FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
07-CB-240631	5-1-2019		

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

LABOR ORGANIZATION OR ITS				ed of is occurring.
a. Name	AGENTS AGAINST WHICH		presentative	to contact
Teamsters, Local 20			b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 435 South Hawley Street		d. Tel. No. 419-243-	3800	e. Cell No.
Toledo, OH 43609		f. Fax No.		g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) & 2 are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Re	lations Act. a	and these unfair labor practices
by Teamsters, Local 20 ("Union"). 2. Since Charging Party was hired on (b) (6), (b) (7)(C) Charging authorization, written or otherwise, to automatically deduct Un 3. Nevertheless, the Union demanded and accepted Union du Charging Party's paychecks and remitted to the Union from N 4. Despite Charging Party's exercise of lights, the Union h paychecks, which the Union accepted. 6. These and related acts and omissions 1) threaten, restrain, exercise of their National Labor Relations Act § 7 right to refra representation; and 2) caused Syncreon to discriminate again 7. As a remedy, the NLRB should, among other things, order Flooring, 356 NLRB 11 (2010).	ion dues and/or fees from les and/or fees from Syncr ovember 2018 until Janua as not refunded the union and coerce Charging Part in from union activities, an st Charging Party in violati	eon that Syl ry 2019. dues and/or ty, and other d violate the on of Section	ks and removed auto fees that we similarly significant NLRA and n 8(a)(3).	on the Union. In them to the Union. In the Union of the Union. It the Union's duty of fair
Name of Employer Syncreon America	<u></u>	4a. Tel. No. 419-727-4		b. Cell No.
Location of plant involved (street, city, state and ZIP code) T111 Crabb Road, Temperance, MI 48182	-			ver representative to contact mith, HR Supervisor
Type of establishment (factory, mine, wholesaler, etc.) Shipping and Receiving Operations	Identify principal product Truck Driver	or service	1	er of workers employed mately 150
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No),	b. Cell No.
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		L		
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	Tel	. No. 703-3	21-8510
by Bulling The Transfer	K. Freeman, Staff Attorney name and title or office, if any	_ !	l No.	
		Fax		21-9319
c/o National Right to Work Legal Defense Foundations 8001 Braddock Road, Suite 600, Springfield, VA			Mail akf@n	rtw.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	07-CB-240717	Date Filed 5-2-2019		

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	ctice occurre	ed or is occurring.	_
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH	CHARGE IS	BROUGHT		
a. Name		b. Union Rep	resentative	to contact	
American Postal Workers Union		President h		ombs	
		(b) (6), (b) (7)(C)			
					İ
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.	
20530 Southfield Road		313-532-93	305		
Detroit,michigan 48235		f. Fax No.		g. e-Maii	
				}	
				L	\dashv
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) 8(b)(1)(A)					_
are unfair practices affecting commerce within the meaning of the A				and these unfair labor practice fecting commerce within the	5
meaning of the Act and the Postal Reorganization Act.	or, or those difficult apper proof.	ocs are arrian	produces un	coung commerce william the	
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleger	d unfair labor n	ractices)		텟
	PWU union refuses to pur			vance without reason.	- [
Discriminatory (b) (6), (b) (7)(C) of the Detroit N				s of its non-white workers	1
like myself and others (included).			_		- {
•in bad faith (b) (6), (b) (7)(C) of Detroit NDC AF	PWU union official fails to r	espond to m	y and other	rs complaint just because	
doesn't like myself and others.				(b) (6), (b) (7)(C)	
Gross/Mere Negligence, (b) (6), (b) (7)(C)	re to exercise the degree of	of duty expec	ted of a rea	asonable union	-
with experience, skill and qualifications comparable to Among other things, conducting a survey of other employees.					. 1
and has breached its duty of fair representation; I would like to				I in one of these lour ways	'
and has broadined its duty of fall representation, I would like to	bring legal action against	all livelved.			١
				•	l
					ļ
					-
					- 1
2 Name of Caralayee		4a. Tel. No.		b. Cell No.	\neg
Name of Employer United States Postal Service Detroit NDC			1	5. 36. 146.	-
		313-337-21 c. Fax No.	01	d. e-Mail	-
		c. rax ivo.		u. e-wan	ŀ
		1			-
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact	٦
 Location of plant involved (street, city, state and ZIP code) 17500 Oakland Blvd 			Patricia I	er representative to contact Dawson	- [
Allen Park,MI 48101					
			2 11 1		\dashv
7. Type of establishment (factory, mine, wholesaler, etc.)	Identify principal product	or service	9. Numbe	r of workers employed	
Postal Service	US Mail		Approx.7	00	
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.	7
10. Full pame of party filling charge (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	ł
		c. Fax No.		d. e-Mail	7
			1		
11. Address of party filing charge (street city, state and ZIP code.) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b)	(7)(0)		i		1
(b) (6), (b) (7) (c) (b) (6), (b) (7) (c) (b)	(7)(C)				
(1) (0) (1) (7) (0)		I Tal			_
(b) (b) (b) (b) (7) (c) (b) (b) (c)	/L\ /7\/C\	■ Tei.	No.		-
I ded (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) 3ATION therein (b) (6),	(b) (7)(C)		(b) (6), (t	o) (7)(C)	_
By	(b) (7)(C)	Cell	(b) (6), (b		_
I ded (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) therein (b) (6),		Cell	(b) (6), (b No. (b) (6), (b) (7)(C) (b) (7)(C)	_
By (F	(b) (7)(C) (b) (6), (b) (7)	Cell	(b) (6), (b No. (b) (6), (-
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Cell Fax	(b) (6), (b No. (b) (6), (-
By (F)		Cell Fax	(b) (6), (b No. (b) (6), (-

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	TOTAL EXEMIT TOTALETT TO CO.O.O.O.O.		
DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
07-CB-240918	5-6-2019		

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH			
a. Name		b. Union Rep	resentative	to contact
United Automobile, Aerospace, and Agricultural Implementation Work	ers of America	Gary Jone	s	
		Title: Presi	dent	
		1100	done	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
		(313) 926-50	000	
8000 East Jefferson Avenue MI Detroit 48214		f. Fax No.		g. e-Mail
MI DOUGH 402 14				GJones@uaw.net
h. The above-named organization(s) or its agents has (have) engaged	in and is (are)engaging in un	L fair lahor pract	ices within t	he meaning of section 8(h)
subsection(s) (list subsections) (1)(A)	of the Natio	onal Labor Rel	ations Act, a	and these unfair labor practices
are unfair practices affecting commerce within the meaning of the A meaning of the Act and the Postal Reorganization Act.	ct, or these unfair labor practi	ces are unfair	practices af	fecting commerce within the
	o footo constituting the allege	d unfair labor n	ractional	
Basis of the Charge (set forth a clear and concise statement of the	e racis consuluing ine alleged	и итпан тарог р	ractices)	
See additional page				
1 0				
Name of Employer		4a. Tel. No.		b. Cell No.
FCA		(810) 989-39 c. Fax No.	23	(586) 260-8207
		C. Faxino.		d. e-Mail
				anthony.scarletta@fcagroup.com
5. Location of plant involved (street, city, state and ZIP code)				er representative to contact
2900 busha hwy			Anthony S	
MI marysville 48040-2439			Title: Hun	man Resources
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
Auto & Truck Manufacturers	Power-train		900	
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
(S)(S), (S)(T)(S)		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
12. DECLARATION	the best of my knowledge and belie	Tel.	No. (b) (6), (b	5) /7) (C)
I declare that I have read the above charge and that the statements therein are true to [b] (6), (b) (7)(C)	(6), (b) (7)(C)	Cell) (T)(O)
By	name and title or office, if any	_	(b) (6), (b	o) (7)(C)
(Fillibly)	Title:	Fax		_
(b) (6), (b) (7)(C)			oil	
	(date)_05/4/2019	e-M		(b) (7)(C)
Address	(date)	01.10.30	(D)	, (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

(6-07)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATIONS

FORM EXEMPT UNDER 44 U.S.C. 3512				
DO NOT WRITE IN THIS SPACE				
Case		Date Filed		
	07-CB-240950	May 7, 2019		

OR ITS AGENTS

		and a copy for each additional charged labor practice occurred or is occurring	
1. LABOR	ORGANIZATION OR	ITS AGENTS AGAINST WHICH CHARG	SE IS BROUGHT
a. Local 167, United A Implement Workers	·	ospace and Agricultural AW)	b. Union Representative to contact (b) (6), (b) (7)(C)
c. Telephone No. 616-245-1129 Fax No.	d. Address (Street, 1320 Burton Wyoming, MI		
e. The above-named organization(s) or	its agents has (have) e	engaged in and is (are) engaging in unfair	labor practices within the meaning of section
8(b), subsection(s) (list subsections)practices affecting commerce within the	(1)(A) meaning of the Act, or	of the National Labor Relations Ad these unfair labor practices are unfair practices	ct, and these unfair labor practices are unfair actices affecting commerce within the
meaning of the Act and the Postal Reorg 2. Basis of the Charge (set forth a clear	and concise statemen	t of the facts constituting the alleged unfa	nir labor practices)
	e of Section	-named labor organization I 7 rights by refusing to repre	
3. Name of Employer	sta Unidiana III	<u> </u>	4 Telephone 616-246-2000
General Motors Componer	its Holdings, Lt	.0	010-240-2000
			Fax No.
5. Location of plant involved (street, city 2100 Burlingame Avenue S		oids, MI 49509-1753	6. Employer representative to contact Ken Crockett, HR Director
7. Type of establishment (factory, mine,	wholesaler, etc.)	Identify principal product or service Automotive Assembly & parts	9. Number of workers employed
Factory 11. Full name of party filing charge (b) (6), (b) (7)(C) an Individual		<u> </u>	Approx. 500
(b) (6), (b) (7)(C)	Licity, state and ZIP co	ode)	12. Telephone No. (b) (6), (b) (7)(C) Fax No./Email
			(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) (b) (6), (l	b) (7)(C)	* 13. DECLARATION at the statements therein are true to	(b), (b) (7)(C) (b) (6), (b) (7)(C)
(Signature or represe	g charge)		
		Fax No.	
Address (street, city, state and ZIP code)			5/2/10
(b) (6), (b) (7)(C)			
		(b) (6), (b) (7)(C)	Date.

relephone INO.

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA

NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
07-CB-240957	5-2-2019	

	region in which the alleged u	ntair iabor prac	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name		b. Union Rep	resentative	to contact
The Central Region Area Committee (M.C.L.A.C.) and	Teamsters Local	Ken Kwap	isz (Chair	rman of the Michigan
Union 299.		M.C.L.A.C	(b) and (b)	(6), (b) (7)(C) (b) (6), (b) (7)(C)
		(b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
M.C.L.A.C. 1725 Napperville Road, Wheaton, IL 60187		313-965-8	750	
Local 299 2741 Trumbull Avenue, Detroit Michigan 4821	6	f. Fax No.		g. e-Mail
, ,		313-965-0	301	
h. The above-named organization(s) or its agents has (have) engaged				
subsection(s) (list subsections) 8(b)(1)(A) are unfair practices affecting commerce within the meaning of the A	of the Natio	onal Labor Rel	ations Act, a	and these unfair labor practices
meaning of the Act and the Postal Reorganization Act.	ct, or these unian labor practi	ices are urrian	practices an	lecting commerce within the
Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor p	ractices)	
On 2019 in Rosemont, Illinois, The Central R				v Grievances as a joint
record (b) (6), (b) (7)(C) , I was told after b	oth sides presented the	ir argument	s (Employ	er, Universal Dedicated
and Union, Teamsters Local 299 and myself) that becau	•	_		
decision at a later date. The task of the M.C.L.A.C. pane		•		•
when both sides can't reach an agreement, not to modi	•	•		
made by the M.C.L.A.C. panel in Rosemont regarding the	•			
My Employment status has been negatively affected by				
It is my belief that this was done with malicious intent be			ocal unior	and employer and well
as a way to negate the charges I filed earlier with this go				
for a decision, they're normally given one on the day of.	•			o navo to wait a month
ior a decicion, and the mention of given one on and day on				
3. Name of Employer		4a. Tel. No.		b. Cell No.
Name of Employer Universal Dedicated		4a. Tel. No. 313-768-0	355	b. Cell No.
Name of Employer Universal Dedicated			355	d. e-Mail
		313-768-0 c. Fax No.		d. e-Mail DGlackin@universallogistics.co
Universal Dedicated		313-768-0	328	d. e-Mail DGlackin@universallogistics.co m
		313-768-0 c. Fax No.	328 6. Employ	d. e-Mail DGlackin@universallogistics.co m rer representative to contact
Universal Dedicated 5. Location of plant involved (street, city, state and ZIP code)		313-768-0 c. Fax No.	328	d. e-Mail DGlackin@universallogistics.co m rer representative to contact
Universal Dedicated 5. Location of plant involved (street, city, state and ZIP code)	Identify principal product	313-768-0 c. Fax No. 313-849-2	328 6. Employ Dennis (d. e-Mail DGlackin@universallogistics.co m rer representative to contact
Universal Dedicated 5. Location of plant involved (street, city, state and ZIP code) 2860 Clark Street, Detroit, MI 48210	Identify principal product Automobile parts	313-768-0 c. Fax No. 313-849-2	328 6. Employ Dennis (d. e-Mail DGlackin@universallogistics.co m ver representative to contact Glackin
5. Location of plant involved (street, city, state and ZIP code) 2860 Clark Street, Detroit, MI 48210 7. Type of establishment (factory, mine, wholesaler, etc.) Shipping Dock 10. Full name of party filing charge		313-768-0 c. Fax No. 313-849-2 or service	328 6. Employ Dennis (9. Numbe 150	d. e-Mail DGlackin@universallogistics.co m ver representative to contact Glackin
Universal Dedicated 5. Location of plant involved (street, city, state and ZIP code) 2860 Clark Street, Detroit, MI 48210 7. Type of establishment (factory, mine, wholesaler, etc.) Shipping Dock		313-768-0 c. Fax No. 313-849-2 or service 11a. Tel. No. (b) (6), (b) (7	328 6. Employ Dennis (9. Numbe 150	d. e-Mail DGlackin@universallogistics.co m rer representative to contact Glackin er of workers employed b. Cell No.
5. Location of plant involved (street, city, state and ZIP code) 2860 Clark Street, Detroit, MI 48210 7. Type of establishment (factory, mine, wholesaler, etc.) Shipping Dock 10. Full name of party filing charge		313-768-0 c. Fax No. 313-849-2 or service	328 6. Employ Dennis (9. Numbe 150	d. e-Mail DGlackin@universallogistics.co m rer representative to contact Glackin er of workers employed b. Cell No. d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 2860 Clark Street, Detroit, MI 48210 7. Type of establishment (factory, mine, wholesaler, etc.) Shipping Dock 10. Full name of party filing charge		313-768-0 c. Fax No. 313-849-2 or service 11a. Tel. No. (b) (6), (b) (7	328 6. Employ Dennis (9. Numbe 150	d. e-Mail DGlackin@universallogistics.co m rer representative to contact Glackin er of workers employed b. Cell No.
5. Location of plant involved (street, city, state and ZIP code) 2860 Clark Street, Detroit, MI 48210 7. Type of establishment (factory, mine, wholesaler, etc.) Shipping Dock 10. Full name of party filing charge (b) (6), (b) (7)(C)		313-768-0 c. Fax No. 313-849-2 or service 11a. Tel. No. (b) (6), (b) (7	328 6. Employ Dennis (9. Numbe 150	d. e-Mail DGlackin@universallogistics.co m rer representative to contact Glackin er of workers employed b. Cell No. d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 2860 Clark Street, Detroit, MI 48210 7. Type of establishment (factory, mine, wholesaler, etc.) Shipping Dock 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)	Automobile parts	313-768-0 c. Fax No. 313-849-2 or service 11a. Tel. No. (b) (6), (b) (7 c. Fax No.	328 6. Employ Dennis (9. Number 150 (C)	d. e-Mail DGlackin@universallogistics.co m ver representative to contact Glackin er of workers employed b. Cell No. d. e-Mail (b) (6), (b) (7)(C)
5. Location of plant involved (street, city, state and ZIP code) 2860 Clark Street, Detroit, MI 48210 7. Type of establishment (factory, mine, wholesaler, etc.) Shipping Dock 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 1 declare tha	Automobile parts the best of my knowledge and belie	313-768-0 c. Fax No. 313-849-2 or service 11a. Tel. No. (b) (6), (b) (7 c. Fax No.	328 6. Employ Dennis (9. Number 150 (C)	d. e-Mail DGlackin@universallogistics.co m rer representative to contact Glackin er of workers employed b. Cell No. d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 2860 Clark Street, Detroit, MI 48210 7. Type of establishment (factory, mine, wholesaler, etc.) Shipping Dock 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 1 declare tha By Individua	Automobile parts the best of my knowledge and belie	313-768-0 c. Fax No. 313-849-2 or service 11a. Tel. No. (b) (6), (b) (7 c. Fax No.	328 6. Employ Dennis (9. Number 150 (C) No. Same No.	d. e-Mail DGlackin@universallogistics.co m ver representative to contact Glackin er of workers employed b. Cell No. d. e-Mail (b) (6), (b) (7)(C)
5. Location of plant involved (street, city, state and ZIP code) 2860 Clark Street, Detroit, MI 48210 7. Type of establishment (factory, mine, wholesaler, etc.) Shipping Dock 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 1 declare tha By Individua	Automobile parts the best of my knowledge and belie	313-768-00 c. Fax No. 313-849-2 or service 11a. Tel. No. (b) (6), (b) (7 c. Fax No.	328 6. Employ Dennis (9. Number 150 (C) No. Same No.	d. e-Mail DGlackin@universallogistics.co m ver representative to contact Glackin er of workers employed b. Cell No. d. e-Mail (b) (6), (b) (7)(C)
5. Location of plant involved (street, city, state and ZIP code) 2860 Clark Street, Detroit, MI 48210 7. Type of establishment (factory, mine, wholesaler, etc.) Shipping Dock 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 1 declare tha By Individua	Automobile parts the best of my knowledge and belie	313-768-00 c. Fax No. 313-849-2 or service 11a. Tel. No. (b) (6), (b) (7 c. Fax No. Tel. Cell Fax e-M	328 6. Employ Dennis (9. Number 150 No. Same No.	d. e-Mail DGlackin@universallogistics.co m ver representative to contact Glackin er of workers employed b. Cell No. d. e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM NLRB-508 (4-19)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN	THIS SPACE	
Case	Date Filed	
07-CB-241035	5-7-2019	

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LA	BOR ORGANIZATION OR IT	TS AGENTS A	GAINST WHICH CHAP	RGE IS BROUGHT				
a. Name International Union, United Automo America (UAW), AFL-CIO, and its		icultural Imp	lement Workers of	(1) (0)	b. Union Representative to contact (b) (6), (b) (7)(C)			
c. Address (Street, city, state, and ZIP)		-		d. Tel. No. (586) 756-930	e. Cell No.			
International Union, UAW Legal Dept. 8000 E. Jefferson Ave. Detroit, MI 48214	Local 140, UAW 23345 Pinewood St. Warren, MI 48091				f. Fax. No.			
n. The above-named labor organization (1) (A) practices are practices affecting com the Act and the Postal Reorganization	merce within the meaning of		of the Nati	ional Labor Relation	ns Act, and these unfair labor			
2. Basis of the Charge (set forth a clear Since about (10 to 10 to 20 to	r and concise statement of the last Union has failed and re reasons. Local Union and Internation of the red-circle collective	efused to file tional Union,	a grievance over the UAW have violated	Employer's violation their duty of fair r	representation by failing a			
3. Name of Employer FCA US LLC			4a. Tel. No. 586-497-250	b. Cell No.	ç. Fax No.			
, or oo elo			d. e-mail.					
5. Location of plant involved <i>(street, cit)</i> Warren Truck Plant 21500 Mound Rd. Warren, MI 48091	r, state and ZIP code)			Labor K Scott	resentative to contact fully times Supervise t Campbell -765-5050			
7. Type of establishment (factory, mine Factory	, wholesaler, etc.)		incipal product or service manufacturer	ce .9. N	Number of workers employed			
10. Full name of party filing charge (b) (6), (b) (7)(C)					10 6 J-1 J W			
11. Address of party filing charge (street, city, state and ZIP code) 11a. Tel			11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.	c. Fax No.			
(b) (6), (b) (7)(C)			d. e-mail (b) (6),	(b) (7)(C)				
12. DECLARATION (b) (6), (b) (7)(C) hat I have read the above charge and that the statements are true to the best of my knowledge and belief.				Tel. N Same	e as above			
(signature of representative or person	melring cheme)		n Individual					
	Maning charge)	(Print/type nar	me and title or office, if any	? Fax N	lo.			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U.S.C 3512 UNITED STATES OF AMERICA

NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION **OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
07-CB-241097	5-7-2019			

INSTRUCTIONS: File an original with NLRB Regional Director for the	e region in which the alleged u	nfair labor p	ractice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR IT	S AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
a. Name			epresentative	1
Mail Handlers Union		(b) (6),	(b) (7)(C)	James Hassacty
		Title:	. D.	
•		L-6	ical tro	si dest
c. Address (Street, city, state, and ZIP code)	1 61.11	d. Tel. No. (b) (6), (b)	7/C) 81-183	e. Cell No.
(b) (6), (b) (7)(C) 2441 W. Grand Blu	d. Suffe 901	f. Fax No.		g. e-Mail
- Detroit, MI 4	8848do8	313-75	8-0675	(b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engage subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor R	elations Act, a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of t	he facts constituting the alleged	d unfair labo	r practices)	
See additional page				
2. Name of Employee	<u> </u>	4a. Tel. No	D.	b. Cell No.
Name of Employer United States Postal Service				2. 2 - 11.10.
Office States (Salar Services		c. Fax No.		d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	ver representative to contact
17500 Oakwood blvd				
MI allen park 48101			Title: Detro	it NDC is the name of the plant I worked in
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed
10.5.11		11a Tel. N	<u> </u>	h Cell No
10. Full name of party filing charge	!	(b) (6), (b) (b. Cell No.
(b) (6), (b) (7)(C)		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true	to the best of my knowledge and belie		el. No. (b) (6), (l	b) (7)(C)
(h) (6) (h) (7)(C)	(b) (6), (b) (7)(C)	<u> </u>	ell No.	
(signature of representative or person making charge) (Print/typ		<u>y)</u>		
	Title:	F	ax No.	
(b) (6), (b) (7)(C) Address	(date) 05/7/2015	e 17:23:19	-Mail (b) (6),	(b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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the NLRB to decline to invoke its processes.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
led				

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
a. Name		b. Union Rep	resentative	to contact
International uaw Solidarity House		Gary Jone	s	
		Title: Interi	national Unio	on President
		inton	idional onic	on rootaon
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
0000 E Jefferson		(313) 926-50	000	
8000 E. Jefferson MI Detroit 48214-		f. Fax No.		g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged	in and is (are)engaging in un	fair labor pract	tices within t	he meaning of section 8(b)
subsection(s) (list subsections) (3)	of the Natio	onal Labor Rel	ations Act, a	and these unfair labor practices
are unfair practices affecting commerce within the meaning of the Ameaning of the Act and the Postal Reorganization Act.	ct, or these unfair labor practi	ces are unfair	practices aff	fecting commerce within the
	o footo constituting the allege	d unfair labor r	ractional	
Basis of the Charge (set forth a clear and concise statement of the	e racis consuluing ine alleged	типпан тарог р	ractices)	
See additional page				
1 0				
Name of Employer		4a. Tel. No.		b. Cell No.
retired from (Accident Fund Group)		c. Fax No.		d. e-Mail
		C. Tax NO.		u. e-ividii
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact
200 n grand				
MI lansing 48933			Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
		c. Fax No.		d. e-Mail
11 Address of party filing charge (street sity state and 7/D code)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) filing charge (street, city, state and ZIP code.)				
12. DECLARATION		Tel.	No.	1/7//01
I declare that I have read the above charge and that the statements therein are true to			(b) (6), (b) (<i>r</i>)(C)
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Cell	No. (b) (6), (b	o) (7)(C)
(signature of representative or person making charge) (Print/type	name and title or office, if any	/) Fax		74A-7
(h) (c) (h) (7)(0)	Title:	"		
(b) (6), (b) (7)(C)		e-M		
Address	(date)_05/7/2019	17 58:24	(b) (6)	, (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD	DO NOT WRITE IN THIS SPACE			
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	Case	07-CB-241372	Date Filed May 10, 2019	

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT		
a. Name		b. Union Representative to contact			
UAW local 3000		(b) (6), (b) (7)(C)			
		Title: (b) (6).	(b) (7)(C)		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.	
		(734) 692-34	490		
1 International Drive		f. Fax No.		g. e-Mail	
MI Flat Rock 48134					
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (3) are unfair practices affecting commerce within the meaning of the A meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Rel	lations Act, a	and these unfair labor practices	
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	oractices)		
See additional page					
3. Name of Employer		4a. Tel. No.		b. Cell No.	
Ford Motor Company		(734) 782-78	300		
		c. Fax No.		d. e-Mail	
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	rer representative to contact	
1 International Drive			John Wat		
MI Flat Rock 48134			Title: Sup	erintendent	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed	
Auto & Truck Manufacturers	Ford Mustang		4000		
10. Full name of party filing charge		11a. Tel. No		b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7) c. Fax No.	(C)	d. e-Mail	
		C. PAXINO.		(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (0), (b) (r)(C)	
(b) (6), (b) (7)(C)					
12. DECLARATION	4-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1	Tel.	No.		
declare that I have read the above charge and that the statements therein are true to	<u> </u>	L	(b) (6), (t	b) (/)(C)	
By (b) (6), (b) (7)(C) (b) (signature of representative or person making charge) (Printrype	(6), (b) (7)(C)		No.		
(PRINTYPE	Title:		No.		
(b) (6), (b) (7)(C)	ING.				
	** **********************************	e-M			
Address	(date)_05/10/201	9 06:49:56	(b) (6),	(b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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8(b)(3)

n,

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

7

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case 07-CB-241403	Date Filed 5/9/19			
07-CB-241403	3/3/13			

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
a. Name		b. Union Rep	resentative	to contact
Ufcw 876		Other Other	er	
		Title:		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
070 Harris divis		(800) 321-64	106	
876 Horace drive MI Madison heights 48071		f. Fax No.		g. e-Mail
III Madison Hoights 40071				
h. The above-named organization(s) or its agents has (have) engaged	in and is (are)engaging in un	fair labor prac	tices within t	he meaning of section 8(h)
subsection(s) (list subsections) (1)(A)	of the Natio	onal Labor Rel	ations Act, a	and these unfair labor practices
are unfair practices affecting commerce within the meaning of the Ameaning of the Act and the Postal Reorganization Act.	ct, or these unfair labor practi	ces are unfair	practices aff	fecting commerce within the
Basis of the Charge (set forth a clear and concise statement of the	o facts constituting the allege	d unfair labor r	aracticos)	
2. Dasis of the Charge (sectional a deal and condise statement of the	e racis constituting the alleged	и интан тарог р	naciices)	
See additional page				
. •				
		4a. Tel. No.		h Call No
3. Name of Employer		4a. Tel. No.		b. Cell No.
Various Employers		c. Fax No.		d. e-Mail
				a. o man
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact
			Title	
			Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
Others				
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	,			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the hest of my knowledge and helic	Tel.	No. (b) (6), (b	5) (7)(C)
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Cell		-7 (- /(- /
	name and title or office, if any		(b) (6), (b	o) (7)(C)
(Filliblype	Title:	Fax	No.	
(b) (6), (b) (7)(C)	i iuo.			
		e-M		(b) (7)(C)
Address	(date)_05/9/2019	10 37:39	(b) (d)	, (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

		FORM EXEMPT UNDER 44 U.S.C 3512
	DO NOT WRIT	E IN THIS SPACE
Case	Å=	Date Filed
	07-CB-241441	5-10-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the				ed or is occurring.
1. LABOR ORGANIZATION OR IT	S AGENTS AGAINST WHICH	b. Union Rep		to contact'
a. Name UAW Local 1700		·		
OAVV Local 1700		(b) (6), (l	3) (1)(C)	
c. Address (Street, city, state, and ZIP code)		d. Tel. No. 313-893-0	300	e. Cell No.
8230 East 8 Mile Road, Detroit, MI 48234		f. Fax No.		g. e-Mail
				<u> </u>
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) 8(b)(1)(A) & 8(b)(2) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.				the first the contract of
2. Basis of the Charge (set forth a clear and concise statement of the	ne facts constituting the alleged	d unfair labor p	ractices)	
On or around 2019, the above-named labor or	rappization caused or at	Hampted to	cause the	Employer to unlawfully
discipline and transfer me to a different facility thus cau	_			
Union's actions I was subsequently suspended for three	, -	years or pro	in come.	ity. No a rootil or the
Since about (0)(0)(0)(7)(0) 2019, the above-named labor org	anization has failed and	refused to r	represent	me by approving the
transfer.				
Since about [10,10,10] 2019, the above-named labor org proper grievance, has since withdrawn the grievance at taken against me by the Union was for arbitrary and care	nd failed to provide me v			
Name of Employer		4a. Tel. No.		b. Cell No.
Caravan Facility Management		855-211-7	450	
		c. Fax No.		d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1400 Weiss St., Saginaw, MI 486012			6. Employ Kyle Mc	yer representative to contact Gowan
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed
Maintenance	Custodial Services		About 5	5
10. Full name of party filing charge		11a. Tel. No. (b) (6), (b) (7		b. Cell No.
(1) (2) (1) (7)(2)		c. Fax No.)(C)	d. e-Mail
(b) (6), (b) (7)(C)		0. 1 3. 110.		
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	to the best of my knowledge and belie		No.	as 11a
Individu	, ,	Cell		<u>as 11a</u>
8	e name and title or office, if an	<u></u>		
		Fax	No.	
Same as 11.	السد	e-M	lail Same a	s 11d.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NO	LWRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOAR			Date filed			
CHARGE AGAINST LABOR ORGANIZATIO AGENTS	N OR ITS	07-CB-241461	5-14-2019			
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.			Table 1			
1. LABOR ORGANIZATION	OR ITS AGENTS	AGAINST WHICH CHARGE IS b. Union Representative				
Local 1700, UAW		(b) (6), (b) (7)(C)	e to Comac.			
c. Address 8230 East 8 Mile Road, Detroit, MI 48234		d. Tel. No. (b) (6), (b) (7)(C)	e.e. Cell No.			
		f. Fax No.	g. e-Mail			
h. The above-named labor organization or its agents have 8(b), subsection (1)(A) of the National Labor Relations meaning of the Act, or are unfair practices affecting concerning to the Charge (set forth a clear and concise states Since about 2019, the above-name exercise of rights protected by Section 7 of the regarding (b) (6), (b) (7)(C) 2019 30-day suspensi	Act, and these un immerce within the ement of the facts ned labor organ he Act by refus	fair labor practices are unfair emeaning of the Act and the li- constituting the alleged unfair hization has restrained a sing to process the griev	practices affecting commerce within the Postal Reorganization Act. I labor practices) and coerced employees in the			
3. Name of Employer		4a. Tel. No.	4b. Cell No.			
FCA US LLC						
		4c. Fax No.	4d. e-Mail			
5. Location of Plant involved (street, city, state, and ZIP of	code)	6. Employer representa	6. Employer representative to contact			
38111 Van Dyke Avenue, Sterling Heights, M	MI 48312	Daniel Omahen,	Plant Manager			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal prod		Number of Workers employed			
Factory	Automobi	les	595			
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)			
		11c. Fax No.	(b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state, and Z	ZIP code)					
(b) (6), (b) (7)(C)	·					
	12. DECLA	RATION				
I declare that I have read the above charge and	that the stateme	nts therein are true to the b	est of my knowledge and belief.			
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	(b) (6)	(b) (7)(C)	Tel No.			
e oli, garge)		name and title or office, if an	(b) (6), (b) (7)(C)			
Address: (b) (6), (b) (7)(C)		Date:	Fax No.			
			e-Mail			
		5/14/18				

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM NLRB-508

UNITED STATES OF AMERICA NATIONA LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR **ITS AGENTS**

FORM EXE	MPT_UNDER_44 U.S.C. 3512
DO NOT WRITE	IN THIS SPACE
ase	Date Filed
07-CB-241533	5-13-2019

INSTRUCT	ION5
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Lile au	onginal and 4	copies of this char	ge and an additior	ial copy for each omai	nization, each local :	and each individual named
in item	1 with the Nt E	P Pagianni Disast		attack of the coon or go	inzodon, cacil local,	BING EACH MIGHANDON HAMED
ALL ILESIS	1 MILL INCH	D Vediousi Direct	or or the region in	which the alleged unfa	is labor practice occ	urred or is occurring.

rite an original and 4 copies of this charge and an additional copy for each organization, each local, a in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occu	and each individual named
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS	BROUGHT
U H·W	b) (6), (b) (7)(C)
Te(b) (6), (b) (7)(C) d. Address (street, city, state and ZIP code). Uncd have	en M. 48183
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labo meaning of section 8 subsection(s) (b)(1)(A) of the National Labor Relations Act, and these unfair labor commerce within the meaning of the Act.	r practices are unfair practices affecting
Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair lab	or practices)
Within the past six months the Union has coerced me and failed to represent m grievance for arbitrary and capricious reasons.	1
Signing the return to work to nothing I wanted to do. I fee I was made to sign this wavier return to work for a unjust firing return to work for a unjust firing explained I wanted to sile a great my back money and it seems	las though
I was made to sign this wavier	a which was
return to work for a unjust it wanted to sile a gr	revance to get
explained money and it seems	that part was
just ignored.	
Ford Motor Company	4. Telephone No. 734.782 6497
5. Location of plant involved (street, city, state and ZIP code) Flat Rock International Dr. Flat Rick M	(b) (6), (b) (7)(C)
7. Type of establishment (actory, mine, wholesaler, etc.) 8. Identify principal product or service	9. Number of workers employed 5000
10. Full name of party filing charge (b) (6), (b) (7)(C)	
11. Address of party filing charge (st (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)(b) (6), (b) (7)(C) charge and that the statements therein are true to the bes (b) (6), (b) (7)(C)	4-12 2011
Address Telephone No.	<u>An Individual</u> Date

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

586--296-5736

FEDEX OFFICE

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PAGE 02

FORM EXEMPT UNDER 44 U.S.C 3512

FORM NLRB-508 (6-18)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS	SPACE
Case 07-CB-241658	Date Filed 5/14/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OF IT	S AGENTS A	GAINST WHICH CHAP	IGE IS BROU	GHT		
a Name Local 1700, UAW			b. Union Representative to contact Louie Pahl, President			
c. Address (Street, city, state, and ZIP code) 8230 E. 8 Mile Road, Detroit, MI 48234-1107			d. Tel. No. 586 855 0	766	e. Cell No.	
		,	f. Fax. No.			
•			g. e-mail			
 h. The above-named labor organization has engaged in and is engaged (list subsections) (A) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 		of the Nati	onal Labor Re	lations Act, a	ınd these unfair labor	
2. Basis of the Charge (set forth a clear and concise statement of if Within the six months preceding the filing of this charge, the has restrained and coerced employees in the rights guarante grievance and by failing to provide with a requested copyright.	ne above-nar sed by <u>Sec</u> tio	ituting the alleged unfair ned labor organization on 7 of the Act by ref evance.	labor practice in, by its offi using to proc	s) cers cers cess (b) (6)	end representatives , (b) (7)(C) discharg	
3. Name of Employer FCA US LLC		4a. Tel. No. 586 978 6089	b. Cell No. 586 978 69	933	c. Fax No.	
		d. e-mail				
5. Location of plant involved (street, city, state and ZiP code) Sterling Heights Assembly Plant 38111 Van Dyke, Sterling Heights, MI 48312-1138			6. Employe Latrina Da	r representati vis, Humar	ive to contact n Resources	
7. Type of establishment (factory, mine, wholesaler, etc.) Factory		rincipal product or service re manufacturing	pe	9. Number (8000	of workers employed	
(b) (6), (b) (7)(C) filing charge	"			—		
(b) (6), (b) (7)(C)		11a. Tel. No.	(b) (6), (b) (7)(C)	c. Fax No.	
		(b) (6), (b) (7)(C)		-		
12. DECLARATION I declare that I have read the above charge b) (6), (b) (7)(C) (b) (6), (b) (7)(C) The property of the content of the conten	and that the	statements	Т	el. No.		
b) (6), (b) (7)(C) (b) (b), (b) (7)(C) by knowled		() (7)(C) an Individual) (6), (b) (7)	(C)	
				ax No.		
Address (b) (6), (b) (7)(C)		Date 5/14/19	(6	o) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION

		. 0.1 0.1.02 0.0.0 00		
DO NOT WRITE IN THIS SPACE				
	Case	Date Filed		
07-CB-241707		5-15-2019		

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT b. Union Representative to contact a. Name International Union, UAW and its Local 909, UAW (b) (6), (b) (7)(C) Rhonda Maurer, International rep d. Tel. No. e. Cell No. c. Address (Street, city, state, and ZIP code) 313-926-5000 and 586-759-4320 5587 Stephens Road 8000 E. Jefferson Ave g. e-Mail Warren, MI 48091 Detroit, MI 48214 h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The Union failed to represent me in my discharge from the Employer by filing my grievance late and then refusing to proceed to arbitration. 4a. Tel. No. b. Cell No. 3. Name of Employer 734-7720-140 **Eurest Services** c. Fax No. d. e-Mail 6. Employer representative to contact 5. Location of plant involved (street, city, state and ZIP code)

23500 Mound Road, Warren, MI 48091 (Warren Trans	mission)		Scott S	Spencer, Area Manager
7. Type of establishment (factory, mine, wholesaler, etc.) factory	Identify principal product Maintenance/sanitation		9. Numb	per of workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7 c. Fax No.		b. Cell No. d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)				(b) (6), (b) (7)(C)
(b) (6),	to the best of my knowledge and belie (b) (7)(C) the name and title or office, if any	Cell		
Address	(date) 5/15/1	Fax), (b) (7)(C)
Addiess	(date) or tor			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

	FORM EXEMPT UNDER 44 U.S.C 3512			
DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
07-CB-241758	5/16/19			

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged ur	nfair labor pra	ctice occurre	ed or is occurring.		
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT			
a. Name		b. Union Re	resentative	to contact		
Teamsters, Local 20			(b) (6), (b) (7)(C)			
	ì	(5) (5), (<i>b)</i> (1)(0)			
c. Address (Street, city, state, and ZIP code)		d. Tel. No.	900	e. Cell No.		
435 South Hawley Street		419-243-8	5000			
Toledo, OH 43609		f. Fax No.		g. e-Mail		
				1		
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) & 2 are unfair practices affecting commerce within the meaning of the Admeaning of the Act and the Postal Reorganization Act.	of the Natio	nal Labor Re ces are unfair	lations Act, a practices af	and these unfair labor practices		
2. Basis of the Charge (set forth a clear and concise statement of the 1 (b) (6), (b) (7)(c) ("Charging Party") is employed by Syncreon Americanna). 2. Since Charging Party was hired on, or about, (b) (6), (b) (7)(c) authorization, written or otherwise, to automatically deduct Union dues 3. Nevertheless, since February 2018, the Union has demanded and a Syncreon that Syncreon has automatically deducted, and continues to to the Union. 4. In addition, the union representative told Charging Party that has 5. Despite Charging Party's exercise of information in the Union has accepted and continues to a 6. These and related acts and omissions 1) threaten, restrain, and contained to the Charging Party in violation of Section 7. As a remedy, the NLRB should, among other things, order the Union 11 (2010).	erica in Michigan, and is part of tharging Party never signed as and/or fees from paycheraccepted, and continues to de deduct, from Charging Party of to sign the membership and afunded the union dues and/orccept. erice Charging Party, and other and violate the NLRA and the na(a)(3).	of a bargaining of a bargaining of the control of t	g unit repressing them to the cept, Union of and has remorization for re deducted, usted employ of fair repressions.	or did piece ive Syncreon Union. dues and/or fees from ditted, and continues to remit, ms as employment conditions, and continue to be deducted, wees, in the exercise of their entation; and 2) caused		
3. Name of Employer		4a. Tel. No.		b. Cell No.		
Syncreon America		419-727-4	593			
		c. Fax No.		d. e-Mail		
				į		
5. Location of plant involved (street, city, state and ZIP code)		L	6. Employ	ver representative to contact		
7111 Crabb Road, Temperance, MI 48182				nith, HR Supervisor		
, , , , , , , , , , , , , , , , , , ,			1			
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed		
Shipping and Receiving Operations	Truck Driver	OI SEIVICE		ximately 150		
Shipping and Receiving Operations			1			
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No) .	b. Cell No.		
(5) (5), (5) (1),(5)		c. Fax No.		d. e-Mail		
		C. FAX NO.		G. e-Iviali		
11 Address of party filing charge (stroot, city, state and ZIP code.)	i					
(b) (6), (b) (7)(C)						
12. DECLARATION			. No.	04.0540		
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and bel			703-3. I No.	21-8510		
	 Freeman, Staff Attorney name and title or office, if an 	_ 1				
U		Fax No. 703-321-9319				
c/o National Right to Work Legal Defense Foun	dation, Inc.	e-Mail akf@nrtw.org				
Address 8001 Braddock Road, Suite 600, Springfield, VA		1/19	aniwi			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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(6-07)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

FORM EXE	EMPT UN	NDER	44 U.S	.C. 3512
DO NOT	WRITE	IN TH	IS SPA	ACE _
ase CA 2440C	2	Date,	Filed	2010

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2	4186	2	D	ate Fil	^e 20.	20

CHARGE AGAINST LABOR ORGANIZATIONS **OR ITS AGENTS**

019

		and a copy for each additional charge labor practice occurred or is occurrin	d party named in item 1 with the NLRB
		ITS AGENTS AGAINST WHICH CHARG	SE IS BROUGHT
a. Local 952, UFCW 951	AFL-CIO		b. Union Representative to contact (b) (6), (b) (7)(c) or Jeremy Hoskins
c. Telephone No.		ity, state and ZIP code)	
616-361-7683	3170 Evergre	en Drive, NE	
Email:	Grand Rapids	s, MI 49525	
e. The above-named organization(s) or	its agents has (have) e	engaged in and is (are) engaging in unfai	labor practices within the meaning of section
8(b), subsection(s) (list subsections) practices affecting commerce within the meaning of the Act and the Postal Reorg		of the National Labor Relations Act, and these unfair labor practices are unfair pr	
2. Basis of the Charge (set forth a clear	and concise statemen	t of the facts constituting the alleged unfa	air labor practices)
to discontinue deducting U	nion dues from	wages of (b) (6), (b) (7)(C) de	zation has continued to refuse espite request that they or arbitrary or discriminatory
Meijer			Phone: 906-2532-2809
			Ext 611 Fax No.
			- CANTO
5. Location of plant involved (<i>street, city</i> 1138 W. 3-Mile Road, Sau		I 49783	Employer representative to contact Sandy Moleski
7. Type of establishment (factory, mine Retail	, wholesaler, etc.)	8. Identify principal product or service Food and General Merchandise	Number of workers employed
11. Full name of party filing charge (b) (6), (b) (7)(C), an Individu	al		
11. Address of party filing charge (street) (b) (6), (b) (7)(C)		ode)	12. Telephone No
(4) (-), (4) (1) (2)			(b) (6), (b) (7)(C) Fax No./Email
		12 Protocotion	
I declare that I have read the	above charge and tha	12. Declaration at the statements therein are true to th	e best of my knowledge and belief.
By (6), (6), (7)	, (b) (7)(C)		o) (6), (b) (7)(C) n Individual Print/type name and title or office, if any)
		Fax No.	This type home and the or office, it any)
(b) (6), (b) (7)(C)			05-16-2019

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE				
NATIONAL LABOR RELATIONS BOARD	_:	Case Date filed				
CHARGE AGAINST LABOR ORGANIZATIO	N	07-CB-241875 5/17/19				
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice						
occurred or is occurring.		- LITO A	DAINET IAN HOLL OF		POUGLE	
LABOR ORGANIZATION A. Name	N OR ITS AG	ENISA	b. Union Repr			
			b. Onion Repr	esentative	to Contact	
Local 600, International Union, UAW			1 1 - 1 - 1		`	
c Address			d. Tel. No.			
10550 Dix Ave.			(313)842-53	6)842-5350		
Dearborn, MI 48120			f. Fax	No.	g. e-Mail	
h. The above-named labor organization or its agents hat 8(b), subsection(s) (1)(A) and 8(b)(2) of the National commerce within the meaning of the Act, or are unfair	Labor Relation practices af	ons Act, fecting o	and these unfair la commerce within the	abor praction	ces are unfair practices affecting got the Act	
2. Basis of the Charge (set forth a clear and concise state	ement of the	facts co	nstituting the alleg	ed unfair l	abor practices)	
For the last six months, the Union has refu				the Emp	oloyer refusing to assign me	
personnel and tools to my team and harass	sment and	(b) (6), (b) (7)(C)	i	ssues.	
The Union has also refused to represent m	e regardi	ng my	(b) (6), (b) (7)(C)			
The Union is encouraging the Employer to						
		ie aliu	i is doing thes	e unings	because it does not like me	
personally and I have filed previous charg	es.					
Name of Employer			4a. Tel. No.		4b. Cell No.	
Ford Motor Co.			800-392-30	573	4d. e-Mail	
·					İ	
5. Location of Plant involved (street, city, state, and ZIP	code)		6. Employer re	presentati	ve to contact	
			o. Employer re	picocitati	to to contact	
3001 Miller Rd., Suite 500, Dearborn, MI	48120					
7. Type of Establishment (factory, mine, wholesaler)	8. Principa	l produc	or service 9. Number of Workers employed			
factory	automobi	iles		500+		
10. Full name of party filing charge			11a, Tel, No.	000.	11b. Cell No.	
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)	Tib. Cell No.	
-			11c. Fax No.		11d e-Mail	
			110.70			
11. Address of party filing charge (street, city, state, and	ZIP code)		_L.	1		
(b) (6), (b) (7)(C)	Lii 0000)					
(b)(b)(b)(b)(b)						
12. DECLARATION						
I declare that I have read the above charge and	d that the sta	atement	ts therein are true	to the be	st of my knowledge and belief.	
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		(6), (b)			Tel No.	
(b) (c), (b) (7)(c)					Same as above	
					Cell No.	
representative oring charge	I .		name and title or o	office, if	Fax No.	
Address: Same as above	an) (17 °	210	e-Mail	
Address: Same as above		D	ate May 17, 20)19:	e-iviali	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE					
Case	Date Filed				
07-CB-241914	May 20, 2019				

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	actice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name		b. Union Re	presentative	to contact
SEIU		(b) (6), (b)	(7)(C)	
		Title: (b) (6	6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
2211 East Jefferson		(313) 567-3	900	14-3
MI Detroit 48207		f. Fax No.		g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged				
subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the A	of the Nation of the Natio	onal Labor Re ices are unfair	elations Act, a nractices af	and these unfair labor practices
meaning of the Act and the Postal Reorganization Act.	or, or those arrian labor pract	cos aro arnan	prucucos ur	locally commorce walls alo
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor	practices)	
One additional name				
See additional page				
3. Name of Employer		4a. Tel. No.		b. Cell No.
Allied Services		(313) 226-5	000	
		c. Fax No.		d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	ver representative to contact
477 Michigan Ave.			Tony	
MI Detroit 48226			Title: Sup	ervisor
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed
Others	Janitorial services		2	
10. Full name of party filing charge		11a. Tel. No).	b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)	(C)	
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the heat of my knowledge and helic		. No. (b) (6), (t	n) (7)(C)
		<u> </u>	l No.	5)(1)(5)
Dy	o) (6), (b) (7)(C) name and title or office, if an	_	I NO.	
(PIIII/Iype	Title:		No.	
(b) (6), (b) (7)(C)	iluG.			
	as no :		Mail (b) (6)	(b) (7)(C)
Address	(date)_05/20/201	9 11:43:44	(b) (b)), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

FORM NLRB-508 •(4-19) •

* 7

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE						
Case	07-CB-241985	Date Filed 5-22-2019				

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR I	TS AGENTS A	AGAINST WHICH CHAR	GE IS BROLL	GHT		
a. Name	TO AGENTO	MAINST WHICH CHAP			to contact	
Local 600, International Union, UAW			1	b. Union Representative to contact Harold Byrd		
c. Address (Street, city, state, and ZIP code) 10550 Dix Avenue, Dearborn, MI 48120			d. Tel. No. 313 842-5	350	e. Cell No.	
			f. Fax. No.			
			g. e-mail			
h. The above-named labor organization has engaged in and is eng $(1)(A)$ practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	_	of the Natio	onal Labor Re	lations Act, a	nd these unfair labor	
Since about of 2018, the above named labor organ language for arbitrary, capricious and unlawful reasons.	nization has t	failed andrefused to p	rocess my di	scipline gri	evance for abusive	
3. Name of Employer	3. Name of Employer 4a. Tel. No.				c. Fax No.	
Ford Motor Company, Dearborn Truck Plant		800 392-3673				
		d. e-mail				
5. Location of plant involved (street, city, state and ZIP code) 30001 Miller Road, Dearborn, MI 48120			6. Employer representative to contact Candice Sparks, Labor Relations Rep			
7. Type of establishment (factory, mine, wholesaler, etc.) Factory		rincipal product or service le Manufacturer	ee	1	of workers employed ately 4,000	
10. Full name of party filing charge (b) (6), (b) (7)(C)				L		
11. Address of party filing charge (street, city, state and ZIP code)	et, city, state and ZIP code) 11a. Tel. No.		b. Cell No. (b) (6), (b) (7)(C)	c. Fax No.	
(b) (6), (b) (7)(C) d. e-mail (b) (6), (b) (7)(C)						
12. DECLARATION I declare that I have read the above charge	e and that the			Tel. No.		
(b) (6), (b) (7)(C) are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) an individual		al (b) (6), (b) (7)(C)		C)		
arge)	(Print/type na	arne and title or office, if any)	ax No.		
Address (b) (6), (b) (7)(C)		Date May 22, 2019	1.	e-mail b) (6), (b)	(7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE					
NATIONAL LABOR RELATIONS BOARD	Case	Date filed				
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	07-CB-242058	5-22-2019				
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice						
occurred or is occurring.						
LABOR ORGANIZATION OR ITS AGENTS AGA		· · · · · · · · · · · · · · · · · · ·				
a. Name	b. Union Representative to					
Local 771, International Union, United Automobile,	Richard Carney, Pre	esident.				
Aerospace and Agricultural Implement Workers of America						
(UAW), AFL-CIO	{					
c. Address	d. Tel. No.	e. Cell No.				
7420 Murthum Ave, Warren, MI 48092-3861	(248)689-9592					
	f. Fax No.	g. e-Mail				
h. The above-named labor organization or its agents have engaged in and are 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unf the meaning of the Act, or are unfair practices affecting commerce within the 2. Basis of the Charge (set forth a clear and concise statement of the facts con Within the six months preceding the filing of this charge, the a agents, and representatives, has restrained and coerced emp by refusing to process (b) (6), (b) (7)(C) grievance regarding	air labor practices are unfair in the meaning of the Act and the stituting the alleged unfair lab bove-named labor orgatoryees in the rights gua	practices affecting commerce within Postal Reorganization Act. por practices) unization, by its officers, ranteed by Section 7 of the Act				
		T.,				

Name of Employer		4a. Tel. No.	4b. Cell No.		
International Automotive Component Systems (IAC)		248 455 7000	<u>'</u>		
		4c. Fax No.	4d. e-Mail		
			BBryan@iacgroup.com		
5. Location of Plant involved (street, city, state, and ZIP	code)	Employer representative to contact			
14237 Frazho, Warren, MI 48089		Brett Bryan, HR M	lanager		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	ct or service	Number of Workers employed		
Factory	Automotive c	omponents	100		
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.		
(b) (6), (b) (7)(C)		· .	(b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail		
			(b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and	ZIP code)				
(b) (6), (b) (7)(C)					
	12. DECLARA	TION			
I declare that I have read the above charge an	d that the statements	s therein are true to the be	est of my knowledge and belief.		
(b) (6), (b) (7)(C)			Tel No.		
	1				
	(b) (6), (b)	(7)(C), an Individual			
	Print/type na	me and title or office, if any			
			(b) (6), (b) (7)(C)		
Address:		Date:	Fax No.		
(b) (6), (b) (7)(C)					
		Males 22 2	P-Mail		
		14/14/212121	<u>// // (</u> b) (6), (b) (7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U.S.C.3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE					
Case	Date Filed				
07-CB-242321	5-29-2019				

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor p	practice occurr	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name		b. Union F	Representative	to contact
UAW Local 228			rrente	
		Title: Bu	usiness Agent	
c. Address (Street, city, state, and ZIP code)		d. Tel. No (586) 264		e. Cell No. (586) 531-0522
39209 Mound Rd		f. Fax No.		g. e-Mail
MI Sterling Heights 48310		I. Fax No.		PaulTorrente228@yahoo.com
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (3) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor F	Relations Act, a	and these unfair labor practices
Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labo	or practices)	
2. Basis of the original foot forth a document of the	radio deriodicaling the alleged	a aman labe	or praduoddy	
See additional page				
3. Name of Employer		4a. Tel. N (918) 691		b. Cell No. (918) 691-9977
JG Kem		c. Fax No		d. e-Mail
				SuttonJonathanM@gmail.com
			- I a	
5. Location of plant involved (street, city, state and ZIP code)				yer representative to contact M Sutton
4 NE 10th, #422 OK Oklahoma City 73104-			Title:	TWI Sullon
7. Type of establishment (factory, mine, wholesaler, etc.)	8 Identify principal product	or convice		er of workers employed
Auto & Truck Parts	Identify principal product Machined parts	OI SCIVICE	200	or workers employed
	Macrimed parts	11a. Tel. l	<u> </u>	b. Cell No.
10. Full name of party filing charge		(b) (6), (b)		D. Cell No.
Dylan Kem JG Kem		c. Fax No		d. e-Mail
				(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) JG Kern 44044 Merrill Road	1			
MI Sterling Heights 48314-1440				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		el. No. (918) 69	91-9977
BV	Jonathan M Sutton		cell No.	04 0077
(signature of representative or person making charge) (Print/type	· · · · ·		(918) 6: ax No.	91-9977
	Title:		an INU.	
4 NE 10th, #422		е	-Mail	
Address Oklahoma City OK 73104 (date) 05/29/2019 09:28:36 SuttonJonathanM@gmail.com				

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WR	RITE IN THIS SPACE			
Case 07-CB-242328	Date Filed 5-29-2019			

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	ctice occurre	ed or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT							
a. Name		b. Union Representative to contact					
The International Union, United Automobile, Aerospace,	The International Union, United Automobile, Aerospace, and Implement			Mark Dickow, UAW International Servicing			
Workers of America (UAW), AFL-CIO and its Region 1a	·	Representative					
	,						
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e, Cell No.			
8000 East Jefferson Avenue, Detroit, MI 48214		313-926-5	491				
Cood East Selicison Avenue, Delion, Mil 402.14	,	f. Fax No.		g. e-Mail			
2600 Conner, Detroit, MI 48215							
	in and in (and appearing in up	fair labor arasi	tiana usidhin d	ho magning of addison (2/b)			
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) 8(b)(1)(A) are unfair practices affecting commerce within the meaning of the Ameaning of the Act and the Postal Reorganization Act.	of the Metic	and I abor Dal	ations Ast a	ad those unfair labor practices			
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	oractices)				
During the past six-months the above-named labor orga	nizations have failed ar	nd refused t	o represei	nt me with respect to			
my termination grievance this includes refusing to allow	-						
documents included in my grievance file such as witnes							
grounding moladed in the grounds and each to thinke	, , , , , , , , , , , , , , , , , , , ,						
The above-mentioned actions taken against me are for	arbitrary and capricious	reasons.					
,,,,,,,,							
				}			
3. Name of Employer		4a. Tel. No.		b. Cell No.			
FCA US LLC		313-956-7	414				
		c. Fax No.		d. e-Mail			
Location of plant involved (street, city, state and ZIP code)		L	6. Employ	er representative to contact			
2101 Conner Street, Detroit, MI 48215		Benny Sims, Human Resour					
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed			
Factory	Automotive	4000+					
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.			
(b) (6), (b) (7)(C)		c. Fax No.		d. e-Mail			
				(1) (0) (1) (7)(0)			
11. Address of party filing charge (street, city, state and ZIP code.)		L		(b) (6), (b) (7)(C)			
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)							
ION	the best of my knowledge and belie		No. Same	as 11a			
Individua	Cell	No.	·				
(Print/type name and title or office, if an							
		Fax	No.				
Same as 11.		e-M	lail Same as	s 11d			
Address	(date), 5-2	9-19		-			
		1 1					

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM NLRB-508 (6-18)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE						
Case	Date Filed					
07-CB-242406	5-29-2019					

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1 LABOR ORGANIZATION OR ITS	S AGENTS A	GAINST WHICH CHARG	E IS BROU	GHT		
LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARG a. Name International Union of Operating Engineers Local Union No. 324			b. Union Representative to contact Douglas Stockwell			
c. Address (Street, city, state, and ZIP code)			d. Tel. No. (248)451-	0324	e. Cell No.	
500 Hulet Drive Bloomfield Township, MI 48302			f. Fax. No. (248)454-1766			
			g. e-mail dstockwell@iuoe324.org			
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.						
2. Basis of the Charge (set forth a clear and concise statement of the	e facts consti	ituting the alleged unfair la	bor practice	s)		
Within the last six months, the Union has restrained and coe of their Section 7 rights by threatening to discipline and fine (1)(A).	erced memb them in re	ers and nonmembers, i	ncluding tl	ne Charging	Party, in the exercise tion of Section 8(b)	
The Charging Party requests injunctive relief pursuant to Section 10(j).						
3. Name of Employer Ace-Saginaw Paving Company		4a. Tel. No. 313-429-2355	b. Cell No. c.		c. Fax No.	
		d. e-mail LWYATT@edwclevy	net/.net			
5. Location of plant involved (street, city, state and ZIP code) 115 S. Averill Ave. Flint, MI 48506			6. Employer representative to contact Stuart Buttrick, Counsel			
7. Type of establishment (factory, mine, wholesaler, etc.) asphalt producer	8. Identify pasphalt pro	rincipal product or service oducts and services	9. Number of workers employed 64			
10. Full name of party filing charge (b) (6), (b) (7)(C)			***************************************			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C) 11a. T (b) (6),		11a, Tel. No. (b) (6), (b) (7)(C)	b. Cell No. c. Fax No.		c. Fax No.	
		d. e-mail				
12. DECLARATION I declare that I have read the above charge and that the statements			(Tel. No. (317)237-0300		
are true to the best of my knowledge and belief. Stuart Buttrick, Counsel Cell No.						
(signature of representative or person making charge) (Print/type name and title or office, if any)				Fax No. (317)237-1000		
Address 300 N. Meridian St., Suite 2700, Indianapolis, IN 46204 Date May 29, 2019				e-mail stuart.buttrick@faegrebd.com		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case 07-CB-242421	Date Filed 5-29-2019			

NSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

11/31/COC 110/43. File all original with NERB Regional Director for the				ed of is occurring.		
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH					
				Representative to contact		
Local 243, Teamsters Union		Jim Cianciolo, President				
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.		
39420 Schoolcraft Rd			3900			
Plymouth Twp., MI 48170		f. Fax No.		g. e-Mail		
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the A meaning of the Act and the Postal Reorganization Act.	of the Matic	anal Labor Bak	ationa Aat a	and those unfoir labor practices		
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	l unfair labor p	ractices)			
Within the past six months, the Union, through its agent		-	-	if I no longer wanted to		
be in the Union, to find another job. The Union also three		•	-	, ,		
Union Hall to discuss resigning my membership and rev	•		,	,		
Name of Employer Durham School Services, LP		4a. Tel. No. 734-221-2 c. Fax No.	449	b. Cell No. d. e-Mail		
Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact		
235 Spencer Lane, Ypsilanti, MI 48198			Jerome	Cochran, manager		
7. Type of establishment (factory, mine, wholesaler, etc.)	7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal product or serv			r of workers employed		
Transportation Services	transportation		40			
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.		
(b) (6), (b) (7)(C)		(b) (6), (b) (7	7)(C)			
		c. Fax No.	24	d. e-Mail		
11. Address of party filing charge (street. city, state and ZIP code.)		_	2/300	(b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C)			,	. \		
declare (b) (6), (b) (7)(C) DECLARATION statements therein are true to	the best of any translation and balls	Tel.	No	(b) (Z)(C)		
·	(b) (6), (b) (7)(C)					
By \(\) individua (sig charge) (Print/type						
(signaling charge) (Prinitype	name and title or office, if any	Fax	No.			
(h) (c) (h) (7)(o)		ļ	-il —			
(b) (6), (b) (7)(C)	a ch	Salva e-M	all (b) (6),	(b) (7)(C)		
Address	(date) <u>¥</u> 5 6	77				

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT