UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD			Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		12-CB-251128	NOV 4, 2019	
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.				
	OR ITS AGENTS AGA	INST WHICH CHARGE IS BR		
a. Name		b. Union Representative to		
Unión de Trabajadores de Muelles y Ramas	Anexas, Local	Carlos C. Sanchez (	Ortiz, President	
1740 ILA AFL-CIO (Luis Ayala Colon Sucrs.,	Inc.)			
c. Address		d. Tel. No.	e.e. Cell No.	
PO Box 13956		(787) 725-3271	(787) 366-9885	
San Juan, PR 00902-4010		f. Fax No.	g. e-Mail	
		(787) 325-3250	csanchez@ila1740.org	
<ul> <li>The above-named labor organization or its agents has 8(b), subsection(s) (1) (A) of the National Labor Relati the meaning of the Act, or are unfair practices affecting</li> </ul>	ons Act, and these u commerce within the	nfair labor practices are unfa meaning of the Act and the R	ir practices affecting commerce within Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise state	ment of the facts con	stituting the alleged unfair lab	or practices)	
Since about (b) (6), (b) (7)(C) 2019, the above-n	amed labor orga	nization has restrained	and coerced employees in the	
exercise of rights protected by Section 7 of the				
of (b) (6), (b) (7)(C) regarding discharge,	and for faiting t	(b) (6), (b) (7)	Charith assumed information	
			with requested information	
concerning grievance, for arbitrary or disc	riminatory reasor	ns or in bad faith.		
·				
Name of Employer		4a. Tel. No.	4b. Cell No.	
Luis Ayala Colón & Sucrs. Inc.				
Late My ala Golott & Gaore. The.		4c. Fax No.	4d. e-Mail	
		(787) 848-0070	hfayalarub@ayacol.com	
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representative		
PO Box 7066, Ponce, PR 00732-7066	,	1 ' ' '	cepresident of Operations	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product		Number of Workers employed	
			1	
Corporation	Stevedoring S		200+	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail	
11. Address of party filing charge (street, city, state, and Zi	P code)	<u></u>		
(b) (6), (b) (7)(C)	,		£ 65	
(b) (b) (7)(C)	12. DECLARAT	TON	<u> </u>	
			GC 772	
I declare that I have read the above charge and	that the statements	therein are true to the best		
(b) (c) (b) (7)(c)			Tel No.	
(b) (6), (b) (7)(C)				
	(1) (2) (1) (		S	
(b) (6), (b) (7)(C) A			09 Air	
(signature of representative or person making charge)	ne and title or office, if any	Cell No (b) (6), (b) (7)(C)		
Address:		Date:	Fax No. 73 9	
(b) (6), (b) (7)(C)		1.1	20	
		11/4/19	e-Mail	
		· /	1	

	·		
UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	12-CB-251382	NOV 7, 2019	
INSTRUCTIONS: File an original of this charge with the NLRB Regional D occurred or is occurring.	<del>-</del> .		
LABOR ORGANIZATION OR ITS AGENTS AG	AINST WHICH CHARGE IS BR	OUGHT	
a. Name	b. Union Representative to Contact     Carlos C. Sanchez		
Union de Trabajadores de Muelles, ILA Local 1740	President		
c. Address	d. Tel. No. (787)725-3271	e.e. Cell No.	
PO Box 9024010, San Juan, PR 00902-4010	f. Fax No.	g. e-Mail utm@ila1740@gmail.com	
h. The above-named labor organization or its agents have engaged in and are 8(b), subsection(s) 8(b)(1)(A) of the National Labor Relations Act, and these within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices.	e unfair labor practices are unf	fair practices affecting commerce	
2. Basis of the Charge (set forth a clear and concise statement of the facts con			
Since about September 2019, the above-named labor organize		' '	
exercise of rights protected by Section 7 of the Act by refusing	g to refund employees fo	or money that was deducted	
from their pay for purposes not authorized by the employees.			
	74- 7-1 11-	1.0-0-0-0	

3. Name of Employer		4a. Tel. No.	4b. Cell No.		
		(787)379-1221	(787)379-1221		
ISS Marine Services, Inc.		4c. Fax No.	4d. e-Mail		
		(787)620-0001	ivan.gutierrez@iss-		
			shipping.com		
<ol><li>Location of Plant involved (street, city, state, and ZIP co</li></ol>	ode)	Employer representative to contact			
1064 Ponce de Leon Ave., Suite 301, San Ju	an, PR 00907	Ivan Gutierrez Marine Service Manager			
7. Type of Establishment (factory, mine, wholesaler)	<ol><li>Principal product</li></ol>	or service	Number of Workers employed		
Corporation	Shipping Ser	vices	200		
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.		
			(b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C)		11c. Fax No.	11d e-Mail		
			(b) (6), (b) (7)(C)		
			(3) (3); (3) (1) (3)		
11. Address of party filing charge (street, city, state, and Zi	IP code)	,			
(b) (6), (b) (7)(C)					
	12. DECLARAT	ION			
I declare that I have read the above charge and	that the statements	therein are true to the bes	t of my knowledge and belief.		
			Tel No.		
(b) (6), (b) (7)(C)					
By:	(b) (6), (b	) (7)(C), An			
Sy.	Individual	, , , , , , , , , , , , , , , , , , , ,			
11101110001		ne and title or office, if any	Cell No.		
(constraints of the contract o			(b) (6), (b) (7)(C)		
Address:		Date:	Fax No.		
(b) (6), (b) (7)(C)					
(b) (6), (b) (7)(c			e-Mail		
			(b) (6), (b) (7)(C)		
		1	1		

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

5018 MON -1 bH 3: Se

REGION 24 RECEIVED occurred or is occurring.

c. Address

UNITED STATES OF AMERICA

NATIONAL LABOR RELATIONS BOARD

**CHARGE AGAINST LABOR ORGANIZATION OR ITS** 

**AGENTS** 

International Brotherhood of Teamsters, Local 385

DO NOT WRITE IN THIS SPACE

Date filed

11-8-19

c. Address 126 N Kirkman Rd.		d. Tel. No. (407) 298-7037	e.e. Celi No.			
Orlando, FL 32811		f. Fax No.	g. e-Mail			
		(407) 297-9097				
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within						
the meaning of the Act, or are unfair practices affecting						
2. Basis of the Charge (set forth a clear and concise state)						
		•				
Since a date within the last six months, the all	ove-named labo	or organization has res	trained and coerced employees			
in the exercise of rights protected by Section						
regarding 1) removal of an accident report fro						
for arbitrary or discriminatory reasons or in ba		,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
			1			
Name of Employer     YRC Freight		4a. Tel. No.	4b. Cell No.			
TRC Freight		4c. Fax No.	4d. e-Mail			
		10.100.	chris.johnson2@yrcfreight.com			
5. Location of Plant involved (street, city, state, and ZIP of	xde)	6. Employer representativ				
1265 La Quinta Dr. Orlando, FL 32809		Chris Johnson, Ter	minal Manager			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc		9. Number of Workers employed			
Freight Terminal	Freight		95+			
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	]			
<del></del>		11c, Fax No.	11d e-Mail			
			(b) (6), (b) (7)(C)			
		ì				
11. Address of party filing charge (street, city, state, and ZIP code)						
11. Address of party filing charge (street, city, state, and Zi	P code)					
11. Address of party filing charge (street, city, state, and Zi (b) (6), (b) (7)(C)						
	P code)  12. DECLARA	ПОМ				
(b) (6), (b) (7)(C)  I declare that I have read the above charge and	12. DECLARA					
(b) (6), (b) (7)(C)	12. DECLARA		st of my knowledge and belief.  Tel No.			
(b) (6), (b) (7)(C)  I declare that I have read the above charge and (b) (6), (b) (7)(C)	12. DECLARA					
(b) (6), (b) (7)(C)  I declare that I have read the above charge and	12. DECLARATE that the statements	therein are true to the be	Tel No.			
(b) (6), (b) (7)(C)  I declare that I have read the above charge and (b) (6), (b) (7)(C)  By:	12. DECLARA that the statements	therein are true to the bea				
(b) (6), (b) (7)(C)  I declare that I have read the above charge and (b) (6), (b) (7)(C)	12. DECLARA that the statements	therein are true to the be	Tel No. (b) (6), (b) (7)(C)			
(b) (6), (b) (7)(C)  I declare that I have read the above charge and (b) (6), (b) (7)(C)  By:  (signature or representative or person making charge)	12. DECLARA that the statements	therein are true to the bea	Tel No. (b) (6), (b) (7)(C)			
(b) (6), (b) (7)(C)  I declare that I have read the above charge and (b) (6), (b) (7)(C)  By:	12. DECLARA that the statements	an Individual	Те! No. (b) (6), (b) (7)(C) Сен No.  Fax No.			
(b) (6), (b) (7)(C)  I declare that I have read the above charge and (b) (6), (b) (7)(C)  By:  (signature or representative or person making charge)	12. DECLARA that the statements	an Individual	Теї No.  (b) (6), (b) (7)(C)  Сентчо.  Fax No.  e-Mail			
(b) (6), (b) (7)(C)  I declare that I have read the above charge and (b) (6), (b) (7)(C)  By:  (signature or representative or person making charge)	12. DECLARA that the statements	an Individual	Те! No. (b) (6), (b) (7)(C) Сен No.  Fax No.			
(b) (6), (b) (7)(C)  I declare that I have read the above charge and (b) (6), (b) (7)(C)  By:  (signature or representative or person making charge)	12. DECLARA that the statements	an Individual	Теї No.  (b) (6), (b) (7)(C)  Сентчо.  Fax No.  e-Mail			

PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the

NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Case

INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

12-CB-251597

Mike McElmury,

Trustee

b. Union Representative to Contact

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOAR		Cese	Date filed	
CHARGE AGAINST LABOR ORGANIZATIO AGENTS		12-CB-251654	11-12-19	
INSTRUCTIONS: Flie en original of this charge with ti	ne NLRB Regional D	irector of the region in wh	ch the alleged unfair labor practice	
occurred or is occurring.		A to the fact of t	2000 0.4	
1. LABOR ORGANIZATION  a. Name	OR ITS AGENTS AG	AINST WHICH CHARGE IS B		
National Postal Mailhandlers Union, Local 3	118	b. Union Representative	iocomaci	
ryalional r water maintainates a chron; Ecoco-o		Nick Mozear, Pres	sident	
c. Address	· <del>-</del>	d. Tel: No.	e.e. Cell No.	
7616 Southland Blvd.		407-855-2096	i Pilitaria	
Orlando, FL 32809		f. Fax No.	g.; e-Mail	
The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting.  Basis of the Charge (set light) a clear and concise state.	ons Act, and these un g commerce within th	fair labor practices are unfail e meaning of the Act and the	practices affecting commerce within Postal Reorganization Act.	
			and coerced employees in the	
exercise of rights protected by Section 7 of the				
for arbitrary or discriminatory reasons or in ba-	d faith, and handl	ed mievance in a p	erfunctory manner	
i to as a sure of the sure of	- (20)	2		
3. Name of Employer	******	4a. Tel. No.	4b. Cell No.	
United States Postal Service		352-334-1870		
		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP of	xxde)	6. Employer representativ	e to contact	
4600 SW 34th Street, Gainesville FL 32608		Kenneth German	y, Plant Manager	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	9. Number of Workers employed	
Postal facility	Mail processi	ng	100	
10. Full name of party filing charge (b) (6), (b) (7)(C)	• • • • • • • • • • • • • • • • • • • •	11a, Tel. No.	11b, Cell No (b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail	
		TIG. FEX NO.	(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and 2	ZIP code)	.4		
	•			
(b) (6), (b) (7)(C)	12. DECLARA	TION		
I dealant that I have a different and the			of all one by acide alais and billing	
I declare that I have read the above charge and	s enat the statement	s trierein are true to the be	Tel No.	
(b) (6), (b) (7)(C)			si, icano.	
(b) (6), (b) (7)(C)	•			
By:	(b) (6), (b) (	7)(C)		
(sign		me and title or office, if any	Cell No.	
seng dialger	i innitypo tio	and the most of the control of the	(b) (6), (b) (7)(C)	
Address:		Date:	Fax No.	
(b) (6), (b) (7)(C)				
(6) (6), (6) (1)(6)		:	e-Mall	
			(b) (6), (b) (7)(C)	
La a management in a later to the			1	

FORM NLRB-508

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

# CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

FORW EXEMP	1 ONDER 44 0.3.0. 3312
DO NOT WRITE II	THIS SPACE
Case	Date Filed
12-CB-251608	11/13/2019

INSTRI	ONE:
IN 3 1 KL	 LINA.

MOTIVO HOIV.
File an original and 4 copies of this charge and an additional copy for each organization, each local, and each Individual named in itam 1 with
the NLRB Regional Director of the Region in which the alleged unfair labor practice occurred or is occurring.

the NLRB Regional Director of the Region				ig	
1. LABOR ORGANIZATION OR ITS	GENTS AGAINST WHICH	I CHARGE IS BROUGH			
a. Name			b. Union Representative to contact		
International Longshoremen's Association, Local 1526			Chri	stopher Rolan, President	
c. Telephone/Fax No. d. Address (street, city, state and ZIP code)					
(954) 463-0248	440 NW 6 <sup>th</sup> Street,	Fort Lauderdale,	FL 3331	1	
<ul> <li>The above-named organization(s) meaning of section 8(b), subsection practices affecting commerce within</li> </ul>	(s)(1)(A) and (2) of the Nat	tional Labor Relations Ad	ct, and thes	e unfair labor practices are unfair	
2. Basis of the Charge (set forth a clear and					
Within the past six months above-named labor organizated, retrained and in Section 7 of the Act, because filed unfair laborates.	anization, including	g Local Union (besides in the exercise (b) (6), (b) (c) (c)	) (6), (b) ( e of the <sup>(b) (7)(C)</sup> to	7)(C)	
Name of Employer			4.	Telephone No.	
Southeast Florida Employer	s Port Association,	Inc.		(305) 374-2374	
5. Location of plant involved (street, cit			6.	Employer representative to contact	
1007 North America Way, S	uite 403, Miami, FL	33132	Char	les Maravolo, Secy Treasurer	
7. Type of establishment (factory, mine, who		principal product or service		umber of workers employed	
Maritime	Cargo	<u>Movement</u>	300	<u>+</u>	
10. Full pame of party filing charge (b) (6), (b) (7)(C)					
11 Address of narty filing charge (stre (b) (6), (b) (7)(C)			12. Teler Cell (b Emgil: (b) (6), (b	ohone No's, /E-mail ) (6), (b) (7)(C) o) (7)(C)	
I declare that I have send the she		LARATION	- the boot	of way beautagles and bolief	
(b) (6), (b) (7)(C) (b) (6), (b)	(7)(C)	b) (6), (b) (7)(C)	Title	An individual	
Address		Telephone No.		Date	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)		11/12/19	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE/TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT - Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request, Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

LIMITED OTATES OF AMERICA		DO NOT WRITE IN THIS SPACE			
UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOAR	PD	Ca		Date filed	
CHARGE AGAINST LABOR ORGANIZATION		- Ca	se	November 14, 2019	
AGENTS			2-CB-251751		
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.					
1. LABOR ORGANIZATION	OR ITS AGENTS AG				
a. Name		b.	Union Representative to		
American Postal Workers Union, Local 1070		1	Juan C. Gonzalez	, President	
		٠.	T. I. M.		
c. Address		1	d. Tel. No. e. Cell No.		
1426 San Rafael Street, Urb. Hipodromo			787)	(787)562-5266	
San Juan, PR 00909			ax No. (787)	g. e-Mail juancgonzalez@apwupral1070.org	
h. The above-named labor organization or its agents have 8(b), section (1) ( A) of the National Labor Relations Ac meaning of the Act, or are unfair practices affecting cor	t, and these unfair I	e enga abor p	ging in unfair labor prac	ces affecting commerce within the	
2. Basis of the Charge (set forth a clear and concise state	ment of the facts co	nstituti	ng the alleged unfair lab	or practices)	
			•	,	
Since about (6) (6) (7)(7)(2) 2019, the above-named is	ahor organizatio	n hac	hreached its duty	of fair representation by failing	
			•		
and refusing to represent employee (b) (6), (b)					
of the parties Collective Bargaining Agreement	in violation of	se	niority rights and by	refusing to process a	
grievance on behalf for arbitrary or discrimi	natory reasons a	and/o	r in bad faith.		
,	•				
3. Name of Employer		140	Tel. No.	4b. Cell No.	
3. Name of Employer			(787) 622-1800	40. Cell No.	
United States Postal Service.		4c.	Fax No. (787) 622-1657	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP co	ode)		mployer representative	to contact	
585 F. D. Roosevelt Ave. San Juan PR 0093	-	- 1	isa Ojeda, District		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produ	ct or se	ervice	9. Number of Workers employed	
Postal services	Letters and pa			100+ approx.	
10. Full name of party filing charge	Letters and pa		a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)		i .	)	(b) (6), (b) (7)(C)	
			c. Fax No.	11d e-Mail	
		' ' '	(b) (6). (b) (	(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and Z	IP code)				
(b) (6), (b) (7)(C)					
	12. DECLARA	TION			
I declare that I have read the above charge and			ein are true to the best	of my knowledge and belief.	
				Tel No.	
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)					
(signature of representative			nd title or office, if any	Cell No.	
(b) (6), (b) (7)(C)	An Individua	al		(b) (6), (b) (7)(C)	
Address:			Date:	Fax No.	
Sam as above in 11			11/14/2019	(D) (6), (D) (	
				e-Mail (b) (6), (b) (7)(C)	



#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
12-CB-252276	11-22-19		

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	infair labor pr	actice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH			
a. Name CWA Local 3106		b. Union Re Eric Brun	presentative	to contact
		Title: Uni	on Represen	tative
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (904) 384-2	222	e. Cell No.
4076 Union Hall Place		f. Fax No.		g. e-Mail
FL Jacksonville 32205		ļ		
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the A meaning of the Act and the Postal Reorganization Act.	of the Nation	onal Labor Re	elations Act, a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor	practices)	344
See additional page				
			1	
		La Tal Na		h C-IIN-
Name of Employer     AT&T		4a. Tel. No	•	b. Cell No.
Alai		c. Fax No.		d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)		•	6. Employ	er representative to contact
735 Mill Creek Rd. FL Jacksonville 32211			Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	Identify principal product	or service	9. Numbe	er of workers employed
10. Full name of party filing charge		11a. Tel. No	).	b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7	)(C)	
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)				bsa@nrtw.org
(b) (b), (b) (7)(C)				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		. No. (703) 32	21-8510
By Byron Andrus	Byron Andrus	_	l No.	
(signature of representative or person making charge) (Print/type	name and title or office, if an			
	Title: Staff Attorney	Fa	c No.	
8001 Braddock Rd.		e-I	//ail	
Address Springfield VA 22160	(date) 11/22/201	9 09:39:42	bsa@n	rtw.org
		!		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

### **Basis of the Charge**

#### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by issuing unlawful fines and or internal charges.

#### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to honor a resignation of union membership.

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UNITED STATES OF AMERICA .	DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD	Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	12-CB-252354	Nov. 25, 2019		
INSTRUCTIONS: File an original of this charge with the NLRB Regional occurred or is occurring.				
LABOR ORGANIZATION OR ITS AGENTS A				
a. Name	b. Union Representative to	o Contact		
International Longshoremen's Association,	Leon Chandler,			
Local 1402, AFL-CIO, CLC	President			
c. Address	d. Tel. No.	e.e. Cell No.		
703 E. Harrison Street	(813)229-1192			
Tampa, FL 33602	f. Fax No.	g. e-Mail		
	(813)228-9205	vpleon1402@gmail.com		
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(a) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.				
2. Basis of the Charge (set forth a clear and concise statement of the facts of				
On or about November 25, 2019, the above-named labor organization has restrained and coerced employees in the				
exercise of rights protected by Section 7 of the Act by opera	ting a hiring hall in a man	ner that was arbitrary,		
discriminatory or in bad faith.				
On or about November 25, 2019, the above-named labor organization has refused to refer (b) (6), (b) (7)(C) for				
employment with Ceres Marine Terminals for reasons other than the failure to tender uniformly required initiation				
fees and periodic dues.				
2. Name of Employee	4n Tol No	4b Call No		

Name of Employer		4a. Tel. No.	4b. Cell No.
Ceres Marine Terminals, Inc.			
		4c. Fax No.	4d. e-Mail
			ttouzet@ceresglobal.com
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representative	
503 E. Jackson Street Ste. 106, Tampa, FL 33602-4904		Tim Touzet General Manager	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	Number of Workers employed
Stevedoring company	Stevedoring s	ervices	70
10. Full name of party filing charge		11a. Tel. No.	11b. Celi No.
(b) (6), (b) (7)(C), an individual		(b) (6), (b) (7)(C)	•
,		11c. Fax No.	11d e-Mail
			(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	IP code)		
(b) (6), (b) (7)(C)			
	12. DECLARAT	ION	
I declare that I have read the above charge and	that the statements	therein are true to the bes	at of my knowledge and belief.
•			Tel No.
· · · · · · · · · · · · · · · · · · ·			
(b) (6), (b) (7)(C)	ŀ	(b)	
	(b) (6), (b) (7	')(C), ar∕Ĝ individual	(b) (6), (b) (7)(C)
		ne and title or office, if any	Cell No.
		Date:	Fax No.
(b) (6), (b) (7)(C)		,	
		1.1/2/	e-Mail
		11/25/19	(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	12-CB-252344	Nov. 25, 2019	
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
LABOR ORGANIZATION OR ITS AGENTS AGE			
a. Name	b. Union Representative to	Contact	
International Longshoremen's Association,	Leon Chandler,		
Local 1402, AFL-CIO, CLC	President		
c. Address	d. Tel. No.	e.e. Cell No.	
703 E. Harrison Street	(813)229-1192		
Tampa, FL 33602	f. Fax No.	g. e-Mail	
	(813)228-9205	vpleon1402@gmail.com	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(a) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
On or about November 25, 2019, the above-named labor orga	anization has restrained	and coerced employees in the	
exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.			
On or about November 25, 2019, the above-named labor organization has refused to refer (b) (6), (b) (7)(C) for employment with Ceres Marine Terminals for reasons other than the failure to tender uniformly required initiation fees and periodic dues.			

Name of Employer		'4a. Tel. No.	4b. Cell No.
Ceres Marine Terminals, Inc.			
		4c. Fax No.	4d. e-Mail
			ttouzet@ceresglobal.com
5. Location of Plant involved (street, city, state, and ZIP of	ode)	Employer representative to contact	
503 E. Jackson Street Ste 106, Tampa, FL 3	3602-4904	Tim Touzet General Manager	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	Number of Workers employed
Stevedoring company	Stevedoring s	ervices	70
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C), and individual		(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail
		I	(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	IP code)		
(b) (6), (b) (7)(C)			
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	12. DECLARAT	TION	
(b) (b), (b) (7)(c) (b) (t) (c) (and	that the statements	therein are true to the best	of my knowledge and belief.
			Tel No.
	1		
	l	(b) (6), (b) (	l
		(C) an∉ individual	(b) (6), (b) (7)(C)
so	Print/type nar	ne and title or office, if any	Cell No.
Address: (b) (7)(C)		Date:	Fax No.
(b) (6), (b) (7)(C)		11	
		11-72-10	e-Mail (b) (6), (b) (7)(C)
		<u> </u>	$(\mathbf{D}, (\mathbf{D}), (\mathbf{D}), (\mathbf{D})$

THE OTATE OF AMERICA			
UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	12-CB-252356	Nov. 25, 2019	
INSTRUCTIONS: File an original of this charge with the NLRB Regional D .occurred or is occurring.	-		
LABOR ORGANIZATION OR ITS AGENTS AGA			
a. Name	b. Union Representative to Contact		
International Longshoremen's Association,	Leon Chandler,		
Local 1402, AFL-CIO, CLC	President		
c. Address	d. Tel. No.	e.e. Cell No.	
703 E. Harrison Street	(813)229-1192 -		
Tampa, FL 33602	f. Fax No.	g. e-Mail	
	(813)228-9205	vpleon1402@gmail.com	
h. The above-named labor organization or its agents have engaged in and are 8(b), subsection(s) (1)(a) and (2) of the National Labor Relations Act, and the within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices.	ese unfair labor practices are	tices within the meaning of section unfair practices affecting commerce	
2. Basis of the Charge (set forth a clear and concise statement of the facts con			
On or about November 25, 2019, the above-named labor orga	anization has restrained	and coerced employees in the	
exercise of rights protected by Section 7 of the Act by operation	ng a hiring hall in a mani	ner that was arbitrary,	
discriminatory or in bad faith.		-	
'			
On or about November 25, 2019, the above-named labor orga			
employment with Ceres Marine Terminals for reasons other the	nan the failure to tender	uniformly required initiation	
fees and periodic dues.			
3 Name of Employer	4a Tel No	4b Cell No	

3. Name of Employer		4a. Tel. No.	4b. Cell No.	
Ceres Marine Terminals, Inc.				
		4c. Fax No.	4d. e-Mail	
	<u> </u>		ttouzet@ceresglobal.com	
5. Location of Plant involved (street, city, state, and ZIP co	ode)	Employer representative to contact		
503 E. Jackson Street Ste. 106, Tampa, FL 3	503 E. Jackson Street Ste. 106, Tampa, FL 33602-4904		Tim Touzet General Manager	
<ol><li>Type of Establishment (factory, mine, wholesaler)</li></ol>	8. Principal produc	t or service	Number of Workers employed	
Stevedoring company	Stevedoring s	ervices	70	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C), an individual '		(b) (6), (b) (7)(C)		
·		11c. Fax No.	11d e-Mail	
			(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)				
	12. DECLARAT	rion		
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			t of my knowledge and belief.	
			Tel No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)		
By: (b) (6), (b) (7)(C)	<u> </u>		<u> </u>	
		7)(C) and individual	(b) (6), (b) (7)(C)	
(signature de la composition della composition d		me and title or office, if any	Cell No.	
Address:		Date:	Fax No.	
(b) (6), (b) (7)(C)				
		11-25-19	e-Mail (b) (6), (b) (7)(C)	

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	12-CB-252351	Nov. 25, 2019	
INSTRUCTIONS: File an original of this charge with the NLRB Regional D occurred or is occurring.	_		
LABOR ORGANIZATION OR ITS AGENTS AGA			
a. Name	b. Union Representative to Contact		
International Longshoremen's Association,	Leon Chandler,		
Local 1402, AFL-CIO, CLC	President		
c. Address	d. Tel. No.	e.e. Cell No.	
703 E. Harrison Street	(813)229-1192		
Tampa, FL 33602	f. Fax No.	g. e-Mail	
	(813)228-9205	vpleon1402@gmail.com	
h. The above-named labor organization or its agents have engaged in and are 8(b), subsection(s) (1)(a) and (2) of the National Labor Relations Act, and the within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices.	ese unfair labor practices are thin the meaning of the Act an	ices within the meaning of section unfair practices affecting commerce d the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts con			
On or about November 25, 2019, the above-named labor organization has restrained and coerced employees in the			
exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary,			
discriminatory or in bad faith.			
On or about November 25, 2019, the above-named labor organized employment with Ceres Marine Terminals for reasons other the fees and periodic dues.			
3. Name of Employer	4a Tel No	4b Cell No	

Name of Employer		4a. Tel. No.	4b. Cell No.	
Ceres Marine Terminals, Inc.				
·		4c. Fax No.	4d. e-Mail	
			ttouzet@ceresglobal.com	
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representative	6. Employer representative to contact	
503 E. Jackson Street Ste. 106, Tampa, FL	33602-4904	Tim Touzet General Manager		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	<ol><li>Number of Workers employed</li></ol>	
Stevedoring company	Stevedoring s	ervices	70	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C) an individual		(b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail	
			(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and 2	(IP code)			
(b) (6), (b) (7)(C)				
I declare that I have read the above charge and	I that the statements	therein are true to the hest	of my knowledge and belief	
(b) (6), (b) (7)(C) <sub>(b) (6), (b) (7)(C)</sub>	that the statements	dicioni di c di de to di e besi	Tel No.	
(a) (b), (a) (1), (b) (b), (b) (7)(c)			1	
By:	[4] \ (2) \ (1) \ (7)		(I-) (C) (I-) (Z)(O)	
		)(C) an individual	(b) (6), (b) (7)(C)	
(sign erson making charge)	Print/type nai	ne and title or office, if any	Cell No.	
Address:		Date:	Fax No.	
(b) (6), (b) (7)(C)		بممير		
		1/-22-/9	e-Mail	
		1 70 1	(b) (6), (b) (7)(C)	

NATIONAL LABOR RELATIONS BOARD		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION AGENTS	ORITS	12-CB-252540	11/27/2019	
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice				
occurred or is occurring.  1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT				
a. Name	DATIO AGENTO AGA	b. Union Representative to		
United Steel Workers Local Union 7609		·		
		(b) (6), (b) (7)		
c. Address		d. Tel.No. (b) (6), (b) (7)(C)	e.e. Cell No.	
9820 SW 164th Ter				
Miami, FL 33157-3331		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)	
h. The above-named labor organization or its agents hav				
8(b), subsection(s)(1)(a) of the National Labor Relation the meaning of the Act, or are unfair practices affecting				
Basis of the Charge (set forth a clear and concise state				
			,	
Since about November 18, 2019, the abov	e-named labor or	manization has restrain	ad and coerced ampleyees in	
the exercise of rights protected by Section		~		
offs and memberships from the union.	7 Of the Act by le	rusing to allow member	3 to levoke their dues check-	
orra and mornadiorapo from the amorn			•	
Name of Employer		4a. Tel.No.	4b. Cell No.	
Pepsi Co. Beverage Company		305-592-1980		
		4c. Fax No.	4d. e-Mail	
			shirly.mayer@pepsico.c	
			om	
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representative	e to contact	
7777 NW 41 St, Miami, FL 33166			Senior Representative	
Type of Establishment (factory, mine, wholesaler)	<ol><li>Principal produc</li></ol>	t or service	Number of Workers employed	
Manufacturer and Distributor	Beverage and	other products	211	
10 E d parage (carly filing charge (b) (6), (b) (7)(C) on individual		11a, Tel, No. (b) (6), (b) (7)(C)	11b. Cell No.	
an individual		(5) (5), (5) (1)(5)		
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and Z	(Pcode)			
(b) (6), (b) (7)(C)				
(b) (6), (b) (7)(C) 12. DECLARATION				
harge and that the statements therein are true to the best of my knowledge and belief.				
Tel No.				
	(b) (C) (b) (	7VC)		
5	(b) (6), (b) (7	an individual	(b) (6), (b) (7)(C)	
( harge)	Print/type na	me and title or office, if any	Cell No.	
Address:		Date:	Fax No.	
(b) (6), (b) (7)(C)			j l	
		11-27-2019	e-Mail (b) (6), (b) (7)(C)	
		1.	(b) (b), (b) (7)(C)	

UNITED STATES OF AMERICA

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 erseq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information will cause the NLRB to decline to invoke its processes.

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