UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
	-CB-228400	10/1/18
INSTRUCTIONS: File an original of this charge with the NLRB Regional Di occurred or is occurring.	rector of the region in whic	h the alleged unfair labor practice
LABOR ORGANIZATION OR ITS AGENTS AGA	AINST WHICH CHARGE IS BR	OUGHT
a. Name IUE-CWA Local 86823	b. Union Representative to John Moore Jr. President	
c. Address 7712 Trenton Ave, Saint Louis, MO 63130-1224	d. Tel. No. (937)298-9984 f. Fax No.	e. Cell No. 314-486-8570 g. e-Mail
h. The above-named labor organization or its agents have engaged in and are 8(b), subsection(s) 1(A) of the National Labor Relations Act, and these unfair meaning of the Act, or are unfair practices affecting commerce within the me	r labor practices are unfair pra	actices affecting commerce within the
2. Basis of the Charge (set forth a clear and concise statement of the facts consistence about the past 6 months, the above-named labor organic exercise of rights protected by Section 7 of the Act by refusing regarding write-ups and discharge for arbitrary or discrimination.	ization has restrained an	nd coerced employees in the ce of (b) (6), (b) (7)(C)
Name of Employer Steris Corporation	4a. Tel. No. (314) 423-2448	4b. Cell No.
	4c. Fax No.	4u. e-ividii
5. Location of Plant involved (street, city, state, and ZIP code)	6. Employer representative	to contact
8525 Page Ave, Saint Louis, MO 63114-6014	Anthony White, Plan	t Manager

Name of Employer		4a. Tel. No.	4b. Cell No.		
Steris Corporation		(314) 423-2448			
		4c. Fax No.	4d. e-Mail		
5. Location of Plant involved (street, city, state, and ZIP code)		Employer representative to contact			
8525 Page Ave, Saint Louis, MO 63114-6014		Anthony White, Plant Manager			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	t or service	Number of Workers employed		
Manufacturer	soap		200		
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.		
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)			
		11c. Fax No.	11d e-Mail		
		l	(b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and Z	IP code)				
(b) (6), (b) (7)(C)					
	12. DECLARAT	TION			
(b) (6), (b) (7)(C)	that the statements	therein are true to the bes	t of my knowledge and belief.		
			Tel No.		
	ŀ				
B					
	(b) (6), (b) ((7)(C)	(b) (6), (b) (7)(C)		
(s		me and title or office, if any	Cell No.		
Address:		Date:	Fax No.		
(b) (6), (b) (7)(C)		1.0			
		10-1-18	e-Mail		
		100	(b) (6), (b) (7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

SAINT LOUIS, MO 63103

2018 OC1 -1 AM 11: 41

MERB REGION IN RECEIVED

UNITED STATES OF AMERICA			DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD		Ca	66	Date filed		
CHARGE AGAINST LABOR ORGANIZATION AGENTS		- 1	CB-228767	October 9, 2018		
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.						
1, LABOR ORGANIZATION	OR ITS AGENTS A					
a. Name IAM Local Lodge 839		١,	Union Representative Jason Baze Jnion Representat			
C. Address			Tel. No.	e.e. Cell No.		
3830 S Meridian Ave, Wichita, KS 67217-378	99	- 1 (316)522-159 <u>1</u>	(316)619-8400		
, , , , , ,			ax No.	g. e-Mali		
 h. The above-named labor organization or its agents have 8(b), subsection(s) of the National Labor Relations Act, meaning of the Act, or are unfair practices affecting cor 2. Basis of the Charge (set forth a clear and concise state) 	, and these unfair i	labor pra meaning	ctices are unfair practi	ces affecting commerce within the stell Reorganization Act.		
Within the past six months, the above-named	l labor organiza	ation h	as restrained and	coerced employees in the		
exercise of rights protected by Section 7 of th						
termination for arbitrary or discriminatory				1080101118		
termination for arbitrary of discriminatory	16090119 01 111 1	Jau la				
Name of Employer		49.	Tel. No.	4b. Cell No.		
Spirit Aerosystems			(316)526-3153			
		4c.	Fax No.	4d. e-Mall		
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. E	mployer representativ	e to contact		
3420 S Oliver St, Wichita, KS 67210-2135		- 1				
7. Type of Establishment (factory, mine, wholeseler)	8. Principal prod	luct or a	ervice	9. Number of Workers employed		
Aerospace	Maintain pr			4		
10. Full name of party filing charge	west team pr		a. Tel. No.	11b. Celi No.		
(b) (6), (b) (7)(C)		1		(b) (6), (b) (7)(C)		
		[110	. Fax No.	11 <u>d e-Mali</u>		
				(b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and Zi	IP code)	-				
(b) (6), (b) (7)(C)						
	12. DECLAR	RATION				
i declare that I have read the above charge and	that the stateme	nts then	oin are true to the bes	it of my knowledge and helief		
		,		Tel No.		
(b) (6), (b) (7)(C)						
E CONTRACTOR CONTRACTO						
	(b) (6), (b) (7)(C) an	Individual	·		
(e	Print/type	name ar	d title or office, if any	Cell No.		
				(b) (6), (b) (7)(C)		
Address:			Date:	Fax No.		
(b) (6), (b) (7)(C)			1-11-01			

WILLFUL PALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Rolations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Rolations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this imprination to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

-9 MIII:

e-Mail

(b) (6), (b) (7)(C)

INTERNET FORM NLRB-500 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION

DO NOT WRIT	E IN THIS SPACE
Çase	Date Filed
14-CB-229498	October 18, 2018

FORM EXEMPT UNDER 44 U.S.C 3512

OR ITS AGENTS INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT a. Name APWU LOCALLET Toni Robinson Address (Street, city, state, and ZIP code) d. Tel. No. e. Cell No. 816 444-9920 3824 East 1645+ f. Fax No. a. e-Mall ARobinson Ogkemal 1019 h. The above-named organization(s) or its agents has (have) engaged in and is (are)engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) of the National Labor Relations Act, and these unfair labor practices aubsaction(s) (list subsactions) are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Seals of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfall labor practices) Union is attempting to deprive me of a \$3000, 2 a yr, position I qualific for and already received, had my union not changed the rules in order to allow a frequent individual to run against me. (b) (6), (b) (7)(C) description of the transfer that the contraction for (b) (6), (b) (7)(C) Decattached emails to and from + Election tithey instead to add (b) (6), (b) (7)(C) omenation was closed (b) (6), (b) (7)(C) did not see or open 4a. Te), No. c. Fax No. 5. Location of plant involved (street, pity, state and ZIP code) 8. Employer representative to contact 1700 Cleveland KC MO 00 7. Type of astablishment (factory, mine, wholesaler, etc.) 9. Number of workers employed 8. Identify principal product or service 100 stribution Mai ma (b) (6), (b) (7)(C) DECLARATION (b) (6), (b) (7)(C) decla (b) (6), (b) (7)(C) dae end ballef (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) on making charge) office, if eny) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) Address

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 at seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or hitigation. The routine uses for the information are fully set both in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2008). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE Case Date Filed 14-68-229643

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	ctice occurre	d or is occurring.
 LABOR ORGANIZATION OR ITS 	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
a. Name		b. Union Rep	resentative t	o contact
AFGE		(b) (6), (b) (7)(C)	
		Title: (b)	(6), (b) (7)(0	7
		Title: (b)	(0), (0) (1)(0	,,
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
, , , , ,		(b) (6), (b) (7)	(C)	
4430 Missouri Ave MO Fort Leonard Wood 65473-9098		f. Fax No.		g. e-Mail
INO Folt Leonard wood 63473-9096				(b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (3) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	anal Labor Dal	lations Ast s	nd those unfair labor practices.
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor j	oractices)	
Can additional page:				
See additional page				
Name of Employer		4a. Tel. No.		b. Cell No.
GLWACH		(573) 433-45	64	
		c. Fax No.		d. e-Mail
			1	
Location of plant involved (street, city, state and ZIP code)			6 Employ	er representative to contact
PO Box 546			JIM THO	·
MO Waynesville 65583-0546			Title: ATT	ORNEY
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Number	r of workers employed
Others	o. racitally principal product	07 307 7100	2	
		11a Tal Na	<u>' </u>	h Coll No
10. Full name of party filing charge		11a. Tel. No (b) (6), (b) (7)		b. Cell No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		c. Fax No.		d. e-Mail
				(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.)				
b) (6), (b) (7)(C)				
12. DECLARATION		Tel.	No.	
declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		(b) (6), (b) (7)(C)
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Cell		
(signature of representative or person making charge) (Print/type	name and title or office, if any		(b) (6), (b) (/)(C)
	Title:	Fax	No.	
(b) (6), (b) (7)(C)		e-M	lail	
	(date) 10/21/201	8 20:24:15		(b) (7)(C)
Address	(date)			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

~	ı_ 1		٠.
×	ъ.	м.	5 1

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

Eack to Assessed (p) (e) (e) (2) (C)

NATIONAL LABOR RELATIONS BOAL	7.5		
PHARME ANALYSIS ADDRESS OF THE PARTY OF THE		Сляр	Tanto lend
CHARGE AGAINST LABOR ORGANIZATIO	JA OKUS 11	41/2-2200	on intaction
MISTRICTIONS: File en original of this charge with	/ - No pp B	TICK HATT	50 101 d3/10
occurred or is occurring.	ton serven tabblious	a himbitibe of me tellide to Mi	nich (jul sjießeg nuter japon bygerice.
	N OR IT'S ACCENTS	AGAINST WHECH CHARGE IS	PROUGHT
A Marine		b. Union Representative	
Utility Workers Union of America, Local 640	, AFL-CIO	Phil Green	
		President	
. Aches		d. Tel. No.	ien Col No.
PO Box 439, East Alton, IL 62024-1911		(314)703-9958	S.B. CIDALINES
1 of sour rest, easi, ruot, in occur - 151 (t Fee No	g e Mai
A		(618)200-8960	pgreen@uwalocal640.ne
. The above-flamed labor organization or its agents ha	ve engaged in and		
8(b), subsection(s) (1)(A) of the National Luber Relati	ionis Act. and those	unfair labor practices are unta	n negations affecting commercia within.
the meaning of the Act, of are which proctices affective	ng constitutes within	the meaning of the Act and in	в Ромы Вешранизиков Аст
Basis of the Charge (sar farth a clear and concise sta	tament of the laces.	consulating the allegent enter)	(abor proceeds)
Since about 0 6.0 72018, the above-nar exercise of rights protected by Section 7 regarding 0 6 placement on a performance	of the Act by ref	using to process the grid	ovance of (b) (6), (b) (7)(C)
faith.	•		•
Name of Employee	AND ASSESSED OF THE PARTY OF TH	4a. Tel No.	14b Cell No.
American Water			
American Water		4c. Fax No.	48. C-Mal
		(618)433-3399.	aa, e Maa ppallas@amwater.com
i. Location of Plant involved (alreat, city, state, and ZIP)			aa, e Maa ppallas@amwater.com
5. Location of Plant involved (street, city, state, and ZIP, 1410 Discovery Pkwy, Alton, IL 62002-6504	l	(618)433-3399. 8 Employer representati Preston Pallas, Or	48. 6 Mał ppałas@amwater.com wn ie connei
. Location of Plant involved (alrest, city, state, and ZIP 1410 Discovery Pkwy, Alton, IL 62002-6504		(618)433-3399. 8 Employer representati Preston Pallas, Or	48. 6 Mał ppałas@amwater.com wn ie connei
5. Location of Plant involved (street, city, state, and ZIP, 1410 Discovery Pkwy, Alton, IL 62002-6504	l	(618)433-3399. 8 Employer representati Preston Pallas, Or	48. 6 Mali ppakas@amwater.com wtocontrol
5. Location of Plant involved (alrest, city, state, end ZIP 1410 Discovery Pkwy, Alton, IL 62002-6504 1. Type of Establishment (lactory, mine, wholesaler)	0. Principal pro-	(618)433-3399. 8 Employer representati Preston Pallas, Or	48. 6 Mał poakas@amwater.com ve te certisci rector 2. Namber of Workers complayed
Location of Plant involved (alreet, city, state, and ZIP 1410 Discovery Pkwy, Alton, It. 62002-6604 Type of Establishment (lectory, mine, wholesaler) Water Utility Fall rame of pery filting charge.	0. Principal pro-	(618)433-3399. 8. Employer representati Preston Pallas, Di	ea. o Mai ppplitas@amwater.com wt.to.cordsci rector 9. Number of Workers.com/loyed 350
i. Location of Plant involved (alreet, city, state, and ZIP 1410 Discovery Pkwy, Alton, it. 62002-6604 . Type of Establishment (lactory, mine, wholesaler) . Water Utility B. Fist name of part filing charge (b) (6), (b) (7)(C)	8. Principal prov Water	(618)433-3399. B. Employer representative Preston Pallas, Or service (1a. Tel. No.	as. c Mał pppalkas@amwater.com we to contact rector 9. Niamber of Workers employed 350 1100 (6) (6) (7)(0)
i. Location of Plant involved (alreet, city, state, and ZIP 1410 Discovery Pkwy, Alton, It. 62002-6504 (Type of Establishment (lectory, mine, wholesaler) Water Utility (b) (a) (b) (7)(C)	8. Principal prov Water	(618)433-3399. B. Employer representative Preston Pallas, Or service (1a. Tel. No.	ea. o Mai ppplitas@amwater.com wt.to.cordsci rector 9. Number of Workers.com/loyed 350
i. Location of Plant involved (alreet, city, state, and ZIP 1410 Discovery Pkwy, Alton, It. 62002-6504 (Type of Establishment (lectory, mine, wholesaler) Water Utility (b) (a) (b) (7)(C)	8. Principal prov Water	(618)433-3399. B. Employer representative Preston Pallas, Or service (1a. Tel. No.	ea. o Mai ppplitas@amwater.com wt.to.cordsci rector 9. Number of Workers.com/loyed 350
Location of Plant involved (alreet, city, state, and ZIP 1410 Discovery Pkwy, Alton, It. 62002-6504 Type of Establishment (lactory, mine, wholesaler) Water Utility 9. Fall name of perty filting clustric (b) (6), (b) (7)(C)	8. Principal prov Water	(618)433-3399. B. Employer representative Preston Pallos, Oi fact or service 13a. Tel. No. 11c. Fax No.	ea. o Mail pppskas@amwater.com ve to confoci rector 9. Number of Workers chiployed 350 10. (a) (b) (7)(C)
in Location of Plant Involved (alreet, city, state, and ZIP 1410 Discovery Pkwy, Alton, It. 62002-6604 Type of Establishment (lactory, mine, wholesaler) Water Utility B. Frist name of party filting charge (b) (6), (b) (7)(C) 1. Address of party hims charge states and (b) (6), (b) (7)(C)	0. Pencipal pro- Water 2(P cross)	(618)433-3399. 8. Employer representative preston Palitas, District Palitas	da. d. Mail ppolitas@amwater.com ver to control rector 9. Niember of Womers criptleyed 350 10. (b) (6), (b) (7)(C) 11d. d. Mail (b) (6), (b) (7)(C)
i. Location of Plant involved (alreet, city, state, and ZIP 1410 Discovery Pkwy, Alton, It. 62002-6504 Type of Establishment (lactory, mine, wholesaler) Water Utility 5. Full name of open filing clustee (b) (6), (b) (7)(C)	0. Pencipal pro- Water 2(P cross)	(618)433-3399. 8. Employer representative preston Palitas, District Palitas	de. c Mat postas@amwater.com ver le centrel rector 9. Number of Womers complayed 350 10. (b) (b) (7)(c) 11d g Mat (b) (6), (b) (7)(C)
i. Location of Plant involved (alreet, city, state, and ZIP 1410 Discovery Pkwy, Aiton, It. 62002-6604 Type of Establishment (lectory, mine, wholesaler) Water Utility D. Fail name of party filting charge (b) (6), (b) (7)(C) I Actings of party liting charge (stress of party liting charge (b) (6), (b) (7)(C) I declare that I have read the above charge and	0. Pencipal pro- Water 2(P cross)	(618)433-3399. 8. Employer representative preston Palitas, District Palitas	de. c Mał ppaklas@amwater.com wit is certific 9. Niamber of Workers employed 350 1 (b) (6), (b) (7)(C) 11d e Maß (b) (6), (b) (7)(C)
i. Location of Plant involved (alreet, city, state, and ZIP 1410 Discovery Pkwy, Aiton, It. 62002-6604 Type of Establishment (lectory, mine, wholesaler) Water Utility D. Fail name of party filting charge (b) (6), (b) (7)(C) I Actings of party liting charge (stress of party liting charge (b) (6), (b) (7)(C) I declare that I have read the above charge and	0. Pencipal pro- Water 2(P cross)	(618)433-3399. 8. Employer representative preston Palitas, District Palitas	de. c Mał ppaklas@amwater.com wit is certific 9. Niamber of Workers employed 350 1 (b) (6), (b) (7)(C) 11d e Maß (b) (6), (b) (7)(C)
is, Location of Prom involved (alreet, city, state, and ZIP) 1410 Discovery Pkwy, Aiton, IL 62002-6604 Type of Establishment (lactory, mine, wholesaler) Water Utility B. First name of party filting charge (D) (6), (b) (7)(C) 1. Access of party hims charge (styles, and (b) (6), (b) (7)(C)	0. Pencipal pro- Water 21P cross) 12. OECLAF d that the statomas	(618)433-3399. 8. Employer representative presentative p	ta. c Mał ppskas@amwater.com victo certifici 9. Niamber of Workers employed 350 1 (b) (6), (b) (7)(C) 11d c Maß (b) (6), (b) (7)(C)
i. Location of Plant involved (alreet, city, state, and ZIP 1410 Discovery Pkwy, Aiton, It. 62002-6604 Type of Establishment (lectory, mine, wholesaler) Water Utility D. Fail name of party filting charge (b) (6), (b) (7)(C) I Actings of party liting charge (stress of party liting charge (b) (6), (b) (7)(C) I declare that I have read the above charge and	0. Percipal pro- Water ZIP cross 12. DECLAF et that the statement	(618)433-3399. 8. Employer representative preston Palitas, District Palitas	de. c Mał ppakas@amwater.com we to certoci 2. Niamber of Workers employed 350 1 (b) (6) (b) (7)(c) 11d e. Mał (b) (6), (b) (7)(C) set of my knowledge and bellet. Te: No.
i. Location of Plant involved (alreet, city, state, and ZIP 1410 Discovery Pkwy, Aiton, It. 62002-6604 Type of Establishment (lectory, mine, wholesaler) Water Utility D. Fail name of party filting charge (b) (6), (b) (7)(C) I Actings of party liting charge (stress of party liting charge (b) (6), (b) (7)(C) I declare that I have read the above charge and	0. Percipal pro- Water ZIP cross 12. DECLAF et that the statement	(618)433-3399. 8. Employer representative presentative p	de. c Mał ppakas@amwater.com we to certoci 2. Niamber of Workers employed 350 1 (b) (6) (b) (7)(c) 11d e. Mał (b) (6), (b) (7)(C) set of my knowledge and bellet. Te: No.
5. Lecation of Plant involved (afreet, city, state, and ZIP, 1410 Discovery Plany, Alton, IL. 62002-8504. Type of Establishment (factory, mine, wholesaler) Water Utility 1. Fall name of nery filing charge (b) (6), (b) (7)(C) 1. Address of minte thing charge (super, city state, and (b) (6), (b) (7)(C) 1. I declare that I have read the above charge and (b) (6), (b) (7)(C)	0. Percipal pro- Water ZIP cross 12. DECLAF et that the statement	(618)433-3399. 8. Employer representative presentative p	tel. c Mal ppshas@amwater.com viril control 9. Niamber of Workers engloyed 350 11b Call No (b) (6), (b) (7)(c) 11d e Mal (b) (6), (b) (7)(c) set of my knowledge end bellet. Tel No. Ext. No. (b) (6), (b) (7)(c)
5. Lecation of Plant involved (afreet, city, state, and ZIP, 1410 Discovery Plany, Alton, IL. 62002-8504. Type of Establishment (factory, mine, wholesaler) Water Utility 1. Fall name of nery filing charge (b) (6), (b) (7)(C) 1. Address of minte thing charge (super, city state, and (b) (6), (b) (7)(C) 1. I declare that I have read the above charge and (b) (6), (b) (7)(C)	0. Percipal pro- Water ZIP cross 12. DECLAF et that the statement	(618)433-3399. 8. Employer representative presentative p	do. c Mał ppakas@amwater com vr to cordsci sector 9. Niamber of Workers chylloyed 350 10. Call Na. (b) (6), (b) (7)(c) 113 g.Ma² (b) (6), (b) (7)(c) 113 g.Ma² (b) (6), (b) (7)(c) 115 g.Ma² (b) (6), (b) (7)(c) 116 g.Ma² (c) (b) (c) (c) (c) 117 g.Ma² (c) (c) (c) (c) (c) 118 g.Ma² (d)
i. Location of Plant involved (alreet, city, state, and ZIP 1410 Discovery Pkwy, Aiton, It. 62002-6604 Type of Establishment (lectory, mine, wholesaler) Water Utility D. Fail name of party filting charge (b) (6), (b) (7)(C) I Actings of party liting charge (stress of party liting charge (b) (6), (b) (7)(C) I declare that I have read the above charge and	0. Percipal pro- Water ZIP cross 12. DECLAF et that the statement	(618)433-3399. 8. Employer representative presentative p	de. c Mał ppełkas@amwater.com wt to contoci 2. Niamber of Workers chylloyed 350 10. Cell No. (b) (7)(C) 11d. g. Mał (b) (6), (b) (7)(C) sti of my knowledge end bollet. Tel No. (b) (6), (b) (7)(C) 531 of my knowledge end bollet. Tel No.
5. Lecation of Plant involved (afreet, city, state, and ZIP, 1410 Discovery Plany, Alton, IL. 62002-8504. Type of Establishment (factory, mine, wholesaler) Water Utility 1. Fall name of nery filing charge (b) (6), (b) (7)(C) 1. Address of minte thing charge (super, city state, and (b) (6), (b) (7)(C) 1. I declare that I have read the above charge and (b) (6), (b) (7)(C)	0. Percipal pro- Water ZIP cross 12. DECLAF et that the statement	(618)433-3399. 8. Employer representative regression Patton. Or Service 11a. Tel. No. 11c. Fav No. 11c. Fav No. 15. Tel. No. 15. Fav No. 16. Tel. No. 16. Fav No. 17. Tel. No. 17. Tel. No. 18. Fav No. 18. Fav No. 19. Fav No. 19. Fav No. 19. Fav No.	da. c.Mał ppolitac@amwater.com wr.te.centrol rector 9. Niamber of Workers employed 350 10. (b) (b) (7)(c) 112 g.Mg² (b) (6), (b) (7)(c) st.of my knowledge end ballet. Tei No. [5) (6), (b) (7)(c) Fa. No.

WILLIUL FALSE STATEMENTS ON THIS CHARGE CAS BE PUNCHED BY FINE AND IMPRISIPANCY ALS CYDE, THE DESECTION 1991 (REVACY ALS STATEMENT ASSETTIONS).

Solicitation of the referentation on this form is antisogen by the National Labor Relations for UNLACA (2015). As (2011), may be presented use of the national labor Relations Bound (URBR) in processing author fibric presents and related proceedings on the formation of the interview of the formation of

େ ପ୍ର

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE				
NATIONAL LABOR RELATIONS BOARD	Case	Date filed			
	CB-230/02	10/26/18			
INSTRUCTIONS: File an original of this charge with the NLRB Regional Di	rector of the region in which	h the alleged unfair labor practice			
occurred or is occurring.					
LABOR ORGANIZATION OR ITS AGENTS AGA					
a. Name	b. Union Representative to	Contact			
Boilermakers Local Lodge DNCL	William Staggs				
c. Address	d. Tel. No.	e.e. Cell No.			
#2 Terminal Drive, Suite 19, East Alton, IL 62024	(618)258-0050	(618)541-6855			
	f. Fax No.	g. e-Mail			
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)					
Since about (6) (6), (6) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the					
exercise of rights protected by Section 7 of the Act by refusing	to arbitrate the grievan	ce of (b) (b), (b) (7)(C)			
regarding of discharge grievance for arbitrary or discriminator	ry reasons or in bad fait	h			
·					
Name of Employer	4a. Tel. No.	4b. Cell No.			

3. Name of Employer		4a. Tel. No.	4b. Cell No.		
Continental Cement Company LLC					
		4c. Fax No.	4d. e-Mail		
5. Location of Plant involved (street, city, state, and ZIP of	code)	6. Employer representativ	ve to contact		
16401 Swingley Ridge Rd, Ste 610, Chesterfield, MO 63017-0740		Carrie Jenks Director Logistics			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	ct or service	Number of Workers employed		
Concrete terminal	concrete		4		
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and 2	ZIP code)		드 31 88 8		
(b) (6), (b) (7)(C)			~ N = ~		
	12. DECLARA	TION	S 6 mm		
I declare that I have read the above charge and	that the statements	s therein are true to the be	st of my knowledge and belief.		
			Tel No.		
(b) (6), (b) (7)(C)			63 99		
By:			1.4 310		
	(b) (6), (b)) (7)(C)			
(sigi	Print/type na	me and title or office, if any	Cell No. (b) (6), (b) (7)(C)		
Address:		Date:	Fax No.		
(b) (6), (b) (7)(C)					
		10/26/18	e-Mail (b) (6), (b) (7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM NLRB-508 (6-18)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE			
Case Date Filed			
14-CC-228674	10/4/2018		

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR IT	S AGENTS A	AGAINST WHICH CHARG	SE IS BROU	JGHT			
				b. Union Representative to contact Tom Ritter, President			
c. Address (Street, city, state, and ZIP code) 3528 W. Reno Ave.			d. Tel. No 405-365-		e. Cell No.		
			f. Fax. No. 405-943-1026				
	g. e-mail tritter@teamsterslocal886.com						
h. The above-named labor organization has engaged in and is enga	aging in unfair	r labor practices within the	meaning o	of section 8(b),	subsections (1) and		
(list subsections) (4)		of the Nation	nal Labor R	elations Act, a	nd these unfair labor		
practices are practices affecting commerce within the meaning of	f the Act, or th	nese unfair labor practices	affecting c	ommerce withi	n the meaning of		
the Act and the Postal Reorganization Act.							
3. Name of Employer Sysco Oklahoma, LLC		4a. Tel. No. 405-717-2700	b. Cell No).	c. Fax No.		
		d. e-mail bentley.eric@ok.sysco	o.com				
5. Location of plant involved (street, city, state and ZIP code) 1350 W. Tecumseh Rd. Norman, OK 73069				er representati tley, Vice Pre	ve to contact esident of Operations		
7. Type of establishment (factory, mine, wholesaler, etc.) Food distribution	8. Identify p Food servi	rincipal product or service ice	1	9. Number of 306	of workers employed		
10. Full name of party filing charge Mark M. Stubley	1						
11. Address of party filing charge (street, city, state and ZIP code) Ogletree Deakins 300 N. Main St., Ste. 500 Greenville, SC	29601	11a. Tel. No. (864) 271-1300	b. Cell No. c. Fax No. (864) 235-8806				
d. e-mail mark.stubley@ogletr				ree.com			
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.			Tel. No. (864) 271-1300				
March Mr. Attly	Mark M. St	ubley		Cell No.			
(signature of representative or person making charge)	(Print/type na	ame and title or office, if any)		Fax No. (864) 235-88	06		
ddress 300 N. Main St., Suite 500, Greenville, SC 29601 Date October 5, 2018				e-mail mark.stubley@ogletree.com			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.