INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C.3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

| DO NOT WRITE IN THIS SPACE | | | | |
|----------------------------|--------------|--|--|--|
| DO NOT WRITE IN THIS SPACE | | | | |
| Case | Date Filed | | | |
| 14-CB-242589 | June 3, 2019 | | | |

| INSTRUCTIONS: File an original with NLRB Regional Director for the | region in which the alleged u | ntair labor pra | ctice occurre | ed or is occurring. | |
|---|------------------------------------|----------------------------|--------------------|---|--|
| 1. LABOR ORGANIZATION OR ITS | AGENTS AGAINST WHICH | | | | |
| a. Name | | b. Union Rep | resentative | to contact | |
| International Association of Machinists and Aerospace Workers | | Ben Moody | | | |
| | | Title: Busir | ness Repres | entative | |
| | | | | | |
| c. Address (Street, city, state, and ZIP code) | | d. Tel. No. | 24 | e. Cell No. | |
| 2401 South Harvey Ave | | (405) 514-18 f. Fax No. | 334 | (405) 514-1834 g. e-Mail | |
| OK Oklahoma City 73109 | | I. Fax No. | | bmoody850@gmail.com | |
| | | | | | |
| h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) | | | | the meaning of section 8(b), and these unfair labor practices | |
| are unfair practices affecting commerce within the meaning of the A | ct, or these unfair labor practi | ces are unfair | practices aff | fecting commerce within the | |
| meaning of the Act and the Postal Reorganization Act. | | | | | |
| Basis of the Charge (set forth a clear and concise statement of the | e facts constituting the alleged | d unfair labor p | ractices) | | |
| | | | | | |
| See additional page | | | | | |
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| | | | | | |
| | | | | | |
| Name of Employer | | 4a. Tel. No. | | b. Cell No. | |
| Satellite Services Inc. | | (906) 228-64 | 92 | (405) 403-3996 | |
| | | c. Fax No. | | d. e-Mail | |
| | | | | Dmetcalf@ssi-main.com | |
| Location of plant involved (street, city, state and ZIP code) | | | 6. Employ | er representative to contact | |
| 309 South Front Street | | | Don Metc | - | |
| MI Marquette 49855 | | | Title: Proj | ect Manager | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) | 8. Identify principal product | or service | 9. Numbe | r of workers employed | |
| Others | Facilities operations and Air | Force base | 17 | | |
| 10. Full name of party filing charge | | 11a. Tel. No. | . | b. Cell No. | |
| (b) (6), (b) (7)(C) | | (b) (6), (b) (7)(| C) | (b) (6), (b) (7)(C) | |
| (b) (b), (b) (1)(b) | | c. Fax No. | | d. e-Mail | |
| 11. Address of party filing charge (street, city, state and ZIP code.) | | | | (b) (6), (b) (7)(C) | |
| (b) (6), (b) (7)(C) | ' | | | | |
| | | | | | |
| 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to | the hest of my knowledge and helie | Tel. | No. (b) (6), (b | o) (7)(C) | |
| (b) (6), (b) (7)(C) | b) (6), (b) (7)(C) | Cell | | -7 (- N - 7 | |
| Ву | name and title or office, if any | _ | (b) (6), (b | o) (7)(C) | |
| | Title: | Fax | No. | | |
| (b) (6), (b) (7)(C) | | 2.14 | oil | | |
| | (date)_ ^{06/3/2019} | e-M | | , (b) (7)(C) | |
| Address ——————————————————————————————————— | (date) | | (b) (d) | , (5) (1)(5) | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

FORM NLRB-508 (4-19)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

| DO NOT WRITE IN T | HIS SPACE | , |
|----------------------|------------|-----|
| Casa 14-CB-242824 | Date Filed | /19 |

NSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfoir labor practice occurred or is occurring.

| 1. LABOR ORGANIZATION OR | ITS AGENTS A | GAINST WHICH CHA | RGE IS BROUG | ЗНТ | | | |
|---|-----------------------------------|---|-------------------------------------|---|--|--|--|
| a Name APW, St. Louis Gateway District Areal Local. (b) (6), (b) (7)(0 | C) | | | n. Union Representative to contact President Geлe Hollenbeck | | | |
| c. Address (Street, city, state, and ZIP code) 1705 S. Broadway | | ··· | d. Tel. No. | | e. Call No. 3142317665 | | |
| St. Louis, MO. 63104 | | | f, Fax. No. | | | | |
| | | | g. e-mail | | ······································ | | |
| h. The above-named labor organization has engaged in and is engaged in an analysis of the eng | | of the Na | tional Labor Rel | ations Act, a | and these unfair labor | | |
| 2. Basis of the Charge (set forth a clear and concise statement of After not having my union right honored by having past dis manner, I was entered into a cleas action grievance that I knowledge or permission. I have send a letter addressing a | sciplinary reco was not only r | rds removed from m not aware of, but i w | ly file or addre as placed in th | ssing this i nis grievand | e without my | | |
| 3. Name of Employer United States Postal Service | | 4a, Tel. No. 314-231-7865 | b. Cell No. | | c. Fax No. | | |
| | | d. e-mail | ,l | | <u> </u> | | |
| 5. Location of plant involved (street, city, state and ZIP code) 1720 Market Street St. Louis, MO. 63155 | | | 6. Employer Kelth Whit | • | tive to contact | | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) Postal | 8. Identify p Mail / Pac | nncipal product or serv | rice | 9. Number | of workers employed | | |
| (b) (6), (b) (7)(C) | | | | | | | |
| 11. Address of party filing charge (street, city, state and ZIP code) | | 11a. Tel. No. | b. Cell No. (b) (6), (b) (7 | | c. Fax No. | | |
| (b) (6), (b) (7)(C) | | d. e-mail (b) (6), (b) (7)(C) | | | | | |
| 12. DECLARATIOn to the shows that I have read the above charge (b) (6), (b) (7)(C) | | slatemente f.) (6), (b) (7)(C) | | Tel. No. Cell No. | | | |
| (Si | | ame and fills or office, if a | | b) (6), (b) (7)(0 | <u> </u> | | |
| (b) (6), (b) (7)(C) | | June 6, 2019 | | e-mail b) (6), (b) | (7)(C) | | |

WILLFUL PALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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| UNITED STATES OF AMERICA | | DO NO | OT WRITE IN THIS SPACE | |
|---|--|---|---|--|
| NATIONAL LABOR RELATIONS BOAR | ın. | Case | Date filed | |
| CHARGE AGAINST LABOR ORGANIZATIO | | | A | |
| AGENTS | | 14-CB-243008 | 106-10-2019 | |
| INSTRUCTIONS: File an original of this charge with toccurred or is occurring. | | | | |
| | N OR ITS AGENTS | AGAINST WHICH CHARGE | | |
| a. Name Teamsters Local Union No. 41 | | b. Union Representat | tive to Contact | |
| Touristore Education (10, 41 | | Suc | - 4.0 | |
| | | Susan | Turner | |
| Address 4501 Emanuel Clever II, Blvd., Kansas City, | MO 64130 | d. Tel. No. 816 924 2000 | e.e. Cell No. | |
| 450 i Emanuel Clever II, Bivd., Kansas City, | 1410 04 130 | 1. Fax No. | g. e-Mail | |
| • | | 1 | g. O-Mail | |
| h. The above-named labor organization or its agents hat 8(b), subsection(s) (1)(A) of the National Labor Relati- the meaning of the Act, or are unfair practices affecting. Basis of the Charge (set forth a clear and concise states) | ons Act, and these og commerce within | unfair labor practices are un the meaning of the Act and | nfair practices affecting commerce within the Postal Reorganization Act. | |
| Since about please please 2019, the above-na | amed labor org | anization has restraine | ed and coerced employees in the | |
| exercise of rights protected by Section 7 of t | | | | |
| discharge for arbitrary or discriminatory reas | • | | , 0, 3 | |
| distings for arbitrary or distriminatory read | SOIIS OF HI DAG F | aiui. | | |
| | | | | |
| | | | | |
| | | | | |
| 3. Name of Employer | | 4a. Tel. No. | 4b. Cell No. | |
| United Parcel Service | | 4c. Fax No. | 4d. e-Mail | |
| | | 4C. FAXIVO. | 4d. e-Wali | |
| 5. Location of Plant involved (street, city, state, and ZIP | code) | 6. Employer represent | 6. Employer representative to contact | |
| 14650 Santa Fe Trail Dr., Lenexa, KS 66215 | | | | |
| 7. Type of Establishment (factory, mine, wholesaler) | -8. Principal pro | dutt c: service | 9. Number of Workers employed- | |
| Trucking | Package D | elivery | 6000 | |
| 10. Full name of party filing charge | | 11a. Tel. No. | 11b. Cell No. | |
| | | | (b) (6), (b) (7)(C) | |
| (b) (6), (b) (7)(C) | | 11c. Fax No. | 11d e-Mail | |
| | | | (b) (6), (b) (7)(C) | |
| 11. Address of party filing charge (street, city, state, and a | ZIP code) | | | |
| (b) (6), (b) (7)(C) | | | | |
| | 12. DECLA | RATION | • | |
| I declare that I have read the above charge and | d that the stateme | ents therein are true to the | best of my knowledge and belief. | |
| | | | Tel No. | |
| (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) | | | | |
| Ву: | (b) (6) (b) | (7)(C)an Individual | | |
| (signature or topiesemature or person making charge) | (0) (0), (0) | name and title or office, if a | iny Cell No. | |
| vignative or representative or person making unarger | - imarype | manio dire inte or omos, il a | (b) (6), (b) (7)(C) | |
| Address: | | Date: | Fax No. | |
| (b) (6), (b) (7)(C) | | | | |
| | | 10-2019 | o-Mail | |

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register 71 tred, Reg. 740 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however fullum to the nltration will cause the NLRB to decline to invoke its processes.

2019 JUN 10 PH 12: 38

NLRB, REGION 17

| UNITED STATES OF AMERICA | | DO NOT WRITE IN THIS SPACE | | |
|--|---------------------------------------|--------------------------------|---|--|
| NATIONAL LABOR RELATIONS BOARD | | Case | Date filed | |
| CHARGE AGAINST LABOR ORGANIZATION AGENTS | 14. | CB-243396 | 6/17/19 | |
| INSTRUCTIONS: File an original of this charge with the occurred or is occurring. | e NLRB Regional Di | rector of the region in which | the alleged unfair labor practice | |
| | OR ITS AGENTS AGA | INST WHICH CHARGE IS BRO | | |
| a. Name | D: 13-10- 11 | b. Union Representative to | Contact | |
| International Union Painters & Allied Trades, | District Council | Chris Ragan | _ | |
| 58, Local No. 32 | | Union Representativ | re | |
| c. Address | · · · · · · · · · · · · · · · · · · · | d. Tel. No. | e.e. Cell No. | |
| 1106 E. Elm Street, West Frankfort, IL 62896 | 3 | (618)932-8003 | | |
| | | f. Fax No. | g. e-Mail | |
| | | (618)932-8004 | | |
| The above-named labor organization or its agents have 8(b), subsection(s) 1(A) of the National Labor Relations | | | | |
| meaning of the Act, or are unfair practices affecting co | | | | |
| 2. Basis of the Charge (set forth a clear and concise state | | | | |
| Since within the preceding six-month period, | the above-named | d labor organization has | restrained and coerced | |
| employees in the exercise of rights protected | by Section 7 of t | he Act by denying referr | al opportunities to (b) (6), (b) (7)(C) | |
| (b) (6), (b) (7)(C) in operating a hiring hall in a mann | | | | |
| 3 3 3 | | ,, | | |
| Name of Employer | | 4a. Tel. No. | 4b. Cell No. | |
| Various Employers | | 4a. 101.110. | 40. 00.110. | |
| Tanous Employers | | 4c. Fax No. | 4d. e-Mail | |
| | • | | , | |
| 5. Location of Plant involved (street, city, state, and ZIP co | ode) | 6. Employer representative | to contact | |
| | | | | |
| 7. Type of Establishment (factory, mine, wholesaler) | 8. Principal product | or service | Number of Workers employed | |
| Construction | Painting service | | 50 | |
| 10. Full name of party filing charge | | 11a. Tel: No. | 11b. Cell No. | |
| (b) (6), (b) (7)(C) | | (b) (6), (b) (7)(C) | | |
| | | 11c. Fax No. | 11d e-Mail | |
| | | | | |
| 11. Address of party filing charge (street, city, state, and Z | IP code) | | - | |
| (b) (6), (b) (7)(C) | | | | |
| (*) (*), (*) (*) | 12. DECLARAT | ION | | |
| I declare that I have read the above charge and | that the statements | therein are true to the best | of my knowledge and belief. | |
| | | | Tel No. | |
| | İ | | | |
| $B_{y}(b)$ (6), (b) (7)(C)(b) (6), (b) (7)(C) | 1 | | | |
| | (b) (6), (b |) (7)(C) | (b) (6), (b) (7)(C) | |
| (si | Print/type nan | ne and title or office, if any | Cell No. | |
| | | | | |
| Address: | • | Date: | Fax No. | |
| (b) (6), (b) (7)(C) | | Y/ 15 0 | e-Mail | |
| | | 16-13-17 | G-IVIAII | |
| <u></u> | | | | |

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

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| UNITED STATES OF AMERICA | DO NOT WRITE IN THIS SPACE | | | | | |
|--|-----------------------------------|-------------------------|--|--|--|--|
| NATIONAL LABOR RELATIONS BOARD | Case | Date filed | | | | |
| CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS | 14-CB-243083 | June 11, 2019 | | | | |
| INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring. | | | | | | |
| LABOR ORGANIZATION OR ITS AGENTS AGA | | | | | | |
| a. Name | b. Union Representative to | Contact | | | | |
| Operating Engineers 101 | Aaron Brown | | | | | |
| | Corresponding Secr | etary | | | | |
| c. Address | d. Tel. No. | e.e. Cell No. | | | | |
| 6601 Winchester Avenue, Kansas City, MO 64133 | (816)737-8600 | 0,0. Och 140. | | | | |
| , | f. Fax No. | g. e-Mail | | | | |
| | | ab@iuoelocal101.org | | | | |
| h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | | | | |
| Basis of the Charge (set forth a clear and concise statement of the facts cons | lituting the alleged unfair labor | or practices) | | | | |
| Since about January 2019, the above-named labor organization | on has restrained and co | perced employees in the | | | | |
| exercise of rights protected by Section 7 of the Act by operating | | | | | | |
| discriminatory or in bad faith. | | | | | | |
| Since about January 2019, the above-named labor organization | n has refused to refer | b) (6), (b) (7)(C) for | | | | |
| employment for reasons other than the failure to tender uniformly required initiation fees and periodic dues. | | | | | | |
| | | | | | | |

| 3. Name of Employer | | 4a. Tel. No. | 4b. Cell No. |
|--|---------------------|--------------------------------|--|
| None | | | |
| | | 4c. Fax No. | 4d. e-Mail |
| 5. Location of Plant Involved (street, city, state, and ZIP c | ode) | 6. Employer representative | e to contact |
| None | | | |
| 7. Type of Establishment (factory, mine, wholesaler) | 8. Principal produc | ct or service | 9. Number of Workers employed |
| None | None | | |
| 10. Full name of party filing charge | | 11a. Tel. No. | 11b. Cellino. |
| (b) (6), (b) (7)(C) | | (b) (6), (b) (7)(C) | P 70 |
| | | 11c Fay No | 11d e-Mile (b) (6), (b) (7)(C), III |
| 11. Address of party filing charge (street, city, state, and Z | IP code) | . | |
| (b) (6), (b) (7)(C) | | | <u>?</u> <u>98</u> |
| | 12. DECLARA | | × 10 - |
| I declare that I have read the above charge and | that the statements | s therein are true to the bes | |
| (b) (6), (b) (7)(C) | | | Tel No. |
| (b) (6), (b) (7)(C) | | | 1 |
| By: | (b) (6), (b) | (7)(C) | (b) (6), (b) (7)(C) |
| (signature or rep | Printry pe na | me and title or office, if any | Cell No. |
| | | | |
| Address: | | Date: | Fax No. |
| (b) (6), (b) (7)(C) | | 1 1 2 | |
| | | 6-11-19 | e-Mail (b) (6) (b) (7)(C) |

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[b) (6), (b) (7)(C)

| CHARGE AGAINST LABOR ORGANIZATION AGENTS | OR ITS | 14-CB-243290 | 6/13/2019 | | | | |
|---|--|---|---|--|--|--|--|
| INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice | | | | | | | |
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | | | | | |
| a. Name APWU Local 1348 | | b. Union Representative to Jeff Bradley President | | | | | |
| c. Address 2875 E Admiral PI, Tulsa, OK 74110 | | d. Tel. No. (918)834-9972 f. Fax No. | g. e-Mail jwbradley@cox.net | | | | |
| h. The above-named labor organization or its agents have 8(b), subsection(s) of the National Labor Relations Act, meaning of the Act, or are unfair practices affecting companies of the Charge (cot forth a clear and consistent to the | and these unfair labo merce within the me | or practices are unfair practice aning of the Act and the Post | ices within the meaning of section s affecting commerce within the al Reorganization Act. | | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to properly represent (b) (6), (b) (7)(C) regarding schedule change for arbitrary or discriminatory reasons or in bad faith. | | | | | | | |
| Name of Employer United States Postal Service | | 4a. Tel. No. | 4b. Cell No. | | | | |
| 5. Location of Plant involved (street, city, state, and ZIP code) 2132 S 91st E Ave, Tulsa, OK 74141 | | 6. Employer representative to contact Jeff Dalton Plant Manager | | | | | |
| Postal | Principal product Postal | or service | Number of Workers employed 300 | | | | |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No. | 11b. Cell No. (b) (6), (b) (7)(C) | | | | |
| | | TIC. FAX NO. | (b) (6), (b) (7)(C) | | | | |
| 11. Address of party filing charge (street, city, state, and ZIF (b) (6), (b) (7)(C) | code) 12. DECLARAT | ION | | | | | |
| (b) (6), (b) (7)(C) | hat the statements | therein are true to the best | of my knowledge and belief. | | | | |
| B (S | (b) (6), (b) (7)(c | ne and title or office, if any | Tel No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) | | | | |
| Address: (b) (6), (b) (7)(C) | • | Date: (2019) | e-Mail (b) (6), (b) (7)(C) | | | | |

Case

DO NOT WRITE IN THIS SPACE

Date filed

UNITED STATES OF AMERICA

NATIONAL LABOR RELATIONS BOARD

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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TULSA RESIDENT OFFICE 2019 JUN 44 AH 9: 43 TULSA, OKLAHOMA

| THE O. O.Y. A. THE O. | | | |
|---|--------------------------------|-------------------------------------|--|
| UNITED STATES OF AMERICA | DO NOT WRITE IN THIS SPACE | | |
| NATIONAL LABOR RELATIONS BOARD | Case Date filed | | |
| CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS | 14-CB-243278 | June 14, 2019 | |
| INSTRUCTIONS: File an original of this charge with the NLRB Regional Di | rector of the region in whic | h the alleged unfair labor practice | |
| occurred or is occurring. | | | |
| LABOR ORGANIZATION OR ITS AGENTS AGA | AINST WHICH CHARGE IS BR | OUGHT | |
| a. Name | b. Union Representative to | Contact | |
| APWU Local 67 | Toni Robinson | | |
| | President | | |
| , | | | |
| c. Address | d. Tel. No. | e.e. Cell No. | |
| 3824 E. 16th St., Kansas City, MO 64127 | (816)444-9920 | | |
| · • • • • • • • • • • • • • • • • • • • | f. Fax No. | g. e-Mail | |
| | (816)444-9902 | arobinson@gkcmail.org | |
| h. The above-named labor organization or its agents have engaged in and are | | | |
| 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these un | | | |
| the meaning of the Act, or are unfair practices affecting commerce within the | | | |
| | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts con- | sututing the alleged union lab | or practices) | |
| | | | |
| Since about [80] 2019, the above-named labor organization h | as restrained and coerd | ced employees in the exercise | |
| | | | |
| of rights protected by Section 7 of the Act by refusing to arbitra | ate the grievance of (b) (| b), (b) (7)(c) regarding | |
| Notice of Removal, for arbitrary or discriminatory reasons or in | bad faith. | | |
| , | | | |
| | | T | |
| Name of Employer | 4a. Tel. No. | 4b. Cell No. | |
| United States Postal Workers | 1816-504-3200 | | |

| Name of Employer | | | 4a. Tel. No. | 4b. Cell | No. | | |
|--|-------------|-------------------|--------------------------------|---------------|------------|-----------|------------|
| United States Postal Workers | | | 86-504-320 | α | | | |
| | | | 4c. Fax No. | 4d. e-M | ail | | |
| | | | | | | | |
| 5. Location of Plant involved (street, city, state, and | ZIP code) | | 6. Employer representat | | | _ | |
| 1700 Cleveland Ave., Kansas City, MO | 64127 | | Lydia Block | /shemi | Fren | Klin | |
| 7. Type of Establishment (factory, mine, wholesales | r) 8. | Principal product | or service | 9. Numb | er of W | orkers em | ployed |
| Distribution Mail Center | | U. S. Mail | | 500 | | | |
| 10. Full name of party filing charge | | | 11a. Tel. No. | 11b. Ce | , | | |
| (b) (6), (b) (7)(C) | | | | (b) (6) | , (b) (7) | (C) | |
| | | | 11c. Fax No. | 11d_e-M | ailC | 3 | ~~ |
| | | | | (b) (| (6), (1) | 0) (7)(| C),, |
| 11. Address of party filing charge (street, city, state. | and ZIP co | ode) | | • | 20 | MO | ر الر |
| (b) (6), (b) (7)(C) | | | | | ≥_ | | <u>- m</u> |
| | | 12. DECLARAT | | | 6 | 14 | 10m |
| I declare that I have read the above charge ((b) (6), (b) (7)(C) | ge and that | t the statements | therein are true to the b | est of my kno | wiedge | and belie | ± 0≥ |
| Toolian Mary 100 Mary | | | | Tel No. | 20 | = | E E |
| (/b) (C) (b) (Z)(O) | | | | ļ | ᄌ | ထ | 20 |
| (b) (6), (b) (7)(C) | | 1 | | | SS | 2 | |
| | | | (C), an Individual | | | | |
| (signa ng charg | ge) | Print/type nar | ne and title or office, if any | | /b) /7 | V(C) | |
| | | | | |), (b) (7) |)(C) | |
| Address: | | | Date: | Fax No. | | | |
| (b) (6), (b) (7)(C) | | | 6-1-19 | | | | |
| | | | | e-Mail | 3) (b) | (7)(C) | _ |
| | | | | (D) (0 | 6), (b) | (7)(C) | |

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

| UNITED STATES OF AMERICA | DO NOT WRITE IN THIS SPACE | | |
|--|----------------------------------|---------------------------------------|--|
| NATIONAL LABOR RELATIONS BOARD | Case Date filed | | |
| CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS 14- | CD-243524 | 6/19/19 | |
| INSTRUCTIONS: File an original of this charge with the NLRB Regional Doccurred or is occurring. | | | |
| LABOR ORGANIZATION OR ITS AGENTS AGA | | | |
| a. Name | b. Union Representative to | Contact | |
| International Union of Operating Engineers, Local No. 513 | Tim Sappington | | |
| | President | | |
| c. Address | d. Tel. No. | e.e. Cell No. | |
| 3449 Hollenberg Drive, Bridgeton, MO 64044 | (314)739-3983 | | |
| | f. Fax No. | g. e-Mail | |
| | (314)739-7354 | | |
| h. The above-named labor organization or its agents have engaged in and are 8(b)(4)(D, subsection(s) of the National Labor Relations Act, and these unfa meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce. | ir labor practices are unfair pr | actices affecting commerce within the | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts con | stituting the alleged unfair lab | or practices) | |
| The above-named labor organization by its officers, agents ar | id representatives since | about June 18, 2019, and at | |
| all times thereafter has engaged in or induced or encouraged | individuals employed by | / Millstone Webber and other | |
| employers, to engage in a strike or a refusal in the course of t | heir employment to use, | , manufacture, process, | |
| transport, or otherwise handle or work on any goods, articles, | materials or commoditie | es, or to perform any services | |
| and/or has threatened, coerced or restrained employees where | e an object thereof has | been forcing or requiring | |
| Reinhold Electric, Inc., to assign particular work to employees | in said labor organization | on rather than to employees | |
| who are represented by the St. Louis Kansas City Carpenters | Regional Council, wher | e such employer is not failing | |
| to conform to an order or certification of the Board determining | the bargaining represe | entative for employees | |
| performing such work. | , | , ., ., | |
| Ferrammed cases menu | | · · | |
| | T | T | |

| Name of Employer | | 4a. Tel. No. | 4b. Cell No. | | |
|--|---|---------------------------------------|-----------------------------|--|--|
| Reinhold Electric, Inc. | | (314)578-2564 | (314)578-2564 | | |
| | | 4c. Fax No. | 4d. e-Mail | | |
| | | (314)631-6750 | jerry@reinholdelectric.com | | |
| | | | | | |
| 5. Location of Plant involved (street, city, state, and ZIP code) | | 6. Employer representative to contact | | | |
| 2511 Lemay Ferry Road, Saint Louis, MO 63125 | | Jerry Reinhold President | | | |
| 7. Type of Establishment (factory, mine, wholesaler) | | | Number of Workers employed | | |
| Construction | Road Constru | ction | 300 | | |
| 10. Full name of party filing charge | | 11a. Tel. No. | 11b. Cell No. | | |
| Jerry Reinhold | | (314)631-1158 | (314)578-2564 | | |
| | | 11c. Fax No. | 11d e-Mail | | |
| | | (314)631-6750 | jerry@reinholdelectric.com | | |
| | | | | | |
| 11. Address of party filing charge (street, city, state, and ZIP code) | | | | | |
| 2511 Lemay Ferry Road, Saint Louis, MO 63 | 125 | | | | |
| | TON | 8 | | | |
| I declare that I have read the above charge and | that the statements | therein are true to the best | of my knowledge and belief. | | |
| | | | Tel No. | | |
| | | | | | |
| By: Y | | | | | |
| Lawrence K. | | K. Kaplan, Attorney | (314)8632929 | | |
| (signature of representative or person making charge) | Print/type name and title or office, if any | | Cell No. | | |
| <u> </u> | | | | | |
| Address: | | Date: / | Fax No. | | |
| 101 South Hanley Road, Suitre 1310 | | $M_{\star}/.$ 1 - | (314)863-9777 | | |
| Saint Louis, MO 63105 | | No 19/16 | e-Mail : | | |
| | | | lkaplan@ka-law.com | | |

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

1-2512249601

| - | | | | | |
|--|----------------------------|-----------------------------|--|--|--|
| UNITED STATES OF AMERICA | DO NOT WRITE IN THIS SPACE | | | | |
| NATIONAL LABOR RELATIONS BOARD | Case | Date filed | | | |
| CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS 14- | CD-243595 | 6/19/19 | | | |
| INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring. | | | | | |
| LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | | | |
| a. Name | b. Union Representative to | Contact | | | |
| International Union of Operating Engineers, Local No. 513 | Tim Sappington | | | | |
| | President | | | | |
| c. Address | d. Tel. No. | e.e. Cell No. | | | |
| 3449 Hollenberg Drive, Bridgeton, MO 64044 | (314)739-3983 | | | | |
| 3 , 3 , | f. Fax No. | g. e-Mail | | | |
| | (314)739-7354 | | | | |
| h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(4)(D, subsection(s) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts con | | | | | |
| The above-named labor organization by its officers, agents ar | nd representatives since | about June 18, 2019, and at | | | |
| all times thereafter has engaged in or induced or encouraged individuals employed by Millstone Webber and other | | | | | |
| employers, to engage in a strike or a refusal in the course of their employment to use, manufacture, process, | | | | | |
| transport, or otherwise handle or work on any goods, articles, materials or commodities, or to perform any services and/or has threatened, coerced or restrained employees where an object thereof has been forcing or requiring | | | | | |
| Reinhold Electric, Inc., to assign particular work to employees in said labor organization rather than to employees | | | | | |
| who are represented by the St. Louis Kansas City Carpenters Regional Council, where such employer is not failing | | | | | |
| to conform to an order or certification of the Board determining the bargaining representative for employees | | | | | |
| performing such work. | | | | | |
| | 1 | | | | |
| 3 Name of Employer | 4a Tel No | 4h Cell No | | | |

| Name of Employer | | 4a. Tel. No. | 4b. Cell No. | - |
|--|---------------------|---|-------------------------------|-----|
| Reinhold Electric, Inc. | | (314)578-2564 | (314)578-2564 | |
| | | 4c. Fax No. | 4d. e-Mail | |
| | | (314)631-6750 | jerry@reinholdelectric.co | m |
| | | | | |
| 5. Location of Plant involved (street, city, state, and ZIP code) | | 6. Employer representative | to contact | |
| 2511 Lemay Ferry Road, Saint Louis, MO 63125 | | Jerry Reinhold Pres | sident | ÷ |
| 7. Type of Establishment (factory, mine, wholesaler) | 8. Principal produc | t or service | 9. Number of Workers employed | ا ت |
| Construction | Electrical Con | struction | 300 | ;- |
| 10. Full name of party filing charge | ··· | 11a. Tel. No | 11b. Cell No. | 7. |
| St. Louis-Kansas City Carpenters Regional Council | | (314)644-4800 | | .s |
| | | 11c. Fax No. | 11d e-Mail | |
| | | | | |
| 11. Address of party filing charge (street, city, state, and ZIP code) | | | ند | 1 |
| 1401 Hampton Avenue, St. Louis, MO 63139 | 9 | | | |
| | 12. DECLARAT | TION | | |
| I declare that I have read the above charge and | that the statements | therein are true to the best | t of my knowledge and belief. | 1 |
| | | | Tel No. | |
| I^{-} . | | | TELINO. | - 1 |
| | | | 161140. | |
| By: V | Lawrence | K Kaplan Attorney | | |
| | | K. Kaplan, Attorney | (314)8632929 | |
| By: (signature of representative of person making charge) | | K. Kaplan, Attorney me and title or office, if any | | |
| | | | (314)8632929 | |
| (signature of representative of person making charge) | | me and title or office, if any | (314)8632929 Cell No. | |
| (signature of representative of person making charge) Address: | | me and title or office, if any | (314)8632929 Cell No. | |

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1-2512249601

| LINES ATATED OF AMERICA | | 7001071 | DITE IN THE SPACE | | |
|--|------------------------|---------------------------------------|-------------------------------------|--|--|
| UNITED STATES OF AMERICA | | dearen ne | RITE IN THIS SPACE | | |
| NATIONAL LABOR RELATIONS BOARD Case | | Case | Date filed | | |
| CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS | | 14-CB-243765 | June 24, 2019 | | |
| INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring. | | | | | |
| | OR ITS AGENTS AGA | VINST WHICH CHARGE IS BR | | | |
| a. Name | | b. Union Representative to | Contact | | |
| American Postal Workers Union 735 | | Patricia Hardin | | | |
| | | | | | |
| c. Address | | d. Tel. No. | e.e. Cel No. | | |
| 6920 W. Pueblo Drive, Wichita, KS 67209 | | (316)945-9430 | (316)312-6970 | | |
| • | | f. Fax No. | g. e-Mail | | |
| | | | postalgalapwu735@mail.c | | |
| | | | om | | |
| h. The above-named labor organization or its agents have | e engaged in and are | engaging in unfair labor prac | tices within the meaning of section | | |
| 8(b), subsection(s) (1)(a) of the National Labor Relation | ns Act, and these unfa | alr labor practices are unfair i | practices affecting commerce within | | |
| the meaning of the Act, or are unfair practices affecting 2. Basis of the Charge (set forth a clear and concise state | commerce within the | theaning of the Act and the | Postal Reorganization ACL | | |
| Since about (b) (8) (6) (6) (7)(c) 2019, the above-name | | | | | |
| | _ | | | | |
| exercise of rights protected by Section 7 of the | | _ | | | |
| discipline for falsifying records for arbitrar | y or discriminator | y reasons or in bad fail | h. \ | | |
| | | | | | |
| Name of Employer | | 4a. Tel. No. | 4b. Cell No. | | |
| United States Postal Service | | | 1 | | |
| | | 4c. Fax No. | 4d. e-Mail | | |
| | | | | | |
| Location of Plant involved (street, city, state, and ZIP of | ode) | 6. Employer representative to contact | | | |
| 7117 West Harry, Wichita, KS 67276 | | Chuck Shaver Supe | ervisor | | |
| 7. Type of Establishment (factory, mine, wholesaler) | 8. Principal product | | 9. Number of Workers employed | | |
| Postal Service | | ng and Delivery | 500 | | |
| 10. Full name of party filing charge | man i toodoon | 11a, Tel. No. | 11b. Cell No. | | |
| (b) (6), (b) (7)(C) | | (b) (6), (b) (7)(C) | | | |
| | | .11c, Fax No. | 11d e-Mall | | |
| | | | (b) (6), (b) (7)(C) | | |
| 11. Address of party filing charge (street, city, state, and Z | (IP code) | | | | |
| (b) (6), (b) (7)(C) | | | | | |
| (b) (b), (b) (1)(b) | 12, DECLARAT | TION | 0 | | |
| I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. | | | | | |
| i deciare that i have read the above charge and | mat the statements | therein are true to the bas | 1 - IAI | | |
| (b) (6), (b) (7)(C) | 1 | | → ~ | | |
| | | | 2 RC | | |
| | (b) (6), (b) (7 | (C) | (b) (6), (b) (7)(C) | | |
| | | ne and title or office, if any | | | |
| | - 1,114 1/10 | | Cell No. 32 S | | |
| Address: | | Date: | Fax No. 👼 — 🗅 | | |
| (b) (6), (b) (7)(C) | | 6/21/19 | 8 7 | | |
| (0) (0), (0) (1) | | الازحاران | e-Mail | | |

(b) (6), (b) (7)(C)

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[b] (6), (b) (7)(C)

fax to (913) 967-3010

FORM NLRB-508 (4-19)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

| DO NOT WRITE IN T | HIS SPACE | , |
|----------------------|------------|-----|
| Case 14-CB-242824 | Date Filed | /19 |

NSTRUCTIONS; File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| 1. LABOR ORGANIZATION OR | ITS AGENTS A | GAINST WHICH CHA | RGE IS BROUG | ЗНТ | |
|--|--|--|-------------------------------------|------------------------------|---------------------------|
| a Name APW, St. Louis Gateway District Areal Local. | | | b. Union Rep President (| | |
| c. Address (Street, city, state, and ZIP code) 1705 S. Broadway | | | d. Tel. No. | | e. Call No. 3142317665 |
| St. Louis, MO. 63104 | | | f, Fax. No. | | |
| | | | g. e-mail | | |
| h. The above-named labor organization has engaged in and is en 15 (all sections) practices are practices affecting commerce within the meaning the Act and the Postal Reorganization Act. | | of the Na | tional Labor Rel | ations Act, a | nd these unfair labor |
| 2. Basis of the Charge (set forth a clear and concise statement of After not having my union right honored by having past dis manner, I was entered into a class action grievance that I knowledge or permission. I have send a letter addressing | sciplinary reco was not only r | rds removed from mot aware of, but I w | ly file or addre as placed in th | ssing this i Na grievand | æ without my |
| 3. Name of Employer United States Postal Service | _ | 4a. Tel. No. 314-231-7865 | b. Cell No. | | c. Fax No. |
| | | d. e-mail | _, | | 1 |
| 5. Location of plant involved (street, city, state and ZIP code) 1720 Market Street St. Louis, MO. 63155 | | | 6. Employer Kelth Whit | • | ive to contact |
| 7. Type of establishment (factory, mine, wholesaler, etc.) Postal | 8. Identify p Mail / Pac | nncipal product or serv kages | rice | 9. Number | of workers employed |
| 10. Euil pame of party filing charge (b) (6), (b) (7)(C) | | | | | |
| 11. Address of party filing charge (street, city, state and ZIP code) | | 11a. Tel. No. | b. Cell No. (b) (6), (b) (7 | | c. Fax No. |
| (b) (6), (b) (7)(C) | _ | d. e-mail (b) (6), (b) (7)(C) | | | |
| 12. DECLARATION of the state of | ON ge and that the dedge and be <u>lle</u> | slatementa f. | | Tel. No. | |
| (5) | | b) (6), (b) (7)(C) sme and file or office, if a | | b) (6), (b) (7)(0 Fax No. | |
| (b) (6), (b) (7)(C) | | June 6, 2019 | | e-mail b) (6), (b) | (7)(C) |

WILLFUL PALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the Information on this form is authorized by the National Labor Relations Act (NLRA); 29 U.S.C. § 151 of seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2008). The NLRB will further explain these uses upon request. Disclosure of this information has nLRB is voluntary; however, fallure to supply the information may cause the NLRB to decline to invoke its processes.

| UNITED STATES OF AMERICA | UNITED STATES OF AMERICA | | DO NOT WRITE IN THIS SPACE | | |
|--|--------------------------|--------------------------------|--|--|--|
| NATIONAL LABOR RELATIONS BOARD | | Case | Date filed | | |
| CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS | | CB-243042 | 6/10/19 | | |
| AGENTS 14-CB-243042 4/10/19 INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice | | | | | |
| occurred or is occurring. | | | | | |
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT a. Name | | | | | |
| Service Employees International Union Local 1 | | Nancy Cross | | | |
| Service Employees international Onion Local i | | Vice President | | | |
| | | | | | |
| c. Address | | d. Tel. No. | e.e. Cell No. | | |
| 2725 Clifton Ave, St. Louis, MO 63139-2712 | | (314)647-9950 | | | |
| | | f. Fax No. | g. e-Mail | | |
| h. The characteristics of the control of the contro | | (314)647-9910 | | | |
| h. The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation | | | | | |
| the meaning of the Act, or are unfair practices affecting | | | | | |
| 2. Basis of the Charge (set forth a clear and concise state | | | | | |
| Since about May 30, 2019, the above-named | d labor organization | on has restrained and c | oerced employees in the | | |
| exercise of rights protected by Section 7 of the | - | | | | |
| union. | no / tot by rotubing | , to doodpt the rooighati | on or the Advantage of the original trees. | | |
| I dillon. | | | | | |
| | | | | | |
| 3. Name of Employer | | 4a. Tel. No. | 4b. Cell No. | | |
| Agency For Community Transit/Madison Cou | unty Transit | | | | |
| | | 4c. Fax No. | 4d. e-Mail | | |
| E. Lacation of Blook involved (atmost airc at-to-and 7/D a | | 6 F1 | 1 | | |
| 5. Location of Plant involved (street, city, state, and ZIP c | ode) | 1 | 6. Employer representative to contact | | |
| 1 Transit Way, Granite City, IL 62040-7500 | 1 | Jerry Keane Execut | | | |
| 7. Type of Establishment (factory, mine, wholesaler) | 8. Principal produc | t or service | Number of Workers employed | | |
| Bus Service | Transportation | | 200 | | |
| 10. Full name of party filing charge | | 11a. Tel. No. | 11b. Cell No. | | |
| (b) (6), (b) (7)(C) | | (b) (6), (b) (7)(C) | | | |
| | | 11c. Fax No. | 11d e-Mail | | |
| | | 110. 7 82 140. | | | |
| 11. Address of party filing charge (street, city, state, and ZIP code) | | | | | |
| | 5555, | | | | |
| (b) (6), (b) (7)(C) | | | | | |
| 1 | | | | | |
| I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. | | | | | |
| (b) (6), (b) (7)(C) | | | Tel No. | | |
| | | | | | |
| В | (b) (6), (b) (| 7//01 | (b) (6) (b) (7)(C) | | |
| 10 | | me and title or office, if any | (b) (6), (b) (7)(C) | | |
| (S | Print/type nar | me and title or office, if any | Cell No. | | |
| Address: | | Date: | Fax No. | | |
| (b) (6), (b) (7)(C) | | | | | |
| | | | e-Mail | | |
| , | | | (b) (6), (b) (7)(C) | | |

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> 20115 111 1111 1115 tary in C. MUCKING II as beeind i

