

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD  
REGION 14**

**Virbac Corporation**

**Employer**

**and**

**Case 14-RC-225063**

**International Brotherhood of Teamsters, Local 688**

**Petitioner**

**TYPE OF ELECTION: STIPULATED**

**CERTIFICATION OF REPRESENTATIVE**

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board, it is certified that a majority of the valid ballots has been cast for

International Brotherhood of Teamsters, Local 688

and that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit:

**Unit:** All full-time and regular part-time production employees employed by the Employer at its facility located at 13001 St. Charles Rock Road, Bridgeton, Missouri, EXCLUDING office clerical employees, professional employees, quality control employees, quality assurance employees, research and development employees, maintenance employees, outside truck drivers, temporary employees, seasonal employees, guards, and supervisors as defined in the Act.



September 13, 2018

/s/ Leonard J. Perez

Leonard J. Perez  
Regional Director, Region 14  
National Labor Relations Board

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD  
REGION 14**

**Apple Bus Company**

**Employer**

**and**

**Case 14-RC-225796**

**International Brotherhood of Teamsters, Local 955**

**Petitioner**

**TYPE OF ELECTION: STIPULATED**

**CERTIFICATION OF REPRESENTATIVE**

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board, it is certified that a majority of the valid ballots has been cast for

International Brotherhood of Teamsters, Local 955

and that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit:

**Unit:** All full-time and regular part-time Drivers, Monitors and Mechanics employed out of the Company's 4713 Saint Joseph Avenue, Saint. Joseph, Missouri Location, but EXCLUDING all yardmen, aides, office clerical employees, foremen, dispatchers, managers, professional employees, guards and supervisors as defined in the Act



September 25, 2018

/s/ Leonard J. Perez

Leonard J. Perez  
Regional Director, Region 14  
National Labor Relations Board

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD  
REGION 14**

**Garda CL Southwest**

**Employer**

**and**

**Case 14-RC-209886**

**International Union, Security, Police and Fire  
Professionals of America (SPFPA)**

**Petitioner**

**TYPE OF ELECTION: STIPULATED**

**CERTIFICATION OF RESULTS OF ELECTION**

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has not been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board,

It is certified that a majority of the valid ballots has not been cast for any labor organization and that no labor organization is the exclusive representative of the employees in the bargaining unit described below.

**Unit:** All full-time and regular part-time armed and unarmed drivers/messengers and vault custodians performing guard duties as defined in Section 9(B)(3) of the National Labor Relations Act, employed by the Employer at its 1022 South 9th Street, St. Louis, Missouri 63104 facility, EXCLUDING all other employees including office clerical employees, managers, supervisors, temporary employees, confidential employees and professional employees as defined in the Act.



September 18, 2018

/s/ Leonard J. Perez

Leonard J. Perez  
Regional Director, Region 14  
National Labor Relations Board

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD  
REGION 14**

**Georgian Gardens Operations Management, LLC  
d/b/a Georgian Gardens Center for Rehab and  
Healthcare**

**Employer**

**and**

**Case 14-RC-224717**

**SEIU Healthcare MO and KS, a Division of SEIU  
Healthcare Illinois/Indiana**

**Petitioner**

**TYPE OF ELECTION: RD DIRECTED**

**CERTIFICATION OF RESULTS OF ELECTION**

An election has been conducted under the Board's Rules and Regulations among the following group of employees of the Employer to determine if they desired to be included in the existing unit<sup>1</sup> currently represented by SEIU Healthcare MO and KS, a Division of SEIU Healthcare Illinois/Indiana.

All full-time and regular part-time licensed practical nurses, excluding office clerical employees, professional employees, registered nurses, guards, and supervisors as defined by the Act.

The Tally of Ballots shows that SEIU Healthcare MO and KS, a Division of SEIU Healthcare Illinois/Indiana has not been designated by the employees in that group as their collective bargaining representative. No timely objections have been filed.

As authorized by the National Labor Relations Board,

It is certified that that SEIU Healthcare MO and KS, a Division of SEIU Healthcare Illinois/Indiana may not bargain for the employees in the above group as part of the unit of employees which it currently represents.



September 10, 2018

/s/ Leonard J. Perez

Leonard J. Perez  
Regional Director, Region 14  
National Labor Relations Board

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<sup>1</sup> All service employees, including CNAs, CMTs, dietary, housekeeping, and laundry employees, employed by the Employer at its Potosi, Missouri facility, EXCLUDING office clerical and professional employees, registered nurses, licensed practical nurses, maintenance employees, guards, and supervisors as defined in the Act.

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Leonard J. Perez  
Regional Director, Region 14  
National Labor Relations Board