

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 14-CB-244268	Date filed July 2, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Autoworkers Local Union No. 5010		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 1414 N Memorial Drive, Tulsa, OK 74115		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No.
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practice.) Within the past six months, the above-named labor organization breached its duty of fair representation by arbitrarily failing to process a grievance for (b) (6), (b) (7)(C) and by failing to respond to (b) (6), (b) (7)(C) questions about the status of (b) (6), (b) (7)(C) grievance.			

3. Name of Employer IC Bus of Oklahoma, LLC		4a. Tel. No. (918) 823-4006	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 2332 N Mingo, Tulsa, OK 74116		6. Employer representative to contact Randy Thorpe Plant Manager	
7. Type of Establishment (factory, mine, wholesaler) Bus Plant	8. Principal product or service School Bus	9. Number of Workers employed 1200	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	Tel. No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	Cell No.
(b) (6), (b) (7)(C)			Fax No.
		06/26/2019	(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (29 U.S.C. 151 et seq.)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

RECEIVED
 TULSA RESIDENT OFFICE
 2019 JUL -2 PM 2:28
 TULSA, OKLAHOMA

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case

14-CB-244495

Date Filed

7/8/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Longshorem International Union, Local 1765	b. Union Representative to contact Carlos Brown, Business Agent	
c. Address (Street, city, state, and ZIP code) 6025 Chippewa St. St. Louis, MO 63109	d. Tel. No. 314-752-5848	e. Cell No.
	f. Fax No.	
	g. e-mail	

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

The above-named labor organization by its officers, agents and representatives since about (b) (6), (b) (7)(C) 2019 has restrained and coerced employees of Virbac Animal Health in the exercise of rights guaranteed to them in Section 7 of the Act, as amended, by failing to provide adequate legal representation to (b) (6), (b) (7)(C) in the arbitration of (b) (6) discharge grievance.

3. Name of Employer Virbac Animal Health	4a. Tel. No. 314-291-6767xt2177	b. Cell No.	c. Fax No.
d. e-mail			

5. Location of plant involved (street, city, state and ZIP code) 13001 St. Charles Rock Road Bridgeton, MO 63044	6. Employer representative to contact Human Resources Director, Sarah Cary
------------------------------------------------------------------------------------------------------------------------	-------------------------------------------------------------------------------

7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service pet pharmaceuticals	9. Number of workers employed 300
-----------------------------------------------------------------------	-----------------------------------------------------------------	--------------------------------------

10. Full name of party filing charge

(b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No.
d. e-mail (b) (6), (b) (7)(C)			

12. DECLARATION

(b) (6), (b) (7)(C) and that the statements
I make are true to the best of my knowledge and belief.
(b) (6), (b) (7)(C) an Individual
(Signature of representative or person making charge) (Print/type name and title or office, if any)

same as above
Address

Date 03 Jul 19

Tel. No.

Cell No.
same as above

Fax No.

e-mail
same as above

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 14-CB-245317	Date filed 7/22/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name APWU		b. Union Representative to Contact Gene Hollenbeck	
c. Address 1705 South Broadway, St. Louis, MO 63104		d. Tel. No. (314) 231-7665	e. Cell No. (314) 341-2797
		f. Fax No. (314) 231-5709	g. e-Mail genehollenbeck@stlouisapwu.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(a) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) In the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by retaliating against employee (b) (6), (b) (7)(C) by decertifying (b) (6), (b) (7)(C) from position as (b) (6), (b) (7)(C) and by refusing to permit (b) (6), (b) (7)(C) to run for (b) (6), (b) (7)(C) in the current Union election for arbitrary or discriminatory reasons or in bad faith. Vice President or Sergeant at Arms			
3. Name of Employer USPS		4a. Tel. No. (314) 869-2319	4b. Cell No. (314) 412-3535
		4c. Fax No.	4d. e-Mail Etolia.M.Bonner@usps.gov
5. Location of Plant involved (street, city, state, and ZIP code) 11001 Dunklin Drive, St. Louis, MO 63138		6. Employer representative to contact Etolia Bonner (MARIE)	
7. Type of Establishment (factory, mine, wholesaler) Post office	8. Principal product or service Mail service		9. Number of Workers employed 60
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (314) 323-4921	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)	Printed name and title or office, if any (b) (6), (b) (7)(C)		Tel No. (b) (6), (b) (7)(C)
(S) (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		Cell No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		Fax No.
	7/18/19		e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)

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IN

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 14-CB-244721	Date filed 7/11/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Association of Letter Carriers	b. Union Representative to Contact Robert Papiscardo (President)		
c. Address 1705 South Broadway, St. Louis, MO 63104	d. Tel. No. (314) 241-4297	e. e. Call No. f.	
	f. Fax No. (314) 241-2138	g. e-Mail	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(a) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) In the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by unlawfully refusing to permit members to discontinue dues payment.			

3. Name of Employer USPS		4a. Tel. No. (314) 436-3601	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1720 Market Street, St. Louis, MO 63155		6. Employer representative to contact Leslie Williams	
7. Type of Establishment (factory, mine, wholesaler) Post office	8. Principal product or service Mail services	9. Number of Workers employed 100	
10. City, state, and ZIP code of filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No.	
(signature of representative or person making charge)	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date: 7/11/19	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		14-CB-244692	July 11, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UFCW Local 293		b. Union Representative to Contact Elsa Gordillo Union Representative	
c. Address 804 West 14th Street, Schuyler, NE 68664		d. Tel. No. (402)352-5355	e.e. Cell No. (402)615-2955
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to assist (b) (6), (b) (7)(C) in matters concerning (b) (6), (b) (7)(C) workplace (b) (6), (b) (7)(C) or arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Cargill		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 590 Co Rd 9, Schuyler, NE 68661		6. Employer representative to contact Juan Labra	
7. Type of Establishment (factory, mine, wholesaler) Meatpacking	8. Principal product or service Meatpacking		9. Number of Workers employed 1500
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	Tel. No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date:	Fax No.
			e-Mail (b) (6), (b) (7)(C)

RECEIVED
NLRB, REGION 17
2019 JUL 11 PM 1:00
OVERLAND PARK

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

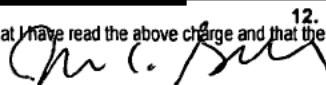
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 14-CB-244851	Date Filed 7/15/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Teamsters, Local 610		b. Union Representative to contact Jeff Hall	
c. Address (Street, city, state, and ZIP code) 11472 Schenker Road Maryland Heights, MO 63043		d. Tel. No. 314-766-0971	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) SEE ATTACHMENT 1			
3. Name of Employer Medic One Ambulance		4a. Tel. No. 314-518-9545	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1530 Fairview Ave. St. Louis, MO 63132		6. Employer representative to contact Lindsay Clansy	
7. Type of establishment (factory, mine, wholesaler, etc.) EMS Ambulance Service	8. Identify principal product or service EMS	9. Number of workers employed approximately 130	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u></u> John C. Scully, Attorney (signature of representative or person making charge) (Print/type name and title or office, if any)		Tel. No. 703-321-8510 Cell No. Fax No. 703-321-9319 e-Mail jcs@nrtw.org	
National Right to Work Legal Defense Foundation Address 8001 Braddock Road, Suite 600, Springfield, VA 22160 (date)			

RECEIVED
NLRB REC
2019 JUL 15 PM 1:18
SAINT LOUIS

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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ATTACHMENT 1

1. Charging Party (b) (6), (b) (7)(C) is employed by Medic One Ambulance ("employer").
2. The employer has a collective bargaining agreement with Teamsters Local 610 ("union").
3. The collective bargaining agreement has a forced unionism provision.
4. On or about April 8, 2019, Charging Party sent the Union a letter resigning from the Union and asserting (b) (6), (b) (7)(C) Beck rights.
5. To date the Union has not responded to Charging Party's resignation letter, provided (b) (6), (b) (7)(C) none of (b) (6), (b) (7)(C) Beck rights, and continues to collect full Union dues from Charging Party.
6. Charging Party posted literature about the right to work in common open areas and the Union and its agents destroyed (b) (6), (b) (7)(C) literature and demanded that the employer discipline Charging Party.
7. The Employer brought Charging Party into a management office and threatened to fire (b) (6), (b) (7)(C). The (b) (6), (b) (7)(C) was present but refused to represent Charging Party.
8. The actions described in paragraphs 5, 6, and 7 unlawfully interfered with Charging Party's Section 7 rights, and violated Section 8(b)(1) and (2) of the Act, and violated the Union's duty of fair representation.

SAINT LOUIS, MO 63103
2019 JUL 15 PM 1:18
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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		14-CB-244839	July 15, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a Name International Brotherhood of Teamsters Local Union No. 41	b. Union Representative to Contact Ken Booker Business Agent		
c. Address 4501 Emanuel Cleaver II Blvd, Kansas City, MO 64130	d. Tel No. (816)924-2000	e. Cell No. (816)645-4129	
	f. Fax No. (816)924-2075	g. e-Mail	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) 2019, termination, for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Traditional Logistics Cartage, LLC		4a. Tel. No. (816) 414-5104	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 12801 NE 41st St., Kansas City, MO 64129		6. Employer representative to contact Mary Hockenbry, Human Resources	
7. Type of Establishment (factory, mine, wholesaler) Transportation	8. Principal product or service Automotive Transportation		9. Number of Workers employed 100
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No.	VERLAND PARK, KS JUL 15 PM 2:17 RECEIVED NLRB, REGION 17
(b) (6), (b) (7)(C) an individual	(b) (6), (b) (7)(C)	Cell No. (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C) or person making charge)	(b) (6), (b) (7)(C)	Fax No.	
Address: (b) (6), (b) (7)(C)	Date: 7-15-19	e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 14-CB-224931	Date filed July 16, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name APWU, Local Union No. 1499		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address Po Box 5, Clinton, OK 73601		d. Tel. No. (b) (6), (b) (7)(C)	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named labor organization breached its duty of fair representation by: (a) failing to process a grievance for (b) (6), (b) (7)(C) and (b) failing to respond to (b) (6), (b) (7)(C) communications inquiring about the status of the Union's efforts on (b) (6) behalf.			

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 TUSA RESIDENT
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 TUSA, OKLAHOMA

3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 212 S 11th Street, Clinton, OK OK		6. Employer representative to contact Tod A. Manek Postmaster	
7. Type of Establishment (factory, mine, wholesaler) Post Office	8. Principal product or service Mail Delivery	9. Number of Workers employed 25	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No. (b) (6), (b) (7)(C)	
(signature of representative or person making charge)	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date: 7-10-2019	Fax No.	
		e-Mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		14-CB-245231	July 22, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SMART Local 1704		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 24950 Country Club Blvd, N. Olmsted, OH 44070-5333		d. Tel. No. (216)228-9400	e. Cell No.
		f. Fax No. (216)228-5755	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair labor practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by misleading employees during Union meetings with regard to representational matters related to the Employer losing the bid for the Kansas City School District route work to a rival employer, and votes related to terms and conditions for employment, based on arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer First Student		4a. Tel. No. (913) 706-5988	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 2020 Stark Avenue, Kansas City, MO 64126		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Transporation	8. Principal product or service Drivers	9. Number of Workers employed 300	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel No. (b) (6), (b) (7)(C)	
B (b) (6), (b) (7)(C)		an Individual	
(signature of representative or person making charge)		Print/type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Date: 07-22-19	
		Fax No. (b) (6), (b) (7)(C)	
		e-Mail: (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

RECEIVED
NLRB, REGION 17
2019 JUL 22
11:48
KANSAS
OVERLAND PARK

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 14-CB-245504	Date filed July 23, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name NALC Branch 5		b. Union Representative to Contact Chuck Walls President	
c. Address 13257 Cottner St., Omaha, NE 68137		d. Tel. No. (402)345-0424	e.e. Cell No. (402)659-6453
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about early (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding harassment for arbitrary or discriminatory reasons or in bad faith.</p> <p>Since about the end of (b) (6), (b) (7)(C) 2019, the above-named labor organization did not file a grievance regarding the USPS's not following procedures with regard to changing routes.</p> <p>Since about early (b) (6), (b) (7)(C) 2019, the above-named labor organization has refused to provide (b) (6), (b) (7)(C) with (b) (6), (b) (7)(C) grievance file.</p>			
3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 815 S. 21st St., Omaha, NE 68108		6. Employer representative to contact Gary Hemingway, Manager	
7. Type of Establishment (factory, mine, wholesaler) Post Office	8. Principal product or service Mail Delivery		9. Number of Workers employed 95
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C) Printtype name and title or office, if any	(b) (6), (b) (7)(C) Cell No.
Address: (b) (6), (b) (7)(C)		Date: 7-23-19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 14-CB-245797	Date filed 7/31/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Association of Government Employees, Local R14-139	b. Union Representative to Contact (b) (6), (b) (7)(C)		
c. Address 881 Business Loop 44, Unit 2, Saint Robert, MO 65584	d. Tel. No. (b) (6), (b) (7)(C)	e.e. Cell No.	
	f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A), (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about June 21, 2019, the National Association of Government Employees, Local 14-139 has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to and prohibiting its representatives from communicating with employee (b) (6), (b) (7)(C) about (b) (6), (b) (7)(C) working conditions for arbitrary or discriminatory reasons or in bad faith.</p> <p>Within the last six months, the National Association of Government Employees, Local 14-139 has attempted to cause the Employer to discipline and/or to transfer from (b) (6), (b) (7)(C) position (b) (6), (b) (7)(C) for reasons other than the failure to tender uniformly required initiation fees and periodic dues.</p>			

3. Name of Employer EDP Enterprises		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) PO Box 349, Fort Leonard Wood, MO 65473		6. Employer representative to contact Eugene Brooks President	
7. Type of Establishment (factory, mine, wholesaler) Government Contractor	8. Principal product or service Dining Services		9. Number of Workers employed 800
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		Tel. No.
(signature of representative or person making charge)	Printout name and title or office, if any		Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)	Date: 2019-07-31	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		14-08-245798	7/31/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Association of Government Employees - SEIU		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 5307 E. Virginia Beach Blvd, Norfolk, VA 23502		d. Tel. No. (b) (6), (b) (7)(C)	e.e. Cell No.
		f. FAX NO.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) job transfer for arbitrary or discriminatory reasons or in bad faith.			
Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing and/or refusing to provide (b) (6), (b) (7)(C) with a copy of (b) (6), (b) (7)(C) grievance paperwork regarding (b) (6), (b) (7)(C) job transfer for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer EDP Enterprises		4a. Tel. No. 573-329-6100	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) PO Box 349, Fort Leonard Wood, MO 65473		6. Employer representative to contact Eugene Brooks President	
7. Type of Establishment (factory, mine, wholesaler) Government Contractor	8. Principal product or service Dining Services	9. Number of Workers employed 800	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Cell No. (b) (6), (b) (7)(C)	
Date: 2019-07-31		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 14CB-245473	Date filed 7/24/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Postal Workers Union		b. Union Representative to Contact Gene Hollenbeck, President	
c. Address 1705 South Broadway St. St. Louis, MO 63104		d. Tel. No. (314)231-7665	e.e. Cell No. (314)341-2797
		f. Fax No.	g. e-Mail genehollenbeck@stlouisa pwu.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) grievance over management performing bargaining unit work and letter carriers performing clerk work, and by failing to keep (b) (6), (b) (7)(C) informed on the status of (b) (6), (b) (7)(C) grievance for arbitrary or discriminatory reasons or in bad faith.</p>			

3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 4021 Laclede, St. Louis, MO 63108		6. Employer representative to contact Richard Scaife Manager	
7. Type of Establishment (factory, mine, wholesaler) Postal Services	8. Principal product or service Mail		9. Number of Workers employed 40
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (signature of representative or person making charge)		(b) (6), (b) (7)(C) Print/type name and title or office, if any	Tel. No. (b) (6), (b) (7)(C)
			Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 7-23-2019	Fax No. (b) (6), (b) (7)(C)
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		14-CB-245452	July 24, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name	b. Union Representative to Contact		
International Union of Operating Engineers, Local 112	Randall Hughes President/Business Manager		
c. Address	d. Tel. No.	e.e. Cell No.	
2715 S. Rangeline RD, Anderson, IN 46017	(765) 643-5112		
	f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection (a)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
For the last six months and continuing, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding per diem, wages, and travel expenses owed to (b) (6), (b) (7)(C) by the below-named Employer for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer		4a. Tel. No.	4b. Cell No.
Shaw Pipeline Corp.			
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative to contact	
1725 W. Reno St., Broken Arrow, OK		Greg Bartolina, Manager	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product or service	9. Number of Workers employed	
Oil and Natural Gas Pipeline	X-Ray Inspections	200	
10. Title of charge	11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail	
		(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code)			
(b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No.
(signature of representative or person making charge)	(b) (6), (b) (7)(C) An Individual	(b) (6), (b) (7)(C)	
	Print/type name and title or office, if any	(b) (6), (b) (7)(C)	
Address:	Date:	(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)	7-19-19	(b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		14-CB-245619	July 29, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Teamsters, Local 41		b. Union Representative to Contact Ralph Stubbs	
c. Address 4501 Emanuel Cleaver II Blvd., Kansas City, MO 64130		d. Tel. No. (816)924-2000	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months, the above-named labor organization has failed to represent employees by failing to hold grievance hearings every 30 days with UPS Freight as required by the collective-bargaining agreement for arbitrary or discriminatory reasons or in bad faith.			

3. Name of Employer UPS Freight		4a. Tel. No. (913) 281-0055	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 3800 Kansas Ave., Kansas City, KS 66106		6. Employer representative to contact Jim Dallas	
7. Type of Establishment (factory, mine, wholesaler) Transportation	8. Principal product or service Freight Deliver		9. Number of Workers employed 370
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel. No.	
(Signature and printed name of party filing charge)		(b) (6), (b) (7)(C)	
Address:		Cell No. (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		Fax No.	
Date: 07-25-2019		e-Mail (b) (6), (b) (7)(C)	

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 NLRB, REGION 17
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 VERLAND PARK, KS

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 14-CB-245667	Date filed 7/29/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UAW Local 2250		b. Representative to Contact (b) (6), (b) (7)(C)	
c. Address 1395 East Pearce Blvd, Wentzville, MO 63385		d. Tel. No. (314)731-2800	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) suspension and termination for arbitrary or discriminatory reasons or in bad faith.</p>			
3. Name of Employer Leadec Industrial Services		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1500 East Route A, Wentzville, MO 63385		6. Employer representative to contact Carole Franco Human Resources Business Partner	
7. Type of Establishment (factory, mine, wholesaler) Service provider	8. Principal product or service Industrial cleaning	9. Number of Workers employed 500	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel No.	
(signature or representative or person making charge)		(b) (6), (b) (7)(C)	
		Print type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Date: 7-29-2019	Cell No. (b) (6), (b) (7)(C)
			Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		14CB-245659	7/29/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name NALC Branch 343		b. Union Representative to Contact Robert Rapisardo President	
c. Address 1600 South Broadway, St. Louis, MO 63104		d. Tel. No. (314)241-4297	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) In about the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by purposely delaying the filing of grievances in order to miss the filing period.			
3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 2318 Woodson Road, Overland, MO 63114		6. Employer representative to contact Carla Clary Station Manager	
7. Type of Establishment (factory, mine, wholesaler) Postal Service	8. Principal product or service Postal Service		9. Number of Workers employed 40
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel. No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(signature of representative or person making charge)		Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 7/29/19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

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 SAINT LOUIS MO 63103