FORM EXEMPT LINDED AVILS C 3513

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRIT	E IN THIS SPACE
Case	Date Filed
12-CB-229319	10-16-18

INSTRUCTIONS: File an original with NLRB Regional Director for the				d or is occurring.
LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
a. Name		b. Union Rep	resentative t	to contact
International Longshoremen's Association, Local 1402		Larry Cole	eman, Vice	e-President
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (813) 229-	-7931	e. Cell No.
707 E. Harrison Street		f. Fax No.		g. e-Mail
Tampa, FL 33602-3424		I. FAX NO.		g. C-Ivian
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Ac meaning of the Act and the Postal Reorganization Act.	of the Natio	nal Labor Rel	ations Act, a	nd these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	ractices)	
Since on or about (b) (c), (b) (7)(c) (c) (d) (d) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e	oost-hearing advanceme , (b) (7)(C) suspension	ent of (b) (6), (b) (7)(c	C) suspension
Inquiry ID 1-2362937904				
Name of Employer		4a. Tel. No.	7200	b. Cell No. (941) 232-8843
Logistec USA		(941) 721- c. Fax No.	7209	d. e-Mail
		C. Fax No.		o. e-iviali
				abates@logistec.com
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact
300 Tampa Bay Way, Suite 2 Palmetto, FL 342212-6603			Anthony	Bates, Manager
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
Port	Stevedoring		300	
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.
(b) (6), (b) (7)(C) an Individual		(b) (6), (b) (c. Fax No.	(/)(C)	(b) (6), (b) (7)(C) d. e-Mail
				(b) (6) (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code,) (b) (6), (b) (7)(C)				(b) (6), (b) (7)(C)
12. DECLARATION		Tel.	No.	(b) (7)(C)
I declare (b) (6), (b) (7)(C) and that the statements therein are true to		r. Cell		(b) (7)(C)
D9	b) (7)(C) an Individual name and title or office, if any	_ 1	(b) (6)	, (b) (7)(C)
(Minutype	riamo ana mao or omoo, ii an	Fax	No.	
(b) (6), (b) (7)(C) Address	(date) <u>/</u> 0-//	e-M	lail (b) (6)	, (b) (7)(C)
_				

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA	DO NOT	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	12-CB-228339	OCT 1, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional occurred or is occurring.	Director of the region in wh	ich the alleged unfair labor practice
LABOR ORGANIZATION OR ITS AGENTS A	AGAINST WHICH CHARGE IS E	BROUGHT
a. Name International Brotherhood of Teamsters, Local Union No. 385	b. Union Representative Nidia Grajales, Trustee	to Contact
c. Address 126 N Kirkman Rd. Orlando, FL 32811-1498	d. Tel. No. (407) 298-7037 f. Fax No.	e.e. Celi No.
The above-named labor organization or its agents have engaged in and 8(b)(1)(A) and (2) of the National Labor Relations Act, and these unfair lameaning of the Act, or are unfair practices affecting commerce within the	abor practices are unfair practic meaning of the Act and the Po	ces affecting commerce within the

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since at least April 1, 2018, and continuing through the present, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith by failing to maintain adequate records.

Since at least April 1, 2018, and continuing through the present, the above-named labor organization has refused to refer (b) (6). (b) (7)(C) for employment with various employers for reasons other than the failure to tender uniformly required initiation fees and periodic dues.

Name of Employer	,	4a. Tel. No.	4b. Cell No.
Various Employers			
• •		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representa	ative to contact
, , ,	•	1 ' ' '	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	9. Number of Workers employed
		. 0. 00.1.00	
Trade Show/Convention Contractors	Laborers		300+
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	· 1
		11c. Fax No.	11d e-Mail
			(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	IP code)	<u> </u>	(8) (8), (8) (1)(8)
			• •
(b) (6), (b) (7)(C)	Z. DECLARA	TION	
I declare that I have read the above charge and	that the statements	therein are true to the	
(b) (6), (b) (7)(C)			Tel Ņo.
(b) (b), (b) (1)(c)			
By:			l
	(b) (6), (b)	(7)(C)	(b) (6), (b) (7)(C)
(signature or representative or person making charge)	Print/type na	me and title or office, if ar	ny Cell No.
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)			
		1.1.1.~	e-Mail
		10001118	(b) (6), (b) (7)(C)
L			(0) (0), (0) (1)(0)

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FORM NLRB-508 (6-18)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS	SPACE
Case 12-CB-228397	Date Filed

NSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR IT					occaning.
a. Name American Postal Workers Union (Tampa Area Local #259)	13 AGENTO	AGRICA WATER CHARL	b. Union f	Representative D. Searle/Pre	
c. Address (Street, city, state, and ZIP code) 4409 W. Alva St Tampa, FL 33614-7638			d. Tel. No 813-876 f. Fax. No 813-872 g. e-mail	-1697 o.	e. Cell No. 813-300-6129
h. The above-named labor organization has engaged in and is engaged (list subsections) 8(b)(1)(A) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		of the Natio	tal259pro meaning on that Labor F	Relations Act, a	subsections (1) and nd these unfair labor
 Basis of the Charge (set forth a clear and concise statement of the For time periods including the past 6 months, the Union has of the status of my grievance, despite my requests for an up 	s failed and	refused to process my	grievance	, and has fail	
3. Name of Employer United States Postal Service		4a. Tel. No. 813-889-3940 d. e-mail lisa.landes@usps.gov	b. Cell No).	c. Fax No.
5. Location of plant involved (street, city, state and ZIP code) 6013 Benjamin Rd, Suite 202 Tampa, FL 33634-5175			Lisa I. La	er representati Indes, Manag Ing Operation	ger/Computer Mail
7. Type of establishment (factory, mine, wholesaler, etc.) Postal	8. Identify p Data Entry	rincipal product or service	-	9. Number of 160	of workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)					
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No).	c. Fax No.
(b) (6), (b) (7)(C)		d. e-mail (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge (b) (6), (b) (7)(C) (square or representative or person making charge)	and that the sige and belief (b) (6),	statements (b) (7)(C) me and title or office, if any)		Tel. No. Cell No. Fax No.	
(b) (6), (b) (7)(C) Address	-	28 Sept 2018		e-mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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FORM NLRB-508 (6-18)

NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE I	N THIS SPACE
Case	Date Filed
12-CB-228536	OCT 3, 2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

4 1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2				
1. LABOR ORGANIZATION OR IT	TS AGENTS /	AGAINST WHICH CHARC		
a Name Federal Security Forces Association			b. Union Representative Wanda Flores, Union	
c. Address (Street, city, state, and ZIP code)			d. Tel. No.	e. Cell No. (787) 675-7353
RR-01 Box 16001 Toa Alta, PR 00953			f. Fax. No.	
			g. e-mail fsfaunion@gmail.com	m
 h. The above-named labor organization has engaged in and is engaged (list subsections) (A) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 		of the Nation	nal Labor Relations Act,	and these unfair labor
2. Basis of the Charge (set forth a clear and concise statement of the	he facts const	ituting the alleged unfair la	bor practices)	
Since in or about 2018, the above labor organization has concerning the unlawful suspension given to several unit er CBA.				
3. Name of Employer		4a. Tel. No. 703-673-4224	b. Cell No. 202-276-9351	c. Fax No.
Centerra Group		d. e-mail kris.kluzinski@center	ragroup.com	
5. Location of plant involved (street, city, state and ZIP code)			6. Employer representat Kris Klusinski, Direc	
12018 Sunrise Valley Dr Ste 140 VA 20191 Reston, VA 20191-3444			ANJ	2018
7. Type of establishment (factory, mine, wholesaler, etc.) Company	8. Identify p Security S	rincipal product or service ervices	9. Number 26	of workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)			₹ 00	CEIV VLRB
11. Address of party filing charge (street_city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No.
		d. e-mail (b) (6), (b) (7)(C)	720	Ď
12. DECLARATION I declare that I have read the above charge are true to the best of my knowled	and that the		Tel. No.	
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) an individual	Cell No. (b) (6), (b) (7)(C)
(signal	(Print/type na	me and title or office, if any)	Fax No.	
Address Same as 11		Date /0/3	e-mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA				DO N	OT W	RITE IN 1	THIS SPA	CE		
NATIONAL LABOR RELATIONS BOARD		Case					Date file	ed		
CHARGE AGAINST LABOR ORGANIZATIO	N	12-C	B-228	8841			ОСТ	10	201	R
OR ITS AGENTS		ì					1			1
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	ne NLKB I	Regionali	Directo	r of the reg	ion in	which the	e alleged u	intair	labor p	ractice
1. LABOR ORGANIZATION	OR ITS A	GENTS AC	SAINST	WHICH CHA	ARGE I	S BROUG	HT			
a. Name			b. Uni	ion Represe	ntative	to Contac	ct			
Union Independiente de Empleados Telefón	nicos (Ul	(ET)	Gloria	a Casano	va, S	argeant	of Arms			
c. Address			d. Tel	. No.	$\overline{}$	e. Cell No).			
Urb. Las Lomas, CALLE 31, SO #753			787-7	783-3059		(b) (6)	(b) (7)	(C)		
San Juan, P.R. 00921		ŀ	f. Fax	(No		q. e-ıvıaıı		•		
3an Juan, F.N. 00321		i		783-8857	I	•	ova@uie	tor.c	rg	
h. The above-named labor organization or its agents have	e engage	d in and ar								ection
8(b), subsection (1) (A) of the National Labor Relation	s Act, and	these unfa	air labor	practices a	re unfa	ir practice	s affecting	comm	nerce w	ithin the
meaning of the Act, or are unfair practices affecting co								on Act	<u> </u>	
2. Basis of the Charge (set forth a clear and concise state	ement of th	ne facts co	nstitutir	ng the allege	ed unfa	ir labor pr	actices)	J I		
Since about of 2018, and thereafter,									or rair	=
representation by failing and refusing to pe have done so in arbitrary, capricious, bad							(b) (1)(d	<i>-)</i>		, and
have done so in arbitrary, caphicious, bad	iaim and	ı ın a gro	oss ne	gilgent m	anner					
Since about (b) (6), (b) (7)(C) 2018, and thereaft	tor the s	bovo no	الممسا	obor orac	nizati	on has	fallad in i	ita du		ini-
representation by failing and refusing to pi										
the pending grievance of unit employee			mnauc				a status i n arbitrar			
capricious and in a gross negligent manne		(1)(0)		, and i	ias ut	JIIE 50 11	arbitiai	y, ba	u iaiu	' ¹
		· · · · · · · · · · · · · · · · · · ·		-I Ma		4b Call	NI.			
Name of Employer Claro d/b/a Puerto Rico Telephone Company				el. No. 87-706-63	ann l	4b. Cell 4d. e-Ma			· · · ·	
Claro dibia Puerto Nico Telephone Company				Fax No.			ılido@cla	ronr	ćom	
				7-615-99	66	103E.pt	iliuo (arcia	πορι	.0111	
5. Location of Plant involved (street, city, state, and ZIP of	anda)		1 _	mployer rep	Ι.	ative to co	ntact			
	,		1 .	-						
PO Box 360998, San Juan, PR 00936-0998	i		J	ose Pulid	o, Lai	oor Reia	itions Dir	ector		
7. The of Establishment (featers when the leader)	O. Dain air				0 N					
7. Type of Establishment (factory, mine, wholesaler)		pal produc					Vorkers em	ipioye	J	
Corporation	Teleco	mmuni	cation	ıs	1800)				
10. Full name of party filing charge			113	a. Tel. No.		11	b. Cell N	0.		
(b) (6), (b) (7)(C)						(b)	(6), (b) (7)(C)		1
 										
			11c	. Fax No.		11	d e-Mail	-) /7	\/C\	
						(L) (6), (l	o) (1)(C)	■ \
11. Address of party filing charge (street, city, state, and 2	7IP code)									
(b) (6), (b) (7)(C)	12	DECLARA	ATION							
rath all the second										
I declare that I have read the above charge and	tnat the	statemen	ts there	en are true	to the		iy knowle: I No.	age ar	ia belie	л.
		a) (6) (b	\\ (7\\(6	·)			II No.	Ž	2	
(b) (6), (b) (7)(C)		o) (6), (b)	, ?	all	me	<u>_</u>		
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Address:				Date:		اء ا	Vlail	PR 00918	78	<u>~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~</u>
Same as 11				Date.			me	31(2	5 4
Cumo do 11								Ψ	47	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITED 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA	DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	Case '	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	12-CB-229048	OCT 10, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Di	rector of the region in which	h the alleged unfair labor practice
occurred or is occurring.		
LABOR ORGANIZATION OR ITS AGENTS AGA		
a. Name	 b. Union Representative to 	Contact
The International Union, Security, Police and Fire	David L. Hickey	
Professionals of America (SPFPA)	International Preside	ent
Address		
c. Address	d. Tel. No.	e.e. Cell No.
	(586)772-7250	(586)872-5634
25510 Kelly Rd, Roseville, MI 48066-4994	f. Fax No.	g, e-Mail
	(586)772-9644	organize@spfpa.org
 The above-named labor organization or its agents have engaged in and are 	engaging in unfair labor prac	tices within the meaning of section
8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unf	air labor practices are unfair p	practices affecting commerce within
the meaning of the Act, or are unfair practices affecting commerce within the	meaning of the Act and the	Postal Reorganization Act.
2. Basis of the Charge (set forth a clear and concise statement of the facts con	stituting the alleged unfair lab	or practices)
Since about October 2018, the above-named labor organization	on has restrained and c	oerced employees in the
exercise of rights protected by Section 7 of the Act by requirin		
did not select or voted to have the union as their exclusive ba	rgaining representative.	

Name of Employer		4a, Tel. No.	4b. Cell No.
	1	(703)727-1468	(703)727-1468
MVM, Inc.		4c. Fax No.	4d. e-Mail
		(571)223-4474	mchale@mvminc.com
Location of Plant involved (street, city, state, and ZIP co	ode}	6. Employer representative	
44620 Guilford Dr, Ste 150, Ashburn, VA 201		Christopher McHale	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	Number of Workers employed
Security	Security Serv	vices to Federal	30
	Government	Facilities	
10. Full name of party filing charge		11a. Tel. No.	11b, Cell No.
			(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) an Individual		11c. Fax No.	11d e-Mail
			(b) (6), (b) (7)(C)
		L	
11. Address of party filing charge (street, city, state, and Z (b) (6), (b) (7)(C)	IP code)		
-	12. DECLARAT	TION	
Ldeclare that I have read the above charge and	I that the statements	therein are true to the hest	of my knowledge and belief
(b) (6), (b) (7)(C)	tier the statements	increm are true to the best	Tel No.
			1
Rur.	(b) (6), (b	(7)(C) An	
By:	individual) (1)(0)	{
(signa		me and title or office, if any	Cell No.
/digita			(b) (6), (b) (7)(C)
Address		Date:	Fax No.
(b) (6), (b) (7)(C)		//	
		11/5/-	e-Mail
		10/10/2017	(b) (6), (b) (7)(C)
		, ,	

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PRIVACY ACT STATEMENT

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		Date filed
NATIONAL LABOR RELATIONS BOARD	Case	Dala lied
CHARGE AGAINST LABOR ORGANIZATION OR I AGENTS	12-CB-229058	1 001 10, 2010
ISTRUCTIONS: File an original of this charge with the NLRE coursed or is occurring.		
	AGENTS AGAINST WHICH CHARGE	
Name Transportation Workers Union Local 291	b. Union Representation (b) (6), (b) (7)(C)	anve to Contact
Address	d Tel Vo	e.e. Cell Nc.
6355 NW 36th St. Virginia Gardens, FL 33166-709	d. (b) (6), (b) (7)(0	g. e-Mai
	1. 12.	, y. o-mai
Basis of the Charge (set forth a clear and concise statement of Within the previous six months, the above-named I exercise of rights protected by Section 7 of the Act discipline for arbitrary or discriminatory reasons or	labor organization has restrain by refusing to process the gr	ned and coerced employees in the
Name of Employee Miami Dade Transit Authority	4a, Tel. 12	4b: Cel No.
MILE CADE TRAISIC FORCE	.1	
	4c. Fax No	4d. e-Mail
	6. Employer represe	intailve to contact
6601 NW 72nd Ave, Miami, FL 33166-3000	6. Employer represe Dewayne Lipti	intalive to contact
6601 NW 72nd Ave, Miami, FL 33166-3000 Type of Establishment (lactory, mine, wholesaler) 8. Pr	6. Employer represe	ontainve to contact Op. 9. Number of Workers employed
6601 NW 72nd Ave, Miami, FL 33166-3000 Type of Establishment (lactory, mine, wholesaler) Transit Tr	6. Employer represe Dewayne Lipti	ontailve to contact Op. 9. Number of Workers employed 500
6601 NW 72nd Ave, Miami, FL 33166-3000 Type of Establishment (lactory, mine, wholesaler) Transit Tri Full name of party filing charge	6. Employer represe Dewayne Liptr	ontailve to contact Op. 9. Number of Workers employed 500 11b. Cell No.
6601 NW 72nd Ave, Miami, FL 33166-3000 Type of Establishment (lactory, mine, wholesaler) Transit Tr	6. Employer represe Dewayne Liptr Propal product or service ansportation 11a, Fel. No.	op. 9. Number of Workers employed 500 11b. Cell No.
6601 NW 72nd Ave, Miami, FL 33166-3000 Type of Establishment (factory, mine, wholesaler) Transit Transit Transit Transit	6. Employer represe Dewayne Lipti ricipal product or service ansportation	ontailve to contact Op. 9. Number of Workers employed 500 11b. Cell No. (b) (6), (b) (7)(C) 11d. e-Mail
6601 NW 72nd Ave, Miami, FL 33166-3000 Type of Establishment (lactory, mine, wholesaler) Transit Transit Transit (b) (6), (b) (7)(C)	Dewayne Liptropal product or service ansportation 1.1a, Fel. No. (b) (6), (b) (7)(0) 1.1c, Fax No.	ontailve to contact Op. 9. Number of Workers employed 500 11b. Cell No. (b) (6), (b) (7)(C)
6601 NW 72nd Ave, Miami, FL 33166-3000 Type of Establishment (lactory, mine, wholesaler) Transit Tri Full name of party filing charge (b) (6), (b) (7)(C) 1. Address of party filing charge (street, city, state, and 21P code (b) (6), (b) (7)(C)	Dewayne Liptropal product or service ansportation 11a. Fel. No. (b) (6), (b) (7)(0 11c. Fex. No.	ontailve to contact Op. 9. Number of Workers employed 500 11b. Cell No. (b) (6), (b) (7)(C) 11d. e-Mait
6601 NW 72nd Ave, Miami, FL 33166-3000 Type of Establishment (factory, mine, wholesaler) Transit D. Full name of party filing charge (b) (6), (b) (7)(C) 1. Address of party filing charge (street, city, state, and 2IP code (b) (6), (b) (7)(C)	Dewayne Liptr ricipal product or service ansportation 1.1a, Fel. No. (b) (6), (b) (7)(0 1.1c Fax No.	ontailve to contact Op. 9. Number of Workers employed 500 11b. Cell No. (b) (6), (b) (7)(C) 11d. e-Mailt (b) (6), (b) (7)(C)
6601 NW 72nd Ave, Miami, FL 33166-3000 Type of Establishment (lactory, mine, wholesaler) Transit Tri Full name of party filing charge (b) (6), (b) (7)(C) 1. Address of party filing charge (street, city, state, and 21P code (b) (6), (b) (7)(C)	Dewayne Liptr ricipal product or service ansportation 1.1a, Fel. No. (b) (6), (b) (7)(0 1.1c Fax No.	ontaive to contact Op. 9. Number of Workers employed 500 11b. Cell No. (b) (6), (b) (7)(C) 11d. e-Mait (b) (6), (b) (7)(C)
6601 NW 72nd Ave, Miami, FL 33166-3000 Type of Establishment (factory, mine, wholesaler) Transit Tr	Dewayne Liptr ricipal product or service ansportation 1.1a, Fel. No. (b) (6), (b) (7)(0 1.1c Fax No.	ontaine to contact Op. 9. Number of Workers employed 500 11b. Cell No. (b) (6), (b) (7)(C) 11d. e-Mail (b) (6), (b) (7)(C) 11d. e-Mail (b) (6), (b) (7)(C) Tel No.
6601 NW 72nd Ave, Miami, FL 33166-3000 Type of Establishment (factory, mine, wholesaler) Transit Tr	Dewayne Liptrinopal product or service anisportation 17a, Tel. No. (b) (6), (b) (7)(0) 1.1c. Fax No. Pl. DECLARATION te statements therein are true to the	ontains to contact Op. 9. Number of Workers employed 500 11b. Cell No. (b) (6), (b) (7)(C) 11d. e-Mail (b) (6), (b) (7)(C) be best of my brandedge and bellef. Tel No. (b) (6), (b) (7)(C) Tel No.
Transit: O. Full name of party filing charge (b) (6), (b) (7)(C) 1. Address of party filing charge (street, city, state, and 2IP code (b) (6), (b) (7)(C) 1. Address of party filing charge (street, city, state, and 2IP code (b) (6), (b) (7)(C)	Dewayne Liptrinopal product or service ansportation 11a. Fel. No. (b) (6), (b) (7)(0 1.1c. Fex No. Pl. DECLARATION the statements therein are true to the statements the stateme	ontains to contact Op. 9. Number of Workers employed 500 11b. Cell No. (b) (6), (b) (7)(C) 11d. e-Mail (b) (6), (b) (7)(C) be best of my timestedge and bellef. Tel No. (b) (6), (b) (7)(C)

WILLFUL PALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 15) et seq. The principal use of the information is to essist the National Labor Relations Board (NLRB) in processing out air labor practice and related proceedings of litigation. The routine uses for the information are fully set both in the Federal Register, 71, Fod. Reg. 74742-43. (Dec., 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will enuse the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO N	OT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD		Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION AGENTS	ORITS	12 - CB-229233	10/15/2018		
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	NLRB Regional Di	rector of the region in	which the alleged unfair labor practice		
1. LABOR ORGANIZATION (OR ITS AGENTS AGA	AINST WHICH CHARGE	IS BROUGHT		
a. Name		b. Union Representa	tive to Contact		
Unidad Laboral de Enfermeras (Os) y Emplea (ULEES)	Ana C. Meleno	lez, President			
c. Address Urb. La Merced, 354 Calle Hector Salaman,	Address Urb. La Merced, 354 Calle Hector Salaman, San Juan, PR		e. Cell No.		
00918-2125		f. Fax No.	g. e-Mail contacto@unidadlaboral.com		
h. The above-named labor organization or its agents have 8(b)(1)(A) of the National Labor Relations Act, and thes the Act, or are unfair practices affecting commerce with 2. Basis of the Charge (set forth a clear and concise stater Since about (b)(6),(b)(7)(C) 2018, the Union has be represent its 37 employees in the Physical Platthe discharge of all employees in that unit, an in the Physical Plant Unit in relation to the res	e unfair labor praction the meaning of the meaning of the ment of the facts concreached its duty ant Unit with regard by failing to produce the meaning of the meani	es are unfair practices and the Postal Restituting the alleged unformation of fair representated to the department of the information representation represe	affecting commerce within the meaning of organization Act. fair labor practices) ion by failing to adequately ent's restructuring that resulted in equested by the (b) (6), (b) (7)(C)		
Plant Unit.					
3. Name of Employer		4a. Tel. No.	4b. Cell No.		
Hospital Espanol Auxilio Mutuo de Puerto Rio	•	<u>787- 758-2000</u>			
Sociedad Espanola de Auxilio Mutuo y Benef	icencia de	4c. Fax No.	4d. e-Mail		
Puerto Rico	(787)771-7962				
5. Location of Plant involved (street, city, state, and ZIP co	de)	Employer represer	stative to contact		
San Juan, PR		Maria Vega, H	uman Resources Director		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	Number of Workers employed		
Hospital	Hospital and N	Medical Services	rvices 500+		
10. Full name of party filing charge (b) (6), (b) (7)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)		
		11c. Fax No. 11d e-Mail (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state, and Zli (b) (6), (b) (7)(C)					
Lideclare that I have read the above charge and (b) (6), (b) (7)(C)	12. DECLARA that the statements		e best of my knowledge and belief.		
(b) (6), (b) (7)(C)					
Ву:	(b) (6), (b) (7) individual	RE 8 OCT JUAM		
(signature of representative or person making charge)		me and title or office, if			
Address: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	1	Date 10/15/2018	Fax No. 09 11 24 ED e-Mail 172		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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			* *	Man of the property			
NATIONAL LABOR RELATIONS BOARD		Case		Date filed			
CHARGE AGAINST LABOR ORGANIZATION AGENTS	E AGAINST LABOR ORGANIZATION OR ITS		29300	1-1-1-			
FIRST AMENDED				10/30/18			
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice							
occurred or is occurring. 1: LABOR ORGANIZATION	OD ITC ACENTS ACA	NOT WHICH	CHARGE IS SEC	NIGHT			
a. Name	OR ITS AGENTS AGA		epreser tative to				
International Alliance of Theatrical and Stage	Employees,	Paul Co	ox.				
Local 631		Preside	ent				
c. Address		d. Tel. No.		e.e. Celi No.			
5385 Conroy Road, Suite 200, Orlando, FL							
•		f. Fax No.		g. e-Mail			
h. The above-named labor organization or its agents have	engaged in end are	engaging in i	iofair la sor pract	ices within the meaning of section			
8(b), subsection(s) (1)(A) and (2) of the National Labor	Relations Act, and the	ese unfair lab	or pracices are	unfair practices affecting commerce			
within the meaning of the Act, or are unfair practices af	fecting commerce with	in the mean	ing of the Act an	d the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise state	ment of the facts cons	tituting the a	lleged i ntair lab	or practices)			
(b) (c) (b) (7)(c) 2042 45 45 45		: h ·	المراجعة	annord and an along a the			
On or about (b) (6), (b) (7)(C) 2018, the above-name							
exercise of rights protected by Section 7 of the							
position as (b) (6), (b) (7)(C) for reasons other to	han failure to ren	der payme	ents to the uni	on.			
On or about (b) (6), (b) (7)(C) 2018, the above-nar	ned labor organiz	ation has	restra ned an	d coerced employees in the			
exercise of rights protected by Section 7 of th	e Act by refusing	to proces	s the prievan	ce of			
regarding of discharge/removal as (b) (6), (b)	for the Emp	loyer for a	arbitra y or dis	scriminatory reasons or in bad			
faith.							
3. Name of Employer De Phillips Contact of Borforming Arts		4a. Tel. No	D .	4b. Cell No.			
Dr. Phillips Center of Performing Arts		4c. Fax No		4d. e-Mail			
				don.teer@drphillipscenter.org			
5. Location of Plant Involved (street, city, state, and ZIP co	•		r repre ientative	1			
155 E Anderson St, Orlando, FL 32801-3713	8. Principal product		er Dijector o	9. Number of Workers employed			
7. Type of Establishment (factory, mine, wholesaler)				40			
Other 10. Full name of party filing charge	Performing Ar	11a. Tel. N		11b. Cell No.			
(b) (6), (b) (7)(C)			(b) (7)(C)	(b) (6), (b) (7)(C)			
		11c. Fax N					
		IIU. FBX N	IV.	11d e-Mail (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state, and Z	(P code)						
(b) (6), (b) (7)(C)				·			
	12. DECLARAT	ION					
I declare that I have read the above charge and	that the statements	therein are	true to the best	of my knowledge and belief.			
				Tel No.			
(b) (6), (b) (7)(C)							
By	(b) (6) (b)	(7)(C)		(b) (6), (b) (7)(C)			
(si	(b) (6), (b)	re and little o	r office if any	Cell No.			
(si	- motype has	ny and had t	. Onice wany	(b) (6), (b) (7)(C)			
Address:		Date:		Fax No.			
(b) (6), (b) (7)(C)		1					
		110	-79.7×c	e-Mail (b) (6), (b) (7)(C)			
		, ,	בועט יי	(b) (6), (b) (7)(C)			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISON MENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or I digation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these use 1 upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its proce uses.

(b) (6), (b) (7)(C)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE					
Case	Date Filed				
12-CB-229586	10/19/2018				

1 LAROD ODGANIZATION OD ITS				ed or is occurring.	
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH				
a. Name		b. Union Rep	resentative	to contact	
American Postal Workers union, AFL -CIO Broward County Area Local	1201	(b) (6), (b) (7)(C)			
		Title: (b) (6), (b) (7)(C)		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.	
6100 Boulevard of Champions		(954) 792-21	61		
FL North Lauderdale 33068-3902		f. Fax No.		g. e-Mail	
		(954) 792-21	62	apwu1201@bellsouth.net	
h. The above-named organization(s) or its agents has (have) engaged					
subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the A	of the Natio	onal Labor Rel	ations Act, a	and these unfair labor practices	
meaning of the Act and the Postal Reorganization Act.	ct, or these dilital labor practi	ccs are urnan	practices an	ocung commerce within the	
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	ractices)		
0 188					
See additional page					
3. Name of Employer		4a. Tel. No.		b. Cell No.	
United States Postal Service		(800) 275-87	77		
		c. Fax No.		d. e-Mail	
		(954) 432-54	60		
5. Location of plant involved (street, city, state and ZIP code)			6. Employ		
22E0 M University Dr				er representative to contact	
2350 N University Dr			Madelyn	Rodriguez-Paris	
FL Pembroke Pines 33024-9998				Rodriguez-Paris	
	Identify principal product	or service	Madelyn I Title: Man	Rodriguez-Paris	
FL Pembroke Pines 33024-9998	Identify principal product Mail Delivery	or service	Madelyn I Title: Man	Rodriguez-Paris nager	
FL Pembroke Pines 33024-9998 7. Type of establishment (factory, mine, wholesaler, etc.)		or service	Madelyn I Title: Man 9. Numbe 50	Rodriguez-Paris nager	
FL Pembroke Pines 33024-9998 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge			Madelyn I Title: Man 9. Numbe 50	Rodriguez-Paris lager er of workers employed	
FL Pembroke Pines 33024-9998 7. Type of establishment (factory, mine, wholesaler, etc.)		11a. Tel. No.	Madelyn I Title: Man 9. Numbe 50	Rodriguez-Paris lager er of workers employed	
FL Pembroke Pines 33024-9998 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(Madelyn I Title: Man 9. Numbe 50	Rodriguez-Paris nager er of workers employed b. Cell No.	
FL Pembroke Pines 33024-9998 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge		11a. Tel. No. (b) (6), (b) (7)(Madelyn I Title: Man 9. Numbe 50	Rodriguez-Paris nager or of workers employed b. Cell No. d. e-Mail	
 FL Pembroke Pines 33024-9998 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) 		11a. Tel. No. (b) (6), (b) (7)(Madelyn I Title: Man 9. Numbe 50	Rodriguez-Paris nager or of workers employed b. Cell No. d. e-Mail	
FL Pembroke Pines 33024-9998 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)	Mail Delivery	11a. Tel. No. (b) (6), (b) (7)(c. Fax No.	Madelyn I Title: Man 9. Numbe 50	Rodriguez-Paris hager or of workers employed b. Cell No. d. e-Mail (b) (6), (b) (7)(C)	
7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	Mail Delivery the best of my knowledge and belie	11a. Tel. No. (b) (6), (b) (7)(c. Fax No.	Madelyn I Title: Man 9. Numbe 50 C)	Rodriguez-Paris hager or of workers employed b. Cell No. d. e-Mail (b) (6), (b) (7)(C)	
7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to By (b) (6), (b) (7)(C)	Mail Delivery the best of my knowledge and belie	11a. Tel. No. (b) (6), (b) (7)(c. Fax No. Tel. f.	Madelyn I Title: Man 9. Numbe 50 C)	Rodriguez-Paris hager or of workers employed b. Cell No. d. e-Mail (b) (6), (b) (7)(C)	
7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to By (b) (6), (b) (7)(C)	the best of my knowledge and believely (6), (b) (7)(C) name and title or office, if any	11a. Tel. No. (b) (6), (b) (7)(c. Fax No. Tel. f.	Madelyn I Title: Man 9. Numbe 50 C) No. (b) (6), (b)	Rodriguez-Paris hager or of workers employed b. Cell No. d. e-Mail (b) (6), (b) (7)(C)	
7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to By (b) (6), (b) (7)(C) (c) (signature of representative or person making charge) (Print/type)	Mail Delivery the best of my knowledge and belie	11a. Tel. No. (b) (6), (b) (7)(c. Fax No. Tel. f. Cell	Madelyn I Title: Man 9. Number 50 C) No. (b) (6), (b) No.	Rodriguez-Paris hager or of workers employed b. Cell No. d. e-Mail (b) (6), (b) (7)(C)	
7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to By (b) (6), (b) (7)(C)	the best of my knowledge and believely (6), (b) (7)(C) name and title or office, if any	11a. Tel. No. (b) (6), (b) (7)(c. Fax No. Tel. f. Cell Fax e-M	Madelyn I Title: Man 9. Numbe 50 C) No. (b) (6), (b) No.	Rodriguez-Paris hager or of workers employed b. Cell No. d. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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Case Date Filed 12-CB-229586 10/19/2018

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

FORM NLRB-508 (6-18)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE						
Case	Date Filed					
12-CB-229653	OCT 3,	2018				

NSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

1. LABOR ORGANIZATION OR					s occurring.	
a. Name	HUNGENIO	AGAINST WHICH CHAP			e to contact	
Federal Security Forces Association		b. Union Representative to contact Wanda Flores, Union President				
c. Address (Street, city, state, and ZIP code)			d. Tel. No.		e. Cell No. (787) 675-7353	
RR-01 Box 16001 Foa Alta, PR 00953			f. Fax. No.	f Fax. No.		
	g. e-mail fsfaunion	g. e-mail fsfaunion@gmail.com				
 h. The above-named labor organization has engaged in and is english subsections) (A) practices are practices affecting commerce within the meaning the Act and the Postal Reorganization Act. 		of the National	onal Labor Re	elations Act	and these unfair labor	
2. Basis of the Charge (set forth a clear and concise statement of Since in or about 2018, the above labor organization concerning the unlawful suspension given to several unit CBA.	has breached	l its duty of fair repres	entation by	failing to p	Tocess'à grievance	
3. Name of Employer	·	4a. Tel. No. 703-673-4224	b. Cell No. 202-276-9		c. Fax No.	
Centerra Group		d. e-mail kris kluzinski@cente	rragroup.co	ragroup.com		
5. Location of plant involved (street, city, state and ZIP code) 12018 Sunrise Valley Dr Ste 140 VA 20191 Reston, VA 20191-3444				r representa inski, Direc	tive to contact ctor	
7. Type of establishment (factory, mine, wholesaler, etc.) Company	8. Identify a Security S	principal product or services	e .	9. Number 26	of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)					 	
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	1. Address of party filing charge (street, city, state and ZIP code) b) (6), (b) (7)(C) 11a. Tel. No.			/)(C)	c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)				
12. DECLARATIO I declare that I have read the above charg (b) (b) (t)(c) are true to the best of my knowledge.	e and that the	·f		el. No. Cell No.) (6), (b) (7)(· · · · · · · · · · · · · · · · · · ·	
(sign	(PrinVtype name and title or office, if any)			ax No.		
Address Same as 11		Date 10/3/18	е	-mail	· · · · · · · · · · · · · · · · · · ·	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

Case 12-CB-229677

Date Filed Oct. 22, 2018

NSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor pra	ctice occurre	ed or is occurring.	
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH				
a. Name		b. Union Rep	presentative	to contact	
Ibew local 1579		will Saltris			
		Title:			
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.	
1250 Reynolds St		(706) 722-6	357		
GA Augusta 30901-1197		f. Fax No.		g. e-Mail	
•					
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Re	lations Act, a	and these unfair labor practices	
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor į	oractices)		
Cha additional name					
See additional page					
3. Name of Employer		4a. Tel. No.		b. Cell No.	
Richmond county construction company LLC		c. Fax No.		d. e-Mail	
		C. Tax No.	1	u. C-Ivian	
		l			
5. Location of plant involved (street, city, state and ZIP code)			6. Employ Nicolas A	er representative to contact	
1840 Wylds Rd GA Augusta 30909-4431			Title:	riore	
7. Type of establishment (factory, mine, wholesaler, etc.)	Identify principal product	or service		r of workers employed	
Construction	electical		500		
10. Full name of party filing charge		11a. Tel. No		b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7) c. Fax No.	(C)	d. e-Mail	
		0. Tux 110.		(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		L.,			
12. DECLARATION			No.		
I declare that I have read the above charge and that the statements therein are true to			(b) (6), (b	o) (7)(C)	
By (b) (6), (b) (7)(C) (b)	(6), (b) (7)(C)		No.		
(signature of representative or person making charge) (Print/type	name and title or office, if any Title:	/) Fax	No.		
(b) (6) (b) (7)(C)	riue.		<u></u>		
(b) (6), (b) (7)(C)	. معادمین	e-M		(1) (7)(0)	
Address	(date) 10/22/201	0 11:42:27	(b) (6), ((b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA	DO NOT W	RITE IN THIS SPACE				
NATIONAL LABOR RELATIONS BOARD	Case	Date filed				
CHARGE AGAINST LABOR ORGANIZATION OR ITS						
AGENTS	12-CB-229926	10-25-18				
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice						
occurred or is occurring.						
LABOR ORGANIZATION OR ITS AGENTS AGA						
a. Name	b. Union Representative to					
International Longshoreman's Association, Local 1402, AFL-	Larry Coleman, Man	atee Representative				
CIO						
c. Address	d. Tel. No.	e.e. Cell No.				
703 E Harrison St, Tampa, FL 33602-3417	(813)229-1192					
	f. Fax No.	g e-Mail				
	1	g. c.men				
h. The above-named labor organization or its agents have engaged in and are	engaging in unfair labor pract	ices within the meaning of section				
8(b)(1)(A) and (2) of the National Labor Relations Act, and these unfair labor						
meaning of the Act, or are unfair practices affecting commerce within the me						
2. Basis of the Charge (set forth a clear and concise statement of the facts con-	stituting the alleged unfair labo	or practices)				
Since about (b) (6), (b) (7)(C) 2018, the above-named labor orga	anization, by its officers,	agents and representatives,				
has restrained and coerced employees in the exercise of right						
(b) (6), (b) (7)(C) to a (b) (6), (b) (7)(C) worker position for the below						
reasons or in bad faith and by refusing to process the internal						
	ghevance of (b) (c), (b)	io non-relenal to this				
position.		1				
Name of Employer	4a. Tel. No.	4b. Cell No.				

3. Name of Employer		4a. Tel. No.	4b. Cell No.	
Logistec USA, Inc.		4c. Fax No.	4d. e-Mail	
Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative to contact		
300 Tampa Bay Way, Suite 2, Palmetto, FL 34221		Anthony Bates, Ve	essel Superintendent	
7. Type of Establishment (factory, mine, wholesaler)			9. Number of Workers employed	
stevedoring	load and unloa	ad vessels		
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
			(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C) an Individual		11c. Fax No.	11d e-Mail	
			(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and	ZIP code)			
(b) (6), (b) (7)(C)				
	12. DECLARAT	ION		
I declare that I have read the above charge and	d that the statements	therein are true to the bes	t of my knowledge and belief.	
			Tel No.	
_{By} (b) (6), (b) (7)(C)				
	(b) (6), (b	, , , , , , , , , , , , , , , , , , , ,		
(sig	Print/type nar	ne and title or office, if any	Cell No.	
Address		T2.	(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)	4	Date:	Fax No.	
		10-25- 12	e-Mail	
			(b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT: "Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	12-CB-229935	OCT 25, 2018	
JNSTRUCTIONS: File an original of this charge with the NLRB Region occurred or is occurring.			
LABOR ORGANIZATION OR ITS AGENTS	AGAINST WHICH CHARGE IS	BROUGHT	
a. Name	b. Union Representative	e to Contact	
Union de Tronquistas de Puerto Rico, IBT Local 901	Alexis Rodriguez,	Secretary Treasurer	
c. Address	d. Tel. No.	e.e. Cell No.	
	(787) 720-1650		
352 Calle Del Parque San Juan PR 00912	f. Fax No. (787)200-7088	g, e-Mail	
h. The above-named labor organization or its agents have engaged in and 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor pra the Act, or are unfair practices affecting commerce within the meaning of	ctices are unfair practices affe	cting commerce within the meaning of	
2. Basis of the Charge (set forth a clear and concise statement of the facts	constituting the alleged unfair	labor practices)	
Since in or about September 2018, the above named labor	•		
the exercise of rights protected by Section 7 of the Act by t	hreatening employees w	ith loss of employment if they	
refused to execute checkoff authorizations.		- '	
e de mara mondo en en en arrante en			
2. News of Employee	I to Tal Ma	Lab Call No.	

Name of Employer	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		4a. Tel. No.	4b. Cell No.
P.J. Rosaly Enterprises Inc. d/b/a Islandwide Express en		787-273-6400		
Puerto Rico		4c. Fax No.	4d. e-Mail	
			787-277-0518	mcsantiago@islandwide.com
5. Location of Plant involved (street, city, state, and ZIP co	ode)		Employer representative	e to contact
San Juan, PR		<u> </u>		
7. Type of Establishment (factory, mine, wholesaler)	8. Princi	pal product	or service	Number of Workers employed
Delivery Service	Pack	ages		125÷
10. Full name of party filing charge		i	11a. Tel. No.	11b. Cell No.
P. I. Bosoly Enterprises Inc. d/b/o leigndwilde	Evinicado	· on	Same as 4a	
P.J. Rosaly Enterprises Inc. d/b/a Islandwide	cxpress	en	11c. Fax No.	11d e-Mail
Puerto Rico			Same as 4c	Same as 4d
11. Address of party filing charge (street, city, state, and ZI	P code)			
PO Box 11670, San Juan, PR 00922-1670				
	12. E	ECLARAT	ION	·
I declare that I have read the above charge and	that the s	tatements	therein are true to the bes	t of my knowledge and belief.
				Tel No.
	1	olanda D	aSilveira, Esq, legal	•
By:		presentative.		(787) 274-8383
		,		
(signature of representative or person making charge)	signature of representative or person making charge) Print/type nar		ne and title or office, if any	Cell No.
				(787) 562-5061
Address:			Date:	Fax No.
DA SILVEIRA LAW OFFICES,			25/20/10	(787) 281-6689
LLC Calle Bolivia 433 Suite 203			00/00/10	ę-Mail
Hato Rey, PR 00917				ydasilveira@gmail.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Sölicitation of the information on this form is authorized by the National Labor Relations Act (NIRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

[b)(6),(b)(7)(C)

UNITED STATES OF AMERICA	*****	DO NOT W	RITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD)	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATIO	N OR ITS	40.05.00040		
AGENTS		12-CB-230062	10/29/18	
INSTRUCTIONS: File an original of this charge with the	c NLRB Regional Di	rector of the region in which	h the alleged unfair labor practice	
occurred or is occurring.	OR ITS ACENTS AC	AINST WHICH CHARGE IS BRO	DUCHT	
a, Name	VICTO ACIENTO ACI	b. Union Representative to		
International Longshoreman Association Local 1408		Vincent Cameron		
		President		
c. Address		d. Tel. No.	e.e. Cell No.	
2040 E 21st St,		(904)358-1314		
Jacksonville, FL 32206-2695		t. Fáx No.	g. e-Mail	
h. The above-named labor organization or its agents hav	e engaged in and are	engaging in unfair labor pract	tices within the meaning of section	
8(b), subsection(s) (1)(A) of the National Labor Relation	ns Act, and these unf	air labor practices are unfair p	practices affecting commerce within	
the meaning of the Act, or are unfair practices affecting	commerce within the	meaning of the Act and the I	Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise state	ement of the facts con	stituting the alleged unfair lab	or practices)	
Since around or about (b) (6), (b) (7)(c) 2018, and co	intinuing thereafi	ter, the above-named Li	abor Organization, by its	
officers, agents and representatives, breach	ed it's duty of fai	r representation by faili	ng and refusing to process	
the suspension and discharge grievance of	o) (6), (b) (7)(C)	r arbitrary and discrimin	atory reasons	
the suspension and disentinge greetance of		. o.o.c.o.y one discinin	intoly reasons	
3. Name of Employer		4a. Tel. No.	4b. Cell No.	
TraPac		(904)228-4658	(904)228-4658	
i ilarac		4c. Fax No.	4d. e-Mail	
		TO. PAXING.	4u. C-Man	
5. Location of Plant involved (street, city, state, and ZIP c	6. Employer representative	to contact		
9834 New Berlin Rd,		Herbert Pennington		
Jacksonville, FL 32226-3020				
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	f or service	9. Number of Workers employed	
Stevedoring	Shipping		9	
10. Full name of party filing charge		11a, Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)		
}		11c. Fax No.	(b) (6), (b) (7)(C)	
1				
11. Address of party filling charge (street, city, state, and 2	IID code)		ن المستحدة المستحدة المستحدة المستحددة المستحددة المستحددة المستحددة المستحددة المستحددة المستحددة المستحددة ا	
(b) (6), (b) (7)(C)	.r- cooe)			
(-) (-); (-) (-)				
	40 050140	***		
	12. DECLARA			
I declare that I have read the above charge and	that the statements	therein are true to the best	of my knowledge and belief.	
			Tel No.	
(b) (6), (b) (7)(C)				
By:	(b) (6), (b) (7)(0)	(IS) (IS) (IS) (Z)(O)	
- Court		(b) (6), (b) (7)(C)		
(sign ge)	i-rint/type na	me and tille or office, if any	Cell No.	
(b)(c) (b) (7)(c)		: Date:	Fax No.	
(b) (6), (b) (7)(C)		Duic.		
		1,600,15	c-Mail	
		10-29-18	(b) (6), (b) (7)(C)	
I		, , , , , , , , , , , , , , , , , , ,	(-) (-) (-)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACTISTATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 (LS,C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or largation. The routine uses for the information are fully set forth in the Federal Register. 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

-- "a ;. , ,

FORM EXEMPT UNDER 44 U.S.C.3512

UNITED STATES OF AMERICA

NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OD ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
12-CB-230112	Oct. 29, 2018			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.						
LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT						
a. Name		b. Union Rep	resentative t	o contact		
NRLCA	Diane Collins					
		Title: ADR	ssistant Dist	trict Representives		
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (904) 903-12	73	e. Cell No. (904) 437-6936		
PO Box 24351 FL Jacksonville 32241-		f. Fax No.		g. e-Mail		
TE DAGNOUTHIE DEZATI				Diane.Collins@nrlca.org		
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A), (3) are unfair practices affecting commerce within the meaning of the Admeaning of the Act and the Postal Reorganization Act.	of the Natio	nal Lahor Ral	ations Art a	nd these unfair labor practices		
2. Basis of the Charge (set forth a clear and concise statement of the	a facts constituting the alleged	d unfair labor p	ractices)			
See additional page						
<u> </u>		7- T-1 N-				
3. Name of Employer		4a. Tel. No. (904) 829-1142		b. Cell No.		
United states Postal Service		c. Fax No.		d. e-Mail		
				donna.s.houston@usps.gov		
Location of plant involved (street, city, state and ZIP code)		l	6 Employ	er representative to contact		
99 King St			Donna Ho			
FL Saint Augustine 32084-9997			Title: post	master		
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	r of workers employed			
Others	mail and parcel delivery		150			
10. Full name of party filing charge		11a. Tel. No.		b. Cell No. (b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C)		(5) (5); (5) (1)(5)		d. e-Mail		
		o. rux no.		(b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)						
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. Tel. No. (b) (6), (b) (7)(C)						
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Cell	No.			
(signature of representative or person making charge) (Print/type name and title or office, if any)						
	Title:	Fax	No.			
(b) (6), (b) (7)(C)) (date) ^{10/28/201}	e-M		(b) (7)(C)		
Address	(date)					

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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Basis of the Charge

12-CB-230112

Oct. 29, 2018

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	TOTAL EXCESS TOTAL OCCUPANT			
DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
12-CB-230120	10-29-18			

1. LABOR ORGANIZATION OR ITS				ed of its occurring.		
a. Name		b. Union Rep	resentative	to contact		
Alachua County Education Association			(b) (6), (b) (7)(C)			
		Title: (b) (6), (b)	(7)(C			
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (352) 377-76	35	e. Cell No.		
618 NW 13th Ave		f. Fax No.		g. e-Mail		
FL Gainesville 32601-3095				(b) (6), (b) (7)(C)		
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A), (3) are unfair practices affecting commerce within the meaning of the Ac meaning of the Act and the Postal Reorganization Act.	of the Nation	nal Labor Rel	ations Act, a	and these unfair labor practices		
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	l unfair labor p	ractices)			
3. Name of Employer Alachua County School Board 5. Leasting of plant involved (attack pilly state and 7/R code).		4a. Tel. No. c. Fax No.	6 Employ	b. Cell No. d. e-Mail		
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact		
620 E University Ave FL Gainesville 32601-5498			Title:			
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed		
Schools						
10. Full name of party filing charge		11a. Tel. No		b. Cell No.		
(b) (6), (b) (7)(C)		(b) (6), (b) (7)	(C)	(b) (6), (b) (7)(C)		
		c. Fax No.		d. e-Mail (b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		,				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		No. (b) (6), (l	b) (7)(C)		
(b) (6) (b) (7)(C)	6), (b) (7)(C)		No.			
Dy	name and title or office, if an		(b) (6), (l	b) (7)(C)		
	Title:	Fax	No.			
(b) (6), (b) (7)(C) Address	(date) 10/29/201	e-N		(b) (7)(C)		
	15/1					

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by issuing unlawful fines and or internal charges.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by requiring nonmembers to pay dues and fees that are not related to representational activities.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

	· · · · · · · · · · · · · · · · · · ·				
UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE				
NATIONAL LABOR RELATIONS BOARD	Case	Date filed			
CHARGE AGAINST LABOR ORGANIZATION OR ITS	10 05 000177	10/00/10			
AGENTS	12-CB-230177	10/30/18			
INSTRUCTIONS: File an original of this charge with the NLRB Regional Di occurred or is occurring.	rector of the region in whic	n the alleged unfair labor practice			
LABOR ORGANIZATION OR ITS AGENTS AGA	INST WHICH CHARGE IS BRO	DUGHT			
a. Name	 b. Union Representative to 	Contact			
International Longshoremen's Association, Local 1402	Larry Coleman				
	Vice President				
c. Address	d. Tel. No.	e.e. Celi No.			
707 E Harrison St	(813)229-7931	İ			
Tampa, FL 33602-3424	f. Fax No.	g e-Mail			
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of sections 8(b)(1)(A) and 8(b)(2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.					
2. Basis of the Charge (set forth a clear and concise statement of the facts con-					
Since about October 30, 2018, the above-named labor organization	-				
exercise of rights protected by Section 7 of the Act by operating	ig a hiring hall in a mani	ner that was arbitrary,			
discriminatory or in bad faith.					
Since about (b) (6), (b) (7)(C) 2018, the above-named labor organizemployment with Logistec USA for reasons other than the fails periodic dues.					

A Name of Francisco		4a. Tel. No.	4b. Cell No.		
Name of Employer					
Logistec USA		(941)721-7209	(941)232-8843		
		4c. Fax No.	4d. e-Mail		
			abates@logistec.com		
5. Location of Plant involved (street, city, state, and ZIP co	ode)	Employer representative			
300 Tampa Bay Way, Ste 2, Palmetto, FL 34	221-6603	Anthony Bates	रीत क भ		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	Number of Workers employed		
Port	Stevedoring		300		
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.		
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	33		
		11c. Fax No.	11 <u>d e-Mail</u>		
			(b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and Z	IP code)				
(b) (6), (b) (7)(C)					
12. DECLARATION					
i declare that I have read the above charge and	that the statements	therein are true to the best	of my knowledge and belief.		
			Tel No.		
(b) (6), (b) (7)(C)					
By:	(b) (6), (b)	(7)(C)	(b) (6), (b) (7)(C)		
(signature or representative or person making charge)		ne and title or office, if any	Cell No.		
	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
Address:		Date:	Fax No.		
(b) (6), (b) (7)(C)					
		10-30-17	e-Mail		
		10-7-74	(b) (6), (b) (7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

[b) (6), (b) (7)(C)

FORM NLRB-508 (6-18)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD	DO NOT WRITE IN THIS SPACE					
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	Case 12-CB-230847	October 25, 18				
original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.						

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged untain labor practice occurred or is occurring.							
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT							
a. Name International Association of Machinists and Aerospace Workers, Local Lodge No. 57				b. Union Representative to contact			
c. Address (Street, city, state, and ZIP code) P.O. Box 657			d. Tel. No.		e. Cell No.		
Clewiston, FL 33440-0657			f. Fax. No.				
			g. e-mail				
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.							
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) I was fired unjustly by my employer U.S. Sugar. The Union claimed it was filing a grievance and would represent me to an arbitration. I was told by the representative, (last name unknown) that the members had voted to support my grievance to arbitration, and the Board would then vote on it. After that the Union stopped communicating with me. I had to hire a lawyer who called the union on 2018, but it refused to respond. Then it sent me a letter on 2018, but it refused to respond. Then it sent me a letter on 1010, 10							
Name of Employer U.S. Sugar Corporation		4a. Tel. No. 863-983-8121	b. Cell No.	-	e. Fax No.		
d. e-mail							
5. Location of plant involved (street, city, state and ZIP code) 111 Ponce De Leon Ave. Clewiston, FL 33440 6. Employer representative to contact					ve to contact		
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify p Sugar	rincipal product or service		9. Number of +500	f workers employed		
10. Full name of party filing charge (b) (6), (b) (7)(C)							
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7	7)(C)	c. Fax No.		
d. e-mail					- uva*		
12. DECLARATION Tel. No. I declare that I have read the above charge and that the statements							
(b) (6), (b) (7)(C) to the best of my knowledge and belief. (b) (6), (b) (7)(C) Cell No.							
aking charge) Fax No.							
Address (b) (6), (b) (7)(C)	<u> </u>	Date 10/17/2018	e	-mail			

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