

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		14-CB-251228	November 5, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 618		b. Union Representative to Contact Jason Ashner Recording Secretary	
c. Address 9040 Lackland Road, St. Louis, MO 63114-5409		d. Tel. No. (314)426-4618	e.e. Cell No.
		f. Fax No.	g. e-Mail jralocal618@liv.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the discipline grievance of (b) (6), (b) (7)(C) for arbitrary or discriminatory reasons or in bad faith.			

3. Name of Employer FCA Fiat Chrysler Automobile		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 5790 Campus Parkway, Hazelwood, MO 63042-2386		6. Employer representative to contact Eric Shuck Manager	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Automobile	9. Number of Workers employed 40	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No.	
(signature of representative or person making charge)	Print/type name and title or office, if any	(b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 11-4-19	e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		14-CB-251339	November 6, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Utility Workers Union of America, Local 640, AFL-CIO		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address PO Box 439, East Alton, IL 62024-1911		d. Tel. No. (314)703-9958	e.e. Cell No.
		f. Fax No. (618)200-8960	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
As alleged in charge 14-CB-229980, since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) placement on a performance improvement plan for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer AMERICAN WATER		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail ppallas@americanwater.com
5. Location of Plant involved (street, city, state, and ZIP code) 1410 Discovery Pkwy, Alton, IL 62002-6504		6. Employer representative to contact Preston Pallas Director	
7. Type of Establishment (factory, mine, wholesaler) Water Utility	8. Principal product or service Water	9. Number of Workers employed 350	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel. No.	
(sig (b) (6), (b) (7)(C) g charge)		Cell No. (b) (6), (b) (7)(C)	
Date: (b) (6), (b) (7)(C)		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		14-CB-251336	November 6, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Utility Workers of America, Local 640, AFL-CIO	b. Union Representative to Contact (b) (6), (b) (7)(C)		
c. Address PO Box 439, East Alton, IL 62024-1911	d. Tel. No. (314)703-9958	e. Case No. (b) (6), (b) (7)(C)	f. Fax No. (b) (6), (b) (7)(C)
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about September 4, 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by making assertions in emails to Employer representatives that are detrimental to (b) (6), (b) (7)(C) grievances and EEO claims for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer American Water		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail ppallas@americanwater.com
5. Location of Plant involved (street, city, state, and ZIP code) 1410 Discovery Pkwy, Alton, IL 62002-6504		6. Employer representative to contact Preston Pallas Director	
7. Type of Establishment (factory, mine, wholesaler) Water Utility	8. Principal product or service Water	9. Number of Workers employed 350	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)			Tel. No.
(Signature of party filing charge)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	
	Print/type name and title or office, if any	Cell No.	
Acknowledgment: (b) (6), (b) (7)(C)	Date: 11/5/19	Fax No. (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
 PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 14-CB-251394	Date Filed November 8, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Mail handler union		b. Union Representative to contact (b) (6), (b) (7)(C) Title:	
c. Address (Street, city, state, and ZIP code) 4900 Speaker road KS Kansas city 66106-____		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer United States postal service		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 4900 Speaker road KS Kansas City 66106-____		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 11/8/2019 09 00:58		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT


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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		14-CB-251894	November 18, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UAW, Local Union No. 2250		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address Ken Worley Hall, 1395 E. Pearce Boulevard, Wentzville, MO 63385		d. Tel. No. (636)327-5796	e. e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by processing the employment termination grievance of (b) (6), (b) (7)(C) in a perfunctory manner, and doing so for arbitrary or discriminatory reasons or in bad faith.			

3. Name of Employer General Motors		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail george.harina@gm.com
5. Location of Plant involved (street, city, state, and ZIP code) 1500 Highway A, Wentzville, MO 63385		6. Employer representative to contact George Herina	
7. Type of Establishment (factory, mine, wholesaler) Manufacturing Plant	8. Principal product or service Automobiles		9. Number of Workers employed 4500
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION The statements therein are true to the best of my knowledge and belief.			
By: 	(b) (6), (b) (7)(C)		Tel No.
(signature of representative of person making charge)	Print/type name and title or office, if any		Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)	Date: Nov. 18, 2019	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 14-CB-251945	Date filed November 18, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Autoworkers Local 249	b. Union Representative to Contact (b) (6), (b) (7)(C)		
c. Address 8040 NE 69 Highway, Pleasant Valley, MO 64068	d. Tel. No. (816) 455-0200	e.e. Cell No. (816) 455-0200	
	f. Fax No. 816-455-0205	(b) (6), (b) (7)(C)	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(a) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) suspension for arbitrary or discriminatory reasons or in bad faith.			

3. Name of Employer TEAM Industrial Services, Inc.		4a. Tel. No. (416) 677-7025	4b. Cell No.
		4c. Fax No. 734-946-5945	4d. e-Mail jeffrowen@team-group.com
5. Location of Plant Involved (street, city, state, and ZIP code) 8121 US 69, Claycomo, MO 64119		6. Employer representative to contact Jeff Rowland	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Industrial Cleaning Service	9. Number of Workers employed 55	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No. n/a	11d. e-Mail n/a	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No.	
(signature of representative or person making charge)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 11/18/19	Fax No. n/a
			e-Mail n/a

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

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NLRB, REGION 17
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VERLAND PARK, KS

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		14-CB-252018	November 18, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UNITE HERE Local 74		b. Union Representative to Contact Kevin McNatt President	
c. Address 12105 Bridgeton Square Dr., Suite 101, Bridgeton, MO 63044		d. Tel. No. (314)890-0250	e.e. Cell No.
		f. Fax No. (314)423-4148	g. e-Mail kmcnatt@unitehere.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to file and/or process the grievances of (b) (6), (b) (7)(C) for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer St. Louis Grand Marriott		4a. Tel. No. (314)621-9600	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 800 Washington Avenue, St. Louis, MO 63101		6. Employer representative to contact Theona, General Manager	
7. Type of Establishment (factory, mine, wholesaler) hotel	8. Principal product or service hotel		9. Number of Workers employed 500
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel. No.	
(signature or representative charge)		(b) (6), (b) (7)(C) Individual	
		Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 11-18-19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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SAINT LOUIS, MO 63103

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		14-CB-252192	November 21, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Association of Machinists, District Lodge 70 International Association of Machinists, Local Lodge 839		b. Union Representative to Contact Cornell Beard, District 70 DBR (b) (6), (b) (7)(C)	
c. Address D: 3830 S. Meridian Ave., Wichita KS 67217 LL: 3917 E. MacArthur, Wichita, KS 67127		d. Tel. No. D: (316)522-1591 (b) (6), (b) (7)(C)	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months, the above-named labor organizations, through (b) (6), (b) (7)(C) has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing and/or refusing to process the grievance of (b) (6), (b) (7)(C) regarding employees working out of job codes for arbitrary or discriminatory reasons or in bad faith, and failing and/or refusing to communicate with (b) (6), (b) (7)(C) about the status of (b) (6), (b) (7)(C) grievance.			
3. Name of Employer Spirit Aerosystems		4a. Tel. No. 316-526-9000	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 3801 S. Oliver St., Wichita, KS 67210		6. Employer representative to contact Justin Welner Director of Labor Relations	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Airplanes	9. Number of Workers employed 7000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel No.	
(b) (6), (b) (7)(C) (filing charge)		(b) (6), (b) (7)(C)	
		Cell No.	
Address: (b) (6), (b) (7)(C)		Date: 11/15/19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

RECEIVED
NLRB REGION 17
OCT 31 PM 1:38
BRAD PARK, KS

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE

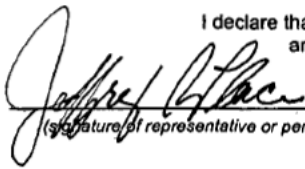
Case

14-CC-252322

Date Filed

November 25, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Association of Sheet Metal, Air, Rail and Transportation Workers, Local 124		b. Union Representative to contact Jerry G. Hovarter	
c. Address (Street, city, state, and ZIP code) 3800NW 36th St. Oklahoma, OK 73112		d. Tel. No. 405.232.1453	e. Cell No. 405.248.7991
		f. Fax No. 405.232.1455	
		g. e-mail jerry@smw124.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Neither MMC Contractors National, Inc. ("National"), nor any of its affiliates, have ever had a collective bargaining relationship with Local 124. However, Local 124 is unlawfully attempting to force National to become a signatory to its standard form agreement by filing a grievance and obtaining an award finding that National is liable under the Local 124 agreement for subcontracting work to a nonunion contractor. Local 124 seeks to compel National to recognize the union as the exclusive representative of its employees.			
3. Name of Employer MMC Contractors National, Inc.		4a. Tel. No.	b. Cell No.
		d. e-mail	c. Fax No.
5. Location of plant involved (street, city, state and ZIP code) 3800 Wyandotte Street, Kansas City, MO 64145		6. Employer representative to contact Jeffrey M. Place, outside counsel	
7. Type of establishment (factory, mine, wholesaler, etc.) Construction	8. Identify principal product or service Contractor		9. Number of workers employed 219
10. Full name of party filing charge MMC Contractors National, Inc.			
11. Address of party filing charge (street, city, state and ZIP code) 3800 Wyandotte Street, Kansas City, MO 64145		11a. Tel. No.	b. Cell No.
		d. e-mail	c. Fax No.
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (Signature of representative or person making charge)		Tel. No. 816.627.4400 Cell No. 913 205 7123 Fax No. e-mail jplace@littler.com	
Jeffrey M. Place, outside counsel (Print/type name and title or office, if any)		Date 11/25/2019	
Address Littler Mendelson, P.C. 1201 Walnut, Kansas City, MO			

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the Information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

CHARGE ALLEGING UNFAIR LABOR PRACTICE UNDER SECTION 8(e) OF THE NLRA

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.		
CASE NUMBER 14-CE-252323	DATE FILED 11-25-2019	1. CHARGE FILED AGAINST Employer and Labor Organization <input type="checkbox"/> Employer <input type="checkbox"/> Labor Organization <input checked="" type="checkbox"/>
a. Name of Labor Organization (Give full name, including local name and number) International Association of Sheet Metal, Air, Rail and Transportation Workers, Local 124		c. Tel. No. 405.232.1453
b. Union Representative to Contact Jerry G. Hovarter		d. Cell No. 405.248.7991
g. Address (Street and number, city, state, and ZIP code) 3800NW 36th St. Oklahoma, OK 73112		e. Fax No. 405.232.1455
		f. e-mail jerry@smw124.org
h. Name of Employer MMC Contractors National, Inc.		i. Tel. No.
m. Employer Representative to Contact Jeffrey M. Place, outside counsel		j. Cell No.
n. Location of Plant Involved (Street, city, state, and ZIP code) 3800 Wyandotte Street, Kansas City, MO 64145		k. Fax No.
		l. e-mail
o. Type of Establishment (Factory, mine, wholesaler, etc.) Construction	p. Identify Principal Product or Service Contractor	q. Number of Workers Employed
The above-named labor organization or its agents, and/or employer has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(e) of the National Labor Relations Act, and these unfair labor practices are unfair labor practices affecting commerce within the meaning of the Act.		
2. Basis of the Charge (Be Specific as to facts, names, plants involved, dates, places, etc.) Neither MMC Contractors National, Inc. ("National"), nor any of its affiliates, have ever had a collective bargaining relationship with Local 124. However, Local 124 is unlawfully attempting to compel National to to cease doing business with other employers by filing a grievance and obtaining an award finding that National is liable under the Local 124 agreement for subcontracting work to a nonunion contractor.		
3. Full Name of Party Filing Charge (If labor organization, give full name, including local name and number) MMC Contractors National, Inc.		b. Tel. No.
a. Address (Street and number, city, state, and ZIP code) 3800 Wyandotte Street, Kansas City, MO 64145		c. Cell No.
		d. Fax No.
		e. e-mail
4. Full Name of National or International Labor Organization of Which it is an Affiliate or Constituent Unit (To be filled in when charge is filed by a labor organization)		
5. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>Jeffrey M. Place</u> Jeffrey M. Place, outside counsel (signature of representative or person making charge) (Print/type name and title or office, if any)		Tel. No. 816.627.4400
		Cell No. 913 205 7123
		Fax No.
Address <u>Littler Mendelson, P.C. 1201 Walnut, Kansas City, MO</u> Date <u>11/25/2019</u>		e-mail jplace@littler.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 14-CB-252491	Date Filed 11/26/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Laborers International Union of North America, Local 107		b. Union Representative to contact Arturo Delgado	
c. Address (Street, city, state, and ZIP code) 11720 E 21st, Suite C Tulsa, OK 74129		d. Tel. No. 918-200-1166	e. Cell No.
		f. Fax No.	
		g. e-mail arturo@liuna107.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about (b) (6), (b) (7)(C) 2019, the Union has breached its duty of fair representation to employees by failing and/or refusing to process grievances concerning the demotion of employees, in violation of Section 8(b)(1)(A) of the Act.			
Since about (b) (6), (b) (7)(C) 2019, the Union has breached its duty of fair representation to (b) (6), (b) (7)(C) by failing and/or refusing to process a grievance concerning (b) (6), (b) (7)(C) discharge, in violation of Section 8(b)(1)(A) of the act.			
3. Name of Employer Mitchco International, Inc.		4a. Tel. No. 580-442-3680	b. Cell No.
		c. Fax No.	
		d. e-mail corporate@mitchco.net	
5. Location of plant involved (street, city, state and ZIP code) 2605 Ringgold Road Fort Sill, OK 73503		6. Employer representative to contact Marco Lindsey	
7. Type of establishment (factory, mine, wholesaler, etc.) Contract Food Service	8. Identify principal product or service Food Service	9. Number of workers employed 250	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) best of my knowledge and belief.		Tel. No.	
(b) (6), (b) (7)(C) an individual		Cell No.	
(signature of representative or person making charge)		Fax No.	
(Print/type name and title or office, if any)		e-mail	
see above Address		Date 11/26/2019	

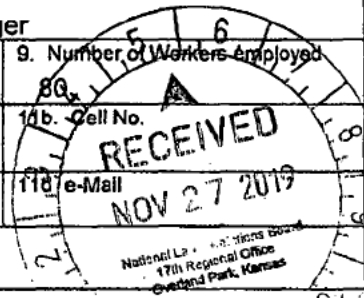
**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		14-CB-252594	November 29, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Association of Letter Carriers, Branch 343		b. Union Representative to Contact Robert Rapisardo President	
c. Address 1600 S. Broadway, St. Louis, MO 63104		d. Tel. No. (314)241-4297	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) suspension for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 3415 North Kingshighway, St. Louis, MO 63115		6. Employer representative to contact Pamela Northcross Station Manager	
7. Type of Establishment (factory; mine, wholesaler) Postal service	8. Principal product or service Mail service	9. Number of Workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C), An Individual	Tel. No.	
(signature of representative or person making charge)	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date: 11/27/19	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 14-CB-252660	Date filed November 29, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Postal Workers Union 735		b. Union Representative to Contact Patricia Hardin	
c. Address 6920 W. Pueblo Drive, Wichita, KS 67209		d. Tel. No. (316)945-9430	e. Cell No. (316)312-6970
		f. Fax No. 316 945 0520	g. e-Mail postalgalapwu735@mail.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process/advance the grievance of (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) 30-day notice of removal for absences for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 330 W. 2nd Street North, Wichita, KS 67202		6. Employer representative to contact Teresa Rash Manager	
7. Type of Establishment (factory, mine, wholesaler) Postal Service	8. Principal product or service Mail Handling & Delivery		9. Number of Workers Employed 80
10. Full name of party filing charge (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)		11b. Cell No.
	11c. Fax No.		11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
(b) (6), (b) (7)(C)		I, the undersigned, declare that the statements therein are true to the best of my knowledge and belief.	
		Tel No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
Print type name and title or office, if any		Cell No.	
		Date: 11/27/19	Fax No.
			e-Mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)