

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		14-CB-237127	3/5/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name AMERICAN POSTAL WORKERS UNION, AFL-CIO ST. LOUIS GATEWAY DISTRICT AREA LOCAL		b. Union Representative to Contact Fred Wolfmeyer President	
c. Address 1705 S. Broadway, Saint Louis, MO 63104-4050		d. Tel. No. (314)231-7665	e.e. Cell No.
		f. Fax No. (314)231-5709	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C), 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by resolving the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) seniority date in an arbitrary or discriminatory manner or in bad faith.			
3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1720 Market Street, Saint Louis, MO 63155		6. Employer representative to contact Gregory Tellis	
7. Type of Establishment (factory, mine, wholesaler) Post Office	8. Principal product or service Post Office		9. Number of Workers employed 500
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
B. (b) (6), (b) (7)(C)		Tel. No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		Print/type name and title or office, if any	
(b) (6), (b) (7)(C)		Date:	Fax No.
		3-5-2019	e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

SAINT LOUIS, MO 63103

2019 MAR -5 AM 11:23

RECEIVED  
NLRB REGION 14

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>14-CB-237206</b>	Date Filed <b>March 6, 2019</b>

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Bakery, Confectionary, Tobacco Workers & Grain Millers International Union (BCTGM) Local #218		b. Union Representative to contact Mark Benaka Title: Business Manager	
c. Address (Street, city, state, and ZIP code) 1100 Admiral Blvd., Suite 202 MO Kansas City 64106-_____		d. Tel. No. (816) 474-9722	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer Frito-Lay		4a. Tel. No. (785) 267-2600	b. Cell No.
		c. Fax No.	d. e-Mail laura.blythe@pepsico.com
5. Location of plant involved (street, city, state and ZIP code) 1303 SW 41st St. KS Topeka 66609-1271		6. Employer representative to contact Laura Blythe Title: HR Director	
7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal product or service Potato Chips	9. Number of workers employed 800	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 03/6/2019 18:42:28		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to honor a resignation of union membership.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case

14-CB-237277

Date Filed

3/7/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name

UAW Local 282

b. Union Representative to contact

Donnie Robinson

c. Address (Street, city, state, and ZIP code)

3460 Hollenberge Suite 200  
Bridgeton, MO 63044

d. Tel. No.

636-634-6296

e. Cell No.

f. Fax. No.

g. e-mail

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

The above-named labor organization by its officers, agents and representatives since about (b) (6), (b) (7)(C), 2018 has restrained and coerced employees of Faurecia Automotive in the exercise of rights guaranteed to them in Section 7 of the Act, as amended by failing to process the termination grievance of (b) (6), (b) (7)(C) for unlawful reasons.

3. Name of Employer

Faurecia Automotive

4a. Tel. No.

636-856-2050

b. Cell No.

c. Fax No.

d. e-mail

5. Location of plant involved (street, city, state and ZIP code)

555 Edinger Road  
Wentzville, MO

6. Employer representative to contact

Marina Biddy

7. Type of establishment (factory, mine, wholesaler, etc.)

automotive seating manufacturer

8. Identify principal product or service

automotive seats

9. Number of workers employed

200+

10. Full name of party filing charge

(b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code)

(b) (6), (b) (7)(C)

11a. Tel. No.

(b) (6), (b) (7)(C)

b. Cell No.

c. Fax No.

d. e-mail

(b) (6), (b) (7)(C)

## 12. DECLARATION

(b) (6), (b) (7)(C) the above charge and that the statements  
best of my knowledge and belief are true and correct.

(b) (6), (b) (7)(C)

Charge)

Address

(b) (6), (b) (7)(C)

Date

3-7-19

Tel. No.

Cell No.

Fax No.

e-mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		14-CB-237394	March 11, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers & Helpers, AFL-CIO		b. Union Representative to Contact Newton B. Jones, President	
c. Address 753 State Ave, Ste. 570 Kansas City, KS 66101		d. Tel. No. (913) 371-2840	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth in clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about January 8, 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to furnish information to members regarding the total compensation packages of union officers and other expenditures of member dues.</p> <p>Between about February 28, 2019, and March 5, 2019, the above-named labor organization restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to furnish time-sensitive information to members regarding application deadlines for claiming the Union's pension and retirement benefits.</p>			

3. Name of Employer Various		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant Involved (street, city, state, and ZIP code)		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Contractor	8. Principal product or service Construction		9. Number of Workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel. No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		Print type name and title or office, if any	Cell No.
(b) (6), (b) (7)(C)		Date: 3-11-19	Fax No.
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

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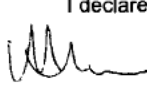
(b) (6), (b) (7)(C)



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 14-CB-237531	Date Filed March 12, 2019

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Steelworkers, Local 13-27		b. Union Representative to contact (b) (6), (b) (7)(C), (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 624 S. Cottage Street Independence, MO 64050		d. Tel. No. 816-254-4322	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax. No.	
		g. e-mail (b) (6), (b) (7)(C)	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) 8(b)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past 6 months, USW Local 13-27 has unilaterally changed the collective bargaining agreement of the parties by failing to follow the past practice of paying the cost of the conference room used by the Union during collective bargaining negotiations.			
3. Name of Employer Advancia Ahtna Joint Venture		4a. Tel. No. 907-302-2400	b. Cell No. 907-382-7271
		c. Fax No. 907-290-5837	
		d. e-mail Michelle.Marshall@advanciatech.com	
5. Location of plant involved (street, city, state and ZIP code) 6000 E. Geospace Drive Independence, MO 64056		6. Employer representative to contact Michelle Marshall, Director	
7. Type of establishment (factory, mine, wholesaler, etc.) warehouse	8. Identify principal product or service file storage and maintenance		9. Number of workers employed approximately 90
10. Full name of party filing charge Advancia Ahtna Joint Venture			
11. Address of party filing charge (street, city, state and ZIP code) 101 Benson Boulevard, Suite 303, Anchorage, AK 99503		11a. Tel. No. 907-302-2400	b. Cell No. 907-382-7271
		c. Fax No. 907-290-5837	
		d. e-mail Michelle.Marshall@advanciatech.com	
<b>12. DECLARATION</b>  I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.    (signature of representative or person making charge)  101 Benson Boulevard, Suite 303, Anchorage, AK 99503 Address		Tel. No. 907-302-2400	
		Cell No. 907-382-7271	
		Fax No. 907-290-5837	
		e-mail Michelle.Marshall@advanciatech.	
		Date 3/12/19	

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PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 14-CB-237673	Date filed 3/14/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name APWU		b. Union Representative to Contact Fred Wolfmeyer	
c. Address 1705 South Broadway, St. Louis, MO 63104		d. Tel. No. (314)231-7665	e.e. Cell No.
		f. Fax No.	g. e-Mail fredwolfmeyer@stlouisapwu.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(a) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices). Since about February 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing to timely assist and process the matter of, including failing to file a grievance regarding, (b) (6), (b) (7)(C) proper work assignment for arbitrary or discriminatory reasons or in bad faith.			

3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1720 Market Street, Rm 2400, St. Louis, MO 63155		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) US Mail	8. Principal product or service mail	9. Number of Workers employed 200	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)		Tel No.	
(s in making charge)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 3-14-19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

RECEIVED  
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2019 MAR 14 AM 10:30  
SAINT LOUIS, MO 63104

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		Case 14-CB-237897	Date filed March 19, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Food and Commercial Workers Union		b. Union Representative to Contact Alfonso Figueroa	
c. Address 116 Military Avenue, Dodge City, KS 67801		d. Tel. No. (620)225-2227	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) During the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by misleading employees into signing dues checkoff authorization forms.			
3. Name of Employer National Beef		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant Involved (street, city, state, and ZIP code) 2000 E Train Street, Dodge City, KS 67801		6. Employer representative to contact Onofre Astorga, Human Resources Director	
7. Type of Establishment (factory, mine, wholesaler) factory	8. Principal product or service meatpacking	9. Number of Workers employed 3000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No.	
(st)	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 3/18/2019	Fax No.
		e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT**

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OVERLAND PARK, KS

2019 MAR 19 AM 7:01

RECEIVED  
NLRB, REGION 17



UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		Case 14-CB-238063	Date filed March 20, 2019
<b>INSTRUCTIONS:</b> File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name IAM District Lodge 70		b. Union Representative to Contact Cornell Beard President	
c. Address 3830 S. Meridian, Wichita, KS 67217		d. Tel. No. (316)522-1591	e. e. Cell No.
		f. Fax No.	g. e-Mail cbeard@d70iam.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(a) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to provide (b) (6), (b) (7)(C) a copy of (b) (6), (b) (7)(C) grievance file and by threatening to remove (b) (6), (b) (7)(C) grievance over (b) (6), (b) (7)(C) discharge from the grievance procedure for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Spirit Aerosystems		4a. Tel. No. 316 526-9000	4b. Cell No.
		4c. Fax No.	4d. e-Mail mark.kanaga@spiraero.com
5. Location of Plant involved (street, city, state, and ZIP code) P.O. Box 780008, M/C K11-60, Wichita, KS 67278		6. Employer representative to contact Mark Kanaga Counsel	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Aircraft assembly	9. Number of Workers employed 5000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No.	
(signature of representative)	Print/type name and title or office, if any	(b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 3-20-19	Fax No.
		e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)

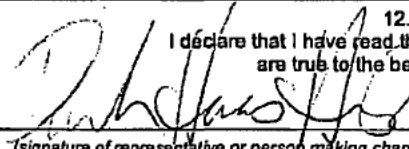
FORM NLRB-508  
(6-18)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case <b>14-CB-238258</b>	Date Filed <b>3/19/19</b>

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name Local 618, International Brotherhood of Teamsters		b. Union Representative to contact Jason Ashner	
c. Address (Street, city, state, and ZIP code) 9040 Lackland Road Overland, Missouri 63114		d. Tel. No. 314-426-4618 ext111	e. Cell No.
		f. Fax No.	
		g. e-mail jralocal618@live.com	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (A) and 8(b)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  Since at least January 10, 2019, the Union has violated Sections 8(b)(3) and 8(b)(1)(A) of the Act by refusing to honor the terms of a grievance settlement with the Company. In addition, the Union has bargained in bad faith by its conduct throughout the grievance steps in the negotiated grievance procedure.			
3. Name of Employer FCA US LLC		4a. Tel. No. 248-576-5607	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 5790 Campus Parkway Hazelwood, MO 63042-2386		6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) Parts Distributions Center	8. Identify principal product or service Automotive	9. Number of workers employed	
10. Full name of party filing charge FCA US LLC			
11. Address of party filing charge (street, city, state and ZIP code) 1000 Chrysler Drive, CIMS 485-07-92, Auburn Hills, MI 48326-2766		11a. Tel. No. 248-576-5607	b. Cell No.
		c. Fax No.	
		d. e-mail darlene.haas@fcagroup.com	
12. DECLARATION  I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. Darlene Haas Awada, Staff Labor Counsel (signature of representative or person making charge) (Print/type name and title or office, if any)		Tel. No. 248-576-5607	
		Cell No.	
		Fax No.	
1000 Chrysler Drive, CIMS 485-07-92, Auburn Hills, MI Address 48326-2766		e-mail darlene.haas@fcagroup.com	
Date 3/19/2019			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		Case <b>14-CB-238294</b>	Date filed <b>03/25/2019</b>
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name <b>IUE-CWA Local 86823</b>		b. Union Representative to Contact (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	
c. Address (b) (6), (b) (7)(C)		d. Tel. No.	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing to represent (b) (6), (b) (7)(C) in (b) (6), (b) (7)(C) arbitration proceeding or arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer <b>Steris Company</b>		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) <b>7501 Page Ave, St. Louis, MO 63133</b>		6. Employer representative to contact <b>Tony White, Plant Manager</b>	
7. Type of Establishment (factory, mine, wholesaler) <b>Manufacturer</b>	8. Principal product or service <b>Soaps and Lotions</b>		9. Number of Workers employed <b>1500</b>
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)  (b) (6), (b) (7)(C)  (b) (6), (b) (7)(C)		Tel. No.	
		(b) (6), (b) (7)(C)	
		Print type name and title or office, if any	
		Cell No. (b) (6), (b) (7)(C)	
		Date:	Fax No.
		<b>3-25-19</b>	e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)

RECEIVED  
MAR 25 PM 4:00  
ST. LOUIS, MO



UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		14- CB-238343	3/25/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Laborers' international Union of North America, Local 42		b. Union Representative to Contact Brandon Flinn Business Agent	
c. Address 301 S. Ewing Ave, Saint Louis, MO 63103		d. Tel. No. (314)531-1187	e.e. Cell No.
		f. Fax No. (314)531-8999	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) & (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about March 11, 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.</p> <p>Since about March 11, 2019, the above-named labor organization has refused to refer (b) (6), (b) (7)(C) for employment with Various Employers for reasons other than the failure to tender uniformly required initiation fees and periodic dues.</p>			

3. Name of Employer Various Employers		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) construction	8. Principal product or service construction	9. Number of Workers employed 50	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)			Tel No.
(signature of representative or person making charge)	(b) (6), (b) (7)(C)		Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)	Date: 3-25-19	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)



UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		14-CB-238426	March 26, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name IAM Local 839	b. Union Representative to Contact (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		
c. Address 3917 E Macarthur Rd, Wichita, KS 67210-1694	d. Tel. No. (316) 524-1090	e.e. Cell No. N/A	
	f. Fax No. (316) 529-1277	g. e-Mail N/A	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(e) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding discipline for allegedly being out of (b) (6), (b) (7)(C) area for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Spirit Aerosystems	4a. Tel. No. (316) 526-9000	4b. Cell No. N/A	
	4c. Fax No. (316) 529-4458	4d. e-Mail NRO@spirit.aero.com	
5. Location of Plant involved (street, city, state, and ZIP code) 3801 S Oliver St. Wichita, KS 67210-2196	6. Employer representative to contact Justin Welner		
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Aerospace Manufacturing	9. Number of Workers employed 7600	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. N/A	
	11c. Fax No. N/A	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
B. (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No. (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)	Print/type name and title or office, if any	Cell No. N/A	
Address: (b) (6), (b) (7)(C)	Date: 3-25-19	Fax No. N/A	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		14CB-238520	03/26/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Postal Workers Union		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 1705 South Broadway, St. Louis, MO 63104		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) grievance over management performing bargaining unit work for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employee: United States Postal Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1720 Market, St. Louis, MO 63155		6. Employer representative to contact Craig Von Collenberg, Supervisor	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product or service Mail		9. Number of Workers employed 1000
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel. No.	
		(b) (6), (b) (7)(C)	
		Print type name and title or office, if any	
		Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date:	Fax No.
			e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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15:27 PM 26 MAR 2019

RECEIVED  
NLRB REGION 17

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 14-CB-238554	Date filed 3/26/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Food and Commercial Workers		b. Union Representative to Contact Elsa Gordillo Representative	
c. Address 804 W 14th Street, Schuyler, NE 68661		d. Tel. No. (402)352-5355	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(e) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to provide (b) (6), (b) (7)(C) with a copy of the collective bargaining agreement.			
3. Name of Employer Cargill Meat Solutions, Inc.		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 490 County Road 9, Schuyler, NE 68661		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) meat	8. Principal product or service Processing plant	9. Number of Workers employed 1000	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
(b) (6), (b) (7)(C) and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		Cell No. (b) (6), (b) (7)(C)	
Print/type name and title or office, if any		Fax No.	
Address: (b) (6), (b) (7)(C)		Date: 3/26/2019	
		e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)