

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 07-CB-240631	Date Filed 5-1-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters, Local 20		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 435 South Hawley Street Toledo, OH 43609		d. Tel. No. 419-243-8800	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) & 2 of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
1. (b) (6), (b) (7)(C) ("Charging Party") was employed by Syncreon America in Michigan, and was part of a bargaining unit represented by Teamsters, Local 20 ("Union").			
2. Since Charging Party was hired on (b) (6), (b) (7)(C) Charging Party never signed a Union membership form nor did (b) (6) give Syncreon authorization, written or otherwise, to automatically deduct Union dues and/or fees from (b) (6) paychecks and remit them to the Union.			
3. Nevertheless, the Union demanded and accepted Union dues and/or fees from Syncreon that Syncreon automatically deducted from Charging Party's paychecks and remitted to the Union from November 2018 until January 2019.			
4. Despite Charging Party's exercise of (b) (6), (b) (7)(C) rights, the Union has not refunded the union dues and/or fees that were deducted from (b) (6), (b) (7)(C) paychecks, which the Union accepted.			
6. These and related acts and omissions 1) threaten, restrain, and coerce Charging Party, and other similarly situated employees, in the exercise of their National Labor Relations Act § 7 right to refrain from union activities, and violate the NLRA and the Union's duty of fair representation; and 2) caused Syncreon to discriminate against Charging Party in violation of Section 8(a)(3).			
7. As a remedy, the NLRB should, among other things, order the Union to conduct Internet posting remedies as prescribed in J. Picini Flooring, 356 NLRB 11 (2010).			
3. Name of Employer Syncreon America		4a. Tel. No. 419-727-4593	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 7111 Crabb Road, Temperance, MI 48182		6. Employer representative to contact Patty Smith, HR Supervisor	
7. Type of establishment (factory, mine, wholesaler, etc.) Shipping and Receiving Operations	8. Identify principal product or service Truck Driver	9. Number of workers employed Approximately 150	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION		Tel. No. 703-321-8510	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Cell No.	
By <u><i>Amanda K. Freeman</i></u> Amanda K. Freeman, Staff Attorney (signature of representative or person making charge) (Print/type name and title or office, if any)		Fax No. 703-321-9319	
c/o National Right to Work Legal Defense Foundation, Inc. Address 8001 Braddock Road, Suite 600, Springfield, VA 22160 (date) 4/29/19		e-Mail akf@nrtw.org	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

DO NOT WRITE IN THIS SPACE

07-CB-240717

5-2-2019

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 07-CB-240918	Date Filed 5-6-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Automobile, Aerospace, and Agricultural Implementation Workers of America		b. Union Representative to contact Gary Jones Title: President	
c. Address (Street, city, state, and ZIP code) 8000 East Jefferson Avenue MI Detroit 48214-_____		d. Tel. No. (313) 926-5000	e. Cell No.
		f. Fax No.	g. e-Mail GJones@uaw.net
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer FCA		4a. Tel. No. (810) 989-3923	b. Cell No. (586) 260-8207
		c. Fax No.	d. e-Mail anthony.scarletta@fcagroup.com
5. Location of plant involved (street, city, state and ZIP code) 2900 busha hwy MI marysville 48040-2439		6. Employer representative to contact Anthony Scarletta Title: Hunman Resources	
7. Type of establishment (factory, mine, wholesaler, etc.) Auto & Truck Manufacturers	8. Identify principal product or service Power-train	9. Number of workers employed 900	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 05/4/2019 01:10:56		Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATIONS
OR ITS AGENTS**

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

Date Filed

07-CB-240950

May 7, 2019

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Local 167, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW)	b. Union Representative to contact (b) (6), (b) (7)(C)
c. Telephone No. 616-245-1129 Fax No.	d. Address (Street, city, state and ZIP code, Email)) 1320 Burton St., SW Wyoming, MI 49509

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section

8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the previous six months, the above-named labor organization has restrained and coerced (b) (6), (b) (7)(C) in the exercise of Section 7 rights by refusing to represent (b) (6), (b) (7)(C) for arbitrary or discriminatory reasons or in bad faith.

3. Name of Employer General Motors Components Holdings, LLC	4. Telephone 616-246-2000 Fax No.
5. Location of plant involved (street, city, state and ZIP code) 2100 Burlingame Avenue SW, Grand Rapids, MI 49509-1753	6. Employer representative to contact Ken Crockett, HR Director
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Automotive Assembly & parts
9. Number of workers employed Approx. 500	
11. Full name of party filing charge (b) (6), (b) (7)(C) an Individual	
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	12. Telephone No. (b) (6), (b) (7)(C) Fax No./Email (b) (6), (b) (7)(C)

* 13. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.
By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
(Signature of representative of charged party) (Print name and title or office, if any)

Fax No.

Address

(street, city, state and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)
Telephone No.

Date

5/3/19

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 07-CB-240957	Date Filed 5-2-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name The Central Region Area Committee (M.C.L.A.C.) and Teamsters Local Union 299.		b. Union Representative to contact Ken Kwapisz (Chairman of the Michigan M.C.L.A.C.) and (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) f (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) M.C.L.A.C. 1725 Napperville Road, Wheaton, IL 60187 Local 299 2741 Trumbull Avenue, Detroit Michigan 48216		d. Tel. No. 313-965-8750	e. Cell No.
		f. Fax No. 313-965-0301	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On (b) (6), (b) (7)(C) 2019 in Rosemont, Illinois, The Central Region Joint Committee (M.C.L.A.C.) heard my Grievances as a joint record (b) (6), (b) (7)(C), I was told after both sides presented their arguments (Employer, Universal Dedicated and Union, Teamsters Local 299 and myself) that because of the amount of Information presented, they would give me a decision at a later date. The task of the M.C.L.A.C. panel at any level is to interpret the collective Bargaining agreement when both sides can't reach an agreement, not to modify or make a decision that conflicts with the C.B.A.. The decision made by the M.C.L.A.C. panel in Rosemont regarding this case conflicts with the very language it is supposed to interpret. My Employment status has been negatively affected by their improper actions. It is my belief that this was done with malicious intent because of issues I've had with the Local union and employer and well as a way to negate the charges I filed earlier with this government entity. I have never seen someone have to wait a month for a decision, they're normally given one on the day of.			
3. Name of Employer Universal Dedicated		4a. Tel. No. 313-768-0355	b. Cell No.
		c. Fax No. 313-849-2328	d. e-Mail DGlackin@universalllogistics.com
5. Location of plant involved (street, city, state and ZIP code) 2860 Clark Street, Detroit, MI 48210		6. Employer representative to contact Dennis Glackin	
7. Type of establishment (factory, mine, wholesaler, etc.) Shipping Dock	8. Identify principal product or service Automobile parts	9. Number of workers employed 150	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
I declare that (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) statements therein are true to the best of my knowledge and belief. By (signature) (b) (6), (b) (7)(C) Individual (Print/type name and title or office, if any)		Tel. No. Same as 11a	
Same as 11		Cell No.	
Address _____ (date) 5-1-10		Fax No.	
		e-Mail	

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PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case

07-CB-241035

Date Filed

5-7-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW), AFL-CIO, and its Local 140	b. Union Representative to contact (b) (6), (b) (7)(C)
c. Address (Street, city, state, and ZIP code) International Union, UAW Legal Dept. 8000 E. Jefferson Ave. Detroit, MI 48214 Local 140, UAW 23345 Pinewood St. Warren, MI 48091	d. Tel. No. (586) 756-9300 e. Cell No. f. Fax No. g. e-mail

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
Since about (b) (6), (b) (7)(C) 2019, the Local Union has failed and refused to file a grievance over the Employer's violation of my seniority rights for arbitrary, capricious, and bad-faith reasons.

Since about (b) (6), (b) (7)(C) 2019, both the Local Union and International Union, UAW have violated their duty of fair representation by failing and refusing to provide me with a copy of the red-circle collective-bargaining agreement which the Local Union asserted was the basis for failing and refusing to file my seniority grievance.

3. Name of Employer FCA US LLC	4a. Tel. No. 586-497-2500 b. Cell No. c. Fax No. d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) Warren Truck Plant 21500 Mound Rd. Warren, MI 48091	6. Employer representative to contact Labor Relations Supervisor Scott Campbell 1-948-765-5050	
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Automobile manufacturer	9. Number of workers employed 1-11-18 6144 hourly

10. Full name of party filing charge

(b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code)

(b) (6), (b) (7)(C)

11a. Tel. No.

(b) (6), (b) (7)(C)

b. Cell No.

c. Fax No.

d. e-mail

(b) (6), (b) (7)(C)

12. DECLARATION

(b) (6), (b) (7)(C) that I have read the above charge and that the statements are true to the best of my knowledge and belief.

An Individual

(signature of representative or person making charge)

(Print type name and title or office, if any)

Tel. No.

Same as above

Cell No.

Fax No.

e-mail

Same as above

Address Same as above

Date

5-5-19

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 07-CB-241097	Date Filed 5-7-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Mail Handlers Union		b. Union Representative to contact (b) (6), (b) (7)(C) James Haggerty Title: Local President	
c. Address (Street, city, state, and ZIP code) (b) (6), (b) (7)(C) 2441 W. Grand Blvd. Suite 201 Detroit, MI 48208		d. Tel. No. 313-381-1334 (b) (6), (b) (7)(C)	e. Cell No.
		f. Fax No. 313-758-0675	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer United States Postal Service		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 17500 Oakwood blvd MI allen park 48101-_____		6. Employer representative to contact Title: Detroit NDC is the name of the plant I worked in	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 05/7/2019 17:23:19		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 07-CB-241100	Date Filed 5/7/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International uaw Solidarity House		b. Union Representative to contact Gary Jones Title: International Union President	
c. Address (Street, city, state, and ZIP code) 8000 E. Jefferson MI Detroit 48214-____		d. Tel. No. (313) 926-5000	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer retired from (Accident Fund Group)		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 200 n grand MI Lansing 48933-____		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 05/7/2019 17 58:24		Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C)	

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Basis of the Charge

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	07-CB-241372
Date Filed	May 10, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UAW local 3000		b. Union Representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 1 International Drive MI Flat Rock 48134-_____		d. Tel. No. (734) 692-3490	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Ford Motor Company		4a. Tel. No. (734) 782-7800	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1 International Drive MI Flat Rock 48134-_____		6. Employer representative to contact John Watson Title: Superintendent	
7. Type of establishment (factory, mine, wholesaler, etc.) Auto & Truck Manufacturers	8. Identify principal product or service Ford Mustang	9. Number of workers employed 4000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 05/10/2019 08:49:56		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 07-CB-241403	Date Filed 5/9/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Ufcw 876		b. Union Representative to contact Other Other Title:	
c. Address (Street, city, state, and ZIP code) 876 Horace drive MI Madison heights 48071-_____		d. Tel. No. (800) 321-6406	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Various Employers		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 05/9/2019 16 37:39		Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 07-CB-241441	Date Filed 5-10-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UAW Local 1700		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 8230 East 8 Mile Road, Detroit, MI 48234		d. Tel. No. 313-893-0300	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 8(b)(1)(A) & 8(b)(2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>On or around (b) (6), (b) (7)(C) 2019, the above-named labor organization, caused or attempted to cause the Employer to unlawfully discipline and transfer me to a different facility thus causing me to forfeit my 10 years of plant seniority. As a result of the Union's actions I was subsequently suspended for three-days.</p> <p>Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has failed and refused to represent me by approving the transfer.</p> <p>Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has failed and refused to represent me by failing to file a proper grievance, has since withdrawn the grievance and failed to provide me with a copy of the grievance. The actions taken against me by the Union was for arbitrary and capricious reasons.</p>			
3. Name of Employer Caravan Facility Management		4a. Tel. No. 855-211-7450	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1400 Weiss St., Saginaw, MI 486012		6. Employer representative to contact Kyle McGowan	
7. Type of establishment (factory, mine, wholesaler, etc.) Maintenance	8. Identify principal product or service Custodial Services	9. Number of workers employed About 55	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
<p>I declare that the foregoing statements are true to the best of my knowledge and belief.</p> <p>Individual (Print/Type name and title or office, if any)</p> <p>(b) (6), (b) (7)(C)</p> <p>Same as 11.</p>		<p>Tel. No. Same as 11a</p> <p>Cell No.</p> <p>Fax No.</p> <p>e-Mail Same as 11d.</p>	
Address _____		(date) 5/10/2019	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		07-CB-241461	5-14-2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 1700, UAW		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 8230 East 8 Mile Road, Detroit, MI 48234		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) 2019 30-day suspension for arbitrary reasons.			
3. Name of Employer FCA US LLC		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 38111 Van Dyke Avenue, Sterling Heights, MI 48312		6. Employer representative to contact Daniel Omahen, Plant Manager	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Automobiles		9. Number of Workers employed 595
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	Tel. No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 5/14/18	Fax No.
			e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM NLRB-508

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

CHARGE AGAINST LABOR ORGANIZATION OR
ITS AGENTS

Case

07-CB-241533

Date Filed

5-13-2019

INSTRUCTIONS:

File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name

UAW

(b) (6), (b) (7)(C)

c. Telephone (b) (6), (b) (7)(C) d. Address (street, city, state and ZIP code)

22693 Vanhorn Rd. Woodhaven MI 48183

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8 subsection(s) (b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months the Union has coerced me and failed to represent me over my return to work grievance for arbitrary and capricious reasons.

Signing the return to work waiver was nothing I wanted to do. I feel as though I was made to sign this waiver in order to return to work for a unjust firing, which was explained I wanted to file a grievance to get my back money and it seems that part was just ignored.

3. Name of Employer

Ford Motor Company

4. Telephone No.

734-782-6497

5. Location of plant involved (street, city, state and ZIP code)

Flat Rock International Dr. Flat Rock MI 48134

(b) (6), (b) (7)(C)

7. Type of establishment (factory, mine, wholesaler, etc.)

Factory

8. Identify principal product or service

CARS

9. Number of workers employed

5000

10. Full name of party filing charge

(b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

By
Signature of representative
Address

charge and that the statements therein are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

Charge

Telephone No.

Title An Individual
Date

4-12-2019

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001)

FORM NLRB-508
(6-18)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case
07-CB-241658Date Filed
5/14/2019**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name
Local 1700, UAWb. Union Representative to contact
Louie Pahl, Presidentc. Address (Street, city, state, and ZIP code)
8230 E. 8 Mile Road, Detroit, MI 48234-1107d. Tel. No.
586 855 0766

e. Cell No.

f. Fax No.

g. e-mail

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
Within the six months preceding the filing of this charge, the above-named labor organization, by its officers, agents, and representatives, has restrained and coerced employees in the rights guaranteed by Section 7 of the Act by refusing to process (b) (6), (b) (7)(C) discharge grievance and by failing to provide (b) (6), (b) (7)(C) with a requested copy of (b) (6), (b) (7)(C) grievance.3. Name of Employer
FCA US LLC4a. Tel. No.
586 978 6089b. Cell No.
586 978 6933

c. Fax No.

d. e-mail

5. Location of plant involved (street, city, state and ZIP code)
Sterling Heights Assembly Plant
38111 Van Dyke, Sterling Heights, MI 48312-11386. Employer representative to contact
Latrina Davis, Human Resources7. Type of establishment (factory, mine, wholesaler, etc.)
Factory8. Identify principal product or service
Automotive manufacturing9. Number of workers employed
800010. Full name of party filing charge
(b) (6), (b) (7)(C)11. Address of party filing charge (street, city, state and ZIP code)
(b) (6), (b) (7)(C)

11a. Tel. No.

b. Cell No.
(b) (6), (b) (7)(C)

c. Fax No.

d. e-mail
(b) (6), (b) (7)(C)

12. DECLARATION

I declare that I have read the above charge and that the statements
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) my knowledge and belief.

(b) (6), (b) (7)(C) an Individual

(Print/type name and title or office, if any)

Tel. No.

Cell No.
(b) (6), (b) (7)(C)

Fax No.

Address (b) (6), (b) (7)(C)

Date 5/14/19

e-mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE

Case 07-CB-241707	Date Filed 5-15-2019
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INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name International Union, UAW and its Local 909, UAW	b. Union Representative to contact (b) (6), (b) (7)(C) Rhonda Maurer, International rep
c. Address (Street, city, state, and ZIP code) 5587 Stephens Road 8000 E. Jefferson Ave Warren, MI 48091 Detroit, MI 48214	d. Tel. No. 313-926-5000 and e. Cell No. 586-759-4320 f. Fax No. g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) **(1)(A)** of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

The Union failed to represent me in my discharge from the Employer by filing my grievance late and then refusing to proceed to arbitration.

3. Name of Employer Eurest Services	4a. Tel. No. 734-7720-140	b. Cell No.
	c. Fax No.	d. e-Mail

5. Location of plant involved (street, city, state and ZIP code) 23500 Mound Road, Warren, MI 48091 (Warren Transmission)	6. Employer representative to contact Scott Spencer, Area Manager
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7. Type of establishment (factory, mine, wholesaler, etc.) factory	8. Identify principal product or service Maintenance/sanitation	9. Number of workers employed 20
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10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
	c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code.)
(b) (6), (b) (7)(C)

12. DECLARATION
I declare **(b) (6), (b) (7)(C)** statements therein are true to the best of my knowledge and belief.
By **(b) (6), (b) (7)(C)**
(filing charge) (Print/type name and title or office, if any)

Tel. No.
Cell No.
Fax No.
e-Mail (b) (6), (b) (7)(C)

Address _____ (date) **5/15/19**

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
07-CB-241758	5/16/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters, Local 20		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 435 South Hawley Street Toledo, OH 43609		d. Tel. No. 419-243-8800	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) & 2 _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
1. (b) (6), (b) (7)(C) ("Charging Party") is employed by Syncreon America in Michigan, and is part of a bargaining unit represented by Teamsters, Local 20 ("Union").			
2. Since Charging Party was hired on, or about, (b) (6), (b) (7)(C) Charging Party never signed a Union membership form nor did (b) (6), (b) (7)(C) give Syncreon authorization, written or otherwise, to automatically deduct Union dues and/or fees from (b) (6), (b) (7)(C) paychecks and remit them to the Union.			
3. Nevertheless, since February 2018, the Union has demanded and accepted, and continues to demand and accept, Union dues and/or fees from Syncreon that Syncreon has automatically deducted, and continues to deduct, from Charging Party's paychecks and has remitted, and continues to remit, to the Union.			
4. In addition, the union representative told Charging Party that (b) (6), (b) (7)(C) had to sign the membership and checkoff authorization forms as employment conditions.			
5. Despite Charging Party's exercise of (b) (6), (b) (7)(C) rights, the Union has not refunded the union dues and/or fees that were deducted, and continue to be deducted, from (b) (6), (b) (7)(C) paychecks, which the Union has accepted and continues to accept.			
6. These and related acts and omissions 1) threaten, restrain, and coerce Charging Party, and other similarly situated employees, in the exercise of their National Labor Relations Act § 7 right to refrain from union activities, and violate the NLRA and the Union's duty of fair representation; and 2) caused Syncreon to discriminate against Charging Party in violation of Section 8(a)(3).			
7. As a remedy, the NLRB should, among other things, order the Union to conduct Internet posting remedies as prescribed in J. Picini Flooring, 356 NLRB 11 (2010).			
3. Name of Employer Syncreon America		4a. Tel. No. 419-727-4593	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 7111 Crabb Road, Temperance, MI 48182		6. Employer representative to contact Patty Smith, HR Supervisor	
7. Type of establishment (factory, mine, wholesaler, etc.) Shipping and Receiving Operations	8. Identify principal product or service Truck Driver	9. Number of workers employed Approximately 150	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>Amanda K. Freeman</u> Amanda K. Freeman, Staff Attorney (signature of representative or person making charge) (Print/type name and title or office, if any)		Tel. No. 703-321-8510	
		Cell No.	
		Fax No. 703-321-9319	
c/o National Right to Work Legal Defense Foundation, Inc. 8001 Braddock Road, Suite 600, Springfield, VA 22160 Address (date) 5/14/19		e-Mail akf@nrtw.org	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATIONS
OR ITS AGENTS**

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case 07-CA-241862

Date Filed
May 20, 2019

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Local 952, UFCW, AFL-CIO

951

(b) (6), (b) (7)(C)

b. Union Representative to contact

(b) (6), (b) (7)(C) or

Jeremy Hoskins

c. Telephone No.

616-361-7683

Email:

d. Address (Street, city, state and ZIP code)

3170 Evergreen Drive, NE
Grand Rapids, MI 49525

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section

8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within about the previous six months, the above-named labor organization has continued to refuse to discontinue deducting Union dues from wages of (b) (6), (b) (7)(C) despite (b) (6), (b) (7)(C) request that they cease doing so, and Michigan's enactment of a "Right-to-Work" law for arbitrary or discriminatory reasons or in bad faith.

Meijer

Phone: 906-2532-2809

Ext 611

Fax No.

5. Location of plant involved (street, city, state and ZIP code)

1138 W. 3-Mile Road, Sault Ste. Marie, MI 49783

6. Employer representative to contact

Sandy Moleski

7. Type of establishment (factory, mine, wholesaler, etc.)

Retail

8. Identify principal product or service

Food and General
Merchandise

9. Number of workers employed

11. Full name of party filing charge

(b) (6), (b) (7)(C), an Individual

11. Address of party filing charge (street, city, state and ZIP code)

(b) (6), (b) (7)(C)

12. Telephone No

(b) (6), (b) (7)(C)

Fax No./Email

12. Declaration

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

an Individual

(Print/type name and title or office, if any)

Representative or person making charge)

(b) (6), (b) (7)(C)

Fax No.

05-16-2019

Date

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		07-CB-241875	5/17/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 600, International Union, UAW		b. Union Representative to Contact	
c. Address 10550 Dix Ave. Dearborn, MI 48120		d. Tel. No. (313)842-5350	
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) and 8(b)(2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
For the last six months, the Union has refused to file grievances about the Employer refusing to assign me personnel and tools to my team and harassment and (b) (6), (b) (7)(C) issues. The Union has also refused to represent me regarding my (b) (6), (b) (7)(C) assault grievance. The Union is encouraging the Employer to harass me and is doing these things because it does not like me personally and I have filed previous charges.			
3. Name of Employer Ford Motor Co.		4a. Tel. No. 800-392-3673	4b. Cell No. 4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 3001 Miller Rd., Suite 500, Dearborn, MI 48120		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) factory	8. Principal product or service automobiles	9. Number of Workers employed 500+	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No. Same as above
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		Cell No.
representative of (b) (6), (b) (7)(C) filing charge		Print/type name and title or office, if any)	Fax No.
Address: Same as above		Date May 17, 2019:	e-Mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 07-CB-241914	Date Filed May 20, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU		b. Union Representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 2211 East Jefferson MI Detroit 48207-_____		d. Tel. No. (313) 567-3900	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Allied Services		4a. Tel. No. (313) 226-5000	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 477 Michigan Ave. MI Detroit 48226-_____		6. Employer representative to contact Tony Title: Supervisor	
7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal product or service Janitorial services	9. Number of workers employed 2	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 05/20/2019 11:43:44		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

(4-19)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE

Case

07-CB-241985

Date Filed

5-22-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Local 600, International Union, UAW	b. Union Representative to contact Harold Byrd	
c. Address (Street, city, state, and ZIP code) 10550 Dix Avenue, Dearborn, MI 48120	d. Tel. No. 313 842-5350	e. Cell No.
	f. Fax No.	
	g. e-mail	

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about (b) (6), (b) (7)(C) of 2018, the above named labor organization has failed and refused to process my discipline grievance for abusive language for arbitrary, capricious and unlawful reasons.

3. Name of Employer Ford Motor Company, Dearborn Truck Plant	4a. Tel. No. 800 392-3673	b. Cell No.	c. Fax No.
	d. e-mail		
5. Location of plant involved (street, city, state and ZIP code) 30001 Miller Road, Dearborn, MI 48120	6. Employer representative to contact Candice Sparks, Labor Relations Rep		
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Automobile Manufacturer	9. Number of workers employed Approximately 4,000	

10. Full name of party filing charge

(b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code)

(b) (6), (b) (7)(C)

11a. Tel. No.

b. Cell No.

(b) (6), (b) (7)(C)

c. Fax No.

d. e-mail

(b) (6), (b) (7)(C)

12. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) an individual

Charge)

(Print/type name and title or office, if any)

(b) (6), (b) (7)(C)

Address

Date May 22, 2019

Tel. No.

Cell No.

(b) (6), (b) (7)(C)

Fax No.

e-mail

(b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		07-CB-242058	5-22-2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 771, International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW), AFL-CIO		b. Union Representative to Contact Richard Carney, President	
c. Address 7420 Murthum Ave, Warren, MI 48092-3861		d. Tel. No. (248)689-9592	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the six months preceding the filing of this charge, the above-named labor organization, by its officers, agents, and representatives, has restrained and coerced employees in the rights guaranteed by Section 7 of the Act by refusing to process (b) (6), (b) (7)(C) grievance regarding a missed overtime opportunity.			
3. Name of Employer International Automotive Component Systems (IAC)		4a. Tel. No. 248 455 7000	4b. Cell No.
		4c. Fax No.	4d. e-Mail BBryan@iacgroup.com
5. Location of Plant involved (street, city, state, and ZIP code) 14237 Frazho, Warren, MI 48089		6. Employer representative to contact Brett Bryan, HR Manager	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Automotive components		9. Number of Workers employed 100
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel No.	
		(b) (6), (b) (7)(C), an Individual	
		Print/type name and title or office, if any	
		Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date:	Fax No.
		May 22, 2014	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
07-CB-242321	5-29-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UAW Local 228		b. Union Representative to contact Paul Torrente Title: Business Agent	
c. Address (Street, city, state, and ZIP code) 39209 Mound Rd MI Sterling Heights 48310-____		d. Tel. No. (586) 264-5100	e. Cell No. (586) 531-0522
		f. Fax No.	g. e-Mail PaulTorrente228@yahoo.com
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer JG Kern		4a. Tel. No. (918) 691-9977	b. Cell No. (918) 691-9977
		c. Fax No.	d. e-Mail SuttonJonathanM@gmail.com
5. Location of plant involved (street, city, state and ZIP code) 4 NE 10th, #422 OK Oklahoma City 73104-____			6. Employer representative to contact Jonathan M Sutton Title:
7. Type of establishment (factory, mine, wholesaler, etc.) Auto & Truck Parts	8. Identify principal product or service Machined parts	9. Number of workers employed 200	
10. Full name of party filing charge Dylan Kern JG Kern		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) JG Kern 44044 Merrill Road MI Sterling Heights 48314-1440			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By Jonathan M. Sutton Jonathan M Sutton (signature of representative or person making charge) (Print/type name and title or office, if any) Title: 4 NE 10th, #422 Address Oklahoma City OK 73104-____ (date) 05/29/2019 09:28:36		Tel. No. (918) 691-9977 Cell No. (918) 691-9977 Fax No. e-Mail SuttonJonathanM@gmail.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 07-CB-242328	Date Filed 5-29-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name The International Union, United Automobile, Aerospace, and Implement Workers of America (UAW), AFL-CIO and its Region 1a and Local 7		b. Union Representative to contact Mark Dickow, UAW International Servicing Representative	
c. Address (Street, city, state, and ZIP code) 8000 East Jefferson Avenue, Detroit, MI 48214 2600 Conner, Detroit, MI 48215		d. Tel. No. 313-926-5491	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>8(b)(1)(A)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) During the past six-months the above-named labor organizations have failed and refused to represent me with respect to my termination grievance this includes refusing to allow me to access my grievance file or provide me with copies of documents included in my grievance file such as witness statements. The above-mentioned actions taken against me are for arbitrary and capricious reasons.			
3. Name of Employer FCA US LLC		4a. Tel. No. 313-956-7414	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 2101 Conner Street, Detroit, MI 48215		6. Employer representative to contact Benny Sims, Human Resources	
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Automotive	9. Number of workers employed 4000+	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
I declare that the foregoing are true to the best of my knowledge and belief. Individual (Print/type name and title or office, if any)		Tel. No. Same as 11a	
		Cell No.	
		Fax No.	
		e-Mail Same as 11d	
Same as 11. Address _____ (date) <u>5-29-19</u>			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS****DO NOT WRITE IN THIS SPACE**

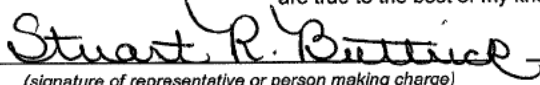
Case

07-CB-242406

Date Filed

5-29-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Union of Operating Engineers Local Union No. 324		b. Union Representative to contact Douglas Stockwell	
c. Address (Street, city, state, and ZIP code) 500 Hulet Drive Bloomfield Township, MI 48302		d. Tel. No. (248)451-0324	e. Cell No.
		f. Fax No. (248)454-1766	
		g. e-mail dstockwell@iuoe324.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months, the Union has restrained and coerced members and nonmembers, including the Charging Party, in the exercise of their Section 7 rights by threatening to discipline and fine them in retaliation for their protected activities, in violation of Section 8(b)(1)(A). The Charging Party requests injunctive relief pursuant to Section 10(j).			
3. Name of Employer Ace-Saginaw Paving Company		4a. Tel. No. 313-429-2355	b. Cell No.
		c. Fax No.	
		d. e-mail LWYATT@edwclevy.net	
5. Location of plant involved (street, city, state and ZIP code) 115 S. Averill Ave. Flint, MI 48506		6. Employer representative to contact Stuart Buttrick, Counsel	
7. Type of establishment (factory, mine, wholesaler, etc.) asphalt producer	8. Identify principal product or service asphalt products and services	9. Number of workers employed 64	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	
		d. e-mail	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge) Stuart Buttrick, Counsel (Print/type name and title or office, if any)		Tel. No. (317)237-0300	
		Cell No.	
		Fax No. (317)237-1000	
		e-mail stuart.buttrick@faegrebd.com	
Address 300 N. Meridian St., Suite 2700, Indianapolis, IN 46204		Date May 29, 2019	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case
07-CB-242421

Date Filed
5-29-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Local 243, Teamsters Union	b. Union Representative to contact Jim Cianciolo, President	
c. Address (Street, city, state, and ZIP code) 39420 Schoolcraft Rd Plymouth Twp., MI 48170	d. Tel. No. 734-420-6900	e. Cell No.
	f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the Union, through its agent **(b) (6), (b) (7)(C)** threatened me by telling me that if I no longer wanted to be in the Union, to find another job. The Union also threatened and verbally attacked me on May 24, when I went to the Union Hall to discuss resigning my membership and revoking my dues.

3. Name of Employer Durham School Services, LP	4a. Tel. No. 734-221-2449	b. Cell No.
	c. Fax No.	d. e-Mail

5. Location of plant involved (street, city, state and ZIP code) 235 Spencer Lane, Ypsilanti, MI 48198	6. Employer representative to contact Jerome Cochran, manager
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7. Type of establishment (factory, mine, wholesaler, etc.) Transportation Services	8. Identify principal product or service transportation	9. Number of workers employed 40
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10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
	c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code.)
(b) (6), (b) (7)(C)

I declare **(b) (6), (b) (7)(C)** **DECLARATION**
statements therein are true to the best of my knowledge and belief.
By **(b) (6), (b) (7)(C)** individual
(signature) (Print/type name and title or office, if any)

Address **(b) (6), (b) (7)(C)** (date) **5/29/19**

Tel. No. (b) (6), (b) (7)(C)
Cell No.
Fax No.
e-Mail (b) (6), (b) (7)(C)

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