

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 14CB-230429	Date Filed 11/1/18

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name AFCME		b. Union Representative to contact (b) (6), (b) (7)(C) Title:	
c. Address (Street, city, state, and ZIP code) 1701 N 12th St IL Quincy 62301-1355		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page-- <div style="text-align: right;">RECEIVED NLRB REGION 4 2018 NOV -2 PM 2:10 SAINT LOUIS, MO 63103</div>			
3. Name of Employer Illinois veterans home		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1707 N 12th St IL Quincy 62301-1355		6. Employer representative to contact Nettie Smith Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address (date) 11/1/2018 22:47:26		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

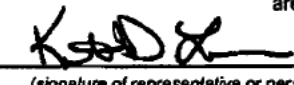
8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 14-CB-230592	Date Filed 11/6/18

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Amalgamated Transit Union, Local 788		b. Union Representative to contact Jim Faul	
c. Address (Street, city, state, and ZIP code) 1611 S. Broadway, St. Louis, MO 63104		d. Tel. No. (314) 531-1054	e. Cell No. (314) 531-6477
		f. Fax No. (314) 531-1131	
		g. e-mail jfaul@hghllc.net	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) Section 8(d) & 8(b)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) 1. Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer. 2. Within the previous six months, the above-named labor organization failed and/or otherwise refused to furnish video and/or an audio recordings made by ATU (b) (6), (b) (7)(C) and ATU (b) (6), (b) (7)(C) of a meeting that occurred on or around May 15, 2018 regarding the disciplinary actions taken against four employees, including (b) (6), (b) (7)(C) for organizing a strike by calling in sick. (b) (6), (b) (7)(C) discipline is currently the subject of an unfair labor practice that (b) (6), (b) (7)(C) filed (case no. 14-CA-227682). The employer has made multiple requests for the video and/or audio recordings but to date the International and Local Union have failed to provide copies.			
3. Name of Employer North American Central School Bus		4a. Tel. No. (815) 409-4005	b. Cell No. (815) 409-4100
		c. Fax No. (815) 409-4100	
		d. e-mail keith.lane@illinois-central.com	
5. Location of plant involved (street, city, state and ZIP code) 1218 Central Industrial, St. Louis, MO 63110		6. Employer representative to contact Aaron Chaet Chaet@wbs-law.com (312) 372-3311	
7. Type of establishment (factory, mine, wholesaler, etc.) Transportation	8. Identify principal product or service School bus	9. Number of workers employed 240	
10. Full name of party filing charge North American Central School Bus			
11. Address of party filing charge (street, city, state and ZIP code) 78 N. Chicago, 2nd Floor, Joliet, IL 60432		11a. Tel. No. (815) 409-4005	b. Cell No.
		c. Fax No. (815) 409-4100	
		d. e-mail keith.lane@illinois-central.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (815) 409-4005	
 (signature of representative or person making charge)		Cell No.	
Keith D. Lane, VP Human Resources (Print/type name and title or office, if any)		Fax No. (815) 409-4100	
Address 78 N. Chicago, 2nd Floor, Joliet, IL 60432		e-mail keith.lane@illinois-central.com	
Date Oct 29, 2018			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case 14-CB-230689	Date Filed November 8, 2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT.

a. Name North Platte Local 819 American Postal Workers Union	b. Union Representative to contact Allan McGinnis- President/Chief Steward (b) (6), (b) (7)(C)
c. Address (Street, city, state, and ZIP code) PO Box 554 North Platte NE 69101	d. Tel. No. (b) (6), (b) (7)(C) e. Cell No. f. Fax No. g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. Continuing on Weekly basis... grievances

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices).
Failed to represent me fairly and present grievance I have made them aware of on my and others behalf. I have just been made aware that they did not file grievances from months ago. I have requested numerous times the status of grievances and nothing was relayed to me. I thought the grievances had been forwarded on to the next steps of grievance/arbitration process according to our collective bargaining agreement and just waiting for resolution, but nothing was done. They have filed grievances for others to include themselves and processed those to next level. Most of these were overtime assignment violations. This is an unfair labor practice. On (b) (6), (b) (7)(C) 2018 I requested and was granted union time to discuss grievances with (b) (6), (b) (7)(C) during the meeting (b) (6), (b) (7)(C) stated, "I was overwhelming with grievances and was quitting," and walked out of the union office. I contacted the Union (b) (6), (b) (7)(C) to see if the (b) (6), (b) (7)(C) had resigned and (b) (6), (b) (7)(C) said, "I'm trying." (b) (6), (b) (7)(C) then told me to do my own "filing grievances" with a few choice words and low and vulgar body movements. (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) proceeded to embellish a story and get me in trouble with (b) (6), (b) (7)(C). These are union reps who were attempting to get me disciplined for a protected right under Article 16 of CBA. (b) (6), (b) (7)(C) questioned me on 11/8/2018, about what was said and grievances discussed at meeting.

3. Name of Employer United States Postal Service	4a. Tel. No. 308-632-3144 b. Cell No. c. Fax No. d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1302 Industrial Ave North Platte NE 69101	6. Employer representative to contact I am Forrester
7. Type of establishment (factory, mine, wholesaler, etc.) Mail Processing Facility	8. Identify principal product or service lettermail and packages 9. Number of workers employed 100 plus

10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C) b. Cell No. c. Fax No. d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)	

12. DECLARATION

I declare (b) (6), (b) (7)(C) in are true to the best of my knowledge and belief. B. (b) (6), (b) (7)(C) (Print name and title or office, if any) (b) (6), (b) (7)(C) Address (date) 11/8/2018	Tel. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 14-CB-230932	Date Filed November 14, 2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name IBEW Local 763		b. Union Representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 13306 Stevens Street # 101 NE Omaha 68137-_____		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Omaha Public Power District		4a. Tel. No. (402) 636-3739	b. Cell No.
		c. Fax No.	d. e-Mail msedky@oppd.com
5. Location of plant involved (street, city, state and ZIP code) 444 S 16th St Mall NE Omaha 68102-2247		6. Employer representative to contact Martha Sedky Title: Vice President Human Capital	
7. Type of establishment (factory, mine, wholesaler, etc.) Electric Utilities	8. Identify principal product or service electricity	9. Number of workers employed 2000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 11/13/2018 23:30:52		Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 14-CB-231251	Date Filed November 19, 2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local Union No. 554		b. Union Representative to contact Kim Quick, President	
c. Address (Street, city, state, and ZIP code) 4349 South 90th Street Omaha, NE 68127		d. Tel. No. (402) 331-0550	e. Cell No.
		f. Fax No. (402) 331-0557	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 8(b)(1)(A) and 8(b)(2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) See Section 2 Attachment			
3. Name of Employer Lala Branded Products		4a. Tel. No. (402) 592-0200	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 7122 J St. Omaha, NE 68117		6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) Dairy plant	8. Identify principal product or service Dairy food products	9. Number of workers employed ~150	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>Matthew B. Gilliam</u> Matthew B. Gilliam, Attorney (signature of representative or person making charge) (Print/type name and title or office, if any) c/o National Right to Work Legal Defense Foundation 8001 Braddock Rd. Ste. 600. Springfield, VA 22160 Address (date) 11/13/18		Tel. No. (703) 321-8510 Cell No. Fax No. (703) 321-9319 e-Mail mbg@nrtw.org	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Section 2 Attachment

(b) (6), (b) (7)(C)

NLRB Union Charge

1. **(b) (6), (b) (7)(C)** ("Charging Party") is employed by Lala Branded Products and its affiliates ("the Employer") in Omaha, Nebraska, in a bargaining unit represented by Teamsters Local Union No. 554 and its affiliates ("the Union").
2. On or about September 21, 2018, Charging Party delivered letters to the Union and the Employer, resigning from Union membership and revoking **(b) (6)** dues deduction authorization.
3. The Union sent an October 24, 2018 letter to Charging Party confirming that it received **(b) (6)** September request to stop union dues deductions. In the letter, the Union informed Charging Party for the first time that **(b) (6), (b) (7)(C)** was required to revoke **(b) (6)** dues check-off authorization between October 5 and October 20 (a window period that expired just days before the Union's letter). The Union rejected Charging Party's September 21 revocation because it was delivered before October 5. The Union continued requiring the Employer to seize and remit union dues from Charging Party's pay, and has continued collecting dues from Charging Party through the date of these charges.
4. Despite receiving Charging Party's September 21 check-off revocation weeks in advance of the window period, the Union waited until October 24, after the period expired, to reject Charging Party's check-off revocation and provide **(b) (6), (b) (7)(C)** with information about **(b) (6)** window period.
5. By this and related conduct, the Union is restraining and coercing Charging Party in **(b) (6), (b) (7)(C)** exercise of Section 7 rights in violation of Section 8(b)(1)(A) and 8(b)(2). The Union's failure to recognize Charging Party's September 21, 2018 revocation for the October 5-October 20 window period, its failure to inform Charging Party of **(b) (6), (b) (7)(C)** revocation window after previously receiving **(b) (6), (b) (7)(C)** September 21, 2018 letter, and its causing continued seizures and collections of union dues, coerced and restrained Charging Party's Section 7 rights in violation of 8(b)(1)(A) and 8(b)(2). By these actions, the Union also violated its duty of fair representation. Charging Party seeks relief for **(b) (6), (b) (7)(C)** and similarly-situated parties.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		14-CB-231413	11/16/18
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Auto Workers, Local 2250		b. Union Representative to Contact Deangelo Pressberry Chairman	
c. Address 1395 E Pearce Blvd, Wentzville, MO 63385-1925		d. Tel. No. (636)327-3101	e.e. Cell No. (636)327-2755
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) termination for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Leadec Services		4a. Tel. No. (513)731-3590	4b. Cell No. (513)731-3590
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1500 Highway A, Wentzville, MO 63385-5624		6. Employer representative to contact Laurie Kuntz Supervisor	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Car Parts		9. Number of Workers employed 200
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that the statements herein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C) (signature of representative of person making charge)		(b) (6), (b) (7)(C) Print/type name and title or office, if any	Tel No. (b) (6), (b) (7)(C) Cell No.
Address: (b) (6), (b) (7)(C)		Date 11/16/2018	Fax No. e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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SAINT LOUIS, MO 63103

2018 NOV 16 PM 12:23

RECEIVED
NLRB REGION 1

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		14-CB-231686	November 28, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Postal Mail Handlers Union Local 297		b. Union Representative to Contact Chris Bentley President	
c. Address 9429 E 63rd St, Raytown, MO 64133-4903		d. Tel. No. (816)753-8030	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about (b) (6), (b) (7)(C) 2018 the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to provide (b) (6), (b) (7)(C) information regarding (b) (6), (b) (7)(C) grievance for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 4900 Speaker Rd, Kansas City, MO 66106		6. Employer representative to contact Pam Lackner SDO	
7. Type of Establishment (factory, mine, wholesaler) Post Office	8. Principal product or service Mail Delivery		9. Number of Workers employed 300
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel. No.	
11/26/18 (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		Cell No.	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

OVERLAND PARK, KS

60:2 NOV 28 PM 2:09

RECEIVED
NLRB, REGION 17

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		14-CB-231742	November 28, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Electrical Workers Local 304		b. Union Representative to Contact John Garretson Business Manager	
c. Address 3906 NW 16th St., Topeka, KS 66618		d. Tel. No. (785)235-2301	e.e. Cell No.
		f. Fax No. (785)235-3342	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about (b) (6), (b) (7)(C) 2018, and continuing to date, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding the Voluntary Employee Exit Program (VEEP) for arbitrary or discriminatory reasons or in bad faith.</p> <p>Since on or about November 5 and 9, 2018 and continuing to date, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to provide information requested by (b) (6), (b) (7)(C) specific to (b) (6), grievance filed on (b) (6), (b) (7)(C) 2018 for arbitrary or discriminatory reasons or in bad faith.</p>			

3. Name of Employer Westar Tecumseh Energy Center		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 818 Kansas, Topeka, KS 66601		6. Employer representative to contact Steve Boyce Human Resource	
7. Type of Establishment (factory, mine, wholesaler) Power Plant	8. Principal product or service Electricity		9. Number of Workers employed 11
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)		Tel No.	
(s) (b) (6), (b) (7)(C) an Individual		Cell No. (b) (6), (b) (7)(C)	
Print/type name and title or office, if any		Fax No.	
Address: (b) (6), (b) (7)(C)		Date: 11/28/18	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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RECEIVED
NLRB
SECTION 17

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 14-CB-231791	Date Filed 11-29-2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name IBEW Local 124		b. Union Representative to contact Roger Beach	
c. Address (Street, city, state, and ZIP code) 301 E 103rd St. Kansas City, MO 64114		d. Tel. No. 816-285-8344	e. Cell No. 816-489-5687
		f. Fax No.	
		g. e-mail RBeach@ibewlocal124.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) In or around late July or early August 2018, the above-named labor organization failed to represent (b) (6), (b) (7)(C) by excluding (b) (6), (b) (7)(C) from a settlement related to backpay owed to employees.			
3. Name of Employer Whatever IT Takes Electrical Contractors, LLC (WITEC)		4a. Tel. No. 816-743-0770	b. Cell No. 816-590-4856
		c. Fax No. 816-350-8524	
		d. e-mail Shewi@witec.com	
5. Location of plant involved (street, city, state and ZIP code) 9709 E 56th St. Raytown MO 64143 (office) (multiple jobsites)		6. Employer representative to contact Shewi Shickham	
7. Type of establishment (factory, mine, wholesaler, etc.) Contractor	8. Identify principal product or service Electrical Contractor		9. Number of workers employed 10-15?
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No. (b) (6), (b) (7)(C)	
		d. e-mail (b) (6), (b) (7)(C)	
2. DECLARATION I declare that the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (Print/type name and title or office, if any)		Tel. No. (b) (6), (b) (7)(C)	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No. (b) (6), (b) (7)(C)	
		e-mail (b) (6), (b) (7)(C)	
Date 11/27/18			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case

Date Filed

14-CB-231819

11/21/18

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name
APWU

b. Union Representative to contact
Fred Wolfmeyer
Title: President

c. Address (Street, city, state, and ZIP code)

1705 S Broadway
MO Saint Louis 63104-4050

d. Tel. No.
(314) 231-7665

e. Cell No.

f. Fax No.

g. e-Mail
fredwolfmeyer@stlouisapwu

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

3. Name of Employer
Various Employers

4a. Tel. No.

b. Cell No.

c. Fax No.

d. e-Mail

5. Location of plant involved (street, city, state and ZIP code)

6. Employer representative to contact

Title:

7. Type of establishment (factory, mine, wholesaler, etc.)

Others

8. Identify principal product or service

9. Number of workers employed

20

10. Full name of party filing charge

(b) (6), (b) (7)(C)

11a. Tel. No.

(b) (6), (b) (7)(C)

b. Cell No.

(b) (6), (b) (7)(C)

c. Fax No.

d. e-Mail

(b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code.)

(b) (6), (b) (7)(C)

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(signature of representative or person making charge) (Print/type name and title or office, if any)

Title:

(b) (6), (b) (7)(C)

Address

(date) 11/21/2018 19:08:09

Tel. No.

(b) (6), (b) (7)(C)

Cell No.

(b) (6), (b) (7)(C)

Fax No.

e-Mail

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case

14-CP-231381

Date Filed

11/19/18

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name IBEW, Local 1	b. Union Representative to contact Frank D. Jacobs	
c. Address (Street, city, state, and ZIP code) 5850 Elizabeth Avenue Saint Louis, MO 63110	d. Tel. No. (314)647-5900	e. Cell No.
	f. Fax No. (314)647-1358	
	g. e-mail	

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (11st subsections) 8(b)(7)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
Threatening employees to force them to join IBEW, Local 1 where they are already lawfully represented by another collective bargaining representative under an existing contract.

3. Name of Employer Reinhold Electric, Inc.	4a. Tel. No.	b. Cell No.	c. Fax No.
	d. e-mail		

5. Location of plant involved (street, city, state and ZIP code) 2511 Lemay Ferry Rd St. Louis, MO 63125	6. Employer representative to contact Lawrence P. Kaplan
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7. Type of establishment (factory, mine, wholesaler, etc.) electrical contractor on public streets	8. Identify principal product or service electrical installation and service	9. Number of workers employed 100+
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10. Full name of party filing charge
Lawrence P. Kaplan

11. Address of party filing charge (street, city, state and ZIP code) 101 S. Hanley Rd., Suite 1310, Clayton, MO. 63105	11a. Tel. No. 314863 2929	b. Cell No.	c. Fax No. 314 863 9777
	d. e-mail lkaplan@ka-law.com		

12. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Lawrence P. Kaplan

Lawrence P. Kaplan

(signature of representative or person making charge)

(Print/type name and title or office, if any)

Tel. No.
314863 2929

Cell No.

Fax No.
314 863 9777e-mail
lkaplan@ka-law.com

Address 101 S. Hanley Rd., Suite 1310, Clayton, MO. 63105

Date Nov 19, 2018

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
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