CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practic occurred or is occurring. I LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE BROUGHT I LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE BROUGHT I LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE BROUGHT I LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE BROUGHT I LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE BROUGHT I LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE BROUGHT I LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE BROUGHT I LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE BROUGHT I LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE BROUGHT I LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE BROUGHT I LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE BROUGHT I LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE BROUGHT I LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE BROUGHT I LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE BROUGHT I LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE BROUGHT I LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE BROUGHT I LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE BROUGHT I LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE BROUGHT I LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE BROUGHT I LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE BROUGHT I LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE BROUGHT I LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE BROUGHT I LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE BROUGHT I LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE BROUGHT I LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE BROUGHT I LABOR ORGANIZATION OR ITS AGAINST WHICH CHARGE BROUGHT I LABOR ORGANIZATION OR ITS AGAINST WHICH CHARGE BROUGHT I LABOR ORGANIZATION OR ITS AGAINST WHICH CHAR	UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE
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. LABDR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT p. Name.	AGENTS		T7-CB-548511	1 10/2/19
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT International Association of Longshoremen, Local 1408 D. John Representative to Contact Vincent Cameron President C. Address 2040 E 21st Street, Jacksonville, FL 32208 d. Tel. No. (904)358-1314 I. Fax No. g. e-Halt h. The above-named labor organization or its sgents have engaged in and are engaging in unfair labor practices with the meaning of section 8(b), subsection(s), (t)/A) of the National Labor Relations Act, and these unfair labor practices with the meaning of the Act, or are unfair practices affecting commerce with the meaning of the Act, or are unfair practices affecting commerce with the meaning of the Act, or are unfair practices affecting commerce with the meaning of the Act, or are unfair practices affecting commerce with the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Feetal Recorparization Act. Salice about October 1, 2019, the above-named labor organization has restrained and coerc and employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith when it falled and refused to place William the protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith when it falled and refused to place William the falled and refused to place	INSTRUCTIONS: File an original of this charge with th	e NLRB Regional D	rector of the region in white	h the alleged unfair labor practice
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(b) (6), (b) (7)(C) By: (b) (6), (b) (7)(C) (c) (b) (6), (b) (7)(C) (d) (6), (b) (7)(C) (e) (7)(C) Address: (b) (6), (b) (7)(C) Date: Fax No.		12. DECLARA	TION	
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Address: Date: Fax to.	Colored and assessment of the control of the colored and the c			Callya
(b) (6) (b) (7)(C)	(signature of representative or person making charge)	rinnvypė na	ina and use or omce, it any	Cell (10.
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10/1/2019 (b) (b) (7)	(0), (0), (0), (1), (0)		1/0/1/2010	e-Meil
			10/1/2019	(b) (6) (b) (7)(C)
(b) (b), (b) (7)			, , ,	(D) (D) , (D) (T)

* INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
12-CB-249332	10/2/19			

NSTRUCTIONS: File an original with NLRB Regional Director for the region in which the afleged unfair labor practice occurred or is occurring

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor pr	actice occurre	ed or is occurring.
LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
a. Name		b. Union Re	epresentative t	to contact
National Postal Mail Handlers Union		Nicholas	Mosezar	
		Title: Pre	trobia	
		TIGO. FIE	Sideril	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
c. Address (others, only, state, and 211 code)		(407) 855-2	2550	(407) 557-6576
7616 Southland Blvd. Suite 103		f. Fax No.		g. e-Mail
FL Orlando 32809		(407) 855-2	2640	
 h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A), (3) are unfair practices affecting commerce within the meaning of the Ac meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the 	of the Natio	onal Labor R ces are unfa	elations Act, a ir practices aff	and these unfair labor practices
2. Basis of the charge (set forth a clear and concise statement of the	riacts constituting the alleged	Julian labol	practices	
See additional page				
Name of Employer		4a. Tel. No),	b. Cell No.
United States Postal Service				
		c. Fax No.		d. e-Mail
		ŀ		
Location of plant involved (street, city, state and ZIP code)		L	6 Employ	er representative to contact
3501 Bessie Coleman Blvd			Soraya Pi	•
FL Tampa 33607			Title: Sup	ervisor
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
, , , , , , , , , , , , , , , , , , , ,	*	0. 00		
	mail/package delivery	11a. Tel. N	<u> </u>	b. Cell No.
10. Full name of party filing charge		(b) (6), (b) (7		(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		c. Fax No.	<u>/(=/</u>	d. e-Mail
		0. 1 dx 110.		(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)				
12. DECLARATION	W. b. at of a to a lade a d b all a	, Te	el. No.	h) (7)(C)
I declare that I have read the above charge and that the statements therein are true to (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	_	(b) (6), (t	5) (7)(C)
By			ell No. (b) (6), (l	b) (7)(C)
(signature of representative or person making charge) (Print/type	name and title or office, if any		x No.	
(L) (C) (L) (7)(Q)	Title:	"	110.	
(b) (6), (b) (7)(C) Address	(date)(e- 22:09:35	Mail (b) (6	s), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
(b) (6), (b) (7)(C)	various

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD	Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS				
AGENTS	12-CB-249412	OCT 3, 2019		
INSTRUCTIONS: File an original of this charge with the NLRB Regional D	irector of the region in whic	h the alleged unfair labor practice		
occurred or is occurring.	*			
LABOR ORGANIZATION OR ITS AGENTS AGE				
a. Name	b. Union Representative to	Contact		
Union de Trabajadores de Muelles, Local 1740, ILA. AFL-	Carlos Sanchez			
CIO	Union president			
c. Address	d. Tel. No.	e.e. Cell No.		
- 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.	(787)725-3271	(787)366-9885		
611 calle Figueroa, Parada 18, Santurce, PR 00907	f. Fax No.	g. e-Mail		
orr dance riguerda, randaa ro, danande, rr (00007		g. c.man		
 The above-named labor organization or its agents have engaged in and are 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practic 	engaging in unfair labor practes are unfair practices affecti	tices within the meaning of section		
the Act, or are unfair practices affecting commerce within the meaning of the				
2. Basis of the Charge (set forth a clear and concise statement of the facts con-				
Since about April 2019, the above-named labor organization I	has restrained and coerd	ced employees in the exercise		
of rights protected by Section 7 of the Act by operating a hirin				
in bad faith by violating (b) (6), (b) (7)(C) seniority rights by referring to work employees with less seniority				
than thereby causing (b) (6), (b) (7)(C) to not be call to work				
4	San			
	T	14 6 10		
3. Name of Employer	4a. Tel. No.	4b. Cell No.		

3. Name of Employer		4a. Tel. No.	4b. Cell No.	
	•	4a. Tel. No.	45. Cell No.	
Luis Ayala Colon				
		4c. Fax No.	4d. e-Mail	
-3°.		(787)848-0070	hfayalrub@ayacol.com	
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representative to contact		
PO BOX 7066, Ponce, PR 00732-7066		Hernan F. Ayala Vice-president of Operations		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product		Number of Workers employed	
Corporation	Stevedoring	Services	90	
10. Full name of party filing charge		11a. Tel. No.	11b., Cell No.	
(b) (6), (b) (7)(C)		·	(b) (6), (b) (7)(C)	
/ 'B		11c. Fax No.	11d e-Mail	
11. Address of party filing charge (street, city, state, and Z	IP code)			
(b) (6), (b) (7)(C)				
	12. DECLARA	HON		
I declare that I have read the above charge and	that the statements	therein are true to the bes	t of my knowledge and belief.	
(b) (6), (b) (7)(C			Tel No.	
(0)(0),(0),(0)(1)(0)		(7)(0)		
B	(b) (6), (l	b) (7)(C) An		
(signature of representative or person making charge)	111011110101	me and title or office, if any	Cell No.	
(signature or representative or person making charge)	- Thiotype had	me and title of office, if any	(b) (6), (b) (7)(C)	
Address:		Date: 10-3-19	Fax No.	
(b) (6), (b) (7)(C)		•		
(b) (6), (b) (7)(C		İ	e-Mail	
· .		I		

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

0STI-81600 R9.MAUL M1

2019 OCT -3 AHII: 19

REGION ST NERB RECEINED

UNITED STATES OF AMERICA	· · · · · ·	DO NO	T WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAR		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION AGENTS	ON OR ITS	12-CB-249346	October 2, 2019
INSTRUCTIONS: File an original of this charge with	the NLRB Region	nal Director of the region in v	which the alleged unfair labor practice
occurred or is occurring.	N OD ITO LOCKITO		
1. LABOR ORGANIZATIO	N OR ITS AGENTS	b. Union Representative	
a. Name		b. Official Representation	ve to Contact
American Postal Workers Union, Local 107	0	Juan Carlos Go	nzalez, Branch President
c. Address		d. Tel. No.	e. Cell No.
Urb. Munoz Rivera Calle Betania #28		787-724-6898	787-562-5266
Guaynabo, PR 00969		f. Fax No.	g. e-Mail
			juancgonzalez@apwuprl1070.org
8(b)(1)(A) of the National Labor Relations Act, and the the Act, or are unfair practices affecting commerce w. 2. Basis of the Charge (set forth a clear and concise sta	ithin the meaning o	of the Act and the Postal Reor	ganization Act.
by including in class action grieve among class action members and by failing Union dues.	ances and rem	noving by the time energy behalf, beha	conomic remedies are distributed because does not pay
3. Name of Employer		4a. Tel. No.	4b. Cell No.
		787-622-1845	
United States Postal Service		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP	code)	6. Employer representa	ative to contact
San Juan, PR			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal pro	oduct or service	Number of Workers employed
Postal Service	Mail Hand	ling	+15
10. Full name of party filing charge (b) (6), (b) (7)(C) an individual		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
			(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	ZIP code)		
	12. DECLA	RATION	
I declare that I have read the above charge an	d that the stateme	ents therein are true to the b	est of my knowledge and belief.
(b) (6) (b) (7)(0)			Tel No.
(b) (6), (b) (7)(C)	(b) (6), (b)	(7)(C)	C NV
Ву		an individual	ىر 90
(si	Print/type	e name and title or office, if an	y Cell No. A C 20
			(b) (6), (b) (7)(C)
Address:		Date	Fax No. 20 NO.
Same as 11		October 2,	PR PR
		2019	e-Mail
			(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE B, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the Noticeal Labor Body.

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	Cas	se	Date filed
CHARGE AGAINST LABOR ORGANIZATION AGENTS	OR ITS	2-CB-249414	10/3/19
NSTRUCTIONS: File an original of this charge with the occurred or is occurring.	NLRB Regional Directo	or of the region in which	the alleged unfair labor practice
1. LABOR ORGANIZATION C			
a. Name UNITEHERE Local 737		Union Representative to b) (6), (b) (7)(C)	Contact
c. Address 1255 La Quinta Dr, Orlando, FL 32809	d (t	Tel. No. b) (6), (b) (7)(C)	e.e. Cell No.
	f. T	Fax No.	g. e-Mail @unitehere.org
 h. The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relations the meaning of the Act, or are unfair practices affecting of 2. Basis of the Charge (set forth a clear and concise statem. 	s Act, and these unfair lat commerce within the mea	bor practices are unfair praining of the Act and the P	ractices affecting commerce within tostal Reorganization Act.
Since on or about ^{(b) (6), (b) (7)(C)} , 2019, the above			
representatives, has restrained and coerced e			
by refusing to file and process the grievance of			
discriminatory reasons or in bad faith.		3 - app	
3. Name of Employer Walt Disney Parks and Resorts	4a.	Tel. No.	4b. Cell No.
	4c.	Fax No.	4d. e-Mail
Location of Plant involved (street, city, state, and ZIP cod	de) 6. E	6. Employer representative to contact	
P.O. Box 1000, Lake Buena Vista, FL 32830		Christie Sutherland	
	8. Principal product or se	ervice	9. Number of Workers employed
Entertainment	Food service		125

11. Address of party filing charge (street, city, state, and ZIP code)

10. Full name of party filing charge

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

12. DECLARATION

and that the statements therein are true to the best of my knowledge and belief. Tel No.

11a. Tel. No.

11c. Fax No.

(b) (6), (b) (7)(C)

Print/type name and title or office, if any

Cell No. (b) (6), (b) (7)(C)

(b)

Date: Fax No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of the information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

		DO NOT V	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIO	N OR ITS	12-CB-249510	OCT 4, 2019
AGENTS			
NSTRUCTIONS: File an original of this charge with the courred or is occurring.	ie NLRB Regiona	al Director of the region in wh	ich the alleged unfair labor praction
	OR ITS AGENTS	AGAINST WHICH CHARGE IS B	ROUGHT
. Name		b_Union Representative	to Contact
Unión Independiente de Empleados Telefóni	cos	(b) (6), (b) (/)(C)
Address	. :	d. Tel. No.	e.e. Cell No.
Urb. Las Lomas		(787) 783-3059	e e Cell No (b) (6), (b) (7)(C)
Calle 31 SO 753		f. Fax No.	g. e-Mail
San Juan, PR 00921			(b) (6), (b) (7)(C) Quietpr.org
. The above-named labor organization or its agents have			
8(b), subsection(s) (1) (A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting			
. Basis of the Charge (set forth a clear and concise state	ment of the facts	constituting the alleged unfair la	abor practices)
Since about September 25, 2019, the abov			
the exercise of rights protected by Section			
requested documents related to grievand	ces and for co	nditioning of the request to	become an objector member
arbitrary or discriminatory reasons or in bad		oquoti to	2223.110 dir objector member
arbitrary of discriminatory reasons of in bad	iani.		
Name of Employer		4a. Tel. No.	4b. Cell No.
Puerto Rico Telephone Co. / CLARO		(787) 615-9966	(787) 615-9966
Tuesto Mico Pelephone Co. / CEAMO		4c. Fax No.	4d. e-Mail
		(787) 792-4146	jose.pulido@claropr.com
Location of Plant involved (street, city, state, and ZIP of	ode)	Employer representativ	
PO Box 360998, San Juan, PR 00936-0998		Jose Pulido, HR Di	rector
. Type of Establishment (factory, mine, wholesaler)	8. Principal pro	duct or service	Number of Workers employer
Corporation	Telecommi	unications	1800
Full name of party filing charge		11a. Tel. No.	11b. Cell No (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)			(b) (b), (b) (7)(C)
		11c. Fax No.	11d e-Mail
			(b) (6) , (b) (7) (C)
			CAST CAST CAST CAST CAST CAST CAST CAST
 Address of party filing charge (street, city, state, and Z 	IP code)		,
(b) (6), (b) (7)(C)			
	12. DECLA	RATION	
(b) (6), (b) $(7)(C)^{and}$	that the stateme	nts therein are true to the bes	st of my knowledge and belief.
(b)	1		Tel No.
	(b) (6),	(b) (7)(C) An Individual	
		name and title or office, if any	Cell No.
		,	(b) (6), (b) (7)(C)
Address:		Date:	Fax No.
Same as 11 above.			= ==
	•		e-Mail (7)(C)
			(b) (6), (b) (7)(C)
			P C R
FUL FALSE STATEMENTS ON THIS CHARGE CAN B	E PHNISHED BY	FINE AND IMPRISONMENT	U.S. CODE. TITLE 18 SECTION

So set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

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1	L.	

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOAR		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATIO AGENTS	N OR ITS	12-CB-250077	10-16-19	
INSTRUCTIONS: File an original of this charge with to occurred or is occurring.				
	OR ITS AGENTS AGA	INST WHICH CHARGE IS BR	OUGHT	
a. Name		b. Union Representative to	Contact	
Florida Rural Letter Carriers' Association		Linda Wiesema,	•	
1		District Representat	ive	
G. Address		d, Tel. No.	e.a. Cell No.	
PO Box 14070		(941) 792-8710		
Bradenton, FL 34280		f. Fax No.	g. e-Mail	
			li	
h. The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation	re engaged in and are ons Act, and these unf	engaging in untait labor prac air labor practices are unfair i	practices affecting commerce within	
the meaning of the Act, or are unfair practices affecting	g commerce within the	meaning of the Act and the	Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise state	ement of the facts con-	stituting the elleged unfelr lab	or practices)	
Since about a date six months prior to the fil	ing of this charge,	the above-named labo	r organization has restrained	
and coerced employees in the exercise of rig	ohts protected by	Section 7 of the Act by	refusing to arbitrate the	
grievance of employee (b) (6), (b) (7)(C) regarding	a lost nev for arhi	ltrant or discriminatory t	research or in had faith	
gric varioe of employee	g lost pay, lot all	india or discriminatory i	easons of in ord raids.	
Since about a date six months prior to the fil			-	
and coerced employees in the exercise of rig	this protected by	Section 7 of the Act by:	failing to adequately	
communicate with (b) (6), (b) (7)(C) regarding the status of grievance regarding lost pay.				
l				
3. Name of Employer		4a, Tel. No.	4b. Cell No.	
United States Postal Service		48. 101. NO.	4b. Obii 140.	
Culter States Logist Splane		4c. Fex No.	4d. e-Mail	
		300 1 MA 1101	75. 0 Triali	
5. Location of Plant involved (street, city, state, and ZIP of	ode)	6. Employer representative	to contact	
4112 53rd Ave E, Bradenton, FL 34203	•	Kevin Buckley Supe		
7. Type of Establishment (factory, mine, wholeseler)	8. Principal product		9. Number of Workers employed	
Post Office	Postal Service		50	
10. Full name of party filing charge	I Postal Service	11s. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	TIO. Dall 140.	
		11c. Fax No.	(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and a	(IP code)		(b) (b), (b) (1)(c)	
(b) (6), (b) (7)(C)				
12. DECLARATION				
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.				

(6), (b) (7)(C)

(b) (6), (b) (7)(C)

Print/type name and title or office, if any

Date:

(b) (6), (b) (7)(C)

Cell No.

Fax No.

e-Mail (b)

UNITED STATES OF AMERICA

DO NOT WRITE IN THIS SPACE

NATIONAL LABOR RELATIONS BOARD		ase	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OF AGENTS	L	12-CB-250113	,,	
INSTRUCTIONS: File an original of this charge with the NL occurred or is occurring.	RB Regional Direc	tor of the region in which	n the alleged unfair labor practice	
1. LABOR ORGANIZATION OR IT	S AGENTS AGAINS	T WHICH CHARGE IS BRO	THDUC	
a. Name International Brotherhood of Electrical Workers, L	4	(b) (6), (b) (7)(C)	Contact	
c. Address 820 Virginia Dr.		Tel. No. (407) 896-7271	e.e. Cell No.	
Orlando, FL 32803	f.	Fax No.	g. e-Mail	
The above-named labor organization or its agents have eng 8(b), subsection(s) o(1)(A) of the National Labor Relations A the meaning of the Act, or are unfair practices affecting com 2. Basis of the Charge (set forth a clear and concise statement)	ct, and these unfair merce within the me	labor practices are unfair eaning of the Act and the F	practices affecting commerce within Postal Reorganization Act.	
Since about (b) (6), (b) (7)(c) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding the Employer allegedly laying of with the status "ineligible for rehire" for arbitrary or discriminatory reasons or in bad faith.				
Name of Employer Buena Vista Trading Company d/b/a	4	a. Tel. No. (407) 828-2104	4b. Cell No.	
Buena Vista Construction Company	4	c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP code)	6	. Employer representative	to contact	
3291 Wedway, Lake Buena Vista, FL 32830	1		ept., 1375 Buena Vista Dr., uena Vista, FL 32830	
7. Type of Establishment (factory, mine, wholesaler) 8. 9	Principal product or		9. Number of Workers employed	
Construction Office	Construction		500+	
10. Full name of party filing charge (b) (6), (b) (7)(C)	1	1a Tel No. (b) (6), (b) (7)(C)	11b. Cell No.	
		1c. Fax No.	(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP con(b) (6), (b) (7)(C)	de)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.				
	1		Tel No.	
$_{\text{By}}(b) (6), (b) (7)(C)$		an Individual	(b) (6), (b) (7)(C)	
(si Print/type name and title or office, if any			Celi No.	
(b) (6), (b) (7)(C)		Date:	Fax No.	
		10-17-2019	(b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to

assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information will says the NLRB to decline to invoke its processes. NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD)	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION AGENTS		12-CB-25007		
INSTRUCTIONS: File an original of this charge with the	e NLRB Regional DI	rector of the region in v	which the alleged unfair labor practice	
occurred or is occurring. 1. LABOR ORGANIZATION	OR ITS ACENTS AGA	INST WHICH CHARGE IS	BROUGHT	
a. Name	OK ITS AGENTS AGA	b. Union Representati		
International Longshoremen's Association, L	ocal 1408. AFL-	Vincent S. Came		
CIO,		}		
L				
c. Address		d, Tel. No.	e.e. Cell No.	
		(904)358-1314		
2040 E. 21st Street, Jacksonville, FL 32206		f. Fax No. (904)355-4629	g. e-Mait	
h The terror of the control of the c		· · · · · · · · · · · · · · · · · · ·	prostices within the magning of section	
h. The above-named labor organization or its agents hav 8(b), subsection(s) (1)(A) and (2) of the National Labor				
within the meaning of the Act, or are unfair practices at				
2. Basis of the Charge (set forth a clear and concise state				
Since about August 1, 2019, the above-name	ed labor organiza	tion has restrained a	and coerced employees in the	
exercise of rights protected by Section 7 of the	ne Act by operating	ng a hiring hall in a n	nanner that was arbitrary,	
discriminatory or in bad faith and by refusing	to refer(b) (6), (b)	(7)(C) under (0) (6) (6) (6) (7)	er seniority classification for	
employment with various employers of the Ja				
tender uniformly required initiation fees and p				
3. Name of Employer		4a. Tel, No.	4b. Cell No.	
		(904) 807-		
Jacksonville Maritime Association		9797		
		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representa	ative to contact	
2490 Monument Road, Jacksonville, FL 322	25	Jim Gray, Presi	ident	
7. Type of Establishment (fectory, mine, wholesaler)	8. Principal product	or service	Number of Workers employed	
Port	Stevedoring			
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)		[(b) (6), (b) (7)(C)	
an Individual		11c, Fax No.	11d e-Mail	
, I		110.102.100.	(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and Z	IP code)	L		
(b) (6), (b) (7)(C)		11.00		
	12. DECLARAT	ION		
I deploy that I be at a state of a second			hant of mis formulador and hallof	
I declare that I have read the above charge and	rijar rue aratements	therein are true to the l	Tel No.	
(b) (c) (b) (7)(0)			TOT MO.	
$_{By}$ (b) (6), (b) (7)(C)	(b) (6) (b) (7/(0)		
Ву	(b) (6), (b) (<i>(</i>)(C)		
(signature of representative or person making charge)	Print/type par	ne and title or office, if	Cell No.	
(4-3 at raphage united of barden united attended	any	the Auto fune of Olitical II	(b) (6), (b) (7)(C)	
Address:		Date:	Fax No.	
Audi yadi.		Date.	rak ng.	
(b) (6) (b) (7)(C)		Tower its	e-Mail	
(b) (6), (b) (7)(C)		10-8-14	(b) (6), (b) (7)(C)	
		<u> </u>	$(\mathbf{D})(\mathbf{D}), (\mathbf{D})(\mathbf{I})(\mathbf{D})$	

					
UNITED STATES OF AMERICA	·	1		RITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case		Date filed	
CHARGE AGAINST LABOR ORGANIZATION AGENTS		1	CB-250104	OCT 17, 2019	
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.					
1. LABOR ORGANIZATION	OR ITS AGENTS AG				
a. Name		1	nion Representative to	Contact	
International Organization of Masters, Mates	& Pilots, ILA,		luardo Iglesias		
AFL-CIO (McAllister Towing and Transport		Un	ion Representativ	/e	
c. Address		d. Te	I. No.	e.e. Cell No.	
700 Maritime Blvd., Suite B, Linthicum Height	ts, MD 21090-			(787)354-3162	
1953		f. Fax	x No.	g. e-Mail	
				eiglesias@bridgedeck.org	
h. The above-named labor organization or its agents have					
8(b), (1)(A) of the National Labor Relations Act, and the	ese unfair labor prac	tices are	unfair practices affec	ting commerce within the meaning of	
the Act, or are unfair practices affecting commerce with 2. Basis of the Charge (set forth a clear and concise state)					
Since about June 4, 2019, the above-named		_		• •	
	•				
exercise of rights protected by Section 7 of the				()(C) for	
employment with McAllister Towing and Tran	sportation, Inc.,	for failu	ure to tender unifo	ormly required initiations fees	
and periodic dues and/or for arbitrary, discrim	ninatory reasons	or in b	ad faith.		
	•				
3. Name of Employer		∐ 4a T	el. No.	4b. Cell No.	
McAllister Towing and Transportation Inc., Pu	ierto Rico	70. 1	Ci. 140.	10. 00. 10.	
Branch	3010011100				
Branch					
		4c F	ax No.	4d. e-Mail	
			37-724-7687	- Ta, C Wan	
		'	7,2-1,1001		
		1			
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6 Fm	ployer representative	to contact	
		1	Jaime Santiago Vice-president		
PO Box 9023923, San Juan, PR 00902-3923	8. Principal produc			9. Number of Workers employed	
7. Type of Establishment (factory, mine, wholesaler)				1	
company	General harb			25	
10. Full name of party filing charge		11a. 1	Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)				(b) (b), (b) (7)(C)	
		11c. F	Fax No.	11d e-Mail	
		1		(b) (6), (b) (7)(C)	
				(b) (c), (b) (1)(c)	
(b) (6), (b) (7)(C)	P code)				
(b) (6), (b) (7)(C)					
2/10	12. DECLARA	TION			
I declare that I have read the above charge and			are true to the best	of my knowledge and belief.	
				Tel No.	
]	
By///////				i	
0/4/////	Alcides R	eyes-G	ilestra, ESQ.	(787)998-0600	
(signature of representative or person making charge)			title or office, if any	Cell No.	
				(787)309-7295	
Address:			Date:	Fax No.	
PO Box 195036, San Juan, PR 00919-5036			1210	(787)763-5215	
			olal P	e-Mail	

areyes@arglaw.net

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION AGENTS	N OR ITS	12-CB-250110	October 17, 2019	
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	ne NLRB Regional D	irector of the region in w	hich the alleged unfair labor practice	
	N OR ITS AGENTS AG	SAINST WHICH CHARGE IS	BROUGHT	
a. Name		b. Union Representativ	e to Contact	
Union de Trabajadores de Muelles, ILA,	Local 1740	Carlos Sanchez,	President	
c. Address		d. Tel. No.	e. Cell No.	
PO Box 9024010, San Juan, PR 0090240	10	787-725-3271		
		f. Fax No.	g. e-Mail	
			utm@iIa1740.org	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.				
2. Basis of the Charge (set forth a clear and concise state				
Since about August 2019, the Union				
seniority of (b) (6), (b) (7)(C) and assigning				
written copy of the grievance committee'	s decision regar	rding this issue, for	arbitrary or discriminatory	
reasons, and in bad faith.				
Name of Employer		4a. Tel. No.	4b. Cell No.	
SSA San Juan, Inc.		787-706-1550		
		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representat	ive to contact	
PO Box. 16758, San Juan, PR 00908-675	8	Gwendalyn Negro	on, HR Director	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service 9	Number of Workers employed	
corporation	stevedoring		1000	
10. Full name of party filing charge		11a. Tel. No. 1	1b. Cell No.	
(b) (6), (b) $(7)(C)$ an individual			(b) (6), (b) (7)(C)	
		11c. Fax No.	b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and Z	IP code)			
(b) (6), (b) (7)(C)				
12. DECLARATION				
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.				
(b) (6), (b) (7)(C) (b) (6), individual			Tel No.	
arge)	Print/type na	me and title or office, if any	(b) (6), (b) (7)(C)	
Address: same as 11	-	Date	Fax No.	
		October 17,		
		2019	e-Mail(b) (6), (b) (7)(C)	
<u></u>				

INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C.3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE			
Case 12-CB-250135	Date Filed 10/17/2019		

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	ctice occurre	ed or is occurring.
 LABOR ORGANIZATION OR ITS 	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
a. Name		b. Union Rep	resentative t	to contact
NALC Branch 1690		Veronia Fl	ores Osborn	ne
		Title: Presi	deht	
		11031	dobt	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
, , , , , , , , , , , , , , , , , , , ,		(561) 967-02	40	
1840 Alice Ave FL West Palm Beach 33406		f. Fax No.		g. e-Mail
PL West Failti Deacti 33400		(561) 963-91	81	
h. The above-named organization(s) or its agents has (have) engaged				
subsection(s) (list subsections) (3), (1)(A) are unfair practices affecting commerce within the meaning of the A	of the Nation	onal Labor Rel ces are unfair	ations Act, a practices aff	and these unfair labor practices
meaning of the Act and the Postal Reorganization Act.	ct, or these dilian labor practi	ccs are unital	practices an	coung commerce within the
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	ractices)	
0 188				
See additional page				
Name of Employer		4a. Tel. No.		b. Cell No.
US Postal Service				
oo i osaa oo iico		c. Fax No.		d. e-Mail
Location of plant involved (street, city, state and ZIP code)			6 Employ	ver representative to contact
3330 Fairchild Gardens Avenue			Robert Ha	
FL Palm Beach Gardens 33410-			Title: Man	
7. Type of establishment (factory, mine, wholesaler, etc.)	Identify principal product	or service	9 Numbe	r of workers employed
		OI SCIVICE	136	i oi workors omployed
Services	mail delivery	44a Tal Na	<u>' </u>	b. Cell No.
10. Full name of party filing charge		11a. Tel. No. (b) (6), (b) (7)((b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		c. Fax No.	0)	d. e-Mail
		c. rux no.		(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				(=) (=) (=) (=)
(b) (c), (b) (1)(c)				
12. DECLARATION		Tel.	No	
I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		(b) (6), (b	o) (7)(C)
By(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Cell		N/7/C)
	name and title or office, if any		(b) (6), (b) (r)(O)
(b) (6) (b) (7)(C)	Title:	Fax	INO.	
(b) (6), (b) (7)(C)		e-M	ail	
Address —	(date)_10/17/201	9 16:30:23	(b) (6)	, (b) (7)(C)
-	(/			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Case Date Filed 12-CB-250135 10/17/2019

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA		OO NOT WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION AGENTS	12-CB-2503	OCT 21, 2019
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.		
	OR ITS AGENTS AGAINST WHICH CHA	
a. Name		sentative to Contact
Unión de Trabajadores de Muelles, ILA Local Marine Services, Inc.)	1740 (ISS Carlos C. S	Sánchez, President
c. Address	d. Tel. No.	e.e. Cell No.
PO Box 9024010, San Juan, PR 00902-4010	(787) 725-3	3271
	f. Fax No.	g. e-Mail
		utm@ila1740@gmail.com
 Basis of the Charge (set forth a clear and concise stater Since about March 26, 2019, the above-nar exercise of rights protected by Section 7 of regarding claim against ISS Marine Service requested information, for arbitrary or discrim 	ned labor organization has res the Act by refusing to process ces, Inc. for hours worked and	strained and coerced employees in the the grievance of (b) (6), (b) (7)(C)
3. Name of Employer	4a. Tel. No.	4b. Cell No.
ISS Marine Services, Inc.	(787) 620-2	2030 (787) 379-1221
	4c. Fax No.	4d. e-Mail
	(787) 620-0	0001 ivan.gutierrez@iss-
		shipping.com
5. Location of Plant involved (street, city, state, and ZIP co	de) 6. Employer rep	resentative to contact
1064 Ponce de León Ave., Suite 301, San Jui	an, PR 00907 Ivan Gutier	rez, Marine Service Manager
7. Type of Establishment (factory, mine, wholesaler)	Principal product or service	Number of Workers employed
Corporation	Shipping Services	200+

11. Address of party filing charge (street, city, state, and ZIP code)

(b) (6), (b) (7)(C)

By:

(b) (6), (b) (7)(C)

10. Full name of party filing charge

(b) (6), (b) (7)(C)

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) Individual (signature of representative or person making charge) Print/type name and title or office, if any

Cell No. (b) (6),

11a. Tel. No.

11c. Fax No.

Date:

11b. Cell No.

11d e-Mail

Tel No.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TIPLE 18; SECTION 1001) PRIVACY ACT STATEMENT

FORM NLRB-508 (4-19)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	<u> </u>
DO NOT WRITE IN THIS	SPACE
Case	Date Filed
12-CB-250326	Oct. 21, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR	TS ACENTS	ACAINST WHICH CHAR	CE IS DOC	CICUT		
to an experience of the second	II S AGENTS	AGAINST WHICH CHAR	The Indian Control			
			11	b. Union Representative to contact (b) (6), (b) (7)(C)		
c. Address (Street, city, state, and ZIP code)		* ; *** == /*, *.	d. Tel. N	5.	e. Cell No.	
			(b) (6), (b	(7)(C)	(b) (6), (b) (7)(C)	
San Juan, PR 00931-3140		f. Fax. N), <u> </u>	1		
				(b) (7)(C)		
The above-named labor organization has engaged in and is engaged in an in a commerce within the meaning of the Act and the Postal Reorganization Act.		of the Natio	nal Labor F	Relations Act,	and these unfair labor	
2. Basis of the Charge (set forth a clear and concise statement of the Since about end of April 2019, and continuously thereafter rerpresentatives, has been bargaining in bad faith and failing bargaining and/or delaying tactices during bargaining negotiand vicioius conduct against Servicios Legales' bargaining	r, the above- ng to its duty otiations; by	named labor organizat y to meet and confer at allowing and sponsori	ion, throu reasonabl ng its spol	gh its office e times, by cesperson's	engaging in surface	
3. Name of Employer Servicios I eggles de Puerto Pico. Inc.		4a. Tel. No. 787-728-8686	b. Cell No),	c. Fax No. 787-728-0305	
Servicios Legales de Puerto Rico, Inc. 787-728-8686 d. e-mail hsantini@serviciosle			ļ			
5. Location of plant involved (street, city, state and ZIP code) P.O. Box 9134 San Juan, PR 00908-0134			1		tive to contact ecutive Director	
7. Type of establishment (factory, mine, wholesaler, etc.) Non profit organization	8. Identify p	rincipal product or service vices)	9. Number 200 appro	of workers employed	
10. Full name of party filing charge Vanessa Marzán-Hernández, Legal Representative	· · · · · · · · · · · · · · · · · · ·			·		
11. Address of party filing charge (street, city, state and ZIP code) 11a. Tel. No. 787-765-4646		11a. Tel. No. 787-765-4646	b. Cell No	b. Cell No. c. Fax No. 787-765-461		
P.O. Box 363128, San Juan PR 00936-3128 d. e-mail vmarzan@salawpr.com			om	1		
12. DECLARATION Lucciare that I have read the above charge and that the statements are true to the best of my knowledge and belief. Vanessa Marzán-Hernández, Esq.			+	Tel. No. 787-765-4646 Cell No.		
signature of representative of person making charge)	(Prinutype name and title or office, if any)			Fax No. 787-765-46	11	
Same as 11	October 21, 2019			e-mail vmarzan@s	alawpr.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD	Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS _AGENTS	12-CB- 250338	OCT 21, 2019		
INSTRUCTIONS: File an original of this charge with the NLRB Regional Di occurred or is occurring.	rector of the region in which	h the alleged unfair labor practice		
LABOR ORGANIZATION OR ITS AGENTS AGA	INST WHICH CHARGE IS BRO	DUGHT		
a. Name	b. Union Representative to	Contact		
Unión de Trabajadores de Muelles, ILA Local 1740 (Luis	Carlos C. Sánchez,	President		
Ayala Colón & Sucrs. Inc.)				
c. Address	d. Tel. No.	e. Cell No.		
PO Box 9024010	(787) 725-3271			
San Juan, PR 00902-4010	f. Fax No.	g. e-Mail		
h. The above-named labor organization or its agents have engaged in and are 8(b), subsection(s) (1) (A) of the National Labor Relations Act, and these unf the meaning of the Act, or are unfair practices affecting commerce within the	air labor practices are unfair p	practices affecting commerce within		
2. Basis of the Charge (set forth a clear and concise statement of the facts cons	stituting the alleged unfair labo	or practices)		
Since about (6),(6),(6),(7)(C), 2019, the above-named labor organiz	ation has restrained a	nd coerced employees in the		
exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C)				
regarding claim that the Employer is using the TWIC credential card to register the working hours in violation of				
the CBA and/or past practice, for arbitrary or discriminatory rea	asons or in bad faith.			

3. Name of Employer		4a. Tel. No.	4b. Cell No.		
Luis Ayala Colón & Sucrs., Inc.		(787) 848-9000			
		4c. Fax No.	4d. e-Mail		
		(787) 848-0070	hfayalarub@ayacol.com		
5. Location of Plant involved (street, city, state, and ZIP of	code)	Employer representative to contact			
PO Box 7066, Ponce, PR 00732-7066		Hernan F. Ayala, Vice-president of Operations			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc				
Corporation	Stevedoring S	Services	200+		
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.		
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail		
			(b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and 2	ZIP code)		<u> L</u>		
(b) (6), (b) (7)(C)	,				
	12. DECLARAT	ION			
I declare that I have read the above charge and	d that the statements	therein are true to the her	et of my knowledge and bolief		
I declare that I have read the above charge and	a that the statements	therein are true to the bes	Tel No.		
(b) (6), (b) (7)(C)	1		10.110.		
By:	(b) (6), (b) (7)(C) , An			
J Sy.	Individual) (1)(O) , All			
(signature of representative or person making charge)	Print/type nar	me and title or office, if any	Cell No.		
			(b) (6), (b) (7)(C)		
Address:		Date:	Fax No.		
(b) (6), (b) (7)(C)		01/14/10	, - , - , - , - , - , - , - , - , - , -		
		JI //0//9	e-Mail (5)		
			(b) (o), (b) (/)(C)		
			arch, arriv		

UNITED STATES OF AMERICA	UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD		Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		12-CB-250393	October 22, 2019		
INSTRUCTIONS: File an original of this charge with the NL	RB Regional I	Director of the region in wh	nich the alleged unfair labor practice		
occurred or is occurring. 1. LABOR ORGANIZATION OR I	TS AGENTS AC	AINST WHICH CHARGE IS E	BROUGHT		
a. Name	****	b. Union Representative			
		Jason Rivera, Pi	resident		
Unite Here, Local 610, La Gastronomica		· ·			
c. Address		d. Tel. No.	e.e. Cell No.		
PO Box 130037			(787)983-1267		
San Juan, PR 00908-3037		f. Fax No.	g. e-Mail		
,		(787)793-4074			
 h. The above-named labor organization or its agents have eng 8(b), subsection(s) (1)(A) of the National Labor Relations Act the meaning of the Act, or are unfair practices affecting com 2. Basis of the Charge (set forth a clear and concise statement) 	ct, and these un imerce within the	nfair labor practices are unfa ne meaning of the Act and th	ir practices affecting commerce within e Postal Reorganization Act.		
During the past six months, the above-name	d labor ord	anization has failed t	to represent employees in		
their claims regarding the reduction of hours	-		,		
Name of Employer		4a. Tel. No.	4b. Cell No.		
		(787)721-0303			
Caribe Hilton		(, , , , , , , , , , , , , , , , , , ,			
		4c. Fax No.	4d. e-Mail		
		40. T dx 110.	44. 6-144		
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representati	ve to contact		
San Juan, Puerto Rico		Mariela Colon.	Human Resource Director		
	Principal produ		Number of Workers employed		
	ousekeepii		300+		
10. Full name of party filing charge	ousekeepii	19 11a. Tel. No.	11b. Cell No.		
10. I all hame of party himly charge		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C)					
		11c. Fax No.	11d e-Mail (b) (c) (b) (7)(C)		
			(b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C)	ode)				
	12. DECLARA		-		
I declare that I have read the above charge and that	the statement	ts therein are true to the be			
(b) (6) (b) (7)(C)			Tel No.		
(D)(D), (D)(T)(D)	(b) (6), (b) (7)(C) an individual	(b) (6), (b) (7)(C)		
(si (b) (6), (b) (7)(C) ntative or person making charge)		ame and title or office, if any	Cell No.		
	Legal Coun		(b) (6), (b) (7)(C)		
Address:	Date:		Fax No.		
(b) (6), (b) (7)(C)					
	Octo	ber 22, 2019	e-Mail (b) (6), (b) (7)(C)		

INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST LABOR ORGANIZATION** OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case 12-CB-250664	Date Filed 10-28-19			

INSTRUCTIONS: File an original with NLPR Pegianal Director for the region in which the alleged unfair labor practice accurred as is occurring

LABOR ORGANIZATION OR ITS					
a. Name	ACENTO AGAINST VINICE				
National Association of Letter Carriers		b. Union Representative to contact (b) (6), (b) (7)(C)			
		rittle: (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code)	· · · · · ·	d. Tel. No.		e. Cell No.	
3003 W. Cypress Street FL tampa 33609		(813) 875-0	599		
		f. Fax No.		g. e-Mail	
		(813) 870-05	99	nálc599@verizon.net	
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A), (3) are unfair practices affecting commerce within the meaning of the At meaning of the Act and the Postal Reorganization Act.	of the Nati	onal Labor Re	lations Act.	and these unfair labor practices	
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor _l	oractices)		
See additional page					
3. Name of Employer		4a. Tel. No. (813) 877-06	ะกว	b. Cell No.	
United States Postal Service		c. Fax No.		d. e-Mail	
		(813) 785-5810			
C. Landing of planting about 6 to a title at the and 7/0 and a		1		yer representative to contact	
5. Location of plant involved (street, city, state and ZIP code)			Richard Fermo		
3501 Bessie Coleman Blvd FL Tampa 33630			Title: Post Master		
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numb	er of workers employed	
Others	Federal Mail				
10. Full name of party filing charge			<u>.</u>	b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)			
		c. Fax No.		d. e-Mail	
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)					
12. DECLARATION			. No	(h) (7)(O)	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. (b) (6), (b) (7)(C)					
By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) Cell No.					
(signature of representative or person making charge) (Print/type name and title or office, if any) Title:					
(b) (6), (b) (7)(C)					
Address (date) 10/28/2019 00:22:39 (b) (6), (b) (7)(C)				, (b) (7)(C)	

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by issuing unlawful fines and or internal charges.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by requiring nonmembers to pay dues and fees that are not related to representational activities.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

FORM NLRB-508 (6-18)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
12-CB-250769	10/28/2019		

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

INSTRUCTIONS: File an original with NLRB Regional Director for to					occurring.	
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT						
a. Name International Longshormen's Association, Local 1359-1860 (Ceres Terminal Inc.)				b. Union Representative to contact President Richard Ross		
c. Address (Street, city, state, and ZIP code) 503 N 7th Street, Fort Pierce, FL 34951			d. Tel. No. 772-461-6		e. Cell No.	
For Pierce, FL 34931			f. Fax. No.			
			g. e-mail ila1359@	bellsouth.ne	t	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) b1A, b2 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of						
the Act and the Postal Reorganization Act.						
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) For time periods including the past 6 months, the Union has operated the hiring hall in an unlawful manner by, among other things prohibiting (b) (6), (b) (7)(C) from working out of its exclusive hiring hall. The Union is also failing and refusing to grant seniority. The Union's conduct is arbitrary and based on unlawful considerations. On or around February 17, 2019 the Union failed and refused to refer (b) (6), (b) (7)(C) to work based on unlawful arbitrary considerations.						
3. Name of Employer Ceres Terminal Inc.		4a. Tel. No. 201-974-3833	b. Cell No.		c. Fax No.	
		d. e-mail				
5. Location of plant involved (street, city, state and ZIP code) 5445 Murrell Road, Unit 102-122, Rockledge, FL 32955			6. Employer representative to contact Tim Touzet, Vice President			
7. Type of establishment (factory, mine, wholesaler, etc.) Stevedoring company	8. Identify p Cargo han	rincipal product or service dling	9. Number of workers employs			
10. Full name of party filing charge (b) (6), (b) (7)(C)						
(b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. c.		c. Fax No.	
(b) (6), (b) (7)(C)						
12. DECLARATION I declare that I have read the above charge	and that the		1	Tel. No.		
(b) (6), (b) (7)(C) are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (cell No.						
(Print/type name and title or office, if any) (b) (6), (b) (7)(C) Fax No.						
Address (b) (6), (b) $(7)(C)$ Date $\frac{10/16/19}{16/19}$				-mail	•	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD		Case	Date filed		
	1st Amended CHARGE AGAINST LABOR		OCT28, 2019		
ORGANIZATION OR ITS AGENTS		12-CB-250338			
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.		_	-		
	OR ITS AGENTS AGA	INST WHICH CHARGE IS BR			
a. Name	14740 AEI	b. Union Representative to			
Unión de Trabajadores de Muelles, ILA Loca	1740, AFL-	Carlos C. Sánchez,	President		
CIO		Į.			
c. Address		d. Tel. No.	e. Cell No.		
PO Box 9024010		(787) 725-3271 f. Fax No.			
San Juan, PR 00902-4010	San Juan, PR 00902-4010		g. e-Mail		
h. The above-named labor organization or its agents have	e engaged in and are	engaging in unfair labor prac	tices within the meaning of section		
8(b), subsection(s) (1) (A) of the National Labor Relation	ons Act, and these uni	fair labor practices are unfair	practices affecting commerce within		
the meaning of the Act, or are unfair practices affecting Basis of the Charge (set forth a clear and concise state	ment of the facts con	theaning of the Act and the I	or practices)		
Since about (b) (6), (b) (7)(C) 2019, the above-name					
exercise of rights protected by Section 7 of the	ne Act hy refusing	to process the arievance	ce on behalf of (b) (6), (b) (7)(C		
regarding claim that the Employer	has refused to re	aictor TV/IC cord in	order to work of the together		
	nas reiuseu to re	gister wic card in	order to work at the facilities		
previously operated by SSA San Juan, Inc.					
3. Name of Employer		4a. Tel. No.	4b. Cell No.		
Luis Ayala Colón & Sucrs., Inc.		(787) 848-9000			
		4c. Fax No.	4d. e-Mail		
E. Lacation of Blantin shoot (atmost air, atota and 7/0 a		(787) 848-0070	hfayalarub@ayacol.com		
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representative to contact			
PO Box 7066, Ponce, PR 00732-7066	Hernan F. Ayala, Vice-president of Operations of or service 9. Number of Workers employed				
7. Type of Establishment (factory, mine, wholesaler)					
Corporation	Stevedoring S		200+		
10. Full name of party filing charge	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)			
(b) (6), (b) (7)(C)			(b) (c); (b) (1)(c)		
		11c. Fax No.	11d e-Mail		
			(b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and ZIP code)					
(b) (6), (b) (7)(C)					
I declare that I have read the above charge and	that the statements	therein are true to the best	Tel No.		
(b) (6), (b) (7)(C)			Terrio.		
	(b) (6) (b	\\/7\/C\\			
By:		o) (7)(C) , An			
(signature of representative or person making charge)	Individual Print/type par	me and title or office, if any	Cell No.		
(signature of representative or person making charge)	T illiotype hai	the and title of office, it any	(b) (6), (b) (7)(C)		
Address:		Date:	Fax No.		
(b) (6), (b) (7)(C)			_		
			e-Mail		
			(b) (6), (b) (7)(C)		

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

2019 OCT 28 ATT11: 00

BERION ST NEB BECEINED

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE				
NATIONAL LABOR RELATIONS BOARD	Case	Date filed			
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	12-CB-250845	10-30-19			
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.					
LABOR ORGANIZATION OR ITS AGENTS					
a. Name NATIONAL POSTAL MAIL HANDLERS UNION, LOCAL 318	b. Union Representative (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	co Contact			
c. Address 7415 Commonwealth Ave., Jacksonville, FL 32099-0001	d. Tel. No (b) (6), (b) (7)(C)	e.e. Cell No.			
	f. Fax No.	g. e-Mail			
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.					
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)					
Since October 26, 2019, the above-named labor organization	n, by its officers, agents	and representatives, has			
breached its duty of fair representation by entering into a local agreement with the below-named Employer for					

3. Name of Employer		4a. Tel. No.	4b. Cell No.
United States Postal Service		4c. Fax No.	4d. e-Mall
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative to contact	
7415 Commonwealth Ave., Jacksonville, FL	32099-0001		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product or service		9. Number of Workers employed
Postal service	Mail delivery		
10. Full name of party filing charge		11a. Tel. No.	11b. Coll No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) _{an Individual}			(b) (b), (b) (7)(C)
		11c. Fax No.	11d e-Mail
			(b) (6), (b) (7)(C)
11. Address of party filling charge (street, city, state, and Zi (b) (6), (b) (7)(C)	IP code)		
	12. DECLARAT	ION	
I declare that I have read the above charge and	that the statements	therein are true to	the best of my knowledge and belief.
(b) (6), (b) (7)(C)	(b) (6), (b)) (7)(C)	Tel No.
(signature of representative or person making charge)	Print/type rian any	ne and title or office,	if Cell No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		Date:	Fax No.
		10-30-19	e-Mall
		' '	(b) (6), (b) $(7)(C)$