

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 12-CB-254257	Date Filed 1-6-20

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Postal Workers Union Miami Area Local		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 2500 NW 97TH Ave Doral, Florida 33172		d. Tel. No. 305 591 0134	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (2) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On 10/23/2019, during a labor management meeting, the APWU, through its agents, engaged in discriminatory tactics against non-member Postal employees they are otherwise bound to represent. (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) completely misrepresented and mischaracterized the situation regarding the issuance of overtime and Postal Ramp Clerks. Minutes of the meeting reveal they injected personal "feelings" in their claim that Ramp Clerks should be denied overtime and should be secluded in a separate section. This would not be the first time that the Miami Area local mostly through its agent (b) (6), (b) (7)(C) has attempted to have the Employer discriminate against non-member Ramp Clerks. Union Officials failed to realize that minutes of the meeting would be posted by Management, Ramp Clerks at the Miami ISC are all non members therefore Union's actions are clearly discriminatory in nature.			
3. Name of Employer United States Postal Service		4a. Tel. No. 305 718-7475	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 11698 NW 25TH Street Miami, Florida 33112		6. Employer representative to contact Sheldon Dixon	
7. Type of establishment (factory, mine, wholesaler, etc.) Postal	8. Identify principal product or service Mail svc	9. Number of workers employed 250	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) of my knowledge and belief. (b) (6), (b) (7)(C) (signature or representative or person making charge) (Print/type name and title or office, if any) (b) (6), (b) (7)(C) Address Date 01/03/2020			
		Tel. No.	
		Cell No.	
		Fax No.	
		e-mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
12-CB-254314	1-8-20


INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Association of Letter Carriers Local 1690 (United States Postal Service)		b. Union Representative to contact Veronica Hayes-Osborne	
c. Address (Street, city, state, and ZIP code)  1840 Alice Avenue Palm Spring, Florida 33406		d. Tel. No. 561-967-0240	e. Cell No. 772-7086439
		f. Fax No. 561-963-9181	
		g. e-mail nalcl690@comcast.net	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) 8b1A, 8b2 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the charge (b) (6), (b) (7)(C) a clear and concise statement of the facts constituting the alleged unfair labor practice(s) On or around (b) (6), (b) (7)(C) 2019 the Union caused the Employer to discriminate against employee (b) (6), (b) (7)(C) resulting in a discipline issued on or around (b) (6), (b) (7)(C) 2019.			
3. Name of Employer United States Postal Service		4a. Tel. No. 561-791-2659	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 3161 Fair Farm Lane Wellington, FL 33414		6. Employer representative to contact Robert Tobias, Station Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Postal facility		8. Identify principal product or service Mail Services	
		9. Number of workers employed 40	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any)		Tel. No.	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
Address (b) (6), (b) (7)(C)		Date 1/8/2020 (b) (6), (b) (7)(C)	

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		12-CB-254388	January 8 <sup>th</sup> , 2020
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Movimiento Solidario Sindical		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address PO Box 361453, San Juan, PR 00936-1453		d. Tel. No. (787) 627-4114	e. Cell No. (787) 627-4114
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), section (1) and (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since or about December 4, 2019, the below labor organization has failed to bargain collectively and in good faith with the Employer and/or by unilaterally and arbitrarily using the logo of the Company and/or making statements prohibited by the extant collective bargaining agreement and/or in violation of Articles I, VIII, XI, XXX, XXXI, XXXV and XXXVII of the extant collective-bargaining agreement.			
3. Name of Employer CC1 Limited Partnership d/b/a Coca-Cola Puerto Rico Bottlers		4a. Tel. No. (787) 288-6400	4b. Cell No.
		4c. Fax o. (787) 288-6524	4d. e-Mail jdelvalle@ccprb.com
5. Location of Plant involved (street, city, state, and ZIP code) PO Box 51985 Toa Baja PR 00950-1985		6. Employer representative to contact Jose Del Valle, HR Senior Director	
7. Type of Establishment (factory, mine, wholesaler) Manufacturer and Distribution Limited Liability Corporation	8. Principal product or service Soft Drinks, Beverages and Spirits		9. Number of Workers employed in the unit 220
10. Full name of party filing charge CC1 Limited Partnership d/b/a Coca-Cola Puerto Rico Bottlers		11a. Tel. No. (787) 288-6400 ext. 3037	11b. Cell No.
		11c. Fax No. (787) 288-6524.	11d e-Mail jdelvalle@ccprb.com
11. Address of party filing charge (street, city, state, and ZIP code) P.O. Box 51985 Toa Baja, 00950-1985			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: 		Tel. No.	
(signature of representative or person making charge)		(787) 274-8383	
Print/type name and title or office, if any Legal Counsel		Cell No. (787) 526-5061	
Address: MAZA Attorneys & Counselors at Law 33 Bolivia St. Suite 203 Hato Rey PR 00917		Date: January 8 <sup>th</sup> , 2020	Fax No.
			e-Mail ydasilveira@maza.net

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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1-1663799132

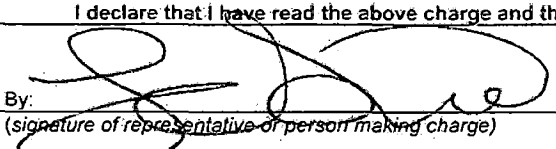
UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		12-CB-254431	January 10, 2020
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Union de Trabajadores de Muelles, Local 1740, International Longshoremen's Association, AFL-CIO		b. Union Representative to Contact Carlos Sanchez President	
c. Address Calle Figueroa #611 Parada 18 San Juan, PR 00907		d. Tel. No. (787) 725-3271	e.e. Cell No. (787) 366-9885
		f. Fax No. (787) 325-3250	g. e-Mail utm@ila1740.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) and 8(b)(2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the past 6-month period, the above-named labor organization has breached its duty to represent (b) (6), (b) (7)(C) by allowing less senior employees to perform (b) (6), (b) (7)(C) duties in violation of the collective bargaining agreement and the past practice. By this conduct the labor organization is also attempting to cause and causing the Employer to discriminate against (b) (6), (b) (7)(C)</p>			

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 SAN JUAN, PR

3. Name of Employer Luis Ayala Colon, Inc.		4a. Tel. No. (787) 792-9000	4b. Cell No. (787) 310-6085
		4c. Fax No. (787) 793-3575	4d. e-Mail hfayalajr@ayacol.com
5. Location of Plant involved (street, city, state, and ZIP code) PO Box 7066, Ponce, PR 00732-7066		6. Employer representative to contact Hernan Ayala-Rubio, President	
7. Type of Establishment (factory, mine, wholesaler) Company	8. Principal product or service Terminal operator		9. Number of Workers employed 100
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)		Tel No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C) an Individual	
		Print/type name and title or office, if any	
Address: Same as 11		Date: 1.10.2020	Cell No. Same as 11b
			Fax No.
			e-Mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		12-CB0254504	January 10th 2020
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Federación Central de Trabajadores UFCW Local 481		b. Unión Representative to Contact Eric Sevilla, Secretario- Tesorero	
c. Address PO Box 11542 San Juan, PR 00922-1542		d. Tel. No. (787) 268-0408	e. Cell No. (787) 233-7775
		f. Fax No.	g. e-Mail ericsevilla@fctpr.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), section (1) and (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since or about December 10, 2019, the above labor organization and/or its members has failed and refuse to bargain collectively and in good faith with the Employer and/or unilaterally and arbitrarily amending and/or violate the No Clause Strike Clause and/or Grievance Procedure and/or in threatening with a massive absences in violation of the extant collective bargaining agreement.			
3. Name of Employer Century Packing Corp.		4a. Tel. No. (787) 716-2555	4b. Cell No.
		4c. Fax o. (787) 716-2597	4d. e-Mail Jd2478cc1net.com
5. Location of Plant involved (street, city, state, and ZIP code) Las Piedras, Puerto Rico		6. Employer representative to contact Jose Del Valle, HR Senior Director	
7. Type of Establishment (factory, mine, wholesaler) Manufacturer and Distribution	8. Principal product or service Sausages and related products		9. Number of Workers employed in the unit 40
10. Full name of party filing charge Century Packing Corp.		11a. Tel. No. (787) 716-2555	11b. Cell No.
		11c. Fax No (787) 716-2597	11d e-Mail Jd2478cc1net.com
11. Address of party filing charge (street, city, state, and ZIP code) PO Box 65 Las Piedras, PR 00771			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By:  (signature of representative of person making charge)		Yolanda Da Silveira, Esq.	Tel No. (787) 274-8383
		Print/type name and title or office, if any Legal Counsel	Cell No. (787) 526-5061
Address: MAZA Attorneys & Counselors at Law 33 Bolivia St. Suite 203 San Juan, PR 00917		Date: January 10th, 2020	Fax No. e-Mail ydasilveira@maza.net

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 PRIVACY ACT STATEMENT

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1-1663799132



UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		12-CB-254745	1-16-20
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Association of Letter Carriers, Branch 1091		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 4790 Deauville Rd Orlando, FL 32808		d. Tel. No. (407)298-1091	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by breaching its duty of fair representation to non-member employee (b) (6), (b) (7)(C) by failing to communicate with (b) (6), (b) (7)(C) and provide information to (b) (6), (b) (7)(C) grievances related to (b) (6), (b) (7)(C) emergency placement and subsequent removal from service for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1000 N. Alafaya Trail, Orlando, FL 32828		6. Employer representative to contact Jackie Bragg Operations Manager	
7. Type of Establishment (factory, mine, wholesaler) Mail Carrier Annex	8. Principal product or service Mail distribution		9. Number of Workers employed 100
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel No.	
(sign _____ or person making charge)		(b) (6), (b) (7)(C), an individual	(b) (6), (b) (7)(C)
		Printtype name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: 1.15.20	Fax No.
			e-Mail (b) (6), (b) (7)(C)

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>12-CB-254879</b>	Date Filed <b>1/16/2020</b>

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UNITE HERE LOCAL 355		b. Union Representative to contact  WENDY WALSH  Title: Secretary/Treasurer	
c. Address (Street, city, state, and ZIP code)  871 NW 167th St, Miami Gardens, FL 33169 FL MIAMI GARDENS 33169-_____		d. Tel. No. (305) 614-0377	e. Cell No. (305) 794-8090
		f. Fax No.	g. e-Mail wwalsh@unitehere.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer The Diplomat Beach Resort Hollywood, Curio Collection by Hilton		4a. Tel. No. (954) 602-6000	b. Cell No.
		c. Fax No. (954) 602-7000	d. e-Mail alexandra.biddle@diplomatresort.com
5. Location of plant involved (street, city, state and ZIP code) 3555 South Ocean Drive, Hollywood, Florida, 33019 FL HOLLYWOOD 33019-_____		6. Employer representative to contact ALEXANDRA BIDDLE Title:	
7. Type of establishment (factory, mine, wholesaler, etc.) Hotels & Motels	8. Identify principal product or service ROOMS / FOOD AND BEVERAGE	9. Number of workers employed 500	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 01/16/2020 23:46:26		Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.



UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		12-CB-254841	1/17/2020
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Association of Letter Carriers, Branch 1690		b. Union Representative to Contact Veronica Flores Osborne Union President	
c. Address 1840 Alice Avenue, Palm Springs, FL 33406-6602		d. Tel. No. (561)967-0240	e.e. Cell No. (772)708-6439
		f. Fax No. (561)963-9181	g. e-Mail nalc1690vfo@gmail.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by handling the Charging Party's grievances in a perfunctory and arbitrary manner and by refusing to provide (b) (6), (b) (7) with a copy of (b) (6), (b) (7) grievance files.</p>			
3. Name of Employer United States Postal Services		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail shalonda.m.foster@usps.gov
5. Location of Plant involved (street, city, state, and ZIP code) 10299 Southern Blvd, Royal Palm Beach, FL 33411-4337		6. Employer representative to contact Shalonda Foster	
7. Type of Establishment (factory, mine, wholesaler) Postal Service	8. Principal product or service U.S. Mail	9. Number of Workers employed 50	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code)			
(b) (6), (b) (7)(C)			
12. DECLARATION			
(b) (6), (b) (7)(C) I have charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C) an Individual	Tel No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) filing charge)		Print/type name and title or office, if any	Cell No.
(b) (6), (b) (7)(C)		Date: 1/17/2020	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		Case 12-CB-254786	Date filed JAN 16, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Unión de Profesionales de la Seguridad Privada y el Transporte de Valores (Ranger American Armored Services, Inc.)		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address PO Box 29146, San Juan, PR 00929-0146		d. Tel. No. (b) (6), (b) (7)(C)	e.e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No. (b) (6), (b) (7)(C)	g. e-Mail upsstvd@gmail.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about December 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing to represent the unit employees by signing a collective bargaining agreement that does not represent the best interests of the unit employees by failing and refusing to meet with employees and by in general failing its duty of fair representation.			
3. Name of Employer Ranger American Armored Services, Inc.		4a. Tel. No.	4b. Cell No.
		4c. Fax No. (787)474-2419	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) PO Box 29105, San Juan, PR 00929-0105		6. Employer representative to contact Juan Bravo	
7. Type of Establishment (factory, mine, wholesaler) company	8. Principal product or service Security services		9. Number of Workers employed 80
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (signature of representative or person making charge)		(b) (6), (b) (7)(C) An Individual Print/type name and title or office, if any	Tel No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date:	Cell No.
		Fax No.	e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

## DO NOT WRITE IN THIS SPACE

Case

12-CB-254857

Date Filed

1-21-20

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name UFCW Local 1625	b. Union Representative to contact Ed Chambers	
c. Address (Street, city, state, and ZIP code) 5600 US Highway 98 North Lakeland, Florida 33809	d. Tel. No. 863.738.0019	e. Cell No.
	f. Fax No.	
	g. e-mail ufcwedc1625@aol.com	

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about January 15, 2020, and continuing to date, the Union has engaged in unfair labor practices as follows:

- (1) bad faith/regressive bargaining by now insisting on going back to a the UFCW Trust plan, which the Union has repeatedly said the Company could withdraw from; and
- (2) refusal to bargain by tying negotiations between the Company and Union to claims that may or may not be made by an outside, third party, namely the UFCW Local 1625 Health & Welfare Trust, which is not a party to any negotiations between the Company and the Union. (Please see the Union's 15 JAN 20 health insurance proposal)

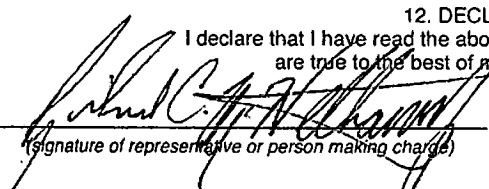
3. Name of Employer Consulate Health Care	4a. Tel. No. 404.550.9223	b. Cell No.	c. Fax No.
	d. e-mail richard.c.mcwilliams@consulatehc.com		

5. Location of plant involved (street, city, state and ZIP code) Various in Florida	6. Employer representative to contact Richard C. McWilliams, Jr.
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7. Type of establishment (factory, mine, wholesaler, etc.) Long-Term Care Facilities	8. Identify principal product or service Rehabilitative Care	9. Number of workers employed 800
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10. Full name of party filing charge Consulate Health Care
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11. Address of party filing charge (street, city, state and ZIP code) 800 Concourse Parkway, Ste. 200, Maitland, Florida 32751	11a. Tel. No. 404.550.9223	b. Cell No.	c. Fax No.
	d. e-mail richard.c.mcwilliams@consulatehc.com		

12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge)		Tel. No. 404.550.9223
Richard C. McWilliams, Jr. (Print/type name and title or office, if any)		Cell No.
800 Concourse Parkway, Ste. 200, Maitland, FL 32751 Address		Fax No.
21 JAN 20 Date		e-mail richard.c.mcwilliams@consulatehc.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		12-CA-254996	January 22, 2020
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Association of Letter Carriers, Local 826		b. Union Representative to Contact <b>(b) (6), (b) (7)(C)</b>	
c. Address PO Box 7508 Ponce, P.R. 00732		d. Tel. No. 787-667-6571	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about <b>(b) (6), (b) (7)(C)</b> 2019, the Union has violated its duty of fair representation by failing to answer and consider <b>(b) (6), (b) (7)(C)</b> request to appeal a grievance resolution.			
3. Name of Employer United States Postal Service		4a. Tel. No. 787-622-1845	4b. Cell No.
		4c. Fax No.	4d. e-Mail Carlos.a.cabrera@usps.gov
5. Location of Plant involved (street, city, state, and ZIP code) 585 Roosevelt Avenue San Juan, P.R. 00936		6. Employer representative to contact Carlos Cabrera, Post Master	
7. Type of Establishment (factory, mine, wholesaler) Postal Service	8. Principal product or service Mail Delivery		9. Number of Workers employed 1000
10. Full name of party filing charge <b>(b) (6), (b) (7)(C)</b> , an individual		11a. Tel. No.	11b. Cell No. <b>(b) (6), (b) (7)(C)</b>
		11c. Fax No.	11d. e-Mail <b>(b) (6), (b) (7)(C)</b>
11. Address of party filing charge (street, city, state, and ZIP code) <b>(b) (6), (b) (7)(C)</b>			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: <b>(b) (6), (b) (7)(C)</b>		Tel. No.	
(signature of representative or person making charge)		<b>(b) (6), (b) (7)(C)</b> , an individual	
		Print/type name and title or office, if any	
Address: <b>(b) (6), (b) (7)(C)</b>		Date Jan. 22, 2020	
		Cell No. <b>(b) (6), (b) (7)(C)</b>	
		Fax No.	
		e-Mail <b>(b) (6), (b) (7)(C)</b>	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

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RECEIVED  
NLRB  
REGION 24



UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		12-CB-255094	JAN 23, 2020
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Union de Trabajadores de Muelle y Ramas Anexas, ILA Local 1740		b. Union Representative to Contact Carlos Sanchez, President	
c. Address Calle Jose Ramon Figueroa #611 San Juan PR 00907		d. Tel. No. 787-725-3271	e.e. Cell No.
		f. Fax No.	g. e-Mail csanchez@ila1740.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (b) (6), (b) (7)(C) and concise statement of the facts constituting the alleged unfair labor practices) Since in or about (b) (6), (b) (7)(C) 2019, the above-named labor organization has violated its duty of fair representation by failing to represent unit employee (b) (6), (b) (7)(C) in (b) (6), (b) (7)(C) claim to be assigned work as a (b) (6), (b) (7)(C) with Luis Ayala Colon; and by failing to provide (b) (6), (b) (7)(C) with information (b) (6), (b) (7)(C) requested on December 17, 2019 related to any stipulations signed between the Union and Luis Ayala Colon during the transition process and to any affirmative actions taken by the Union regarding (b) (6), (b) (7)(C) claim.			

3. Name of Employer Luis Ayala Colon & Sucrs., Inc.,		4a. Tel. No. 787-792-9000	4b. Cell No.
		4c. Fax No. 787-792-3575	4d. e-Mail hfayalajr@ayacol.com
5. Location of Plant involved (street, city, state, and ZIP code) 1281 Rd. 28 Fairland Building Zona Portuaria San Juan, Puerto Rico 00920		6. Employer representative to contact Hernan Ayala, President	
7. Type of Establishment (factory, mine, wholesaler) stevedoring	8. Principal product or service stevedoring	9. Number of Workers employed 80	
10. Full name of party filing charge (b) (6), (b) (7)(C), an individual		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
(b) (6), (b) (7)(C)		statements therein are true to the best of my knowledge and belief.	
(b) (6), (b) (7)(C) an individual		Tel. No.	
(b) (6), (b) (7)(C) an individual		Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 1-23-20	Fax No.
		e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		12-CB-255195	1-24-20
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Unión de Trabajadores de la Industria Gastronómica de Puerto Rico, Local 610, UNITE HERE		b. Union Representative to Contact Jason Rivera, President	
c. Address 1055 Ave. JF Kennedy Suite 408 San Juan, PR 00920		d. Tel. No. (787) 793-4070	e.e. Cell No.
		f. Fax No. (787) 793-4074	g. e-Mail jrivera@lagastronomica.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the past six months, the above-named labor organization has breached its duty of fair representation by (1) failing to bargain with the Employers the decision to close its operations and its effects, (2) failing to inform the membership of negotiation efforts with documentary evidence, (3) failing to bargain the rehiring of all employees who were laid off as a result of the decision to close its operations, and (4) failing to bargain a severance package for all employees in the bargaining unit.			
3. Name of Employer Hotel Gran Melia Golf Resort of Puerto Rico d/b/a Hyatt Regency Grand Reserve Puerto Rico, as Joint or Single Employers		4a. Tel. No. 787-657-1234	4b. Cell No.
		4c. Fax No. (787) 657-0402	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 200 Coco Beach Blvd, PR 955, Río Grande 00745		6. Employer representative to contact Frances Linnette Colon, HR Director	
7. Type of Establishment (factory, mine, wholesaler) Hotel	8. Principal product or service Hospitality	9. Number of Workers employed 23 approx.	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) an individual	Tel No: Same as above	
(Signature of party filing charge)	Print/type name and title or office, if any	Cell No. Same as above	
Address: Same as above		Date: 1.24.2020	Fax No. e-Mail Same as above

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		12-CB-255374	January 29, 2020
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Union de Tronquistas de Puerto Rico, Local 901, IBT		b. Union Representative to Contact Rafael Rosario, Secretary-Treasurer	
c. Address 352 Calle del Parque San Juan, PR 00912-3702		d. Tel. No. (787)721-8980	e. Cell No.
		f. Fax No. (787)724-2190	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>That since about (b) (6), (b) (7)(C) 2019, and continuously thereafter, the above-named labor organization has breached its duty of fair representation by filing a grievance before the PR Department of Labor in connection with the discharge of (b) (6), (b) (7)(C) in disregard of (b) (6), (b) (7)(C) instructions and subsequently proceeding to a hearing in contravention to (b) (6), (b) (7)(C) instruction of (b) (6), (b) (7)(C) 2019.</p>			
3. Name of Employer Mendez & Co.		4a. Tel. No. (787)277-5709	4b. Cell No. (787)
		4c. Fax No. (787)	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) PO Box 363348, San Juan, PR 0936		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Corporation Corporation	8. Principal product or service Sales and distribution of product	9. Number of Workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (787)	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(b) (6), (b) (7)(C)	An individual		
(signature of representative or person making charge)	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date: 1/29/ 2020	Fax No. (787)	
		e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		12-CB-255339	January 28, 2020
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Union de Trabajadores de Muelles, ILA, Local 1740		b. Union Representative to Contact Carlos Sanchez, President	
c. Address PO Box 9024010, San Juan, PR 009024010		d. Tel. No. 787-725-3271	e. Cell No.
		f. Fax No.	g. e-Mail utm@ila1740.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about (b) (6), (b) (7)(C) 2019, the above Union has refused to assign (b) (6), (b) (7)(C) to work as (b) (6), (b) (7)(C) for Luis Ayala Colon in the domestic area of the piers, in violation of (b) (6), (b) (7)(C) seniority and contrary to the terms established in Article 3 of the expired collective-bargaining agreement concerning seniority.</p> <p>Since about (b) (6), (b) (7)(C) 2019, the above Union, through representative (b) (6), (b) (7)(C), has threatened (b) (6), (b) (7)(C) with not assigning (b) (6), (b) (7)(C) to work anymore if (b) (6), (b) (7)(C) filed any grievance or claim of any kind regarding (b) (6), (b) (7)(C) seniority and/or the Union's assignment of work.</p>			
3. Name of Employer Luis Ayala Colon		4a. Tel. No.	4b. Cell No.
		4c. Fax No. (787)848-0070	4d. e-Mail hfayalrub@ayacol.com
5. Location of Plant involved (street, city, state, and ZIP code) PO BOX 7066, Ponce, PR 00732-7066		6. Employer representative to contact Hernan F. Ayala Vice-president of Operations	
7. Type of Establishment (factory, mine, wholesaler) Corporation	8. Principal product or service Stevedoring Services	9. Number of Workers employed 50+	
10. Full name of party filing charge (b) (6), (b) (7)(C), an individual		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C), an individual	
(signature of representative or person making charge)		Print/type name and title or office, if any	
Address: same as 11		Date January 28, 2020	Tel. No. Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)



UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		Case 12-CB-255408	Date filed JAN 29, 2020
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name  Unión de Trabajadores de Muelles, Local 1740, ILA, AFL-CIO		b. Union Representative to Contact  Carlos Sanchez, President	
c. Address  Calle Figueroa #611 Parada 18, Santurce PR 00907		d. Tel. No. (787) 725-3271	e. Cell No. (787) 366-9885
		f. Fax No. (787) 325-3250	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of sections 8(b), section (1) (A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about October 10, 2019, and continuously thereafter, the above-named labor organization through its officers, agents and representatives has breached its duty of fair representation by failing and refusing to refer (b) (6), (b) (7)(C) for work with the Employer in the position of (b) (6), (b) (7)(C) in contravention to the past practice.</p>			
3. Name of Employer  Inchcape Shipping Services		4a. Tel. No. (787) 620-2030	4b. Cell No. (787) 379-1221
		4c. Fax No. (787)	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1064 Ponce de León, Suite 301, San Juan PR 00971		6. Employer representative to contact Iván Gutierrez, Marine Services Manager	
7. Type of Establishment (factory, mine, wholesaler) Corporation	8. Principal product or service Shipping Services		9. Number of Workers employed 150 approx.
10. Full name of party filing charge  (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code)  (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel. No.	
(Signature) (b) (6), (b) (7)(C) representative or person		Cell No. (b) (6), (b) (7)(C)	
Address: Same as 11		Date: 1/29/20	Fax No.
			e-Mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT**

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RECEIVED  
 NLRB  
 REGION 24  
 020 JAN 29 AM 10:25  
 SAN JUAN PR 00918-1220

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 12-CB-255553	Date Filed 1/30/2020

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name AMERICAN POSTAL WORKERS UNION (TAMPA AREA LOCAL #259)	b. Union Representative to contact MICHAEL D SEARLE Title: UNION PRESIDENT	
c. Address (Street, city, state, and ZIP code) 4409 W ALVA ST FL TAMPA 33614-7638	d. Tel. No. (813) 876-1697	e. Cell No. (813) 300-6129
	f. Fax No.	g. e-Mail ta259pr@tampabay.rr.com

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

3. Name of Employer UNITED STATES POSTAL SERVICE	4a. Tel. No. (813) 889-3940	b. Cell No.
	c. Fax No.	d. e-Mail lisa.landes@usps.gov
5. Location of plant involved (street, city, state and ZIP code) 6013 BENJAMIN RD SUITE 202 FL TAMPA 33634-5175	6. Employer representative to contact LISA I LANDES Title: MANAGER, COMPUTER FORWARDING OPERATIONS	
7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal product or service Data Entry	9. Number of workers employed 160

10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
	c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code.)  
(b) (6), (b) (7)(C)

**12. DECLARATION**  
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)  
(signature of representative or person making charge) (Print/type name and title or office, if any)

Title:  
(b) (6), (b) (7)(C)

Address (date) 01/30/2020 18:23:20

Tel. No. (b) (6), (b) (7)(C)
Cell No.
Fax No.
e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

### **8(b)(3)**

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.