

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD  
REGION 14**

**Foundation Building Materials**

**Employer**

**and**

**Case 14-RC-227588**

**Teamsters Local 682**

**Petitioner**

**TYPE OF ELECTION: STIPULATED**

**CERTIFICATION OF REPRESENTATIVE**

A rerun election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board, it is certified that a majority of the valid ballots has been cast for

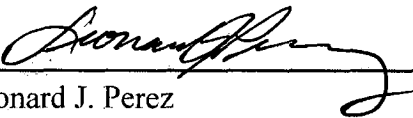
Teamsters Local 682

and that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit:

**Unit:** All full-time and regular part-time warehouse employees employed by the Employer at its Bridgeton, Missouri facility, excluding, office clerical employees, professional employees, guards, and supervisors as defined in the Act, and all other employees.



November 30, 2018

  
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Leonard J. Perez  
Regional Director, Region 14  
National Labor Relations Board

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD  
REGION 14**

**Vend-Tech Enterprise, LLC**

**Employer**

**and**

**Case 14-RC-227993**

**United Government Security Officers of America  
and its Local 298**

**Petitioner**

**TYPE OF ELECTION: STIPULATED**

**CERTIFICATION OF REPRESENTATIVE**

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board, it is certified that a majority of the valid ballots has been cast for

United Government Security Officers of America and its Local 298

and that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit:

**Unit:** All full-time and regular part-time armed and unarmed security officers performing guard duties as defined in Section 9(b)(3) of the National Labor Relations Act, as amended, employed by the Employer at the National Bio and Agro-Defense facility located at 1980 Denison Avenue, Manhattan, KS, but EXCLUDING all office clerical employees, professional employees, supervisors as defined in the Act, as amended, and all other employees.



November 19, 2018

/s/ Leonard J. Perez

Leonard J. Perez  
Regional Director, Region 14  
National Labor Relations Board

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD  
REGION 14**

**Sensory Effect**

**Employer**

**and**

**Case 14-RC-228962**

**Teamsters Local 688**

**Petitioner**

**TYPE OF ELECTION: STIPULATED**

**CERTIFICATION OF REPRESENTATIVE**

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board, it is certified that a majority of the valid ballots has been cast for

Teamsters Local 688

and that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit:

**Unit:** All full-time machine operators, material handlers, warehouse, makers and wet/dry processing employees employed by the Employer at its Bridgeton, Missouri facility, excluding, temporary employees, part-time employees, seasonal employees, lab employees, office clerical employees, confidential employees, all other employees and professional employees, guards, and supervisors as defined in the Act.



November 19, 2018

/s/ Leonard J. Perez

Leonard J. Perez  
Regional Director, Region 14  
National Labor Relations Board

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD  
REGION 14**

**Kurtz Industrial Fire Service Inc.**

**Employer**

**and**

**Case 14-RC-228236**

**Teamsters Local 525**

**Petitioner**

**TYPE OF ELECTION: STIPULATED**

**CERTIFICATION OF RESULTS OF ELECTION**

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has not been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board,

It is certified that a majority of the valid ballots has not been cast for any labor organization and that no labor organization is the exclusive representative of the employees in the bargaining unit described below.

**Unit:** All full-time and regular part-time paramedics, fire fighters, and EMS employees employed by the Employer at its Roxana, Illinois facility, excluding, office clerical employees, professional employees, guards, and supervisors as defined in the Act.



November 5, 2018

/s/ Leonard J. Perez

Leonard J. Perez  
Regional Director, Region 14  
National Labor Relations Board

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD  
REGION 14**

**CoreCivic of Tennessee, LLC**

**Employer**

**and**

**Case 14-RC-229499**

**International Union, Security, Police and Fire  
Professionals of America (SPFPA)**

**Petitioner**

**TYPE OF ELECTION: STIPULATED**

**CERTIFICATION OF RESULTS OF ELECTION**

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has not been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board,

It is certified that a majority of the valid ballots has not been cast for any labor organization and that no labor organization is the exclusive representative of the employees in the bargaining unit described below.

**Unit:** All full-time and regular part-time armed and unarmed correctional officers, senior correctional officers (sergeants) and transportation officers performing guard duties as defined in the Section 9(b)(3) of the National Labor Relations Act, employed by the Employer at its facility located at 100 Highway Terrace, Leavenworth, Kansas, but EXCLUDING office clerical employees, professional employees and supervisors as defined in the Act.



November 19, 2018

/s/ Leonard J. Perez

Leonard J. Perez  
Regional Director, Region 14  
National Labor Relations Board

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD  
REGION 14**

**Centerra Group**

**Employer**

**and**

**Case 14-RC-229538**

**Lake City Firefighters IAFF 1-66**

**Petitioner**

**TYPE OF ELECTION: STIPULATED**

**CERTIFICATION OF RESULTS OF ELECTION**

An election has been conducted under the Board's Rules and Regulations among the following group of employees of the Employer to determine if they desired to be included in the existing EMT unit currently represented by Lake City Firefighters IAFF 1-66.

All full-time and regular part-time Fire Captains employed by the Employer at the Lake City Army Ammunition Plant, Independence, Missouri, but EXCLUDING Firefighter EMT, Firefighter EMT 1, Firefighter P, Fire Inspectors, office clerical employees, professional employees, guards and supervisors as defined in the Act.

The Tally of Ballots shows that Lake City Firefighters IAFF 1-66 has been designated by the employees in that group as their collective bargaining representative. No timely objections have been filed.

As authorized by the National Labor Relations Board,

It is certified that Lake City Firefighters IAFF 1-66 may bargain for the employees in the above group as part of the unit of employees which it currently represents.



November 19, 2018

/s/ Leonard J. Perez

Leonard J. Perez  
Regional Director, Region 14  
National Labor Relations Board

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## Union

The seal of the National Labor Relations Board is a circular emblem. It features an eagle with spread wings perched atop a shield. The shield contains a scale of justice and a laurel wreath. The words "NATIONAL LABOR RELATIONS BOARD" are inscribed around the perimeter of the seal, with a small star at the bottom center.

Leonard J. Perez  
Regional Director, Region 14  
National Labor Relations Board

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD  
REGION 14**

The Petitioner is an Individual in this case. It is the Agency's policy that no Individual's information should be posted on the public website. Since this document is automatically posted on the public website shortly after it issues without redaction, the petitioner's name will no longer display in the case caption of this document. It has been determined that sending out the final Certification in RD and UD cases without the Petitioner's name is acceptable.

**Hearst Properties Inc. (KETV Division)**

## Employer

**and**

## an Individual

## Petitioner

Case 14-RD-228750

and

**Screen Actors Guild - American Federation of Television and Radio Artists AFL-CIO (SAG-AFTRA), Missouri Valley Local**

## Union

**TYPE OF ELECTION: STIPULATED**

## CERTIFICATION OF RESULTS OF ELECTION

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has not been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board,

It is certified that a majority of the valid ballots has not been cast for any labor organization and that no labor organization is the exclusive representative of the employees in the bargaining unit described below.

**Unit:** All full-time and regular part-time Producers, Anchors, Directors, Producer/Directors, Sports Director, Promotion Producers, Production Assistants/Graphic Artists, Design Director, Writers/Producers/Copywriters, News Assistants, Bureau Chiefs, Announcers, Reporter-Photographers, and free-lance on-the-air talent employees employed by the Station, its lessees, successors or assigns at its facility in Omaha, Nebraska and remote bureaus (excluding the broadcast operation at KCCI-TV), but EXCLUDING engineers, interns, office clerical employees, professional employees, guards and supervisors as defined in the Act.



November 14, 2018

1c/ Leonard J. Perez

Leonard J. Perez  
Regional Director, Region 14  
National Labor Relations Board