

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed September 3, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Association of Bridge, Structural, Ornamental, and Reinforcing Iron Workers of St. Louis and Vicinity, AFL-CIO, Local No. 396		b. Union Representative to contact Thomas McNeil Jr. Title: Business Manager/Financial Secretary Treasurer	
c. Address (Street, city, state, and ZIP code) 2500 59th Street MO St. Louis 63110-_____		d. Tel. No. (314) 647-3008	e. Cell No.
		f. Fax No. (314) 647-3010	g. e-Mail trmcneil.lu396@att.net
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Associated General Contractors of Missouri, Erectors and Riggers Association, Construction Industry Combined Committee		4a. Tel. No. (314) 480-3177	b. Cell No.
		c. Fax No. (314) 781-2874	d. e-Mail alancia@agcmo.org
5. Location of plant involved (street, city, state and ZIP code) 6330 Knox Industrial Drive Suite 200 MO St. Louis 63139-_____		6. Employer representative to contact Anthony Lancia Title: Vice President of Labor Relations	
7. Type of establishment (factory, mine, wholesaler, etc.) Construction	8. Identify principal product or service Construction	9. Number of workers employed 1710	
10. Full name of party filing charge Anthony Lancia Associated General Contractors of Missouri, Erectors and Riggers Association, Construction Industry Combined Committee		11a. Tel. No. (314) 480-3177	b. Cell No.
		c. Fax No. (314) 781-2874	d. e-Mail alancia@agcmo.org
11. Address of party filing charge (street, city, state and ZIP code.) 6330 Knox Industrial Drive Suite 200 MO St. Louis 63139-_____			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By Corey Louis Franklin, Esq. Corey L. Franklin Esq. (signature of representative or person making charge) (Print/type name and title or office, if any) Title: Attorney 7777 Bonhomme Avenue SUITE 1800 Clayton MO 63105-_____ Address _____ (date) 09/3/2019 10:41:58		Tel. No. (314) 257-0301 Cell No. (314) 494-9306 Fax No. (314) 257-0325 e-Mail Cfranklin@fordharrison.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 14-CB-247637	Date filed September 4, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UAW Local 282		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 3460 Hollenberg Dr., Ste 200 Bridgeton, MO 63044		d. Tel. No. (314)770-9115	e.e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	g. e-Mail uaw282local@gmail.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A), subsection(s) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) discharge for arbitrary or discriminatory reasons or in bad faith.			

3. Name of Employer Faurecia Automotive		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 555 Edinger Road, Wentzville, MO 63385-2819		6. Employer representative to contact Douglas Riddle, UAP Manager	
7. Type of Establishment (factory, mine, wholesaler) Manufacturer	8. Principal product or service Automotive Seats	9. Number of Workers employed 200	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(signature or representative or person making charge)		(b) (6), (b) (7)(C) An Individual	
		Print/type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Date: 9/4/19	Cell No. (b) (6), (b) (7)(C)
			Fax No.
			e-Mail (b) (6), (b) (7)(C)

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PRIVACY ACT STATEMENT

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FORM NLRB-508
(4-18)

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case

14-CB-247674

Date Filed

9/5/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name National Association of Letter carriers	b. Union Representative to contact Gary Butts
c. Address (Street, city, state, and ZIP code) 1517 S. Memorial DR Tulsa, OK 74112	d. Tel. No. 918 584 2576
	e. Cell No.
	f. Fax No.
	g. e-mail

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Violation of Art. 23
Not complying with management with notification of visits disruption of work - on workroom floor without a mutual agreement with local management, stating they don't care and will do what they want-

3. Name of Employer USPS	4a. Tel. No. 918 419 6024	b. Cell No.	c. Fax No.
	d. e-mail		

5. Location of plant involved (street, city, state and ZIP code) Sand Springs PO	6. Employer representative to contact Suntha Lucas
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7. Type of establishment (factory, mine, wholesaler, etc.) USPS	8. Identify principal product or service Mail	9. Number of workers employed 42
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10. Full name of party filing charge Suntha Lucas

11. Address of party filing charge (street, city, state and ZIP code) 114 W 2nd Sand Springs OK 74063	11a. Tel. No. 918 419 6024	b. Cell No.	c. Fax No.
	d. e-mail Suntha.L.Lucas@usps.gov		

12. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.

918-419-6024

Cell No.

918 815-2803

Fax No.

e-mail

Suntha Lucas
(signature of representative of person making charge)

Suntha Lucas Postmaster
(Print/type name and title or office, if any)

Address

114 W 2nd

Date

9-5-19

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PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 14-CB-247746	Date filed September 6, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Association of Letter Carriers Branch 343		b. Union Representative to Contact Robert Rapisardo	
c. Address 1600 S Broadway, St. Louis, MO 63104		d. Tel. No. (314) 241-4297	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by agreeing to take away a route from (b) (6), (b) (7)(C) for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer United States Postal Service		4a. Tel. No. (314)994-0529	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 9621 Olive, St. Louis, MO 63132		6. Employer representative to contact Mike Constance Manager	
7. Type of Establishment (factory, mine, wholesaler) Postal service	8. Principal product or service mail		9. Number of Workers employed 40
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d e-Mail	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		Tel No.
(Signature of charging party)	Print/type name and title or office, if any		Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)	Date: 9-6-2019	Fax No. (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

ST. LOUIS, MO 63103

2019 SEP -6 AM 10:16

RECEIVED
NLRB

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		14-CB-247857	September 9, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 41		b. Union Representative to Contact Ralph Stubbs President	
c. Address 4501 Emanuel Cleaver II Blvd, Kansas City, MO 64130		d. Tel. No. (816)924-2000	e.e. Cell No.
		f. Fax No.	g. e-Mail teamsters41@aol.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(a) and (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievances of (b) (6), (b) (7)(C) regarding market rate adjustments for drivers and pay rates for work performed in the hub for arbitrary or discriminatory reasons or in bad faith.</p> <p>Since about April 2019, the above-named labor organization has refused to bargain collectively and in good faith with United Parcel Service by refusing to document and reduce to writing a supplemental agreement regarding market rate adjustments and pay rates for work in the hub.</p>			
3. Name of Employer United Parcel Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 14650 Santa Fe Trail Drive, Lenexa, KS 66215		6. Employer representative to contact Chuck Word On Road Feeder Supervisor	
7. Type of Establishment (factory, mine, wholesaler) Warehouse	8. Principal product or service Package handling & delivery	9. Number of Workers employed 2500	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(Signature)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
Print/type name and title or office, if any		Cell No.	
Address: (b) (6), (b) (7)(C)		Date: 09-09-2019	Fax No.
		e-Mail (b) (6), (b) (7)(C)	

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PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		14-CB-247949	September 10, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 41		b. Union Representative to Contact Ralph Stubbs	
c. Address 4501 Emanuel Cleaver II Blvd, Kansas City, MO 64130		d. Tel. No. (816)924-2000	e.e. Cell No.
		f. Fax No.	g. e-Mail teamsters41@aol.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(a) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding the Sleeper Team Agreement for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer United Parcel Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 14650 Santa Fe Trail Drive, Lenexa, KS 66215		6. Employer representative to contact John Lanon Supervisor	
7. Type of Establishment (factory, mine, wholesaler) Warehouse	8. Principal product or service Package Handling & Delivery	9. Number of Workers employed 516	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. 0 2019 NLRB	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No. (b) (6), (b) (7)(C)	
(signature of representative or person making charge)	Print/type name and title or office, if any	Cell No.	
Address: (b) (6), (b) (7)(C)	Date: 9-10-19	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		14-CB-248147	September 13, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Postal Workers Union Local 735		b. Union Representative to Contact Patricia Harden President	
c. Address 6920 W. Pueblo Dr., Wichita, KS 67209		d. Tel. No. (316)945-9430	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) For the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by telling (b) (6), (b) (7)(C) that it had filed a class action grievance regarding the use of PSE's when the Union had not actually filed a grievance on the issue.			
3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 7117 W. Harry St., Wichita, KS 67276		6. Employer representative to contact Cindy Mowrey MDO	
7. Type of Establishment (factory, mine, wholesaler) Post Office	8. Principal product or service Mail Delivery		9. Number of Workers employed 200
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No.	
(signature of representative or person making charge)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	
	Printtype name and title or office, if any	Cell No.	
Address: (b) (6), (b) (7)(C)	Date: 9/12/19	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

OVERLAND PARK, KS

2019 SEP 13 AM 8:18

RECEIVED
NLRB, REGION 17

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 14-CB-248213	Date filed September 16, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Association of Letter Carriers, Local 5521		b. Union Representative to Contact Chris Mayo Union President	
c. Address 4550 W. 90th Terr., Ste. 200, Prairie Village, KS 66207		d. Tel. No. 913-962-5521	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about (b) (6), (b) (7)(C) 2019 the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding violation of the overtime list by another employee for arbitrary or discriminatory reasons or in bad faith.			
Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding violation of Article 41 - working off assignment by another employee for arbitrary or discriminatory reasons or in bad faith			
3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No. 913-381-5246	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 4225 W. 107th Street, Overland Park, KS 66207		6. Employer representative to contact Mike Hobson Branch Manager	
7. Type of Establishment (factory, mine, wholesaler) Post Office	8. Principal product or service Mail Delivery	9. Number of Workers employed 35	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel. No.	
(signature)		(b) (6), (b) (7)(C)	
Print name and title of office, if any		Cell No.	
Address: (b) (6), (b) (7)(C)		Date: 9-12-2019	Fax No.
		e-Mail (b) (6), (b) (7)(C)	

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 NLRB, REGION 17
 2019 SEP 16 AM 7:50
 OVERLAND PARK, KS

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
 PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 14-CB-248269	Date filed September 16, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name NALC Branch 343		b. Union Representative to Contact Robert Rapisardo President	
c. Address 1600 South Broadway, Saint Louis, MO 63104		d. Tel. No. (314)241-4297	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by retaliating against (b) (6), (b) (7)(C) by taking a route designated to (b) (6), (b) (7)(C) based on seniority for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 222 South Taylor, Saint Louis, MO 63122		6. Employer representative to contact Audrina Williams Acting Manager	
7. Type of Establishment (factory, mine, wholesaler) Post office	8. Principal product or service mail	9. Number of Workers employed 72	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		Cell No.	
Address: (b) (6), (b) (7)(C)		Date: 9/9/19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

SAINT LOUIS, MO 63103
2019 SEP 16 PM 1:29

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SEP 17 2019

FORM NLRB-506
(4-18)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 14-CB-248388	Date Filed 9/17/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Utility Workers Union of America, Local 640, AFL-CIO		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 523 Airline Dr. East Alton, IL 62024-1911		d. Tel. No. 314-703-9958	e. Cell No.
		f. Fax No. 618-200-8960	
		g. e-mail (b) (6), (b) (7)(C)	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding a verbal warning regarding attendance despite receiving new evidence for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer American Water		4a. Tel. No. 618-433-3399	b. Cell No.
		c. Fax No.	
		d. e-mail ppallas@americanwater.com	
5. Location of plant involved (street, city, state and ZIP code) 1410 Discovery Pkwy Alton, IL 62002-6504		6. Employer representative to contact Preston Pallas, Director	
7. Type of establishment (factory, mine, wholesaler, etc.) Water utility	8. Identify principal product or service water	9. Number of workers employed 350	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) an Individual (Print type name and title or office, if any)		Tel. No.	
		Cell No. same as above	
		Fax No.	
Address same as above		e-mail same as above	
Date 9/8/19			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 14-CB-248509	Date filed September 18, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 881, United Food and Commercial Workers Union		b. Union Representative to Contact Steven M. Powell President	
c. Address 1350 E Touhy Ave, Ste 300E, Des Plaines, IL 60018-3342		d. Tel. No. (847)294-5064	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) In the last 6 months, the above-named labor organization has unlawfully required and demanded that employees provide social security numbers in connection with their dues checkoff authorizations, has failed to allow employees to pay dues in another manner, and has threatened employees that it will request that the Employer terminated employees because refused or chose not to provide their social security numbers to the Union, in violation of the Act.			

3. Name of Employer Conagra		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant Involved (street, city, state, and ZIP code) 1000 Brewbaker Dr, Saint Elmo, IL 62458-1234		6. Employer representative to contact Laquita Brown, Human Resources	
7. Type of Establishment (factory, mine, wholesaler) factory	8. Principal product or service foods	9. Number of Workers employed 100+	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel. No.	
(s) or person making charge		(b) (6), (b) (7)(C) an individual	
		Cell No.	
Address: (b) (6), (b) (7)(C)		Date: 9.15.19	Fax No.
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		14-CB-248851	September 26, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name APWU Local 735		b. Union Representative to Contact	
c. Address 8920 W Pueblo Dr, Wichita, KS 67209-2938		d. Tel. No. (316)945-9430	e.e. Cell No.
		f. Fax No. (316)945-0520	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(e) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to file and/or process the grievance of (b) (6), (b) (7)(C) concerning contract enforcement of Article 39.2.A.9 regarding the ability to take time off during the 14 day step down period between serving as 204(b), for arbitrary or discriminatory reasons or in bad faith.</p>			
3. Name of Employer USPS Customer Care Center		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant Involved (street, city, state, and ZIP code) 4509 E. 47th St. S, Wichita, KS 67210		5. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Call Center	8. Principal product or service Customer Service	9. Number of Workers employed 250	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel. No.	
(b) (6), (b) (7)(C) an Individual			
(Signature of representative or person making charge)		Print/type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Date:	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

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NLRB, REGION 17
SEP 26 AM 7:06
OVERLAND PARK, KS

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) -
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)