FORM NLRB-508 (6-18)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION **OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE					
Case	Date Filed				
12-CB-225226	AUG 8, 2018				

INSTRUCTIONS: File an original with NLRB Regional Director for the 1. LABOR ORGANIZATION OR IT					Occurring.
			b. Union Representative to contact Alexis Rodríguez Normandía		
c. Address (Street, city, state, and ZIP code)			d. Tel. No.)(C)	e. Cell No. (b) (6), (b) (7)(C)
352 Calle del Parque San Juan, PR 00912			f. Fax. No. 787-724-2		
			g. e-mail tronquista	slu901@gn	nail.com
h. The above-named labor organization has engaged in and is engaged (list subsections) $8(b)(1)(a)$ are practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	-	of the Nation	nal Labor Re	elations Act, a	and these unfair labor
2. Basis of the Charge (set forth a clear and concise statement of the	he facts const	ituting the alleged unfair la	abor practice	es)	
in its duty of fair representation by refusing to file a grievar Employer to pay and other employees double time for collective bargaining agreement.		on Sundays in violation	on of Artic	le IX-Work	
3. Name of Employer Borinquen Biscuit Corp.		4a. Tel. No. (787) 865-3030	b. Cell No.		c. Fax No. (787) 856-5339
		d. e-mail			
5. Location of plant involved (street, city, state and ZIP code) PO Box 5644 Yauco PR 00698-5644			6. Employe Hircio Ma	r representat attei, Humai	ive to contact 1 Resources Director
7. Type of establishment (factory, mine, wholesaler, etc.) Food	8. Identify p	rincipal product or service ucts		9. Number	of workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C) An Individual	<u> </u>			<u>I</u>	
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No.
		d. e-mail (b) (6), (b) (7)(C)	1		
pwlee	o and that the dge and belie b) (6), (b) (7)(C)	f.		Tel. No. Same as abo Cell No. Same as abo	
(signature of representative or person making charge)	(Print/type na	ame and title or office, if any)		Fax No.	
Address Same as above		Date August 8, 2018	(6	e-mail) (6), (b) (7)(C) حر	<u></u>
		·			C) [H]

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18 SECTION OF THE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18 SECTION OF THE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18 SECTION OF THE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18 SECTION OF THE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18 SECTION OF THE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18 SECTION OF THE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18 SECTION OF THE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18 SECTION OF THE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18 SECTION OF THE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18 SECTION OF THE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18 SECTION OF THE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18 SECTION OF THE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18 SECTION OF THE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18 SECTION OF THE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18 SECTION OF THE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18 SECTION OF THE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18 SECTION OF THE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18 SECTION OF THE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18 SECTION OF THE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18 SECTION OF THE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18 SECTION OF THE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18 SECTION OF THE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18 SECTION OF THE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18 SECTION OF THE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18 SECTION OF THE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18 SECTION OF THE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18 SECTION OF THE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18 SECTION OF THE PUNISHED BY FINE AND IMPRISONMENT (U.S. PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principel use of the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS			
AGENTS	12-CB-225207	AUG 9, 2018	
INSTRUCTIONS: File an original of this charge with the NLRB Regional	Director of the region in whi	ich the alleged unfair labor practice	
occurred or is occurring.			
LABOR ORGANIZATION OR ITS AGENTS	GAINST WHICH CHARGE IS B	ROUGHT	
a. Name	b. Union Representative	to Contact	
Unite Here! Local 610 Union Gastronomica	Jason Rivera, Pres	sident	
'			
c. Address	d. Tel. No.	e.e. Cell No.	
1055 Ave. JF Kennedy Suite 408	(787)793-4070		
San Juan, PR 00920	f. Fax No.	g. e-Mail	
	(787)793-4074		
h. The above-named labor organization or its agents have engaged in and a			
8(b), subsection(s) 1(A) of the National Labor Relations Act, and these un			
meaning of the Act, or are unfair practices affecting commerce within the r	meaning of the Act and the Po	stal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts co	onstituting the alleged unfair la	abor practices)	
Since about 2018, the above-named labor organization h	as restrained and coerc	ed employees in the exercise of	
rights protected by Section 7 of the Act by refusing to process			
regarding allegation that the Employer has refused to			
WALL TO THE TOTAL THE TOTAL TO THE TOTAL TOT	recall all violation o	Serionty rights, for	
arbitrary or discriminatory reasons or in bad faith.			
Name of Employer	4a, Tel, No.	4b. Cell No.	

Name of Employer		4a. Tel. No.	4b. Cell No.	
Condado Plaza HIlton		(787)721-1000		
		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP co	de)	6. Employer representative	e to contact	
999 Ave. Dr. Ashford San Juan, PR 00907		Mariela Colon, HR Director		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product		9. Number of Workers employed	
hotel	hotel		Aprox. 35	
10. Full name of party filing charge	,	11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and Zli	P code)			
(b) (6), (b) (7)(C)				
N	12. DECLARAT	ION		
I declare that I have read the above charge and	that the statements	therein are true to the bes	t of my knowledge and belief.	
(b) (6), (b) (7)(C)			Tel No.	
B	(b) (6), (b) (7)	(c) an		
5.	individual		Same as above	
(s ignature or representative or person maxi ng charge)	Print/type nan	ne and title or office, if any	Cell No.	
Address:		Date:	Fax No.	
Same as above		August 9, 2018		
			e-Mail	
			same as above	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA	DO NOT W	RITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD	Case Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	12-CB-225329	August 8, 2018	
INSTRUCTIONS: File an original of this charge with the NLRB Regional Coccurred or is occurring.			
LABOR ORGANIZATION OR ITS AGENTS			
a. Name Unite Here Local 737	b. Union Representative to Jeremy Haicken, President	o Contact	
	Fresident		
c. Address 1255 La Quinta Dr., Ste 214	d. Tel. No. (407) 857-0737	e.e. Cell No.	
Orlando, FL 32809-7751	f. Fax No.	g. e-Mail	
 The above-named labor organization or its agents have engaged in and an 8(b)(1) A of the National Labor Relations Act, and these unfair labor practice Act, or are unfair practices affecting commerce within the meaning of the A 	es are unfair practices affectir	ng commerce within the meaning of the	
2. Basis of the Charge (set forth a clear and concise statement of the facts co.			
Since about (b) (6) (b) 2017, and continuing to date, the above-employees in the exercise of rights protected by Section 7 of (b) (6) (b) (7)(c) regarding disciplinary action for arbitrary or o	the Act by refusing to pr	rocess the grievance of	

Name of Employer Walt Disney Parks and Resorts U.S.		4a. Tel. No.	4b. Cell No.		
Year Distrey Farks and Nesona C.C.		4c. Fax No.	4d. e-Mail		
5. Location of Plant involved (street, city, state, and ZIP of	ode)	6. Employer representative to contact			
PO Box 10000, Orlando, FL 32830-1000		Bill Pace, Sr. Labor Relations Manager			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	t or service	9. Number of Workers employed		
Resort Theme Park	Entertainment		15,000+		
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.		
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and Z	IP code)				
(b) (6), (b) (7)(C)					
	12. DECLARAT	TON .			
(b) (6), (b) (7)(C)	that the statements	therein are true to the bes	t of my knowledge and belief.		
Ву:	(b) (6), (b) (7)(C	5)	Tel No. (b) (6), (b) (7)(C)		
(signature or representative or person making charge)		ne and title or office, if any	Cell No.		
Address: (b) (6), (b) (7)(C)	<u></u> <u>t</u>	Date:	Fax No.		
	_		e-Mail (b) (6), (b) (7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD ARGE AGAINST LABOR ORGANIZATION

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
12-CB-225493	8/13/18			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

LABOR ORGANIZATION OR ITS				To the state of th		
a. Name	7.102.11107.107.11107.11107.1		presentative	to contact		
lam 142			Jim Samuels			
		Title:				
		, riue.				
c. Address (Street, city, state, and ZIP code)	· · · · · · · · · · · · · · · · · · ·	d. Tel. No. (816) 452-6	646	e. Cell No.		
400 NE 32nd St		f. Fax No.		g. e-Mail		
MO Kansas City 64116-2999				JSamuel@iamdl142.org		
 h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Ac meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the 	of the Natio	onal Labor Re ces are unfai	lations Act, a practices af	and these unfair labor practices		
See additional page						
Name of Employer		4a. Tel. No. (305) 349-7		b. Cell No.		
Southwest Airlines		c. Fax No.	210	d. e-Mail		
				Tennina.Mcanany@wnco.com		
5. Location of plant involved (street, city, state and ZIP code)		L.,	6. Employ	ver representative to contact		
Fort Lauderadale airport 100 Terminal Drive			Tenina M	ccanany		
FL Fort lauderdale 33315			Title: Star	tion manager		
7. Type of establishment (factory, mine, wholesaler, etc.) Airline	Identify principal product Fly passengers	or service	9. Number	er of workers employed		
	i iy passengers	11a. Tel. N	<u> </u>	b. Cell No.		
10. Full name of party filing charge		(b) (6), (b) (7)		b. Cell No.		
(b) (6), (b) (7)(C)		c. Fax No.		d. e-Mail (b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)						
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		l. No. (b) (6), (l	o) (7)(C)		
BV	(b) (6), (b) (7)(C)	_ 1	ll No.			
(signature of representative or person making charge) (Print/type	name and title or office, if an Title:		x No.			
(b) (6), (b) (7)(C) e-Mail Address(date) 08/12/2018 03:15:42 (b) (6), (b) (7)(C)						
Address	(date)	.0 00.10.42	(0) (0), (

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by requiring nonmembers to pay dues and fees that are not related to representational activities.

FORM NLRB-508 (6-16)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

<u> </u>	ru-	
DO NOT WRITE IN THIS	SPACE	
Case	Date Filed	
12-CB-225521	AUG 13 201	18

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR IT	TS AGENTS	AGAINST WHICH CHAR	GE IS BRO	OUGHT	a and a set with the control of
a. Name			b. Union	Representativ	e to contact
Union Security Guards Association			(b) (6), (b) (7)(C)	
c. Address (Street, city, state, end ZIP code)		······································	d. Tel. N	lo.	e. Cell No.
			(b) (6), (b) (7)(C)	
HC 01 Box 7577			f. Fax. N	lo.	
Luquillo, Puerto Rico 00773-9223			(b) (6), (b) (7)(C)	
			g. e-ma	1	
1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -		<u></u>	(b) (6), (b)	(7)(C)	
h. The above-named labor organization has engaged in and is engaged	aging in unfal	*	-		
(list subsections) (3)					and these unfair labor
practices are practices affecting commerce within the meaning of	f the Act, or ti	hese unfair labor practices	affecting	commerce wit	hin the meaning of
the Act and the Postal Reorganization Act.	· ,				
2. Basis of the Charge (set forth a clear and concise statement of the	ne facts const	ituting the alleged unfair l	abor pract	ices)	The second secon
Since on or around July 31, 2018, the above-name	d labor org	ganization has refus	ed to b	argain with	the Employer by
refusing to provide requested relevant information.					
		to the same of the		2-47-92	79
3. Name of Employer		4a, Tel, No.	b. Cell N	lo.	c. Fax No.
		(703) 942-8118			(703) 942-6185
The COGAR Group, LTD		d, e-mail) th a a a -		Frank Control of the State of t
		gwholean@	ytnecog	argroup.co	m
5. Location of plant involved (street, city, state and ZIP code)			6. Emplo	yer representa	live to contact
		;			
Puerto Rico			Greg V	Vholean	
	12				
7. Type of establishment (factory, mine, wholesaler, etc.)	1	rincipal product or service	1		of workers employed
Security Guards	Armed S	ecurity	-	51	<u> </u>
10. Full name of party filing charge The COGAR Group, LTD					
11. Address of party filing charge (street, city, state and ZIP code)		11a, Tel. No.	b. Cell N	ñ.	c. Fax No.
The Address of party liming charge (stroot, only, didto and 211 code)		(703) 942-8118	D. Coll 14	0.	(703) 942-6185
	į.	d. e-mail			100,012 0.00
		gwholean@	thecog	argroup.co	m
12, DECLARATION		and the second s		Tel. No.	
i declare that I have read the above charge					
are true to the best of my knowled	-		C	Cell No.	
Mato 1000 V Allab.	ROSAGO/At	torney for The Cogar	Group		
(signature of representative or person making charge)	(Print/type n	ame and title or office, if any)		Fax No.	
				-	_
DO Pay 262429 Con liver DD 00000 0400	^	00/40/0040		e-mail	PO
Address PO Box 363128, San Juan, PR 00936-3128	8	Date 08/13/2018			
and the same of th				L.	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	TOTAL EXCISIT FORDER 44 0.0.0 00 12			
DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
12-CB-225577	8/13/18			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS E	ROUGHT				
a. Name b. Union				nion Representative to contact			
National Association of Letter Carriers		Tont Diaz					
		Title: Nalc	President				
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.			
	. Address (Street, City, State, and Zir Code)			C. Cell 110.			
3003 W Cypress St FL Tampa 33609		f. Fax No.		g. e-Mail			
TE Tallipa 33003		(813) 870-059	99	nalc599@verizon.net			
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.							
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	l unfair labor p	ractices)				
See additional page							
3. Name of Employer		4a. Tel. No.		b. Cell No.			
United States Postal Service		(813) 231-26	21				
		c. Fax No.		d. e-Mail			
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact			
2810 E Hillsborough Ave				chambeault			
FL Tampa 33610-4446			Title: Stat	ion Manager			
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service		r of workers employed			
Others	Federal mail delivery		40				
10. Full name of party filing charge		11a, Tel. No. (b) (6), (b) (7)		b. Cell No. (b) (6), (b) (7)(C)			
(b) (6), (b) (7)		c. Fax No.		d. e-Mail			
				(b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)							
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	Tel.	No. (b) (6), (l	b) (7)(C)			
By (b) (6), (b) (7)	(b) (6), (b) (7)	Cell		- V7VO)			
(signature of representative or person making charge) (Print/type	name and title or office, if an Title:	y) Fax	(b) (6), (b) No.) (/)(C)			
(b) (6), (b) (7)(C)		e-M	ail				
Address(date)_08/13/2018 21:32:25 (b) (6), (b) (7)(C)							

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made EVERDAY	
USPS (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	EVERDAY	
NALC	EVERYDAY	

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by issuing unlawful fines and or internal charges.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

VO

OR ITS AGENTS

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION

DO NOT WRITE IN THIS SPACE					
Case	Date Filed				
12-CB-225715	8/16/2018				

INSTRUCTIONS:

File an	original and 4 copies of this char	ge and an additional copy	for each organization,	, each local, and each individ	dual named
in item	with the NLRB Regional Director	or of the region in which the	ne alleged unfair labor	practice occurred or is occu	irring.

n item 1 with the NLRB Regional Director of the region in 1. LABOR ORGANIZATION OF	RITS AGENTS AGAINST WHICH CHARGE	IS BROUGHT
a. Name APWU, AFL-CIO	b. Union Represent (b) (6), (b) (7)(C)	alive to Contact
c. Address 2500 NW 97 th Avenue, Suite 200 Miami, FL 33172	d. Tel. No. (b) (6). (b) (7)(c) F. Fax No. (305) 591-5975	e.Cell No. (b) (6), (b) (7)(C) g. e-Meil (b) (6), (b) (7)(C)
h. The above-named tabor organization or its agents have er subsection(s) (1)(A) or the National Labor Relations Act, meaning of the Act, or are unfair practices affecting common and concise statements. Basis of the Charge (set forth a clear and concise statements) organization, by its agents, officers and representation by its agents. In the above-named tabor organization or its agents have er subsections and concise statements. Since on or about six months prior to the film organization by its agents, officers and representations are presented in the film of the concise statements. In the above-named tabor organization or its agents have er subsections. Since on or about six months prior to the film organization. By its agents, officers and representations are presented in the film organization. By its agents, officers and representations are presented in the film organization by its agents. In the above-named tabor organization or its agents have er subsections. The above-named tabor organization or its agents have er subsections. Act or its agents are presented in the film organization or its agents and concise statements. In the above-named tabor organization or its agents and concise statements. In the above-named tabor organization or its agents and concise statements. In the above-named tabor organization or its agents and concise statements. In the above-named tabor organization or its agents and concise statements. In the above-named tabor organization or its agents and concise statements.	and these unfair labor practices are unfair perce within the meaning of the Act and the Pert of the facts constituting the alleged unfair	ractices affecting commerce within the lostal Reorganization Act.
Name of Employer United States Postal	Service	4. Tetephone No. & Fax No. Tel (314) 345-5864 Fax (314) 345-5893
5. Location of plant	and the state of t	6. Employer representative to contact
739 Washington Avenue Homestead, FL 33038		Roderick D. Eves, Managing Counsel Email: uspsnlrb@usps.gov
7. Type of establishment (factory, mine, wholesaler, etc.) Postal Service	Identify principal product or service Mail	9. Number of workers employed 1000+
10. Full name of party filing charge (b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state and ZIP (b) (6), (b) (7)(C)	code)	12. Telephone No. & Fax No. Cell; (b) (6), (b) (7)(C) Email; (b) (6), (b) (7)(C)
I declare that I have read the above charge and (b) (6), (b) (7)(G)	 DECLARATION that the statements therein are true to the b Tit 	an an an an an an
Signature of representative or person making chan	ge (b) (6), (b) (7)(C)	
Address Same	Telephone No. Same	Date: 8/9/18
WILL FULL BALSE STATEMENTS ON	THIS CHARGE CAN BE PUNISHED BY F	ME AND IMPOSOMENT

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISOMENT (U.S. CODE, TITLE 18, SECTION 1001)

	. .	
UNITED STATES OF AMERICA	DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	12-CB-225777	AUG 16, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional D	irector of the region in whic	h the alleged unfair labor practice
occurred or is occurring.		
LABOR ORGANIZATION OR ITS AGENTS AG		
a. Name	b. Union Representative to	Contact
	Carlos Sanchez	
Union de Empleados de Muelles, Local 1901, ILA, AFL-CIO	Union president	
c. Address	d. Tel. No.	e.e. Cell No.
	(787)724-3600	
PO Box 366048, San Juan, PR 00936-6048	f. Fax No.	g. e-Mail
	(787)723-4494	
h. The above-named labor organization or its agents have engaged in and are 8(b), subsection(s) (1)(A) and 8(b)(2) of the National Labor Relations Act, a commerce within the meaning of the Act, or are unfair practices affecting or Reorganization Act.	nd these unfair labor practices	are unfair practices affecting
2. Basis of the Charge (set forth a clear and concise statement of the facts cor	stituting the alleged unfair lab	or practices)
Since about (0) (6). 2018, the above-named labor organization with SSA San Juan, Inc. for arbitrary or discriminatory reason to tender uniformly required initiation fees and periodic dues.		
3 Name of Employer	4a Tel No	4b Cell No

Name of Employer		4a. Tel. No.	4b. Cell No.		
SSA San Juan, Inc.		4c. Fax No.	4d. e-Mail		
5. Location of Plant involved (street, city, state, and ZIP of	ode)	6. Employer representative	to contact		
PO Box 16758, San Juan, PR 00908-6758		Ricardo Alvarado General Manager			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	Number of Workers employed		
Corporation	Stevedoring	services	1000		
10. Full name of party filing charge (b) (6), (b) (7)(C)	•	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and Z	IP code)				
(b) (6), (b) (7)(C)					
	12. DECLARAT	TION			
(b) (6), (b) (7)(C)	at the statements	therein are true to the best	of my knowledge and belief.		
By	(b) (6), (b) (7)(0		Tel No.		
70		An Individual me and title or office, if any	Cell No.		
(s	Printippe nar	the and title of office, if any	(b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C)		Date: 8/16/18	Fax No.		
			e-Mail (b) (6), (b) (7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)



NITED STATES OF AMERICA	DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	12-CB-225882	8/20/18
INSTRUCTIONS: File an original of this charge with the NLRB Regional Di occurred or is occurring.	rector of the region in whic	h the alleged unfair labor practice
LABOR ORGANIZATION OR ITS AGENTS AGA	INST WHICH CHARGE IS BR	OUGHT
a. Name International Longshoremen's Association, Local 1402, AFL- CIO	b. Union Representative to (b) (6), (b) (7)(C)	Contact
c. Address 707 E Harrison St, Tampa, FL 33602-3424	d. Tel. No.	e.e. Cell No. (b) (6), (b) (7)(C)
	f. Fax No.	g. e-Mail
 h. The above-named labor organization or its agents have engaged in and are 8(b), subsection(s) (1)(A) and (2) of the National Labor Relations Act, and the within the meaning of the Act, or are unfair practices affecting commerce with 2. Basis of the Charge (set forth a clear and concise statement of the facts concerning.) 	ese unfair labor practices are hin the meaning of the Act ar	unfair practices affecting commerce and the Postal Reorganization Act.

3. Name of Employer		4a. Tel. No.	4b. Cell No.
Ceres		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representative	to contact
503 E. Jackson St., Ste 106, Tampa, FL 336	802	Steve Healey, Oper	rations Manager
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	t or service	Number of Workers employed
seaport	stevedoring		
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) an Individual		11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and Z	IP code)	<u> </u>	
(b) (6), (b) (7)(C)			
	12. DECLARAT	TION	
I declare that I have read the above charge and	that the statements	therein are true to the bes	t of my knowledge and belief.
(b) (6), (b) (7)(C)			Tel No.
Ву	(b) (c) (b) (7)(c		
	(b) (6), (b) (7)(C		(b) (6), (b) (7)(C)
(si charge)	Print/type nar	me and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)			
		8/20/2018	e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

INTERNET FORM NLRB-508 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST LABOR ORGANIZATION** OR ITS AGENTS

	FORM EXEMPT UNDER 44 U.S.C 3512
DO NOT W	RITE IN THIS SPACE
ase 2-CB-225894	Date Filed

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labo	r prac	tice occurre	ed or is occurring.
LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH			•	
a. Name UNIDAD LABORAL DE ENFERMERAS(OS) Y EMPLEADOS DE LA SALUD		b. Union Representative to contact			
		(b) (6), (b) (7)(C)			
		Title:	(b) (6)	(b) (7)	
c. Address (Street, city, state, and ZIP code)	· · · · · · · · · · · · · · · · · · ·	d. Tel. l		C)	e. Cell No.
CALLE HECTOR SALAMAN #354 URB. LA MERCED		f. Fax N	lo.		g. e-Mail
PR SAN JUAN 00918-2111		(b) (6), (b) (7)(C	((b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (3) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Nation	onal Labo	r Rela	ations Act, a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair la	bor p		
					Z <u>D</u>
Can additional page					RE AUG
See additional page					
					PR 20
					RECEIVED MLRB REGION 24 018 AUG 20 AM 11: 29
					/ED B 24 AM II:
					φ
					29
					0
3. Name of Employer		4a. Tel.	No.		b. Cell No.
ASHFORD PRESBYTERIAN COMMUNITY HOSPITAL		(787) 72		50	
		c. Fax N	No.		d. e-Mail
		ŀ			icarrillo@presbypr.com
5. Location of plant involved (street, city, state and ZIP code)					er representative to contact
PO Box 9020032				IRMA CA	
PR San Juan 00902-0032	<u> </u>			Title: DIRE	ECTOR OF HUMAN RESOURCES
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	е	9. Numbe	r of workers employed
Healthcare	Healthcare			800	ry a ry
10. Full name of party filing charge		11a. Te	í. No.		b. Cell No.
IRMA CARRILLO		(787) 72		60	
ASHFORD PRESBYTERIAN COMMUNITY HOSPITAL		c. Fax I	No.	,	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)					icarrillo@presbypr.com
PO Box 9020032					
PR San Juan 00902-0032					<u>.</u>
12. DECLARATION declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	ef.	Tel.	No. (787) 75	66-7880
ANGEL MUNOZ NOYA ANGEL A MUNOZ Cell No.					
By	name and title or office, if any	<u>,</u>			
	Title: LEGAL REPRESENTA		Fax	No. (787) 75	53-6580
PO BOX 4428 SAN JUAN			e-Ma	<u> </u>	
SAN JUAN PR 00936-4428	(date) 08/20/201	8 09:18:47	- IVI		z@sbsmnlaw.com
Address	(date)				<u> </u>

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) **PRIVACY ACT STATEMENT**

Basis of the Charge

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

FORM NLRB-508 (6-18)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	DO NOT WRITE IN THIS SPACE				
	Case 12-CB-225917	Date Filed AUG 17, 2018			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

	_	-	•		•
1. LABOR ORGANIZATION OR	ITS AGENTS	AGAINST WHICH CHAR	GE IS BRO	UGHT	
a. Name United Auto Workers, Local 1850 (UAW)		b. Union Representative to contact Mayra Munoz			
c. Address (Street, city, state, and ZIP code) Torres CPA Group, Suite 201 Zona Industrial La Ceramica Carolina, PR 00984			d. Tel. No (787) 77 f. Fax. No (787) 77	6-5060	e, Cell No.
			g. e-mail	Ouaw@yaho	o.com
h. The above-named labor organization has engaged in and is engaged (list subsections) (3) practices are practices affecting commerce within the meaning the Act and the Postal Reorganization Act.		of the Natio	nal Labor R	telations Act, a	and these unfair labor
 Basis of the Charge (set forth a clear and concise statement of On or about August 2, 2018, the above labor organization business activities and operations by promoting and autho operations. 	engaged in b	ad faith bargaining and	l caused in	nterruptions i	
3. Name of Employer Asociacion de Empleados del ELA		4a. Tel. No.	b. Cell No 939-400-		c. Fax No. 787-641-4128
		d. e-mail pier.vargas@aeela.ca	om		
5. Location of plant involved (street, city, state and ZIP code) 463 Ave. Ponce de Leon Pda35 1/2 Hato Rey, PR 00919				er representat elly Vargas l	ive to contact Luque
7. Type of establishment (factory, mine, wholesaler, etc.) Banking, Insurance and Finance		rincipal product or service public employees		9. Number 195	of workers employed
10. Full name of party filing charge Asociacion de Empleados del ELA					1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No.	b. Cell No 939-400		c. Fax No. 787-641-4128
PO Box 364508, San Juan, PR 00936-4508		d. e-mail pier.vargas@aeela.co	om		
12. DECLARATIO	e and that the	statements f		Tel. No. 787-525-410	06
19127 9		Maymi-Serrano, Esq.		Cell No. 787-525-4106	
(signature of representative or person making charge)	(Print/type na	· · · · ·		Fax No. 787-966-7189	
PO Box 2011, Guaynabo, PR 00970 0ZLT-8T600 ଧሪ ዝላ ከልዩት		[e-mail zmaymi@mcmlegalstudio.com		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE QUINSHED BY HUE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

AGENTS	ORIIS	12-CB-226032	AUG 22, 2018		
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.					
	OR ITS AGENTS AGA	INST WHICH CHARGE IS BR	OUGHT		
a. Name	b. Union Representative to Contact				
		Argenis Carrillo			
Union de Tronquistas de Puerto Rico, Local 901, IBT		Union president			
c. Address		d. Tel. No.	e.e. Cell No.		
		(787)721-8980			
352 calle del parque, San Juan, PR 00912		f. Fax No.	g. e-Mail		
		(787)724-2190	tronquistalu901@gmail.co		
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.					
2. Basis of the Charge (set forth a clear and concise state)		_			
Since about (b) (6) 2018, the above-named la	abor organizatior	n has restrained and co	erced employees in the		
exercise of rights protected by Section 7 of th	e Act by refusing	to process the grievan	ce of First Transit Puerto Rico,		
Inc. employee (b) (6), (b) (7)(C) regarding (b)	lay-off and vio	lation of D bumping rig	hts, for arbitrary or		
discriminatory reasons or in bad faith.	•	//AW	· · ·		
,					
Name of Employer	· · · · · · · · · · · · · · · · · · ·	4a. Tel. No.	4b. Cell No.		
o. Name of Employer		44. 1010.	1		
First Transit Puerto Rico, Inc.		4c. Fax No.	4d. e-Mail		
		(787)622-6163	<u></u>		
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative to contact			
PO Box 195576, San Juan, PR 00919-5576	Julio C. Badia Gene				
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	Number of Workers employed		
Service	Mass transpo	ortation	60		
Full name of party filing charge		11a. Tel. No.	11b. Cell No.		
		ì	(b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C)		11c. Fax No.	11d e-Mail		
11. Address of party filing charge (street, city, state, and ZIP code)					
(b) (6), (b) (7)(C)					
12. DECLARATION					
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.					
			Tel No.		
(b) (6), (b) (7)(C)					
Individual		c) , An			
		and this or office if any	Coll No		
(ge)	Print/type na	me and title or office, if any	Cell No. (b) (6), (b) (7)(C)		
Address:		Date: 8-22-18	Fax No.		
(b) (6), (b) (7)(C)					
			e-Mail		

Case

DO NOT WRITE IN THIS SPACE

Date filed

UNITED STATES OF AMERICA

NATIONAL LABOR RELATIONS BOARD

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD	Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	12-CB-226103	8/22/18		
INSTRUCTIONS: File an original of this charge with the NLRB Regional D	irector of the region in which			
occurred or is occurring.				
LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT				
a. Name	b. Union Representative to Contact			
International Longshoreman's Association Local 1402	Larry Coleman			
c. Address	d. Tel. No.	e.e. Cell No.		
703 E Harrison St,	(b) (6), (b) (7)(C)			
Tampa, FL 33602-3417	f. Fax No.	g. e-Mail		
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(a) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (0)(6) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of (0)(6)(b)(7)(C) regarding letting people perform out of scope work, and for issuing (0) discipline for arbitrary or discriminatory				
reasons or in bad faith.	discipline for t			
3. Name of Employer	4a. Tel. No.	4b. Cell No.		

3. Name of Employer		4a. Tel. No.	4b. Cell No.
Logistec USA Inc.			
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street city state and 7IP of	ode)	6 Employer representative	to contact
Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative to contact ,	
300 Tampa Bay Way, Ste 2, Palmetto, FL 34		Anthony Bates	
7. Type of Establishment (factory, mine, wholesaler)	Principal produ	ct or service	Number of Workers employed
shipping	stevedoring		100
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail
			(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z (b) (6), (b) (7)(C)	12. DECLARA	TION	
I declare that I have read the above charge and	that the statement	s therein are true to the best	of my knowledge and belief.
(Ib) (C) (Ib) (7)(O)			Tel No.
(b) (6), (b) (7)(C)	b) (6) (b) (7)(
Ву:	b) (6), (b) (7)(5)	(b) (6), (b) (7)(C)
(signature of representative or person making charge)	Prinvtype name and title or onice, if any		Cell No.
Address: (b) (6), (b) (7)(C)		Date:	Fax No.
			- B4-2
		1 1 1 2 2 2 2 1 8	e-Mail (b) (6), (b) (7)(C)
		Aug 22,2018	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

		<u> </u>	
UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	12-CB-226273	8/24/18	
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
LABOR ORGANIZATION OR ITS AGENTS AGA	INST WHICH CHARGE IS BRO	OUGHT	
a. Name International Longshoremen's Association, Local 1402, AFL- CIO	b. Union Representative to (b) (6), (b) (7)(C)	Contact	
c. Address 707 E Harrison St	d. Tel. No. (b) (6), (b) (7)(C)	e.e. Cell No.	
Tampa, FL 33602-3424	f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6). (b) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6). (b) (7)(c) regarding removal from a gang after the second bell on (b) (6). (b) 2018, for arbitrary or discriminatory reasons or in bad faith.			
O Name of Freelesses	4a Tal Na	Ab Call Na	

Name of Employer		4a. Tel. No.	4b. Cell No.
Ceres			<u> </u>
		4c. Fax No.	4d. e-Mail
Location of Plant involved (street, city, state, and ZIP code)		Employer representative to contact	
503 E Jackson St, Ste. 106., Tampa, FL 336	02-4904	Steve Healey, Ope	rations Manager
7. Type of Establishment (factory, mine, wholesaler)	8. Principal pro		Number of Workers employed
Port	Stevedorin	q	100
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
			(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) I declare that I have read the above charge and	12. DECLA		at of my knowledge and belief
(b) (6), (b) (7)(C) By:	(8 (p) (e) (p)		Tel No. (b) (6), (b) (7)(C)
(sign	Print/type	name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date:	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOAR	D	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATIO AGENTS		12-CB-226328	8/27/18	
INSTRUCTIONS: File an original of this charge with the	he NLRB Regional I	Director of the region in whic	h the alleged unfair labor practice	
occurred or is occurring.				
LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT				
Name International Longshoremen's Association, L	ocal 1402	b. Union Representative to (b) (6), (b) (7)(C)	Contact	
c. Address		d. Tel. No.	e.e. Cell No.	
707 E Harrison St.		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	
Tampa, FL 33602-3424		f. Fax No.	g. e-Mail	
8(b)(1)(A) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On about (b) (6). (b) 2018, the above-named labor organization restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith and by refusing to refer (b) (6). (b) (7)(c) for employment with Ceres for reasons other than the failure to tender required uniformly required initiation fees and periodic.				
3. Name of Employer		4a. Tel. No.	4b. Cell No.	
Ceres		(813) 781-1984	(813) 781-1984	
00103		4c. Fax No.	4d. e-Mail	
Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative to contact		
503 E Jackson St, Tampa, FL 33602-4904		Steve Healey Opera	Steve Healey Operations Manager	
Type of Establishment (factory, mine, wholesaler)	8. Principal product or service		Number of Workers employed	
Port	Stevedoring		50	

11b. Cell No. 10. Full name of party filing charge 11a. Tel. No. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) 11c. Fax No. 11d e-Mail (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) Tel No. (b) (6), (b) (7)(C) Print/type name and title or office, if any Cell No. ing charge) (b) (6), (b) (7)(C) Fax No. Address: Date: (b) (6), (b) (7)(C) e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT