

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 03-CB-240657	Date Filed 5/2/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SPFPA, Local 499		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) (b) (6), (b) (7)(C)		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No.
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 1(a) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six month, the above-named labor organization threatened to seek the termination of (b) (6), (b) (7)(C) if (b) (6) did not become a member of the labor organization.			
3. Name of Employer Paragon Systems		4a. Tel. No. 802-282-2298	b. Cell No.
		c. Fax No.	d. e-Mail abarcomb@parasys.com
5. Location of plant involved (street, city, state and ZIP code) 30 River Rd., Essex Junction, VT 05451		6. Employer representative to contact Adam Barcomb	
7. Type of establishment (factory, mine, wholesaler, etc.) Government Contractor	8. Identify principal product or service Security	9. Number of workers employed 60-70	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
I declare that the facts herein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C), an individual (b) (6), (b) (7)(C) (Print/type name and title or office, if any)		Tel. No.	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
Address (b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)	
		(date) 4/29/2019	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
03-CB-241152	5/10/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name 1199 SEIU		b. Union Representative to contact Ruth Heller, Vice President	
c. Address (Street, city, state, and ZIP code) 155 Washington Ave, Albany, NY 12210		d. Tel. No. 914-385-1374	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months, the above-named labor organization by its officers, agents and representatives has restrained and coerced (b) (6), (b) (7)(C) in the exercise of rights guaranteed to (b) (6), (b) (7)(C) in Section 7 of the Act, as amended by failing to fairly represent (b) (6), (b) (7)(C) in the grievance and arbitration procedure for arbitrary and discriminatory reasons. Specifically, the above-named labor organization, for arbitrary and negligent reasons, has refused to file a grievance related to (b) (6), (b) (7)(C) termination and has failed to communicate with (b) (6), (b) (7)(C) about (b) (6), (b) (7)(C) request to file a grievance.			
3. Name of Employer Troy Center for Rehabilitation and Nursing		4a. Tel. No. 518-273-6646	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 49 Marvin Avenue, Troy NY			6. Employer representative to contact Kenyatta, DON
7. Type of establishment (factory, mine, wholesaler, etc.) nursing home	8. Identify principal product or service skilled nursing care	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.	
	c. Fax No.	d. e-Mail	
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
12. DECLARATION (b) (6), (b) (7)(C) statements therein are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) charge) (Print/type name and title or office, if any) (b) (6), (b) (7)(C) Address _____ (date) _____		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 03-CB-241470	Date Filed 5/15/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SPFPA, Local 449		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) (b) (6), (b) (7)(C)		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No.
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about April 22, 2019, and continuously thereafter, it, a labor organization, by its officers, agents and representatives, has breached its duty of fair representation and is restraining and coercing employee (b) (6), (b) (7)(C) in the exercise of (b) (6), (b) (7)(C) rights to self organization, to form, join, or assist labor organizations, to bargain collectively through representatives of employees' own choosing, and to engage in other concerted activities for the purpose of collective bargaining, or other mutual aid or protection, or to refrain from any or all of such activities, which rights are guaranteed by Section 7 of the said Act, by 1. failing to notify (b) (6), (b) (7)(C) of (b) (6), (b) (7)(C) right to be or remain a non-member; 2. failing to inform (b) (6), (b) (7)(C) of (b) (6), (b) (7)(C) Beck rights; and 3. threatening (b) (6), (b) (7)(C) with termination if (b) (6), (b) (7)(C) did not complete a dues check-off card.			
3. Name of Employer Paragon Systems		4a. Tel. No. 802-282-2298	b. Cell No.
		c. Fax No.	d. e-Mail abarcomb@parasys.com
5. Location of plant involved (street, city, state and ZIP code) 30 River Road, Essex Junction, VT 05451		6. Employer representative to contact Adam Barcomb	
7. Type of establishment (factory, mine, wholesaler, etc.) government contractor	8. Identify principal product or service security	9. Number of workers employed 60-70	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare (b) (6), (b) (7)(C) that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) an individual (b) (6), (b) (7)(C) on making charge (Print/type name and title or office, if any) Address (b) (6), (b) (7)(C) (date) 5/15/2019		Tel. No. Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail See #10 (b) (6), (b) (7)(C)	

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PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 03-CB-241928	Date Filed 5/22/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Ironworkers Local 12		b. Union Representative to contact Scott Allen, President	
c. Address (Street, city, state, and ZIP code) 17 Hemlock Street, Latham, New York 12110		d. Tel. No. 518-435-0470	e. Cell No.
		f. Fax No. 518-	g. e-Mail scallenlwl2.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since in or around January 2019 and continuously thereafter, it, by its officers, agents and representatives, has breached its duty of fair representation by failing to refer (b) (6), (b) (7)(C) from its hiring hall for discriminatory and arbitrary reasons.			
3. Name of Employer		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)		6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
12. DECLARATION I declare that I am the authorized representative of the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (Signature of representative) (Print type name and title or office, if any) Address (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (date) 5/21/19 (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) Tel. No. (b) (6), (b) (7)(C) Fax No. (b) (6), (b) (7)(C) e-Mail (b) (6), (b) (7)(C)			

INTERNET
FORM NLRB-506
(2-06)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

FORM EXEMPT UNDER 48 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case 03-CA-242260	Date Filed 5/29/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 296		b. Union Representative to contact Rocco Losavio, Business Agent	
c. Address (Street, city, state, and ZIP code) 850 Third Street, Albany, New York 12206		d. Tel. No. (518)453-5436	e. Cell No.
		f. Fax No. (518)453-9251	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization, by its agents and representatives, has interfered with, restrained, and coerced employees in the exercise of their Section 7 rights by failing to reschedule the grievance arbitration of employee (b) (6), (b) (7)(C) and additionally since about early (b) (6), (b) (7)(C) 2019 by failing to provide (b) (6), (b) (7)(C) copy of (b) (6), (b) (7)(C) discharge grievance upon (b) (6), (b) (7)(C) request.</p>			
3. Name of Employer Pepsi		4a. Tel. No. 518-782-2458	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1 Pepsi Cola Drive, Latham, NY 12110		6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) warehouse	8. Identify principal product or service drinks	9. Number of workers employed 30	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)			
I declare that I have (b) (6), (b) (7)(C) as (b) (6), (b) (7)(C) and the facts therein are true to the best of my knowledge and belief.		Tel. No. (b) (6), (b) (7)(C)	
By (signature of (b) (6), (b) (7)(C) an individual (Print/type name and title or office, if any)		Cell No.	
Address (b) (6), (b) (7)(C)		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

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