

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		14-CB-240723	5/2/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name IAM District 837		b. Union Representative to Contact Earl Schuessler, President	
c. Address 212 Utz Lane, Hazelwood, MO 63042		d. Tel. No. (314)731-0603	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about the past 6 months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by reporting (b) (6), (b) (7)(C) to management, reporting (b) (6), (b) (7)(C) to the human resources department and removing (b) (6), (b) (7)(C) from the (b) (6), (b) (7)(C) committee because (b) (6), (b) (7)(C) campaigned against the Union in the most recent internal election.</p> <p style="text-align: right;">current Elected Officers</p>			
3. Name of Employer Boeing		4a. Tel. No. 314-232-6602	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) PO Box 516, Saint Louis, MO 63166-0516		6. Employer representative to contact Annette Gorzelany, Labor Relations Specialist	
7. Type of Establishment (factory, mine, wholesaler) manufacturer	8. Principal product or service airplanes	9. Number of Workers employed 10000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel. No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C)	
Print type name and title or office, if any		Cell No.	
(b) (6), (b) (7)(C)		Date: 5-1-19	Fax No.
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

2019 MAY -2 AM 8:40  
RECEIVED  
NLRB REGION 14

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>14-CB-240658</b>	Date Filed <b>5/1/19</b>

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.**1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT**

a. Name (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) of USW Local 1899	b. Union Representative to contact (b) (6), (b) (7)(C)
c. Address (Street, city, state, and ZIP code) 2014 A State Street, Granite City, IL 62040	d. Tel. No. e. Cell No. (b) (6), (b) (7)(C)
	f. Fax. No.
	g. e-mail

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) "A" \* "2" of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  
Above agents conducted a vote to remove a (b) (6), (b) (7)(C) from (b) (6), (b) (7)(C) current position without representing the crew leader. The vote was conducted in an unfair manner by casting two separate ballots, giving different instructions about the ballot to different union members, and attempts to influence or manipulate a member's vote choice.

3. Name of Employer United States Steel Granite City Works	4a. Tel. No. 618-823-2321	b. Cell No.	Fax No.
	d. e-mail		
5. Location of plant involved (street, city, state and ZIP code) 1951 State Street, Granite City, IL 62040	6. Employer representative to contact Ryan Cunningham		
7. Type of establishment (factory, mine, wholesaler, etc.) Steel Plant	8. Identify principal product or service Steel manufacturing	9. Number of workers employed 2,000	

10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No.
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	d. e-mail (b) (6), (b) (7)(C)		

**12. DECLARATION**

I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(Print/type name and title or office, if any)

(Print/type name and title or office, if any)

Address

(b) (6), (b) (7)(C)

Date

4/30/19

Tel. No.

Cell No.

Fax No.

e-mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		Case <b>14-CB-240748</b>	Date filed <b>3/2/19</b>
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 682		b. Union Representative to Contact Matt Steward Sec. Treasurer Business Agent	
c. Address 5730 Elizabeth Avenue, St. Louis, MO 63110		d. Tel. No. (314)647-8350	e.e. Cell No. (314)605-3736
		f. Fax No. (314)647-4768	g. e-Mail msteward@teamsterslocal682.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices). Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to file and process the grievance of (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) is a nonmember for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer D.W. Mertzke Excavating & Trucking, Inc.		4a. Tel. No. (618)531-5207	4b. Cell No. (618)531-5207
		4c. Fax No. (618)398-2807	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 7401 Bunkum Rd, East St. Louis, IL 62004		6. Employer representative to contact Jody Mertzke Owner	
7. Type of Establishment (factory, mine, wholesaler) Trucking	8. Principal product or service Construction Material		9. Number of Workers employed 40
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)		Tel. No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Print/type name and title or office, if any	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
		Date: 5-2-19	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

SAINT LOUIS, MO 63103

2019 MAY -2 PM 2:21

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NLRB REGION 14



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case

14-CB-240830

Date Filed

5/3/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name National Association of Letter Carriers, Branch 343	b. Union Representative to contact Bob Rapisardo, President
c. Address (Street, city, state, and ZIP code) 1600 S. Broadway St. Louis, MO 63104	d. Tel. No. 314-241-4297
	e. Cell No.
	f. Fax. No.
	g. e-mail

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

The above-named labor organization by its officers, agents and representatives since about (b) (6), (b) (7)(C) 2019 has restrained and coerced employees of the United States Postal Service in the exercise of rights guaranteed to them in Section 7 of the Act, as amended by settling (b) (6), (b) (7)(C) grievance and refusing to process (b) (6) grievance further for arbitrary, irrelevant, discriminatory, and invidious reasons.

3. Name of Employer United States Postal Service	4a. Tel. No. 314-432-3664	b. Cell No.	c. Fax No.
	d. e-mail		
5. Location of plant involved (street, city, state and ZIP code) 331 New Ballas Road Creve Coeur, MO 63141	6. Employer representative to contact Shelly Bailly, Station Manager		
7. Type of establishment (factory, mine, wholesaler, etc.) Post Office	8. Identify principal product or service mail delivery	9. Number of workers employed +50	

10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No.
	d. e-mail (b) (6), (b) (7)(C)		

## 12. DECLARATION

I declare that I have read the above charge and that the statements  
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) are true to my knowledge and belief.

(b) (6), (b) (7)(C) an Individual

(Print/type name and title or office, if any)

same as above

Address

Date

5-3-19

Tel. No.

Cell No.

same as above


Fax No.

e-mail

same as above

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PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD		Case	Date filed	
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		14-CB-240872	May 6, 2019	
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.				
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT				
a. Name American Postal Workers Union		b. Union Representative to Contact <b>(b) (6), (b) (7)(C)</b>		
c. Address PO Box 815, Mission, KS 66201		d. Tel. No. <b>(b) (6), (b) (7)(C)</b>	e. e. Cell No.	
		f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.				
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named labor organization has failed to represent <b>(b) (6), (b) (7)(C)</b> regarding the processing of <b>(b) (6), (b) (7)(C)</b> termination grievance, in violation of Section 8(b)(1)(A) of the Act.				
3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.	
		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP code) 4900 Speaker Road, Kansas City, KS 66104		6. Employer representative to contact		
7. Type of Establishment (factory, mine, wholesaler) Mail Facility	8. Principal product or service Mail	9. Number of Workers employed 500		
10. Full name of party filing charge <b>(b) (6), (b) (7)(C)</b>		11a. Tel. No.	11b. Cell No. <b>(b) (6), (b) (7)(C)</b>	
		11c. Fax No.	11d. e-Mail <b>(b) (6), (b) (7)(C)</b>	
11. Address of party filing charge (street, city, state, and ZIP code) <b>(b) (6), (b) (7)(C)</b>				
12. DECLARATION				
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.				
By:  (sign)	(b) (6), (b) (7)(C) Print/type name and title or office, if any	Tel No.	<div style="writing-mode: vertical-rl; transform: rotate(180deg);"> RECEIVED NLRB, REGION MAY - 6 12:12 VERLAND, KS </div>	
		Cell No.		
Address: <b>(b) (6), (b) (7)(C)</b>		Date: 5.06.19		Fax No.
				e-Mail: <b>(b) (6), (b) (7)(C)</b>

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

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**(b) (6), (b) (7)(C)**

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		Case 14-CB-240879	Date filed May 6, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Postal Workers Union		b. Union Representative to Contact Bob Kessler Business Agent	
c. Address 10841 W. 87th Street, Suite 400, Overland Park, KS 66214		d. Tel. No. (913)888-5555	e.e. Cell No. (816)679-7788
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the past six months, the above-named labor organization has failed to represent (b) (6), (b) (7)(C) by refusing to provide (b) (6), (b) (7)(C) with a copy of a grievance settlement, in violation of Section 8(b)(1)(A) of the Act.			
Within the last six months, the above-named labor organization has failed and/or refused to file a grievance on behalf of (b) (6), (b) (7)(C) regarding the Employer's unnecessary staffing decisions that result in (b) (6), (b) (7)(C) being removed from (b) (6), (b) (7)(C) bid job every Saturday for arbitrary or discriminatory reasons or in bad faith in violation of Section 8(b)(1)(A).			
Within the last six months, the above-named labor organization has failed to represent (b) (6), (b) (7)(C) when it processed a grievance regarding discipline issue to (b) (6), (b) (7)(C) in a perfunctory manner or in bad faith, specifically by failing to investigate the underlying facts, failing to contest the level of discipline issued, failing to have the discipline removed or reduced, allowing the Employer to disregard the policies set forth in the CBA and ELM; and allowing the Employer to rely upon vague witness statements, in violation of Section 8(b)(1)(A).			
Within the last six months, the above-named labor organization has failed and/or refused to file a grievance on behalf of (b) (6), (b) (7)(C) regarding the Employer's practice of allowing only some employees to waive lunch for arbitrary or discriminatory reasons or in bad faith in violation of Section 8(b)(1)(A).			
3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 511 E. Walnut, Columbia, MO 65201		6. Employer representative to contact Sharon Lee Officer in Charge	
7. Type of Establishment (factory, mine, wholesaler) Postal Facility	8. Principal product or service Mail	9. Number of Workers employed 300	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel. No.	
(Signature of representative or person making charge)		Cell No.	
Print/type name and title or office, if any		Fax No.	
Address: (b) (6), (b) (7)(C)		Date: 5-1-19	
		e-Mail (b) (6), (b) (7)(C)	

RECEIVED  
 NLRB, REGION 17  
 2019 MAY -6 PM 44  
 OVERLAND PARK, KS

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATIONS  
OR ITS AGENTS**

FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE	
Case 14-CB-240912	Date Filed May 7, 2019

**INSTRUCTIONS:** File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Association of Machinists and Aerospace Workers Local 774		b. Union Representative to contact (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C)	
c. Telephone No. 316-522-1591 Fax No. 316-522-7989	d. Address (Street, city, state, and ZIP code) 3830 S. Meridian, Wichita, Kansas, 67217		
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named labor organization has failed to represent bargaining unit employees in violation of Section 8(b)(1)(A) of the Act by Failure to notify me of wage freeze / job grade drop. Failure to notify me that the grievance had been withdrawn. Being told for last 8 months that it was being addressed. Then when asked about it (b) (6), (b) (7)(C) 2019 (b) (6), (b) (7)(C) promised (b) (6), (b) (7)(C) would bring the date the following week and never showed.			
3. Name of Employer Textron Aviation		4. Telephone No. 316-517-6000 Fax No.	<div style="writing-mode: vertical-rl; transform: rotate(180deg);"> RECEIVED NLRB, REGION 17 2019 MAY -7 AM 7:14 OVERLAND PARK, KS </div>
5. Location of plant involved (street, city, state and ZIP code) 1 Cessna Boulevard C5, Wichita, Kansas, 67215		6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) Aircraft Completion Center Flight	8. Identify principal product or service Aircraft Completion	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		12. Telephone No. (b) (6), (b) (7)(C) Fax No.	
13. DECLARATION By (b) (6), (b) (7)(C) charge and that the statements therein are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (Print/type name and title or office, if any) Address (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) May 6, 2019 (Telephone No.) (date)			

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**





UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATIONS  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case

14-CB-241055

Date Filed

May 8, 2019

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name

District 70 International Association of Machinists

b. Union Representative to contact

Mark Love

c. Telephone No.

1-316-522-1591

Fax No.

d. Address (Street, city, state, and ZIP code)

3830 S Meridian Wichita KS 67217

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the above-named labor organization has failed to represent bargaining unit employees in violation of Section 8(b)(1)(A) of the Act by

FAILING TO REPRESENT EMPLOYEES REGARDING  
WAGES AND JOB GRADES

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2019 MAY -8 PM 2:53  
OVERLAND PARK, KS

3. Name of Employer

TEXTRON AVIATION

4. Telephone No.

(316) 617-7067

Fax No.

5. Location of plant involved (street, city, state and ZIP code)

1 Cessna Blvd Wichita KS 67215

6. Employer representative to contact

Todd Zimmer

7. Type of establishment (factory, mine, wholesaler, etc.)

Factory

8. Identify principal product or service

9. Number of workers employed

35,000

10. Full name of party filing charge

(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Fax No.

13. DECLARATION

I read the above charge and that the statements therein are true to the best of my knowledge and belief.

By

(signature of representative or person making charge)

(b) (6), (b) (7)(C)

(Print name and title or office, if any)

Address

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(Fax)

(Telephone No.)

(date)

5-8-19

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATIONS  
OR ITS AGENTS

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

14-CB-241058

Date Filed

May 8, 2019

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name <b>DISTRICT 20 INTERNATIONAL ASSOCIATION OF WASHINISTS</b> <b>(b) (6), (b) (7)(C)</b>	b. Union Representative to contact <b>MARK LOVE</b>
c. Telephone No. <b>1-316-522-1541</b> Fax No.	d. Address (Street, city, state, and ZIP code) <b>3830 S. MERIDIAN</b> <b>WICHITA KS. 67217</b>
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <b>(1)(A)</b> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the above-named labor organization has failed to represent bargaining unit employees in violation of Section 8(b)(1)(A) of the Act by

**FAILED TO REPRESENT EMPLOYEE'S REGARDING**  
**WAGES AND JOB GRADES**

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OVERLAND PARK, KS

3. Name of Employer <b>TEXTRON AVIATION</b>	4. Telephone No. <b>316-617-7067</b> Fax No.
5. Location of plant involved (street, city, state and ZIP code) <b>1 CESSNA BLVD.</b> <b>WICHITA KS. 67215</b>	6. Employer representative to contact <b>TODD ZIMMER</b>
7. Type of establishment (factory, mine, wholesaler, etc.) <b>FACTORY</b>	8. Identify principal product or service <b>AIRCRAFT</b>
9. Number of workers employed <b>35,000</b>	
10. Full name of party filing charge <b>(b) (6), (b) (7)(C)</b>	
11. Address of party filing charge (street, city, state and ZIP code) <b>(b) (6), (b) (7)(C)</b>	12. Telephone No. Fax No.

13. DECLARATION

I read the above charge and that the statements therein are true to the best of my knowledge and belief.

By **(b) (6), (b) (7)(C)**  
(signature of representative or person making charge)

**(b) (6), (b) (7)(C)**  
(Printed name and title of office, if any)

Address **(b) (6), (b) (7)(C)** **(b) (6), (b) (7)(C)** **(b) (6), (b) (7)(C)** **(b) (6), (b) (7)(C)**

(Fax) **(b) (6), (b) (7)(C)** **5-819**  
(Telephone No.) (date)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		14-CB-241236	May 10, 2019
<b>INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.</b>			
<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name International Brotherhood of Electrical Workers, Local Union 412		b. Union Representative to Contact Randy Adams Business Manager	
c. Address 1760 Universal Ave., Kansas City, MO 64120		d. Tel. No. (816)231-4530	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge ( <i>set forth a clear and concise statement of the facts constituting the alleged unfair labor practices</i> ) Since about May 1, 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to provide employees with requested information, specifically letters regarding steward conduct and the timelines for processing grievances for arbitrary or discriminatory reasons or in bad faith.			

3. Name of Employer Great Plains Energy		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved ( <i>street, city, state, and ZIP code</i> ) 1200 Main Street, Kansas City, MO 64105		6. Employer representative to contact Mark Howel Plant Manager	
7. Type of Establishment ( <i>factory, mine, wholesaler</i> ) Power Plant	8. Principal product or service Electricity		9. Number of Workers Employed 300
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge ( <i>street, city, state, and ZIP code</i> ) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b>			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(signature) (b) (6), (b) (7)(C)		Cell No. (b) (6), (b) (7)(C)	
(signature) (b) (6), (b) (7)(C)		Print type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Date: 5-7-19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 14-CB-241331	Date Filed May 13, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name APWU, Local 238, (b) (6), (b) (7)(C)		b. Union Representative to contact Michelle Fitzpatrick	
c. Address (Street, city, state, and ZIP code) P.O. Box 815 Mission Kansas, 66202		d. Tel. No. 913-281-0766	e. Cell No.
		f. Fax No. No Fax	g. e-Mail president.kawvalleyapwu@gmail.com
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) To the best of my recollection, I, (b) (6), (b) (7)(C) was told that (b) (6), (b) (7)(C) never completed Line H grievance. I was informed of this fact during a telephone conversation regarding a different issue, by (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) on (b) (6), (b) (7)(C) 2018. (b) (6), (b) (7)(C) stated that Union failed to file USPS Fiscal year 2016/2017 Line H with (b) (6), (b) (7)(C) department.			
3. Name of Employer USPS		4a. Tel. No. 913-831-5300	b. Cell No. none
		c. Fax No. none known	d. e-Mail none at this time
5. Location of plant involved (street, city, state and ZIP code) 6029 Broadmoor Mission Kansas, 66202		6. Employer representative to contact None at this time	
7. Type of establishment (factory, mine, wholesaler, etc.) U.S. Mail Delivery	8. Identify principal product or service mail and parcels	9. Number of workers employed 215	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No. None	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare (b) (6), (b) (7)(C) and that the statements therein (b) (6), (b) (7)(C) are true. By (b) (6), (b) (7)(C) (signature) (b) (6), (b) (7)(C) (Print type name and title or office) Address (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (date) 5/13/19 Fax No. No Fax e-Mail (b) (6), (b) (7)(C)			

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2019 MAY 13 PM 3:01  
OVERLAND PARK, KS

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		14-CB-241326	May 13, 2019
<b>INSTRUCTIONS:</b> File an original of this charge with the NLRB Regional Director or the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Electrical Workers, 11th District and Local 412		b. Union Representative to Contact Curtis Henke International Vice President of the 11th District Randy Adams Local 412 Business Manager	
c. Address D: 6601 Winchester Ave., Suite 150, Kansas City, MO 64133 L: 1760 N. Universal Ave., Kansas City, MO 64120		d. Tel. No. D: (816)358-4632 L: (816) 231-4530	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months, the above-named labor organizations have restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to provide employees with letters regarding union steward behavior, harassment and misrepresentation and timelines for processing grievances for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Great Plains Energy		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1200 Main Street, Kansas City, MO 64105		6. Employer representative to contact Mark Howell Plant Manager	
7. Type of Establishment (factory, mine, wholesaler) Utility	8. Principal product or service Electricity		9. Number of Workers employed 2500
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel No.	
(signature of representative of)		(b) (6), (b) (7)(C)	
		Print/type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Date: 05-10-2019	Cell No. (b) (6), (b) (7)(C)
			Fax No.
			e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 14-CB-241330	Date Filed May 13, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name APWU, Local 238, (b) (6), (b) (7)(C)		b. Union Representative to contact Michelle Fitzpatrick	
c. Address (Street, city, state, and ZIP code) P.O. Box 815 Mission Kansas, 66202		d. Tel. No. 913-281-0766	e. Cell No. 816-255-9173
		f. Fax No. No Fax	g. e-Mail president.kawvalleyapwu@gmail.com
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) APWU (b) (6), (b) (7)(C), (b) (6), (b) (7)(C), failed to file grievance on my behalf for bypassed overtime opportunities on Saturday, (b) (6), (b) (7)(C), 2019 and Saturday, (b) (6), (b) (7)(C), 2019. this is a total of 16 hours bypassed at time and a half pay rate. (b) (6), (b) (7)(C) has strung me along for the last 2 months with various excuses and has not produce a grievance number or document showing step 2 or step was completed for this grievance.			
3. Name of Employer USPS		4a. Tel. No. 913-831-5300	b. Cell No. none
		c. Fax No. none known	d. e-Mail none at this time
5. Location of plant involved (street, city, state and ZIP code) 6029 Broadmoor Mission Kansas, 66202		6. Employer representative to contact None at this time	
7. Type of establishment (factory, mine, wholesaler, etc.) U.S. Mail Delivery	8. Identify principal product or service mail and parcels	9. Number of workers employed 215	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No. None	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that the state (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) Address (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (date) 5/13/19		Tel. No. (b) (6), (b) (7)(C)	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No. No Fax	
		e-Mail (b) (6), (b) (7)(C)	

RECEIVED  
NLRB, REGION 17  
2019 MAY 13 PM 3:01  
OVERLAND PARK, KS

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
FIRST AMENDED CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		14-CB-240912	May 13, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Association of Machinists and Aerospace Workers, District 70 and Local Lodge 774		b. Union Representative to Contact (b) (6), (b) (7)(C) Cornell Beard, District 70	
c. Address LL: 3830 S. Meridian, Wichita, KS 67217 D70: 3830 S. Meridian, Wichita, KS 67217		d. Tel. No. LL: (316)522-1591 D70: (316)522-1591	e.e. Cell No.
		f. Fax No. (316)522-7989	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the past six months, the above-named labor organizations have failed to represent bargaining unit employees in violation of Section 8(b)(1)(A) of the Act by failing to process the grievances of (b) (6), (b) (7)(C) regarding a wage freeze and a job grade drop for arbitrary or discriminatory reasons or in bad faith.			
Within the past six months, the above-named labor organizations have failed to represent bargaining unit employees in violation of Section 8(b)(1)(A) of the Act by failing to provide employees with information about the status of their grievances and/or for misleading employees about the status of their grievances for arbitrary or discriminatory reasons or in bad faith.			
Within the past six months, the above-named labor organizations have failed to represent bargaining unit employees in violation of Section 8(b)(1)(A) of the Act by failing to notify (b) (6), (b) (7)(C) that the grievance regarding (b) (6), (b) (7)(C) wage freeze had been dropped for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Textron Aviation		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant Involved (street, city, state, and ZIP code) 1 Cessna Blvd, Wichita, KS 67215-1424		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Manufacturing	8. Principal product or service Aircraft		9. Number of Workers employed 500
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	RECEIVED NLRB, REGION 17 MAY 13 PM 1:42 OVERLAND PARK, KS
	11c. Fax No.	11d. e-Mail	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No.	
(sign of person making charge)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	
	Print type name and title or office, if any	Cell No.	
Address: (b) (6), (b) (7)(C)	Date: 05/13/19	Fax No. (b) (6), (b) (7)(C)	



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case

Date Filed

14-CB-241792

5/15/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name

St. Louis Gateway District Area Local

b. Union Representative to contact

(b) (6), (b) (7)(C)

Title: (b) (6), (b) (7)(C)

c. Address (Street, city, state, and ZIP code)

1720 Market Street

MO St. Louis 63155-\_\_\_\_\_

d. Tel. No.

(314) 436-5331

e. Cell No.

f. Fax No.

g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) \_\_\_\_\_ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

3. Name of Employer

USPS

4a. Tel. No.

(314) 436-4090

b. Cell No.

c. Fax No.

d. e-Mail

5. Location of plant involved (street, city, state and ZIP code)

1720 Market Street

MO St. Louis 63155-\_\_\_\_\_

6. Employer representative to contact

Title:

7. Type of establishment (factory, mine, wholesaler, etc.)

8. Identify principal product or service

Mail

9. Number of workers employed

10. Full name of party filing charge

(b) (6), (b) (7)(C)

11a. Tel. No.

(b) (6), (b) (7)(C)

b. Cell No.

c. Fax No.

d. e-Mail

(b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code.)

(b) (6), (b) (7)(C)

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(signature of representative or person making charge) (Print/type name and title or office, if any)

Title:

(b) (6), (b) (7)(C)

Address

(date) 05/15/2019 11:24:42

Tel. No.

(b) (6), (b) (7)(C)

Cell No.

Fax No.

e-Mail

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

## **Basis of the Charge**

**8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case

Date Filed

14-CB-241794

5/15/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name

St. Louis Gateway District Area Local

b. Union Representative to contact

(b) (6), (b) (7)(C)

Title:

c. Address (Street, city, state, and ZIP code)

1720 Market Street

MO St. Louis 63155-\_\_\_\_\_

d. Tel. No.

(314) 231-7665

e. Cell No.

f. Fax No.

g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) \_\_\_\_\_ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

3. Name of Employer

Various Employers

4a. Tel. No.

b. Cell No.

c. Fax No.

d. e-Mail

5. Location of plant involved (street, city, state and ZIP code)

6. Employer representative to contact

Title:

7. Type of establishment (factory, mine, wholesaler, etc.)

8. Identify principal product or service

Mail

9. Number of workers employed

10. Full name of party filing charge

(b) (6), (b) (7)(C)

11a. Tel. No.

(b) (6), (b) (7)(C)

b. Cell No.

c. Fax No.

d. e-Mail

(b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code.)

(b) (6), (b) (7)(C)

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(signature of representative or person making charge) (Print/type name and title or office, if any)

Title:

(b) (6), (b) (7)(C)

Address

(date) 05/15/2019 11:48:43

Tel. No.

(b) (6), (b) (7)(C)

Cell No.

Fax No.

e-Mail

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 14-CB-241576	Date Filed 05-16-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name APWU, Local 238, (b) (6), (b) (7)(C)		b. Union Representative to contact Michelle Fitzpatrick	
c. Address (Street, city, state, and ZIP code) P.O. Box 815 Mission Kansas, 66202		d. Tel. No. 913-281-0766	e. Cell No. 816-255-9173
		f. Fax No.	g. e-Mail president.kawvalleyapwu@gmail.com
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) APWU (b) (6), (b) (7)(C), (b) (6), (b) (7)(C) failed to file class action grievance on cross craft violation. A verbal Settlement between (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) was reached sometime in late November. (b) (6), (b) (7)(C) was detailed in December to Washington D.C. Although the Union (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) were informed of (b) (6), (b) (7)(C) impending detail to Washington D. C., the Union and (b) (6), (b) (7)(C) failed to obtain a written settlement prior to (b) (6), (b) (7)(C) departure costing clerks on OTDL several thousand dollars each.			

3. Name of Employer USPS		4a. Tel. No. 913-831-5300	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 6029 Broadmoor Mission Kansas, 66202		6. Employer representative to contact None at this time	
7. Type of establishment (factory, mine, wholesaler, etc.) U.S. Mail Delivery	8. Identify principal product or service mail and parcels	9. Number of workers employed 215	
10. Full name of party filing charge (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) charge (street, city, state and ZIP code) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		11a. Tel. No. cell	(b) (6), (b) (7)(C)
		c. Fax No. None	d. e-Mail (b) (6), (b) (7)(C)
I declare (b) (6), (b) (7)(C)	By (b) (6), (b) (7)(C)	Tel. No. (b) (6), (b) (7)(C)	
	(b) (6), (b) (7)(C)	Cell No. (b) (6), (b) (7)(C)	
	(b) (6), (b) (7)(C)	Fax No.	
	(b) (6), (b) (7)(C)	e-Mail	
Address (b) (6), (b) (7)(C)		(date) 5/16/19	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>14-CB-241817</b>	Date Filed <b>May 21, 2019</b>

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 297		b. Union Representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 4900 speaker road KS KS 66106-_____		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer Usps		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 4900 speaker road KS KS 66106-_____		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 05/21/2019 01:37:47		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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## **Basis of the Charge**

**8(b)(3)**

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case

Date Filed

14 CB-242148

5/28/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name  
AFSCME

b. Union Representative to contact

(b) (6), (b) (7)(C)

Title:

c. Address (Street, city, state, and ZIP code)

1623 Washington Ave  
IL Alton 62002-\_\_\_\_\_

d. Tel. No.

(b) (6), (b) (7)(C)

e. Cell No.

f. Fax No.

g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) \_\_\_\_\_ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

3. Name of Employer  
The Geo Group

4a. Tel. No.

b. Cell No.

c. Fax No.

d. e-Mail

5. Location of plant involved (street, city, state and ZIP code)

950 Kings highway  
IL East St Louis 62207-\_\_\_\_\_

6. Employer representative to contact

Brown

Title:

7. Type of establishment (factory, mine, wholesaler, etc.)

Others

8. Identify principal product or service

Contractual substance abuse counselor

9. Number of workers employed

10. Full name of party filing charge

(b) (6), (b) (7)(C)

11a. Tel. No.

(b) (6), (b) (7)(C)

b. Cell No.

(b) (6), (b) (7)(C)

c. Fax No.

d. e-Mail

(b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code.)

(b) (6), (b) (7)(C)

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(signature of representative or person making charge) (Print/type name and title or office, if any)

Title:

(b) (6), (b) (7)(C)

Address

(date) 05/27/2019 15:30:32

Tel. No.

(b) (6), (b) (7)(C)

Cell No.

(b) (6), (b) (7)(C)

Fax No.

e-Mail

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case

14-CB-242301

Date Filed

5/29/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Service Employees International Union, Local 1	b. Union Representative to contact Nancy Cross, Vice President	
c. Address (Street, city, state, and ZIP code)  2725 Clifton Ave. St. Louis, MO 63139-2712	d. Tel. No. 314-647-9950	e. Cell No.
	f. Fax No. 314-647-9910	
	g. e-mail	

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

The above-named labor organization by its officers, agents and representatives since about May 8, 2019 has restrained and coerced employees of Agency for Community Transit/Madison County Transit in the exercise of rights guaranteed to them in Section 7 of the Act, as amended by verbally abusing employees.

3. Name of Employer Agency for Community Transit/Madison County Transit	4a. Tel. No. 618-874-7433	b. Cell No.	c. Fax No.
d. e-mail			

5. Location of plant involved (street, city, state and ZIP code) 1 Transit Way Granite City, IL 62040-7500	6. Employer representative to contact Jerry Keane, Executive Director
--	--

7. Type of establishment (factory, mine, wholesaler, etc.) Transit Service	8. Identify principal product or service Transit	9. Number of workers employed 230
---	---	--------------------------------------

## 10. Full name of party filing charge

(b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No.
d. e-mail (b) (6), (b) (7)(C)			

## 12. DECLARATION

(b) (6), (b) (7)(C)

I declare that the above charge and that the statements  
are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C) an Individual

(Print/type name and title or office, if any)

same as above  
Address

Date

5/29/18

Tel. No.

Cell No.  
same as above

Fax No.

e-mail  
same as aboveWILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		<b>DO NOT WRITE IN THIS SPACE</b>	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		14-CB-242349	May 30, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Teamsters, Local 41		b. Union Representative to Contact Ralph Stubbs Union President	
c. Address 4501 Emanuel Cleaver II Blvd., Kansas City, MO 64130		d. Tel. No. (816)924-2000	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing and/or failing to process the grievances and failing to represent employees on the following issues for arbitrary or discriminatory reasons or in bad faith: 1. Employer's unilateral changes to policies and/or past practices regarding breaks and lunches, including the elimination of breaks; 2. Employer's unilateral implementation of yard time production standards that could result in discipline in violation of the parties' collective-bargaining agreement; 3. Employer's policy, implemented without notice or bargaining, requiring that employees sign training rosters under threat of discipline; 4. Employer's unilateral decision to issue discipline based on solely on electronic devices which violates the collective-bargaining agreement language requiring the Employer to have corroboration; 5. Employer's unilateral decision to increase supervision through the use of the telematrix reviews; 6. Employer's policy, implemented without notice or bargaining, requiring employees to call in on any delays or face discipline; 7. Employer's failure to meeting on grievances every 30 days as required by the collective-bargaining agreement; 8. Employer's repudiation of the language in the collective-bargaining agreement that prohibits the Employer from requiring employees to work in excess of 11 hours and from disciplining employees who refuse to work in excess of 11 hours.			
3. Name of Employer UPS Freight		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 3800 Kansas Ave., Kansas City, KS 66106		6. Employer representative to contact Jim Dallas Terminal Manager	
7. Type of Establishment (factory, mine, wholesaler) Delivery	8. Principal product or service Freight		9. Number of Workers employed 370
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		Tel. No.
(S)	Print/type name and title or office, if any		Cell No. (b) (6), (b) (7)(C)

Address: (b) (6), (b) (7)(C)	Date: 5-30-19	Fax No.
		e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

RECEIVED  
NLRB, REGION 17  
2019 MAY 30 AM 10:16  
OVERLAND PARK, KS



UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		Case 14-CB-242374	Date filed May 30, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Postal Workers Union, Local 743		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address PO Box 743, Fort Scott, KS 66701		d. Tel. No. (b) (6), (b) (7)(C)	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about (b) (6), (b) (7)(C) 2019 and continuing to present, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the the following grievances of (b) (6), (b) (7)(C) for arbitrary or discriminatory reasons or in bad faith:</p> <ol style="list-style-type: none"> <li>1. Ongoing issue of supervisors performing (b) (6), (b) (7)(C) work;</li> <li>2. Continued use of outside PTF employees before maximizing the PTFs assigned to the Fort Scott Post Office;</li> <li>3. Continued use of PSEs from Remote Post Offices at the Fort Scott Post Office;</li> <li>4. A maximization grievance to convert 4 PTFs at Fort Scott to a career position;</li> <li>5. Ongoing issue of custodians doing (b) (6), (b) (7)(C) work;</li> <li>6. Employer's utilization of 204b for less than two week coverage;</li> <li>7. Hostile work environment grievance.</li> </ol> <p>Since on or about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by circulating among other employees the written requests made by employees to the Union that grievances be filed.</p>			
3. Name of Employer United States Postal Service		4a. Tel. No. (626) 223-1412	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 120 S. National, Fort Scott, KS 66701		6. Employer representative to contact Charlotte Stout Postmaster	
7. Type of Establishment (factory, mine, wholesaler) Postal Facility	8. Principal product or service Mail		9. Number of Workers employed 12
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel No.	
(signature of representative or person filing charge)		(b) (6), (b) (7)(C)	
		Print/type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Date: 5-24-19	Cell No. (b) (6), (b) (7)(C)
			Fax No.
			e-Mail (b) (6), (b) (7)(C)

RECEIVED  
 NLRB, REGION 17  
 2019 MAY 30 PM 1:38  
 OVERLAND PARK, KS

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		14-CB-241443	May 14, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name IATSE Local 31		b. Union Representative to Contact Jason Taylor Business Agent	
c. Address 1323 Swift Ave, Kansas City, MO 64116		d. Tel. No. (816)842-5167	e.e. Cell No. (816)223-6743
		f. Fax No. (816)841-9481	g. e-Mail ialocal31@att.net
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On or about March 27, 2019, and about May 13, 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith, specifically by discriminatorily enforcing its absenteeism and drug test policies.			
3. Name of Employer Various Employers		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Stage hand services	8. Principal product or service Stage hand services	9. Number of Workers employed 200	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) an Individual	Tel No.	
(Signature)	Print type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date: 5-14-19	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

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