

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
FIRST AMENDED CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		08-CB-238733	5/6/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Laborers Local 984		b. Union Representative to Contact Rick McGrady Business Agent	
c. Address 2027 Hamill Avenue, Clarksburg, WV 26301		d. Tel. No. (304)622-7841	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(a) (1)(A), (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since on or about (b) (6), (b) (7)(C) 2019, (b) (6), (b) (7)(C) 2019, (b) (6), (b) (7)(C) 2019, and (b) (6), (b) (7)(C) 2019, and continuously thereafter, it, a labor organization, by its officers, agents and representatives, restrained and coerced, and is restraining and coercing (b) (6), (b) (7)(C) an employee of Kokosing Construction Co., Inc., in the exercise of (b) (6), (b) (7)(C) rights to self-organization, to form, join or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all such activities, which rights are guaranteed in Section 7 of the said Act, by failing to uphold its duty of fair representation toward (b) (6), (b) (7)(C) related to terminating (b) (6), (b) (7)(C) membership in Laborers Local 984 after the Laborers' Apprenticeship Training Program removed (b) (6), (b) (7)(C) from the program, related to prohibiting (b) (6), (b) (7)(C) from attending a hearing concerning the termination of (b) (6), (b) (7)(C) membership, and related to denying (b) (6), (b) (7)(C) appeal concerning the termination of (b) (6), (b) (7)(C) membership, for arbitrary or discriminatory reasons, or in bad faith.</p> <p>Since on or about (b) (6), (b) (7)(C) 2019, it, a labor organization, by its officers, agents, and representatives, has attempted to cause and caused Kokosing Construction Co. Inc. to discriminate against (b) (6), (b) (7)(C), a laborer, by discharging and/or laying (b) (6), (b) (7)(C) off, in violation of Section 8(a)(3) of the Act and for reasons other than failure to tender periodic dues uniformly required as a condition of membership therein.</p>			
3. Name of Employer Kokosing Construction Co. Inc.		4a. Tel. No. (304)539-1029	4b. Cell No. (304)539-1029
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) PO Box 226, Fredericktown, OH 43019		6. Employer representative to contact Mike Metz Superintendent	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Construction		9. Number of Workers employed 400
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel. No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C)	
		Cell No.	
Address: (b) (6), (b) (7)(C)		Date: 4-29-19	Fax No.
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1503)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

RECEIVED
 MAY 6 2019
 PM 1:10
 NLRB REGION 8
 CLEVELAND, OHIO

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		08-CB-240509	5/1/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU), DISTRICT 1199		b. Union Representative to Contact Geoff H Davies Region 2.1 Coordinator	
c. Address 1395 Dublin Rd, Columbus, OH 43215		d. Tel. No. 216-566-0117	e.e. Cell No.
		f. Fax No. 216-566-0192	g. e-Mail gdavies@seiu1199.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>On or about (b) (6), (b) (7)(C) 2019, and continuously thereafter, it, a labor organization, by its officers, agents, and representatives, restrained and coerced and is restraining and coercing employees in the exercise of rights to self-organization, to form, join, or assist labor organizations, to bargain collectively through representatives of own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all of such activities, which rights are guaranteed in Section 7 of the said Act through its (b) (6), (b) (7)(C) who failed to timely file and process a grievance over (b) (6), (b) (7)(C) 3-day suspension, and the Union has refused to provide (b) (6), (b) (7)(C) a copy of (b) (6), (b) (7)(C) grievance upon (b) (6), (b) (7)(C) request.</p>			
3. Name of Employer St. Vincent Medical Center		4a. Tel. No. 216-861-6200	4b. Cell No. 440-759-3363
		4c. Fax No. (216)363-2591	4d. e-Mail ted.monczewski@stvincen tcharity.com
5. Location of plant involved (street, city, state, and ZIP code) 2351 East 22 nd St., Cleveland, OH 44115		6. Employer representative to contact Ted Monczewski Human Resources	
7. Type of Establishment (factory, mine, wholesaler) hospital	8. Principal product or service care	9. Number of Workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel. No.	
(sig (b) (6), (b) (7)(C) charge)		(b) (6), (b) (7)(C) An Individual	
		Print/type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Date:	Cell No. (b) (6), (b) (7)(C)
			Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 08-CB-240740	Date filed 5/3/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name TEAMSTERS LOCAL NO. 24		b. Union Representative to Contact David Richmond, Secretary-Treasurer	
c. Address 2380 Romig Rd. Akron, OH 44320-3825		d. Tel. No. (330)434-8126	e. Cell No. (330)604-7458
		f. Fax No. (330)535-8508	g. e-Mail teamsterslocal24@sbcglobal.net
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) subsection(s) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
On or about March 2019, and continuously thereafter, it, a labor organization, by its officers, agents, and representatives, restrained and coerced and is restraining and coercing (b) (6), (b) (7)(C) an employee of Radici Plastics USA, Inc., in the exercise of (b) (6), (b) (7)(C) rights to self-organization, to form, join, or assist labor organizations, to bargain collectively through representatives of own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all of such activities, which rights are guaranteed in Section 7 of the said Act by engaging in the following activity:			
1. Threatening to have (b) (6), (b) (7)(C) terminated if (b) (6), (b) (7)(C) failed to pay dues in excess of what (b) (6), (b) (7)(C) owed;			
2. Failing to provide proper information for (b) (6), (b) (7)(C) to become a Beck member			
3. Failing to provide a breakdown of how (b) (6), (b) (7)(C) core dues would be spent.			
3. Name of Employer RADICI PLASTICS USA, INC.		4a. Tel. No.	4b. Cell No.
		4c. Fax No. (330)336-2143	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 960 Seville Rd, Wadsworth, OH 44281-8316		6. Employer representative to contact (b) (6), (b) (7)(C) EDI DEGASPERI	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Mfg Plastic Pellets	9. Number of Workers employed 50	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) An Individual	Tel. No.	
(signature of representative or person making charge)	Print type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date: 5-2-19	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

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 PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		08-CB-241103	5/9/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Postal Workers Union Cleveland Ohio Area Local 72		b. Union Representative to Contact Daleo Freeman President	
c. Address 3829 Carnegie Ave, Cleveland, OH 44115		d. Tel. No. (216)431-1903	e.e. Cell No.
		f. Fax No.	g. e-Mail daleofreeman@aol.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
1. On or about (b) (6), (b) (7)(C) 2019, the above-named Union, through its agents and/or officers (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act and failed in its duty of fair representation, by filing a false police report against Union member (b) (6), (b) (7)(C) and/or attempting to provide (b) (6), (b) (7)(C) with Union representation during the Employer's investigation into (b) (6), (b) (7)(C) alleged misconduct, which (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) were responsible for as a result of their false police report, for arbitrary or discriminatory reasons or in bad faith.			
2. On or about (b) (6), (b) (7)(C) 2019, the above-named Union, through its agents and/or officers (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) attempted to cause the Employer to discipline (b) (6), (b) (7)(C) and/or did cause the Employer to subject (b) (6), (b) (7)(C) to a potentially disciplinary investigation, for reasons other than the failure to tender uniformly required initiation fees and periodic dues, in retaliation for (b) (6), (b) (7)(C) protected Section 7 activities and/or for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 2400 Orange Avenue, Cleveland, OH 44101		6. Employer representative to contact Donetta Black supervisor	
7. Type of Establishment (factory, mine, wholesaler) Postal Service	8. Principal product or service Mail delivery	9. Number of Workers employed 100+	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		Cell No.	
(b) (6), (b) (7)(C)		Fax No.	
(b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)	

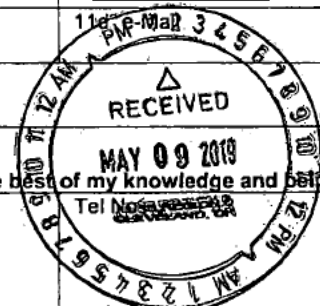
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 08-CB-241154	Date filed MAY 9, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name AMERICAN POSTAL WORKERS UNION, LOCAL 304		b. Union Representative to Contact Daleo Freeman Local President	
c. Address 3829 Carnegie Ave., Cleveland, OH 44115		d. Tel. No. (216)431-1903	e. e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), (1)(A) subsection(s) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since the Charging Party having first received notice on or about (b) (6), (b) (7)(C) 2019, that since on or about (b) (6), (b) (7)(C) 2018, and continuously thereafter, it, a labor organization, by its officers, agents and representatives, restrained and coerced, and is restraining and coercing (b) (6), (b) (7)(C), an employee of the United States Postal Service, in the exercise of (b) (6), (b) (7)(C) rights to self-organization, to form, join or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all such activities, which rights are guaranteed in Section 7 of the said Act, by failing to uphold its duty of fair representation by failing and refusing to file and process a grievance concerning (b) (6), (b) (7)(C) termination.</p>			
3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 2400 Orange Ave, P.O. Box 91812, Cleveland, OH 44101-9004		6. Employer representative to contact Lillie Page Manager	
7. Type of Establishment (factory, mine, wholesaler) Postal Service	8. Principal product or service Mail facility		9. Number of Workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I, (b) (6), (b) (7)(C), declare that the statements therein are true to the best of my knowledge and belief.			
By: (signature) (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) Individual		Tel. No. (b) (6), (b) (7)(C)
Address (b) (6), (b) (7)(C)	Print/type name and title or office, if any		Cell No. (b) (6), (b) (7)(C)
	Date: 5-9-19	Fax No.	
		e-Mail	



WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 08-CB-241298	Date filed 5 10 19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Association of Letter Carriers		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 5445 Beavercrest Dr Ste 7, Lorain, OH 44053-1700		d. Tel. No. (440)282-4340	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since December 15, 2018, and continuously thereafter, it, a labor organization, by its officers, agents, and representatives, restrained and coerced and is restraining and coercing (b) (6), (b) (7)(C) an employee of the United States Postal Service, in the exercise of (b) (6), (b) (7)(C) rights to self-organization, to form, join, or assist labor organizations, to bargain collectively through representatives of own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all of such activities, which rights are guaranteed in Section 7 of the said Act by harassing (b) (6), (b) (7)(C) by interfering with (b) (6), (b) (7)(C) work assignments by telling the Employer they would file an official document against (b) (6), (b) (7)(C) because the Employer was allowing (b) (6), (b) (7)(C) to work overtime and by threatening to retaliate against (b) (6), (b) (7)(C).</p>			

3. Name of Employer UNITED STATES POSTAL SERVICE		4a. Tel. No. 800-275-8777	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 345 E BRIDGE ST, ELYRIA, OH 44035		6. Employer representative to contact Tammy--Postmaster	
7. Type of Establishment (factory, mine, wholesaler) Postal facility	8. Principal product or service Mail processing	9. Number of Workers employed 50	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. N/A	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No. N/A	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION (b) (6), (b) (7)(C) I declare that the statements therein are true to the best of my knowledge and belief.			
		Tel. No. N/A	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No. N/A	
		e-Mail (b) (6), (b) (7)(C)	
		Date: 5-20-19	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS****DO NOT WRITE IN THIS SPACE**

Case	Date Filed
08-CB-241408	5/14/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.**1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT**

a. Name SEIU District 1199	b. Union Representative to contact Kyla Rollins	
c. Address (<i>Street, city, state, and ZIP code</i>) 1365 Dublin Road Columbus, OH 43215	d. Tel. No. (216) 577-9244	e. Cell No.
	f. Fax No.	
	g. e-mail krollins@seiu1199.org	

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(d) & 8(b)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)

The Union has failed to meet with the employer at reasonable times and reasonable intervals. On April 19, 2019, the Employer offered several dates for bargaining to the Union. The Union did not respond to this offer until May 2, 2019. One of the dates the Union accepted was May 9, 2019. Without explanation, the Union cancelled this meeting on the evening of May 8, 2019. The next date the Union accepted on May 2, 2019 was May 13, 2019. Without explanation, the Union cancelled this meeting on the evening of May 12, 2019. The next date accepted by the Union on May 2, 2019 is May 20, 2019. Based on the Union's conduct to date, it will cancel this meeting on the evening of May 19, 2019.

3. Name of Employer Cityview Healthcare and Rehabilitation	4a. Tel. No.	b. Cell No. (330) 931-7587	c. Fax No.
	d. e-mail ssalsbury@salsburylaw.com		

5. Location of plant involved (<i>street, city, state and ZIP code</i>) 6606 Carnegie Ave, Cleveland, OH 44103	6. Employer representative to contact Scott Salsbury
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7. Type of establishment (<i>factory, mine, wholesaler, etc.</i>) long term care facility	8. Identify principal product or service long term care	9. Number of workers employed approximately 80
--	--	---

10. Full name of party filing charge Cityview Healthcare and Rehabilitation
--

11. Address of party filing charge (<i>street, city, state and ZIP code</i>) 6606 Carnegie Ave, Cleveland, OH 44103	11a. Tel. No. (216) 361-1414	b. Cell No.	c. Fax No.
	d. e-mail		

12. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Scott Salsbury

Scott Salsbury, Legal Counsel

*(signature of representative or person making charge)**(Print/type name and title or office, if any)*

5611 Hudson Drive, Suite 400, Hudson, Ohio 44236

Address

Date 5/13/2019

Tel. No.

Cell No.

(330) 931-7587

Fax No.

e-mail

ssalsbury@salsburylaw.com

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 08-CB-241484	Date Filed 5/14/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UFCW 75		b. Union Representative to contact Scott Kesler Title: Union Representative	
c. Address (Street, city, state, and ZIP code) 7441 International Dr. OH Holland 43528-_____		d. Tel. No. (877) 665-0075	e. Cell No.
		f. Fax No.	g. e-Mail scott.kesler@ufcw75.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Harbor, Inc.		4a. Tel. No. (419) 475-4449	b. Cell No.
		c. Fax No.	d. e-Mail jdianda@harbor.org
5. Location of plant involved (street, city, state and ZIP code) 6629 Central Ave. OH Toledo 43617-_____		6. Employer representative to contact Jordan Dianda Title: Human Resource Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Healthcare	8. Identify principal product or service Mental Health Services	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 05/13/2019 20:44:06		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS NLRB REGION 8		08-CB-241493	5/15/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Union Local 407		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 3320 Superior Ave, Cleveland, OH 44114		d. Tel. No. (216)688-0833	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the last six months, and continuously thereafter, it, a labor organization, by its officers, agents and representatives, restrained and coerced, and is restraining and coercing (b) (6), (b) (7)(C) an employee of YRC Freight, in the exercise of (b) (6), (b) (7)(C) rights to self-organization, to form, join or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all such activities, which rights are guaranteed in Section 7 of the said Act.</p> <p>Specifically, since (b) (6), (b) (7)(C) 2019, the Union has failed to fairly represent (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) termination.</p>			

3. Name of Employer YRC Freight		4a. Tel. No. (330)659-1178	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 5250 Brecksville Rd, Richfield, OH 44286-9461		6. Employer representative to contact Steve Skibiski	
7. Type of Establishment (factory, mine, wholesaler) Truck Depot	8. Principal product or service Freight Delivery	9. Number of Workers employed Over 2	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C) An Individual		Tel No. (b) (6), (b) (7)(C)	
Print/type name and title or office, if any		Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: May 13, 2019	
		Fax No.	
		e-Mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS: CB REGION 8		08-CB-241494	May 15, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local Union No. 26 CLEVELAND, OHIO		b. Union Representative to Contact Paul Konwinski, Trustee	
c. Address 435 South Hawley Street, Toledo, OH 43609		d. Tel. No. (419)243-8800	e.e. Cell No. (419)343-8559
		f. Fax No. (419)243-6270	g. e-Mail pkteamsters@aol.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about (b) (6), (b) (7)(C) 2019, and continuing, the above-named labor organization, by its officers, agents, and representatives, restrained and coerced and is restraining and coercing employees, in the exercise of their rights to self-organization, to form, join, or assist labor organizations, to bargain collectively through representatives of their own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all of such activities, which rights are guaranteed in Section 7 of the said Act.</p> <p>Specifically, the above-named labor organization breached its duty of fair representation to (b) (6), (b) (7)(C) in connection with the filing and processing of grievances over (b) (6), (b) (7)(C) termination and six-month raise.</p>			

3. Name of Employer American Steel Treating, Inc.		4a. Tel. No. 419-874-2044	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 525 W 6th St, Perrysburg, OH 43551-1554		6. Employer representative to contact Chris Fix	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Hardened/treated steel for automobile parts	9. Number of Workers employed 35	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel No.	
(signature of representative charge)		(b) (6), (b) (7)(C), An Individual	(b) (6), (b) (7)(C)
		Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: 5-10-19	Fax No.
			e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
 PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 08-CB-241574	Date filed 5/15/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Union, United Automobile, Aerospace, Agricultural Implement Workers of America, AFL-CIO, Local 1219		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 1440 Bellefontaine Ave. Lima, Ohio 45804-3111		d. Tel. No. (419)230-7082	e.e. Cell No. (419)229-0875
		f. Fax No. (419)222-5996	g. e-Mail (b) (6), (b) (7)(C)@ford.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the last six months, and continuously thereafter, it, a labor organization, by its officers, agents, and representatives, restrained and coerced and is restraining and coercing (b) (6), (b) (7)(C) an employee of Ford Motor Company, in the exercise of rights to self-organization, to form, join, or assist labor organizations, to bargain collectively through representatives of own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all of such activities, which rights are guaranteed in Section 7 of the said Act.</p> <p>More specifically, the Union has failed in its duty of fair representation by failing and/or refusing to file grievances on behalf of (b) (6), (b) (7)(C) for arbitrary, invidious or discriminatory reasons.</p>			

3. Name of Employer Ford Motor Company		4a. Tel. No. (419) 228-7000	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1155 Bible Rd., Lima, Ohio 45801-3193		6. Employer representative to contact Shawn Stewart, Plant Manager	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Mfg. Automobiles	9. Number of Workers employed 1500	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel. No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(signature of representative of person making charge)		Cell No.	
Address: (b) (6), (b) (7)(C)		Date: 5-15-19	Fax No.
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		08-CB-241713	5/17/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name TEAMSTERS LOCAL NO. 24		b. Union Representative to Contact Travis Bornstein, President	
c. Address 3070 West Market Street Suite 201 Akron, OH 44333		d. Tel. No. (330)434-8126	e.e. Cell No.
		f. Fax No. (330)535-8508	g. e-Mail teamsterslocal24@sbcglobal.net
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) subsection(s) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about a time within the last six months, and since on or about March 29, 2019, and since on or about April 9, 2019, and since on or about continuously thereafter, it, a labor organization, by its officers, agents, and representatives, restrained and coerced and is restraining and coercing (b) (6), (b) (7)(C) an employee of Radici Plastics USA, Inc., in the exercise of (b) (6), (b) (7)(C) rights to self-organization, to form, join, or assist labor organizations, to bargain collectively through representatives of own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all of such activities, which rights are guaranteed in Section 7 of the said Act by failing to provide proper information for (b) (6), (b) (7)(C) to right to be or remain a nonmember or the right to object to expenditures for nonrepresentational activities and obtain a reduction in fees under Beck and/or proper information for (b) (6), (b) (7)(C) to become a Beck member, and by threatening to have (b) (6), (b) (7)(C) terminated if (b) (6), (b) (7)(C) failed to pay dues in excess of what (b) (6), (b) (7)(C) owed, and by failing to provide a detailed apportionment of expenditures for representational activities and nonrepresentational activities, and by failing to provide an adequate explanation for expenditures and/or by otherwise failing to properly provide an accounting and breakdown as to how core dues would be spent.			
3. Name of Employer RADICI PLASTICS USA, INC.		4a. Tel. No. (330)336-7611	4b. Cell No.
		4c. Fax No. (330)336-2143	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 960 Seville Rd, Wadsworth, OH 44281-8316		6. Employer representative to contact Michelle Ray, Human Resources Manager	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Mfg automotive plastics	9. Number of Workers employed approx. 40	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C), An Individual	
(signature) (b) (6), (b) (7)(C) (making charge)		Print/type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Date: 5-17-19	Tel. No.
			Cell No. (b) (6), (b) (7)(C)
			Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS IN REGION 8		08-CB-241745	5/17/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name USW LOCAL 1200 CLEVELAND, OHIO		b. Union Representative to Contact (b) (6), (b) (7)(C) Jim MASON (STAFF Rep)	
c. Address 733 HAMILTON AVE NE, CANTON, OH 44704		d. Tel. No. (330)455-2555	(b) (6), (b) (7)(C)
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>On or about (b) (6), (b) (7)(C) 2019, and continuously thereafter, it, a labor organization, by its officers, agents, and representatives, restrained and coerced and is restraining and coercing (b) (6), (b) (7)(C) an employee of Republic Steel, in the exercise of (b) (6), (b) (7)(C) rights to self-organization, to form, join, or assist labor organizations, to bargain collectively through representatives of own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all of such activities, which rights are guaranteed in Section 7 of the said Act by failing to properly process (b) (6), (b) (7)(C) grievance over the Employer's refusal to pay \$250.00 sub-pay for arbitrary, invidious or discriminatory reasons.</p>			
3. Name of Employer REPUBLIC STEEL LABOR RELATIONS MANAGER KYLE VUCHAK		4a. Tel. No. 330-438-5216	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 2633 8TH ST. NE, CANTON, OH 44704		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) factory	8. Principal product or service Process steel	9. Number of Workers employed 300	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: <input checked="" type="checkbox"/> (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)			Tel No.
(signature of representative or person making charge)	(b) (6), (b) (7)(C)		Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)	Date: 5-15-19	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		08-CB-241911	5/20/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UAW Local 12		b. Union Representative to Contact Richard Crayon Local President	
c. Address 2300 Ashland Ave, Toledo, OH 43620		d. Tel. No. (419)241-9126	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about (b) (6), (b) (7)(C) 2019 and other times within the 10(b) period, the above-named Union has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding discipline issued to (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) 2018 for arbitrary or discriminatory reasons or in bad faith.</p> <p>Since about (b) (6), (b) (7)(C) 2019, the above-named Union has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) 2019 termination for arbitrary or discriminatory reasons or in bad faith.</p>			
3. Name of Employer Syncreon		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant Involved (street, city, state, and ZIP code) 1515 Matzinger Rd, Toledo, OH 43612		6. Employer representative to contact Carrie Burns HR Rep	
7. Type of Establishment (factory, mine, wholesaler) Manufacturer	8. Principal product or service Automotive parts	9. Number of Workers employed 100+	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
(b) (6), (b) (7)(C) that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
charge)		Print type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Date: 5/20/2019	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		08-CB-241920	5/20/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE AND AGRICULTURAL IMPLEMENT WORKERS OF AMERICA, LOCAL 1219, UAW		(b) (6), (b) (7)(C) Contact	
c. Address 1440 BELLEFONTAINE, LIMA, OH 45801		d. Tel. No.	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(a) 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the last six months, and continuously thereafter, it, a labor organization, by its officers, agents, and representatives, restrained and coerced and is restraining and coercing (b) (6), (b) (7)(C) an employee of Ford Motor Company, in the exercise of rights to self-organization, to form, join, or assist labor organizations, to bargain collectively through representatives of own choosing, and to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all of such activities, which rights are guaranteed in Section 7 of the said Act by failing to properly process grievance for arbitrary, discriminatory or bad faith reasons.</p>			
3. Name of Employer Ford Motor Company		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant Involved (street, city, state, and ZIP code) 1155 Bible Rd, Lima, OH 45801-3193		6. Employer representative to contact Shawn Stewart Plant Manager	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Manufacturing automobiles		9. Number of Workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.		11b. Cell No. (b) (6), (b) (7)(C)
	11c. Fax No.		11d. e-Mail. (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)			Tel No.
(signature)	(b) (6), (b) (7)(C)		Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)	Date:	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		08-CB-242203	5/28/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Chicago Union Midwest Joint Board Local 323		b. Union Representative to Contact Chris Rose	
c. Address 333 S. Ashland Avenue, Chicago, IL 60607-2775		d. Tel. No. 312-738-6123	e.e. Cell No. 419-788-1890
		f. Fax No.	g. e-Mail crose@cmrjb.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6) termination for arbitrary or discriminatory reasons or in bad faith.			

3. Name of Employer Aramark Uniform and Career Apparel, LLC		4a. Tel. No. 419-928-729-5455	4b. Cell No.
		4c. Fax No.	4d. e-Mail Foley-Melissa@aramark.com
5. Location of Plant involved (street, city, state, and ZIP code) 5120 Advantage Drive, Toledo, OH 43612		6. Employer representative to contact Melissa Foley	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Clean Uniforms	9. Number of Workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No.
(sig)		Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: 5/20/19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		8-CB-241926	5/20/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 293	b. Union Representative to Contact Mike Klingbeil Recording Secretary		
c. Address 5505 Valley Belt Road, Suite 100, Independence, OH 44131	d. Tel. No. (216) 739-9489	e. Cell No.	
	f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) termination for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Borden Dairy Company of Ohio, LLC		4a. Tel. No. 800-944-2301	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 3068 W. 106th Street, Cleveland, OH 44111		6. Employer representative to contact Jessica Toy	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Dairy	9. Number of Workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d. e-Mail	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the statements therein and believe them to be true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No.	
(signature of representative or person making charge)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date: 2006 19	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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