UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE Date Filed September 3, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

Case

	<u> </u>			ed of 15 occurring.	
1. LABOR ORGANIZATION OR ITS	SAGENTS AGAINST WHICH			to contact	
 a. Name International Association of Bridge, Structural, Ornamental, and Reinforcing Iron Workers of St. 			b. Union Representative to contact Thomas McNeil Jr.		
Louis and Vicinity, AFL-CIO, Local No. 396				(F) 10 (T	
	Title: Business Manager/Financial Secretary Treasurer				
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.	
2500 59th Street		(314) 647-3	8008		
MO St. Louis 63110-		f. Fax No.		g. e-Mail	
		(314) 647-3	010	trmcneil.lu396@att.net	
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (3)are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.					
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor	practices)		
See additional page					
See additional page					
		4a. Tel. No		b. Cell No.	
 Name of Employer Associated General Contractors of Missouri, Erectors and Riggers Associated 	sociation Construction	(314) 480-3		D. Cell NO.	
Industry Combined Committee		c. Fax No.		d. e-Mail	
		(314) 781-2874		alancia@agcmo.org	
5. Location of plant involved (street, city, state and ZIP code)		. ,		or representative to contact	
6330 Knox Industrial Drive Suite 200			Anthony	/er representative to contact Lancia	
MO St. Louis 63139			-	e President of Labor Relations	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed	
Construction	Construction		1710		
10. Full name of party filing charge		11a. Tel. N).	b. Cell No.	
Anthony Lancia		(314) 480-3	177		
Associated General Contractors of Missouri, Erectors and Riggers Ass	sociation, Construction	c. Fax No.		d. e-Mail	
11. Address of party filing charge (street, city, state and ZIP code.)			874	alancia@agcmo.org	
6330 Knox Industrial Drive Suite 200					
MO St. Louis 63139-					
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		l. No. (314) 2	57-0301	
DV	orey L. Franklin Esq.		II No.		
(signature of representative or person making charge) (Print/type				94-9306	
	Title: Attorney	Fa	(314) 2	57-0325	
7777 Bonhomme Avenue SUITE 1800			Mail		
Address Clayton MO 63105	(date)_09/3/2019	10:41:58	Cfrank	lin@fordharrison.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD		Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATIO		14-CB-247637	September 4, 2019		
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice					
occurred or is occurring.	OD ITS ACENTS ACC	INST WHICH CHARGE IS BR	QUENT		
a. Name	OR ITS AGENTS AGA	b_Union Representative to			
UAW Local 282		(b) (6), (b) (7)(C)			
c. Address		d. Tel. No.	e.e. Cell No.		
3460 Hollenberg Dr., Ste 200		(314)770-9115	(b) (6), (b) (7)(C)		
Bridgeton, MO 63044		f. Fax No.	g. e-Mail		
		l	uaw282local@gmail.com		
 h. The above-named labor organization or its agents hav 8(b)(1)(A), subsection(s) of the National Labor Relation meaning of the Act, or are unfair practices affecting co 2. Basis of the Charge (set forth a clear and concise state 	ns Act, and these unfa mmerce within the me	air labor practices are unfair p eaning of the Act and the Pos	ractices affecting commerce within the tal Reorganization Act.		
Since about (b)(6), (b)(7)(C) 2019, the above-name					
exercise of rights protected by Section 7 of the					
		. –	e one tegarding		
discharge for arbitrary or discriminatory r	easons or in bad	faith.			
	-				
3. Name of Employer		4a. Tel. No.	4b. Cell No.		
Faurecia Automotive					
		4c. Fax No.	4d. e-Mail		
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representative to contact			
555 Edinger Road, Wentzville, MO 63385-28	319	Douglas Riddle, UA	P Manager		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc		9. Number of Workers employed		
Manufacturer	Automotive S	eats	200		
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.		
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and 2	(IP code)				
(b) (6), (b) (7)(C)					
	12. DECLARA	TION	· · · · · · · · · · · · · · · · · · ·		
I declare that I have read the above charge and	I that the statements	therein are true to the best	of my knowledge and belief		
i deciare that i have read the above charge and	i inat the statements	inerem are true to the best	Tel No.		
(b) (6), (b) (7)(C)					
By:	(b) (6), (b) (7)(C) An Individual	· ·		
(signature of representative or person making charge)		me and title or office, if any			
· · · ·			(b) (6), (b) (7)(C)		
Address:		Date:	Fax No.		
(b) (6), (b) (7)(C)			- Maril		
		9/4/19	e-Mail (b) (6), (b) (7)(C)		
ULLEUL DALSE STATEMENTS ON THIS CHARGE CAN I	DE DUNICIED DV EI	NE AND IMPRICONMENT	US CODE TITLE 18 SECTION 1001)		

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Sep/05/2019 8:12:17 AM USPS -	Sand Springs, O	K 918-245-2143		1/1
FORM NLRB-508			FOF	RM EXEMPT UNDER 44 U.S.C 3512
(4-18) UNITED STATES OF AMERI			DO NOT WRITE	IN THIS SPACE
NATIONAL LABOR RELATIONS CHARGE AGAINST LABOR ORG		Case		Date Filed
OR ITS AGENTS	ANIZATION	14-CB-24	47674	9/5/2019
INSTRUCTIONS: File an original with NLRB Regional Director fo	r the region in which	the alleged unfair labo	r practice occurre	d or is occurring.
1. LABOR ORGANIZATION OF				
a. Name			b. Union Represe	ntative to contact
I Notice O interest	ÓI II		· /	
C. Address (Street, city, state, and ZIP code)	x Letter		Gary	Butts
1517 S. Memorial D	R		d. Tel. No. 918 584 25	576
1517 S. Memorial D Tulsa, OK 74112			f. Fax. No.	
			g. e-mail	
 h. The above-named labor organization has engaged in and is en practices are practices affecting commerce within the meaning the Act and the Postal Reorganization Act. 	of the Act, or these	of the Nationa unfair labor practices a	al Labor Relations	Act, and these unfair labor
2. Basis of the Charge (set forth a clear and concise statement of	f the facts constitutin	g the alleged unfair lat	oor practices)	
Violation of Art. 23	-t	11 Apl Co		f wints
Not complying with managed disruption of work - on	ement wi	floor in	ation o	a mutal
disruption of work - on i	WOINT DOM	+ s + t	thou d	but care.
agreement, with Local ma and will do what they wan	itazemen t-	T, STAURI	ally h	
of Name of Employer		10.110.	b, Cell No.	C. Fax No.
USPS		84196024		· · · · · · · · · · · · · · · · · · ·
· · · ·	0.1	-11124		· ·
5. Location of plant involved (street, city, state and ZIP code)			3. Employer repre	sentative to contact
Sand Springs PO			Qualla	Lucas
				. Lucad
7. Type of establishment (factory, mine, wholesaler, etc.)	8 Identify princip	pal product or service	9 Nu	mber of workers employed
USPS	Mai		0.110	42
10. Full name of party filing charge Sun tha	Lucas		·	
11. Address of party filing charge (street, city, state and ZiP code)		a, Tel, No.	b. Cell No.	c. Fax No.
114 Wand	191	84196024		
Sand Springs OK -	74063	^{e-mall} Suntha	i.L.Luc	as @usps.apu
12. DECLARATIO	ge and that the state	ments		-419-6024
	in the Luc	as Postma	ster 918	815-2803
(signature of representative of person making charge)		nd title or office, if any)	Fax No	***
Address 114 W 2nd	Date	9-5-19	e-mali	

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or illigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2008). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAR		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIO AGENTS	N OR ITS	14-CB-247746	September 6, 2019
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.			
	OR ITS AGENTS AG	AINST WHICH CHARGE IS B	
a. Name National Association of Letter Carriers Brand	ch 343	b. Union Representative	to Contact
		Robert Rapisardo	
c. Address 1600 S Broadway, St. Louis, MO 63104		d. Tel. No. (314) 241-4297	e.e. Cell No.
		f. Fax No.	g. e-Mail
 h. The above-named labor organization or its agents hav 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting 2. Basis of the Charge (set forth a clear and concise state 	ons Act, and these un g commerce within the	nfair labor practices are unfair ne meaning of the Act and the	r practices affecting commerce within e Postal Reorganization Act.
Since about (b) (6), (b) (7)(C) 2019, the above-name exercise of rights protected by Section 7 of the arbitrary or discriminatory reasons or in bad	he Act by agreei		
3. Name of Employer United States Postal Service		4a. Tel. No. (314)994-0529	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representativ	re to contact
9621 Olive, St. Louis, MO 63132		Mike Constance M	anager
7. Type of Establishment (<i>factory, mine, wholesaler</i>) Postal service	8. Principal produ mail		9. Number of Workers employed 40
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and Z	(IP code)		
(b) (6), (b) (7)(C)	12. DECLARA	TION	
(b) (doilsre that have read the above charge and			st of my knowledge and belief.
(b) (6), (b) (7)(C)			Tel No.
Ву	(b) (6), (b) (7)(C)	
(s charge)		ame and title or office, if any	Cell No. (b) (6), (b) (7)(C)
		Date:	Fax No.
(b) (6), (b) (7)(C)		9-6-2019	(b) (6), (b) (7)(C)
LLFUL FALSE STATEMENTS ON THIS CHARGE CAN F	BE PUNISHED BY F	INE AND IMPRISONMENT	(U.S. CODE, TITLE 18, SECTION 1001)
	PRIVACY ACT STA onal Labor Relations A fair labor practice and p 006). The NLRB will fi	TEMENT Act (NLRA), 29 U.S.C. § 151 <i>et</i> related proceedings or litigation. urther explain these uses upon re	seq. The principal use of the information is The routine uses for the information are fu
POTES ON SIDO LAN			

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UNITED STATES OF AMERICA	· · · · · · · · · · · · · · · · · · ·		RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARI		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIO AGENTS		14-CB-247857	September 9, 2019
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	ne NLRB Regional Di	rector of the region in whic	h the alleged unfair labor practice
1. LABOR ORGANIZATION	OR ITS AGENTS AGA	INST WHICH CHARGE IS BR	
a. Name		 b. Union Representative to 	Contact
Teamsters Local 41		Ralph Stubbs	
		President	
c. Address 4501 Emanuel Cleaver II Blvd, Kansas City,	MO 64130	d. Tel. No. (816)924-2000	e.e. Cell No.
		f. Fax No.	g. e-Mail teamsters41@aol.com
 h. The above-named labor organization or its agents hav 8(b), subsection(s) (1)(a) and (3) of the National Labor within the meaning of the Act, or are unfair practices a 	Relations Act, and th	ese unfair labor practices are	unfair practices affecting commerce
2. Basis of the Charge (set forth a clear and concise state	ement of the facts con	stituting the alleged unfair lab	or practices)
Since about ^(b) (6), (b) (7)(C)2019, the above-r			
exercise of rights protected by Section 7 of the	he Act by refusing	to process the grievan	ces of (b) (6), (b) (7)(C)
regarding market rate adjustments for drivers	s and pay rates fo	r work performed in the	hub for arbitrary or
discriminatory reasons or in bad faith.			
Since about April 2019, the above-named lal	bor organization h	as refused to bargain c	ollectively and in good faith
with United Parcel Service by refusing to doc	-	-	
market rate adjustments and pay rates for we		0 11	
			- 70
3. Name of Employer	· · ·	4a. Tel. No.	4b Cell No.
United Parcel Service			
		4c. Fax No.	
			2 2 50
5. Location of Plant involved (street, city, state, and ZIP c		6. Employer representative	
14650 Santa Fe Trail Drive, Lenexa, KS 662			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product		9. Number of Workers employed
Warehouse	Package hand	lling & delivery 11a. Tel. No.	2500 11b. Cell No.
10. Full name of party filing charge (b) (6), (b) (7)(C)			The Cerrino.
		(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail $(b) (c) (c)$
11. Address of party filing charge (street, city, state, and Z	IP code)		(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	12. DECLARAT	ION	<u> </u>
(b) (6), (b) (7)(C)		therein are true to the best	of my knowledge and belief
(b) (6), (b) (7)(C)	that the statements	therein are true to the best	Tel No.
By:			
	(b) (6), (b) ((b) (6), (b) (7)(C)
(sig	Print/type nar	ne and title or office, if any	Cell No.
		Date:	Fax No.
(b) (6), (b) (7)(C)	J	19 all sail	e-Mail
L		1-01-2019	(b) (6), (b) (7)(C)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

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UNITED STATES OF AMERICA		DO NOT V	WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD		Case	Date filed			
CHARGE AGAINST LABOR ORGANIZATIO		14-CB-247949	September 10, 2019			
INSTRUCTIONS; File an original of this charge with #	he NLRB Regional	Director of the region in whi	ch the alleged unfair labor practice			
occurred or is occurring.	OP ITS ADDATS A	GAINST WHICH CHARGE IS B	POLICIA			
a. Name	IORTIS AGENIS A	b. Union Representative	to Contect			
Teamsters Local 41		Raiph Stubbs	in contact			
c. Address		d. Tel. No.	e.e. Cell No.			
4501 Emanuel Cleaver II Blvd, Kansas City,	MO 64130	(816)924-2000				
		f. Fax No.	g. e-Mall			
			teamsters41@aol.com			
h. The above-named labor organization or its agents hav	e engaged in and a	ire engaging in untair labor pra	ictices within the meaning of section			
6(b), subsection(s (1)(a) of the National Labor Relation the meaning of the Act, or are unfair practices affecting	ns Act, and these d t commerce within i	intair leader practices are utiliar	Postal Reomanization Act			
2. Basis of the Charge (set forth a clear and concise state	ment of the facts o	onstituting the alleged unfair la	bor precices)			
Since about (b) (6), (b) (7)(C) 2019, the above-						
exercise of rights protected by Section 7 of the	ne Act by refusi	ng to process the gneva				
regarding the Sleeper Team Agreement for a	arbitrary or disci	riminatory reasons or in l	bad faith.			
3. Name of Employer		4a. Tel. No.	4b. Cell No.			
United Parcel Service						
		4c. Fax No.	4d. e-Mail			
5. Location of Plant Involved (street, city, state, and ZIP c	(ebo	6. Employer representativ	e to contact			
			John Lanon Supervisor			
14650 Santa Fe Trail Drive, Lenexa, KS 662 7. Type of Establishment (factory, mine, wholesalar)	8. Principal prod		9. Number of Workers employed			
	1					
Warehouse	Package Ha	andling & Delivery	516			
10. Full name of party filing charge		11a, Tel. No.	11b. Cell No.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	O ZOI NL			
		11c. Fax No.	110 000			
			11d e-Medi (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state, and 2	(IP code)		E o mm			
(b) (6), (b) (7)(C)	12. DECLAR	ATION	PAR PAR			
	14, DECLAR					
I declare that I have read the above charge and	I that the statemer	te therein are true to the be	st of my knowledge and bellet.			
(b) (6), (b) (7)(C)			Tel No. S N			
	i i					
В	(b) (6) ((7)(C)	(b)(6)(b)(7)(C)			
	(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)			
(signature or representative or person making unarge)	Print/type i	name and title or office, if any	Cell No.			
Address:		Date:	Fax No.			
(b) (6), (b) (7)(C)						
		<u></u>	e-Mall (b) (6), (b) (7)(C)			
		9-10-19	(b)(0),(b)(1)(C)			

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD			Date filed	
AGENTS	CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		September 13, 2019	
INSTRUCTIONS: File an original of this charge with the N occurred or is occurring.	LRB Regional Di	rector of the region in whic	the alleged unfair labor practice	
1. LABOR ORGANIZATION OR	TTS AGENTS AGA	INST WHICH CHARGE IS BR	OUGHT	
a. Name		b. Union Representative to	o Contact	
American Postal Workers Union Local 735		Patricia Harden		
		President		
c. Address		d. Tel. No.	e.e. Cell No.	
6920 W. Pueblo Dr., Wichita, KS 67209		(316)945-9430		
		f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents have en	ngaged in and are	engaging in unfair labor prac	tices within the meaning of section	
8(b), subsection(s) (b)(1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting co	ns Act, and these u	Infair labor practices are unfa	air practices affecting commerce within	
2. Basis of the Charge (set forth a clear and concise stateme.	nt of the facts con	stituting the alleged unfair lab	or practices)	
For the past six months, the above-named labo				
of rights protected by Section 7 of the Act by tel				
the use of PSE's when the Union had not actual	-		ss action gnevalue regarding	
	ily med a grievi		4-0-1141-	
3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.	
United States Postal Service		4c. Fax No.	4d. e-Mail	
		AC. FRX NO.	40. 8-Mail	
5. Location of Plant involved (street, city, state, and ZIP code)	6. Employer representative to contact		
7117 W. Harry St., Wichita, KS 67276		Cindy Mowrey MDC		
7. Type of Establishment (factory, mine, wholesaler) 8.	Principal product	or service	9. Number of Workers employed	
Post Office	Mail Delivery		200	
10. Full name of party filing charge		11a, Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail	
			(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP c	code)			
(b) (6), (b) (7)(C)				
	12. DECLARAT	ION		
I declare that I have read the above charge and that	at the statements	therein are true to the best	of my knowledge and belief.	
(b) (6), (b) (7)(C)(b) (6), (b) (7)(C)			Tel No.	
(b) (b), (b) (7)(C)				
By:				
(b) (6), (b) (7)(C) ne and title or onice, if any	(b) (6), (b) (7)(C)	
(signature of representative or person making charge)	Prinvtype nan	ne and the or onice, if any	Cell No.	
Address:		Date:	Fax No.	
(b) (6), (b) (7)(C)		9/12/10		
		9/12/19		
			(b) (6), (b) (7)(C)	

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

OVERLAND PARK, KS

5016 2Eb 13 WH 8: 18

NLRB, REGION 17 RECEIVED

UNITED STATES OF AMERICA	· · · · · · · · · · · · · · · · · · ·	DO NOT W	RITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD		Case	Date filed			
CHARGE AGAINST LABOR ORGANIZATION AGENTS		14-CB-248213	September 16, 2019			
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.						
	OR ITS AGENTS AGA	NINST WHICH CHARGE IS BR				
a. Name National Association of Letter Carriers, Local	5521	6. Union Representative to Chris Mayo Union President	Contact			
c. Address 4550 W. 90th Terr., Ste. 200, Prairie Village,	KS 66207	d. Tel. No. 913-962-5521 1. Fax No.	e.e. Cell No. g. e-Mail			
 f. Fax No. g. e-Mail h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about 101(0)(0)(7)(0) 2019 the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding violation of the overtime list by another employee for arbitrary or discriminatory reasons or in bad faith. Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding violation of the overtime list by another employee for arbitrary or discriminatory reasons or in bad faith. 						
3. Name of Employer		48. Tel. No.	40. Cell 100 2009 R			
United States Postal Service		4c. Fax No. 913 - 381 - 5246				
5. Location of Plant involved (street, city, state, and ZIP of	ode)	6. Employer representative	to contact O O MM			
4225 W. 107th Street, Overland Park, KS 66	-	Mike Hobson Branc				
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	9. Number of Workers employed			
Post Office	Mail Delivery		35 - 2 2			
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cel 300. 7			
		11c. Fax No.	(b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state, and 2 (b) (6) (b) (7)(C)	?IP code)					
(b) (6), (b) (7)(C) 12. DECLARATION						
I declare that I have read the above charge and	t that the statement	s therein are true to the bes	t of my knowledge and belief.			
(b) (6), (b) (7)(C) By:			Tel No.			
(sign	(D) (O), Prinutype na	(b) (7)(C)	(b) (6), (b) (7)(C)			
Address: $(h) (7)(C)$		Date:	Fax No.			
(b) (6), (b) (7)(C)		9-12-2019	e-Mail (b) (6), (b) (7)(C)			

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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

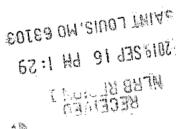
PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the Solicitation of the information will cause the NLRB to decline to invoke its processes. NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT	WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOAI	RD	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		14-CB-248269	September 16, 2019	
INSTRUCTIONS: File an original of this charge with occurred or is occurring.	the NLRB Regional D	Director of the region in wh	ich the alleged unfair labor practice	
	N OR ITS AGENTS AG	AINST WHICH CHARGE IS B		
a. Name		b. Union Representative	to Contact	
NALC Branch 343		Robert Rapisardo		
		President		
c. Address		d. Tel. No.	e.e. Cell No.	
1600 South Broadway, Saint Louis, MO 631	104	(314)241-4297		
		f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents ha	ve engaged in and ar	e engaging in unfair labor pra	clices within the meaning of section	
8(b), subsection(s)(1)(A) of the National Labor Relation	ons Act, and these uni	fair labor practices are unfair	practices affecting commerce within the	
meaning of the Act, or are unfair practices affecting c	ommerce within the m	leaning of the Act and the Po	stal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise sta	tement of the facts co	nstituting the alleged unfair la	abor practices)	
		ŕ		
Since about ^{(b) (6), (b) (7)(C)} 2019, the above-na	med labor organi	zation has restrained a	nd coerced employees in the	
exercise of rights protected by Section 7 of				
designated to ¹⁰¹⁶⁴ based on seniority for arb	- /			
designated to based on seniority for arc	olitary of discrimin	atory reasons or in bad	lann.	
3. Name of Employer		4a. Tel. No.	4b. Cell No.	
United States Postal Service				
		4c. Fax No.	4d. e-Mait	
5. Location of Plant involved (street, city, state, and ZIP	code)	6. Employer representativ	e to contact	
		Audrina Williams Acting Manager		
222 South Taylor, Saint Louis, MO 63122 7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc		9. Number of Workers employed	
		at of service		
Post office	mail		72	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail	
			(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and	ZIP code)	(11) W (10)		
(b) (6), (b) (7)(C)				
	12. DECLARA	TION		
I dealars that I have read the above charge an	d that the statement	s thorain are true to the her	st of my knowledge and belief.	
(b) (6), (b) (7)(C)	d that the statements	s merem are true to the bes	Tel No.	
			`	
8	(b) (6), (b	(7)(C)	(b) (6), (b) (7)(C)	
()	Printitype na	me and tille or office, if any	Cell No.	
Address:		Date:	Fax No.	
(b) (6), (b) (7)(C)		alalia		
		4/11/9	e-Mail	
	t	1 1 1 1	(b) (6), (b) (7)(C)	

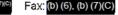
Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

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Sep 17, 2019 12:28 PM	To: 13145397794	Page 2/2	From: (0) (6), (0) (7)(C)	
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FORM EXEMPT UNDER 44 U.S.C 3512

	UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
	NATIONAL LABOR RELATIONS BOARD ARGE AGAINST LABOR ORGANIZATION			Date Filed	
OR ITS AGENTS		14-CB	-248388	9/17/2019	
ISTRUCTIONS: File an original with NLRB Regional Director fo	Charles and an and an an an and an and an and an and an	LANAL MORE THE REAL PROPERTY OF THE REAL PROPERTY O	with	and a second	
1. LABOR ORGANIZATION OF	R ITS AGENTS AGAI	INST WHICH CHAP	When a state of the state of th	and an explored an explored and the second state of the second state o	
1. Name Utility Workers Union of America, Local 640, AFL-CIC			b. Union Rap (b) (6), (b	resentative to contact	
. Address (Street, city, state, and ZIP code) 523 Airline Dr.			d. Tel. No. 314-703-99	e. Cell No.	
East Alton, IL 62024-1911			f. Fax. No. 618-200-89	60	
			g. e-mail (b) (6), (b)) (7)(C)	
n. The above-named labor organization has engaged in and is e	ingaging in unfair labo		· · · · ·		
 (1)(A) practices are practices affecting commerce within the meaning the Act and the Postal Reorganization Act. 	g of the Act, or these	aleksi kara kuta kuta kuta kuta kuta kuta kuta kut		itions Act, and these unfair labor merce within the meaning of	
. Basis of the Charge (set forth a clear and concise statement of	of the facts constitutin	g the alleged unfail	labor practices)		
	lander og at hører og at som en s			tation of the	
Since about (b) (6), (b) (7)(C) 2019, the above-named labor protected by Section 7 of the Act by refusing to process attendance despite receiving new evidence for arbitrary	the grievance of (b) (6), (b) (7)(C) re	garding a verb		
· · · · · · · · · · · · · · · · · · ·					
		· ·			
. Name of Employer American Water		. Tel. No. 8-433-3399	b. Cell No.	c. Fax Nö.	
	611 d. d	8-433-3399 e-mail		c. Fax No.	
American Water	611 d. d	8-433-3399	rater,com		
	611 d. d	8-433-3399 e-mail	rater.com	c. Fax No. epresentative to contact las, Director	
American Water 5. Location of plant involved (street, city, state and ZIP code) 1410 Discovery Pkwy Alton, IL 62002-6504	611 d. q ppi	8-433-3399 e-mail allas@americanw	ater,com 6. Employer / Preston Pal	epresentative to contact las, Director	
American Water Location of plant involved (street, city, state and ZIP code) 1410 Discovery Pkwy Alton, IL 62002-6504 7. Type of establishment (factory, mine, wholesaler, etc.)	611 d. d ppr 8. Identify princip	8-433-3399 e-mail	Ater.com 6. Employer r Preston Pal ce	epresentative to contact las, Director 9. Number of workers employed	
American Water 6. Location of plant involved (street, city, state and ZIP code) 1410 Discovery Pkwy Alton, IL 62002-6504 7. Type of establishment (factory, mine, wholeseler, etc.) Water utility 10. Full name of party filing charge	611 d. q ppi	8-433-3399 e-mail allas@americanw	Ater.com 6. Employer r Preston Pal ce	epresentative to contact las, Director	
American Water 6. Location of plant involved (street, city, state and ZIP code) 1410 Discovery Pkwy Alton, IL 62002-6504 7. Type of establishment (factory, mine, wholesaler, etc.) Water utility	8. Identify princip water	8-433-3399 e-mail allas@americanw	Ater.com 6. Employer r Preston Pal ce	epresentative to contact las, Director 9. Number of workers employed 350 c. Fax No.	
American Water Location of plant involved (street, city, state and ZIP code) 1410 Discovery Pkwy Alton, IL 62002-6504 7. Type of establishment (factory, mine, wholesaler, etc.) Water utility 10. Full name of party filling charge b) (6), (b) (7)(C)	8. Identify princip water	8-433-3399 e-mail Allas@americanw pal product or servi	Ater.com 6. Employer r Preston Pal ce 1 b. Ceft No.	epresentative to contact las, Director 9. Number of workers employed 350 c. Fax No.	
American Water American Water Location of plant involved (street, city, state and ZIP code) 1410 Discovery Pkwy Alton, IL 62002-6504 Trype of establishment (factory, mine, wholeseler, etc.) Water utility 0. Full name of party filing charge b) (6), (b) (7)(C) 1. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C) 12. DECLARATI I declare that I have read the above cha	S. Identify princip water 114 d. r (b) ION rge and that the state	8-433-3399 e-mail Allas@americanw pal product or servi a. Tel. No. e-mail) (6), (b) (7)(C)	b. Cell No.	epresentative to contact las, Director 9. Number of workers employed 350 c. Fax No.	
American Water American Water Location of plant involved (street, city, state and ZIP code) 1410 Discovery Pkwy Alton, IL 62002-6504 T. Type of establishment (factory, mine, wholeseler, etc.) Water utility 0. Full name of party filing charge b) (6), (b) (7)(C) 1. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C) 12. DECLARATI	8. Identify princing water 114 d. r b Water 114 d. r b ION rge and that the state wiedge and belief.	8-433-3399 e-mail Allas@americanw pal product or servi a. Tel. No. e-mail) (6), (b) (7)(C)	Ater, com 6. Employer r Preston Pal ce 1 b. Ceft No. (b) (6), (b) (7)(epresentativo to contact las, Director 9. Number of workers employed 350 c. Fax No.	
American Water American Water Location of plant involved (street, city, state and ZIP code) 1410 Discovery Pkwy Alton, IL 62002-6504 Trype of establishment (factory, mine, wholeseler, etc.) Water utility 0. Full name of party filing charge b) (6), (b) (7)(C) 1. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C) 12. DECLARATI I declare that I have read the above cha	8. Identify principle water 114 d. (p)) water 114 d. ((b) (b) (b) (7)(8-433-3399 e-mail Allas@america.nw pal product or servi a. Tel. No. e-mail) (6), (b) (7)(C) ements	Ater, com 6. Employer r Preston Pal ce ! b. Cell No. (b) (6), (b) (7)(Te sat	epresentative to contact las, Director 9. Number of workers employed 350 c. Fax No.	
American Water Location of plant involved (street, city, state and ZIP code) 1410 Discovery Pkwy Alton, IL. 62002-6504 T. Type of establishment (factory, mine, wholesaler, etc.) Water utility 0. Full name of party filing charge b) (6), (b) (7)(C) 1. Address of party filing charge (street, city, state and ZIP code) b) (6), (b) (7)(C) 12. DECLARATI I declare that I have read the above cha (b) (6), (b) (7)(C) 13. DECLARATI	8. Identify principle water 114 d. (p)) water 114 d. ((b) (b) (b) (7)(8-433-3399 e-mail allas@americanw pal product or servi a. Tel. No. e-mail) (6), (b) (7)(C) ements (C) an Individua]	Atter, com 6. Employer r Preston Pal b. Cell No. (b) (6), (b) (7)(Te Satisfies (b) Fa (b) (b) (6) (c)	epresentative to contact las, Director 9. Number of workers employed 350 c. Fax No. () I. No. II. No. me as above	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Rélations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register. 71 Fed. Reg. 74942-43 (Dec. 13, 2006), The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD)	Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION AGENTS		14-CB-248509	September 18, 2019		
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.					
1. LABOR ORGANIZATION	OR ITS AGENTS AG	AINST WHICH CHARGE IS BR			
B. Name Local 881, United Food and Commercial Wor	kers Union	b. Union Representative to Steven M. Powell President	o Contact		
c. Address 1350 E Touhy Ave, Ste 300E, Des Plaines, IL	60018-3342	d. Tel. No. (847)294-5064	e.e. Cell No.		
		f. Fax No.	g. e-Mail		
h The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting	to Act, and these unit commerce within the	alr labor practices are unfair p meaning of the Act and the	practices affecting commerce within Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise state)					
In the last 6 months, the above-named labor	•				
provide social security numbers in connection	n with their dues	checkoff authorizations,	has failed to allow employees		
to pay dues in another manner, and has three	atened employee	s that it will request that	t the Employer terminated		
employees because refused or chose not to p	provide their soci	al security numbers to t	he Union, in violation of the		
Act.					
3. Name of Employer Conagra		4a. Tel, No,	4b. Cell No,		
Conagra		4c. Fax No,	4d. e-Mall		
5. Location of Plent Involved (street, city, state, and ZIP co		C. Constanting			
		6. Employer representative			
1000 Brewbaker Dr, Saint Elmo, IL 62458-12 7. Type of Establishment (factory, mine, wholeseler)	 8. Principal product 	Laquita Brown, Hu	9. Number of Workers employed		
factory 10. Full name of party filing charge	foods	11a, Tel. No.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	11b. Cell WERL		
		11c. Fax No.	¹¹ (b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and Zi	P code)		ARK,		
(b) (6), (b) (7)(C)	12. DECLARA	TION	KS 0: 17		
I declare that I have read the above charge and	that the statements	therein are true to the best	of my knowledge and belief.		
			Tel No.		
_{By} (b) (6), (b) (7)(C) ^{(b) (6), (b) (7)(C)} (b) (6), (b) (7)(C)					
By:	(b) (6), (b) (7)(
		an individual me and litle or office, if any	(b) (6), (b) (7)(C) Cell No.		
(sig) e or perservices and a second se	inviype na	The and the of onice, if any	Cerrino.		
Address: (b) (6), (b) (7)(C)		Date:	Fax No.		
		9.13.19	e-Mail		
			(b) (6), (b) (7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 at seq. The principal use of the information is to

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 at seq. The principal use of the information is to ussist the National Labor Relations Board (NLRB) in processing unfair lubor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

NATIONAL LABOR RELATIONS BOAR		DO NOT	WRITE IN THIS SPACE
		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIO AGENT8	N OR ITS	14-CB-248851	September 26, 2019
INSTRUCTIONS: File an original of this charge with t occurred or le occurring.	-		
	N OR IT'S AGENTS A	GAINST WHICH CHARGE IS B	
a. Name APWU Local 735		b. Union Representative	lo Contact
o. Address 6920 W Pueblo Dr, Wichita, KS 67209-2938		d. Tel. No. (316)945-9430	e.e. Cell No.
		f. Fax No. (316)945-0520	g. e-Mali
 h. The above-named labor organization or its agents has subsection(s) (1)(A) of the National Labor Relations A meaning of the Act, or are unfair practices affecting or 2. Basis of the Charge (set forth a clear and concise stat 	act, and these unfair commerce within the commerce of the facts of	labor practices are unfair prac meaning of the Act and the Po onstituting the alleged unfair te	tices affecting commerce within the stal Reorganization Act. abor practices)
Since about (b) (6), (b) (7)(C) 2019, the above-r exercise of rights protected by Section 7 of the maximum concerning contract enforcement of A down period between serving as 204(b), for a	e Act by refusing uticle 39.2.A.9 re	y to file and/or process the application of the ability to take	ne grievance of (b) (6), (b) (7)(C) the time off during the 14 day step
3. Name of Employer USPS Customer Care Center		4a. Tel. No.	4b, Cell No.
		4c. Fax No.	4d, e-Mall
 Location of Plant Involved (street, city, state, and ZIP 4509 E. 47th St. S, Wichita, KS 67210 	code)	6. Employer representativ	e to contact
	sode) 8. Principal prod		9. Number of Workers employed
4509 E. 47th St. S. Wichita, KS 67210		uct or service	
4509 E. 47 th St. S. Wichita, KS 67210 7. Type of Establishment (factory, mine, wholesaler)	8. Principal prod	uct or service	9. Number of Workers employed
4509 E. 47 th St. S. Wichita, KS 67210 7. Type of Establishment (<i>factory, mine, wholesaler</i>) Call Center 10. Full name of party filing charge (b) (6), (b) (7)(C)	8. Principal prod Customer S	uct or service ervice	9. Number of Workers employed 250 11b. Cell No.
4509 E. 47 th St. S. Wichita, KS 67210 7. Type of Establishment (<i>factory, mine, wholesaler</i>) Call Center 10. Full name of party filing charge	B. Principal prod Customer S ZiP code)	uci or service Pervice 11a. Tel. No. 11o. Fax No.	9. Number of Workers employed 250 11b. Cell No. (b) (6), (b) (7)(C) 11d e-Mall (b) (6), (b) (7)(C)
4509 E. 47 th St. S. Wichita, KS 67210 7. Type of Establishment (<i>factory, mine, wholeseler</i>) Call Center 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (<i>street, city, state, and</i>) (b) (6), (b) (7)(C)	B. Principal prod Customer S ZiP code) 12. DECLAR	uci or service Pervice 11a. Tel. No. 11o. Fax No.	9. Number of Workers employed 250 11b. Cell No. (b) (6), (b) (7)(C) 11d. e-Mail (b) (6), (b) (7)(C)
4509 E. 47 th St. S. Wichita, KS 67210 7. Type of Establishment (<i>factory, mine, wholeseler</i>) Call Center 10. Full name of party filing charge (b) (6), (b) (7)(C)	8. Principal prod Customer S ZiP code) 12. DECLAR	ATION	9. Number of Workers employed 250 11b. Cell No. (b) (6), (b) (7)(C) 11d e-Mall (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (c) (c) (c) (c) (c) (c) (c
4509 E. 47 th St. S. Wichita, KS 67210 7. Type of Establishment (<i>factory, mine, wholeseler</i>) Call Center 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (<i>street, city, state, and</i>) (b) (6), (b) (7)(C)	B. Principal prod Customer S ZIP code) 12. DECLAR ad that the stateme (b) (6) Individue	ATION (b) (7)(C) an at	9. Number of Workers employed 250 11b. Cell No. (b) (6), (b) (7)(C) 11d e-Mell (b) (6), (b) (7)(C) YE SP P P P P P P P P P P P P P
4509 E. 47 th St. S. Wichita, KS 67210 7. Type of Establishment (<i>factory, mine, wholeseler</i>) Call Center 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, end) (b) (6), (b) (7)(C) Localare that I have read the above charge and (b) (6), (b) (7)(C)	B. Principal prod Customer S ZIP code) 12. DECLAR ad that the stateme (b) (6) Individue	uct or service ervice 11a. Tel. No. 11o. Fax No. RATION nts theroin are true to the be , (b) (7)(C) an	9. Number of Workers employed 250 11b. Cell No. (b) (6), (b) (7)(C) 11d e-Mail (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (c) (c) (c) (c) (c) (c) (c

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