

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		14-CB-254009	January 2, 2020
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Postal Mail Handlers Union Local 297		b. Union Representative to Contact Chris Bentley Union President	
c. Address 9429 E. 63rd Street, Raytown, MO 64133		d. Tel. No. (816)753-6030	e.e. Cell No.
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) notice of removal for attendance for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant Involved (street, city, state, and ZIP code) 4900 Speaker Road, Kansas City, KS 66106		5. Employer representative to contact Ruel Samuels MDO	
7. Type of Establishment (factory, mine, wholesaler) Postal Service Sorting Facility	8. Principal product or service Mail Handling		9. Number of Workers employed 600
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		Tel. No.
	(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)
(signature of representative or person making charge)	Print/type name and title or office, if any		Cell No.
Address: (b) (6), (b) (7)(C)		Date: 1-2-19	Fax No.
			e-Mail

		(b) (6), (b) (7)(C)
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**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case  
14-CB-254475

Date Filed  
January 10, 2020

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer <b>AMERICAN POSTAL WORKERS Union #67</b> <b>KC Mo. Installation</b>		b. Tel. No. <b>(b) (6), (b) (7)(C)</b>
d. Address (Street, city, state, and ZIP code) <b>3824 E. 16th St</b> <b>Kansas City, MO. 64127</b>		c. Cell No.
e. Employer Representative <b>(b) (6), (b) (7)(C)</b>		f. Fax No. <b>(816) 444-9902</b>
i. Type of Establishment (factory, mine, wholesaler, etc.) <b>UNION</b>		g. e-Mail
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		h. Number of workers employed

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

**Union trying to get Settlement**  
**So far steps are going very slowly**  
**Needs to be resolved**

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

<b>(b) (6), (b) (7)(C)</b>		4b. Tel. No. <b>(b) (6), (b) (7)(C)</b>
4a. Address (Street, city, state, and ZIP code) <b>(b) (6), (b) (7)(C)</b>		4c. Cell No. <b>(b) (6), (b) (7)(C)</b>
		4d. Fax No.
		4e. e-Mail

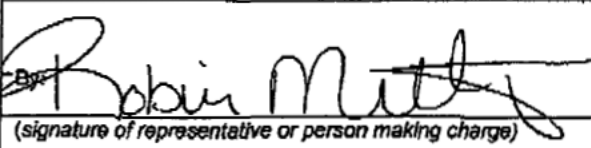
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

<b>APW Local Union #67</b> <b>Local Union for CLKKC</b>		Tel. <b>(b) (6), (b) (7)(C)</b>
8. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. <b>(b) (6), (b) (7)(C)</b>		Office, if any, Cell No.
By <b>(b) (6), (b) (7)(C)</b>	(Print type name and title or office, if any) <b>(b) (6), (b) (7)(C)</b>	Fax No.
Address <b>1-10-2020</b> (date)		e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		14-CB-254464	January 10, 2020
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Electrical Workers Local 584		b. Union Representative to Contact KJ Payton	
c. Address 584 S. Lewis Avenue Tulsa, OK 74104		d. Tel. No. (918)592-2989	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about January 9, 2020, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by coming on to job locations worked by Miller's Superior Electric and talking to employees about the union during working time.			
3. Name of Employer Miller's Superior Electric		4a. Tel. No. (918) 951-6322	4b. Cell No.
		4c. Fax No.	4d. e-Mail millerselectric@yahoo.com
5. Location of Plant involved (street, city, state, and ZIP code) 8 South 109 <sup>th</sup> East Place, Tulsa, OK 74128		6. Employer representative to contact Robin Miller	
7. Type of Establishment (factory, mine, wholesaler) Electrical Contractor	8. Principal product or service Residential & Commercial Electrical Services		9. Number of Workers employed 20
10. Full name of party filing charge Robin Miller		11a. Tel. No. (918)951-6322	11b. Cell No.
		11c. Fax No.	11d e-Mail millerselectric@yahoo.com
11. Address of party filing charge (street, city, state, and ZIP code) 8 South 109 <sup>th</sup> East Place, Tulsa, OK 74128			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
 (signature of representative or person making charge)		Robin Miller Print/type name and title or office, if any	Tel No. (918)951-6322
Address: 8 South 109 <sup>th</sup> East Place, Tulsa, OK 74128		Date:	Cell No.
			Fax No.
			e-Mail millerselectric@yahoo.com

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 101 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>14-CB-254668</b>	Date Filed <b>January 15, 2020</b>

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 554		b. Union Representative to contact Todd Bell Title: Business Agent	
c. Address (Street, city, state, and ZIP code) 4349 South 90th street NE Omaha 68127-_____		d. Tel. No. (402) 331-0550	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer Railcrew Xpress LLC		4a. Tel. No. (913) 928-5000	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 9867 Widmer Road KS Lenexa 66215-_____		6. Employer representative to contact Brian O'Hara Title: CEO	
7. Type of establishment (factory, mine, wholesaler, etc.) Transportation	8. Identify principal product or service transport railcrews	9. Number of workers employed 2500	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 01/15/2020 12:25:17		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		14-CB-254768	January 16, 2020
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Utility Workers Union of America, Local 640 AFL-CIO	b. Union Representative to Contact (b) (6), (b) (7)(C)		
c. Address 523 Airline Drive, East Alton, IL 62024-1911	d. Tel. No.	e. Cell No. (b) (6), (b) (7)(C)	
	f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2020, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to file a grievance on behalf of (b) (6), (b) (7)(C) regarding unpaid wages for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer American Water	4a. Tel. No. 618-433-4010	4b. Cell No. 618-514-8539	
	4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP code) 1410 Discovery Parkway, Alton, IL 62202	6. Employer representative to contact Christina Long HR Representative		
7. Type of Establishment (factory, mine, wholesaler) Utility provider	8. Principal product or service Water service	9. Number of Workers employed 400	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No.	
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date: 1/16/20	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
 PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		14-CB-254905	January 21, 2020
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name IUE-CWA Local 86823		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 7712 Trenton Ave., St. Louis, MO 63130		d. Tel. No.	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b) subsection(s)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to file and process the grievance of (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) discharge for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Steris Company		4a. Tel. No. 314-290-4600	4b. Cell No. (b) (6), (b) (7)(C)
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 7501 Page Ave, St. Louis, MO 63133		6. Employer representative to contact Tony White Plant Manager	
7. Type of Establishment (factory, mine, wholesaler) Manufacturer	8. Principal product or service Soaps and Lotions		9. Number of Workers employed 1500
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel. No.	
(b) (6), (b) (7)(C)		Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 1-16-2020	Fax No.
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS****DO NOT WRITE IN THIS SPACE**Case  
14-CB-254995Date Filed  
1/22/2020**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.**1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT**

a. Name International Union of Operating Engineers, Local 318		b. Union Representative to contact Dee Stallhut, Business Manager	
c. Address (Street, city, state, and ZIP code)  3310 Water Tower Rd. Marion, IL 62959-5536		d. Tel. No. 618-993-0318	e. Cell No. 618-944-0424
		f. Fax No. 618-997-9691	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A), (2) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about July 6, 2019, the above-named labor organization has restrained and coerced employees by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.  Since about July 6, 2019, the above named labor organization has refused to refer individuals for employment with various employers for reasons other than the failure to tender uniformly required initiation fees and periodic dues.			
3. Name of Employer Various Employers		4a. Tel. No.	b. Cell No.
		d. e-mail	c. Fax No.
5. Location of plant involved (street, city, state and ZIP code)		6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) Construction		8. Identify principal product or service Construction	
		9. Number of workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		d. e-mail (b) (6), (b) (7)(C)	c. Fax No.
12. DECLARATION I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) of my knowledge and belief. (b) (6), (b) (7)(C) an Individual (signature of representative or person making charge) (Print/type name and title or office, if any)		Tel. No.	
		Cell No. same as above	
		Fax No.	
		e-mail	
Address (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Date 11-13-20	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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RHH: Acting Regional Director  
Mary Taves  
UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

Post-it® Fax Note 7671

Date	1/24/20	# of pages	1
To	Mary Taves	From	Cornell Beard
Co./Dept.		Co.	Dist. 70
Phone #		Phone #	
Fax #	913-967-3010	Fax #	

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which

## 1. LABOR ORGANIZATION OR ITS AGENTS AND

14-CB-255164

January 24, 2020

a. Name

Local Lodge 839

c. Address (Street, city, state, and ZIP code)

3917 E. MacArthur Rd  
Wichita, KS, 67210

Cornell Beard

d. Tel. No.

316-491-2143

e. Cell No.

316-744-5519

f. Fax No.

316-522-7989

g. e-mail

Cbearded70@aol.com

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (2) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the above-named labor organization has failed to represent (b) (6), (b) (7)(C) by seeking to cause or attempt to cause an employer to discriminate against (b) (6), (b) (7)(C) for reasons violative of Section 8(b)(2) of the Act.

3. Name of Employer

Spirit Aerosystems

4a. Tel. No.

316-524-9000

b. Cell No.

N/A

c. Fax No.

N/A

d. e-mail

N/A

5. Location of plant involved (street, city, state and ZIP code)

3801 S. Oliver St  
Wichita KS 67210

6. Employer representative to contact

Labor

7. Type of establishment (factory, mine, wholesaler, etc.)

Many Factor

8. Identify principal product or service

Aircraft

9. Number of workers employed

12K+

10. Full name of party filing charge (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

11a. Tel. No.

(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

b. Cell No.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

## 12. DECLARATION

I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Fax No.

(b) (6), (b) (7)(C)

Address

(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

Date

1/24/2020

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		14-CB-255218	January 28, 2020
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name IBEW 304	b. Union Representative to Contact John Garrison Business Manager		
c. Address 3906 NW 16th St., Topeka, KS 66618	d. Tel. No. (785)235-2301	e. Cell No.	
	f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding equalization of overtime for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Kansas Gas Service	4a. Tel. No. (800) 794-4780	4b. Cell No.	
	4c. Fax No.	4d. e-Mail	
5. Location of Plant Involved (street, city, state, and ZIP code) 7421 W. 129th St., Overland Park, KS 66213	6. Employer representative to contact Sam Loganville, Manager		
7. Type of Establishment (factory, mine, wholesaler) Gas Control Room	8. Principal product or service Natural Gas	9. Number of Workers employed 75	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No. (b) (6), (b) (7)(C)	
(signature of representative of person making charge)	Print type name and title or office, if any	Cell No.	
Address: (b) (6), (b) (7)(C)	Date: 1-27-2020	Fax No. (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
 PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>14-CB-255379</b>	Date Filed <b>January 29, 2020</b>

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UFCW LOCAL 2		b. Union Representative to contact  MARTIN ROSAS Title: PRESIDENT	
c. Address (Street, city, state, and ZIP code)  3951 N Woodlawn Ct, Bel Aire, KS 67220, Estados Unidos KS BEL AIRE 67220-____		d. Tel. No. (316) 941-4053	e. Cell No. (316) 941-4053
		f. Fax No.	g. e-Mail mrosas@ufcw2.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer CARGILL		4a. Tel. No. (620) 225-2610	b. Cell No. (620) 225-2610
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 3201 US 400 KS DODGE CITY 67801-____		6. Employer representative to contact ASLHEY FLORES Title: HR	
7. Type of establishment (factory, mine, wholesaler, etc.) Food Processing	8. Identify principal product or service MEAT	9. Number of workers employed 1000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 01/29/2020 14:45:21		Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		Case 14-CB-255450	Date filed January 30, 2020
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Auto Workers Local 2250	b. Union Representative to Contact (b) (6), (b) (7)(C)		
c. Address 1395 East Pearce Blvd, Wentzville, MO 63385	d. Tel. No. (636)327-5796	e.e. Cell No.	
	f. (b) (6), (b) (7)(C)	g. e-Mail	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to enforce a grievance settlement regarding seniority on behalf of (b) (6), (b) (7)(C) for arbitrary or discriminatory reasons or in bad faith.</p>			
3. Name of Employer General Motors		4a. Tel. No. 314-368-6107	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1500 East Highway A, Wentzville, MO 63385		6. Employer representative to contact Satya Veerepaneni	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Vehicles		9. Number of Workers employed 500
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)			Tel No.
(signature)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
Address (b) (6), (b) (7)(C)		Date: 01/30/20	Fax No.
			e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>14-CB-254099</b>	Date Filed <b>01-06-2020</b>

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Postal workers union		b. Union Representative to contact  Ashley Cargill  Title: National business agent	
c. Address (Street, city, state, and ZIP code)  9210 s Western suite a-4 OK Oklahoma City 73139-____		d. Tel. No. (405) 378-0391	e. Cell No.
		f. Fax No.	g. e-Mail acargill@apwu.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer US Postal Service		4a. Tel. No. (405) 815-2711	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 4025 W Reno OK Oklahoma City 73125-____		6. Employer representative to contact Cherryl Mitchell Title: Supervisor	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge [REDACTED]		11a. Tel. No. [REDACTED]	b. Cell No.
		c. Fax No.	d. e-Mail [REDACTED]
11. Address of party filing charge (street, city, state and ZIP code.) [REDACTED]			
<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By [REDACTED] [REDACTED] (signature of representative or person making charge) (Print/type name and title or office, if any)  Title: [REDACTED]  Address [REDACTED] (date) 01/5/2020 17 51:26		Tel. No. [REDACTED] Cell No. Fax No. e-Mail [REDACTED]	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

### **8(b)(3)**

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.