UNITED STATES OF AMERICA		50 110-111	DITE IN THE COACE
UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		Case DO NOT W	RITE IN THIS SPACE Date filed
CHARGE AGAINST LABOR ORGANIZATION O	D ITS	Case	Date filed
AGENTS	14-	CB-240723	5/2/19
INSTRUCTIONS: File an original of this charge with the Ni occurred or is occurring.			
LABOR ORGANIZATION OR a. Name	IIS AGENTS AGA	b. Union Representative to	
IAM District 837		Earl Schuessler, Pro	
IAW District 657		Lan Schlessier, Fre	soldent
c. Address		d. Tel. No.	e.e. Cell No.
212 Utz Lane, Hazelwood, MO 63042		(314)731-0603	0.0.0
		f. Fax No.	g. e-Mail
The above-named labor organization or its agents have enged (b), subsection(s) 1(A) of the National Labor Relations Act meaning of the Act, or are unfair practices affecting comme Basis of the Charge (set forth a clear and concise statement).	, and these unfall rce within the me	r labor practices are unfair pra aning of the Act and the Post	actices affecting commerce within the al Reorganization Act.
Since about the past 6 months, the above-name	d labor organi	action has sestenined a	nd coarned amployage in the
exercise of rights protected by Section 7 of the A	Ct by reporting	to management,	
resources department and removing from th	e comn	nittee because camp	paigned against the Union in
the most recent internal election.		•	current Elected
3. Name of Employer		4a. Tel. No.	4b. Cell No.
Boeing		314-232-6602	
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative	to contact
PO Box 516, Saint Louis, MO 63166-0516		Annette Gorzelany,	Labor Relations Specialist
7. Type of Establishment (factory, mine, wholesaler) 8.	Principal product	or service	9. Number of Workers employed
manufacturer	airplanes		10000
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11 Address of early filling charge (street eith, state and 7/2 as	nde)		
11. Address of party filing charge (street, city, state, and ZIP co (b) (6), (b) (7)(C)	iuc)		
	12. DECLARAT	ION	
I declare that I have read the above charge and that	the statements	therein are true to the best	of my knowledge and belief.
			Tel No.
(b) (6), (b) (7)(C)			
Ву:	(L) (O) (L) (Z)	VO)	(L) (O) (L) (7)(O)
	(b) (6), (b) (7)	te and title or office, if any	(b) (6), (b) (7)(C)
(signature of representative or person making charge)	rinotype nan	te and title of bilice, if any	GEII NU.
(b) (6), (b) (7)(C)		Date:	Fax No.
$(\mathbf{S})^{\prime}(\mathbf{S})^{\prime}, (\mathbf{S})^{\prime}(\mathbf{I})(\mathbf{S})$			o Mail
		5-1-19	e-Mail (b) (6), (b) (7)(C)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB togething to invoke its processes.

SOIDHAY - 2 AM 8: 40 MERB REGION IA RECEIVED FORM NLRB-508 (4-19)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST LABOR ORGANIZATION** OR ITS AGENTS

DO NOT WRITE IN THIS SPACE		
Case 14-6B-240658	Date Filed 5/1/19	

1. LABOR ORGANIZATION OR					or is occurring.		
a. Name	113 AGEN 13 /	AGAINST WHICH CHAR			ative to contact		
(b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) of USW Local 1899				b. Union Representative to contact (b) (6), (b) (7)(C)			
c. Address (Street, city, state, and ZIP code)	Address (Street, city, state, and ZIP code)				e. Cell No (b) (6), (b) (7)(C)		
2014 A State Street, Granite City,IL 62040					(b) (0), (b) (1)(0)		
			f. Fax. No.	,			
			g. e-mail				
h. The above-named labor organization has engaged in and is engaged in an and is engaged in an analysis of the engaged in an analysi	gaging in unfair	r labor practices within the	e meaning of	fsection	8(b) and (list subsections)		
"A" * "2"		•	-		Act, and these unfair labor		
practices are practices affecting commerce within the meaning	of the Act, or th						
the Act and the Postal Reorganization Act.					· ·		
2. Basis of the Charge (set forth a clear and concise statement of	the facts const	ituting the alleged unfair l	abor practice	es)			
2. Basis of the Charge (set forth a clear and concise statement of Above agents conducted a vote to remove a (b) (6), (b) (7)(C) fi	om curre	nt position without rep	resenting t	he crew	leader. The vote was		
conducted in an unfair manner by casting two seperate bal	llots, giving d	lifferent instructions al	out the ba	llot to d	ifferent union members		
and attempts to influence or manipulate a member's vote of	choice.				51 20		
					5		
					三		
					이 지의		
0 N					NLRB REGION LA 2019 HAY - 1 SPH 2: SAINT LOUIS! MO 6		
3. Name of Employer United States Steel Granite City Works		4a. Tel. No. 618-823-2321	b. Cell No.	1	SCHANNI EE		
Officed States Steel Gramite City Works			<u>.</u>		15 3 20		
		d. e-mail			14 2:21 631		
5. Location of plant involved (street, city, state and ZIP code)			6. Employe	r represe	entative Cocontact		
1951 State Street, Granite City,IL 62040			Ryan Cunningham				
					i		
7. Type of establishment (factory, mine, wholesaler, etc.)	1	rincipal product or service)		ber of workers employed		
Steel Plant	Steel man	ufacturing		2,000			
10. Full name of party filing charge (b) (6), (b) (7)(C)							
11. Address of party filing charge (street, city, state and ZIP code) 11a. Tel. No.			b. Cell No. (b) (6), (b) (c. Fax No.		
(b) (6), (b) (7)(C)		d. e-mail			A 20 F		
		(b) (6), (b) (7)(C)					
12. DECLARATIO	N			Tel. No.	2 W/20		
I declare that I have read the above charg (b) (6), (b) (7)(C) e to the best of my knowled							
(b) (6), (b) (7)(C) e to the best of my knowle			170	Cell No.	3 R		
<u></u>	(D) (6), (b) (7)(C)			REGUED REGUED JUIS, MO 8		
naking charge)	(Print/type na	me and title or office, if any)	T-	Fax No.	4 - 4		
		ı			03		
(b) (6), (b) (7)(C)		_ 4/30/19	Ţ,	e-mail			
Address		Date					

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) **PRIVACY ACT STATEMENT**

	<u> </u>		
UNITED STATES OF AMERICA			VRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION	NOR ITS	CB-240748	2/2/19
AGENTS INSTRUCTIONS: File an original of this charge with the	NI PR Pogional Di	100-270/92	sh the alleged unfair labor practice
occurred or is occurring.	ie NEKO Regional Di	rector of the region in win	cri the anegeo umair labor practice
	OR ITS AGENTS AGA	INST WHICH CHARGE IS B	
a. Name		b. Union Representative	o Contact
Teamsters Local 682		Matt Steward	
		Sec. Treasurer Bus	siness Agent
c. Address	•	d. Tel. No.	e.e. Cell No.
5730 Elizabeth Avenue, St. Louis, MO 63110) ;	(314)647-8350	(314)605-3736
	3	f. Fax No.	g. e-Mail
		(314)647-4768	mstcward@teamsterslocal682.com
 The above-named labor organization or its agents have 8(b)(1)(A) of the National Labor Relations Act, and the 			
the Act, or are unfair practices affecting commerce with			
2. Basis of the Charge (set forth a clear and concise state	ment of the facts cons	stituting the alleged unfair la	bor practices)
Since about (6) (6), (6) (7)(C) 2019, the above-name	d lábor organizatio	on has restrained and	coerced employees in the
exercise of rights protected by Section 7 of the	ne: Act by refusing	to file and process the	e grievance of (b) (6), (b) (7)(C)
because s a nonmember for arbitrary or o			
, , , , , , , , , , , , , , , , , , , ,	, , , , , , , , , , , , , , , , , , , ,		'
3. Name of Employer		4a. Tel. No.	4b. Cell No.
D.W. Mertzke Excavating & Trucking, Inc.		(618)531-5207	(618)531-5207
g, merane		4c. Fax No.	4d. e-Mail
		(618)398-2807	
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representativ	e to contact
7401 Bunkum Rd, East St. Louis, IL 62004		Jody Mertzke Own	er
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	Number of Workers employed
Trucking	Construction N	Material	40
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
			(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		11c. Fax No.	11d e-Mail
			(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	IP code)	,	
(b) (6), (b) (7)(C)			1
	12. DECLARAT	ION	
I declare that I have read the above charge and	that the statements	therein are true to the bes	t of my knowledge and belief.
			Tel No.
(b) (6), (b) (7)(C)		·	-
By			
	(b) (6), (b) (7		
(signature of representative or person making charge)	Print/type nar	me and title or office, if any	Cell No.
		10-4-	(b) (6), (b) (7)(C)
Address: (b) (7)(C)	ı	Date:	Fax No.
(b) (6), (b) (7)(C)	l		e-Mail
		3-2-19	(b) (6) (b) (7)(C)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. £01E9 0W 'SINOT' LINYS (b) (6), (b) (7)(C)

2019 HAY -2 PM 2: 21

FORM NLRB-508 (4-19)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS	SPACE
Case 14-CB-240830	Date Filed / 3/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

					occurring.	
1. LABOR ORGANIZATION OR I	TS AGENTS /	AGAINST WHICH CHAR	GE IS BROU	JGHT		
•				epresentative sardo, Presi		
c. Address (Street, city, state, and ZIP code)	· · · · · · · · · · · · · · · · · · ·		d. Tel. No. 314-241-		e. Cell No.	
1600 S. Broadway St. Louis, MO 63104			f. Fax. No.			
			g. e-mail			
h. The above-named labor organization has engaged in and is eng $(1)(A)$ practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		of the Nation	nal Labor Re	elations Act, a	and these unfair labor	
2. Basis of the Charge (set forth a clear and concise statement of the	he facts const	ituting the alleged unfáir le	abor practice	es)		
The above-named labor organization by its officers, agents employees of the United States Postal Service in the exercisettling (b) (6), (b) (7)(C) grievance and refusing to process reasons.	se of rights	guaranteed to them in	Section 7 c	of the Act, as	s amended by	
3. Name of Employer		4a. Tel. No. 314-432-3664	b. Cell No.		c. Fax No.	
United States Postal Service		d. e-mail		SAINT	7019E	
5. Location of plant involved (street, city, state and ZIP code) 331 New Ballas Road Creve Coeur, MO 63141					Vero contact: Manager C	
7. Type of establishment (factory, mine, wholesaler, etc.) Post Office	8. Identify pr	rincipal product or service		9. Number o _+50 دف	of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)	1			1- 103		
11. Address of party filing charge (street, city, state and ZIP code)	_	11a. Tel. No.	b. Cell No. (b) (6), (b) (c. Fax No.	
(b) (6), (b) (7)(C)		d. e-mail (b) (6), (b) (7)((C)			
12. DECLARATION I declare that I have read the charge charge (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) y knowled	and that the s dge and belief (b) (6), (b)	(7)(C) an Individual	s	Tel. No. Cell No. ame as abov	ve	
same as above		me and title or office, if any)	m	Fax No.		
Address		Date 6-8-1	· /	e-mail ame as abov	/e	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE			
	NATIONAL LABOR RELATIONS BOARD		Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		14-CB-240872	May 6, 2019		
INSTRUCTIONS: File an original of this charge with the	he NLRB Regional Di	rector of the region in which	h the alleged unfair labor practice		
occurred or is occurring.	OR ITS AGENTS AGA	INST WHICH CHARGE IS BR	OLIGHT		
a. Name	OKTIS AGENTS AGA	b. Union Representative to	Contact		
American Postal Workers Union		(b) (6), (b) (7)(C			
c. Address PO Box 815, Mission, KS 66201	,	d. Tel. No. (b) (6), (b) (7)(C)	e.e. Cell No.		
		f. Fax No.	g. e-Mail		
h. The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting. Basis of the Charge (set forth a clear and concise state. Within the past six months, the above-name the processing of termination grievants.	ons Act, and these unfing commerce within the ement of the facts considered labor organization.	air labor practices are unfair meaning of the Act and the stituting the alleged unfair lab	practices affecting commerce within Postal Reorganization Act. por practices) ent (b) (6), (b) (7)(C) regarding		
Name of Employer		4a. Tel. No.	4b. Cell No.		
United States Postal Service					
		4c. Fax No.	4d. e-Mail		
5. Location of Plant involved (street, city, state, and ZIP of		6. Employer representative to contact			
4900 Speaker Road, Kansas City, KS 66104 7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or convice	Number of Workers employed		
	Mail	OF SCIVICE	500		
Mail Facility 10. Full name of party filing charge	IVIAII	11a, Tel. No.	11b. Cell No.		
(b) (6), (b) (7)(C)		TTA. TEI. NO.	(b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and a	ZIP code)	•			
(b) (6), (b) (7)(C)	12. DECLARAT	TION	· · · · · · · · · · · · · · · · · · ·		
I declare that I have read the above charge and	d that the statements	therein are true to the bes	t of my knowledge Shd belief		
(b) (6), (b) (7)(C)			Tel No.		
			E E B Z		
(b) (6), (b)		(7)(C)	_ ~ m		
		100	Cell NO		
(siğn	Print/type nar	me and title or office, if any	(b) (6), (b) (7)(C)		
Address:	_	Date:	Fax Next No.		
(b) (6), (b) (7)(C)		1, 1			
		X 5.00.19	e-Mail (6), (b) (7)(C)		

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOAR	D .	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATIO	N OR ITS	14-CB-240879	May 6, 2019	
AGENTS				
INSTRUCTIONS: File an original of this charge with to occurred or is occurring.	he NLRB'Regional D	irector of the region in whic	h the alleged unfair labor practice	
	ORITS AGENTS AG	AINST WHICH CHARGE IS BR	OUGHT	
a. Name		b. Union Representative to		
American Postal Workers Union		Bob Kessler		
<u> </u>		Business Agent		
c. Address		d. Tel. No.	è e. Cell No	
10841 W. 87th Street, Suite 400, Overland F	Park KS 66214	(913)888-5555	(816)679-7788	
Too 1 W. o. a. o.	un, 110 002 11	f. Fax No.	g. e-Mail	
		1	1.3	
The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting.	ons Act, and these unf ig commerce within the	air labor practices are unfair pe meaning of the Act and the F	practices affecting commerce within Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise state				
Within the past six months, the above-named lab	or organization has	failed to represent (b) (b), (b)	by refusing to provide	
with a copy of a grievance settlement, in violatio	n of Section 8(b)(1)	(A) of the Act.	_	
Within the last six months, the above-named labo	or organization has	failed and/or refused to fil	(b) (6), (b) (7)(c)	
regarding the Employer's unnecessary staff			from bid job every Saturday	
for arbitrary or discriminatory reasons or in bad	faith in violation of	Section 8(b)(1)(A).		
Within the last six months, the above-named lab	or organization has	failed to represent (b) (6), (b) (when it processed a	
grievance regarding discipline issue to	in a perfunctory r	nanner or in bad faith, spe	cifically by failing to investigate	
the underlying facts, failing to contest the level of				
the Employer to disregard the policies set forth in	•		_	
1	ii the CDA and ELIV	i, and allowing the Emplo	yer to rely-upon vague withess.	
statements, in violation of Section 8(b)(1)(A).			is War	
b Market May Astrand MO 61 (1)			(b) (6), (b) (7)(C	
- Within the last six months, the above-named labor			e a grievance on behalf of	
regarding the Employer's practice of allow	ing only some empl	oyees to waive lunch for a	rbitrary or discriminatory	
reasons or in bad faith in violation of Section 8(b)(1)(A).	ra 193 i Elit de CESS. 11-4 W	I Cel Igo.	
34.	スペンル と 空順		₹ 5 7	
3. Name of Employer		4a. Tel. No.	4b. Cell Neo 를 60건	
United States Postal Service		1 44. 16.116.		
Omica Glatos i Jodga Josi Vico		4c. Fax No.	4d. e-Mai	
5. Location of Plant involved (street, city, state, and ZIP of	code)	6. Employer representative	to contact 🔰 🚆 👼	
511 E. Walnut, Columbia, MO 65201		Sharon Lee Officer i	n Charge 亲	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product		9. Number of Workers employed	
Postal Facility	Mail		300 € ≒	
10. Full name of party filing charge	1	11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail	
		TIC. Pax No.	(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and 2	ZIP code)	<u> </u>	(a) (a), (a), (1),(a)	
4 4 2 2 3 1 1	-11 0000)			
(b) (6), (b) (7)(C)	12. DECLARAT	TON	- Annual Control	
	IZ. DECLARAT	·		
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	that the statements	therein are true to the best	of my knowledge and belief.	
(b) (b), (b) (7)(C)	J .		lei No.	
5-1-19		*	40 (1-1)	
By	(b) (c) (b) (7)(o)			
6611.11 913	(b) (6), (b) (7)(C)	no and title or office if any	Call No.	
(signature or epicsentative or person making charge)	ag on Four embly	ne and title or office, if any oλeed to ιλυμο με τη μου ο	(M(b) (6), (b) (7)(C)(ox)	
A STATE OF BUILDING STATE OF THE STATE OF TH			Fax Nontres on Department Touris	
) Address.	· · · · · · · · · · · · · · · · · · ·	Date: The A A W 28	Lawinohan as an extente of finer p	
(b) (6), (b) (7)(C)		5-1-19	e-Mail	
seat more in while in M Section Start (4.1).			e-Mail (b) (6), (b) (7)(C)	
of a hiddones in desirable of a right for the agents	19. 3. 1994 A 1987 A	the first of the same relation		

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATIONS OR ITS AGENTS

_	FORM EXEMPT UNDER 44 0.5.0 3512
DO NOT WRIT	E IN THIS SPACE
Case	Date Flied
14-CB-240912	May 7, 2019

Director for the region in which the		occurred or is occurring. S AGENTS AGAINST WHICH CHA	DOE IS SPOUGHT			
a. Name International Association of M			b. Union Represent			
c. Telephone No. 316-522-1591 Fax No. 316-522-7989	d. Address (Street, city, state, 3830 S. Meridian, Wichit		L			
The above-named organization(s) subsection(s) (list subsections)	(1)(A) cting commerce within the meen		al Labor Relations Ac	t, and thes	e unfair la	por
Section 8(b)(1)(A) of the Act I	e above-named labor organi by Fallure to notify me of wag 8 months that it was being a	ization has failed to represent ba ge freeze / job grade drop. Failu ddressed. Then when asked ab	argaining unit empl are to notify me that	the griev	ance had	d been
		•		OVERLAND PARK, KS	2019 MAY -7 AM 7: 14	RECEIVED NLRB, REGION 17
Name of Employer Textron Aviation			4. Telepho 316-51	ne No. 7-6000		
5. Location of plant involved (street, Cessna Boulevard C5, Wichi	offy, state and ZIP code) fa, Xansas, 87215		Fax No.	er represen	tative to c	ontact
7. Type of establishment (factory, mi Aircraft Completion Center		Identify principal product or ser Aircraft Completion	vice 9. Number	of workers	employe	d
10. Full name of party filing charge (b) (6), (b) (7)(C)						
11. Address of party filling charge (str (b) (6), (b) (7)(C)	reet, city, state and ZIP code.)		12. (b) (6), Fax No	(b) (7)(C)		•
(b) (6), (b) (7)(C) By (signature or representative or perso	narge and that	DECLARATION the statements therein are true to the	e beat of my knowled (b) (6), (b) (PrinVtype na	(7)(C)		a, if any)
Address (b) (6), (b) (7)(0	C)		(b) (7)(C)		May 6,	
		(Te	laphone No.)		(da	rte)

FORM EXEMPT UNDER 44 U.S C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATIONS OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
14-CB-241054	May 8, 2019			

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in Item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1, LABOR ORGANIZATION OR ITS AGENTS AGAINST WH	•
a Name District 70 International Association of Ma	aChinist b. Union Representative to contact
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	Mark Love
1-316-522-1591 Fax No. d. Address (Street, city, state, and ZIP code) 3830 5. Meridian Wichita	K5 67217
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engagin subsection(s) (list subsections) (1)(A) of it practices are unfair practices affecting commerce within the meaning of the Act, or these un within the meaning of the Act and the Postal Reorganization Act.	ne National Labor Relations Act, and these unfair labor
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alle	eged unfair lebor practices)
Within the past six months, the above-named labor organization has failed to rep Section 8(b)(1)(A) of the Act by	present bargaining unit employees in violation of
Failing to represent employees	regarding wages
and job grades.	
and 100 grows	0 22 2
	LRB, REGION 1 OVERLAND PARK, KS
	ERLAN
	PAR PAR
	R 20 00
	X 5 1
	3 7
3. Name of Employer	4. Telephone No. (316) 617-7067
Taxton Avintion	Fax No.
5. Location of plant involved (street, city, state and ZIP code)	6. Employer representative to contact
1 Cessna BIVD Wichita KS 67215	Todd Zimmer
7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal productions are stables and the stables are stables and the stables are stables	
Factory Air craft	35,000
1(b) (6), (b) (7)(C)	*3.
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	12. T(b) (6), (b) (7)(C)
(b) (6), (b	Fax NV,
(b) (6), (b) (7)(C) re charge and that the statements therein are	true to the best of (b) (6) (6) (7) (6)
E (rge)	
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	(c) (b) (6), (b) (7)(C)
	(b) (6), (b) (7)(C) 5-8-19

INTERNEY FORM NURB-508 (6-07)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATIONS OR ITS AGENTS

DO NOT WRITE IN THIS SPACE					
14-CB-241055	Date Filed May 8, 2019				

Director for the region in which the alleged unfair labor pract					
	R ITS AGENTS AGAINST WHICH CHARGE IS				
a. Name District 70 International Ass	octation of Machinists o. un	ion Rapresenti	ative to cor	itact	
	\ M	ack Lo	خراد		
c. Telephone No. d. Address (Street, city, s	late, and ZIP code)				
1-316-522-1591 3830 5 Mer Fax No.	idian wichita KS 6721	,			
e. The above-named organization(s) or its agents has (heve) er subsection(s) (list subsections) (1)(A) practices are unfair practices affecting commerce within the middle within the meaning of the Act and the Postal Reorganization)	of the National Labo	r Relations Act	t, and these	e unfair let	or
2. Basis of the Charge (set forth a clear and concise statement	of the fects constituting the alleged unfair lebor	practices)			
Within the past six months, the above-named labor or Section 8(b)(1)(A) of the Act by	ganization has failed to represent bargain	ing unit emp	loyces in	violation	of
FAILING TO REPRESE	NT EMPLOYEES RE	EGARDI	N6		
WAGES AND JOB G	RADES				
WHEED THOU DOD C	10.100				
			0	2019 MAY -8	RECEIVED NLRB, REGION
			OVERLAND PARK, KS	33	222
			€	2	, with
			ź	*	ᇏ
			9		ଜ୍ୟ
			82	圣	OII
			~	ぃ	Z
			8	S	17
3. Name of Employer		4. Telepho			
		(316) 61	7-70	67	
TEXTRON AVIATION		Fax No.			
 Location of plant involved (street, city, state and ZIP code) 		d. Employe	er represen	tative to c	ontact
1 Car Plus Hadd be 6	7215	7.11	フ	~~	
	7215	Todd 9. Number	Zimi		
7. Type of establishment (factory, mine, wholeseler, etc.)	7 2 1 5 8. Identify principal product or service	Todd 9. Number	of workers		<u>. </u>
7. Type of establishment (factory, mine, wholeseler, etc.)		Todd 9. Number 35,0	of workers		1
7. Type of establishment (factory, mine, wholeseler, etc.)		1 .	of workers		1
7. Type of establishment (factory, mine, wholeseler, etc.) 10. Full name of oarty filing charge (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	8. Identify principal product or service	35,0	of workers	employer	1
7. Type of establishment (factory, mine, wholeseler, etc.) 10. Full name of party filing charge (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (b) (6), (b) (7)(C) (d)	Identify principal product or service e.)	(b) (6), (l	of workers ()()()() (7)(C)	employer	
7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (b) (6), (b) (7)(C) (d) (d) (d), (d) (d), (e), (f)	8. Identify principal product or service	35,0	of workers ()()()() (7)(C)	employer	1
7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of carty filing charge (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (b) (6), (b) (7)(C) (d)	8. Identify principal product or service e.) (6), (b) (7)(C) (b) (6), (b) (7)(C) 13, DECLARATION	(b) (6), (l	of workers ()()()() ()()(()()()()()()()()()()()()	employer	3
7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of carty filing charge (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (b) (6), (b) (7)(C) (d)	8. Identify principal product or service e.) (6), (b) (7)(C) (0) (6), (b) (7)(C)	(b) (6), (l	of workers ()()()() ()()(()()()()()()()()()()()()	employer	3
7. Type of establishment (factory, mine, wholeseler, etc.) 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (b) (6), (b) (7)(C) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e	8. Identify principal product or service e.) (6), (b) (7)(C) (b) (6), (b) (7)(C) 13, DECLARATION	(b) (6), (l	of workers ()()()() (7)(C)	s emplayed	
7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filling charge (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	8. Identify principal product or service e.) (6), (b) (7)(C) 13, DECLARATION that the statements therein are true to the best	(b) (6), (b) (6), (b)	of workers ()()()() (7)(C)	s emplayed	
7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filling charge (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	8. Identify principal product or service e.) (6), (b) (7)(C) (b) (6), (b) (7)(C) 13. DECLARATION that the statements therein are true to the best	(b) (6), (b) (6), (b) (6), (b) (6), (b)	of workers ()()()() (7)(C)	s emplayed	, n eny _j

Address

FORM EXEMPT UNDER 44 U.S.C.3512

(date)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATIONS OR ITS AGENTS

	DO NOT WRIT	E IN THIS SPACE
Case		Date Filed
	14-CB-241058	May 8, 2019

INSTRUCTIONS: File an orbinal together with four copies and a copy for each additional charged party named in item 1 with NI RB Regional

Dire	ector for the region in wh							AGAINST WHIC	CH CHAR	RGE IS	BROUGH	т		
a.	Name Out-0.4-							·····				entative to o	ontact	·
	الاعتلادكة الله الله الله الله الله الله الله الل	70	37741	KNALION	14 <u>1</u> 1_	ASSOCIATI	on a	* Washin	1575		-			
(b) (b), (b) (1)(c)	(b)	(6),	(b) (7))(C)			}	ĺm	ARK	LOVE		
¢.	Telephone No.	~	d. Add	dress (Stre	et, cit	y, state, and z	IP cod	de)						
	1-316-522-1591	١		3830	5.	MERID	MAJ							
	Fax No.			wich	LITA	+ K3.	672	17						_
:	The above-named organiz subsection(s) (fist subsections practices are unfair practic within the meaning of the first subsections).	tions) <u>(</u> es affec	ting con	gents has ((have,	engaged in a	and is	(are) engaging of the	National	Labor	Relations	Act, and the	ese unfair	labor
2.	Basis of the Charge (set f	forth a cl	ear and	concise st	tatem	ent of the fact	s cons	tituting the alleg	jed unfair	r labor _l	oractices)			
	Within the past six mo Section 8(b)(1)(A) of			e-named	labo	r organizatio	n has	failed to repr	esent ba	rgaini	ng unit e	mployees i	n violatic	on of
	FAILED	τ	O,	REP	RE	SENT	ε	'MPOOT	દદ'5	· (126M	2DW	b	
	238AW	ò i⊃n	ND	20	В	GRA	DE.	S			•	OVERLAND PARK, KS	2019 MAY -8 PM 2:	RECEIVED NLRB, REGION
3. !	Name of Employer		<u> </u>							···		phone No. - 617 -	54	7
5 1	TEXTRON AUL	ATLON	()	o and 7/D	0000						<u></u>			
J. 1	1 CESSNA B	NO.		_	code)							loyer repres		contact
_	WICHITA RS		<u>1215</u>								_	D Zim		
1,	Type of establishment (fac	ctory, mlr	ne, whol	lesalar, etc	:.)	8. h		principal produ	ct or serv	rice	(ber of works	ers employ	red
10	FACTORY	<u> </u>					AIR	(CRMFT			3:	5,000		
10.	Full name of party filing c (b) (6). (b) (7)(c) (b) (6), (b)	(7)(C)	(b) (6), (b	o) (7)(C)									·21	
17.	Address of party ming ch	arge (str	est, city,	, slate and	(ZIP o	code.)					12. Tel	ephone No.		
	(b) (6), (b) (7)	(C)		(b) (6), above cha		13. DE	CLAR		rue to the	e best o	f my know	(No.	elief.	
By (si	 gnature or representative o	or persor	n makin	g charge)), (b) (7)((e name and		ce, ir any)

UNITED STATES OF AMERICA	DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	14-CB-241236	May 10, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional D occurred or is occurring.		
LABOR ORGANIZATION OR ITS AGENTS AGA		
a. Name International Brotherhood of Electrical Workers, Local Union	 b. Union Representative to Randy Adams 	o Contact
412	Business Manager	
c. Address 1760 Universal Ave., Kansas City, MO 64120	d. Tel. No. (816)231-4530	e.e. Cell No.
	f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfithe meaning of the Act, or are unfair practices affecting commerce within the	air labor practices are unfair p	practices affecting commerce within
2. Basis of the Charge (set forth a clear and concise statement of the facts con		
Since about May 1, 2019, the above-named labor organization	n has restrained and co	erced employees in the
exercise of rights protected by Section 7 of the Act by refusing		•
specifically letters regarding steward conduct and the timeline	s for processing grievar	nces for arbitrary or
discriminatory reasons or in bad faith.		

Name of Employer		4a. Tel. No.	4b. Cell No.			
Great Plains Energy						
		4c. Fax No.	4d. e-Mail			
170		0.5	3 2			
5. Location of Plant involved (street, city, state, and ZIP c	6. Employer representative to contact					
1200 Main Street, Kansas City, MO 64105		Mark Howel Plant N	lanager m z m			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	9. Number Worker Employed			
Power Plant	Electricity		300 \(\sum_{\text{300}} \) \(\sum_{\text{300}} \)			
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No. (b) (7)(C)			
(b) (6), (b) (7)(C)			(b) (a), (b) (7)(c)			
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)			
			(b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state, and Z	(IP code)		7 E 7			
(b) (6), (b) (7)(C)			3			
	12. DECLARAT	ION				
I declare that I have read the above charge and	that the statements	therein are true to the best	t of my knowledge and belief.			
			Tel No.			
(b) (6), (b) (7)(C)] [
By:	(b) (6), (b)	(7)(C)	1			
(signate n making charge)		ne and title or office, if any	Cell No.			
(Signate	Printitype nam	ne and title of onice, if any	(b) (6), (b) (7)(C)			
Address:		Date:	Fax No.			
(b) (6), (b) (7)(C)						
		C-7-10	e-Mail			
		5-7-19	(b) (6), (b) (7)(C)			

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION

DO NOT WRITE IN THIS SPACE				
Case		Date Filed		
	14-CB-241331	May 13, 2019		

OR ITS AGENTS

14-CB-241331 May 1

NSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurred.

INSTRUCTIONS: File an original with NLRB Regional Director for the 1. LABOR ORGANIZATION OR ITS		<u>'</u>		ed or is occurring	l <u>.</u>
a. Name	S AGENTS AGAINST WHICH	b. Union Rep		to contact	
APWU, Local 238, (b) (6), (b) (7)(C)		Michelle F	itzpatrick		
c. Address (Street, city, state, and ZIP code) P.O. Box 815		d. Tel. No. 913-281-0	766	e. Cell No.	
Mission Kansas, 66202		f. Fax No. No Fax	· · · · · · · · · · · · · · · · · · ·	g. e-Mail president.kawval ail.com	leyapwu@gm
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) are unfair practices affecting commerce within the meaning of the Ameaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Rel	ations Act. a	he meaning of so	abor practices
2. Basis of the Charge (set forth a clear and concise statement of the To the best of my recollection, I, (b) (6), (b) (7)(C) (b) (6), (b) grievance. I was informed of this fact during a telephone (b) (6), (b) (7)(C) on (b) (6), (b) (7)(C) 2018. (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	(a) (7)(C) was told the conversation regarding	at <mark>(b) (6), (b)</mark> g a different	(7)(C) ne issue, by	(b) (6), (b) (7)(c	ine H with
3. Name of Employer USPS		4a. Tel. No. 913-831-5 c. Fax No. none know		OVERLAND PARTIE NO. 30	RACE
5. Location of plant involved (street, city, state and ZIP code) 6029 Broadmoor Mission Kansas, 66202				er representative this time	to contact
7. Type of establishment (factory, mine, wholesaler, etc.) U.S. Mail Delivery	Identify principal product mail and parcels	or service	9. Numbe 215	r of workers emp	loyed
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7 c. Fax No.		b. Cell No. (b) (6), (b) (7)(d. e-Mail	C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		None			
declare(b) (6), (b) (7)(C) 12. DECLARATION d that the statements therei(b) (6), By (sig son making charge) (Print/type	(b) (7)(C) (b) (6)	, (b) (7)(C)	No. (b) (6),	(b) (7)(C) (b) (7)(C)	
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) Address _	(b) (6), (b) (7)(C) (date)	119 e-M	No Fa	(b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE				
NATIONAL LABOR RELATIONS BOARD)		Date filed			
CHARGE AGAINST LABOR ORGANIZATION AGENTS	N OR ITS	14-CB-241326 ,	May 13, 2019			
INSTRUCTIONS: File an original of this charge with th occurred or is occurring.	e NLRB Regional Di	rector or the region in which	h the alleged unfair labor practice			
	OR ITS AGENTS AGA	INST WHICH CHARGE IS BR	OUGHT			
a. Name		b. Union Representative to	Contact			
International Brotherhood of Electrical Worke	ers, 11th District	Curtis Henke				
and Local 412		International Vice P	resident of the 11th District			
		Bandy Adams Loca	4/2 I 410 Business Manager			
		Randy Adams Loca	1410 Business Manager			
c. Address	-	d. Tel. No.	e.e. Cell No.			
D: 6601 Winchester Ave., Suite 150, Kansas	City, MO	D: (816)358-4632				
64133		L: (816) 231-4530				
L: 1760 N. Universal Ave., Kansas City, MO	64120	f. Fax No.	g. e-Mail			
h. The above-named labor organization or its agents have	e engaged in and are	engaging in unfair labor prac	tices within the meaning of section			
8(b), subsection(s) (1)(A) of the National Labor Relatio	ns Act, and these unf	air labor practices are unfair p	oractices affecting commerce within			
the meaning of the Act, or are unfair practices affecting	commerce within the	meaning of the Act and the l	Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise state						
Within the last six months, the above-named						
exercise of rights protected by Section 7 of the						
steward behavior, harassment and misrepres	sentation and time	elines for processing gr	evances for arbitrary or			
discriminatory reasons or in bad faith.						
•						
Name of Employer		4a. Tel. No.	4h Celam = 111			
Great Plains Energy			Σ ± 100			
oreact tame analy		4c. Fax No.	4d. e-Mails w mm			
		_	უ ე ⊙<			
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representative	to contact 🔰 🚆 🙃 🖽			
1200 Main Street, Kansas City, MO 64105		Mark Howell Plant N	Manager 🛪 🚊 🗷			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	9. Number of Workers employed			
Utility	Electricity		2500			
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.			
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)			
		11c. Fax No.	11d e-Mail			
			(b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state, and Z	IP code)					
(b) (6), (b) (7)(C)						
	12. DECLARAT	ION				
I declare that I have read the above charge and	that the statements	therein are true to the best	of my knowledge and belief.			
(b) (6) (b) (7)(C)			Tel No.			
(b)(b)(b)(b)(b)(b)(b)(b)(b)(b)(b)(b)(b)(1			
By:						
	(b) (6), (b) (7)(C)					
(signature of representative or	Print/type nar	ne and title or office, if any	Cell No. (b) (6), (b) (7)(C)			
Address:		Date:	Fax No.			
(b) (6), (b) (7)(C)		2010				
(*) (*), (*) (*)(*)		05-10-2019	e-Mail			
			(b) (6), (b) (7)(C)			

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION

DO NOT WRITE IN THIS SPACE Case Date Filed 14-CB-241330 May 13, 2019 **OR ITS AGENTS**

N3/ROCTIONS. File all original with NERB Regional Director for the	region in which the alleged of	man labor pra	clice occurre	ed or is occurring.	
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT		
a. Name		b. Union Rep	resentative	to contact	
APWU, Local 238,(b) (6), (b) (7)(C)		Michelle F	itzpatrick		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.	
P.O. Box 815		913-281-0	766	816-255-9173	3
		f. Fax No.		g. e-Mail	
Mission Kansas, 66202		1		president.kawvalley	/apwu@gm
The state of the s		No Fax		ail.com	
 The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) 				the meaning of sect and these unfair lab	
are unfair practices affecting commerce within the meaning of the A	ct, or these unfair labor practi	ices are unfair	practices af	fecting commerce v	vithin the
meaning of the Act and the Postal Reorganization Act.					
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor p	oractices)		
APWU(b) (6), (b) (7)(C), (b) (6), (b) (7)(C), fa	ailed to file grievance or	my behalf	for bypas	sed overtime	
opportunities on Saturday, (b) (6), (b) (7)(C), 2019 and Saturday	day, (b) (6), (b) (7)(C) 2019. t	his is a tota	l of 16 ho	urs bypassed a	t time
and a half pay rate. (b) (6), (b) (7)(C) has strung me along					
a grievance number or document showing step 2 or step					·
- ggp = 0. 0.0		3	•		
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				≥ 3	70
				第 章	· σου
				2019 MAY 13 OVERLAND	πO
				Z =	mm
				70 -	⊙ <
				DIO MAY 13 PM 3 OVERLAND PARK	\overline{o}
		de Tel Ne		<u> </u>	Z
Name of Employer		4a. Tel. No. 913-831-5	200	b. Cell No.	خسون. ا
USPS		c. Fax No.	300	d. e-Mail	
		C. 1 dx 140.		none at this time	
		none knov	vn		
5. Location of plant involved (street, city, state and ZIP code)				er representative to	o contact
6029 Broadmoor			None at	this time	
Mission Kansas, 66202			<u> </u>		
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers emplo	yed
U.S. Mail Delivery	mail and parcels		215		
10. Full name of party filing charge	.,	11a. Tel. No.	 	b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7	7)(C)	(b) (6), (b) (7)(C)	
		c. Fax No.		d. e-Mail	
44 Address of ports filing charge (start site at the sent 710 and a)		None			
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		None			
(b) (6), (b) (7)(C) 12. DECLARATION	(b) (6), (b) (7)	(C) Tel.	No.	# \	
that the state (b) (6), (b) (7)(C		<u> </u>		(b) (7)(C)	
By		Cell	No. (b) (6)	(b) (7)(C)	
on making Charge) (Philotype		Eav		(5) (1)(5)	
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)					
(b) (b), (b) (7)(c) (b) (b) (b) (b) (b) (b) (b) (c)	5)	e-M		, (b) (7)(C)	
Addres	(date) 13	119		, (2) (1)(2)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

NATIONAL LABOR RELATIONS BOAF		Case	Date filed
FIRST AMENDED CHARGE AGAINST L		14-CB-240912	May 13, 2019
ORGANIZATION OR ITS AGENTS STRUCTIONS: File an original of this charge with			
curred or is occurring.	me MTKD Keğlonal	nuector of the tellion to wo	net the anales divisit labor bractics
1, LABOR ORGANIZATIO	N OR ITS AGENTS A	GAINST WHICH CHARGE IS E	ROUGHT
Name		^b (b) (6), (b) (
International Association of Machinists and	Aerospace	(b) (b), (b) (
Workers, District 70 and Local Lodge 774		Cornell Beard, Dis	strict 70
		:1	
LL: 3830 S. Merldian, Wichita, KS 67217		d. Tel. No.	e.e. Cell No.
		LL: (316)522- 1591	
D70: 3830 S. Meridian, Wichita, KS 87217		1	
		D70: (316)522-	
		1591 f. Fex No.	Mall
		(316)522-7989	g. e-Mall
The above-named labor organization or its agents ha	ve engaged in and a		actices within the meaning of section
8(b), subsection(s) (1)(A) of the National Labor Relati	ions Act, and these :	unfair labor practices are unfai	Ir practices affecting commerce within
the meaning of the Act, or are unfair practices affecting	ng commerce within	the meaning of the Act and the	e Postal Reorganization Act.
Basis of the Charge (set forth a clear and concise sta			
Within the past six months, the above-named la	bor organizations	have failed to represent ba	argaining unit employees in violation
of Section 8(b)(1)(A) of the Act by failing to proce		s of regarding	g a wage freeze and a job grade
drop for arbitrary or discriminatory reasons or in	bad feith.		
Within the past six months, the above-named lab			
misleading employees about the status of their g Within the past six months, the above-named lat of Section 8(b)(1)(A) of the Act by failing to notify	prievances for arbl bor organizations I (b) (6), (b) (7)(C) ths	trary or discriminatory reas	ons or in bad faith.
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DO NOT WRITE IN THIS SPACE

UNITED STATES OF AMERICA

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

DO NOT WRI	DO NOT WRITE IN THIS SPACE				
Case	Date Filed / ')				
14-CB-241792	5/15/19				

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u		•	urred or is occurring.	
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH	CHARGE	IS BROUGH	IT	
a. Name		b. Union I	Representat	ve to contact	
St. Louis Gateway District Area Local		(b) (6), (b) (7)(C)			
		Title: (b)	(6), (b) (7)(C)		
		11(10)			
c. Address (Street, city, state, and ZIP code)		d. Tel. No	D.	e. Cell No.	
		(314) 436	5-5331		
1720 Market Street MO St. Louis 63155		f. Fax No		g. e-Mail	
h. The above-named organization(s) or its agents has (have) engaged	in and is (are) engaging in un	fair labor p	ractices with	in the meaning of section 8(b),	
subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the A					
are untair practices affecting commerce within the meaning of the A meaning of the Act and the Postal Reorganization Act.	ct, or these untair labor practi	ices are un	rair practices	s affecting commerce within the	
Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair lab	or practices		
3	gg.		,,		
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See additional page					
				!	
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				,	
3. Name of Employer		4a. Tel. N		b. Cell No.	
USPS		(314) 436 c. Fax No		d. e-Mail	
		C. Fax No	<i>,</i> .	u. e-wan	
		l			
5. Location of plant involved (street, city, state and ZIP code)			6. Emp	loyer representative to contact	
1720 Market Street			Title		
MO St. Louis 63155			Title:		
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Nun	nber of workers employed	
	Mail				
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)		d. e-Mail	
		c. Fax No).	(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state and ZIP code.)		L			
(b) (6), (b) (7)(C)					
42 DECLARATION			el. No	-	
declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.					
By (b) (6), (b) (7)(C) (c) (c) (d) (d), (e) (7)(C) (e) (d) (e) (f), (e) (f)					
(signature of representative or person making charge) (Print/type	name and title or office, if any		low Nie		
	Title:		ax No.		
(b) (6), (b) (7)(C)					
Address	(date)(date)	9 11:24:42	(b) (e	6), (b) (7)(C)	
	(2010)				

PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION **OR ITS AGENTS**

		FORW EXEMPT ONDER	M U.S.C 3312
	DO NOT WRI	TE IN THIS SPACE	
	Case	Date Filed	,
4-	CB-241794	5/1	5/19

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	ctice occurre	ed or is occurring.	
LABOR ORGANIZATION OR IT:	S AGENTS AGAINST WHICH	CHARGE IS	BROUGHT		
a. Name		b. Union Rep	resentative	to contact	
St. Louis Gateway District Area Local		(b) (6), (b) (7)((C)		
		Title:			
			,		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.	
1720 Market Street		(314) 231-76	65		
1720 Market Street MO St. Louis 63155-		f. Fax No.		g. e-Mail	
				<u></u>	
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Rel	ations Act a	and these unfair labor practices	
2. Basis of the Charge (set forth a clear and concise statement of th	e facts constituting the alleged	d unfair labor p	ractices)		
	o radio dorressassing trio and got	,			
See additional page					
ood additional page					
Name of Employer		4a. Tel. No.		b. Cell No.	
Various Employers					
Tollogo Employoro		c. Fax No.		d. e-Mail	
		ļ	1		
Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact	
			Title:		
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Number	r of workers employed	
	Mail			i	
		11a Tol Ni-	<u>' </u>	b. Cell No.	
10. Full name of party filing charge		11a. Tel. No.		D. Cell NO.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(<u> </u>	d. e-Mail	
		c. Fax No.			
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)					
12. DECLARATION Tel. No					
declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief (b) (6), (b) (7)(C)					
By	(b) (6), (b) (7)(C)	Cell	No.		
(signature of representative or person making charge) (Print/type	name and title or office, if any				
,	Title:	Fax	No.	į	
(b) (6) (b) (7)(C)		<u> </u>			
(b) (6), (b) (7)(C)		e-M		(L) (7)(0)	
Address	(date) 05/15/201	9 11:48:43	(D) (6), ((b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION

		FURNIERENET DIVIDER 44 U.S.O		
DO NOT WRITE IN THIS SPACE				
Case		Date Filed		
	14-CB-241576	05-16-2019		

OR ITS AGENTS		14-CB-241576	05-16-2019		
ISTRUCTIONS: File an original with NLRB Regional Director for	r the region in which the alle	ged unfair labor practice	occurred or is occurring.		
1. LABOR ORGANIZATION OF	RITS AGENTS AGAINST W	HICH CHARGE IS BRO	DUGHT		
. Name	b. Union Represe	b. Union Representative to contact			
PWU, Local 238, (b) (6), (b) (7)(C)		Michelle Fitze	patrick		
•					
•					
Address (Street, city, state, and ZIP code)		d, Tel. No. 913-281-076	e. Cell No. 8 816-255-9173		
O. Box 815		f. Fax No.	g. e-Mail		
ission Kansas, 66202		1. 1 44 145	president.kawvalleyapwu@gr		
			Lail.com		
The above-named organization(s) or its agents has (have) engage subsection(s) (list subsections) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the	e National Labor Relatio	ns Act, and these unfair labor prectice		
. Basis of the Charge (set forth a clear and concise statement	of the fects constituting the	elleged unfair labor prac	tices)		
(b) (6) (b) (7) (c)	failed to file class as	ction grievance on c	ross craft violation. A verbal		
Settlement between (b) (6), (b) (7)(C) and (b)	(6), (b) $(7)(C)(b)$ (6) ,	(b) (7)(C) _{was rea}	ched sometime in late		
lovember (b) (6), (b) (7)(C) was detailed in December	to Washington D.C. A	though the Union	b) (6), (b) (7)(C)		
and (b) (6), (b) (7)(C) were informed of (b) (6), (b) (7)(C)	impending detail to Wa	ashing ton D. C. the	e Union and (b) (6), (b) (7)(C)		
ailed to obtain a written settlement prior to ^{(b) (6), (b)}	(/)(C) departure costing	g clerks on OTDL se	everal thousand dollars each.		
			NLRB, RECE		
		4a. Tel. No.	E b. Cell No. 200		
3. Name of Employer USPS		913-831-530	. S . O O N . A A A		
USFS		c. Fax No.	> d scMail GO<		
		-			
Location of plant Involved (street, city, state and ZIP code)		16.	Exployer representative to contact		
6029 Broadmoor			lone at this time		
Mission Kansas, 66202					
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal p	roduct or service 9	Number of workers employed		
U.S. Mail Delivery	mail and parcels	(2	215		
0. Full name of party filing cha(b) (6), (b) (7)(C)		11a. Tel. No.,	(b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C)		Cal			
		c. Fax No.	(b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C	None)	(2) (3), (2) (1)(3)		
(b) (6) (b) (7)(C) \RATION	Vontes	Tel. No	(b) (6), (b) (7)(C)		
	6), (b) (7)(C)	- A halist			
Ву		[Cell No			
(rge)			(b) (6), (b) (7)(C)		
(6) (6) (7)	769		(b) (6), (b) (7)(C)		
(b) (6), (b) (7)		Fax No			
(b) (6), (b) (/)(C)					

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
14-CB-241817	May 21, 2019			

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	actice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name		b. Union Re	presentative	to contact
Local 297		(b) (6), (b) (7)(C)	
		Title: (b) (6	6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
4000 appealant road		(b) (6), (b) (7)(C)	
4900 speaker road KS KS 66106		f. Fax No.		g. e-Mail
No No 00100				
h. The above-named organization(s) or its agents has (have) engaged	in and is (are)engaging in un	l fair lahor nrad	rtices within t	the meaning of section 8(h)
subsection(s) (list subsections) (3)	of the Natio	onal Labor Re	lations Act, a	and these unfair labor practices
are unfair practices affecting commerce within the meaning of the Ad	ct, or these unfair labor practi	ces are unfair	practices af	fecting commerce within the
meaning of the Act and the Postal Reorganization Act.		-l f - i l - h	ti\	
Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	a untair iabor	practices)	
See additional page				
ooo aaamonan pago				
3. Name of Employer		4a. Tel. No.		b. Cell No.
Usps		a. Fay Na		d - 11-3
		c. Fax No.		d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact
4900 speaker road				
KS KS 66106			Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed
10. Full name of party filing charge		11a. Tel. No).	b. Cell No.
		(b) (6), (b) (7)		
(b) (6), (b) (7)(C)		c. Fax No.		d. e-Mail
44. Address of park films sharps (stant site at the sead 710 and a)				(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)	1			
12. DECLARATION			. No.	
I declare that I have read the above charge and that the statements therein are true to	, ,		(b) (6), (l	b) (/)(C)
E)	(b) (6), (b) (7)(C)	_	l No.	
(signature of representative or person making charge) (Print/type	name and title or office, if any		(No.	
	Title:	[Fa)	NINO.	
(b) (6), (b) (7)(C)		e-N	//ail	
Address —	(date)(9 01:37:47	(b) (6)), (b) (7)(C)
	(ddto)			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

	FORM EXEMPT UNDER 44 U.S.C 3512				
DO NOT WRITE IN THIS SPACE					
Case	Date Filed / /				
CB-242148	5/28/19				

CHARGE AGAINST LABOR ORGAN OR ITS AGENTS	IIZATION	Case	242148		5/28/19
INSTRUCTIONS: File an original with NLRB Regional Director for the					ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINS	T WHICH			
a. Name			b. Union Rep		to contact
AFSCME			(b) (6), (b)) (7)(C)	
			Title:		
c. Address (Street, city, state, and ZIP code)			d. Tel. No. (b) (6), (b) (7)	(C)	e. Cell No.
1623 Washington Ave IL Alton 62002			f. Fax No.		g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	ct, or these unfair la	f the Nati	onal Labor Re ices are unfair	lations Act, a practices af	and these unfair labor practices
Basis of the Charge (set forth a clear and concise statement of the	e facts constituting t	the allege	d unfair labor p	oractices)	
See additional page					
			,		
3. Name of Employer			4a. Tel. No.		b. Cell No.
The Geo Group			c. Fax No.		d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)			1	6. Employ	yer representative to contact
950 Kings highway				Brown	
IL East St Louis 62207				Title:	and wastern ample and
Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal Contractual substantial	•		9. Numbe	er of workers employed
10. Full name of party filing charge			11a. Tel. No		b. Cell No.
(b) (6), (b) (7)(C)			(b) (6), (b) (7) c. Fax No.	(C)	(b) (6), (b) (7)(C) d. e-Mail
11 Address of party filing charge (street city state and 7/P code)			C. FAX NO.		(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)					
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowled	ge and belie	Tel.	No. (b) (6), (b) (7)(C)
By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)					
	name and title or of Title:	rice, if an		No.	
(b) (6), (b) (7)(C)		05/27/201	9 15:30;32 e-N		(b) (7)(C)
Address	(dat	e)		(D) (D) ,	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

FORM NLRB-508 (4-19)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST LABOR ORGANIZATION** OR ITS AGENTS

DO NOT WRITE IN THIS SPACE					
Case	Date Filed.				
14-CB-242301	5/29/19				

INSTRUCTIONS: File an original with NLRB Regional Director for the					occumng.
1. LABOR ORGANIZATION OR IT	S AGENTS A	AGAINST WHICH CHAR			
				Representative to contact Cross, Vice President o. e. Cell No. 7-9950 o. 7-9910 of section 8(b) and (list subsections) Relations Act, and these unfair labor commerce within the meaning of ices) 9 has restrained and coerced teed to them in Section 7 of the	
c. Address (Street, city, state, and ZIP code)		,	d. Tel. No. 314-647-		e. Cell No.
2725 Clifton Ave. St. Louis, MO 63139-2712			f. Fax. No. 314-647-		
			g. e-mail		
h. The above-named labor organization has engaged in and is engaged $(1)(A)$ practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		of the Natio	nal Labor Re	elations Act, a	nd these unfair labor
2. Basis of the Charge (set forth a clear and concise statement of the The above-named labor organization by its officers, agents employees of Agency for Community Transit/Madison Cou Act, as amended by verbally abusing employees.	and represe	ntatives since about M	ay 8, 2019	has restrain ed to them i	n Section 7 of the
Name of Employer Agency for Community Transit/Madison County Transit		4a. Tel. No. 618-874-7433	b. Cell No.	6310	c.Fax No. ယ
		d. e-mail		(4)	
5. Location of plant involved (street, city, state and ZIP code) 1 Transit Way Granite City, IL 62040-7500				r representati ne, Executiv	
7. Type of establishment (factory, mine, wholesaler, etc.) Transit Service	8. Identify po	rincipal product or service		9. Number of 230	of workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)					
11. Address of party filing charge (street, city, state and ZIP code) 11a. Tel. No.			b. Cell No. (b) (6), (b) (c. Fax No.
(b) (6), (b) (7)(C)		d. e-mail (b) (6), (b) (7)(C))		
12. DECLARATION (b) (6), (b) (7)(C) e above charge	and that the			Tel. No.	
(b) (6), (b) (7)(C) an Individual			Cell No. same as above		
9)	(Print/type na	ame and title or office, if any)		Fax No.	
same as above Address		Date <u>5/29/18</u>		e-mail same as abo	ve

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) **PRIVACY ACT STATEMENT**

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD	Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	14-CB-242349	May 30, 2019		
INSTRUCTIONS: File an original of this charge with the NLRB Regional D	irector of the region in which	th the alleged unfair labor practice		
occurred or is occurring.				
LABOR ORGANIZATION OR ITS AGENTS AG	AINST WHICH CHARGE IS BR	OUGHT		
a. Name International Brotherhood of Teamsters, Local 41	b. Union Representative to Contact Ralph Stubbs Union President			
c. Address 4501 Emanuel Cleaver II Blvd., Kansas City, MO 64130	d. Tel. No. (816)924-2000 f. Fax No.	e.e. Cell No.		
h. The above-named labor organization or its agents have engaged in and are	engaging in unfair labor prac	tices within the meaning of section		

- h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.
- 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
 Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing and/or failing to process the grievances and failing to represent employees on the following issues for arbitrary or discriminatory reasons or in bad faith:
 - 1. Employer's unilateral changes to policies and/or past practices regarding breaks and lunches, including the elimination of breaks;
 - 2. Employer's unilateral implementation of yard time production standards that could result in discipline in violation of the parties' collective-bargaining agreement;
 - 3. Employer's policy, implemented without notice or bargaining, requiring that employees sign training rosters under threat of discipline;
 - 4. Employer's unilateral decision to issue discipline based on solely on electronic devices which violates the collective-bargaining agreement language requiring the Employer to have corroboration;
 - 5. Employer's unilateral decision to increase supervision through the use of the telematrix reviews;
 - 6. Employer's policy, implemented without notice or bargaining, requiring employees to call in on any delays or face discipline;
 - 7. Employer's failure to meeting on grievances every 30 days as required by the collective-bargaining agreement;
- 8. Employer's repudiation of the language in the collective-bargaining agreement that prohibits the Employer from requiring employees to work in excess of 11 hours and from disciplining employees who refuse to work in excess of 11 hours.

Name of Employer		4a. Tel. No.	4b. Cell No.	
UPS Freight		·		
		4c. Fax No.	4d. e-Mail	
		101 1 011 1101		
Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative to contact		
3800 Kansas Ave., Kansas City, KS 66106		Jim Dallas Terminal Manager		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product or service		Number of Workers employed	
Delivery	Freight		370	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No.	
			(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail	
			(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and 2	IP code)			
(b) (6), (b) (7)(C)				
	12. DECLARA	TION		
I declare that I have read the above charge and	that the statements	therein are true to the bes	t of my knowledge and belief.	
(b) (6), (b) (7)(C)			Tel No.	
(=) (=); (=) (=)				
Ву				
	(b) (6), (b) (7)			
(si	Print/type nai	me and title or office, if any	Cell No.	
			(b) (6), (b) (7)(C)	

Address:	Date:	Fax No.
(b) (6), (b) (7)(C)	19	
	5.30-1	e-Mail (b) (6) (b) (7)(C)
	'	(b) (6), (b) (7)(C)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

OVERLAND PARK, KS

NLRB, REGION 1

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE					
NATIONAL LABOR RELATIONS BOARD		Case	Date filed				
CHARGE AGAINST LABOR ORGANIZATIO	ON OR ITS	14-CB-242374	May 30, 20	019			
AGENTS INSTRUCTIONS: File an original of this charge with	the NI RR Regional F		l				
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.							
LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT a. Name Instrument I							
American Postal Workers Union, Local 743	(b) (6), (b) (7)(C) to Contact						
c. Address PO Box 743, Fort Scott, KS 66701		d. Tel. No. (b) (6), (b) (7)(C)	e.e. Cell No.				
		f. Fax No.		g. e-Mail			
8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b)(6), (b)(7)(C) 2019 and continuing to present, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the the following grievances of (b) (6), (b) (7)(C) for arbitrary or discriminatory reasons or in bad faith: 1. Ongoing issue of supervisors performing (b)(6), (b)(7)(C) work; 2. Continued use of outside PTF employees before maximizing the PTFs assigned to the Fort Scott Post Office; 3. Continued use of PSEs from Remote Post Offices at the Fort Scott Post Office; 4. A maximization grievance to convert 4 PTFs at Fort Scott to a career position; 5. Ongoing issue of custodians doing (b)(6), (b)(7)(C) work; 6. Employer's utilization of 204b for less than two week coverage; 7. Hostile work environment grievance. Since on or about (b)(6), (b)(7)(C) 2019, the above-named labor organization has restrained and coerce employees in the exercise of rights protected by Section 7 of the Act by circulating among other employees the written requests Coefficient and the protection of the protection							
the exercise of rights protected by Section 7	of the Act by circ			n reguests 🖸			
the exercise of rights protected by Section 7 made by employees to the Union that grieva	of the Act by circ	culating among other em	ployees the worte	n requests of			
the exercise of rights protected by Section 7 made by employees to the Union that grieva 3. Name of Employer	of the Act by circ	culating among other em		n reguests 🖸			
the exercise of rights protected by Section 7 made by employees to the Union that grieva	of the Act by circ	culating among other em	ployees the writte	n requests of			
the exercise of rights protected by Section 7 made by employees to the Union that grieva 3. Name of Employer	of the Act by circ	culating among other em	ployees the worte	n requests of			
the exercise of rights protected by Section 7 made by employees to the Union that grieva 3. Name of Employer	of the Act by circles of the Act by circles of the filed.	culating among other em	4b. Cell No.	n requests of			
the exercise of rights protected by Section 7 made by employees to the Union that grieva 3. Name of Employer United States Postal Service 5. Location of Plant involved (street, city, state, and ZIP 120 S. National, Fort Scott, KS 66701	of the Act by circ ances be filed.	4a. Tel. No. 4c. Fax No. 6. Employer representative Charlotte Stout Post	4b. Cell No. 4d. e-Mail	n requests of			
the exercise of rights protected by Section 7 made by employees to the Union that grieva 3. Name of Employer United States Postal Service 5. Location of Plant involved (street, city, state, and ZIP 120 S. National, Fort Scott, KS 66701 7. Type of Establishment (factory, mine, wholesaler)	of the Act by circles of the Act by circles of the filed.	4a. Tel. No. 4c. Fax No. 6. Employer representative Charlotte Stout Post	4b. Cell No. 4d. e-Mail to contact master 9. Number of Works	n requests GON			
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AGENTS	14-CB-241443	May 14, 2019					
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice							
occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT							
a. Name		b. Union Representative to					
IATSE Local 31		Jason Taylor					
		Business Agent					
c. Address		d. Tel. No.	e.e. Cell No.				
1323 Swift Ave, Kansas City, MO 64116		(816)842-5167 f. Fax No.	(816)223-6743				
		(816)841-9481	g. e-Mail ialocal31@att.net				
h The above-named labor organization or its agents have	e engaged in and are						
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.							
2. Basis of the Charge (set forth a clear and concise state			-				
On or about March 27, 2019, and about May	13, 2019, the abo	ove-named labor organ	ization has restrained and				
coerced employees in the exercise of rights p	protected by Secti	on 7 of the Act by oper	ating a hiring hall in a manner				
that was arbitrary, discriminatory or in bad fa	ith, specifically by	discriminatorily enforci	ng its absenteeism and drug				
test policies.	, , ,	,					
toot ponotoo.							
3. Name of Employer		4a, Tel. No.	4b. Cell No.				
Various Employers		4a. 1el. No.	46. Cell No.				
various Employers		4c. Fax No.	4d. e-Mail				
			1				
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representative to contact					
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	Number of Workers employed				
Stage hand services	Stage hand se	rvices	200				
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.				
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)				
		11c. Fax No.	11d e-Mail				
			(b) (6), (b) (7)(C)				
11. Address of party filing charge (street, city, state, and ZIP code)							
(b) (6), (b) (7)(C)							
12. DECLARATION							
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.							
(b) (6), (b) (7)(C)			Tel No.				
By:			1				
	7)(C) an Individual						
(sig	Print/type nan	ne and title or office, if any	Cell No. (b) (6), (b) (7)(C)				
Address:	Date:	Fax No.					
(b) (6), (b) (7)(C)							
		5-14-19	e-Mail				
		5-11-11	(b) (6), (b) (7)(C)				
ILLFUL FALSE STATEMENTS ON THIS CHARGE CAN E	BE PUNISHED BY FIN	E AND IMPRISONMENT (J.S. CODE, TITLE 18, SECTION 1001)				

Case

14-CB-241443

UNITED STATES OF AMERICA

NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

DO NOT WRITE IN THIS SPACE

Date filed

May 14, 2019