

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

| DO NOT WRITE IN THIS SPACE | |
|----------------------------|----------------------------|
| Case 14-CB-242589 | Date Filed June 3, 2019 |

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
|--|--|--|------------------------------------|
| a. Name International Association of Machinists and Aerospace Workers | | b. Union Representative to contact Ben Moody Title: Business Representative | |
| c. Address (Street, city, state, and ZIP code) 2401 South Harvey Ave OK Oklahoma City 73109-____ | | d. Tel. No. (405) 514-1834 | e. Cell No. (405) 514-1834 |
| | | f. Fax No. | g. e-Mail bmoody850@gmail.com |
| h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page-- | | | |
| 3. Name of Employer Satellite Services Inc. | | 4a. Tel. No. (906) 228-6492 | b. Cell No. (405) 403-3996 |
| | | c. Fax No. | d. e-Mail Dmetcalf@ssi-main.com |
| 5. Location of plant involved (street, city, state and ZIP code) 309 South Front Street MI Marquette 49855-____ | | 6. Employer representative to contact Don Metcalf Title: Project Manager | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) Others | 8. Identify principal product or service Facilities operations and Air Force base | 9. Number of workers employed 17 | |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | 11a. Tel. No. (b) (6), (b) (7)(C) | b. Cell No. (b) (6), (b) (7)(C) |
| | | c. Fax No. | d. e-Mail (b) (6), (b) (7)(C) |
| 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) | | | |
| 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 06/3/2019 17:13:07 | | Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C) | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case

14-CB-242824

Date Filed

6/6/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

| | | | |
|--|--|---|---------------------------|
| a. Name APW, St. Louis Gateway District Areal Local. (b) (6), (b) (7)(C) | | b. Union Representative to contact President Gene Hollenbeck | |
| c. Address (Street, city, state, and ZIP code) 1705 S. Broadway St. Louis, MO. 63104 | | d. Tel. No. | e. Call No. 3142317665 |
| | | f. Fax No. | |
| | | g. e-mail | |
| h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 15 (all sections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
After not having my union right honored by having past disciplinary records removed from my file or addressing this issue in a timely manner, I was entered into a class action grievance that I was not only not aware of, but I was placed in this grievance without my knowledge or permission. I have send a letter addressing all actions to the union representatives and supervisors involved.

| | | | | |
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| 3. Name of Employer United States Postal Service | | 4a. Tel. No. 314-231-7885 | b. Cell No. | c. Fax No. |
| | | d. e-mail | | |
| 5. Location of plant involved (street, city, state and ZIP code) 1720 Market Street St. Louis, MO. 63155 | | 6. Employer representative to contact Kelth White | | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) Postal | 8. Identify principal product or service Mail / Packages | | 9. Number of workers employed | |

10. Full name of party filing charge
(b) (6), (b) (7)(C)

| | | | |
|--|----------------------------------|------------------------------------|------------|
| 11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C) | 11a. Tel. No. | b. Cell No. (b) (6), (b) (7)(C) | c. Fax No. |
| | d. e-mail (b) (6), (b) (7)(C) | | |

| | | |
|---|--|---------------------------------|
| 12. DECLARATION I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) of my knowledge and belief (b) (6), (b) (7)(C) (s) (b) (6), (b) (7)(C) (Print/type name and title or office, if any) | | Tel. No. |
| | | Cell No. (b) (6), (b) (7)(C) |
| | | Fax No. |
| Address (b) (6), (b) (7)(C) | | e-mail (b) (6), (b) (7)(C) |
| Date June 6, 2019 | | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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| UNITED STATES OF AMERICA | | DO NOT WRITE IN THIS SPACE | |
| NATIONAL LABOR RELATIONS BOARD | | Case | Date filed |
| CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS | | 14-CB-243008 | 06-10-2019 |
| INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring. | | | |
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
| a. Name Teamsters Local Union No. 41 | | b. Union Representative to Contact Susan Turner | |
| c. Address 4501 Emanuel Clever II, Blvd., Kansas City, MO 64130 | | d. Tel. No. 816 924 2000 | e.e. Cell No. 816 289 9866 |
| | | f. Fax No. | g. e-Mail |
| h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) | | | |
| <p>Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) discharge for arbitrary or discriminatory reasons or in bad faith.</p> | | | |

| | | | |
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| 3. Name of Employer United Parcel Service | | 4a. Tel. No. | 4b. Cell No. |
| | | 4c. Fax No. | 4d. e-Mail |
| 5. Location of Plant involved (street, city, state, and ZIP code) 14650 Santa Fe Trail Dr., Lenexa, KS 66215 | | 6. Employer representative to contact | |
| 7. Type of Establishment (factory, mine, wholesaler) Trucking | 8. Principal product or service Package Delivery | 9. Number of Workers employed 6000 | |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | 11a. Tel. No. | 11b. Cell No. (b) (6), (b) (7)(C) | |
| | 11c. Fax No. | 11d. e-Mail (b) (6), (b) (7)(C) | |
| 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) | | | |
| 12. DECLARATION | | | |
| I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. | | | |
| By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) | | Tel. No. | |
| (signature of representative or person making charge) | | (b) (6), (b) (7)(C) an individual | |
| | | Print type name and title or office, if any | |
| Address: (b) (6), (b) (7)(C) | | Date: 06-10-2019 | Cell No. (b) (6), (b) (7)(C) |
| | | | Fax No. |
| | | | e-Mail (b) (6), (b) (7)(C) |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74940-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

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NLRB, REGION 17

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| UNITED STATES OF AMERICA | | DO NOT WRITE IN THIS SPACE | |
| NATIONAL LABOR RELATIONS BOARD | | Case | Date filed |
| CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS | | 14-CB-243396 | 6/17/19 |
| INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring. | | | |
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
| a. Name International Union Painters & Allied Trades, District Council 58, Local No. 32 | | b. Union Representative to Contact Chris Ragan Union Representative | |
| c. Address 1106 E. Elm Street, West Frankfort, IL 62896 | | d. Tel. No. (618)932-8003 | e.e. Cell No. |
| | | f. Fax No. (618)932-8004 | g. e-Mail |
| h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since within the preceding six-month period, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by denying referral opportunities to (b) (6), (b) (7)(C) in operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith. | | | |
| 3. Name of Employer Various Employers | | 4a. Tel. No. | 4b. Cell No. |
| | | 4c. Fax No. | 4d. e-Mail |
| 5. Location of Plant involved (street, city, state, and ZIP code) | | 6. Employer representative to contact | |
| 7. Type of Establishment (factory, mine, wholesaler) Construction | 8. Principal product or service Painting services | | 9. Number of Workers employed 50 |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | 11a. Tel. No. (b) (6), (b) (7)(C) | 11b. Cell No. |
| | | 11c. Fax No. | 11d. e-Mail |
| 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) | | | |
| 12. DECLARATION | | | |
| I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. | | | |
| By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) | | Tel No. | |
| (s) (b) (6), (b) (7)(C) | | (b) (6), (b) (7)(C) | (b) (6), (b) (7)(C) |
| | | Print/type name and title or office, if any | Cell No. |
| Address: (b) (6), (b) (7)(C) | | Date: X6-13-19 | Fax No. |
| | | | e-Mail |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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| UNITED STATES OF AMERICA | | DO NOT WRITE IN THIS SPACE | |
| NATIONAL LABOR RELATIONS BOARD | | Case | Date filed |
| CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS | | 14-CB-243083 | June 11, 2019 |
| INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring. | | | |
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
| a. Name Operating Engineers 101 | | b. Union Representative to Contact Aaron Brown Corresponding Secretary | |
| c. Address 6601 Winchester Avenue, Kansas City, MO 64133 | | d. Tel. No. (816)737-8600 | e. Cell No. |
| | | f. Fax No. | g. e-Mail ab@iuoelocal101.org |
| h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) | | | |
| Since about January 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith. | | | |
| Since about January 2019, the above-named labor organization has refused to refer (b) (6), (b) (7)(C) for employment for reasons other than the failure to tender uniformly required initiation fees and periodic dues. | | | |
| 3. Name of Employer None | | 4a. Tel. No. | 4b. Cell No. |
| | | 4c. Fax No. | 4d. e-Mail |
| 5. Location of Plant involved (street, city, state, and ZIP code) None | | 6. Employer representative to contact | |
| 7. Type of Establishment (factory, mine, wholesaler) None | 8. Principal product or service None | | 9. Number of Workers employed |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | 11a. Tel. No. (b) (6), (b) (7)(C) | | 11b. Cell No. |
| | 11c. Fax No. | | 11d. e-Mail (b) (6), (b) (7)(C) |
| 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) | | | |
| 12. DECLARATION | | | |
| I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. | | | |
| By: (b) (6), (b) (7)(C) | (b) (6), (b) (7)(C) | Tel No. | |
| (signature of representative) | Print type name and title or office, if any | Cell No. | |
| Address: (b) (6), (b) (7)(C) | | Date: 6-11-19 | Fax No. |
| | | | e-Mail (b) (6), (b) (7)(C) |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

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| UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD | | DO NOT WRITE IN THIS SPACE | |
| CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS | | Case 14-CB-243290 | Date filed 6/13/2019 |
| INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring. | | | |
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
| a. Name APWU Local 1348 | | b. Union Representative to Contact Jeff Bradley President | |
| c. Address 2875 E Admiral Pl, Tulsa, OK 74110 | | d. Tel. No. (918)834-9972 | e.e. Cell No. |
| | | f. Fax No. | g. e-Mail jwbradley@cox.net |
| h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) | | | |
| Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to properly represent (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) schedule change for arbitrary or discriminatory reasons or in bad faith. | | | |
| 3. Name of Employer United States Postal Service | | 4a. Tel. No. | 4b. Cell No. |
| | | 4c. Fax No. | 4d. e-Mail |
| 5. Location of Plant involved (street, city, state, and ZIP code) 2132 S 91st E Ave, Tulsa, OK 74141 | | 6. Employer representative to contact Jeff Dalton Plant Manager | |
| 7. Type of Establishment (factory, mine, wholesaler) Postal | 8. Principal product or service Postal | 9. Number of Workers employed 300 | |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | 11a. Tel. No. (b) (6), (b) (7)(C) | 11b. Cell No. (b) (6), (b) (7)(C) | |
| | 11c. Fax No. | 11d e-Mail (b) (6), (b) (7)(C) | |
| 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) | | | |
| 12. DECLARATION | | | |
| (b) (6), (b) (7)(C) and that the statements therein are true to the best of my knowledge and belief. | | | |
| B (b) (6), (b) (7)(C) | | Tel. No. | |
| (S (b) (6), (b) (7)(C) | | (b) (6), (b) (7)(C) | |
| | | Cell No. (b) (6), (b) (7)(C) | |
| Address: (b) (6), (b) (7)(C) | | Date: 6/10/2019 | Fax No. |
| | | | e-Mail (b) (6), (b) (7)(C) |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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 TULSA RESIDENT OFFICE
 JUN 14 2019
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 TULSA, OKLAHOMA

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| UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD | | DO NOT WRITE IN THIS SPACE | |
| CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS | | Case 14-CB-243278 | Date filed June 14, 2019 |
| INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring. | | | |
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
| a. Name APWU Local 67 | | b. Union Representative to Contact Toni Robinson President | |
| c. Address 3824 E. 16th St., Kansas City, MO 64127 | | d. Tel. No. (816)444-9920 | e.e. Cell No. |
| | | f. Fax No. (816)444-9902 | g. e-Mail arobinson@gkcmail.org |
| h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) | | | |
| Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) Notice of Removal, for arbitrary or discriminatory reasons or in bad faith. | | | |

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| 3. Name of Employer United States Postal Workers | | 4a. Tel. No. 816-504-3200 | 4b. Cell No. |
| | | 4c. Fax No. | 4d. e-Mail |
| 5. Location of Plant involved (street, city, state, and ZIP code) 1700 Cleveland Ave., Kansas City, MO 64127 | | 6. Employer representative to contact Lydia Block / Sherri Franklin | |
| 7. Type of Establishment (factory, mine, wholesaler) Distribution Mail Center | 8. Principal product or service U. S. Mail | | 9. Number of Workers employed 500 |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | 11a. Tel. No. | 11b. Cell No. (b) (6), (b) (7)(C) |
| | | 11c. Fax No. | 11d. e-Mail (b) (6), (b) (7)(C) |
| 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) | | | |
| 12. DECLARATION | | | |
| I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. | | | |
| By: (b) (6), (b) (7)(C) | | Tel. No. | |
| (signed _____ filing charge) | | (b) (6), (b) (7)(C), an Individual | |
| | | Printtype name and title or office, if any | |
| Address: (b) (6), (b) (7)(C) | | Cell No. (b) (6), (b) (7)(C) | |
| | | Fax No. | |
| | | e-Mail (b) (6), (b) (7)(C) | |
| | | Date: 6-1-19 | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

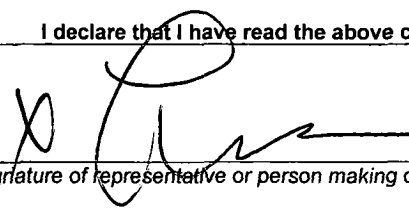
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(b) (6), (b) (7)(C)

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NLRB, REGION 17
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| UNITED STATES OF AMERICA | | DO NOT WRITE IN THIS SPACE | |
| NATIONAL LABOR RELATIONS BOARD | | Case | Date filed |
| CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS | | 14-CD-243524 | 6/19/19 |
| INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring. | | | |
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
| a. Name International Union of Operating Engineers, Local No. 513 | | b. Union Representative to Contact Tim Sappington President | |
| c. Address 3449 Hollenberg Drive, Bridgeton, MO 64044 | | d. Tel. No. (314)739-3983 | e.e. Cell No. |
| | | f. Fax No. (314)739-7354 | g. e-Mail |
| h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(4)(D, subsection(s) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The above-named labor organization by its officers, agents and representatives since about June 18, 2019, and at all times thereafter has engaged in or induced or encouraged individuals employed by Millstone Webber and other employers, to engage in a strike or a refusal in the course of their employment to use, manufacture, process, transport, or otherwise handle or work on any goods, articles, materials or commodities, or to perform any services and/or has threatened, coerced or restrained employees where an object thereof has been forcing or requiring Reinhold Electric, Inc., to assign particular work to employees in said labor organization rather than to employees who are represented by the St. Louis Kansas City Carpenters Regional Council, where such employer is not failing to conform to an order or certification of the Board determining the bargaining representative for employees performing such work. | | | |

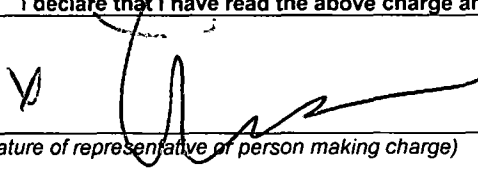
| | | | |
|--|--|---|--|
| 3. Name of Employer Reinhold Electric, Inc. | | 4a. Tel. No. (314)578-2564 | 4b. Cell No. (314)578-2564 |
| | | 4c. Fax No. (314)631-6750 | 4d. e-Mail jerry@reinholdelectric.com |
| 5. Location of Plant involved (street, city, state, and ZIP code) 2511 Lemay Ferry Road, Saint Louis, MO 63125 | | 6. Employer representative to contact Jerry Reinhold President | |
| 7. Type of Establishment (factory, mine, wholesaler) Construction | 8. Principal product or service Road Construction | | 9. Number of Workers employed 300 |
| 10. Full name of party filing charge Jerry Reinhold | | 11a. Tel. No. (314)631-1158 | 11b. Cell No. (314)578-2564 |
| | | 11c. Fax No. (314)631-6750 | 11d e-Mail jerry@reinholdelectric.com |
| 11. Address of party filing charge (street, city, state, and ZIP code) 2511 Lemay Ferry Road, Saint Louis, MO 63125 | | | |

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| 12. DECLARATION | | | |
| I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. | | | |
| By:  | Lawrence K. Kaplan, Attorney | | Tel No. (314)863-2929 |
| (signature of representative or person making charge) | Print/type name and title or office, if any | | Cell No. |
| Address: 101 South Hanley Road, Suite 1310 Saint Louis, MO 63105 | | Date: 6/19/19 | Fax No. (314)863-9777 |
| | | | e-Mail lkaplan@ka-law.com |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

1-2512249601

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| UNITED STATES OF AMERICA | | DO NOT WRITE IN THIS SPACE | |
| NATIONAL LABOR RELATIONS BOARD | | Case | Date filed |
| CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS | | 14-CD-243595 | 6/19/19 |
| INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring. | | | |
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
| a. Name International Union of Operating Engineers, Local No. 513 | | b. Union Representative to Contact Tim Sappington President | |
| c. Address 3449 Hollenberg Drive, Bridgeton, MO 64044 | | d. Tel. No. (314)739-3983 | e. Cell No. |
| | | f. Fax No. (314)739-7354 | g. e-Mail |
| h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(4)(D), subsection(s) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The above-named labor organization by its officers, agents and representatives since about June 18, 2019, and at all times thereafter has engaged in or induced or encouraged individuals employed by Millstone Webber and other employers, to engage in a strike or a refusal in the course of their employment to use, manufacture, process, transport, or otherwise handle or work on any goods, articles, materials or commodities, or to perform any services and/or has threatened, coerced or restrained employees where an object thereof has been forcing or requiring Reinhold Electric, Inc., to assign particular work to employees in said labor organization rather than to employees who are represented by the St. Louis Kansas City Carpenters Regional Council, where such employer is not failing to conform to an order or certification of the Board determining the bargaining representative for employees performing such work. | | | |
| 3. Name of Employer Reinhold Electric, Inc. | | 4a. Tel. No. (314)578-2564 | 4b. Cell No. (314)578-2564 |
| | | 4c. Fax No. (314)631-6750 | 4d. e-Mail jerry@reinholdelectric.com |
| 5. Location of Plant involved (street, city, state, and ZIP code) 2511 Lemay Ferry Road, Saint Louis, MO 63125 | | 6. Employer representative to contact Jerry Reinhold President | |
| 7. Type of Establishment (factory, mine, wholesaler) Construction | 8. Principal product or service Electrical Construction | | 9. Number of Workers employed 300 |
| 10. Full name of party filing charge St. Louis-Kansas City Carpenters Regional Council | | 11a. Tel. No. (314)644-4800 | 11b. Cell No. |
| | | 11c. Fax No. | 11d. e-Mail |
| 11. Address of party filing charge (street, city, state, and ZIP code) 1401 Hampton Avenue, St. Louis, MO 63139 | | | |
| 12. DECLARATION | | | |
| I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. | | | |
| By:  | | Tel No. | |
| (signature of representative of person making charge) | | (314)863--2929 | |
| Lawrence K. Kaplan, Attorney | | Cell No. | |
| Print/type name and title or office, if any | | | |
| Address: 101 South Hanley Road, Suite 1310 Saint Louis, MO 63105 | | Date: 6/19/19 | Fax No. (314)863-9777 |
| | | | e-Mail lkaplan@ka-law.com |

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1-2512249601

| UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD | | DO NOT WRITE IN THIS SPACE | |
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| CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS | | Case | Date filed |
| | | 14-CB-243765 | June 24, 2019 |
| INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring. | | | |
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
| a. Name American Postal Workers Union 735 | | b. Union Representative to Contact Patricia Hardin | |
| c. Address 6920 W. Pueblo Drive, Wichita, KS 67209 | | d. Tel. No. (316)945-9430 | e.e. Cell No. (316)312-6970 |
| | | f. Fax No. | g. e-Mail postalgalapwu735@mail.com |
| h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(a) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) discipline for falsifying records for arbitrary or discriminatory reasons or in bad faith. | | | |
| 3. Name of Employer United States Postal Service | | 4a. Tel. No. | 4b. Cell No. |
| | | 4c. Fax No. | 4d. e-Mail |
| 5. Location of Plant involved (street, city, state, and ZIP code) 7117 West Harry, Wichita, KS 67276 | | 6. Employer representative to contact Chuck Shaver Supervisor | |
| 7. Type of Establishment (factory, mine, wholesaler) Postal Service | 8. Principal product or service Mail Processing and Delivery | | 9. Number of Workers employed 500 |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | 11a. Tel. No. (b) (6), (b) (7)(C) | 11b. Cell No. | |
| | 11c. Fax No. | 11d e-Mail (b) (6), (b) (7)(C) | |
| 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) | | | |
| 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. | | | |
| (b) (6), (b) (7)(C) | | Tel No. | RECEIVED NLRB, REGION 17 OVERLAND PARK, KS JUN 24 11:19 2019 |
| (b) (6), (b) (7)(C) | | (b) (6), (b) (7)(C) | |
| Printout name and title or office, if any | | Cell No. | |
| Address: (b) (6), (b) (7)(C) | | Date: 6/21/19 | |
| | | Fax No. | e-Mail (b) (6), (b) (7)(C) |

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PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

fax to (913) 967-3010

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case

14-CB-242824

Date Filed

6/6/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

| | |
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| a. Name APW, St. Louis Gateway District Areal Local. [REDACTED] | b. Union Representative to contact President Gene Hollenbeck |
| c. Address (Street, city, state, and ZIP code) 1705 S. Broadway St. Louis, MO. 63104 | d. Tel. No. e. Call No. 3142317665 |
| | f. Fax No. |
| | g. e-mail |
| h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 15 (all sections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | |

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
After not having my union right honored by having past disciplinary records removed from my file or addressing this issue in a timely manner, I was entered into a class action grievance that I was not only not aware of, but I was placed in this grievance without my knowledge or permission. I have send a letter addressing all actions to the union representatives and supervisors involved.

| | | | |
|---|------------------------------|-------------|------------|
| 3. Name of Employer United States Postal Service | 4a. Tel. No. 314-231-7885 | b. Cell No. | c. Fax No. |
| | d. e-mail | | |

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| 5. Location of plant involved (street, city, state and ZIP code) 1720 Market Street St. Louis, MO. 63155 | 6. Employer representative to contact Kelth White |
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| 7. Type of establishment (factory, mine, wholesaler, etc.) Postal | 8. Identify principal product or service Mail / Packages | 9. Number of workers employed |
|--|---|-------------------------------|

10. Full name of party filing charge
(b) (6), (b) (7)(C)

| | | | |
|--|--------------------------------------|------------------------------------|------------|
| 11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C) | 11a. Tel. No. (b) (6), (b) (7)(C) | b. Cell No. (b) (6), (b) (7)(C) | c. Fax No. |
| | d. e-mail (b) (6), (b) (7)(C) | | |

| | | |
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| 12. DECLARATION I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) of my knowledge and belief. (b) (6), (b) (7)(C) (s) _____ (Print/type name and title or office, if any) Address (b) (6), (b) (7)(C) Date June 6, 2019 | | Tel. No. Cell No. (b) (6), (b) (7)(C) Fax No. e-mail (b) (6), (b) (7)(C) |
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PRIVACY ACT STATEMENT

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| UNITED STATES OF AMERICA | | DO NOT WRITE IN THIS SPACE | |
| NATIONAL LABOR RELATIONS BOARD | | Case | Date filed |
| CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS | | 14CB-243042 | 6/10/19 |
| INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring. | | | |
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
| a. Name Service Employees International Union Local 1 | | b. Union Representative to Contact Nancy Cross Vice President | |
| c. Address 2725 Clifton Ave, St. Louis, MO 63139-2712 | | d. Tel. No. (314)647-9950 | e.e. Cell No. |
| | | f. Fax No. (314)647-9910 | g. e-Mail |
| h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about May 30, 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to accept the resignation of (b) (6), (b) (7)(C) from the union. | | | |
| 3. Name of Employer Agency For Community Transit/Madison County Transit | | 4a. Tel. No. | 4b. Cell No. |
| | | 4c. Fax No. | 4d. e-Mail |
| 5. Location of Plant involved (street, city, state, and ZIP code) 1 Transit Way, Granite City, IL 62040-7500 | | 6. Employer representative to contact Jerry Keane Executive Director | |
| 7. Type of Establishment (factory, mine, wholesaler) Bus Service | 8. Principal product or service Transportation | | 9. Number of Workers employed 200 |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | 11a. Tel. No. (b) (6), (b) (7)(C) | 11b. Cell No. | |
| | 11c. Fax No. | 11d. e-Mail (b) (6), (b) (7)(C) | |
| 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) | | | |
| 12. DECLARATION | | | |
| I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. | | | |
| (b) (6), (b) (7)(C) | | Tel No. | |
| (b) (6), (b) (7)(C) | | (b) (6), (b) (7)(C) | |
| (s) (b) (6), (b) (7)(C) | | Cell No. | |
| Address: (b) (6), (b) (7)(C) | | Date: | Fax No. |
| | | | e-Mail (b) (6), (b) (7)(C) |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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