

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

| DO NOT WRITE IN THIS SPACE | |
|----------------------------|------------------------|
| Case 12-CB-229319 | Date Filed 10-16-18 |

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

| | | |
|--|---|-------------|
| a. Name International Longshoremen's Association, Local 1402 | b. Union Representative to contact Larry Coleman, Vice-President | |
| c. Address (Street, city, state, and ZIP code) 707 E. Harrison Street Tampa, FL 33602-3424 | d. Tel. No. (813) 229-7931 | e. Cell No. |
| | f. Fax No. | g. e-Mail |

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about (b) (6), (b) (7)(C) 2018 and continuing thereafter, the above-named labor organization has breached its duty of fair representation (a) by failing to communicate about post-hearing advancement of (b) (6), (b) (7)(C) suspension grievance and (b) by failing and refusing to refer (b) (6), (b) (7)(C) suspension grievance to arbitration, in retaliation for (b) (6) pursuit of meritorious NLRB Cases 12-CB-219430 et al.

Inquiry ID 1-2362937904

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|-------------------------------------|--------------------------------|----------------------------------|
| 3. Name of Employer Logistec USA | 4a. Tel. No. (941) 721-7209 | b. Cell No. (941) 232-8843 |
| | c. Fax No. | d. e-Mail abates@logistec.com |

| | |
|--|---|
| 5. Location of plant involved (street, city, state and ZIP code) 300 Tampa Bay Way, Suite 2 Palmetto, FL 342212-6603 | 6. Employer representative to contact Anthony Bates, Manager |
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| 7. Type of establishment (factory, mine, wholesaler, etc.) Port | 8. Identify principal product or service Stevedoring | 9. Number of workers employed 300 |
|--|---|--------------------------------------|

| | | |
|--|---|---|
| 10. Full name of party filing charge <u>(b) (6), (b) (7)(C)</u> an Individual | 11a. Tel. No. <u>(b) (6), (b) (7)(C)</u> | b. Cell No. <u>(b) (6), (b) (7)(C)</u> |
| | c. Fax No. | d. e-Mail <u>(b) (6), (b) (7)(C)</u> |

11. Address of party filing charge (street, city, state and ZIP code.)
(b) (6), (b) (7)(C)

12. DECLARATION
I declare (b) (6), (b) (7)(C) and that the statements therein are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) an Individual
(signature) (b) (6), (b) (7)(C) person making charge (Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C) (date) 10-16-18

| |
|--|
| Tel. No. <u>(b) (6), (b) (7)(C)</u> |
| Cell No. <u>(b) (6), (b) (7)(C)</u> |
| Fax No. |
| e-Mail <u>(b) (6), (b) (7)(C)</u> |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

| | | | |
|---|--|--|---------------|
| UNITED STATES OF AMERICA | | DO NOT WRITE IN THIS SPACE | |
| NATIONAL LABOR RELATIONS BOARD | | Case | Date filed |
| CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS | | 12-CB-228339 | OCT 1, 2018 |
| INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring. | | | |
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
| a. Name International Brotherhood of Teamsters, Local Union No. 385 | | b. Union Representative to Contact Nidia Grajales, Trustee | |
| c. Address 126 N Kirkman Rd. Orlando, FL 32811-1498 | | d. Tel. No. (407) 298-7037 | e.e. Cell No. |
| | | f. Fax No. | g. e-Mail |
| h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) | | | |
| <p>Since at least April 1, 2018, and continuing through the present, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith by failing to maintain adequate records.</p> <p>Since at least April 1, 2018, and continuing through the present, the above-named labor organization has refused to refer (b) (6), (b) (7)(C) for employment with various employers for reasons other than the failure to tender uniformly required initiation fees and periodic dues.</p> | | | |

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|--|---|---------------------------------------|------------------------------------|
| 3. Name of Employer Various Employers | | 4a. Tel. No. | 4b. Cell No. |
| | | 4c. Fax No. | 4d. e-Mail |
| 5. Location of Plant involved (street, city, state, and ZIP code) | | 6. Employer representative to contact | |
| 7. Type of Establishment (factory, mine, wholesaler) Trade Show/Convention Contractors | 8. Principal product or service Laborers | 9. Number of Workers employed 300+ | |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | 11a. Tel. No. (b) (6), (b) (7)(C) | 11b. Cell No. |
| | | 11c. Fax No. | 11d. e-Mail (b) (6), (b) (7)(C) |
| 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) | | | |
| 12. DECLARATION | | | |
| I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. | | | |
| By: (b) (6), (b) (7)(C) | | Tel No. | |
| (signature or representative or person making charge) | | (b) (6), (b) (7)(C) | (b) (6), (b) (7)(C) |
| Address: (b) (6), (b) (7)(C) | | Date: 10/01/18 | Fax No. |
| | | | e-Mail (b) (6), (b) (7)(C) |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes: (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

| DO NOT WRITE IN THIS SPACE | |
|----------------------------|------------|
| Case 12-CB-228397 | Date Filed |

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
|--|--|--|-----------------------------|
| a. Name American Postal Workers Union (Tampa Area Local #259) | | b. Union Representative to contact Michael D. Searle/President | |
| c. Address (Street, city, state, and ZIP code) 4409 W. Alva St Tampa, FL 33614-7638 | | d. Tel. No. 813-876-1697 | e. Cell No. 813-300-6129 |
| | | f. Fax No. 813-872-6932 | |
| | | g. e-mail tal259pr@tampabay.rr.com | |
| h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) | | | |
| For time periods including the past 6 months, the Union has failed and refused to process my grievance, and has failed to keep me abreast of the status of my grievance, despite my requests for an update. Additionally, the Union has failed to enforce my arbitration award. | | | |
| 3. Name of Employer United States Postal Service | | 4a. Tel. No. 813-889-3940 | b. Cell No. |
| | | c. Fax No. | |
| | | d. e-mail lisa.landes@usps.gov | |
| 5. Location of plant involved (street, city, state and ZIP code) 6013 Benjamin Rd, Suite 202 Tampa, FL 33634-5175 | | 6. Employer representative to contact Lisa I. Landes, Manager/Computer Mail Forwarding Operations | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) Postal | 8. Identify principal product or service Data Entry | 9. Number of workers employed 160 | |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | | |
| 11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C) | | 11a. Tel. No. (b) (6), (b) (7)(C) | b. Cell No. |
| | | c. Fax No. | |
| | | d. e-mail (b) (6), (b) (7)(C) | |
| 12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (Signature or representative of person making charge) | | Tel. No. | |
| (b) (6), (b) (7)(C) (Printtype name and title or office, if any) | | Cell No. | |
| Address (b) (6), (b) (7)(C) | | Fax No. | |
| Date 28 Sept 2018 | | e-mail | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

| DO NOT WRITE IN THIS SPACE | |
|----------------------------|---------------------------|
| Case 12-CB-228536 | Date Filed OCT 3, 2018 |

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
|---|---|--|------------------------------------|
| a. Name Federal Security Forces Association | | b. Union Representative to contact Wanda Flores, Union President | |
| c. Address (Street, city, state, and ZIP code) RR-01 Box 16001 Toa Alta, PR 00953 | | d. Tel. No. | e. Cell No. (787) 675-7353 |
| | | f. Fax No. | |
| | | g. e-mail fsfaunion@gmail.com | |
| h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) | | | |
| Since in or about (b) (6), (b) (7)(C) 2018, the above labor organization has breached its duty of fair representation by failing to process a grievance concerning the unlawful suspension given to several unit employees and Employer's failure to honor the Shift Preference provision of the CBA. | | | |
| 3. Name of Employer Centerra Group | | 4a. Tel. No. 703-673-4224 | b. Cell No. 202-276-9351 |
| | | c. Fax No. | |
| | | d. e-mail kris.kluzinski@centerragroup.com | |
| 5. Location of plant involved (street, city, state and ZIP code) 12018 Sunrise Valley Dr Ste 140 VA 20191 Reston, VA 20191-3444 | | 6. Employer representative to contact Kris Kluzinski, Director | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) Company | 8. Identify principal product or service Security Services | 9. Number of workers employed 26 | |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | | |
| 11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C) | | 11a. Tel. No. | b. Cell No. (b) (6), (b) (7)(C) |
| | | c. Fax No. | |
| | | d. e-mail (b) (6), (b) (7)(C) | |
| 12. DECLARATION | | Tel. No. | |
| I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. | | Cell No. (b) (6), (b) (7)(C) | |
| <input checked="" type="checkbox"/> (b) (6), (b) (7)(C) _____ (signature of representative or person making charge) | | (b) (6), (b) (7)(C) an individual (Print/type name and title or office, if any) | |
| | | Fax No. | |
| Address Same as 11 | | e-mail | |
| | | Date 10/3/18 | |

RECEIVED
 NLRB
 REGION 2
 2018 OCT -3 AM 10:29
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**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

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| UNITED STATES OF AMERICA | | DO NOT WRITE IN THIS SPACE | |
| NATIONAL LABOR RELATIONS BOARD | | Case | Date filed |
| CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS | | 12-CB-228841 | OCT 10, 2018 |
| INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring. | | | |
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
| a. Name Union Independiente de Empleados Telefónicos (UIET) | | b. Union Representative to Contact Gloria Casanova, Sergeant of Arms | |
| c. Address Urb. Las Lomas, CALLE 31, SO #753 San Juan, P.R. 00921 | | d. Tel. No. 787-783-3059 | e. Cell No. (b) (6), (b) (7)(C) |
| | | f. Fax No. 787-783-8857 | g. e-Mail gcasanova@uietpr.org |
| h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection (1) (A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) | | | |
| Since about (b) (6), (b) (7)(C) of 2018, and thereafter, the above-named labor organization has failed in its duty of fair representation by failing and refusing to process the grievance of unit employee (b) (6), (b) (7)(C) , and have done so in arbitrary, capricious, bad faith and in a gross negligent manner. | | | |
| Since about (b) (6), (b) (7)(C) 2018, and thereafter, the above-named labor organization has failed in its duty of fair representation by failing and refusing to provide the determination documentation and a status report related to the pending grievance of unit employee (b) (6), (b) (7)(C) , and has done so in arbitrary, bad faith, capricious and in a gross negligent manner. | | | |
| 3. Name of Employer Claro d/b/a Puerto Rico Telephone Company | | Tel. No. 787-706-6300 | 4b. Cell No. |
| | | 4c. Fax No. 787-615-9966 | 4d. e-Mail Jose.pulido@claropr.com |
| 5. Location of Plant involved (street, city, state, and ZIP code) PO Box 360998, San Juan, PR 00936-0998 | | 6. Employer representative to contact Jose Pulido, Labor Relations Director | |
| 7. Type of Establishment (factory, mine, wholesaler) Corporation | 8. Principal product or service Telecommunications | 9. Number of Workers employed 1800 | |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | 11a. Tel. No. | 11b. Cell No. (b) (6), (b) (7)(C) |
| | | 11c. Fax No. | 11d. e-Mail (b) (6), (b) (7)(C) |
| 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) | | | |
| 12. DECLARATION | | | |
| I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. | | | |
| By (b) (6), (b) (7)(C) | (b) (6), (b) (7)(C) , an Individual | Tel. No. | RECEIVED NLRB REGION 24 2018 OCT 10 AM 9:52 SAN JUAN, PR 00918-177C |
| | Print/type name and title or office, if any | Cell No. same | |
| Address: Same as 11 | Date: | Fax No. none | |
| | | e-Mail same | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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| UNITED STATES OF AMERICA | | DO NOT WRITE IN THIS SPACE | |
|---|---|--|--------------------------------------|
| NATIONAL LABOR RELATIONS BOARD | | Case | Date filed |
| CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS | | 12-CB-229048 | OCT 10, 2018 |
| INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring. | | | |
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
| a. Name The International Union, Security, Police and Fire Professionals of America (SPFPA) | | b. Union Representative to Contact David L. Hickey International President | |
| c. Address 25510 Kelly Rd, Roseville, MI 48066-4994 | | d. Tel. No. (586)772-7250 | e.e. Cell No. (586)872-5634 |
| | | f. Fax No. (586)772-9644 | g. e-Mail organize@spfpa.org |
| h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about October 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by requiring employees to pay dues to the union even when they did not select or voted to have the union as their exclusive bargaining representative. | | | |
| 3. Name of Employer MVM, Inc. | | 4a. Tel. No. (703)727-1468 | 4b. Cell No. (703)727-1468 |
| | | 4c. Fax No. (571)223-4474 | 4d. e-Mail mchale@mvminc.com |
| 5. Location of Plant involved (street, city, state, and ZIP code) 44620 Guilford Dr, Ste 150, Ashburn, VA 20147-6063 | | 6. Employer representative to contact Christopher McHale VP Labor Relations | |
| 7. Type of Establishment (factory, mine, wholesaler) Security | 8. Principal product or service Security Services to Federal Government Facilities | | 9. Number of Workers employed 30 |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) an Individual | | 11a. Tel. No. | 11b. Cell No. (b) (6), (b) (7)(C) |
| | | 11c. Fax No. | 11d e-Mail (b) (6), (b) (7)(C) |
| 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) | | | |
| 12. DECLARATION | | | |
| I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. | | | |
| By: (b) (6), (b) (7)(C) | | Tel No. | |
| (b) (6), (b) (7)(C) An individual | | Cell No. (b) (6), (b) (7)(C) | |
| (signature) | | Print/type name and title or office, if any | |
| Address (b) (6), (b) (7)(C) | | Date: 10/10/2018 | Fax No. |
| | | | e-Mail (b) (6), (b) (7)(C) |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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AN JUAN PR 00918-172C

2018 OCT 10 PM 2:29

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REGION 24

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| UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD | DO NOT WRITE IN THIS SPACE | |
| CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS | Case 12-CB-229058 | Date filed OCT 10, 2018 |

INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

| | | |
|--|---|---------------|
| a. Name Transportation Workers Union Local 291 | b. Union Representative to Contact (b) (6), (b) (7)(C) | |
| c. Address 6355 NW 36th St. Virginia Gardens, FL 33166-7099 | d. Tel. No. (b) (6), (b) (7)(C) | e.e. Cell No. |
| | f. Fax No. | g. e-Mail |

h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding discipline for arbitrary or discriminatory reasons or in bad faith.

| | | |
|---|--------------|--------------|
| 3. Name of Employer Miami Dade Transit Authority | 4a. Tel. No. | 4b. Cell No. |
| | 4c. Fax No. | 4d. e-Mail |

| | |
|---|---|
| 5. Location of Plant involved (street, city, state, and ZIP code) 6601 NW 72nd Ave, Miami, FL 33186-3000 | 6. Employer representative to contact Dewayne Liptrop. |
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|---|---|--------------------------------------|
| 7. Type of Establishment (factory, mine, wholesaler) Transit | 8. Principal product or service Transportation | 9. Number of Workers employed 500 |
|---|---|--------------------------------------|

| | | |
|---|--------------------------------------|--------------------------------------|
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | 11a. Tel. No. (b) (6), (b) (7)(C) | 11b. Cell No. (b) (6), (b) (7)(C) |
| | 11c. Fax No. | 11d. e-Mail (b) (6), (b) (7)(C) |

| |
|---|
| 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) |
|---|

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

| | | |
|---------------------------------|---------------------|---------------------------------|
| (b) (6), (b) (7)(C) | (b) (6), (b) (7)(C) | Tel. No. |
| | | (b) (6), (b) (7)(C) |
| Address: (b) (6), (b) (7)(C) | Date: 10/10/18 | Cell No. (b) (6), (b) (7)(C) |
| | | Fax No. (b) (6), (b) (7)(C) |
| | | e-Mail (b) (6), (b) (7)(C) |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

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| UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD | | DO NOT WRITE IN THIS SPACE | |
| CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS | | Case 12-CB-229233 | Date filed 10/15/2018 |
| INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring. | | | |
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
| a. Name Unidad Laboral de Enfermeras (Os) y Empleados de la Salud (ULEES) | | b. Union Representative to Contact Ana C. Melendez, President | |
| c. Address Urb. La Merced, 354 Calle Hector Salaman, San Juan, PR 00918-2125 | | d. Tel. No. 787-763-8370 | e. Cell No. |
| | | f. Fax No. | g. e-Mail contacto@unidadlaboral.com |
| h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2018, the Union has breached its duty of fair representation by failing to adequately represent its 37 employees in the Physical Plant Unit with regard to the department's restructuring that resulted in the discharge of all employees in that unit, and by failing to provide information requested by the (b) (6), (b) (7)(C) in the Physical Plant Unit in relation to the restructuring and subsequent discharge of all employees in the Physical Plant Unit. | | | |
| 3. Name of Employer Hospital Espanol Auxilio Mutuo de Puerto Rico, Inc. y Sociedad Espanola de Auxilio Mutuo y Beneficencia de Puerto Rico | | 4a. Tel. No. 787-758-2000 | 4b. Cell No. |
| | | 4c. Fax No. (787)771-7962 | 4d. e-Mail |
| 5. Location of Plant involved (street, city, state, and ZIP code) San Juan, PR | | 6. Employer representative to contact Maria Vega, Human Resources Director | |
| 7. Type of Establishment (factory, mine, wholesaler) Hospital | 8. Principal product or service Hospital and Medical Services | 9. Number of Workers employed 500+ | |
| 10. Full name of party filing charge (b) (6), (b) (7) | | 11a. Tel. No. | 11b. Cell No. (b) (6), (b) (7) |
| | | 11c. Fax No. | 11d. e-Mail (b) (6), (b) (7)(C) |
| 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) | | | |
| 12. DECLARATION | | | |
| I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. | | | |
| By: (b) (6), (b) (7)(C) | (b) (6), (b) (7) individual | Tel No. | RECEIVED NLRB REGION 24 PH 12:13 SAN JUAN, PR 0918-172C |
| (signature of representative or person making charge) | Print/type name and title or office, if any | Cell No. (b) (6), (b) (7)(C) | |
| Address: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) | Date 10/15/2018 | Fax No. | |
| | | e-Mail | |

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

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| NATIONAL LABOR RELATIONS BOARD | | Case | Date filed |
| CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS FIRST AMENDED | | 12-CB-229300 | 10/30/18 |
| INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring. | | | |
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
| a. Name International Alliance of Theatrical and Stage Employees, Local 631 | | b. Union Representative to Contact Paul Cox President | |
| c. Address 5385 Conroy Road, Suite 200, Orlando, FL | | d. Tel. No. | e. Cell No. |
| | | f. Fax No. | g. e-Mail |
| h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) | | | |
| On or about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by causing the Employer to remove (b) (6), (b) (7)(C) from (b) (6) position as (b) (6), (b) (7)(C) for reasons other than failure to render payments to the union. | | | |
| On or about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6) discharge/removal as (b) (6), (b) (7)(C) for the Employer for arbitrary or discriminatory reasons or in bad faith. | | | |

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|--|--|--|---|
| 3. Name of Employer Dr. Phillips Center of Performing Arts | | 4a. Tel. No. | 4b. Cell No. |
| | | 4c. Fax No. | 4d. e-Mail don.teer@drphillipscenter.org |
| 5. Location of Plant involved (street, city, state, and ZIP code) 155 E Anderson St, Orlando, FL 32801-3713 | | 6. Employer representative to contact Don Teer Director of Production | |
| 7. Type of Establishment (factory, mine, wholesaler) Other | 8. Principal product or service Performing Arts/Theatre | 9. Number of Workers employed 40 | |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | 11a. Tel. No. (b) (6), (b) (7)(C) | 11b. Cell No. (b) (6), (b) (7)(C) |
| | | 11c. Fax No. | 11d. e-Mail (b) (6), (b) (7)(C) |
| 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) | | | |

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| 12. DECLARATION | | | |
| I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. | | | |
| By: (b) (6), (b) (7)(C) | | Tel. No. | |
| (Signature) (charge) | | (b) (6), (b) (7)(C) | |
| Print type name and title or office if any | | Cell No. (b) (6), (b) (7)(C) | |
| Address: (b) (6), (b) (7)(C) | | Date: 10-29-2018 | |
| | | Fax No. | |
| | | e-Mail (b) (6), (b) (7)(C) | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

| DO NOT WRITE IN THIS SPACE | |
|----------------------------|--------------------------|
| Case 12-CB-229586 | Date Filed 10/19/2018 |

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| | | | |
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| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
| a. Name American Postal Workers union,AFL -CIO Broward County Area Local 1201 | | b. Union Representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C) | |
| c. Address (Street, city, state, and ZIP code) 6100 Boulevard of Champions FL North Lauderdale 33068-3902 | | d. Tel. No. (954) 792-2161 | e. Cell No. |
| | | f. Fax No. (954) 792-2162 | g. e-Mail apwu1201@bellsouth.net |
| h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page-- | | | |
| 3. Name of Employer United States Postal Service | | 4a. Tel. No. (800) 275-8777 | b. Cell No. |
| | | c. Fax No. (954) 432-5460 | d. e-Mail |
| 5. Location of plant involved (street, city, state and ZIP code) 2350 N University Dr FL Pembroke Pines 33024-9998 | | 6. Employer representative to contact Madelyn Rodriguez-Paris Title: Manager | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) | 8. Identify principal product or service Mail Delivery | 9. Number of workers employed 50 | |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | 11a. Tel. No. (b) (6), (b) (7)(C) | b. Cell No. |
| | | c. Fax No. | d. e-Mail (b) (6), (b) (7)(C) |
| 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) | | | |
| 12. DECLARATION | | Tel. No. (b) (6), (b) (7)(C) | |
| I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. | | | |
| By (b) (6), (b) (7)(C) (signature of representative or person making charge) | | Title: (b) (6), (b) (7)(C) | |
| Address (b) (6), (b) (7)(C) | | e-Mail (b) (6), (b) (7)(C) | |
| | | (date) 10/19/2018 15:24:47 | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

| DO NOT WRITE IN THIS SPACE | |
|----------------------------|---------------------------|
| Case 12-CB-229653 | Date Filed OCT 3, 2018 |

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

| | | |
|---|---|-------------------------------|
| a. Name Federal Security Forces Association | b. Union Representative to contact Wanda Flores, Union President | |
| c. Address (Street, city, state, and ZIP code) RR-01 Box 16001 Toa Alta, PR 00953 | d. Tel. No. | e. Cell No. (787) 675-7353 |
| | f. Fax No. | |
| | g. e-mail fsfaunion@gmail.com | |

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since in or about (b) (6), (b) (7)(C) 2018, the above labor organization has breached its duty of fair representation by failing to process a grievance concerning the unlawful suspension given to several unit employees and Employer's failure to honor the Shift Preference provision of the CBA.

| | | | |
|---|------------------------------|-----------------------------|------------|
| 3. Name of Employer Centerra Group | 4a. Tel. No. 703-673-4224 | b. Cell No. 202-276-9351 | c. Fax No. |
| d. e-mail kris.kluzinski@centerragroup.com | | | |

| | |
|---|---|
| 5. Location of plant involved (street, city, state and ZIP code) 12018 Sunrise Valley Dr Ste 140 VA 20191 Reston, VA 20191-3444 | 6. Employer representative to contact Kris Kluzinski, Director |
|---|---|

| | | |
|---|---|-------------------------------------|
| 7. Type of establishment (factory, mine, wholesaler, etc.) Company | 8. Identify principal product or service Security Services | 9. Number of workers employed 26 |
|---|---|-------------------------------------|

10. Full name of party filing charge
(b) (6), (b) (7)(C)

| | | | |
|--|---------------|------------------------------------|------------|
| 11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C) | 11a. Tel. No. | b. Cell No. (b) (6), (b) (7)(C) | c. Fax No. |
| d. e-mail (b) (6), (b) (7)(C) | | | |

| | | |
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| 12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. | | Tel. No. |
| (b) (6), (b) (7)(C) _____ (Signature) (Print/Type name and title or office, if any) | (b) (6), (b) (7)(C) an individual | Cell No. (b) (6), (b) (7)(C) |
| | | Fax No. |
| Address Same as 11 | | e-mail |
| Date 10/3/18 | | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

| DO NOT WRITE IN THIS SPACE | |
|----------------------------|-----------------------------|
| Case 12-CB-229677 | Date Filed Oct. 22, 2018 |

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
|--|---|--|----------------------------------|
| a. Name Ibew local 1579 | | b. Union Representative to contact will Saltris Title: | |
| c. Address (Street, city, state, and ZIP code) 1250 Reynolds St GA Augusta 30901-1197 | | d. Tel. No. (706) 722-6357 | e. Cell No. |
| | | f. Fax No. | g. e-Mail |
| h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page-- | | | |
| 3. Name of Employer Richmond county construction company LLC | | 4a. Tel. No. | b. Cell No. |
| | | c. Fax No. | d. e-Mail |
| 5. Location of plant involved (street, city, state and ZIP code) 1840 Wylds Rd GA Augusta 30909-4431 | | 6. Employer representative to contact Nicolas A Fiore Title: | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) Construction | 8. Identify principal product or service electical | 9. Number of workers employed 500 | |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | 11a. Tel. No. (b) (6), (b) (7)(C) | b. Cell No. |
| | | c. Fax No. | d. e-Mail (b) (6), (b) (7)(C) |
| 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) | | | |
| 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. | | Tel. No. (b) (6), (b) (7)(C) | |
| By (b) (6), (b) (7)(C) (signature of representative or person making charge) | | Cell No. | |
| (b) (6), (b) (7)(C) (Print/type name and title or office, if any) | | Fax No. | |
| Title: | | e-Mail | |
| (b) (6), (b) (7)(C) | | (b) (6), (b) (7)(C) | |
| Address _____ (date) 10/22/2018 11:42:27 | | | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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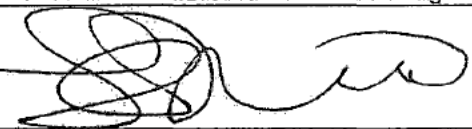
8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

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| UNITED STATES OF AMERICA | | DO NOT WRITE IN THIS SPACE | |
| NATIONAL LABOR RELATIONS BOARD | | Case | Date filed |
| CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS | | 12-CB-229926 | 10-25-18 |
| INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring. | | | |
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
| a. Name International Longshoreman's Association, Local 1402, AFL-CIO | | b. Union Representative to Contact Larry Coleman, Manatee Representative | |
| c. Address 703 E Harrison St, Tampa, FL 33602-3417 | | d. Tel. No. (813)229-1192 | e.e. Cell No. |
| | | f. Fax No. | g. e-Mail |
| h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) | | | |
| <p>Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization, by its officers, agents and representatives, has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to refer (b) (6), (b) (7)(C) to a (b) (6), (b) (7)(C) worker position for the below-named Employer for arbitrary or discriminatory reasons or in bad faith and by refusing to process the internal grievance of (b) (6), (b) (7)(C) for non-referral to this position.</p> | | | |
| 3. Name of Employer Logistec USA, Inc. | | 4a. Tel. No. | 4b. Cell No. |
| | | 4c. Fax No. | 4d. e-Mail |
| 5. Location of Plant involved (street, city, state, and ZIP code) 300 Tampa Bay Way, Suite 2, Palmetto, FL 34221 | | 6. Employer representative to contact Anthony Bates, Vessel Superintendent | |
| 7. Type of Establishment (factory, mine, wholesaler) stevedoring | 8. Principal product or service load and unload vessels | | 9. Number of Workers employed |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) an Individual | | 11a. Tel. No. | 11b. Cell No. (b) (6), (b) (7)(C) |
| | | 11c. Fax No. | 11d e-Mail (b) (6), (b) (7)(C) |
| 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) | | | |
| 12. DECLARATION | | | |
| I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. | | | |
| By (b) (6), (b) (7)(C) | | Tel No. | |
| (Signature or person making charge) | | (b) (6), (b) (7)(C) | |
| | | Print/type name and title or office, if any | |
| Address: (b) (6), (b) (7)(C) | | Cell No. (b) (6), (b) (7)(C) | |
| | | Date: 10-25-18 | |
| | | Fax No. | |
| | | e-Mail (b) (6), (b) (7)(C) | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT:

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| UNITED STATES OF AMERICA | | DO NOT WRITE IN THIS SPACE | |
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| NATIONAL LABOR RELATIONS BOARD | | Case | Date filed |
| CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS | | 12-CB-229935 | OCT 25, 2018 |
| INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring. | | | |
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
| a. Name Union de Tronquistas de Puerto Rico, IBT Local 901 | | b. Union Representative to Contact Alexis Rodriguez, Secretary Treasurer | |
| c. Address 352 Calle Del Parque San Juan PR 00912 | | d. Tel. No. (787) 720-1650 | e.e. Cell No. |
| | | f. Fax No. (787) 200-7088 | g. e-Mail |
| h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) | | | |
| Since in or about September 2018, the above named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening employees with loss of employment if they refused to execute checkoff authorizations. | | | |
| 3. Name of Employer P.J. Rosaly Enterprises Inc. d/b/a Islandwide Express en Puerto Rico | | 4a. Tel. No. 787-273-6400 | 4b. Cell No. |
| | | 4c. Fax No. 787-277-0518 | 4d. e-Mail mcsantiago@islandwide.com |
| 5. Location of Plant involved (street, city, state, and ZIP code) San Juan, PR | | 6. Employer representative to contact | |
| 7. Type of Establishment (factory, mine, wholesaler) Delivery Service | 8. Principal product or service Packages | 9. Number of Workers employed 125+ | |
| 10. Full name of party filing charge P.J. Rosaly Enterprises Inc. d/b/a Islandwide Express en Puerto Rico | | 11a. Tel. No. Same as 4a | 11b. Cell No. |
| | | 11c. Fax No. Same as 4c | 11d. e-Mail Same as 4d |
| 11. Address of party filing charge (street, city, state, and ZIP code) PO Box 11670, San Juan, PR 00922-1670 | | | |
| 12. DECLARATION | | | |
| I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. | | | |
| By:  | Yolanda DaSilveira, Esq, legal representative. | Tel No. (787) 274-8383 | |
| (signature of representative or person making charge) | Print/type name and title or office, if any | Cell No. (787) 562-5061 | |
| Address: DA SILVEIRA LAW OFFICES, LLC Calle Bolivia 433 Suite 203 Hato Rey, PR 00917 | | Date: 25/Oct/18 | Fax No. (787) 281-6689 |
| | | | e-Mail ydasilveira@gmail.com |

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

| UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD | | DO NOT WRITE IN THIS SPACE | |
|--|---|--|------------------------------------|
| CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS | | Case | Date filed |
| | | 12-CB-230062 | 10/29/18 |
| INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring. | | | |
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
| a. Name International Longshoreman Association Local 1408 | | b. Union Representative to Contact Vincent Cameron President | |
| c. Address 2040 E 21st St, Jacksonville, FL 32206-2695 | | d. Tel. No. (904)358-1314 | e.e. Cell No. |
| | | f. Fax No. | g. e-Mail |
| h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) | | | |
| Since around or about (b) (6), (b) (7)(C) 2018, and continuing thereafter, the above-named Labor Organization, by its officers, agents and representatives, breached it's duty of fair representation by failing and refusing to process the suspension and discharge grievance of (b) (6), (b) (7)(C) for arbitrary and discriminatory reasons | | | |
| 3. Name of Employer TraPac | | 4a. Tel. No. (904)228-4658 | 4b. Cell No. (904)228-4658 |
| | | 4c. Fax No. | 4d. e-Mail |
| 5. Location of Plant involved (street, city, state, and ZIP code) 9834 New Berlin Rd, Jacksonville, FL 32226-3020 | | 6. Employer representative to contact Herbert Pennington | |
| 7. Type of Establishment (factory, mine, wholesaler) Stevedoring | 8. Principal product or service Shipping | 9. Number of Workers employed 9 | |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | 11a. Tel. No. (b) (6), (b) (7)(C) | 11b. Cell No. |
| | | 11c. Fax No. | 11d. e-Mail (b) (6), (b) (7)(C) |
| 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) | | | |
| 12. DECLARATION | | | |
| I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. | | | |
| By: (b) (6), (b) (7)(C) | | Tel. No. | |
| (Signature) | | (b) (6), (b) (7)(C) | (b) (6), (b) (7)(C)1 |
| | | Print/type name and title or office, if any | |
| (b) (6), (b) (7)(C) | | Date: 10-29-18 | Cell No. |
| | | Fax No. | |
| | | e-Mail (b) (6), (b) (7)(C) | |

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

| DO NOT WRITE IN THIS SPACE | |
|----------------------------|-----------------------------|
| Case 12-CB-230112 | Date Filed Oct. 29, 2018 |

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
|---|--|---|---------------------------------------|
| a. Name NRLCA | | b. Union Representative to contact Diane Collins Title: ADR ssistant District Representatives | |
| c. Address (Street, city, state, and ZIP code) PO Box 24351 FL Jacksonville 32241-_____ | | d. Tel. No. (904) 903-1273 | e. Cell No. (904) 437-6936 |
| | | f. Fax No. | g. e-Mail Diane.Collins@nrlca.org |
| h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page-- | | | |
| 3. Name of Employer United states Postal Service | | 4a. Tel. No. (904) 829-1142 | b. Cell No. |
| | | c. Fax No. | d. e-Mail donna.s.houston@usps.gov |
| 5. Location of plant involved (street, city, state and ZIP code) 99 King St FL Saint Augustine 32084-9997 | | 6. Employer representative to contact Donna Houston Title: post master | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) Others | 8. Identify principal product or service mail and parcel delivery | 9. Number of workers employed 150 | |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | 11a. Tel. No. (b) (6), (b) (7)(C) | b. Cell No. (b) (6), (b) (7)(C) |
| | | c. Fax No. | d. e-Mail (b) (6), (b) (7)(C) |
| 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) | | | |
| 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) | | Tel. No. (b) (6), (b) (7)(C) | |
| | | Cell No. (b) (6), (b) (7)(C) | |
| | | Fax No. | |
| Address (b) (6), (b) (7)(C) | | e-Mail (b) (6), (b) (7)(C) | |
| | | (date) 10/28/2018 09:44:54 | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

12-CB-230112

Oct. 29, 2018

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

| DO NOT WRITE IN THIS SPACE | |
|----------------------------|------------------------|
| Case 12-CB-230120 | Date Filed 10-29-18 |

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
|---|--|---|---|
| a. Name Alachua County Education Association | | b. Union Representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C) | |
| c. Address (Street, city, state, and ZIP code) 618 NW 13th Ave FL Gainesville 32601-3095 | | d. Tel. No. (352) 377-7635 | e. Cell No. |
| | | f. Fax No. | g. e-Mail (b) (6), (b) (7)(C) |
| h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page-- | | | |
| 3. Name of Employer Alachua County School Board | | 4a. Tel. No. | b. Cell No. |
| | | c. Fax No. | d. e-Mail |
| 5. Location of plant involved (street, city, state and ZIP code) 620 E University Ave FL Gainesville 32601-5498 | | | 6. Employer representative to contact Title: |
| 7. Type of establishment (factory, mine, wholesaler, etc.) Schools | 8. Identify principal product or service | 9. Number of workers employed | |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | 11a. Tel. No. (b) (6), (b) (7)(C) | b. Cell No. (b) (6), (b) (7)(C) |
| | | c. Fax No. | d. e-Mail (b) (6), (b) (7)(C) |
| 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) | | | |
| 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (signature of representative or person making charge) (b) (6), (b) (7)(C) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) | | Tel. No. (b) (6), (b) (7)(C) | |
| | | Cell No. (b) (6), (b) (7)(C) | |
| | | Fax No. | |
| Address (b) (6), (b) (7)(C) | | e-Mail (b) (6), (b) (7)(C) | |
| | | (date) 10/29/2018 12:56:33 | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by issuing unlawful fines and or internal charges.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by requiring nonmembers to pay dues and fees that are not related to representational activities.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

| | | | |
|---|--|--|---------------|
| UNITED STATES OF AMERICA | | DO NOT WRITE IN THIS SPACE | |
| NATIONAL LABOR RELATIONS BOARD | | Case | Date filed |
| CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS | | 12-CB-230177 | 10/30/18 |
| INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring. | | | |
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
| a. Name International Longshoremen's Association, Local 1402 | | b. Union Representative to Contact Larry Coleman, Vice President | |
| c. Address 707 E Harrison St Tampa, FL 33602-3424 | | d. Tel. No. (813)229-7931 | e.e. Cell No. |
| | | f. Fax No. | g. e-Mail |
| h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of sections 8(b)(1)(A) and 8(b)(2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) | | | |
| Since about October 30, 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith. | | | |
| Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has refused to refer (b) (6), (b) (7)(C) for employment with Logistec USA for reasons other than the failure to tender uniformly required initiation fees and periodic dues. | | | |

| | | | |
|--|--|--|--------------------------------------|
| 3. Name of Employer Logistec USA | | 4a. Tel. No. (941)721-7209 | 4b. Cell No. (941)232-8843 |
| | | 4c. Fax No. | 4d. e-Mail abates@logistec.com |
| 5. Location of Plant involved (street, city, state, and ZIP code) 300 Tampa Bay Way, Ste 2, Palmetto, FL 34221-6603 | | 6. Employer representative to contact Anthony Bates | |
| 7. Type of Establishment (factory, mine, wholesaler) Port | 8. Principal product or service Stevedoring | | 9. Number of Workers employed 300 |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | 11a. Tel. No. (b) (6), (b) (7)(C) | 11b. Cell No. |
| | | 11c. Fax No. | 11d. e-Mail (b) (6), (b) (7)(C) |
| 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) | | | |

| | | | |
|--|---|-------------------------------|--|
| 12. DECLARATION | | | |
| I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. | | | |
| By: (b) (6), (b) (7)(C) | (b) (6), (b) (7)(C) | Tel No. | |
| (signature or representative or person making charge) | Print/type name and title or office, if any | (b) (6), (b) (7)(C) | |
| Address: (b) (6), (b) (7)(C) | Date: 10-30-18 | Fax No. | |
| | | e-Mail (b) (6), (b) (7)(C) | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

| DO NOT WRITE IN THIS SPACE | |
|----------------------------|------------------------------|
| Case 12-CB-230847 | Date Filed October 25, 18 |

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| | | | |
|--|---|---------------------------------------|------------------------------------|
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
| a. Name International Association of Machinists and Aerospace Workers, Local Lodge No. 57 | | b. Union Representative to contact | |
| c. Address (Street, city, state, and ZIP code) P.O. Box 657 Clewiston, FL 33440-0657 | | d. Tel. No. | e. Cell No. |
| | | f. Fax No. | |
| | | g. e-mail | |
| h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) I was fired unjustly by my employer U.S. Sugar. The Union claimed it was filing a grievance and would represent me to an arbitration. I was told by the representative, (b) (6), (b) (7) (last name unknown) that the members had voted to support my grievance to arbitration, and the Board would then vote on it. After that the Union stopped communicating with me. I had to hire a lawyer who called the union on (b) (6), (b) (7) 2018, but it refused to respond. Then it sent me a letter on (b) (6), (b) (7)(C) 2018. (b) (6), (b) (7)(C) my lawyer, then wrote to the Employer who informed (b) (6), (b) (7)(C) or (b) (6), (b) (7)(C) 2018, that the Union did not request arbitration and abandoned the grievance. | | | |
| 3. Name of Employer U.S. Sugar Corporation | | 4a. Tel. No. 863-983-8121 | b. Cell No. |
| | | c. Fax No. | |
| | | d. e-mail | |
| 5. Location of plant involved (street, city, state and ZIP code) 111 Ponce De Leon Ave. Clewiston, FL 33440 | | 6. Employer representative to contact | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) Factory | 8. Identify principal product or service Sugar | 9. Number of workers employed +500 | |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | | |
| 11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C) | | 11a. Tel. No. | b. Cell No. (b) (6), (b) (7)(C) |
| | | c. Fax No. | |
| | | d. e-mail | |
| 12. DECLARATION I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) to the best of my knowledge and belief. (b) (6), (b) (7)(C) (making charge) Address (b) (6), (b) (7)(C) Date 10/17/2018 | | Tel. No. | |
| | | Cell No. | |
| | | Fax No. | |
| | | e-mail | |

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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