UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD)	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION AGENTS		12-CB-247658	9-5-19	
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	e NLRB Regional Di	rector of the region in whic	h the alleged unfair labor practice	
	OR ITS AGENTS AGA	INST WHICH CHARGE IS BR	OUGHT	
a. Name		b. Union Representative to		
National Post Mail Handlers Union Local 318	}	Nick Mosezar		
		President		
- Addison		d. Tel. No.	e.e. Cell No.	
c. Address 7616 Southland Blvd.,, Ste 103, Orlando, FL	32800	(407)855-2550	e.e. Cell No.	
70 10 Southland bivd.,, Ste 103, Orlando, FE	32009	f. Fax No.	g. e-Mail	
		1. 1 42 140.	g. 6-Maii	
h. The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting	ns Act, and these unfo commerce within the	air labor practices are unfair per meaning of the Act and the f	practices affecting commerce within Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise state	ment of the facts con	stituting the alleged unfair lab	or practices)	
Since a date six months from the filing and se	ervice of the char	ge, the above-named la	bor organization has	
restrained and coerced employees in the exe		•	•	
the grievance of (b) (6), (b) (7)(C) regarding for		,		
the grievance of terror terror regarding for	arbitrary or discri	initiatory reasons or in	bad faiti.	
3. Name of Employer		4a. Tel. No.	4b. Cell No.	
United States Postal Service			44 - 34-3	
		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP or	ode)	6. Employer representative	to contact	
1801 Grant St.,, Ste 100, Tampa, FL 33605-6	•	Curtis Gregory Plan		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product		Number of Workers employed	
Postal Facility		ig and delivery	ar viames or viames ompre,	
10. Full name of party filing charge	Man processii	11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	110. 00110.	
		11c. Fax No.	11d e-Mail	
			(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and Z	IP code)			
(b) (6), (b) (7)(C)				
	12. DECLARAT	ION	*	
			-6	
I declare that I have read the above charge and	that the statements	therein are true to the best	Tel No.	
			Tel No.	
By((b) (6), (b) (7)(C) (b) (6), (b) (7)(C)				
By	(b) (6), (b) (7	(C)	(b) (6), (b) (7)(C)	
(signature of representative or person making charge)		ne and title or office, if any	Cell No.	
Address:		Date:	Fax No.	
(b) (6), (b) (7)(C)				
		(3)	e-Mail	
		9/5/2019	(b) (6), (b) (7)(C)	

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

[b)(6),(b)(7)(C)

UNITED STATES OF AMERICA		_	DO NOT V	VRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	,	T _C	ase	Date filed
CHARGE AGAINST LABOR ORGANIZATION AGENTS	ORITS	1:	2-СВ-247937	September 9, 2019
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	NLRB Regional	Direct	or of the region in whi	ch the alleged unfair labor practice
1. LABOR ORGANIZATION	OR ITS AGENTS A	GAINS	TWHICH CHARGE IS BE	ROUGHT
a. Name Movimiento Solidario Sindical		b.	Union Representative to (b) (6), (b) (7)(0	o Contact
c. Address PO Box 361453, San Juan, PR 00936-1453			Tel. No (787) 627-4114	e. Cell No. (787) 627-4114
		T.	Fax No.	g. e-Mail (b) (6), (b) (7)(C)
The above-named labor organization or its agents have 8(b); section (1) and (3) of the National Labor Relation the meaning of the Act, or are unfair practices affecting.	ns Act, and these used commerce within the	infair la he me	abor practices are unfair aning of the Act and the	ctices within the meaning of section practices affecting commerce within Postal Reorganization Act:
2. Basis of the Charge (set forth a clear and concise stater				
Since on or about August 27, 2019, the above-				
and employees have engage in a violation of th				
between the parties and/or have interfered with agreement.	the operations	of th	e employer in violat	tion of the collective bargaining
Name of Employer CC1 Limited Partnership d/b/a Coca-Cola Pue	erto Rico	4a	. Tel. No. (787) 288-6400	4b. Cell.No.
Bottlers		4c	Fax o. (787) 288-6524	4d. e-Mail jdelvalle@ccprb.com
5. Location of Plant involved (street, city, state, and ZIP code)		6.	Employer representative	
PO Box 51985 Toa Baja PR 00950-1985			Jose Del Valle, HR Senior Director	
7. Type of Establishment (factory, mine, wholesaler)	Type of Establishment (factory, mine, wholesaler) 8. Principal product or service		ervice	9. Number of Workers employed in
Manufacturer and Distribution Limited Soft Drinks, Bever Liability Corporation		evera	ges and Spirits	the unit
10. Full name of party filing charge		11	a. Tel. No.	11b. Cell No.
CC1 Limited Partnership d/b/a Coca-Cola Pue	erto Rico	(7	(87) 288-6400	
Bottlers		ex	t. 3037	
			c. Fax No 87) 288-6524.	11d e-Mail jdelvalle@ccprb.com
11. Address of party filing charge (street, city, state, and ZII	code)			
P.O. Box 51985				
Toa Baja, 00950-1985				
	12. DECLARA	TION		·
I declare that I have read the above charge and t	hat the statement	s ther	ein are true to the best	of my knowledge and belief.
	1.		9.8	Tel No.
By De SO			ilveira, Esq.	(787) 274-8383
(signature of papersentative or person making charge)	Print/type na Legal Count		nd title or office, if any	Cell No. (787) 526-5061
Address:			Date:	Fax No.
MAZA Attorneys & Counselors at Law 33 Bolivia St. Suite 203			September 9,	(787) 281-6689
Hato Rey PR 00917			2019	e-Mail ydasilveira@maza.net

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

1-1663799132

INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case 12-CB-247993	Date Filed 9/10/2019			

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
a. Name		b. Union Rep	resentative	to contact
NALC Branch 2550		Jerrel Kin	loch	
		Title: Presi	ident	
- Address (Ohrest site state and 710 ands)		d. Tel. No.		e. Cell No.
c. Address (Street, city, state, and ZIP code)		(954) 572-30	062	(305) 318-3632
3062 NW 60th Avenue FL Sunrise 33313-		f. Fax No.		g. e-Mail
FL Sullise 33313				nalcbranch2550@bellsouth.net
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Rel	ations Act a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor p	oractices)	
See additional page				
2. Name of Employer		4a. Tel. No.		b. Cell No.
Name of Employer United States Postal Service		(954) 527-29	21	(954) 646-8528
Office States Festal Service		c. Fax No.		d. e-Mail
Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact
1900 West Oakland Park Boulevard			Thomas F	
FL Fort Lauderdale 33310			Title: Sup	ervisor
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
Others	government mail		10000	
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)((C)	(b) (6), (b) (7)(C)
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
12. DECLARATION		Tel.	No.	
I declare that I have read the above charge and that the statements therein are true to			(b) (6), (b) (7)(C)
By (signature of representative or person making charge) (Print/type	(b) (6), (b) (7)(C) name and title or office, if any	Cell	No. (b) (6), (b	o) (7)(C)
() () Illiutype	Title:	Fax	No.	
(b) (6), (b) (7)(C)		e-M	lail	
Address –	(date)_09/10/201			, (b) (7)(C)
	(uate)			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Case 12-CB-247993 Date Filed 9/10/2019

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case 12-CB-248156	Date Filed 9/12/19			

NSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

INSTRUCTIONS: File an original with NLRB Regional Director for the				ed or is occurring.		
LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH					
a. Name			presentative	to contact		
National Postal Mail Handler's Union		Nicholas	Mosezar			
		Title: Loc	al President			
c. Address (Street, city, state, and ZIP code)	· · · · · · · · · · · · · · · · · · ·	d. Tel. No.		e. Cell No.		
7616 Southland Blvd #103		(407) 855-2	550			
FL Orlando 32809-		f. Fax No.		g. e-Mail		
		(407) 255-2	640	JMLOCAL317@gmail.com		
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.						
2. Basis of the Charge (set forth a clear and concise statement of the	facts constituting the alleged	d unfair labor	practices)	7		
See additional page						
oee additional page						
2 Name of Employee		4a. Tei. No		b. Celi No.		
Name of Employer United States Postal Service		(813) 877-0		2. 30		
Office Offices (Ostal Oct Fice		c. Fax No. d. e-Mail		d. e-Mail		
				mark.d.dahlstrom@usps.gov		
Location of plant involved (street, city, state and ZIP code)		L	6. Employ	ver representative to contact		
PO Box 39997			Mark Dat			
FL Tampa 33630-9997			Title: Tan	npa P&DC Plant Manager		
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed		
Services	Mail Delivery		54000	0		
10. Full name of party filing charge		11a. Tel. N	0.	b. Cell No.		
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		
		c. Fax No.		d. e-Mail		
11. Address of party filing charge (street, city, state and ZIP code.)		Ĺ		(b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C)						
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		l. No (b) (6),			
By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)						
DV		(signature or representative or person making charge) (Printrype name and title or office, if any)				
DV		<i>"</i> —				
(signature of representative or person making charge) (Print/type	name and title or office, if an	Fa	x No.			
DV		Fa e-	x No.	(b) (7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
(b) (6), (b) (7)(C)	various

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

CHARGE AGAINST LABOR ORGANIZATION OR	ITS	12-CB-248098	9-11-19
AGENTS INSTRUCTIONS: File an original of this charge with the NLR	R Regional Dire	ctor of the region in which	h the alleged unfair labor avection
occurred or is occurring.			
LABOR ORGANIZATION OR IT A. Name			
International Brotherhood of Teamsters, Local Uni		 b. Union Representative to Mike Conforti 	Contact
173	on reo.	Business Agent	
c. Address	- 1	d. Tel. No.	e.e. Cell No.
004 00th Acc E Decidentes El 04000 0750	<u> </u>	F Cauble	
824 26th Ave E, Bradenton, FL 34208-3750	1	f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have enga	oed in and are er	ngaging in unfair labor prac	tices within the meaning of section
8(b), subsection(s) (1)(A) of the National Labor Relations Act	and these unfair	labor practices are unfair p	practices affecting commerce within
the meaning of the Act, or are unfair practices affecting comm			
2. Basis of the Charge (set forth a clear and concise statement of	of the facts consti	tuting the alleged unfair lab	or practices)
_			
Since about (10,0,0,0,0,0,0,0,0,0,0,0,0,0,0,0,0,0,0,	organization	has restrained and co	perced employees in the
exercise of rights protected by Section 7 of the Ac			
end of season job line procedures for arbitrary or o		_	9
end of season job line procedures for arbitrary or t	also il	reasons of the bad tall	31.
Name of Employer		4a. Tel. No.	4b. Celi No.
Tropicana, LLC	L.		
•	[4	4c. Fax No.	4d. e-Mail
,		Employer representative	to contact
1001 13th Ave E, Bradenton, FL 34208-2656			
7. Type of Establishment (factory, mine, wholesaler) 8. Pr	rincipal product o	rservice	9. Number of Workers employed
	ange juice pro	cessing	
10. Full name of party filing charge	1	11a. Tel. No.	11b. Cell No.
(b) (6) (b) (7)(C)	1	, , , , , , , , , , , , , , , , , , ,	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) _{an Individual}	-	11c. Fax No.	11d e-Mail
	1		(b) (6), (b) (7)(C)
	- [(b) (c), (b) (c)
11. Address of party filing charge (street, city, state, and ZIP code	9)		
(b) (6), (b) (7)(C)			
12	2. DECLARATIO	N	
I declare that I have read the above charge and that the	ne statements th	erein are true to the hest	of my knowledge and helief
	io cuatomonio ui	stom are and to the best	Tel No.
(b) (6), (b) (7)(C) _{(b) (6), (b) (7)(C)}			
E			
	(b) (6), (b) (7	()(C)	
(signature or representative or person making charge)	Print/type name	and title or office, if any	Cell No.
			(b) (6), (b) (7)(C)
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)			
			e-Mail (b) (6), (b) (7)(C)
		19/0/2/2	(b) (6), (b) (7)(C)

DO NOT WRITE IN THIS SPACE

Date filed

UNITED STATES OF AMERICA

NATIONAL LABOR RELATIONS BOARD

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA	1	W TON OC	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION C	RITS	10 00 0/0001	0/16/10
AGENTS		12-CB-248301	
INSTRUCTIONS: File an original of this charge with the N occurred or is occurring.	_		
1. LABOR ORGANIZATION OR	TS AGENTS AGA	NNST WHICH CHARGE IS BR	OUGHT
a. Name		b. Union Representative to (b) (6), (b) (7)(C)	Contact
National Postal Mail Handlers Union, Local 318		(D)(D), (D)(T)(C)	
c. Address		d, Tel, No.	e.e. Cell No.
7816 Southland Blvd Ste 103		(407)855-2550	(b) (6), (b) (7)(C)
Orlando, FL 32809		f, Fax No.	g. c-Mall
h. The above-named labor organization or its agents have en	naged in and age	ennacing in unfait labor area	lices within the mountain of section
8(b)(1)(A) of the National Labor Relations Act, and these u	unfair labor practic	es are unisir proclices effecti	na commerce within the meaning of
the Act, or are unfair gractices affecting commerce within	the megalag of the	Art and the Postal Regran	Ization Act
2. Basis of the Charge (set forth a clear and concise steleme	nt of the facts con-	stituting the alleged unfair lab	or practices)
Since about (b) (6), (b) (7)(C) 2019, the above-na			
the exercise of rights protected by Section 7 of			
accepting a step 2 grievance settlement that re	sulted in a 14 c	lays suspension for em	ployee(b) (6), (b) (7)(C) without
consulting with (b) (6), (b) (7)(C) before doing so.			
·			
3. Name of Employer		4a. Tel. No.	4b. Cell No.
United States Postal Service		(904)355-7311	
		4c. Fex No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code	· · · · · · · · · · · · · · · · · · ·	6. Employer representative	I.
	Darlene Jackson, M		
4715 Commonwealth Ave, Jacksonville, FL 320	. Principal produc	t or service	9. Number of Workers employed
Postal Distribution Center	Mail Processi		1000
10. Full name of party filing charge	Migii Processi	I 11a. Tcl. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	710. 02
		· 11c. Fex No.	11d o-Mall
		TIG. TEA NO.	(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP	code)		(b) (b), (b) (r)(c)
(b) (6), (b) (7)(C)			
	12. DECLARA	TION	
I declare that I have read the above charge and th	at the statements	therein are true to the hes	t of my knowledge and hellef.
	T COLUMN	, merent and trace to the acc	Tol No.
(b) (6), (b) (7)(C)	.)		1
(b) (6), (b) (7)(C)			<u> </u>
	(b) (6), (b) (7		(b) (6), (b) (7)(C)
(signi	Printypo na	me and tille or office, if any	Con No.
Address	_!	Date:	Fex No.
Addmass (b) (6), (b) (7)(C)		Date.	I TOA ITO
		915-19	e-Mall
		1-1-1-1	(b) (6), (b) (7)(C)

WILLIAM VALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD	Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	12-CB-248399	9/17/19		
INSTRUCTIONS: File an original of this charge with the NLRB Regional D occurred or is occurring.				
LABOR ORGANIZATION OR ITS AGENTS AGE				
a. Name INTERNATIONAL LONGSHOREMEN ASSOCIATION,	b. Union Representative to Leon Chandler	Contact		
LOCAL 1402, AFL-CIO	President			
c. Address 703 E Harrison St., Tampa, FL 33602	d. Tel. No.	e.e. Cell No. (813)325-4896		
	f. Fax No.	g. e-Mail		
 h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) 				
Since a date about six months from the filing and service of the organization, by its officers, agents and representatives, failed ships based on higher job classification and seniority.				

3. Name of Employer		4a. Tel. No.	4b. Cell No.
CERES MARINE TERMINALS, INC.			(954)464-5433
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representative	e to contact
651 Channelside Dr., Tampa, FL 33602-544	5	Steve Healey	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	Number of Workers employed
stevedoring	load and unloa	ad cruise ships	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and Z	IP code)		
(b) (6), (b) (7)(C)	42 0501 4047	2001	
	12. DECLARAT		
I declare that I have read the above charge and	that the statements	therein are true to the bes	
(b) (6), (b) (7)(C)			Tel No.
By	o) (6), (b	\ (7)(C)	
(signature of representative or person making charge)		me and title or office, if any	Cell No.
			(b) (6), (b) (7)(C)
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)		01.1	
		9/17/19	e-Mail
		/_//	<u> </u>

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION C	OR ITS	12-CB-248375	September 16, 2019	
AGENTS			' '	
INSTRUCTIONS: File an original of this charge with the N occurred or is occurring.	NLRB Regional Di	rector of the region in wh	ich the alleged unfair labor practice	
1. LABOR ORGANIZATION OR	RITS AGENTS AGA	INST WHICH CHARGE IS B	ROUGHT	
a. Name		b. Union Representative to Contact		
		Jason Rivera, Pr	esident	
Unite Here, Local 610				
c. Address		d. Tel. No.	e.e. Cell No.	
PO Box 130037			(787)983-1267	
San Juan, PR 00908-3037		f. Fax No. (787)793-4074	g. e-Mail	
 The above-named labor organization or its agents have en 8(b), subsection(s) (1)(A) of the National Labor Relations of the meaning of the Act, or are unfair practices affecting co 	Act, and these unfa ommerce within the	air labor practices are unfair meaning of the Act and the	r practices affecting commerce within e Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise stateme				
Since in or (b) (6), (b) (7)(C) 2019, the above	-named labor	organization has re	strained and coerced	
employees in the exercise of rights protected				
employees into signing a working schedule	contrary to th	ne employee's conc	erns and under threats of	
violating seniority if did not sign.				
Name of Employer		4a. Tel. No.	4b. Cell No.	
Caribe Hilton		(787)721-0303		
Caribe Hillon				
		4c. Fax No.	.4d. e-Mail	
Location of Plant involved (street, city, state, and ZIP code	6. Employer representativ	ye to contact		
San Juan, Puerto Rico	• /		Human Resource Director	
	. Principal product		9. Number of Workers employed	
	Housekeeping		300+	
10. Full name of party filing charge	nousekeeping	11a. Tel. No.	11b. Cell No.	
To rain harro or party himing change		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		11c. Fax No.		
		TIC. Pax NO.	11d e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP of	code)		(0) (0), (0) (1)(0)	
(b) (6), (b) (7)(C)	code)			
	12. DECLARAT	ION		
I declare that I have read the above charge and the			st of my knowledge and belief	
(b) (6), (b) (7)(C)	at the statements	therein are true to the be	Tel No.	
В	b) (7)(C) , an	(b) (6), (b) (7)(C)		
	individual			
g charge)		ne and title or office, if any	Cell No.	
	Legal Counse	el 	(b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date:		Fax No.	
(b) (b) (1)(c)	Sonto	mber 16, 2019	o Mail	
	Septe	111001 10, 2018	e-Mail (b) (6), (b) (7)(C)	

PRIVACY ACT STATEMENT
Solicitation of the information on this form is authorized by the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB is voluntary; however.

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE					
NATIONAL LABOR RELATIONS BOARD	Case	Date filed				
CHARGE AGAINST LABOR ORGANIZATION OR ITS						
AGENTS	12-CB-24833	4 9/17/19				
INSTRUCTIONS: File an original of this charge with the NLRB Regional Di	rector of the region in which	h the alleged unfair labor practice				
occurred of is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGE	THE THE POST OF THE SEC	OLIO LET				
Name Name	b. Union Representative to					
American Postal Workers Union, Tampa Area Local 259	Michael Searle	Contact				
American Postal Workers Officin, Tampa Area Eccal 200	President					
	President					
c. Address	d. Tel. No.	e.e. Cell No.				
4409 W. Alva Street	(813)300-6129					
Tampa, FL 33614-7638	f. Fax No.	g. e-Mail				
		tal258pr@tampabay.rr.com				
h. The above-named labor organization or its agents have engaged in and are						
8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practic						
the Act, or are unfair practices affecting commerce within the meaning of the 2. Basis of the Charge (set forth a clear and concise statement of the facts con						
Since about [10] 2019, the above-named labor organization has restrained and coerced employees in the						
exercise of rights protected by Section 7 of the Act by settling		, , ,				
(b) (6), (b) (7)(C) in manner outside the contract by agreeing to a letter of warning for arbitrary or discriminatory						
reasons or in bad faith.						
TOGOTHO OF HE WAS TOLD!						
Since about [10,6,6,7,7,6] 2019, the above-named labor organization	n has restrained and co	erced employees by				
breaching its duty of fair representation by settling a grievance	e for employee (b) (6).	(b) (7)(C) by failing to consult				
with (b) (6). (b) (7)(c) before agreeing to the settlement.						
water agreeing to the authorities.						
		Type				
3. Name of Employer	4a. Tel. No.	4b Call No:				
United States Postal Service	(813)248-7500					
	4c Fax No.	4d. e-Mail				
And the second s		gregorycurtis@usps.gov				

3. Name of Employer		4a. Tel. No.	4b. Cell No.		
United States Postal Service		(813)248-7500	40 Call 140.		
United States Fostal Service		4c. Fax No.	4d. e-Mail		
		4C. Pax 190.			
E coding of Clark layer and Aller and Aller	4 4 d 4)	0 5	gregorycurtis@usps.gov		
5. Location of Plant involved (street, city, state, and ZIP of	2008)	6. Employer representative to contact			
1801 Grant Street		Gregory Curtis, Plant Manager			
Tampa, FL 33605					
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	for service	Number of Workers employed		
Postal Plant	Mail		200		
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.		
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)			
		11c. Fax No.	11d e-Mall		
			(b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and a	ZIP code)				
(b) (6), (b) (7)(C)					
	12. DECLARAT	TION			
I declare that I have read the above charge an	d that the etstements	therein are true to the be-	at of my knowledge and belief		
	a that the statements	digitalitate tradito the po-	Tel No.		
(b) (6), (b) (7)(C)					
By	(b) (6), (b)		(b) (6), (b) (7)(C)		
(s.g.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Print/type na	me and title or office, if any	Cell No.		
Address;		Date:	Fax No.		
(b) (6), (b) (7)(C)		0 11 10			
		29.16.19	e-Mail		
			(b) (6), (b) (7)(C)		

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 or seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or hitiation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

9-18-2019 14:1°	7 From: (b) (6), (b) (7)(C)	To:NLRB	P.3/3
INTÉRNET FORM NLRB-508 (2-08)	UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		FORM EXEMPT UNDER 44 U S C 35
	CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	Case 12-CB-248526	Date Filed September 19, 2019
INSTRUCTIONS: F	le an original with NLRB Regional Director for the region in v 1. LABOR ORGANIZATION OR ITS AGENTS	and the second s	.
	LOCAL 138 EAST AREA	b. Union Represent	tative to contact
c. Address (Street, c	lity, stole, and ZIP code)	d. Tel. No.	(b) (6), (b) (7)(C)
, , -,	BOX 2881 ONVILLE, FL 32203-2881	f. Fax No.	(b) (6), (b) (7)(C)
subsection(s) (list are unfair practice	organization(s) or its agents has (have) engaged in and is (subsections) (1)(A) a affecting commerce within the meaning of the Act, or these t and the Postal Reorganization Act.	of the National Labor Relations	Act, and these unfair labor practices
On ^{(b) (6), (b)} and APW	arge (set forth a clear and concise statement of the facts con [WC] 2019, my union representative was notified tha WU Local 138, P. O. Box 2881, Jacksonville, Florida 32 evance on my Emergency Placement Letter.	t an Emergency Placement Letter	
i was no union ar 2019.	tified that the union never filed a grievance on my f nd management reached a settlement agreement, a	imergency Placement Letter dated warded and settled back pay from	(b) (6), (b) (7)(C) 2019. The (b) (6), (b) (7)(C)
because	like to be compensated for my work hours missed from the overtime desired list and holiday how through Friday, with off days Saturday and Sunday.	urs missed. My work hours are 1	lus overtime missed, 2 noon to 20:30pm, I.S. Postal Servica for

3. Name of Employer U. S. POSTAL SERVICE		4a, Tel. No. (b) (6), (b) c. Fax No.	(7)(C)	b. Cell No. (b) (6), (b) (7)(C) d. C-Mall (b) (6), (b) (7)(C)
Location of plant involved (street, city, state and ZIP code) 1100 KINGS ROAD JACKSONVILLE, FL 32203			BARBA	rer representative to contact ARA WATSON 359-2874
7. Type of establishment (factory, mine, wholesaler, etc.) POSTAL SERVICE	8. Identify principal product MAIL SERVICE	or service	9. Numbe	or of workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a, Tel. No (b) (6), (b c, Fax No.	(7)(C)	b. Cell No. d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)				
B:(b) (the best of my knowledge and helic 6), (b) (7)(C) name and title or office, if any	Col	No. (6), (b) (7)(C)
(b) (6), (b) (7)(C) Address	(date) 09/1	8/19 (b)	(di) (6), (b) (7	7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 at seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor gractice and related proceedings or hitgation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, falture to supply the information will cause the NLR8 to decline to invoke its processes.

UNITED STATES OF AMERICA]	DO	NOT W	NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD			Case		Date filed		
1	CHARGE AGAINST LABOR ORGANIZATION OR ITS			715	0/22/10		
AGENTS			12 -€ B-248		·		
INSTRUCTIONS: File an original of this charge with the	NLRB Re	gional Dir	ector of the region	in which	n the alleged unfair labor practice		
occurred or is occurring. 1. LABOR ORGANIZATION OF	R ITS AGE	NTS AGAI	NST WHICH CHARG	E IS BROLIGHT			
a. Name		T	b. Union Represer				
International Alliance of Theatrical Stage Emplo	oyees a	ind	Mark Hardter				
Moving Picture Technicians, Artists and Allied	-		Business Re	resent	ative		
United States and Canada, Local 835, AFL-CiC	0						
c. Address			d. Tel. No.		e. Cell No.		
7131 Grand National Dr., Suite 102			(407)649-966	9	(407)375-0631		
Orlando, FL 32819-8908		Ī	f. Fax No.		g. e-Mail		
		-		L	markh@iatselocal835.org		
h. The above-named labor organization or its agents have e							
8(b), subsection(s) (1)(A) and (2) of the National Labor Re within the meaning of the Act, or are unfair practices affect							
Basis of the Charge (set forth a clear and concise statement)							
				1	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
				1			
SEE ATTACHMENT A				l			
SEE ATTACHMENT A				l			
				i .			
3. Name of Employer			4a. Tel. No.		4b. Cell No.		
NEXXT Show Exposition Services		- 1	(877)836-31	81			
			4c. Fax No.		4d. e-Mail		
5. Location of Plant involved (street, city, state, and ZIP code	-		6. Employer repres	1			
1605 King Street, Suite 2, Alexandria, VA 223			Nancy Brown				
		al product		l	9. Number of Workers employed		
trade show and exhibition contractor	booth	installati	on services	l			
10. Full name of party filing charge			11a. Tel. No.		11b. Cell Na.		
(b) (6), (b) (7)(C), an Individual				l	(b) (6), (b) (7)(C)		
		ŀ	11c. Fax No.	1	11d e-Mail		
				1	(b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and ZIP code)				1			
(b) (6), (b) (7)(C)							
12. DECLARATION				1			
I declare that I ha/h) (6) (b) (7)(C)nd th	nat the st	atements :	therein are true to	he best	of my knowledge and belief.		
(b) (6), (b) (7)(C) (b) (7)(C) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d					Tel No.		
By:				l .	(b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C)							
(signature or representative or person making charge) Printitype name and title or office				if any	Cell No.		
				L	(b) (6), (b) (7)(C)		
Address:			Date:		Fax No.		
(b) (6), (b) (7)(C)				1			
				l	e-Mail		
				L	(b) (6), (b) (7)(C)		
				I			

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ATTACHMENT A

Since on or about six months from the filing and service of the instant charge, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith by permanently removing (b) (6), (b) (7)(C) from its referral list for reasons other than the failure to tender uniformly required initial fees and periodic dues.

Since on or about May 14, 2019, the above-named labor organization has refused to provide (b) (6), (b) (7)(C) with a copy of the formal complaint that was used against in connection with permanent removal from the referral list.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE						
NATIONAL LABOR RELATIONS BOARD		Ca		Date filed				
AMENDED CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		1:	2-CB-247937	September 25, 2019				
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.								
LABOR ORGANIZATION OR	ITS AGENTS AG							
a. Name Movimiento Solidario Sindical		b. Union Representative to Contact (b) (6), (b) (7)(C)						
c. Address PO Box 361453, San Juan, PR 00936-1453			Tel. No. 787) 627-4114	e. Cell No. (787) 627-4114				
			Fax No.	g. e-Mail (b) (6), (b) (7)(C)				
8(b), section (1) and (3) of the National Labor Relations the meaning of the Act, or are unfair practices affecting contains the meaning of the Act, or are unfair practices affecting contains the meaning of the Act, or are unfair practices affecting contains the meaning of the Act, or are unfair practices affecting contains the meaning of the Act, or are unfair practices affecting contains the act of the Act, or are unfair practices affecting contains the act of the Act, or are unfair practices affecting contains the act of the Act, or are unfair practices affecting the act of the Act, or are unfair practices affecting the act of the Act, or are unfair practices affecting the act of the Act, or are unfair practices affecting the act of the Act, or are unfair practices affecting the act of the Act, or are unfair practices affecting the act of the Act, or are unfair practices affecting the act of the Act, or are unfair practices affecting the act of the Act, or are unfair practices affecting the act of the Act, or are unfair practices affecting the act of the Act, or are unfair practices affecting the act of the Act, or are unfair practices affecting the act of the Act, or are unfair practices affecting the act of	h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), section (1) and (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)							
Since on or about August 2019, the above labor of	rganization ha	s fai	led to bargain colle	ctively and in good faith with				
the Employer by unilaterally changing and/or with								
extant collective bargaining agreement and/or vio								
Since on or about August 27, 2019, the above-name	_			ficers, agents' representatives,				
and employees have engage in a violation of the n								
between the parties and/or have interfered with the								
bargaining agreement.	. *							
Name of Employer			Tel. No.	4b. Cell No.				
CC1 Limited Partnership d/b/a Coca-Cola Puert	o Rico	-	(787) 288-6400					
Bottlers			Fax o. (787) 288-6524	4d. e-Mail				
Location of Plant involved (street, city, state, and ZIP code)			mployer representative	jdelvalle@ccprb.com				
PO Box 51985		•. •	Jose Del Valle, HR					
Toa Baja PR 00950-1985			Jose Dei Valle, I IIV	Serio Director				
	Principal product	orse	ervice	9. Number of Workers employed in				
Manufacturer and Distribution Limited So	oft Drinks, Bev	/erac	ges and Spirits	the unit				
Liability Corporation		•	,	220				
10. Full name of party filing charge		11a	. Tel. No.	11b. Cell No.				
CC1 Limited Partnership d/b/a Coca-Cola Puerto	o Rico	(787) 288-6400		}				
Bottlers		ext	. 3037					
		11c. Fax No		11d e-Mail				
		(78	37) 288-6524.	jdelvalle@ccprb.com				
11. Address of party filing charge (street, city, state, and ZIP or	ade)			L				
1	ode)							
P.O. Box 51985 Toa Baja, 00950-1985								
12. DECLARATION								
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.								
Tel No.								
By:		a Silveira, Esq.		(787) 274-8383				
(signature of representative or person making charge)	Print/type nan Legal Counse		d title or office, if any	Cell No. (787) 526-5061				
Address: Date			Date:	Fax No.				
MAZA Attorneys & Counselors at Law	000000000000000000000000000000000000000			(787) 281-6689				
33 Bolivia St. Suite 203 Hato Rey PR 00917			2019	e-Mail vdasilveira@maza.net				

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS	SPACE
Case	Date Filed
12-CB-248897	Sept. 26, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

ING RUCTIONS. The art original with NERB Regional Director for t	<u> </u>			11 11 11 11 11 11 11 11 11 11 11 11 11	occurring.		
1. LABOR ORGANIZATION OR I	ITS AGENTS	AGAINST WHICH CHAR					
a. Name Union de Abogados y Abogadas de Servicios Legales (UAASL)				b. Union Representative to contact (b) (6), (b) (7)(C)			
c. Address (Street, city, state, and ZIP code) Julián Blanco,	d. Tel. No (b) (6), (b)						
Santa Rita #11 San Juan, PR 00925-2804			f. Fax. No.				
			g. e-mail unionabog@gmail.com				
h. The above-named labor organization has engaged in and is eng (3) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		of the Natio	nal Labor F	Relations Act, a	nd these unfair labor		
Since on or about September 25, 2019, the above-named labor organization has been bargaining in bad faith with the Employer by repudiating and violating the parties' ground rules, by attempting to communicate and/or communicating and/or utilizing third parties to communicate with Servicios Legales de Puerto Rico Board of Directors in a direct attempt to influence the negotiations.							
3. Name of Employer Servicios Legales de Puerto Rico, Inc.		4a. Tel. No. 787-728-7994	b. Cell No.		c. Fax No. 787-945-7128		
Servicios Legaies de Fuerto Rico, inc.		d. e-mail hsantini@serviciosle					
5. Location of plant involved (street, city, state and ZIP code) P.O. Box 3194 San Juan, PR 00908-0134			6. Employer representative to contact Hadassa Santini, Executive Director				
7. Type of establishment (factory, mine, wholesaler, etc.) Non-profit organization	8. Identify p Legal Ser	orincipal product or service vices	3	Number of workers employed 200 approx.			
10. Full name of party filing charge Vanessa I. Marzán-Hernández- Legal Representative							
11. Address of party filing charge (street, city, state and ZIP code) 11a. Tel. No. 787-765-4646			b. Cell No	b. Cell No. c. Fax No. 787-765-4611			
P.O. Box 363128, San Juan PR 00936-3128	com						
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. Vanessa I. Marzan-Hernandez				Tel. No. 787-765-4646 Cell No.			
(signature of representative or person making charge)	(Print/type ne	ame and title or office, if any)		Fax No. 787-765-461	1		
P.O. Box 363128, San Juan PR 00936-3128 Address September 26, 2019				e-mail vmarzan@salawpr.com			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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