

FORM NLRB-508
(8-18)

FORM EXEMPT UNDER 41 U.S.C 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 12-CB-239034	Date Filed 4/3/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Longshoremen's Association Local 1416		b. Union Representative to contact Ellis Canty	
c. Address (Street, city, state, and ZIP code) 816 NW 2nd Avenue Miami, FL 33136		d. Tel. No. 305-371-6781	e. Cell No. 305-525 2573
		f. Fax No. 305 374 7646	
		g. e-mail Traginelalocal1416.Com	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) 8(b)(1)(A), of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) For time periods including the past 6 months, the Union has breached its duty of fair representation in the operation of its exclusive hiring hall by failing to maintain objective criteria in the selection of headers. Since around (b) (6), (b) (7)(C) 2019, the Union also violated Section 8(b)(1)(A) and 8(b)(2) by removing (b) (6), (b) (7)(C) from (b) (6) position as (b) (6), (b) (7)(C) because of arbitrary and discriminatory considerations.			
3. Name of Employer Eller ITO		4a. Tel. No. 305 379 3706	b. Cell No. 305 219 3730
		c. Fax No. 305 371 9969	
		d. e-mail falvarez@ellerito.Com	
5. Location of plant involved (street, city, state and ZIP code) 1007 North America Way Suite 50 Miami, FL 33132		6. Employer representative to contact Fernando Alvarez	
7. Type of establishment (factory, mine, wholesaler, etc.) Port	8. Identify principal product or service Porter and stevedoring services		9. Number of workers employed 200
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION (b) (6), (b) (7)(C) read the above charge and that the statements to the best of my (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print type name and title or office, if any)		Tel. No. (b) (6), (b) (7)(C)	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No. (b) (6), (b) (7)(C)	
Address (b) (6), (b) (7)(C)		Date 4/2/19	
		e-mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the Information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case
12-CB-239106Date Filed
April 4, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Unidad Laboral de Enfermeras y Empleados de la Salud - ULEES		b. Union Representative to contact José Alverio	
c. Address (Street, city, state, and ZIP code) Calle Héctor Salamá #354 Urb. La Merced, San Juan 00918-211		d. Tel. No. 787-763-8310	e. Cell No.
		f. Fax No. 787-763-8380	
		g. e-mail contacto@unidadlaboral.com	

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (b)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
See Attached Document

3. Name of Employer Hospital de la Concepción	4a. Tel. No. 787-264-7902	b. Cell No.	c. Fax No. 787-264-7907
	d. e-mail jorodriguez@hospitalconcepcion.org		

5. Location of plant involved (street, city, state and ZIP code) Carr. 2 Km. 173.4, San Germán, PR 00683	6. Employer representative to contact Jorge Rodriguez
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7. Type of establishment (factory, mine, wholesaler, etc.) Hospital	8. Identify principal product or service Health Services	9. Number of workers employed Over 500
------------------------------------------------------------------------	-------------------------------------------------------------	-------------------------------------------

10. Full name of party filing charge Hospital de la Concepción

11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.	c. Fax No. (b) (6), (b) (7)(C)
d. e-mail (b) (6), (b) (7)(C)			

12. DECLARATION

I declare that I have read the above charge and that the statements
are true to the best of my knowledge and belief.

Lloyd Isgut (Attorney)

(signature of representative or person making charge)

(Print/type name and title or office, if any)

Tel. No.
787-767-7777Cell No.
787-243-0195Fax No.
787-763-2286e-mail
lsgut@pg.legal

Address PO Box 194302, San Juan, PR 00919-4302

Date 04/04/2019

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

On or about March 11, 2019, the Unidad Laboral de Enfermeras y Empleados de la Salud – ULEES, through (b) (6), (b) (7)(C) has refused to bargain collectively and in good faith with Hospital de la Concepción by:

- Refusing to follow the procedure established in Art. XXVII, Sect. O of the CBA to schedule visits to the Hospital facilities
- Refusing to contact Hospital representatives to schedule visits of the Hospital facilities before arriving to the Hospital as established in Art. XXVII, Sec. O of the CBA;
- Barging in the Hospital's facilities to inspect areas without the required authorization and without coordinating with the Hospital representatives as established in the CBA;
- Demanding access to the Hospital's facilities through belligerent conduct and without following the procedure established in the CBA;
- Disrupting the Hospital's operations by speaking loudly and using vulgar languages in areas visited by Hospital patients;
- Trespassing on the Hospital's facilities despite being asked to leave until the procedure established in the CBA was followed;
- Trespassing on restricted areas without the required authorization;
- Trespassing on areas where patients were being treated without the required authorization;
- Refusing to leave the Hospital facilities despite being asked to leave on several occasions due to the belligerent conduct being displayed in front of Hospital personnel, patients, and patients' companions.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE

Case
12-CB-239640

Date Filed
4/15/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name IATSE Local 835	b. Union Representative to contact Mark Hardter Title: Business Agent	
c. Address (Street, city, state, and ZIP code) 7131 Grand National Drive FL Orlando 32819-____	d. Tel. No. (407) 649-9669	e. Cell No.
	f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

3. Name of Employer Freeman Decorating	4a. Tel. No. (407) 857-1500	b. Cell No.
	c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1601 Boice Pond Road FL Orlando 32837-____		6. Employer representative to contact Title:
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
	c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
(signature of representative or person making charge) (Print/type name and title or office, if any)

Title:

(b) (6), (b) (7)(C)

Address (date) 04/13/2019 10:37:02

Tel. No.
(b) (6), (b) (7)(C)

Cell No.
(b) (6), (b) (7)(C)

Fax No.

e-Mail
(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A) and 8(b)(2)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 12-CB-239809	Date Filed April 17, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Postal Workers Union, AFL-CIO, Tampa Area Local 259		b. Union Representative to contact Michael Searle, President	
c. Address (Street, city, state, and ZIP code) 4409 W. Alva Street Tampa, FL 33614		d. Tel. No. (813) 300-6128	e. Cell No.
		f. Fax No.	g. e-Mail tal459pr@tampabay.rr.com
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about (b) (6), (b) (7)(C) 2019, and continuing thereafter, the above-named labor organization has failed and refused to provide to Grievant (b) (6), (b) (7)(C) a copy of a grievance filed on (b) (6), (b) (7)(C) behalf seeking, among other things and remedies, the production of information relied upon to lower (b) (6), (b) (7)(C) seniority.			
3. Name of Employer United States Postal Service		4a. Tel. No. (813) 672-4562	b. Cell No.
		c. Fax No.	d. e-Mail ryan.a.conley@usps.gov
5. Location of plant involved (street, city, state and ZIP code) 10810 Boyette Road, Riverview, FL 33569		6. Employer representative to contact Ryan Conley, Postmaster	
7. Type of establishment (factory, mine, wholesaler, etc.) Post Office	8. Identify principal product or service Mail Processing Service/Delivery	9. Number of workers employed 110	
10. Full name of party filing charge (b) (6), (b) (7)(C), an Individual		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) an Individual (signature of representative or person making charge) (Print/type name and title or office, if any) (b) (6), (b) (7)(C) Address (date) 4-16-2019		Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 12-CB-239800	Date Filed 4/17/2019

INSTRUCTIONS:

File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in Item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT		
a. Name International Longshoremen's Association, Local 1526		b. Union Representative to contact Christopher Roland
c. Telephone/Fax No. 954/463-0248	d. Address (street, city, state and ZIP code) 440 NW 6th Street, Fort Lauderdale, Fl., 33311	
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and within the meaning of the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
<p>On (b) (6), (b) (7)(C) 2019, the above named labor organization, by and through (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) restrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act, by failing and refusing to refer (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) for work for arbitrary, capricious and discriminatory reasons.</p>		
3. Name of Employer Southeast Florida Port Employers Association, and its Employer Members		4. Telephone No. 305/374-2374
5. Location of plant involved (street, city, state and ZIP code) P.O. Box 011693, Miami, Fl., 33101		6. Employer representative to contact Chuck Maravolo
7. Type of establishment (factory, mine, wholesaler, etc.) Stevedore	8. Identify principal product or service Stevedore	9. Number of workers employed Approx. 1,000
10. Full name of party filing charge (b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		12. Telephone No.'s. /E-mail (b) (6), (b) (7)(C)
12. DECLARATION		
I have charge and that the statements therein are true to the best of my knowledge and belief.		
(b) (6), (b) (7)(C)		Title An Individual
person making charge Mary Hall		
Address (b) (6), (b) (7)(C)	Telephone No. (b) (6), (b) (7)(C)	Date 4/11/19

At

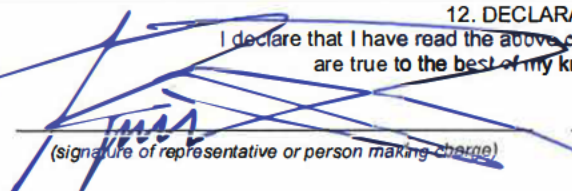
PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT - Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 12-CB-239894	Date Filed April 18, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Organization of Masters, Mates & Pilots, ILA AFL-CIO		b. Union Representative to contact Eduardo Iglesias, Representative	
c. Address (Street, city, state, and ZIP code) 700 Maritime Blvd. Suite B Linthicum Heights, MD 21090-1953		d. Tel. No.	e. Cell No. (787) 354-3162
		f. Fax No.	
		g. e-mail eiglesias@bridgedeck.org	
h. The above named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) 8(b) (2) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) See Attachment			
3. Name of Employer McAllister Towing & Transportation Co., Inc. (Puerto Rico Branch)		4a. Tel. No. (787) 721-8888	b. Cell No.
		c. Fax No. (787) 724-7687	
		d. e mail	
5. Location of plant involved (street, city, state and ZIP code) P.O. Box 9023923 San Juan, Puerto Rico 00902-3923		6. Employer representative to contact Jaime Santiago Vice-President, General Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Corporation	8. Identify principal product or service General harbor towing	9. Number of workers employed 25	
10. Full name of party filing charge			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No. (b) (6), (b) (7)(C)
	d. e mail (b) (6), (b) (7)(C) @mcallistertowing.com		
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge)		Tel. No. (787) 767-1030	
Raquel M. Dulzaides, Esq. (Print/type name and title or office, if any)		Cell No. (787) 403-6002	
P.O. Box 366104, San Juan, Puerto Rico 00936-6104		Fax No. (787) 751-4068	
Address _____		e mail rdulzaides@jgl.com	
Date April 18, 2019			

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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ATTACHMENT

Since, on or about (b) (6), (b) (7)(C) 2019, and continuously thereafter, the above-mentioned labor organization, by its officers, agents, representatives and members, have engaged in, or induced its members employed by McAllister Towing & Transportation Co., Inc. (Puerto Rico Branch) to coerce and engage in conduct consisting of attempting to cause the employer to discriminate against (b) (6), (b) (7)(C) who has opposed the above mentioned labor organization in exercise of his Section 7 rights.

Within the past six months and continuously thereafter, the above-named labor organization is trying to force McAllister Towing & Transportation Co., Inc. to refuse to assign (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) to work as an Engineer, for arbitrary and discriminatory reasons, in violation of the Act.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		12-CB-240012	4/19/19
INSTRUCTIONS: File an original of this charge with the NLRD Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Longshoremen's Association Local 1408		b. Union Representative to Contact Nathaniel R. Gardner Vice-President	
c. Address 2040 E. 21st Street, Jacksonville, FL 32206		d. Tel. No. (904)358-1314	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization, by it's officers, agents, and representatives, has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding drug testing for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer SSA Cooper		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) P.O. Box 3097, Jacksonville, FL 32206		6. Employer representative to contact Dan Wilkins	
7. Type of Establishment (factory, mine, wholesaler) Stevedore	8. Principal product or service Unloading ships		9. Number of Workers employed 30
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
B (b) (6), (b) (7)(C)	Tel No.		
	(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)
	Print/type name and title or office, if any		Cell No.
Address: (b) (6), (b) (7)(C)	Date: 4/19/19	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 12-CB-240160	Date filed APR 23, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Union Trabajadores de Muelles, Local 1740, ILA, AFL-CIO		b. Union Representative to Contact Carlos Sanchez Union president	
c. Address 611 calle Figueroa, Parada 18, San Juan, PR 00907		d. Tel. No. (787)725-3271	e.e. Cell No. (787)366-9885
		f. Fax No. (787)325-3250	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b),(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by violating SSA San Juan, Inc. employee (b) (6), (b) (7)(C) seniority rights by calling a less senior employee before (b) (6), (b) (7)(C) in the (b) (6), (b) (7)(C) list.			
3. Name of Employer SSA San Juan		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) PO BOX 16758, San Juan, PR 00908		6. Employer representative to contact Gwendalyn Negron HR Manager	
7. Type of Establishment (factory, mine, wholesaler) Corporation	8. Principal product or service Stevedoring services		9. Number of Workers employed 90
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel No.	
(b) (6), (b) (7)(C) an individual			
Print/type name and title or office, if any		Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 4/23/19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

AN JUAN, PR 00918-1720

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REGION 24

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 12-CB-240165	Date filed APR 23, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Union Trabajadores de Muelles, Local 1740, ILA, AFL-CIO		b. Union Representative to Contact Carlos Sanchez Union president	
c. Address 611 calle Figueroa, Parada 18, San Juan, PR 00907		d. Tel. No. (787)725-3271	e.e. Cell No. (787)366-9885
		f. Fax No. (787)325-3250	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to pay (b) (6), (b) (7)(C) employee (b) (6), (b) (7)(C) for a shift (b) (6) lost on (b) (6), (b) (7)(C) 2018, due to the Union calling a less senior employee to work before (b) (6), (b) (7)(C) and contrary to the agreement reached by the grievance's committee, for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Luis Ayala Colon Sucrs, Inc.		4a. Tel. No.	4b. Cell No.
		4c. Fax No. (787)793-3575	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) PO BOX 7066, Ponce, PR 00732		6. Employer representative to contact Hernan Ayala Vice-President	
7. Type of Establishment (factory, mine, wholesaler) Corporation	8. Principal product or service Stevedoring Services		9. Number of Workers employed 22
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) An individual		Tel No.
(Signature) (b) (6), (b) (7)(C)	Print/type name and title or office, if any		Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)	Date: 4/23/19	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 12-CB-240234	Date filed April 24, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Postal Mailhandlers Union, Local 313		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address PO Box 366086 Ponce, PR 00936-6086		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about (b) (6), (b) (7)(C) 2019, the Union has violated its duty of fair representation by failing to provide (b) (6), (b) (7)(C) with information regarding the status of (b) (6), pending grievances and/or related settlements.			
3. Name of Employer United States Postal Service		4a. Tel. No. 787-622-1845	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) San Juan, PR		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Postal Service	8. Principal product or service Mail Handling		9. Number of Workers employed +500
10. Full name of party filing charge (b) (6), (b) (7)(C) an individual		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief			
By (b) (6), (b) (7)(C) (signature of representative or person making charge)		Tel No.	
(b) (6), (b) (7)(C) an individual		Cell No. (b) (6), (b) (7)(C)	
Print/type name and title or office, if any		Fax No.	
Address: (b) (6), (b) (7)(C)		Date 24/04/2019	e-Mail (b) (6), (b) (7)(C)

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**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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