

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		12-CB-251128	NOV 4, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Unión de Trabajadores de Muelles y Ramas Anexas, Local 1740 ILA AFL-CIO (Luis Ayala Colón Sucrs., Inc.)		b. Union Representative to Contact Carlos C. Sanchez Ortiz, President	
c. Address PO Box 13956 San Juan, PR 00902-4010		d. Tel. No. (787) 725-3271	e.e. Cell No. (787) 366-9885
		f. Fax No. (787) 325-3250	g. e-Mail csanchez@ila1740.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1) (A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to appear at the arbitration hearing for the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) discharge, and for failing to provide (b) (6), (b) (7)(C) with requested information concerning (b) (6), (b) (7)(C) grievance, for arbitrary or discriminatory reasons or in bad faith.</p>			
3. Name of Employer Luis Ayala Colón & Sucrs. Inc.		4a. Tel. No.	4b. Cell No.
		4c. Fax No. (787) 848-0070	4d. e-Mail hfayalarub@ayacol.com
5. Location of Plant involved (street, city, state, and ZIP code) PO Box 7066, Ponce, PR 00732-7066		6. Employer representative to contact Hernán F. Ayala, Vicepresident of Operations	
7. Type of Establishment (factory, mine, wholesaler) Corporation	8. Principal product or service Stevedoring Services	9. Number of Workers employed 200+	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief			
(b) (6), (b) (7)(C)		Tel No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C) An Individual Print/type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Date: 11/4/19	Cell No. (b) (6), (b) (7)(C)
		Fax No. 720	e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 12-CB-251382	Date filed NOV 7, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Union de Trabajadores de Muelles, ILA Local 1740		b. Union Representative to Contact Carlos C. Sanchez President	
c. Address PO Box 9024010, San Juan, PR 00902-4010		d. Tel. No. (787)725-3271	e.e. Cell No.
		f. Fax No.	g. e-Mail utm@ila1740@gmail.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about September 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to refund employees for money that was deducted from their pay for purposes not authorized by the employees.			
3. Name of Employer ISS Marine Services, Inc.		4a. Tel. No. (787)379-1221	4b. Cell No. (787)379-1221
		4c. Fax No. (787)620-0001	4d. e-Mail ivan.gutierrez@iss-shipping.com
5. Location of Plant involved (street, city, state, and ZIP code) 1064 Ponce de Leon Ave., Suite 301, San Juan, PR 00907		6. Employer representative to contact Ivan Gutierrez Marine Service Manager	
7. Type of Establishment (factory, mine, wholesaler) Corporation	8. Principal product or service Shipping Services		9. Number of Workers employed 200
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel. No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C), An Individual	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date:	Fax No.
			e-Mail (b) (6), (b) (7)(C)

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		12-CB-251597	11-8-19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Teamsters, Local 385	b. Union Representative to Contact Mike McElmury, Trustee		
c. Address 126 N Kirkman Rd. Orlando, FL 32811	d. Tel. No. (407) 298-7037	e.e. Cell No.	
	f. Fax No. (407) 297-9097	g. e-Mail	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since a date within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievances of (b) (6), (b) (7)(C) regarding 1) removal of an accident report from (b) (6), (b) (7)(C) employee file; 2) discrimination; and 3) restoration of seniority, for arbitrary or discriminatory reasons or in bad faith.</p>			
3. Name of Employer YRC Freight		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail chris.johnson2@yrcfreight.com
5. Location of Plant involved (street, city, state, and ZIP code) 1265 La Quinta Dr, Orlando, FL 32809		6. Employer representative to contact Chris Johnson, Terminal Manager	
7. Type of Establishment (factory, mine, wholesaler) Freight Terminal	8. Principal product or service Freight		9. Number of Workers employed 95+
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) an individual		Tel No.
(signature of representative or person making charge)	Printout name and title or office, if any		Cell No.
Address: (b) (6), (b) (7)(C)	Date: 11/5/19	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		12-CB-251654	11-12-19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Postal Mailhandlers Union, Local 318		b. Union Representative to Contact Nick Mozear, President	
c. Address 7616 Southland Blvd. Orlando, FL 32809		d. Tel. No. 407-855-2096	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about late (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to continue processing the grievance of (b) (6), (b) (7)(C) for arbitrary or discriminatory reasons or in bad faith, and handled (b) (6), (b) (7)(C) grievance in a perfunctory manner.			
3. Name of Employer United States Postal Service		4a. Tel. No. 352-334-1870	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 4600 SW 34 th Street, Gainesville FL 32608		6. Employer representative to contact Kenneth Germany, Plant Manager	
7. Type of Establishment (factory, mine, wholesaler) Postal facility	8. Principal product or service Mail processing	9. Number of Workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (Signature of party filing charge)		Tel. No. (b) (6), (b) (7)(C)	
		Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: (b) (6), (b) (7)(C)	
		Fax No. (b) (6), (b) (7)(C)	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
12-CB-251608	11/13/2019

INSTRUCTIONS:

File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the Region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name	b. Union Representative to contact
International Longshoremens's Association, Local 1526	Christopher Rolan, President

c. Telephone/Fax No.	d. Address (street, city, state and ZIP code)
(954) 463-0248	440 NW 6 th Street, Fort Lauderdale, FL 33311

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and within the meaning of the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months prior to the filing of the charge, and continuing to date, the above-named labor organization, including Local Union (b) (6), (b) (7)(C) retaliated, retrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act, by failing and refusing to refer (b) (6), (b) (7)(C) to work assignments, because (b) (6), (b) (7)(C) filed unfair labor practice charges against the Union.

3. Name of Employer	4. Telephone No.
Southeast Florida Employers Port Association, Inc.	(305) 374-2374
5. Location of plant involved (street, city, state and ZIP code)	6. Employer representative to contact
1007 North America Way, Suite 403, Miami, FL 33132	Charles Maravolo, Secy Treasurer
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service
Maritime	Cargo Movement
9. Number of workers employed	
300+	

10. Full name of party filing charge

(b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code)

(b) (6), (b) (7)(C)

12. Telephone No.'s /E-mail

Cell (b) (6), (b) (7)(C)

Email:

(b) (6), (b) (7)(C)

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	Title
(b) (6), (b) (7)(C)	An Individual

Address	Telephone No.	Date
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	11/12/19

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 12-CB-251751	Date filed November 14, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Postal Workers Union, Local 1070		b. Union Representative to Contact Juan C. Gonzalez, President	
c. Address 1426 San Rafael Street, Urb. Hipodromo San Juan, PR 00909		d. Tel. No. (787)	e. Cell No. (787)562-5266
		f. Fax No. (787)	g. e-Mail juancgonzalez@apwupral1070.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of sections 8(b), section (1) (A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has breached its duty of fair representation by failing and refusing to represent employee (b) (6), (b) (7)(C) concerning a claim for higher level assignment under Article 25 of the parties Collective Bargaining Agreement in violation of (b) (6), (b) (7)(C) seniority rights and by refusing to process a grievance on (b) (6), (b) (7)(C) behalf for arbitrary or discriminatory reasons and/or in bad faith.			
3. Name of Employer United States Postal Service.		4a. Tel. No. (787) 622-1800	4b. Cell No.
		4c. Fax No. (787) 622-1657	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 585 F. D. Roosevelt Ave. San Juan PR 00936		6. Employer representative to contact Lisa Ojeda, District Manager	
7. Type of Establishment (factory, mine, wholesaler) Postal services	8. Principal product or service Letters and parcels		9. Number of Workers employed 100+ approx.
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. ()	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No. (b) (6), (b) (7)(C)	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel No. (b) (6), (b) (7)(C)	
(signature of representative (b) (6), (b) (7)(C))		Print/type name and title or office, if any An Individual	Cell No. (b) (6), (b) (7)(C)
Address: Sam as above in 11		Date: 11/14/2019	Fax No. (b) (6), (b) (7)(C)
			e-Mail (b) (6), (b) (7)(C)

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
12-CB-252276	11-22-19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name CWA Local 3106		b. Union Representative to contact Eric Brunke Title: Union Representative	
c. Address (Street, city, state, and ZIP code) 4076 Union Hall Place FL Jacksonville 32205-____		d. Tel. No. (904) 384-2222	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer AT&T		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 735 Mill Creek Rd. FL Jacksonville 32211-____		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail bsa@nrtw.org
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>Byron Andrus</u> <u>Byron Andrus</u> (signature of representative or person making charge) (Print/type name and title or office, if any) Title: Staff Attorney 8001 Braddock Rd. Springfield VA 22160-____ Address _____ (date) 11/22/2019 09:39:42		Tel. No. (703) 321-8510 Cell No. Fax No. e-Mail bsa@nrtw.org	

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by issuing unlawful fines and or internal charges.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to honor a resignation of union membership.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		12-CB-252354	Nov. 25, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Longshoremen's Association, Local 1402, AFL-CIO, CLC		b. Union Representative to Contact Leon Chandler, President	
c. Address 703 E. Harrison Street Tampa, FL 33602		d. Tel. No. (813)229-1192	e. Cell No.
		f. Fax No. (813)228-9205	g. e-Mail vpleon1402@gmail.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(a) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
On or about November 25, 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.			
On or about November 25, 2019, the above-named labor organization has refused to refer (b) (6), (b) (7)(C) for employment with Ceres Marine Terminals for reasons other than the failure to tender uniformly required initiation fees and periodic dues.			

3. Name of Employer Ceres Marine Terminals, Inc.		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail ttouzet@ceresglobal.com
5. Location of Plant involved (street, city, state, and ZIP code) 503 E. Jackson Street Ste. 106, Tampa, FL 33602-4904		6. Employer representative to contact Tim Touzet General Manager	
7. Type of Establishment (factory, mine, wholesaler) Stevedoring company	8. Principal product or service Stevedoring services	9. Number of Workers employed 70	
10. Full name of party filing charge (b) (6), (b) (7)(C), an individual		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		(b)	Tel. No.
(b) (6), (b) (7)(C), an individual		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
Print type name and title or office, if any		Cell No.	
(b) (6), (b) (7)(C)		Date: 11/25/19	Fax No.
		e-Mail	(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		12-CB-252344	Nov. 25, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Longshoremens's Association, Local 1402, AFL-CIO, CLC		b. Union Representative to Contact Leon Chandler, President	
c. Address 703 E. Harrison Street Tampa, FL 33602		d. Tel. No. (813)229-1192	e. Cell No.
		f. Fax No. (813)228-9205	g. e-Mail vpleon1402@gmail.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(a) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
On or about November 25, 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.			
On or about November 25, 2019, the above-named labor organization has refused to refer (b) (6), (b) (7)(C) for employment with Ceres Marine Terminals for reasons other than the failure to tender uniformly required initiation fees and periodic dues.			

3. Name of Employer Ceres Marine Terminals, Inc.		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail ttouzet@ceresglobal.com
5. Location of Plant involved (street, city, state, and ZIP code) 503 E. Jackson Street Ste 106, Tampa, FL 33602-4904		6. Employer representative to contact Tim Touzet General Manager	
7. Type of Establishment (factory, mine, wholesaler) Stevedoring company	8. Principal product or service Stevedoring services	9. Number of Workers employed 70	
10. Full name of party filing charge (b) (6), (b) (7)(C), and individual		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
(b) (6), (b) (7)(C) and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C) and individual	Tel No.
Sc		Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: 11-25-19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		12-CB-252356	Nov. 25, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Longshoremens's Association, Local 1402, AFL-CIO, CLC		b. Union Representative to Contact Leon Chandler, President	
c. Address 703 E. Harrison Street Tampa, FL 33602		d. Tel. No. (813)229-1192	e.e. Cell No.
		f. Fax No. (813)228-9205	g. e-Mail vpleon1402@gmail.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(a) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
On or about November 25, 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.			
On or about November 25, 2019, the above-named labor organization has refused to refer (b) (6), (b) (7)(C) for employment with Ceres Marine Terminals for reasons other than the failure to tender uniformly required initiation fees and periodic dues.			

3. Name of Employer Ceres Marine Terminals, Inc.		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail ttouzet@ceresglobal.com
5. Location of Plant involved (street, city, state, and ZIP code) 503 E. Jackson Street Ste. 106, Tampa, FL 33602-4904		6. Employer representative to contact Tim Touzet General Manager	
7. Type of Establishment (factory, mine, wholesaler) Stevedoring company	8. Principal product or service Stevedoring services	9. Number of Workers employed 70	
10. Full name of party filing charge (b) (6), (b) (7)(C), an individual		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C) and individual	Tel No.
(Signature)		Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: 11-25-19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		12-CB-252351	Nov. 25, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Longshoremens's Association, Local 1402, AFL-CIO, CLC		b. Union Representative to Contact Leon Chandler, President	
c. Address 703 E. Harrison Street Tampa, FL 33602		d. Tel. No. (813)229-1192	e.e. Cell No.
		f. Fax No. (813)228-9205	g. e-Mail vpleon1402@gmail.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(a) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
On or about November 25, 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.			
On or about November 25, 2019, the above-named labor organization has refused to refer (b) (6), (b) (7)(C) for employment with Ceres Marine Terminals for reasons other than the failure to tender uniformly required initiation fees and periodic dues.			

3. Name of Employer Ceres Marine Terminals, Inc.		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail ttouzet@ceresglobal.com
5. Location of Plant involved (street, city, state, and ZIP code) 503 E. Jackson Street Ste. 106, Tampa, FL 33602-4904		6. Employer representative to contact Tim Touzet General Manager	
7. Type of Establishment (factory, mine, wholesaler) Stevedoring company	8. Principal product or service Stevedoring services	9. Number of Workers employed 70	
10. Full name of party filing charge (b) (6), (b) (7)(C) an individual		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel. No.	
(signature) person making charge		(b) (6), (b) (7)(C) an individual	(b) (6), (b) (7)(C)
		Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: 11-28-19	Fax No.
		e-Mail	(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 12-CB-252540	Date filed 11/27/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Steel Workers Local Union 7609		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 9820 SW 164th Ter Miami, FL 33157-3331		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No.
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(a) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about November 18, 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to allow members to revoke their dues check-offs and memberships from the union.			
3. Name of Employer Pepsi Co. Beverage Company		4a. Tel. No. 305-592-1980	4b. Cell No.
		4c. Fax No.	4d. e-Mail shirly.mayer@pepsico.com
5. Location of Plant involved (street, city, state, and ZIP code) 7777 NW 41 St, Miami, FL 33166		6. Employer representative to contact Shirly Mayer, HR Senior Representative	
7. Type of Establishment (factory, mine, wholesaler) Manufacturer and Distributor	8. Principal product or service Beverage and other products	9. Number of Workers employed 211	
10. Full name of party filing charge (b) (6), (b) (7)(C) an individual	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
(b) (6), (b) (7)(C) charge and that the statements therein are true to the best of my knowledge and belief.			
		Tel. No. (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C) an individual			
Charge)		Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: 11-27-2019	Fax No.
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)