 4d. e-Mail 5. Location of Plant involved (street, city, state, and ZIP code) 1155 Bible Rd, Lima, OH 45801-3193 7. Type of Establishment (factory, mine, wholesaler) Factory 10. Full name of party filing charge (street), ov. state, and ZIP code) 11a. Tel. No. 11b. Cell No. 11c. Fax No. 11d. e-Mail (b) (6), (b) (7)(C) (cipnate) Address: (b) (6), (b) (7)(C) (cipnate) Address: (b) (6), (b) (7)(C) (cipnate) Address: (cipnate)	INTERNATIONAL UNION, UNITED AUTOMOBILE AEROSPACE AND AGRICULTURAL IMPLEMENT	'	b) (6), (b) (7)	(C) Contact		
h. The above-named labor organization or its agents have engaged in and are engaging in unfair tabor practices within the meaning of section 8(h), subsection(s) 1(A) of the National Labor Relations Act, and these unifer labor practices affecting commerce within the meaning of the Act, or are unfair practices of effecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (<i>eet forth a clear and concise statement of the facts constituting the alleged unfair labor practices)</i> Within the last six months, and continuously thereafter, it, a labor organization, by its officers, agents, and representatives, restrained and coerced and is restraining and coercing (b) (b) (7)(c) an employee of Ford Motor Company, in the exercise of rights to self-organization, to form, join, or assist labor organizations, to bargain collectively through representatives of own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all of such activities, which rights are guaranteed in Section 7 of the said Act by failing to properly process Trievance for arbitrary, discriminatory or bad faith reasons. 3. Name of Employee Ford Motor Company 4a. Tel. No. 4b. Cell No. 5. Location of Plant Involved (street, city, state, and ZIP code) 115. Selble Rd, Lima, OH 45801-3193 7. Type of Establishment (factory, rilne, wholesaler) 8. Principal product or service Manufacturing automobiles 11b. Cell No. 11c. Fax No. 11d. e-Mail 11b. Cell No. 11d. e-Mail 11d. e-Mail 11d. e-Mail 11d. e-Mail 11d. e-Mail 11d. e-Mail	c. Address	d	Tel. No.	e.e. Cell No.		
h. The above-named labor organization or its agents have engaged in and are engaging in unfair tabor practices within the meaning of section 8(b), subsection(s) 1(A) of the National Labor Relations Act, and these unfair inaccines affecting commerce within the meaning of the Act, or are unfair practices of recting commerce within the meaning of the Act, and the Postal Reorganization and the Postal Reorganization Act. 2. Basis of the Charge (set from a clear and corpus statement of the facts constituting the alleged unfair labor practices). Within the last six months, and continuously thereafter, it, a labor organization, by its officers, agents, and representatives, restrained and coerced and is restraining and coercing (b) (6). (b) (7) (C) an employee of Ford Motor Company, in the exercise of rights to self-organization, to form, join, or assist labor organizations, to bargain collectively through representatives of own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all of such activities, which rights are guaranteed in Section 7 of the said Act by failing to properly process grievance for arbitrary, discriminatory or bad faith reasons. 3. Name of Employer Ford Motor Company 4a. Tel No. 4b. Cell No. 4c. Fax No. 4c. Fax No. 4d. e-Mail 5. Loagdon of Plant Involved (street, city, state, and ZIP code) 115. Bible Rd, Lima, OH 448801-3193 7. Type of Establishment (factory, mine, wholessier) 8. Principal product or service Manufacturing automobiles 110. Fax No. 110. Fax No. 110. Fax No. 1110. Fax	1440 BELLEFONTAINE, LIMA, OH 45801	-\				
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Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE				
NATIONAL LABOR RELATIONS BOARD	Case	Date filed			
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	08-CB-242203	5/28/19			
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.					
1. LABOR ORGANIZATION OR IT'S AGENTS AGA	INST WHICH CHARGE IS BRO	DUGHT			
a. Name	 b. Union Representative to 	Contact			
Chicago Union Midwest Joint Board Local 323	Chris Rose				
c. Address	d. Tel. No. 312- 738-6123	e.e. Cell No. 415-788-1890			
333 S. Ashland Avenue, Chicago, IL 60607-2775	312- 738-612	419~ 188-1870			
	f. Fax No.	g. e-Mail Crose@cmrjb.org			
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.					
2. Basis of the Charge (set forth a clear and concise statement of the facts cons	dituting the alleged unfair labo	or practices)			
Since the last six months, the above-named labor organization	has restrained and coe	erced employees in the			
exercise of rights protected by Section 7 of the Act by refusing					
regarding termination for arbitrary or discriminatory reasons	s or in had faith.				
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Name of Employer Aramark Uniform and Career Apparel, LLC		4a. Tel. No. 419-593 729-5455	4b. Cell No.		
		4c. Fax No.	4d. e-Mail Foley - Melissa @aromark.com		
5. Location of Plant involved (street, city, state, and ZIP of	ode)	6. Employer representative to contact			
5120 Advantage Drive, Toledo, OH 43612		Melissa Foley			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product		9. Number of Workers employed		
Factory	Clean Uniform	1\$	100		
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.		
		11c. Fax No.	11d e-Mail		
11. Address of party filing charge (street, city, state, and 2	MP code)	•			
(b) (6), (b) (7)(C)					
	12. DEÇLARA]	TON			
i declare that I have read the above charge and	that the statements	therein are true to the best	of my knowledge and belief.		
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)			Tel No.		
By:	(b) (6), (b)		(b) (6), (b) (7)(C)		
(sig	Print/type nar	me and title or office, if any	Cell No.		
Address: (b) (6) (b) (7)(C)		Date:	Fax No.		
(b) (b), (b) (7)(C)		5/20/19	e-Mail (b) (6), (b) (7)(C)		

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



INSTER ATATES OF AUCHOA		┰—┤		DO NOTHE	HTC /	TUIC COACE
UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOA	RD	Case		DO NOT WI	Date	N THIS SPACE
CHARGE AGAINST LABOR ORGANIZATION AGENTS			CB-24	1926	1.	5/20/19
INSTRUCTIONS: File an original of this charge with	The NLRB Regional D	Irector	of the re	gion In which	the a	lleand and inpor practice
occurred or is occurring.	N OPUTE MOENTS AG	AINSTIA	HICH Č	HARGE IS BE	NICH'S	·
a. Name Teamsters Local 293 RECEIV	CO SACETIONS			resentative to		
Teamsters Local 293 / RECEIV			ke Klin		1	
E MAY 20	and Sin	Re	cordin	Secretary	1	
c. Address		d. Te	L No.	 	e.e. 1	Cell Na.
5505 Valley Belt Road, Suited Independent	01/C44131		6)739	9489	-	
The state of the s		f. Fee	No.		g. e-	Mail
h. The above-named labor organization or its agests his	1.	000000	in in conf	or labor penet	00 - 11 -	this the maning of maties
8(b) (1)(A) of the National Labor Relations Act, and the Act, or are unfair practices affecting commerce w	hese unfair labor practi	ces are	umfair pr	actices affectly	nalcom	merce within the meaning of
2. Basis of the Charge (set forth a clear and concise sta	tement of the facts con	stituting	the alleg	ged unfair labo	or pract	tices)
Since about 2019, the above-name	ed labor organizatı	on hás	restra	ined and co	ercea	d employees in the
exercise of rights protected by Section 7 of	the Act by refusing	to art	irate	the orievan	ce of	(b) (6), (b) (7)(C) (e) (b) (6), (c) (c)
termination for arbitrary or discriminatory re				ania ani		, v g.a. u.i.g
i to in the control of the control o	Deprise of in odd in				1	
3. Name of Employer		42 T	el No.		40	Cell No.
Borden Dairy Company of Ohio, LLC			0-944	-2301	٦٥. د	JOH 140.
			ax No.		4d. e	-Mail
<u></u>		سنم			4	
5. Location of Plant involved (street, city, state, and ZIP		6. Em	pibyer n	epresentative	to cont	act
3068 W. 106th Street, Cleveland, OH 4411			ssica T	<u> </u>	٠,,	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or serv	ice			umber of Workers employed
Factory	Dairy			<u> </u>	. 10	0
10. Full name of party filing charge			el No.	\/\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	110.	Cell No.
(b) (6), (b) (7)(C)		(b)	(6), (b) (7)(C)	1	
		11c. F	ax No.		114	e-Mail
					_	
11. Address of party filling charge (street, city, state, and	ZIP code)					
(b) (6), (b) (7)(C)	12, DECLARA	FION				
(b) (6) (b) (7)(1		
(b) (6), (b) (7)(C)	iat the statements	thereir	are tru	e to the best	of my l	knowledge and bellef.
					10111	W.
S]					
By:	(b) (6), (b) (7)(C	()	1		(b)	(6), (b) (7)(C)
(signature or representative or person making charge)	Print/type na	me and	title or o	ffice if any	Cell	No.
					-	<u> </u>
Address:		[Date		Fax	NO.
(b) (6), (b) (7)(C)		1	100	200 19	e-Ma	
				and , ,	e_Wa) (6), (b) (7)(C)
		,				
LLFUL FALSE STATEMENTS ON THIS CHARGE CAN			MPRISO	ONMENT (U.S	. com	E, TITLE 18, SECTION 1001)
citation of the information on this form is authorized by the Nat	PRIVACY ACT STATE	MENI (NLRA)	. 29 U.S.	C. 6 151 et seg.	The pr	incipal use of the information is to
or the Marianal I about Relations Broard (MI RR) in processing un	fair labor practice and rela	ated proc	eedinks c	or liftiglation. The	rouns:	e uses for the information are fully
forth in the Federal Register, 7t Fed. Reg. 74942-43 (Dec. 13, 2) RB is voluntary; however, failure to supply the information will	006). The NLRB will first	her expla	in these t	uses upon reque	st. Disc	tiosure of this information to the (b) (6), (b) (7)(C)
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