

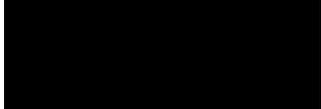
**From:** (b) (6), (b) (7)(C)  
**To:** [Hadsall, Jennifer A.](#)  
**Cc:** [Bock, Richard](#); [Jost, Micah](#); [Szapiro, Miriam](#); [Shorter, LaDonna](#); [Weth, Patricia](#); [O'Neil, Anita C.](#); [Gibson, Jessica M](#)  
**Subject:** Milwaukee Transport Services Inc.; Milwaukee County Transit, 18-CA-259475, et al. (COVID; case-closing email)  
**Date:** Wednesday, June 17, 2020 1:33:41 PM

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Hi Jenny –

Thanks very much for the Advice submission in these COVID-19 cases. We agree with the Region's recommendation to dismiss the charges, absent withdrawal. Regarding the conclusion that the Employer did not unreasonably delay holding non-termination grievance meetings in Case 18-CA-259475, we note that the Union initially acquiesced in the Employer's decision to place in-person grievance meetings on hold due to the pandemic. Thereafter, the Union does not appear to have clearly requested telephonic meetings on non-termination grievances until late April, and the parties began holding those meetings on May 5. We do not find that short delay unreasonable under the circumstances. Thanks and hope you're all doing well.

(b) (6), (b) (7)(C)

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