

DO NOT WRITE IN THIS SPACE

Date Filed

June 3, 2019

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

Title: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

12-CB-242599

June 3, 2019

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 12-CB-242673	Date Filed 6/3/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name IBEW 606		b. Union Representative to contact Ron Woodall Title: Business Manager	
c. Address (Street, city, state, and ZIP code) 820 Virginia dr FL Orlando 32803-_____		d. Tel. No. (407) 896-7271	e. Cell No.
		f. Fax No.	g. e-Mail rwoodall@ibew606.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Various Employers		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal product or service Entertainment	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 06/3/2019 14:49:07		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		12-CB-242572	JUNE 3, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Unión de Profesionales de la Seguridad Privada y el Transporte de Valores		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address PO Box 29146 San Juan PR 00929-0146		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No.
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection (1) (A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about April of 2019, the Union failed in its duty of fair representation by failing and refusing the provide the following: 1. Copy of the current collective agreement that requires the unit employees to pay certain union dues or fees; 2. Any agreement between Union Security Guards Association and the above-mentioned labor organization regarding the representation of the unit employees; 3. Its financial statements; and, 4. A list of options related to the payment of dues or fees as member and non-member of the union.</p> <p>Since about April of 2019, the above-mentioned labor organization has also threatened employees with loss of employment for their failure to pay union dues or fees even though it has failed and refused to provide the aforementioned information and/or hold a meeting with the unit employees about this matter.</p>			
3. Name of Employer The COGAR Group, Ltd		Tel. No. 787-679-4426	4b. Cell No.
		4c. Fax No. 787-998-4478	4d. e-Mail tfigueroa@thecogargroup.com
5. Location of Plant Involved (street, city, state, and ZIP code) G3 O'Neill St. Tres Monjitas San Juan, PR 00918		6. Employer representative to contact Teresa Figueroa, Contract Manager	
7. Type of Establishment (factory, mine, wholesaler) Limited Partnership	8. Principal product or service Security Services	9. Number of Workers employed 39	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C) an	
By: (b) (6), (b) (7)(C)		Individual	
Print/type name and title or office, if any)		Tel. No.	
		Cell No. same	
Address:		Fax No. none	
Same as 11		e-Mail same	
Date:			

RECEIVED
NLRB
REGION 24
JUN -3 PM 1:55
ANJUAN, PR 00918-1720

... VIOLATION OF THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1601)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		12-CB-243137	06/11/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Teamsters, Local 385		b. Union Representative to Contact Clay Jeffries, President	
c. Address 126 N. Kirkman Rd Orlando, FL 32811-1404		d. Tel. No. (407) 298-7037	e. e. Cell No.
		f. Fax No.	g. e-Mail cjeffries@local385.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about June 3, 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.</p> <p>Since about June 3, 2019, the above-named labor organization has refused to refer (b) (6), (b) (7)(C) for employment with Horizon Scripted Television, Inc. for reasons other than the failure to tender uniformly required initiation fees and periodic dues.</p>			
3. Name of Employer Horizon Scripted Television, Inc.		4a. Tel. No. (818) 822-2184	4b. Cell No. (818) 822-2184
		4c. Fax No.	4d. e-Mail silisha.sidell@warnerbros.com
5. Location of Plant involved (street, city, state, and ZIP code) Universal Studios Orlando, FL 32819		6. Employer representative to contact Silisha S. Platon, VP of Labor Relations 4000 Warner Blvd., Bldg. 137, Rm. 1001 Burbank, CA 91522	
7. Type of Establishment (factory, mine, wholesaler) Film Production Studio	8. Principal product or service Television Production		9. Number of Workers employed 15
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)		11b. Cell No.
	11c. Fax No.		11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(signature)		(b) (6), (b) (7)(C), an individual	(b) (6), (b) (7)(C)
(Print/Type name and title or office, if any)		Cell No.	
Address: (b) (6), (b) (7)(C)		Date: 6/11/19	Fax No.
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 12-CB-243021	Date filed 6/10/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Postal Workers Union, Local 1073, AFL-CIO		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address P.O. Box 1073, Sarasota, FL 34230-1073		d. Tel. No.	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since (b) (6), (b) (7)(C) 2019, the above-named labor organization, by its officers, agents and representatives, has breached its duty of fair representation, by failing to communicate with (b) (6), (b) (7)(C) about grievances for arbitrary or discriminatory reasons or in bad faith.</p>			

3. Name of Employer United States Postal Service		4a. Tel. No. (941) 331-4215	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1661 Ringling Blvd Sarasota, FL 34230		6. Employer representative to contact Danny Anderson, Station Manager	
7. Type of Establishment (factory, mine, wholesaler) Postal Service	8. Principal product or service Mail distribution and delivery	9. Number of Workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C), an individual		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel. No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C)	
Printtype name and title or office, if any		Cell No.	
Address: (b) (6), (b) (7)(C)		Date: June 7, 2019	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 12-CB-243369	Date filed JUN 14, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Unión de Profesionales de la Seguridad Privada y el Transporte de Valores		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address PO Box 29146 San Juan PR 00929-0146		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No.
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection (1) (A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about April of 2019, and thereafter, the above Union has breached its duty of fair representation 1. by failing and refusing to provide the exact amount of union dues to be paid as a non-union member; 2. by refusing to explain how the amount of union-dues as a non-member was obtained; 3. by refusing to present options and payment plan to pay off the amount of dues that is owed, as a member and non-member of the Union; and 4. by refusing and failing to meet with the unit employees to clarify these concerns and other representational concerns. Since about April of 2019, the above-mentioned labor organization has also threatened employees with loss of employment for their failure to pay union dues or fees even though it has failed and refused to provide the aforementioned information and/or hold a meeting with the unit employees about this matter.			
3. Name of Employer The COGAR Group, Ltd		Tel. No. 787-679-4426 4c. Fax No. 787-998-4478	4b. Cell No. 4d. e-Mail tfigueroa@thecogargroup.com
5. Location of Plant involved (street, city, state, and ZIP code) G3 O'Neill St. Tres Monjitas San Juan, PR 00918		6. Employer representative to contact Teresa Figueroa, Contract Manager	
7. Type of Establishment (factory, mine, wholesaler) Limited Partnership	8. Principal product or service Security Services	9. Number of Workers employed 39	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (Signature) on making charge		(b) (6), (b) (7)(C) Individual	Tel. No. Cell No. same Fax No. none
Address: Same as 11		Date:	e-Mail same

RECEIVED
 NLRB
 REGION 24
 JUN 14 PM 3:16
 SAN JUAN, PR 00918-1720

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 12-CB-243508	Date Filed 6/18/2019

INSTRUCTIONS:

File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the Region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT		
a. Name APWU, Broward County Area Local 1201	b. Union representative to contact Jeff Riddell	
c. Telephone/Fax No's. 954/594-2400	d. Address (street, city, state and ZIP code) 6100 Boulevard of Champions, North Lauderdale, FL, 33068	
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and within the meaning of the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
<p>For the past 6 months, the above named Labor Organization, by and through its officers, agents and representatives, breached its duty of fair representation by (b) (6), (b) (7)(C) on the job (b) (6), (b) (7)(C) grievance in a perfunctory and arbitrary manner in violation of § 8(b)(1)(A).</p>		
3. Name of Employer United States Postal Service		4. Telephone No. Unknown
5. Location of plant involved (street, city, state and ZIP code) 5500 NW 142 nd Street, Opa Locka, FL, 33054		6. Employer representative to contact Johnny Bankston
7. Type of establishment (factory, mine, wholesaler, etc.) Processing and distribution facility	8. Identify principal product or service Mail processing and delivery	9. Number of workers employed Approx. 600
10. Full name of party filing charge (b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		12. Telephone/Mobile phone/email (b) (6), (b) (7)(C)
I declare that I have read the above charges and that (b) (6), (b) (7)(C) is true to the best of my knowledge and belief.		
By Signature Address (b) (6), (b) (7)(C)	Individual (b) (6), (b) (7)(C) Telephone No. (b) (6), (b) (7)(C) Date 6/18/19	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT - Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and/or unfair labor practice proceedings and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary. However, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 12-CB-243594	Date filed 6-19-19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Teamsters, Local 385		b. Union Representative to Contact Clay Jeffries, President	
c. Address 126 N. Kirkman Rd. Orlando, FL 32811-1498		d. Tel. No. (407) 298-7037	e.e. Cell No.
		f. Fax No.	g. e-Mail cjeffries@local385.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by requesting that, and thereby causing, Freeman Decorating Co. to reduce the work hours of (b) (6), (b) (7)(C) relative to other employees referred by its hiring hall, for reasons that are arbitrary, discriminatory, or in bad faith, and for reasons other than the failure to tender uniformly required initiation fees and periodic dues.</p>			

3. Name of Employer Freeman Decorating Co.		4a. Tel. No. (214) 445-1139	4b. Cell No.
		4c. Fax No.	4d. e-Mail stephanie.hart@freemanco.com
5. Location of Plant involved (street, city, state, and ZIP code) 1601 Boice Pond Rd, Orlando, FL 32837		6. Employer representative to contact Stephanie Hart, VP/Senior Counsel 1600 Viceroy, Ste. 100, Dallas TX 75235	
7. Type of Establishment (factory, mine, wholesaler) Trade Show Contractor	8. Principal product or service Freight		9. Number of Workers employed 100+
10. Full name of party filing charge: (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(signature of representative of person making charge)		(b) (6), (b) (7)(C), an Individual	(b) (6), (b) (7)(C)
		Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date:	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case
12-CB-243692Date Filed
JUN 21, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name International Longshoremen's Association, Local 1416	b. Union Representative to contact Keneth Riley, International Trustee
c. Address (Street, city, state, and ZIP code) 816 NW 2nd Ave Miami, FL 33136	d. Tel. No. 305-371-6781 e. Cell No. f. Fax No. 305-374-7646 g. e-mail

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A), (2) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2019, the Union, by (b) (6), (b) (7)(C), removed (b) (6), (b) (7)(C) from (b) (6), (b) (7)(C) position as (b) (6), (b) (7)(C) for cargo loading operations for South Florida Container Terminal based on subjective, arbitrary, and discriminatory reasons.

3. Name of Employer South Florida Container Terminal	4a. Tel. No. 305-347-3800	b. Cell No.	c. Fax No. 305-358-5106
d. e-mail			

5. Location of plant involved (street, city, state and ZIP code) 2299 Port Boulevard Miami, FL 33132	6. Employer representative to contact Mark J. Baker, Director
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7. Type of establishment (factory, mine, wholesaler, etc.) Shipping container terminal	8. Identify principal product or service Container	9. Number of workers employed 100+
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10. Full name of party filing charge (b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No.
d. e-mail (b) (6), (b) (7)(C)			

12. DECLARATION I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) are true to the best of my knowledge and belief. (b) (6), (b) (7)(C), an Individual charge) (Print/type name and title or office, if any)		Tel. No.
		Cell No. (b) (6), (b) (7)(C)
		Fax No.
Address (b) (6), (b) (7)(C)		e-mail (b) (6), (b) (7)(C)
Date 6/21/2019		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 12-CB-243997	Date filed 6-27-19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 385		b. Union Representative to Contact Clay Jeffries Local President	
c. Address 126 N Kirkman Rd., Orlando, FL 32811		d. Tel. No. (407)761-8977	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b),(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019 and continuing to date, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing and refusing to respond to inquiries made by (b) (6), (b) (7)(C) about the panel decision for (b) (6), termination grievance which was heard in (b) (6), (b) (7)(C) 2019, for arbitrary or discriminatory reasons or in bad faith.			

3. Name of Employer Budget Rent A Car		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant Involved (street, city, state, and ZIP code) 8600 Hanger Blvd, Orlando, FL 32827		6. Employer representative to contact Brad Scott District Manager	
7. Type of Establishment (factory, mine, wholesaler) Car Rental	8. Principal product or service Rental of vehicles	9. Number of Workers employed 200+	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No.	
(signature of representative or person making charge)	Print type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date: 6/25/19	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 12-CB-244173	Date filed JUN 28, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Union de Empleados de Muelles, Local 1740 (UTM), ILA AFL-CIO		b. Union Representative to Contact Victor Aponte Vice-president	
c. Address PO BOX 388048, San Juan, PR 00936-6048		d. Tel. No. (787)724-3600	e.e. Cell No.
		f. Fax No. (787)723-4494	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing to represent SSA San Juan Inc. employee (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) regarding (b) (6) 30-day suspension from work on TOTE ships, for arbitrary or discriminatory reasons or in bad faith.			

3. Name of Employer SSA San Juan, Inc.		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) PO BOX 16758, San Juan, PR 00908		6. Employer representative to contact Ricardo Alvarado, General Manager	
7. Type of Establishment (factory, mine, wholesaler) Corporation	8. Principal product or service Stevedoring Services		9. Number of Workers employed 100
10. Full name of party filing charge (b) (6), (b) (7)(C) an Individual		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) An Individual	Tel No.	
(signature)	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date: 6/28/19	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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