| UNITED STATES OF AMERICA | | | | DO NOT WRITE IN THIS SPACE | | |
|--|-------------------|-----------------|---|---|--|--|
| | | Case | | Date filed | | |
| CHARGE AGAINST LABOR ORGANIZATION AGENTS | | | | 14-CB-254009 | January 2, 2020 | |
| INSTRUCTIONS: File an original of this charge with the N | ILRB R | egional Directo | r of t | he region in which the a | lleged unfair labor practice occurred | |
| or is occurring. | | | INCT | | | |
| I. LABOR ORGANIZATIO | NURT | S AGEN IS AGA | | WHICH CHARGE IS BROU | | |
| National Postal Mail Handlers Union Local 29 | 70 | | 1 | b. Union Representative to Contact Chris Bentley | | |
| | | | | Union President | | |
| C. Address | | | d, | Tel. No. | e.e. Cell No. | |
| 9429 E. 63rd Street, Raytown, MO 64133 | | | | 816)753-6030 | | |
| | | | f. F | Fax No. | g. e-Mall (b) (6), (b) (7)(C) | |
| h. The above-named labor organization or its agents have 8(b), subsection(s) (b)(1)(A) of the National Labor Relation of the Action of the National Labor Relation of | tions / | ct, and these u | nfair | labor preotices are unfe | ir practices affecting commerce | |
| within the meaning of the Act, or are unfair practices at | | | _ | | | |
| 2. Basis of the Charge (set forth a clear and concise statem Since about ^{(b) (b) (b) (7)(C)} 2019, the above-nam | nent of Dod 1- | the facts const | nutin oti | y ine alleged unitair labor boo reptrained cor | practices) | |
| exercise of rights protected by Section 7 of the | hea la | t by refusion | BUOI | n nas restrained and | a coercea employees in the | |
| | | | | | _ | |
| notice of removal for attendance for arbit | (rary c | or discrimina | nory | reasons of in dad i | raith. | |
| 3. Name of Employer | | | 4a. | Tel. No. | 4b. Cell No. | |
| United States Postal Service | | i | | | | |
| | | | 4c, | Fax No. | 4d. e-Mail | |
| 5. Location of Plant Involved (street, city, state, and ZIP code) | | | 6. E | imployer representative | to contact | |
| 4900 Speaker Road, Kansas City, KS 66106 | | | Ruel Samuels MDO | | | |
| 7. Type of Establishment (factory, mine, wholesaler) | 8. Pi | incipal product | or se | ervice | 9. Number of Workers employed | |
| Postal Service Sorting Facility | M | all Handling | | | 600 | |
| 10. Full name of party filing charge | | | 118 | a. Tel, No. | 11b. Cell No. | |
| (b) (6), (b) (7)(C) | | | (1 | b) (6), (b) (7)(C) | | |
| | | | 110 | , Fax No. | ^{11d} e-Mail (b) (6), (b) (7)(C) | |
| 11. Address of party filing charge (street, city, state, and Zif | P code) | | | | | |
| | | , | | | | |
| (b) (6), (b) (7)(C) 12. DECLARATION | | | | | | |
| I declare that I have tead the above charge and that the statements therein are true to the best of my knowledge and belief. (b) (6), (b) (7)(c) (b) (6), (b) (7)(c) | | | | | | |
| (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) | C) | | | | Tel No. | |
| | | | | | | |
| By: (b) (6), (b) (7)(| | (C) | | (b) (6), (b) (7)(C) | | |
| (signature of representative or person making charge) | | Print/type nar | ne and title or office, if any Cell No. | | Celi No. | |
| Address: | | <u></u> | | Date: | Fax No. | |
| (b) (6), (b) (7)(C) | | | | 1-2-19 | | |
| | | | | | e-Mail | |

|--|

PRIVACY ACT STATEMENT

ċ, FORM EXEMPT UNDER 44 U.8.C 3512 UNITED STATES OF AMERICA **DO NOT WRITE IN THIS SPACE** RTERNET NATIONAL LABOR RELATIONS BOARD FORM NLRB-SUI **Data Filed** (200) Case CHARGE AGAINST EMPLOYER January 10, 2020 14-CB-254475 Flip an original with NLRB Regional Director for the region in which the alleged onfair labor practice occurred or is occurring. INSTRÜCTIONS: 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT b. Tel. No. (b) (6), (b) (7)(C a, Name of Employer AMERICAN POSTAL WORKERS Union #67 c. Cell No. KE Mo: Installation f. Fax No. 19167444-9900 d. Address (Street, city, state, and ZIP code) e. Employer Representative g. e-Mail (b) (6), (b) (7)(C) (b) (6), (b) (7) 3824 E. 16th Set-Kapsas City, MO. 64127 h. Number of workers employed (b) (6), (b) (7)(C) i. Type of Establishment (factory, mine, wholeseler, etc.) savica LIATION k. The above-named employer has angeged in and is angeging in untair labor practices within the meaning of section 8(a), subsections (1) and (list of the National Labor Relations Act, and these unfair lober autisections) practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Bissis of the Charge (set forth a clear and concise statement of the facts constituting the alleged untair labor practices) Union trying to get Settlemont. So Fan steps are going very strang. Nerde to be repolved 3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (b) (b) (c) (c) (b) (c), (b) (c) (c) 4b, (b) (6), (b) (7)(C) 48. Add (b) (6), (b) (7)(C) 4d. Fax No. 40. 0-Mal 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filled by a lebor organization) A P Lot L OCA | UNITED # 61 Union for Clerke Lóca TeL (b) (6), (b) (7)(C) 8, DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C)(b) (b) (b) (c) (b) (6), (b) (7)(C) Office, if any, Coll No. Вy Princippo name and title or office, if any (b)(6), (b)(7)(C)(b) (6), (b) (7)(C) Fax No. B-Mall 1-10-2020 Makes Addresá WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 at seq. The principal use of the information is to assist

soluciation of the endertained on this form is automation by the relation more related proceedings of Bigation. The participat use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings of Bigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will kniher explain these uses upon request. Disclosure of this information will cause the NLRB will kniher explain these uses upon request. Disclosure of this information will cause the NLRB to decline in works in the second secon

| UNITED STATES OF AMERICA | | DO NOT W | RITE IN THIS SPACE |
|---|--|---|---|
| NATIONAL LABOR RELATIONS BOAR | | Case | Date filed |
| CHARGE AGAINST LABOR ORGANIZATIO AGENTS | | 14-CB-254464 | January 10, 2020 |
| INSTRUCTIONS: File an original of this charge with the occurred or is occurring. | - | | |
| 1. LABOR ORGANIZATION | OR ITS AGENTS AG | AINST WHICH CHARGE IS BR | |
| a. Name International Brotherhood of Electrical Worke | ers Local 584 | b. Union Representative to KJ Payton | o Contact |
| c. Address 584 S. Lewis Avenue | | d. Tel. No. (918)592-2989 | e.e. Cell No. |
| Tulsa, OK 74104 | | f. Fax No. | g, e-Mail |
| h. The above-named labor organization or its agents hav 8(b), subsection(s) (b)(1)(A) of the National Labor Rek the meaning of the Act, or are unfair practices affecting | ations Act, and these commerce within the | unfair labor practices are unfe meaning of the Act and the | air practices affecting commerce within Postal Reorganization Act. |
| Basis of the Charge (set forth a clear and concise state Since about January 9, 2020, the above-nan | | ÷ • | |
| exercise of rights protected by Section 7 of the | he Act by coming | on to job locations world | ked by Miller's Superior |
| Electric and talking to employees about the u | • • | - | |
| 3. Name of Employer Miller's Superior Electric | | 4a. Tel. No. (918) 951-6322 | 4b. Cell No. |
| | | 4c. Fax No. | 4d. e-Mail millerselectric@yahoo.com |
| 5. Location of Plant involved (street, city, state, and ZIP code) | | 6. Employer representative | to contact |
| 8 South 109th East Place, Tuisa, OK 74128 | | Robin Miller | |
| 7. Type of Establishment (factory, mine, wholesaler) | 8. Principal product | t or service | 9. Number of Workers employed |
| Electrical Contractor | Residential & Services | Commercial Electrical | 20 |
| 10. Full name of party filing charge | | 11a. Tel. No. | 11b. Cell No. |
| Robin Miller | | (918)951-6322 | ŀ |
| | | 11c. Fax No. | 11d e-Mail millerselectric@yahoo.com |
| 11. Address of party filing charge (street, city, state, and Z | IP code) | 1 | · · · · · · · · · · · · · · · · · · · |
| 8 South 109th East Place, Tulsa, OK 74128 | - | | |
| | 12 DECLARAT | ION | · |
| I declare that I have read the above charge and | that the statements | therein are true to the best | |
| Rubi Mitt | | | Tel No. |
| EL ODUITUDE | Robin Mille | r | (918)951-6322 |
| (signature of representative or person making charge) | Print/type nen | ne and title or office, if any | Cell No. |
| Address: 8 South 109th East Place, Tulsa, OK 74128 | | Date: | Fax No. |
| | | | e-Mail millerselectric@yahoo.com |
| | | | |

January 15, 2020

| Case | |
|------|--------------|
| | 14-CB-254668 |

DO NOT WRITE IN THIS SPACE

Date Filed

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| 1. LABOR ORGANIZATION OR ITS | SAGENTS AGAINST WHICH | CHARGE IS | BROUGHT | <u> </u> | |
|--|---|---------------------------|------------------------|----------------------------------|--|
| a. Name | | | presentative | to contact | |
| Teamsters Local 554 | | Todd Bell | | | |
| | | Title: Bus | iness Agent | | |
| | | Dus Dus | inoss / igoni | | |
| c. Address (Street, city, state, and ZIP code) | | d. Tel. No. | | e. Cell No. | |
| 4349 South 90th street | | (402) 331-0 | 550 | | |
| NE Omaha 68127 | | f. Fax No. | | g. e-Mail | |
| | | | | | |
| h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A)are unfair practices affecting commerce within the meaning of the Act meaning of the Act and the Postal Reorganization Act. | of the Nati | onal Labor Re | lations Act | and these unfair labor practices | |
| 2. Basis of the Charge (set forth a clear and concise statement of the | e facts constituting the allege | d unfair labor | practices) | | |
| | | | | | |
| See additional page | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| 3. Name of Employer | | 4a. Tel. No. | | b. Cell No. | |
| Railcrew Xpress LLC | | (913) 928-5 c. Fax No. | 000 | d. e-Mail | |
| | | C. Taxino. | | u. e-ividii | |
| | | | | | |
| 5. Location of plant involved (street, city, state and ZIP code) | | | 6. Employ Brian O'H | er representative to contact | |
| 9867 Widmer Road KS Lenexa 66215 | | | Title: CE | | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) | 8. Identify principal product | or service | 9. Numbe | er of workers employed | |
| Transportation | transport railcrews | | 2500 | | |
| 10. Full name of party filing charge | | 11a. Tel. No |). | b. Cell No. | |
| (b) (6), (b) (7)(C) | | (b) (6), (b) (7) | (C) | | |
| | | c. Fax No. | | d. e-Mail | |
| 11. Address of party filing charge (street, city, state and ZIP code.) | | | | (b) (6), (b) (7)(C) | |
| (b) (6), (b) (7)(C) | | | | | |
| 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to | the best of my knowledge and belie | | . No. (b) (6), (l | b) (7)(C) | |
| | (b) (6), (b) (7)(C) | | I No. | | |
| (signature of representative or person making charge) (Print/type | name and title or office, if an Title: | y) Fax | No. | | |
| (b) (6), (b) (7)(C) | | | 4-31 | | |
| | (date)_ ^{01/15/202} | | /lail (b) (6). | (b) (7)(C) | |
| Address | (date) | | (*) (*), | | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

Jan 16, 2020 01:55 PM To: 13145397794 Page 2/2 From:^{(b) (b) (7)(C)} Fax:(b) (6), (b) (7)(C)

| UNITED STATES OF AMERICA | | <u> </u> | VRITE IN THIS SPACE |
|--|--|--|--|
| NATIONAL LABOR RELATIONS BOARD | | Case | Date Med |
| CHARGE AGAINST LABOR ORGANIZATION AGENTS | I OR ITS | 14-CB-254768 | January 16, 2020 |
| INSTRUCTIONS: File an original of this charge with the occurred or is occurring. | NLRB Regional | Director of the region in whi | ch the alleged unfair labor practice |
| | OR ITS AGENTS AG | GAINST WHICH CHARGE IS BI | |
| a. Name Utility Workers Union of America, Local 640 A | FL-CIO | b Unice Banzasentative t (b) (6), (b) (7)(C) | o Contact |
| c. Address 523 Airline Drive, East Alton, IL 62024-1911 | 00-entimer n | d. Tel. No. | e Coll Nr. (b) (6), (b) (7)(C) |
| | | f. Fax No. | g: e-Mail |
| meaning of the Act, or are unfair practices affecting com 2. Basis of the Charge (set forth a clear and concise statem Since about (b) (6), (b) (7)(C) 2020, the above-nan exercise of rights protected by Section 7 of the regarding unpaid wages for arbitrary or discrir | ment of the facts of ned labor organ e Act by refusir | enstituting the alleged unfair fa nization has restrained a ng to file a grievance on | bor practices) ind coerced employees in the |
| Name of Employer American Water | | 4a, Tel. No. 618 473-4010 4c. Fax No. | 4b. Cell No. 616 514 - 8539 4d. e-Mail |
| Location of Plant involved (street, city, state, and ZIP co 1410 Discovery Parkway, Alton, IL 62202 | de) | 6. Employer representativ | |
| | | JAN LANG AR R | epresentative |
| . Type of Establishment (factory, mine, wholesaler) | 8. Principal produ | uct ör service | 9. Number of Workers employed |
| Type of Establishment (factory, mine, wholesaler) Utility provider Euliname of path filing chame | 8. Principal produ Water servic | uct ör service Xe | 9. Number of Workers employed 400 |
| 7. Type of Establishment (factory, mine, wholesaler) | | uct ör service | 9. Number of Workers employed |
| 7. Type of Establishment (<i>factory, mine, wholesaler</i>) Utility provider | | uct ör service Xe | 9. Number of Workers employed 400 |
| Type of Establishment (<i>factory, mine, wholesaler</i>) Utility provider | Water servic | uct or service Ce 11a. Tél. No. | 9. Number of Workers employed 400 110: Call No (b) (6), (b) (7)(C) |
| Type of Establishment (<i>factory, mine, wholeseler</i>) Utility provider (b) (6), (b) (7)(C) Address of party filing charge (b) (6), (b) (7)(C) | Water servic P code) 12. DECLAR | ATION | 9. Number of Workers employed 400 11b Call No (b) (6), (b) (7)(C) 1(b) (6), (b) (7)(C) |
| Type of Establishment (<i>factory, mine, wholeseler</i>) Utility provider Full name of name filing charge (b) (6), (b) (7)(C) Address of party filing charge (<i>street, city, state, and Zi</i>) (b) (6), (b) (7)(C) I declare that I have read the above charge and filing charge (b) | Water servic P code) 12. DECLAR | ATION | 9. Number of Workers employed 400 11b Call No (b) (6), (b) (7)(C) 1(b) (6), (b) (7)(C) |
| Type of Establishment (<i>factory, mine, wholeseler</i>) Utility provider Full name of name (filing charge (b) (6), (b) (7)(C) Address of party filing charge (<i>street, city, state, and Zit</i> (b) (6), (b) (7)(C) | Water servic P code) 12. DECLAR | ATION | 9. Number of Workers employed 400 11b Call No (b) (6), (b) (7)(C) 1(b) (6), (b) (7)(C) 1(b) (6), (b) (7)(C) at of my knowledge and bellef. |
| Type of Establishment (<i>factory, mine, wholeseler</i>) Utility provider (b) (6), (b) (7)(C) 1. Address of party filing charge (b) (6), (b) (7)(C) 1 declare that I have read the above charge and (b) (6), (b) (7)(C) | Water servic P code) 12. DECLAR, that the statemen (b) (6), (b | ATION ts therein are true to the bes | 9. Number of Workers employed 400 11b (Call No (b) (6), (b) (7)(C) 1(b) (6), (b) (7)(C) 1(b) (6), (b) (7)(C) st of my knowledge and belief. Tel No. |
| Type of Establishment (<i>factory, mine, wholeseler</i>) Utility provider Full name of name filing charge (b) (6), (b) (7)(C) Address of party filing charge (street, city, state, and Zi) (b) (6), (b) (7)(C) I declare that I have read the above charge and filing the state is a state of the state | Water servic P code) 12. DECLAR, that the statemen (b) (6), (b | Ict or service 20 11a. Tel, No. 11c. Fax No. ATION ts therein are true to the bes | 9. Number of Workers employed 400 11b Call No (b) (6), (b) (7)(C) 1(b) (6), (b) (7)(C) 1(b) (6), (b) (7)(C) at of my knowledge and bellef. |
| Type of Establishment (<i>factory, mine, wholesaler</i>) Utility provider Full name of name filling charge (b) (6), (b) (7)(C) 1 Address of party filling charge (<i>street, city, state, and Zit</i> (b) (6), (b) (7)(C) I declare that I have read the above charge and (b) (6), (b) (7)(C) | Water servic P code) 12. DECLAR, that the statemen (b) (6), (b | ATION ts therein are true to the bes | 9. Number of Workers employed 400 11b (Call No (b) (6), (b) (7)(C) 1(b) (6), (b) (7)(C) 1(b) (6), (b) (7)(C) st of my knowledge and belief. Tet No. |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

| UNITED STATES OF AMERICA | | DO NOT WRITE IN THIS SPACE | |
|---|---|---|---|
| NATIONAL LABOR RELATIONS BOARD | | Case | Date filed |
| CHARGE AGAINST LABOR ORGANIZATION AGENTS | | 14-CB-254905 | January 21, 2020 |
| INSTRUCTIONS: File an original of this charge with th occurred or is occurring. | ne NLRB Regional Di | rector of the region in whic | ch the alleged unfair labor practice |
| | OR ITS AGENTS AGA | INST WHICH CHARGE IS BR | |
| a. Name IUE-CWA Local 86823 | | b <u>I Inion Representative to</u> (b) (6), (b) (7)(C) | o Contact |
| c. Address 7712 Trenton Ave., St. Louis, MO 63130 | | d. Tel. No. | ^e (b) (6), (b) (7)(C) |
| | | f. Fax No. | g. e-Máil |
| h. The above-named labor organization or its agents have 8(b) subsection(s)(1)(A) of the National Labor Relation meaning of the Act, or are unfair practices affecting con- | is Act, and these unfai mmerce within the me | ir labor practices are unfair pre- caning of the Act and the Pos | ractices affecting commerce within the tal Reorganization Act. |
| 2. Basis of the Charge (set forth a clear and concise state | ement of the facts con | stituting the alleged unfair lab | or practices) |
| Since about (b) (6), (b) (7)(C) 2019, the above- | named labor orga | inization has restrained | and coerced employees in the |
| exercise of rights protected by Section 7 of the | he Act by refusing | to file and process the | grievance of (b) (6), (b) (7)(C) |
| | | bry reasons or in bad fa | |
| | ary or electricities | | arct 1. |
| 3. Name of Employer | | An Tal No | the Coll Ma |
| Steris Company | | 4a. Tel. No. 314-290-4600 | ^{4b} (b) ^{4b} (6), (b) (7)(C) |
| Stens Company | | <u> </u> | |
| | | 4c. Fax No. | 4d. e-Mail |
| 5. Location of Plant involved (street, city, state, and ZIP c | ode) | 6. Employer representative | to contact |
| 7501 Page Ave, St. Louis, MO 63133 | , | Tony White Plant M | |
| 7. Type of Establishment (factory, mine, wholesaler) | 8. Principal product | | 9. Number of Workers employed |
| Manufacturer | Soaps and Lo | | 1500 |
| 10. Full name of party filing charge | Soaps and Lo | 11a, Tel, No. | 11b. Cell No. |
| (b) (6), (b) (7)(C) | | 11a. 1ei. No. | (b) (6), (b) (7)(C) |
| | | 11c. Fax No. | 11d e-Mail |
| 11. Address of party filing charge (street, city, state, and Z | IP code) | • | |
| (b) (6), (b) (7)(C) | | | |
| | 12. DECLARAT | ION | |
| I declare that I have read the above charge and | that the statements | therein are true to the best | t of my knowledge and belief |
| (b) (6), (b) (7)(C) | | the state that to the board | Tel No. |
| | | | |
| E | | | |
| | (b) (6), (b | o) (7)(C) | |
| | Print/type nar | me and title or office, if any | Cell No. (b) (6), (b) (7)(C) |
| Address: (b) (6), (b) (7)(C) | | Date: | Fax No. |
| | | 1-16-2020 | D e-Mail |
| | | | (b) (6), (b) (7)(C) |
| | | | |

| | DO NOT WRITE IN TH | IIS SPACE |
|--------|--------------------|-----------|
| Case | | Date Fi |
| 14-CB- | 254995 | 1/00/ |

Date Filed 1/22/2020

| I | NSTRUCTIONS: File an | original with NLRB Regional D | irector for the region in which the alleged unfa | air labor practice occurred or is occurring. |
|---|----------------------|-------------------------------|--|--|
| - | | | | |

| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | | | | |
|--|------------------|-----------------------------------|------------------------------------|-----------------|------------------------|--|
| a. Name | | | b. Union Representative to contact | | | |
| International Union of Operating Engineers, Local 318 | | | Dee Stallhut, Business Manager | | | |
| | | | | 2 | 8 | |
| c. Address (Street, city, state, and ZIP code) | | | d. Tel. No | | e. Cell No. | |
| | | | 618-993- | 0318 | 618-944-0424 | |
| 3310 Water Tower Rd. | | | | | l | |
| Marion, IL 62959-5536 | | | f. Fax. No. 618-997-9691 | | | |
| | | | | | | |
| | | | g. e-mail | | | |
| | | | | | | |
| h. The above-named labor organization has engaged in and is enga | aging in unfai | r labor practices within the | e meaning o | f section 8(b) | and (list subsections) | |
| (1)(A), (2) | | of the Nation | nal Labor Re | elations Act, a | nd these unfair labor | |
| practices are practices affecting commerce within the meaning o | f the Act, or th | hese unfair labor practices | affecting c | ommerce with | in the meaning of | |
| the Act and the Postal Reorganization Act. | | | | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the | he facts const | tituting the alleged unfair la | abor practic | es) | | |
| Since about July 6, 2019, the above-named labor organization | | | | | hiring hall in a | |
| manner that was arbitrary, discriminatory or in bad faith. | | 1 | 5 5 | | e | |
| | | | | | | |
| Since about July 6, 2019, the above named labor organizati | | | | yment with | various employers | |
| for reasons other than the failure to tender uniformly requir | ed initiation | n fees and periodic dues | S. | | | |
| N É | | | | | | |
| | | | | | | |
| 3. Name of Employer | | 4a. Tel. No. | b. Cell No. d | | c. Fax No. | |
| Various Employers 2 | | | | - | | |
| | | d e-mail | | | | |
| d. e-mail | | | | | | |
| | | | 0.5 | | | |
| 5. Location of plant involved (street, city, state and ZIP code) | | | 6. Employe | er representati | ve to contact | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) | 8. Identify p | rincipal product or service | | 9. Number o | of workers employed | |
| Construction | Constructi | ion | | 100 | | |
| 10. Full name of party filing charge | | | | | | |
| (b) (6), (b) (7)(C) | | | | | | |
| 11. Address of party filing charge (street, city, state and ZIP code) | | 11a. Tel. No. | b. Cell No. | | c. Fax No. | |
| | | | (b) (6), (b) (| (7)(C) | | |
| (b) (6), (b) (7)(C) | | | | | | |
| (b)(c), (b)(7)(C) | | | | | | |
| | | | | | | |
| 12. DECLARATION I declare that I have read the above charge and that the statements | | | | Tel. No. | | |
| (b) (6), (b) (7)(C) of my knowledge and belief. | | | | | | |
| | (b) (6), (b |) (7)(C) _{an Individual} | | Cell No. | | |
| | | | —— L | same as abov | /e | |
| (signature of representative of person making charge) | (Print/type na | ime and title or office, if any) | Fax No. | | | |
| | | | | | | |
| (b) (6), (b) (7)(C) | | 1.122 |) [| e-mail | | |
| Address | | Date | | | | |
| | | • | | | | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

| ALL' ACHAR COMMAN DIVECTION | • | |
|---|---|--------------------------------------|
| FORM NLRB-500 ATTO LA HALL ACTING TOLDES | Post-it® Fax Note 767 | 71 Date (24/20 pages) |
| (6-18) UNITED STATES OF AMERICA | To Mary Taves | From Cornell Beard |
| NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION | Co./Dept. | CO. DLST. 70 |
| OR ITS AGENTS | Phone # | Phone # |
| INSTRUCTIONS: File an original with NLRB Regional Director for the region in w | h Fax #913-967-301 | O Fax # |
| 1. LABOR ORGANIZATION OR ITS AGENTS | 14-CB-255164 | January 24, 2020 |
| a. Name | 14-CD-255104 | , juiidui j 24, 2020 |
| LOCAL LODGE \$39 | Con | 11 Beard |
| c. Address (Street, city, state, and ZIP code) 3917 E. MOCAY HOUT Rd | d. Tel. No. | |
| 3917 E. Macarthur ILY | 316-4 | 91-21-43 314-744-55 19 |
| Michita, JES. 47210 | f. Fax. No. | |
| WINITA, CC. GOILO | 3ki-5 | 22-1484 |
| | g. e-mail (.))2G | de la maiore de la |
| h. The above-named labor organization has engaged in and is engaging in unfai | | |
| (list subsections) | | eletions Act, and these unfair labor |
| practices are practices affecting commerce within the meaning of the Act, or t | hese unfair labor practices affecting or | ommerce within the meaning of |
| the Act and the Postal Reorganization Act. | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts cons | tituting the alleged unfair labor practic | est and an and an internal |
| With in the past six months, the | a have - named la | ibor ovganization |
| With in the past six months broken by has failed to represent (0.6, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, 0, | by seeking | (6), (b) (7)(C) (b) (6), (b) (7)(C) |
| to aquis an employed to uson mi | nate aquinst | |
| to whise violative of section 8 (b) | (2) of the uct | |
| AT ATORONS AND A AND A | U | |
| 3. Name of Employer | 4a, Tel, No. b. Cell No | c. Fax No. |
| Spirit aurosystems | 314-524-9000 | IA NA |
| | d. e-mail, | |
| | NA | |
| 5. Location of plant involved (street, city, state and ZIP code) | 6. Employe | er representative to contact |
| 3801 5, 011 401 51 | | |
| wichita KS UT210 | lah | P |
| 7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify j | principal product or service | 9. Number of workers employed |
| Many Ductor Aire | | 12K+ |
| (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) | | |
| | | |
| (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) | (b) (6), (b) (7)(C) (b) (6) , (b) | b) (7)(C) C. Fax No. |
| (b)(0), (b)(1)(0)(b)(0), (b)(1)(0) | | |
| | (b) (6), (b) (7)(C) | (b) (6), (b) (7)(C) |
| 12. DECLARATION | | |
| I declare that I have read the above charge and that the | | o) (6), (b) (7)(C) |
| (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) $(b) (6), (b) (7)(C)$ | , (b) (6), (b) (7)(C) | (b) (6), (b) (7)(C) |
| <u> </u> | - | |
| | eme and title or office, if any) | Fax No. |
| $(b)(6),(b)(7)(C)^{(b)}(b)(6),(b)(7)(C)(b)(6),(b)(7)(C)$ | I la danse | |
| Address | nate 124/2028 | b) (6), (b) (7)(C) |
| · · · · · · · · · · · · · · · · · · · | | |
| WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED PRIVACY ACT | | CODE, TITLE 18, SECTION 1001) |

.

. . . .

.

| UNITED STATES OF AMERICA | · · · · · · · · · · · · · · · · · · · | | VRITE IN THIS SPACE |
|--|---------------------------------------|--|--------------------------------------|
| NATIONAL LABOR RELATIONS BOARD | 5 | Case | Data filed |
| CHARGE AGAINST LABOR ORGANIZATIO | | 14-CB-255218 | January 28, 2020 |
| INSTRUCTIONS: File an original of this charge with the occurred or is becomming. | e NLRB Regional D | irector of the region in whi | ch the alleged unfair labor practice |
| | OR ITS AGENTS AG | AINST WHICH CHARGE IS BI | ROUGHT |
| a. Name | | b. Union Heptesentalive | |
| IBEW 304 | | John Gerrison | |
| | | Businese Manager | |
| U. Aciditates | | ы́. Тыі. iVQ. | e.e. Celi Nu. |
| 3906 NW 16th St., Topeka, KS 66618 | | (785)235-2301 | p. 6-Mall |
| | | 1. Pak Pak | A dranten |
| h. The above named labor organization or its agents have b(b), subsection(s) (T(A) of the National Labor Relation | ns Act, and these un | fair labor practices are unfair | practices affecting commerce within |
| the meaning of the Act, or are unfair practices affecting 2. Basis of the Charge (set forth a clear and concise state | commerce within the | e meaning of the Act and the Istituting the alleged unfair la | bor practices) |
| | | | |
| Since about (b) (6), (b) (7)(C) 2019, the above- | named labor ora | anization has restrained | and coerced employees in the |
| Since apout | nameu iauur urgi | | (b) (6), (b) (7)(C) |
| encience of rights protocold by coccion 7 of a | to root of totaling | a to biocoga nie âliesai | |
| regarding equalization of overtime for arbitra | ry or discriminate | ory reasone or in bad fa | kh. |
| | | | |
| 3. Name of Employer | | 4a, Tel. No. | 4b. Cell No. |
| Kansas Gas Service | | (800) 794-4780 | |
| | | 4c. Fax No. | 4d. e-Mall |
| 5. Location of Plant Involved (street, city, state, and ZIP of | ode) | 6. Employer representativ | é to contact |
| 7421 W. 129th St., Overland Park, KS 66213 | - | Sam Loganville, Ma | anager |
| 7. Type of Establishment (factory. mine, wholesaler) | 8. Principal produc | | 9. Number of Workers employed |
| Gas Control Room | Natural Gas | | 75 |
| 10 Euliname charts filing charge (b) (6), (b) (7)(C) | | 11a. Tel. No. | 11b. Cell No. |
| (b)(b),(b)(t)(c) | | (b) (6), (b) (7)(C) | |
| · · · | | 11c. Fax No. | 11d e-Mail (b) (6), (b) (7)(C) |
| 14 Address of name allow above fatured allowed and | | | (b) (b) (b) (7) (c) |
| 11. Address of party filing charge (street, city, state, and Z (b) (6), (b) (7)(C) | (~ 008) | | |
| | 12. DECLARA | TION | |
| I declars that I have read the above charge and | that the statements | therein are true to the bes | |
| | | | Tel No. |
| (b) (6), (b) (7)(C) $(b) (b) (c) (b) (c) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c$ | 1 | | |
| By: | (b) (6), (b) | (7)(C) | (b) (6), (b) (7)(C) |
| (algharure or representative or person maxing onarge) | Print a being | me and title or office, if any | Cell No. |
| (b) (6), (b) (7)(C) | | Date: | Fax No. |
| | | 1 | e <mark>(b)</mark> (6), (b) (7)(C) |
| | | | |

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Boerd (NLRB) in processing unfuir labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Pederal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disolosure of this information in the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

.

FORM EXEMPT UNDER 44 U.S.C 3512

| | Date Filed |
|--------------|------------------|
| 14-CB-255379 | January 29, 2020 |

DO NOT WRITE IN THIS SPACE

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

Case

| 1 LABOR ORGANIZATION OR ITS | 5 5 | | | g. | | |
|---|---------------------------------|-----------------------------------|------------------------------------|----------------------------------|--|--|
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH a. Name | | | b. Union Representative to contact | | | |
| UFCW LOCAL 2 | | | | | | |
| | | MARTIN ROSAS | | | | |
| | | | Title: PRESIDENT | | | |
| - Address (Otrest site state and 7/D ands) | | d. Tel. No. | | e. Cell No. | | |
| c. Address (Street, city, state, and ZIP code) | | (316) 941-40 | 53 | (316) 941-4053 | | |
| 3951 N Woodlawn Ct, Bel Aire, KS 67220, Estados Unidos | | f. Fax No. | | g. e-Mail | | |
| KS BEL AIRE 67220 | | i. Tuxito. | | mrosas@ufcw2.org | | |
| h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) | | onal Labor Rel ices are unfair | ations Act, a practices af | and those unfair labor practices | | |
| | | | | | | |
| 3. Name of Employer | | 4a. Tel. No. | | b. Cell No. | | |
| CARGILL | | (620) 225-2610 | | (620) 225-2610 | | |
| | | c. Fax No. | | d. e-Mail | | |
| 5. Location of plant involved (street, city, state and ZIP code) | | | 6 Employ | ver representative to contact | | |
| 3201 US 400 | | ASLHEY FLORES | | | | |
| KS DODGE CITY 67801 | | Title: HR | | | | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) | 8. Identify principal product | or service | 9. Numbe | er of workers employed | | |
| Food Processing MEAT | | 1000 | | | | |
| 10. Full name of party filing charge | | 11a. Tel. No. | 1 | b. Cell No. | | |
| (b) (6), (b) (7)(C) | | (b) (6), (b) (7)(C) | | (b) (6), (b) (7)(C) | | |
| | | c. Fax No. | | d. e-Mail | | |
| 11. Address of party filing charge (street, city, state and ZIP code.) | | | | (b) (6), (b) (7)(C) | | |
| (b) (6), (b) (7)(C) | | | | | | |
| 12. DECLARATION Tel. No. I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) | | | | | | |
| (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) Cell No. | | | | | | |
| | name and title or office, if an | y) Fax | (b) (6), (l | b) (7)(C) | | |
| (b) (6) (b) (7)(c) | Title: | Fax | NU. | | | |
| (b) (6), (b) (7)(C) Address (date) ^{01/29/2020} 14:45:21 (b) (6), (b) (7)(C) | | | | | | |
| Address | (date)_ ^{01/29/202} | 0 14:45:21 | (b) (b) | (D)(T)(C) | | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

| UNITED STATES OF AMERICA | , | DO NOT WRITE IN THIS SPACE | | | |
|---|-------------------------|--|--|--|--|
| NATIONAL LABOR RELATIONS BOARD | | Case | Date filed | | |
| CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS | | 14-CB-255450 | January 30, 2020 | | |
| INSTRUCTIONS: File an original of this charge with t occurred or is occurring. | he NLRB Regional Di | rector of the region in whic | the alleged unfair labor practice | | |
| | OR ITS AGENTS AGA | AINST WHICH CHARGE IS BR | | | |
| a. Name United Auto Workers Local 2250 | | ^b (b)(6), (b)(7)(C) ^{ive to} | o Contact | | |
| c. Address 1395 East Pearce Blvd, Wentzville, MO 63385 | | d. Tel. No. (636)327-5796 | e.e. Cell No. | | |
| | | ^f (b) (6), (b) (7)(C) | g. e-Mail | | |
| h. The above-named labor organization or its agents have 8(b), subsection(s) 1(A) of the National Labor Relation meaning of the Act, or are unfair practices affecting con- | ns Act, and these unfai | r labor practices are unfair pr | actices affecting commerce within the | | |
| 2. Basis of the Charge (set forth a clear and concise state | | | | | |
| | | | | | |
| Since about (b)(6),(b)(7)(C) 2019, the above-name | d labor organizatio | on has restrained and c | oerced employees in the | | |
| exercise of rights protected by Section 7 of t | | | | | |
| on behalf of (b) (6), (b) (7)(C) for arbitrary or | | - | | | |
| | , | | | | |
| 3. Name of Employer | | 4a. Tel. No. | 4b. Cell No. | | |
| General Motors | | 314-368-6107 | | | |
| | | 4c. Fax No. | 4d. e-Mail | | |
| 5. Location of Plant involved (street, city, state, and ZIP of | code) | 6. Employer representative to contact | | | |
| 1500 East Highway A, Wentzville, MO 6338 | 5 | Satya Veerepaneni | | | |
| 7. Type of Establishment (factory, mine, wholesaler) | 8. Principal product | | 9. Number of Workers employed | | |
| Factory | Vehicles | | 500 | | |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | 11a. Tel. No. (b) (6), (b) (7)(C) | 11b. Cell No. | | |
| | | 11c. Fax No. | 11d e Mail (b) (6), (b) (7)(C) | | |
| 11. Address of party filing charge (street, city, state, and 2 | ZIP code) | L | | | |
| (b) (6), (b) (7)(C) | | | an a | | |
| | 12. DECLARAT | ION | | | |
| (b) (6), (b) (7)(C) cond the above charge and | that the statements | therein are true to the best | of my knowledge and belief. | | |
| | | • | Tel No. | | |
| P | | | | | |
| By: | (b) (6), (b) | (7)(C) | (b) (6), (b) (7)(C) | | |
| (sig | Philotype nar | ne and title or office, if any | Cell No. | | |
| A. (b) (6), (b) (7)(C) | | Date: | Fax No. | | |
| | | 01/70/20 | e-Mail (b) (6), (b) (7)(C) | | |
| | | | | | |

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information is the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

. ·'•

DO NOT WRITE IN THIS SPACE

Date Filed

01-06-2020

Case 14-CB-254099

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

 a. Name
 b. Union Representative to contact

| a. Name American Postal workers union | | | | io contact | | | |
|--|------------------------------------|--------------------------------|------------------------|---|--|--|--|
| | | Ashley Cargill | | | | | |
| | | Title: Natio | onal busines | s agent | | | |
| c. Address (Street, city, state, and ZIP code) | | d. Tel. No. (405) 378-03 | 391 | e. Cell No. | | | |
| 9210 s Western suite a-4 | | f. Fax No. | | g. e-Mail | | | |
| OK Oklahoma City 73139 | | | | acargill@apwu.org | | | |
| h. The above-named organization(s) or its agents has <i>(have)</i> engaged in and is <i>(are)</i> engaging in unfair labor practices within the meaning of section 8(b), subsection(s) <i>(list subsections)</i> (1)(A), (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act. | | | | | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the | e facts constituting the alleged | d unfair labor p | oractices) | | | | |
| | | | | | | | |
| See additional page | | | | | | | |
| See additional page | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | As Tal Na | | L C-IIN- | | | |
| 3. Name of Employer | | 4a. Tel. No. (405) 815-2711 | | b. Cell No. | | | |
| US Postal Service | | c. Fax No. | | d. e-Mail | | | |
| | | | | | | | |
| E Location of electric control (stored with state and 700 and a) | | | 0 Employ | · · · · · · · · · · · · · · · · · · · | | | |
| 5. Location of plant involved (street, city, state and ZIP code) | | | 6. Employ Cherryl N | ver representative to contact litchell | | | |
| 4025 W Reno OK Oklahoma City 73125 | | | Title: Sup | | | | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) | 9 Identify principal product | orconico | | er of workers employed | | | |
| 7. Type of establishment (<i>lactory, mine, wholesaler, etc.)</i> | 8. Identify principal product | of service | 9. Numbe | a or workers employed | | | |
| 10. Full name of party filing charge | | 11a. Tel. No | | b. Cell No. | | | |
| | | c. Fax No. | | d. e-Mail | | | |
| | | | | | | | |
| 11. Address of party filing charge (street, city, state and ZIP code.) | | | | | | | |
| | | | | | | | |
| 12. DECLARATION | | Tel. | No | | | | |
| I declare that I have read the above charge and that the statements therein are true to | the best of my knowledge and belie | | | | | | |
| By | | | Cell No. | | | | |
| (signature of representative or person making charge) (Print/type | name and title or office, if any | /) Fax | No | | | | |
| | Title: | | | | | | |
| | | e-M | ail | | | | |
| Address | (date) ^{01/5/2020} | 17 51:26 | | | | | |
| | | | | | | | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.