FORM NLRB-508 (4-19)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN	THIS SPACE
Case	Date Filed
12-CB-254257	1-6-20

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT						
a. Name American Postal Workers Union Miami Area Local			b. Union Re	b. Union Representative to contact (b) (6), (b) (7)(C)		
c. Address (Street, city, state, and ZIP code) 2500 NW 97TH Ave Doral , Florida 33172			d. Tel. No. 305 591 0 f. Fax. No.	134	e. Cell No.	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (2) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.						
2. Basis of the Charge (set forth a clear end concise statement of the facts constituting the alleged unfair labor practices) On 10/23/2019, during a labor management meeting, the APWU, through its agents, engaged in discriminatory factics against non-member Postal employees they are otherwise bound to represent. (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) and (completely misrepresented and mischaracterized the situation regarding the issuance of overtime and Postal Ramp Clerks, Minutes of the meeting reveal they injected personal 'feelings" in their claim that Ramp Clerks should be denied overtime and should be secluded in a separate section. This would not be the first time that the Miami Area local mostly through its agent has attempted to have the Employer discriminate against non-member Ramp Clerks. Union Officials failed to realize that minutes of the meeting would be posted by Management, Ramp Clerks at the Miami ISC are all non members therefore Union's actions are clearly discriminatory in nature,						
3. Name of Employer United States Postal Service 4a. Tel. No. 305 718-7475 d. e-mail		b. Cell No. c. Fax No.				
5. Location of plant involved (street, city, state and ZIP code) 11698 NW 25TH Street Miami, Florida 33112			6. Employer representative to contact Sheldon Dixon			
7. Type of establishment (factory, mine, wholesaler, etc.) Postal	8. Identify p	rincipal product or service)	9. Number of 250	of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)						
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C) d. e-mail (b) (6), (b) (7)(C)			b. Cell No. (b) (6), (b) (7)(C)	c. Fax No.	
12. DECLARATION (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) of my knowledge and belief. (b) (6), (b) (7)(C) (c) (signature or representative or person mesting charge) (c) (Print/type name and title or office, if any)				el. No. Cell No.		
(b) (6), (b) (7)(C) Address		01/03/2020 Date	e	-mail		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

FORM NLRB-509 (6-18)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS	SPACE	i
Case	Date Filed	
12-CB-254314	1-8-20	

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

MOTHOD TORO. The art original war recitor to the global Director for the	- region in w	mor tre anaged of the fact	or practice out	direct of is	decuming.	
1.LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT						
a. Name National Association of Letter Carriers Local 1690 (United States Postal Service)				b. Union Representative to contact Veronica Flores - Osborne		
			d. Tel. No. 561-967-024	40	e. Cell No. 772-7086439	
1840 Alice Avenue Palm Spring, Florida 33406			f. Fax. No. 561-963-9181			
			g. e-mail nalc1690@comcast.net			
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) 8b1A, 8b2 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.						
2. Basis of the (b) (6), (b) (7)(c) a clear and concise statement of the On or around discipline issued on or around (b) (6), (b) (7)(c) 2019.	ne facts const ployer to di	tituting the alleged unfair la scriminate against emp	abor pradlock oloyee (b) (6)	, (b) (7)(0	Presulting in a	
Name of Employer United States Postal Service	_	4a. Tel. No. 561-791-2659	b. Cell No.		c. Fax No:	
		d. e-mail	7111			
5. Location of plant involved (street, city, state and ZIP code) 3161 Fair Farm Lane Wellington, FL 33414			6. Employer n Robert Tobi			
7. Type of establishment (factory, mine, wholesaler, etc.) Postal facility	8. Identify p Mail Scrvi	rinclpal product or service ices	9	. Number o	of workers employed	
(b) (6), (b) (7)(C) ty filing charge		*****				
(b) (6), (b) (7)(C)		11a. Tel. No.	(b) (6), (b) (7)	(C)	c. Fax No.	
		(b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge)	and that the s	statements (b) (6), (b) (7)(C)	Ce (b)	No. · (6), (b)	(7)(C)	
(b) (6), (b) (7)(C) Address	_	Date 1/8/2020) (b)	(ö), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA			DO NOT W	VRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Ca		Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		1	2-CB-254388	January 8th, 2020
INSTRUCTIONS: File an original of this charge with the	e NLRB Regional D	irect	or of the region in which	
occurred or is occurring. 1. LABOR ORGANIZATION	OR ITS AGENTS AG	AINST	WHICH CHARGE IS BE	ROUGHT
a. Name	OK ITO ACENTO AC	b.	Union Representative t	
Movimiento Solidario Sindical			b) (6), (b) (7)(C)	e e
c. Address PO Box 361453, San Juan, PR 00936-1453		(Tel. No. (787) 627-4114	e. Cell No. (787) 627-4114
8 4		f. 1	Fax No.	(b) (6), (b) (7)(C)
h. The above-named labor organization or its agents have 8(b), section (1) and (3) of the National Labor Relation the meaning of the Act, or are unfair practices affecting Basis of the Charge (set forth a clear and concise stater)	bor practices are unfair aning of the Act and the	ctices within the meaning of section practices affecting commerce within Postal Reorganization Act.		
Since or about December 4, 2019, the below	w labor organiz	zatio	n has failed to bar	rgain collectively and in
good faith with the Employer and/or by uni	laterally and ar	bitr	arily using the log	go of the Company and/or
making statements prohibited by the extant	collective barg	gaini	ng agreement and	l/or in violation of Articles I,
VIII, XI, XXX, XXXI, XXXV and XXXVI	II of the extant	coll	ective-bargaining	agreement.
Name of Employer CC1 Limited Partnership d/b/a Coca-Cola Pue		_	Tel. No. (787) 288-6400	4b. Cell No.
Bottlers		1.00	Fax o. (787) 288-6524	4d. e-Mail jdelvalle@ccprb.com
5. Location of Plant involved (street, city, state, and ZIP code)		6. 1	Employer representative	e to contact
PO Box 51985 Toa Baja PR 00950-1985		Jose Del Valle, HR Senior Director		
Type of Establishment (factory, mine, wholesaler) Manufacturer and Distribution Limited Liability Corporation	8. Principal product Soft Drinks, Ber	ot or service verages and Spirits		Number of Workers employed in the unit 220
10. Full name of party filing charge	4	118	a. Tel. No.	11b. Cell No.
CC1 Limited Partnership d/b/a Coca-Cola Pue	erto Rico	(7	87) 288-6400	
Bottlers		ex	t. 3037	
2 4			c. Fax No 37) 288-6524.	11d e-Mail jdelvalle@ccprb.com
11. Address of party filing charge (street, city, state, and ZII	P code)			
P.O. Box 51985				
Toa Baja, 00950-1985				
				=
	12. DECLARA	TION		
I declare that I have read the above charge and t	that the statements	there	ein are true to the best	t of my knowledge and belief. Tel No.
		Da Silveira, Esq.		(787) 274-8383
(signature of representative or person making charge)			nd title or office, if any	Cell No. (787) 526-5061
Address:	2032. 004110		Date:	(767) 320-3061 Fax No.
MAZA Attorneys & Counselors at Law			January 8th,	
33 Bolivia St. Suite 203 Hato Rey PR 00917			2020	e-Mail ydasilveira@maza.net

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION AGENTS	ORITS	12-CB-254431	January 10, 2020	
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.				
	OR ITS AGENTS AGA	AINST WHICH CHARGE IS BR		
a. Name	10	b. Union Representative to	Contact	
Union de Trabajadores de Muelles, Local 174	,	Carlos Sanchez		
International Longshoremen's Association, A	FL-CIO	President		
c. Address		d. Tel. No.	e.e. Cell No.	
Calle Figueroa #611 Parada 18		(787)725-3271	(787) 366-9885	
San Juan, PR 00907		f. Fax No.	g. e-Mail	
		(787) 325-3250	utm@ila1740.org	
 h. The above-named labor organization or its agents have 8(b)(1)(A) and 8(b)(2) of the National Labor Relations A meaning of the Act, or are unfair practices affecting con 	ct, and these unfair I	abor practices are unfair prac	ctices affecting commerce within the	
2. Basis of the Charge (set forth a clear and concise stater				
Within the past 6-month period, the abov	e-named labor	organization has bres	ached its duty to represent	
		101(5)	01 - 1	
3		loyees to perform		
collective bargaining agreement and the	past practice.	By this conduct the	labor organization is also	
attempting to cause and causing the Emplo	oyer to discrim	inate against (D) (O), (D) (7)(C)	
			RE JAN	
			RECE REGIC D JAN 10	
			PR PR	
3. Name of Employer		4a. Tel. No.	4b. CelENo.	
Luis Ayala Colon, Inc.		(787) 792-9000	(787)S10-6085	
Luis Ayaia Colon, Inc.		4c. Fax No.	4d. e-Mail	
		(787) 793-3575	hfayatajr@avacol.com	
5. Location of Plant involved (street, city, state, and ZIP co	de)	6. Employer representative		
PO Box 7066, Ponce, PR 00732-7066		Hernan Ayala-Rubio	o. President	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	Number of Workers employed	
	Terminal ope		100	
Company 10. Full name of party filing charge	Terminal ope	11a, Tel. No.		
(b) (6), (b) (7)(C)		Tra. Tel. No.	1th Cell No (b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail	
	7 40			
11. Address of party filing charge (street, city, state, and ZII	coae)			
(b) (6), (b) (7)(C)				
	12. DECLARAT			
I declare that I have read the above charge and t	hat the statements	therein are true to the best	of my knowledge and belief. Tel No.	
			Terrio.	
_{By} (b) (6), (b) (7)(C)				
ву.	(b) (6), (b)	(7)(C) an Individual		
(signature of representative or person making charge)		me and title or office, if any	Cell No.	
			Same as 11b	
Address: Same as 11		Date: 1.10.2020	Fax No.	
			e-Mail	

r			
UNITED STATES OF AMERICA			WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		12-CB0254504	January 10th 2020
INSTRUCTIONS: File an original of this charge with the loccurred or is occurring.			-
1. LABOR ORGANIZATION OF	RITS AGENTS AGA		
a. Name		b. Union Representative	
Federación Central de Trabajadores UFCV	V Local 481	Eric Sevilla, Secret	ario- Tesorero
c. Address PO Box 11542		d. Tel. No. (787) 268-0408	e. Cell No.
		f. Fax No.	(787233-7775
San Juan, PR 00922-1542		it. Fax No.	g. e-Mail ericsevilla@fctpr.org
h. The above-named labor organization or its agents have e	ngaged in and are	engaging in unfair labor pra	
8(b), section (1) and (3) of the National Labor Relations the meaning of the Act, or are unfair practices affecting or	Act, and these uni	fair labor practices are unfair e meaning of the Act and the	practices affecting commerce within Postal Reorganization Act.
2. Basis of the Charge (set forth a clear and concise stateme	ent of the facts con	stituting the alleged unfair la	bor practices)
Since or about December 10, 2019, the above	e labor organi	zation and/or its mer	nbers has failed and refuse to
bargain collectively and in good faith with th	e Employer a	nd/or unilaterally and	d arbitrarily amending and/or
violate the No Clause Strike Clause and/or G	rievance Proc	edure and/or in threa	tening with a massive
absences in violation of the extant collective	bargaining ag	reement.	
3. Name of Employer		4a. Tel. No.	4b. Cell No.
Century Packing Corp.		(787) 716-2555	
		4c. Fax o. (787) 716-2597	4d. e-Mail Jd2478cc1net.com
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative	
Las Piedras, Puerto Rico		Jose Del Valle, Hi	R Senior Director
7. Type of Establishment (factory, mine, wholesaler) 8			Number of Workers employed in
Manufacturer and Distribution	Sausages and r	elated products	the unit
10. Full name of party filing charge		11a. Tel. No.	11b. Gell No.
Century Packing Corp.		(787) 716-2555	
		11c. Fax No	11d e-Mail
46 Dadring of a High Shape (wheel 15% at the and 710		(787) 716-2597	Jd2478cc1net.com
11. Address of party filing charge (street, city, state, and ZIP)	200e)	•	
PO Box 65			
Las Piedras, PR 00771	12. DECLARAT	ION	
l declare that i ছিম্মুছ read the above charge and tha			t of only to provide days and the tine
I declare that I have read the above charge and the	at the statements	therein are true to the bes	Tel No.
	Yolanda D	a Silveira, Esq.	
By:		o oo., 20q.	(787) 274-8383
(signature of representative of person making charge)		ne and title or office, if any	Cell No.
	Legal Counse	- ,	(787) 526-5061
Address: MAZA Attorneys & Counselors at Law		Date:	Fax No.
33 Bolivia St. Suite 203		January 10 th ,	a Mail
San Juan, PR 00917		2020	e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to

ydasilveira@maza.net

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE				
NATIONAL LABOR RELATIONS BOARD		Case	Date filed			
CHARGE AGAINST LABOR ORGANIZATION AGENTS		12-CB-254745	1-16-20			
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT						
1. LABOR ORGANIZATION O	KIIS AGENTS AGA	INS WHICH CHARGE IS BR	OUGHT			
Name National Association of Letter Carriers, Branch	1091	b. Union Representative to (b) (6), (b) (7)(C)	o Contact			
c. Address 4790 Deauville Rd	_	d. Tel. No. (407)298-1091	e.e. Cell No.			
Orlando, FL 32808		f. Fax No,	g. e-Mail			
 The above-named labor organization or its agents have e \$(b), subsection(s) (1)(A) of the National Labor Relations the meaning of the Act, or are unfair practices affecting or 	Act, and these unfo commerce within the	air labor practices are unfair meaning of the Act and the	practices affecting commerce within Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise stateme	ent of the facts cons	stituting the alleged unfair let	or practices)			
Since about (b) (6), (b) (7)(C)2019, the above-name						
the exercise of rights protected by Section 7 of	the Act by brea	ching its duty of fair re	presentation to non-member			
employee(b) (6), (b) (7)(C) by failing to commun						
emergency placement and subsequent ren						
	IIDAGI IIDIII 261 A	ice for arbitrary or disci	illinatory reasons of its bad			
faith.						
Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.			
		4c. Fax No.	4d. e-Mail			
Location of Plant involved (street, city, state, and ZIP cod	fe)	6. Employer representative	to contact			
1000 N. Alafaya Trail, Orlando, FL 32828		Jackie Bragg Operations Manager				
	Principal product		9. Number of Workers employed			
Mail Carrier Annex	Mail distribution	าก	100			
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	1			
		11c. Fax No.	11d e-Mail			
		I IIC. FAX NO.	(b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state, and ZIP	code)		(b) (b), (b) (1)(c)			
(b) (6), (b) (7)(C)						
	12. DECLARAT	70N				
I declare that I have read the above charge and th	nat the statements	therein are true to the best				
			Tel No.			
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)						
Ву:	(b) (6) (b) (7	WCV and individual	(b) (6) (b) (7)(C)			
(circ	(b) (b), (b) (7	(C), an individual	(b) (6), (b) (7)(C)			
(signature person making charge)	Prinutype nan		Gell No.			
Address:	_	Date:	Fax No.			
(b) (6), (b) (7)(C)						
		1.15.20	(b) (6), (b) (7)(C)			

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fod. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

[D) (6), (b) (7)(C)

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INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C.3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	TOTAL ENERGY TOTAL TOTAL CO. C.			
DO NOT WRITE IN THIS SPACE				
Case 12-CB-254879	Date Filed 1/16/2020			

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
a. Name		b. Union Rep	resentative t	to contact
UNITE HERE LOCAL 355		WENDY W	/ALSH	
		Title: Secr	etary/Treasu	ırer
			,	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
871 NW 167th St, Miami Gardens, FL 33169		(305) 614-03	377	(305) 794-8090
FL MIAMI GARDENS 33169		f. Fax No.		g. e-Mail
				wwalsh@unitehere.org
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A)	of the Natio	onal Labor Rel	ations Act, a	nd these unfair labor practices
are unfair practices affecting commerce within the meaning of the Ameaning of the Act and the Postal Reorganization Act.	ct, or these unfair labor practi	ces are unfair	practices aff	fecting commerce within the
Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleger	d unfair labor r	ractices)	
2. Dasis of the Charge (set forth a deal and condise statement of the	e racis consuluting the alleged	и интан тарот р	raciices)	
See additional page				
2. Name of Employer		4a. Tel. No.		b. Cell No.
Name of Employer The Diplomat Beach Resort Hollywood, Curio Collection by Hilton		(954) 602-60	00	2. 00
The Diplomat Deach Resolt Flollywood, Cano Collection by Fillion		c. Fax No.		d. e-Mail
		(954) 602-70	00	alexandra.biddle@diplomatresort.com
Location of plant involved (street, city, state and ZIP code)			6 Employ	or representative to contact
3555 South Ocean Drive, Hollywood, Florida, 33019				er representative to contact DRA BIDDLE
FL HOLLYWOOD 33019			Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	Identify principal product	or service	9 Numbe	r of workers employed
	ROOMS / FOOD AND BEVI		500	i oi womoro omproyou
Hotels & Motels	NOONS / FOOD AND BEVI	11a. Tel. No.	<u>' </u>	b. Cell No.
10. Full name of party filing charge		(b) (6), (b) (7)((b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		c. Fax No.	1	d. e-Mail
				(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	Tel.	No. (b) (6), (b	o) (7)(C)
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Cell		
(signature of representative or person making charge) (Print/type	name and title or office, if any		(b) (6), (b) (7)(C)
	Title:	Fax	No.	
(b) (6), (b) (7)(C)		e-M	ail	
Address	(date) ^{01/16/202}	0 23:46:26		, (b) (7)(C)
/ Nutri 033	(aate)		\ / \ /	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Case Date Filed 12-CB-254879 1/16/2020

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA		DO NOT	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	The second secon	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		12-CB-254841	1/17/2020
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	e NLRB Regional I	Director of the region in wi	nich the alleged unfair labor practice
LABOR ORGANIZATION	OR ITS AGENTS AC	GAINST WHICH CHARGE IS I	BROUGHT
a. Name		b. Union Representative	
National Association of Letter Carriers, Brand	ch 1690	Veronica Flores C	Osborne
		Union President	
c. Address		d. Tel. No.	e.e. Cell No.
1840 Alice Avenue, Palm Springs, FL 33406	-6602	(561)967-0240	(772)708-6439
		f. Fax No.	g. e-Mail
		(561)963-9181	nalc1690vfo@gmail.com
h. The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting. Basis of the Charge (set forth a clear and concise state).	ns Act, and these up commerce within the	nfair labor practices are unfa he meaning of the Act and the	ir practices affecting commerce within ne Postal Reorganization Act.
Within the previous six months, the above-na	amed labor orga	nization has restrained	and coerced employees in the
exercise of rights protected by Section 7 of the	And the second s		
and arbitrary manner and by refusing to prov	ida (D)(6). (D)	ing the charging raity	s grievances in a perioricitory
and arbitrary manner and by refusing to prov	with a co	opy of	es.
Name of Employer		4a. Tel. No.	4b. Cell No.
United States Postal Services			
		4c. Fax No.	4d. e-Mail shalonda.m.foster@usps.g ov
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representat	ive to contact
10299 Southern Blvd, Royal Palm Beach, FL	33411-4337	Shalonda Foster	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produ		Number of Workers employed
Postal Service	U.S. Mail	,	50
10. Full name of party filing charge	0.0	11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	33100000 (3000) (3000)
		11c, Fax No.	11d e-Mail
		TIG. Fax No.	(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	IP code)		(b) (b), (b) (1)(c)
The Address of party filling charge (street, only, state, and 2	" "		
(h) (6) (h) (7)(C)			
(b) (6), (b) (7)(C)			
	40 DECLAR	ATION	
(b) (6), (b) (7)(C)	12. DECLARA	ATION	
eve charge and	that the statement	ts therein are true to the be	est of my knowledge and belief.
(b) (c) (b) (7)(c)			Tel No.
(b) (6), (b) (7)(C)	(b) (6), ((b) (7)(C) an	(1) (0) (1) (7)(0)
	Individua		(b) (6), (b) (7)(C)
ting charge)	Print/type n	ame and title or office, if any	Cell No.
		Date:	Fax No.
(b) (6), (b) (7)(C)		1/17/2020	(3,0,0,0,0,0,0,0,0,0,0,0,0,0,0,0,0,0,0,0
		CONTROL STATE OF THE STATE OF T	e-Mail
			(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE				
NATIONAL LABOR RELATIONS BOARD	Case	Date filed			
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	12-CB-254786	JAN 16, 2019			
INSTRUCTIONS: File an original of this charge with the NLRB Regional D	irector of the region in whic	h the alleged unfair labor practice			
occurred or is occurring.		0.10.17			
LABOR ORGANIZATION OR ITS AGENTS AG.					
a. Name	b. Union Representative to (b) (6), (b) (7)(C)	Contact			
Unión de Profesionales de la Seguridad Privada y el					
Transporte de Valores (Ranger American Armored Services,					
Inc.)					
c. Address	d. Tel. No.	e.e. Cell No.			
PO Box 29146, San Juan, PR 00929-0146	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)			
	f. Fax No.	g. e-Mail			
	(b) (6), (b) (7)(C)	upsatud amail.com			
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section					
8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these un		,			
the meaning of the Act, or are unfair practices affecting commerce within the					
2. Basis of the Charge (set forth a clear and concise statement of the facts con	• •				
Since about December 2019, the above-named labor organiz	ation has restrained and	coerced employees in the			
exercise of rights protected by Section 7 of the Act by failing to represent the unit employees by signing a collective					
bargaining agreement that does not represent the best interes	sts of the unit employees	s by failing and refusing to			
meet with employees and by in general failing its duty of fair representation.					
meet with employees and by in general failing its duty or fair r	epiesemation.				

3. Name of Employer		4a. Tel. No.	4b. Cell No.	
Ranger American Armored Services, Inc.		44. 161.110.	45. Cell No.	
Tranger / Interest / Interest Services, Inc.		4c. Fax No.	4d. e-Mail	
		(787)474-2419		
5. Location of Plant involved (street, city, state, and ZIP of	ode)	6. Employer representative	e to contact	
PO Box 29105, San Juan, PR 00929-0105		Juan Bravo		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	Number of Workers employed	
company	Security serv	ices	80	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail	
			(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and 2	IP code)			
(b) (6), (b) (7)(C)				
	12. DECLARAT	ION		
I declare that I have read the above charge and	that the statements	therein are true to the bes	t of my knowledge and belief.	
			Tel No.	
(b) (6) (b) (7)(C)				
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) An		
	Individual		(b) (6), (b) (7)(C)	
(signature of representative or person making charge)	Print/type nar	me and title or office, if any	Cell No.	
Address		Date:	N-	
Address: (b) (7)(C)		Date:	Fax No.	
(b) (b), (b) (7)(c)			e-Mail	
			(b) (6), (b) (7)(C)	

FORM NLRB-508 (4-19)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
12-CB-254857	1-21-20	

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR IT	C ACENTO	CAINCT WHICH CHARC	E IC BROLL	CUT	
	S AGENTS A	AGAINST WHICH CHARG			
a. Name UFCW Local 1625			b. Union Representative to contact Ed Chambers		
c. Address <i>(Street, city, state, and ZIP code)</i> 5600 US Highway 98 North			d. Tel. No. 863.738.0	0019	e. Cell No.
Lakeland, Florida 33809			f. Fax. No.		
	g. e-mail ufcwedc1625@aol.com				
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.					nd these unfair labor
2. Basis of the Charge (set forth a clear and concise statement of the On or about January 15, 2020, and continuing to date, the (1) bad faith/regressive bargaining by now insisting on goi Company could withdraw from; and (2) refusal to bargain by tying negotiations between the Cothird party, namely the UFCW Local 1625 Health & Welfathe Union. (Please see the Union's 15 JAN 20 health insur	Union has e ng back to a ompany and are Trust, wh	ngaged in unfair labor a the UFCW Trust plan Union to claims that n nich is not a party to an	practices and which the may or may	s follows: Union has not be mad	e by an outside,
Name of Employer Consulate Health Care		4a. Tel. No. 404.550.9223	b. Cell No.		c. Fax No.
d. e-mail richard.c.mewilliams@			consulateh	c.com	- 1
5. Location of plant involved (street, city, state and ZIP code) Various in Florida .				r representati C. McWillia	
7. Type of establishment (factory, minė, wholesaler, etc.) Long-Term Care Facilities		rincipal product or service ative Care		9. Number o	of workers employed
10. Full name of party filing charge Consulate Health Care	•				
11. Address of party filing charge (street, city, state and ZIP code) 800 Concourse Parkway, Ste. 200, Maitland, Florida 32751		11a. Tel. No. 404.550.9223	b. Cell No. c. Fax No.		c. Fax No.
d. e-mail richard.c.mcwilliams			@consulatehc.com		
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. Richard C. McWilliams, Jr.			Tel. No. 404.550.9223 Cell No.		3
(signature of representative or person making charge)	(Print/type na	me and title or office, if any)	-	Fax No.	
800 Concourse Parkway, Ste. 200, Maitland, FL 32751 21 JAN 20 Address				e-mail richard.c.mcwill	iams@consulatehc.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA		DO NOT	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		12-CA-254996	January 22, 2020
INSTRUCTIONS: File an original of this charge with th	e NLRB Regional Di	rector of the region in wh	ich the alleged unfair labor practice
occurred or is occurring. 1. LABOR ORGANIZATION	OR ITS AGENTS AGA	INST WHICH CHARGE IS B	POLICHT
a. Name	OK 113 AGENTS AGA	b. Union Representative	
National Association of Letter Carriers, Loca	I 826	, on one of the	
		(b) (6), (b) (7)(C)	
c. Address		d. Tel. No.	e. Cell No.
PO Box 7508 Ponce, P.R. 00732		787-667-6571	
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have	engaged in and are	engaging in unfair labor pra	actices within the meaning of section
8(b)(1)(A) of the National Labor Relations Act, and thes the Act, or are unfair practices affecting commerce with	e unfair labor practice	es are unfair practices affec	ting commerce within the meaning of
2. Basis of the Charge (set forth a clear and concise state)	ment of the facts cons	stituting the alleged unfair la	abor practices)
Since about (b) (6), (b) (7)(C) 2019, the Union I	nas violated its du	ity of fair representation	on by failing to answer and
consider (b) (6), (b) (7)(C) request to appeal	a grievance reso	olution.	<i>f</i>
<u> </u>			
Name of Employer		4a. Tel. No.	4b. Cell No.
		787-622-1845	
United States Postal Service		4c. Fax No.	4d e-Mail
		6 Forming and a station	Carlos.a.cabrera@usps.gov
Location of Plant involved (street, city, state, and ZIP code)		6. Employer representativ	
585 Roosevelt Avenue San Juan, P.R. 009		Carlos Cabrera, F	· · · · · · · · · · · · · · · · · · ·
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	Number of Workers employed
Postal Service	Mail Delivery		1000
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C), an individual			(b) (6), (b) (7)(C)
	•	11c. Fax No.	11d e-Mail
			(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZI	P code)		
(b) (6), (b) (7)(C)			,
	12. DECLARAT	ION	
I declare that I have read the above charge and	that the statements	therein are true to the bes	st of my knowledge and belief.
(b) (6), (b) (7)(C)			Tel No.
Ву:	(b) (6), (b) (7)(C), an individual	
(signature of representative or person making charge)		ne and title or office, if any	Cell No. (b) (6), (b) (7)(C)
<u> </u>			
Address:		Date	Fax No.
(b) (6), (b) (7)(C)		Jan. 22, 2020	
	<u></u>		e-Mail
	<u> </u>		(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE IS, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

RECION 24 NLRB RECEIVED

LINTED STATES OF AMERICA

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAR		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIO AGENTS		12-CB-255094	JAN 23, 2020
INSTRUCTIONS: File an original of this charge with to occurred or is occurring.			h the alleged unfair labor practice
	OR ITS AGENTS AG	AINST WHICH CHARGE IS BR	
a. Name Union de Trabajadores de Muelle y Ramas à Local 1740	Anexas, ILA	b. Union Representative to Carlos Sanchez, Pr	
c. Address Calle Jose Ramon Figueroa #611			e.e. Cell No.
San Juan PR 00907		f. Fax No.	g. e-Mail csanchez@ila1740.org
The above-named labor organization or its agents have 8(b), subsection(s) 1(A) of the National Labor Relation meaning of the Act, or are unfair practices affecting or	is Act, and these unfa- mmerce within the me	ir labor practices are unfair presenting of the Act and the Pos	actices affecting commerce within the tal Reorganization Act.
2. Basis of the Charge (b) (c) (c) and concise state Since in or about 2019, the above	e-named labor or	hateloiv hae violated	ite duty of fair representation
by failing to represent unit employee (b) (6), (Ayala Colon, and by failing to provide (b) (6).	(b) (7)(C) in (b) (6), (b)	im to be assigned work	as a (b) (6), (b) (7)(C) with Luis
Avala Colon, and by failing to provide (0)(5),(0)	th information (0) (6).	requested on December	r 17, 2019 related to any
stipulations signed between the Union and L	uis Avala Colon d	luring the transition prod	cess and to any affirmative
actions taken by the Union regarding	,		,
,			
Name of Employer		4a. Tel. No.	4b. Cell No.
Luis Ayala Colon & Sucrs. Inc.,		787-792-9000	
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP of	anda)	787-792-3575 6. Employer representative	hfayalajr@ayacol.com
	odey		
1281 Rd. 28 Fairland Building Zona Portuaria		Hernan Ayala, Pre	sident
San Juan, Puerto Rico 00920			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	9. Number of Workers employed
stevedoring	stevedoring		80
10. Full name of party filing charge (b) (6), (b) (7)(C), an individual		11a, Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and 2	7IP code)		(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	ir dode)		
(b) (c), (b) (1)(c)			
	12, DECLARAT	TION	
(b) (6), (b) (7)(C)	tatements	therein are true to the best	of my knowledge and belief.
			Tel No.
В	(b) (6), (b) (7)(C) an individual	
(8	int/type nac	me and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date:	Fax No.
(b) (b), (b) (1)(b)		1-23-20	e-Mail (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA	DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS		
AGENTS	12-CB-255195	1-24-20
INSTRUCTIONS: File an original of this charge with the NLRB Regional Di	rector of the region in whic	h the alleged unfair labor practice
occurred or is occurring.		
LABOR ORGANIZATION OR ITS AGENTS AGA		
a. Name	b. Union Representative to	Contact
Unión de Trabajadores de la Industria Gastronómica	Jason Rivera, Pre	sident
de Puerto Rico, Local 610, UNITE HERE		
45 (45) (5) (5) (5) (5) (5)		
c. Address	d. Tel. No.	e.e. Cell No.
1055 Ave. JF Kennedy Suite 408	(787) 793-4070	
San Juan, PR 00920	f. Fax No.	g. e-Mail
	(787) 793-4074	jrivera@lagastronomica.org
h. The above-named labor organization or its agents have engaged in and are		
8(b), subsection(s) 1(A) of the National Labor Relations Act, and these unfa		
meaning of the Act, or are unfair practices affecting commerce within the me		
2. Basis of the Charge (set forth a clear and concise statement of the facts con	-	
Within the past six months, the above-named labor	r organization has	breached its duty of fair
representation by (1) failing to bargain with the Employ	ers the decision to	close its operations and its
effects, (2) failing to inform the membership of negotiation	efforts with docume	ntary evidence, (3) failing to
bargain the rehiring of all employees who were laid off a	s a result of the deci	sion to close its operations
and (4) failing to bargain a severance package for all emp	loyees in the bargain	ing unit.

Name of Employer	Name of Employer		4b. Cell No.	
Hotel Gran Melia Golf Resort of Puerto R	Hotel Gran Melia Golf Resort of Puerto Rico d/b/a			
Hyatt Regency Grand Reserve Puerto Ri	co, as Joint or	4c. Fax No.	4d. e-Mail	
Single Employers		(787) 657-0402	020 N.J.	
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative to contact		
200 Coco Beach Blvd, PR 955, Río Gran		Frances Linnette Colon, HR Director R		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	9. Number of Workers employed	
Hotel	Hospitality		23 app@xP	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No. 4	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	3: 41	
		11c. Fax No.	11d e-Mai N (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and Z	IP code)			
(b) (6), (b) (7)(C)				
	IZ. DECLARAT	ION		
I declare that I have read the above charge and	that the statements	therein are true to the bes	t of my knowledge and belief.	
(b) (6), (b) (7)(C)			Tel No:	
By	(b) (6), (b)	(7)(C) an		
individual			Same as above	
(sig Ring charge) Print/type nar		me and title or office, if any	Cell No. Same as above	
Address:		Date:	Fax No.	
Same as above		1.24.2020	e-Mail Same as above	

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD		Case			Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		12-CB-255374			January 29, 2020		
INSTRUCTIONS: File an original of this charge with the NLRB Regional Document or is occurring.		egional Dir	recto	r of the region i	n which	the alleged unfair labor practice	
1. LABOR ORGANIZATION O	R ITS AG	ENTS AGA	INST	WHICH CHARGE	IS BRO	DUGHT	
a. Name			b. Union Representative to Contact				
Union de Tronquistas de Puerto Rico, Local 901, IBT		ВТ				ary-Treasurer	
c. Address 352 Calle del Parque				Tel. No. 7)721-8980	e. Ce	II No.	
San Juan, PR 00912-3702			f. Fax No. g. e-Mail (787)724-2190		g. e-N	Mail	
h. The above-named labor organization or its agents have 8(b), subsection(s) 1(A) of the National Labor Relations Ameaning of the Act, or are unfair practices affecting commended to the Act, or are unfair practices.	Act, and t	hese unfair	labo	r practices are u	nfair pra	ctices affecting commerce within the	
2. Basis of the Charge (set forth a clear and concise statem							
That since about 2019, and continuously thereafter, the above-named labor organization has breached its duty of fair representation by filing a grievance before the PR Department of Labor in connection with the discharge of (b) (6), (b) (7)(C) in disregard of instructions and subsequently proceeding to a hearing in contravention to instruction of (b) (6), (b) (7)(C) 2019.							
3. Name of Employer			4a. Tel. No. 4b. C		4b. Ce	Cell No.	
Mendez & Co.			(787)277-5709 (787)		(787)		
				4c. Fax No. 4d. e-M (787)		Mail	
5. Location of Plant involved (street, city, state, and ZIP code)			Employer representative to contact			o contact	
PO Box 363348, San Juan, PR 0936		ļ					
	8. Princip	pal product	t or service 9. Number of Wo		9. Number of Workers employed		
wholesaler)Corporation	Sales and	d distributio	ion of product				
Corporation							
10. Full name of party filing charge			11a.	Tel. No.		11b. Cell No.	
			(787)		i	(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)			11c. Fax No.			11d e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP	code)						
(b) (6), (b) (7)(C)							
12. DECLARATION							
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.							
(b) (6), (b) (7)(C)					1	Tel No.	
By:	\(\sigma\)						
(b) (6), (b) (7)(C) An individu		ividual					
(signature of representative or person making charge)	Print/type nam		type name and title or office, if any		any	Cell No. (b) (6), (b) (7)(C)	
Address:				Date:		Fax No.	
(b) (6), (b) (7)(C)			1/29/ 2020		}	(787) e-Mail	
					(b) (6), (b) (7)(C)		

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION AGENTS	OR ITS	12-CB-255339 January 28, 2020		January 28, 2020
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.				
LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT				
a. Name	ame b. Union Representative to C			
Union de Trabajadores de Muelles, ILA, L	ocal 1740	Carlos Sanci		
c. Address PO Box 9024010, San Juan, PR 00902401	0	d. Tel. No. 787-725-327	1	Cell No.
		f. Fax No.	1 -	e-Mail itm@iIa1740.org
h. The above-named labor organization or its agents have 8 (b)(1)(A) of the National Labor Relations Act, and these Act, or are unfair practices affecting commerce within the	unfair labor practice meaning of the Ac	es are unfair practic t and the Postal Rec	es affecting organization	commerce within the meaning of the Act.
2. Basis of the Charge (set forth a clear and concise statem	ent of the facts con	stituting the alleged	unfair labor	practices)
Since about (b) (6), (b) (7)(C) 2019, the ab	oove Union ha	s refused to a	ssign 🗅) (6), (b) (7)(C)
work as (b) (6), (b) (7)(C) for Luis Ayala Colon				
seniority and contrary to the terms est	ablished in A	Article 3 of th	ie expir	ed collective-bargaining
agreement concerning seniority.				
Since about (b) (6), (b) (7)(C) 2019, t				
				more if filed any
grievance or claim of any kind regard	ing enio	rity and/or th	e Unior	n's assignment of work.
3. Name of Employer 4a. Tel. No. 4b. Cell No. Luis Ayala Colon			Cell No.	
		4c. Fax No. (787)848-007		e-Mail nfayalrub@ayacol.com
5. Location of Plant involved (street, city, state, and ZIP cod	(e)	6. Employer repres		
PO BOX 7066, Ponce, PR 00732-7066				president of Operations
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	t or service	9. Nur	nber of Workers employed
Corporation	Stevedoring	Services	50+	
10. Full name of party filing charge		11a. Tel. No.	11b. C	cell No.
(b) (6), (b) (7)(C), an individual				(6), (b) (7)(C)
		11c. Fax No.	(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code)			AN RE	
(b) (6), (b) (7)(C)				RECEIV REGION AN 28 AN.PR
(b) (6), (b) (7)(C)			9 7 20 1	
12. DECLARATION 99 34 A				
I declare that I have read the above charge and the	that the statement	s therein are true to	the best o	of my knowledge and belief.
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) By:	(b)(b)(c)(c)(c)(c)(c)(c)(c)(c)(c)(c)(c)(c)(c)			
(sigr sentative or person making charge)	Print/type nar	me and title or office.	· · · -	ll No. b) (6), (b) (7)(C)
Address: same as 11		Date		x No.
		January 2	28,	
		2020		Mail
			(b)) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT V	VRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD	-	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR AGENTS	ITS	12-CB-255408	JAN 29, 2020	
INSTRUCTIONS: File an original of this charge with the NL occurred or is occurring.	RB Regional Dire	ector of the region in whi	on the alleged unfair labor practice	
LABOR ORGANIZATION OR I	TS AGENTS AGAI			
a. Name		b. Union Representative t	o Contact	
Unión de Trabajadores de Muelles, Local 1740, I CIO	LA, AFL-	Ćarlos Sanchez, Pr	resident	
c. Address		d: Tel. No. (787)725-3271	e. Cell No. (787)366-9885	
Calle Figueroa #611 Parada 18, Santurce PR 00	907	f. Fax No. (787)325-3250	g. e-Mail	
h. The above-named labor organization or its agents have eng 8(b), section (1) (A) of the National Labor Relations Act, and meaning of the Act, or are unfair practices affecting commer	l these unfair labo	ngaging in unfair labor practi r practices are unfair practi	ces affecting commerce within the	
2. Basis of the Charge (set forth a clear and concise statement	of the facts const	tituting the alleged unfair la	or practices)	
Since about October 10, 2019, and continuously the agents and representatives has breached its duty of for work with the Employer in the position of	of fair represer	ntation by failing and r	efusing to refer (b) (6), (b) (7)(C)	
,				
3. Name of Employer		4a. Tel. No. (787) 620-2030	4b. Cell No. (787)379-1221	
Inchcape Shipping Services		4c. Fax No. (787)	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP code)	,	6. Employer representative	to contact	
1064 Ponce de León, Suite 301, San Juan PR 00	971	Ivan Gutierrez, Marine Services Manager		
7. Type of Establishment (factory, mine, wholesaler) 8. I	Principal product of	or service	9. Number of Workers employed	
Corporation	ipping Service	s	150 approx.	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		11c. Fax No.	11d e-Mail	
11. Address of party filing charge (street, city, state, and ZIP co	de)	· , , , , , , , , , , , , , , , , , , ,	<u> </u>	
(1) (2) (1) (7)(2)				
(b) (6), (b) (7)(C)				
	12. DECLARATION	ON '		
I declare that I have read the above charge and that	the statements t	herein are true to the bes		
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)(b) (6), (b) (7)(C)			Tel No. 020 J	
(sign (b) (6), (b) (7)(C)	Print/type name An individual	e and title or office, if any	Cell No. 2 2 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	
Address:		Date:	Fax No. 20 977	
Same as 11		1/29/20	5 2 20	
			e-Mail 99 77 74 17	

INTERNET FORM NLRB-508 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	FORM EXEMPT UNDER 44 U.S.C 3512	
DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
12-CB-255553	1/30/2020	

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT Union Representative to contact AMERICAN POSTAL WORKERS UNION (TAMPA AREA LOCAL #259) MICHAEL D SEARLE Title: UNION PRESIDENT c. Address (Street, city, state, and ZIP code) d Tel No e. Cell No. (813) 876-1697 (813) 300-6129 4409 W ALVA ST f. Fax No. FL TAMPA 33614-7638 tal259pr@tampabay.rr.com h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--4a. Tel. No. b. Cell No. 3. Name of Employer (813) 889-3940 UNITED STATES POSTAL SERVICE c. Fax No. d. e-Mail fisa.landes@usps.gov 5. Location of plant involved (street, city, state and ZIP code) 6. Employer representative to contact LISATIANDES 6013 BENJAMIN RD SUITE 202 FL TAMPA 33634-5175 Title: MANAGER, COMPUTER FORWARDING OPERATIONS Number of workers employed Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal product or service Others Data Entry 11a. Tel. No. b. Cell No. 10. Full name of party filing charge (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) d. e-Mail c. Fax No (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Fax No. Title: (b) (6), (b) (7)(C) e-Mail (date)_____01/30/2020 18:23:20 (b) (6), (b) (7)(C) Address

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.