#### FORM EXEMPT UNDER 44 U.S.C 3512

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	DO NOT WR	TE IN THIS SPACE
	Case	Date Filed
4	CB-230429	11/1/18

NSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

	region in which the alleged u	man labor pra	stice occurre	ed of is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name		b. Union Rep	resentative	to contact
AFCME		(b) (6), (b) (7)(	C)	
		Title:		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.	_	e. Cell No.
1701 N 12th St		(b) (6), (b) (7)	(C)	
IL Quincy 62301-1355		f. Fax No.		g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Nati	onal Labor Rel	ations Act, a	and these unfair labor practices
Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor p	ractices)	
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				<b>R R R R</b>
				A 2: 1 631
Name of Employer		4a. Tel. No.		
Name of Employer Illinois veterans home				2: b3103ell.
		4a. Tel. No.		A 2: 1 631
				2: b3103ell.
			6. Employ	632 Ell®6.  d. e-Mail  er representative to contact
5. Location of plant involved (street, city, state and ZIP code) 1707 N 12th St			6. Employ Nettie Sm	632 Ell®6.  d. e-Mail  er representative to contact
5. Location of plant involved (street, city, state and ZIP code)			6. Employ Nettie Sm Title:	b Cell®6.  d. e-Mail  er representative to contact with
5. Location of plant involved (street, city, state and ZIP code) 1707 N 12th St	Identify principal product	c. Fax No.	6. Employ Nettie Sm Title:	632 Ell®6.  d. e-Mail  er representative to contact
5. Location of plant involved (street, city, state and ZIP code) 1707 N 12th St IL Quincy 62301-1355 7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	c. Fax No.	6. Employ Nettie Sm Title:	b Cell No.  d. e-Mail  er representative to contact with
5. Location of plant involved (street, city, state and ZIP code) 1707 N 12th St IL Quincy 62301-1355 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge	8. Identify principal product	c. Fax No.	6. Employ Nettie Sm Title:	b cell®o.  d. e-Mail  er representative to contact with  r of workers employed
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5. Location of plant involved (street, city, state and ZIP code) 1707 N 12th St IL Quincy 62301-1355 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge (b) (6), (b) (7)(C)	8. Identify principal product	or service  11a. Tel. No. (b) (6), (b) (7)(	6. Employ Nettie Sm Title:	b Cell No.
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5. Location of plant involved (street, city, state and ZIP code) 1707 N 12th St IL Quincy 62301-1355 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge (b) (6). (b) (7)(C)  11. Address of party filing charge (street, city, state and ZIP code.) (b) (6). (b) (7)(C)  12. DECLARATION 14 declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	c. Fax No.  or service  11a. Tel. No.  (b) (6), (b) (7)( c. Fax No.	6. Employ Nettie Sm Title: 9. Numbe	b Cell No.  d. e-Mail  er representative to contact with  r of workers employed  b. Cell No.  d. e-Mail (b) (6), (b) (7)(C)
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

# **Basis of the Charge**

# 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

FORM NLRB-508 (6-18)

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN	THIS SPACE
14-CB-230592	Date Filed WL6/18

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

						<del></del> ,
1. LABOR ORGANIZATION OR IT	S AGENTS A	GAINST WHICH CHARG	E IS BRO	UGHT		
Name malgamated Transit Union, Local 788				Representative	to contact	
c. Address (Street, city, state, and ZIP code) 1611 S. Broadway, St. Louis, MO 63104			d. Tel. No (314) 53		e. Cell No (314) 531	
			f. Fax. No (314) 53			
			g. e-mail jfaul@hį			
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections). Section 8(d) & 8(b)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.						fair labor
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  1. Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.  2. Within the previous six months, the above-named labor organization failed and/or otherwise refused to furnish video and/or an audio of a meeting that occurred on or around May 15, 2018 regarding the disciplinary actions taken against four employees, including (b) (6), (b) (7)(C) for organizing a strike by calling in sick.  (b) (6), (b) (7)(C) for otherwise refused to furnish video and/or an audio of a meeting that occurred on or around May 15, 2018 regarding the disciplinary actions taken against four employees, including (b) (6), (b) (7)(C) for organizing a strike by calling in sick.  (c) (6), (b) (7)(C) for otherwise refused to furnish video and/or audio recordings but to date the International and Local Union have failed to provide copies.						
3. Name of Employer North American Central School Bus		4a. Tel. No. (815) 409-4005	b. Cell N	D	c. FageNo. (815)-469	A1002
		d. e-mail keith.lane@illinois-ce	ntral.com	1	S 60	
5. Location of plant involved (street, city, state and ZIP code) 1218 Central Industrial, St. Louis, MO 63110			Aaron C	wbs-law.com 2-3311	o	a 170
7. Type of establishment (factory, mine, wholesaler, etc.) Transportation	8. Identify po School bus	rincipal product or service		9. Number of 240	of workers e	mployed
10. Full name of party filing charge North American Central School Bus						
11. Address of party filing charge (street, city, state and ZIP code) 78 N. Chicago, 2nd Floor, Joliet, IL 60432		11a. Tel. No. (815) 409-4005			c. Fax No. (815) 409	
		d. e-mail keith.lane@illinois-ce	ntral.con	1		
12. DECLARATION I declare that I have read the above charge are true to the best of my knowled	and that the	statements		Tel. No. (815) 409-40	105	
Kan	HD Lo	nc. UP thenan ?	clare	Cell No.		
(signature of representative or person making charge)	(Print/type na	me and title or office, if any)	Fax No. (815) 409-4100			
Address 78 N. Chicago, 2nd Floor, Joliet, IL 60432 Date Oct 29, 2018				e-mail keith.lane@illinois-central.com		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

#### UNITED STATES OF AMERICA NATIONAL LABOR: RELATIONS: BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS: AGENTS

FORM EXEMPT UNDER 44 U.S.O 351
EIN THIS SPACE
Data Fled
November 8, 2018

(NSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT. a. Name North Platte Local 619 b. Union Representative to contact Alian McGinnis- President/Chief Steward American Postal Workers Union (b) (6), (b) (7)(C) Address (Street, city, state, and ZiP code)
 PO Box 554 (b) (6), (b) (7)(C) e. Cell No North Platte NE 69101 g, e-Mall 1. Fax No. h. The above-namedicingenization(s) or its agants has (have) engaged in and is (are) engaging in unfair labor practices within the magning of section 8(b), subsections) of the National Labor Relations Act, and these unfair labor practices. of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postsin Reorganization Act. Committee of the Act and the Postsin Act. meaning of the Act and the Posteli Reorganization Act. Confinition in Uncelling Docks.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the elleged unfair labor practices). Falled to represent me fairly, and present grievance I have made them aware of on my and others behalf. I have just been made aware that they did not file grievances from months ago. I have requested numeruous times the status of grievances and nothing was relayed to me. I thought the grievances had been fowarded on to the next steps of grievance/arbitration process according to our collective bargaining agreement and just waiting for resolution, but nothing was done. They have filed grievnaces for others to include themselves and processed those to next level. Most of these were overtime assignment violations. This is an unfair labor practice. On 20022018 I requested and was granted union time to discuss grievances with (b) (6), (b) (7)(C) juring the meeting stated, " I was overwhelming with grievances and quilting," and walked out of the union office. I contacted the Union (b) (6), (b) (7)(C) to see if the hen told me to do my own "F'ing grievances" with a few-choice words had resigned and and lew and vulgar body movements. (b) (6), (b) (7)(C) These are union reps who were attempting to get me disciplined for a protected right under Article 15:01 GBA (b) (6), (b) (7)(C)questioned me on 11/6/2018, about what was said and grievances discussed at meeting. h. Căli Nh. 4a, Tel. No. 3. Name of Employer United States Postal Service 308-532-3144 c. Fax No. d, e Mail 5. Location of clentilinvolved (street, city, state and ZIP code) 6. Employer representative to contact North Platte NE 69101 9. Number of workers employed 8. Identify principal product or service 7. Type of establishment (factory, mine, wholessier, etc.) aula 001 lettermall and packages Mall Processing Facility 11a. Tel. No. (b) (6), (b) (7)(C) b. Cell No. c. Fax No. d. e-Mail (b) (6), (b) (7)(C) nerge (street, city, state and ZIP code.) (6), (b) (7)(C) 12. DECLARATION (b) (6), (b) (7)(C in are true to the best of my knowledge and belief. ide(b) (6), (b) (7)(C) CelliNo (b) (6), (b) (7)(C) (Printrype name and little or office, if any): Fax No. (b) (6), (b) (7)(C) e-Mall (b) (6), (b) (7)(C) (deta) 11/6/2018

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#### FORM EXEMPT UNDER 44 U.S.C 3512

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

# **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE					
Case	14-CB-230932	Date Filed November 14, 2018			

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor prac	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
a. Name		b. Union Rep	resentative	to contact
IBEW Local 763		(b) (6), (b)	(7)(C)	
		Title: (b) (6). (b	) (7)(C)	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.	(C)	e. Cell No.
13306 Stevens Street # 101		(b) (6), (b) (7)	C)	(b) (6), (b) (7)(C)
NE Omaha 68137		f. Fax No.		g. e-Mail
				(b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Rela	ations Act, a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	ractices)	
Con additional name				
See additional page				
Name of Employer		4a. Tel. No.	20	b. Cell No.
Omaha Public Power District		(402) 636-37 c. Fax No.	39	d. e-Mail
		C. Tax No.		msedky@oppd.com
				пізсаку шорра:сопі
5. Location of plant involved (street, city, state and ZIP code)				er representative to contact
444 S 16th St Mall			Martha Se	•
NE Omaha 68102-2247				President Human Capital
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
Electric Utilities	electricity		2000	
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(	C)	(b) (6), (b) (7)(C)
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
42 DECLARATION		Tel.	No	
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		(b) (6), (b	o) (7)(C)
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Cell		N/7VC)
(signature of representative or person making charge) (Print/type			(b) (6), (b	) (r)(C)
	Title:	Fax	INU.	
(b) (6), (b) (7)(C)		e-M		
Address	(date)_11/13/201	8 23:30:52	(b) (6),	(b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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# **Basis of the Charge**

# 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION

**OR ITS AGENTS** 

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DO NOT WRIT	DO NOT WRITE IN THIS SPACE				
Case 14-CB-231251	Date Filed November 19, 2018				

FORM EXEMPT LINDER 44 LLS C 3512

1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
	AGENTO AGAINGT WITHOUT	CHARGE IS	BROUGHT	
a. Name	,	5. Union Re	presentative	to contact
Teamsters Local Union No. 554		Kim Quic	k, Preside	nt
			•	
<u></u>				
c. Address (Street, city, state, and ZIP code)		d. Tel. No.	0550	e. Cell No.
4349 South 90th Street		(402) 331	-0550	
Omaha, NE 68127		f. Fax No.		g. e-Mail
		(402) 331	-0557	i i
h The characteristics (a) as its execute hear (forms) assessed	in and in (2001)			he magning of section 8/h)
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) 8(b)(1)(A) and 8(b)(2) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Re	lations Act, a	ind these unfair labor practices
2. Basis of the Charge (set forth a dear and concise statement of the	facts constituting the alleged	d unfair labor	practices)	
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See Section 2 Attachment				
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				NL RB 20 8 NOV AUNT LO
				2 2 8
3. Name of Employer		4a. Tel. No		b. CelbNo. Co
Lala Branded Products		(402) 592	-0200	3 - 93
		c. Fax No.		d. eMail 🛣 🙄 🚡
		1		S 25 4 4 4
				) — — — — — — — — — — — — — — — — — — —
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er refesentative to contact
7122 J St. Omaha, NE 68117			1	
Omana, NC 00111				
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
				i or morners employed
Dairy plant	Dairy food products		~150	, or nomers employed
Dairy plant	Dairy food products			
10. Full name of party filing charge	Dairy food products	11a. Tel. N	<u>)</u>	b. Cell No.
	Dairy food products	11a. Tel. N (b) (6), (b)	<u>)</u>	b. Cell No.
10. Full name of party filing charge	Dairy food products	11a. Tel. N	<u>)</u>	
10. Full name of party filing charge (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state and ZIP code.)	Dairy food products	11a. Tel. N (b) (6), (b)	<u>)</u>	b. Cell No.
10. Full name of party filing charge (b) (6), (b) (7)(C)	Dairy food products	11a. Tel. N (b) (6), (b)	<u>)</u>	b. Cell No.
10. Full name of party filing charge (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		11a. Tel. N (b) (6), (b) c. Fax No.	(7)(C)	b. Cell No.
10. Full name of party filing charge (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		11a. Tel. N (b) (6), (b) c. Fax No.	(7)(C)	b. Cell No. d. e-Mail
10. Full name of party filing charge (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)  12. DECLARATION 1 declare that I have that the above charge and that the statements therein are true to	the best of my knowledge and belie	11a. Tel. N (b) (6), (b) c. Fax No.	(7)(C) (	b. Cell No.
10. Full name of party filing charge (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)  12. DECLARATION 14. declare that I have used the above charge and that the statements therein are true to  By	the best of my knowledge and belie B. Gilliam, Attorney	11a. Tel. No. (b) (6), (b) c. Fax No.	(7)(C)	b. Cell No. d. e-Mail
10. Full name of party filing charge (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)  12. DECLARATION 14. declare that I have tead the above charge and that the statements therein are true to  By	the best of my knowledge and belie	11a. Tel. N (b) (6), (b) c. Fax No.	(7)(C) I. No. (703) :	b. Cell No. d. e-Mail
10. Full name of party filing charge (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)  12. DECLARATION 14. declare that I have tead the above charge and that the statements therein are true to  By	the best of my knowledge and belie B. Gilliam, Attorney	11a. Tel. N (b) (6), (b) c. Fax No.	(7)(C) I. No. (703) :	b. Cell No. d. e-Mail
10. Full name of party filing charge (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)  12. DECLARATION 13. declare that I have that the above charge and that the statements therein are true to the statement of the s	the best of my knowledge and belie  B. Gilliam, Attorney  name and title or office, if an	11a. Tel. N (b) (6), (b) c. Fax No.	(7)(C) I. No. (703) : II No. x No. (703)	b. Cell No. d. e-Mail 321-8510
10. Full name of party filing charge (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)  12. DECLARATION 14. declare that I have tead the above charge and that the statements therein are true to  By	the best of my knowledge and belie  B. Gilliam, Attorney name and title or office, if an	11a. Tel. N. (b) (6), (b) c. Fax No.  Te	(7)(C) I. No. (703) :	b. Cell No. d. e-Mail 321-8510

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

# Section 2 Attachment (b) (6), (b) (7)(C) NLRB Union Charge

- 1. (b) (6), (b) (7)(C) ("Charging Party") is employed by Lala Branded Products and its affiliates ("the Employer") in Omaha, Nebraska, in a bargaining unit represented by Teamsters Local Union No. 554 and its affiliates ("the Union").
- 2. On or about September 21, 2018, Charging Party delivered letters to the Union and the Employer, resigning from Union membership and revoking dues deduction authorization.
- 3. The Union sent an October 24, 2018 letter to Charging Party confirming that it received September request to stop union dues deductions. In the letter, the Union informed Charging Party for the first time that was required to revoke dues check-off authorization between October 5 and October 20 (a window period that expired just days before the Union's letter). The Union rejected Charging Party's September 21 revocation because it was delivered before October 5. The Union continued requiring the Employer to seize and remit union dues from Charging Party's pay, and has continued collecting dues from Charging Party through the date of these charges.
- 4. Despite receiving Charging Party's September 21 check-off revocation weeks in advance of the window period, the Union waited until October 24, after the period expired, to reject Charging Party's check-off revocation and provide with information about window period.
- 5. By this and related conduct, the Union is restraining and coercing Charging Party in exercise of Section 7 rights in violation of Section 8(b)(1)(A) and 8(b)(2). The Union's failure to recognize Charging Party's September 21, 2018 revocation for the October 5-October 20 window period, its failure to inform Charging Party of revocation window after previously receiving September 21, 2018 letter, and its causing continued seizures and collections of union dues, coerced and restrained Charging Party's Section 7 rights in violation of 8(b)(1)(A) and 8(b)(2). By these actions, the Union also violated its duty of fair representation. Charging Party seeks relief for

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE				
NATIONAL LABOR RELATIONS BOARD	Case	Date filed			
	CB-231413	11/16/18			
INSTRUCTIONS: File an original of this charge with the NLRB Regional Di	rector of the region in which	n the alleged unfair labor practice			
occurred or is occurring.					
LABOR ORGANIZATION OR ITS AGENTS AGA					
a. Name	b. Union Representative to	Contact			
United Auto Workers, Local 2250	Deangelo Pressberr	y l			
	Chairman				
c. Address	d. Tel. No.	e.e. Cell No.			
1395 E Pearce Blvd, Wentzville, MO 63385-1925	(636)327-3101	(636)327-2755			
	f. Fax No.	g. e-Mail			
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.  2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  Since about (b)(6), (b)(7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b)(6), (b)(7)(C) regarding remains for arbitrary or discriminatory reasons or in bad faith.					

2 Name of Employer		4a. Tel. No.	4b. Cell No.
3. Name of Employer			
Leadec Services		(513)731-3590	(513)731-3590
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP or	ode)	Employer representative	e to contact
	-	Laurie Kuntz Super	
	1500 Highway A, Wentzville, MO 63385-5624		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	Number of Workers employed
Factory	Car Parts		200
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and Z	IP code)		
(b) (6), (b) (7)(C)			
(b) (6), (b) (7)(C)	12. DECLARAT	TON	
	that the statements	therein are true to the bes	t of my knowledge and belief.
			Tel No.
Ву			
	(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)
(signature or representative or person making charge)	Print/type nar	ne and title or office, if any	Cell No.
Address:		Date	Fax No.
(b) (6), (b) (7)(C)		111.1.1	
			e-Mail
		1 7 700	

# WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

RECEIVED
SOIBNOVIG PMIS: 23
SAINT LOUIS, MO 63103

			,
UNITED STATES: I AMERICA		DO NOT W	IRITE IN THIS SPACE
NATIONAL LABOR RELITIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR OF TANIZATION AGENTS		14-CB-231686	November 28, 2018
INSTRUCTIONS: File an original of this i harge with the occurred or is occurring.	NLRB Regional D	irector of the region in whi	ch the alleged unfair labor practice
1. LABOR : RGANIZATION C	OR ITS AGENTS AG	AINST WHICH CHARGE IS BE	ROUGHT
a. Name		b. Union Representative to	o Contact
National Postal Mall Handlers Union Local 29	7	Chris Bentley	
		President	
c. Address		d. Tel. No.	e.a. Cell No.
9429 E 63rd St, Raytown, MO 6: 33-4903		(816)753-6030	
• •		f. Fax No.	g. e-Mail
h. The above-named labor organization or is agents have	epoaged in and are	engaging in unfair labor prac	rices within the meaning of section
8(b), subsection(s) (1)(A) of the National abor Relation	s Act, and these un	fair labor practices are unfair	practices affecting commerce within
the meaning of the Act, or are unfair pro : ices affecting	commerce within the	e meaning of the Act and the	Postal Reorganization Act.
2. Basis of the Charge (set forth a clear ar concise staten	nent of the facts cor	natituting the alleged unfair la	bor practices)
Since about (b) (6), (b) (7)(C) 2018 the above-nar	ned labor organ	nization has restrained a	and coerced employees in the
exercise of rights protected by Section 7 of the	e Act by refusing	a to provide b) (6), (b) (7	(C) information regarding [0](6).
grievance for arbitrary or discrimitatory reaso			
grievaries for artiflaty of discriminatory reason	III OI III DAG IAI	A C.	
3. Name of Employer	7	4a, Tel. No.	4b. Celi No.
United States Postal Service			
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, st. 1), and ZIP co	de)	6. Employer representative	e to contact
4900 Speaker Rd, Kansas City, K: 66106		Pam Lackner SDO	
7. Type of Establishment (factory, mine, wh: (saler)	8. Principal produc		9. Number of Workers employed
Post Office	Mail Delivery		300
10. Full name of party filing charge	***	11a, Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	, , , , , , , , , , , , , , , , , , , ,
		11c. Fax No.	11d e-Mail
		11011001101	(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, : fete, and ZII	P code)		
(b) (6), (b) (7)(C)			
	12, DECLARA	TION	
I declare that I have read the above : harge and		• • • • •	st of my knowledge and belief
	MINT TO STREET		Tel No.
) (6), (b) (7)(C)	1		
	ا و را		
11/24	(b) (6), (b) (	(7)(C)	(b) (6), (b) (7)(C)
parge) [	(6) (6)	) (7)(C)	Cell No.
1861	(p) (o), (p	) (r)( <del>C</del> )	
, ,		(b) (6), (b) (7)(C)	Fax No.
(b) (6), (b) (1)(C)		11/26/18	
		17/1/2	(b) (6), (b) (7)(C)
		/	(D) (b), (D) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHAIRGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorize: I y the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

OVERLAND PARK, KS 2018 NOV 28 PN 2: 09 NLRB, PECTON 17 RECEIVED

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	14-CB-231742	November 28, 2018	
INSTRUCTIONS: File an original of this charge with the NLRB Regional occurred or is occurring.			
LABOR ORGANIZATION OR ITS AGENTS			
Name     International Brotherhood of Eletrical Workers Local 304	b: Union Representative to John Garretson Business Manager	o Contact	
c. Address 3906 NW 16th St,, Topeka, KS 66618	d. Tel. No. (785)235-2301	e.e. Cell No.	
	f. Fax No. (785)235-3342	g. e-Mail	
h. The above-named labor organization or its agents have engaged in and an 8(b(1)(A) of the National Labor Relations Act, and these unfair labor practi Act, or are unfair practices affecting commerce within the meaning of the A	ces are unfair practices affection	ng commerce within the meaning of the	
2. Basis of the Charge (set forth a clear and concise statement of the facts co			
Since about (b) (6), (b) (7)(C) 2018, and continuing to date, the al	oove-named labor organ	ization has restrained and	
coerced employees in the exercise of rights protected by Sec	ction 7 of the Act by refu	sing to process the grievance	
of (b) (6), (b) (7)(C) regarding the Voluntary Employee Exit or in bad faith.	-	• .	
Since on or about November 5 and 9, 2018 and continuing to restrained and coerced employees in the exercise of rights prinformation requested by (b) (6), (b) (7)(C) specific to	rotected by Section 7 of	the Act by refusing to provide	
discriminatory reasons or in bad faith.  3. Name of Employer	4a. Tel No	4b. Cell No.	

Name of Employer	\	4a. Tel. No.	4b. Cell No.		
Westar Tecumseh Energy Center		44. 161.110.	45. Oct 140.		
vvestar recumsementergy Center		4c. Fax No.	4d. e-Mail		
		4c. Pax No.	4d. e-iviaii		
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representative	to contact		
818 Kansas, Topeka, KS 66601	l O. Dringing of mandus	Steve Boyce Human Resource			
7. Type of Establishment (factory, mine, wholesaler)	Principal produc	t or service	Number of Workers employed		
Power Plant	Electricity		11		
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.		
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail		
			(b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and Z	IP code)				
(b) (6), (b) (7)(C)	•				
(b) (b), (b) (1)(b)	12. DECLARA	TION			
I declare that I have read the above charge and	that the etatements	therein are true to the hes	t of my knowledge and belief.		
I declare that I have read the above charge and	that the statements	therein are tide to the bes	Tel No.		
(b) (c) (b) (7)(c)					
(b) (6), (b) (7)(C)					
Ву	(b) (6) (b	) (7)(C) an Individual			
(si		me and title or office, if any	Cell No.		
		<b>,</b>	(b) (6), (b) (7)(C)		
Address:	<u> </u>	Date:	Fax No.		
(b) (6), (b) (7)(C)					
		11/00/10	e-Mail		
		11/18/18	(b) (6), (b) (7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PREVACY, ACT: STATEMENT: A U

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006) The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
14-CB-231791	11-29-2018		

INSTRUCTIONS; File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

TO THE COME THE CAT STIGHT WAS THE TREE TO STOCK THE THE				
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH CHARC	SE IS BROUGHT		
a. Name IBEW Local 124	b. Union Representative to contact			
IBEW Local 124		Roger Beach		
c. Address (Street, city, state, and ZIP code)		d. Tel. No. e. Cell No.		
301 E 103rd St.		816-285-8344 816-489-5687		
V . C. I. MO 64114		f. Fax. No.		
Kansas City, MO 64114				
v		g. e-mail		
	-	RBeach & I bewlocal 124. org		
h. The above-named labor organization has engaged in and is engagi	ng in unfair labor practices within the			
(list subsections) (A)		nal Labor Relations Act, and these unfair labor		
practices are practices affecting commerce within the meaning of th	e Act, or these unfair labor practices	affecting commerce within the meaning of		
the Act and the Postal Reorganization Act.				
2. Basis of the Charge (set forth a clear and concise statement of the	facts constituting the alleged unfair is	abor practicas)		
•				
In or around late July or early August 2018, the above-named a settlement related to backpay owed to employees.	labor organization falled to repr	resent (b) (6), (b) (7)(C) by excluding (from		
a somement related to backpay owed to employees.				
3 Name of Employer	4a. Tel. No.	b. Cell No. c. Fax No.		
3. Name of Employer Takes Electrical Contractors, Ll	416-143-0130	8/6-350-8524		
Whatevo	d. e-mail	919-210-1976 1919-220 0251		
(WITEC)	Shurid witch	Cont. Cont.		
5. Location of plant involved (street city, state and 7/P code)		6. Employer representative to contact		
5. Location of plant involved (street, city, state and ZIP code) 9709 E Sloth SI. Raylown MO (64143 (t	ofice)	Sheri Stichan		
1101 6 300 11. 1200	, , ,	May Michae		
(in whiple Johniks)				
	. Identify principal product or service	9. Number of workers employed		
Contractor	Electrical Contractor	10-15?		
10. Full name of party fil (b) (6), (b) (7)(C)	Cicollista (Milliania)			
(b) (b), (b) (1)(c)				
11 Address of pady filing chame (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No.	(b) (6), (b) (7)(C) G-Fax No.		
$(D)\ (O),\ (D)\ (\mathit{T})(C)$	· ·	(b) (6), (b) (7)(C)		
	d. e-mali			
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	3 3 3		
2. DECLARATION		Tel. No. C 3111		
the above charge an	2 = 2 M			
best of my knowledge	Cell No. 20			
	(b) (6), (b) (7)(C)			
arge) (i	Print/type name and title or office, if any)	Fax No. Co W		
		ļ		
(b) (6), (b) (7)(C)	Data 11/27/18	e-mail		
	Date 11/2 110	(b) (6), (b) (7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U.S.C 3512

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION **OR ITS AGENTS**

	DO NOT WRITE IN THIS SPACE				
	Case	Date Filed			
-2	B-231879	11/21/18			

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	ctice occurre	ed or is occurring.		
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT			
a. Name		b. Union Rep	resentative	to contact		
APWU			Fred Wolfmeyer			
		Title: Pres	ident			
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (314) 231-76	665	e. Cell No.		
1705 S Broadway		f. Fax No.		g e-Mail		
MO Saint Louis 63104-4050				fredwolfmeyer@stlouisapwu		
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (3) are unfair practices affecting commerce within the meaning of the Ac meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Rel	ations Act. a	ind these unfair labor practices		
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	oractices)			
0 188						
See additional page						
				,		
Name of Employer		4a. Tel. No.		b. Cell No.		
Various Employers		. 5. 11.		d - M-9		
•		c. Fax No.	ì	d. e-Mail		
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact		
			Title:			
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed		
Others			20			
10. Full name of party filing charge		11a. Tel. No		b. Cell No.		
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(	(C)	(b) (6), (b) (7)(C)		
		c. Fax No.		d. e-Mail		
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C)						
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	f. Tel.	No. (b) (6), (b	o) (7)(C)		
By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if an			No. (b) (6), (b	o) (7)(C)		
(signature or representative or person making charge) (Print/type	name and title or office, if any Title:	/) Fax				
(b) (6), (b) (7)(C)		e-M	lail			
Address	(date)(date)	8 19:08:09	(b) (6),	(b) (7)(C)		
	WALLES BY FINE AND HARD	CONTENT (	10 CODE 3	FIT E 48 SECTION 4004)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SEC PRIVACY ACT STATEMENT

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# **Basis of the Charge**

Λ.	11.		,,	٠,
8		١.		K I
v		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

FORM NLR8-508 (6-18)

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
14-CP-231381	Date Filed 11/19/18			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR IT	S AGENTS A	AGAINST WHICH CHARG	E IS BRO	UGHT				
a. Name			b. Union F	on Representative to contact D. Jacobs				
c. Address (Street, city, state, and ZIP code) 5850 Elizabeth Avenue	<del></del>		d. Tel. No (314)647		e. Cell No	),		
Saint Louis, MO 63110			f. Fax. No. (314)647-1358					
			g. e-mail					
h. The above-named labor organization has engaged in and is engaged (list subsections) 8(b)(7)(A) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		of the Nation	nal Labor f	Relations Act, a	nd these u	nfair Ia	bor	
2. Basis of the Charge (set forth a clear and concise statement of the Threatening employees to force them to join IBEW, Local representative under an existing contract.	ne facts const l Where they	lluting the alleged unfair le y are already lawfully r	bor practi epresente	d by another	collective	e barge	aining	
3. Name of Employer Reinhold Electric, Inc.		4a. Tel. No.	b. Cell No. c. Fax No.					
		d. e-mail				·		
5. Location of plant involved (street, city, state and ZIP code) 2511 Lemay Ferry Rd St. Louis, MO 63125		6. Employ Lawrence	er representati e P. Kaplan	ve to denta	000	NL RB I		
7. Type of establishment (factory, mine, wholesaler, etc.) electrical contractor on public strees	8. Identify p electrical i	rincipal product or service nstallation and service		9. Number o	3	émploy	A 33	
10. Full name of party filing charge Lawrence P. Kaplan					~	 		
11. Address of party filing charge (street, city, state and ZIP code) 101 S. Hanley Rd., Suite 1310, Clayton, MO, 63105		11a, Tel, No. 314863 2929	b. Cell No. cC≥ex No. 314 863 9777			9777		
d. e-mail lkaplan@ka-law.com								
12. DECLARATION  declare that I have read the above charge and that the statements are true texthe best of my knowledge and belief.				Tel. No. 314863 2929				
Lawrence P. Kaplan Lawrence P. Kaplan				Cell No.		_		
(signature of representative or person making charge) (Print/type name and title or office, if any)				Fax No. 314 863 9777				
Address 101 S. Hanley Rd., Suite 1310, Clayton, MO. 63105 Date Nov 19, 2018			e-mail lkaplan@ka-law.com					

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or flugation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.