FORM NLRB-502 (RC) (2-18)

. UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD RC PETITION

DO NOT WRITE IN THIS SPACE				
Case No.	Date Filed			
19-RC-240619	5-1-2019			

					1	9-KC-240	019	J-1	-2019
INSTRUCTIONS: Unless e-Filed u employer concerned is located. T the employer and all other parties Case Procedures (Form NLRB 48	he petition i named in t	must be accor he petition of:	npanied b (1) the pe	y both a si etition; (2) S	howing of interest (see Statement of Position fo	6b below) and orm (Form NL	l a certificat RB-505); an	e of service showing d (3) Description of R	service on epresentation
1. PURPOSE OF THIS PETITION: I	RC-CERTIFI	CATION OF R	EPRESEN	ITATIVE - A	substantial number of e	mployees wish	to be repres	sented for purposes of	collective
bargaining by Petitioner and Petit requests that the National Labo			d under it	ts proper a	uthority pursuant to Sec	ction 9 of the	National La	bor Relations Act.	exist and
2a. Name of Employer: THE WAPATO POINT N	MANAG	EMENT			Establishment(s) involve E, SUITE 550, SI				
COMPANY, INC.	VIAI VAO	LIVILIAI	1001.	JIII A V	L, 3011L 330, 31	carice,	WA, 201	104-2000,	
3a. Employer Representative - Nar	ne and Title:		35 Ad	dross (if san	ne as 2b - state same):				
Karen Bland	ne and mie.				WAY, MANSON	N, WA, 98	331-9210).	
Director of Human Resou	irces				•				
3c. Tel. No.	3d. Cell No		<u> </u>	3e. Fax N	0.	3f. E-Mail A	ddress		
509-687-9511	N/A			N/A		Karen@	wapatop	oint.com	
4a. Type of Establishment <i>(Factory,</i> Tourist Resort	mine, wholes	saler, etc.)		4b. Princip Tourisi	oal Product or Service 11		5a. City and State where unit is located: Manson WA		cated:
5b. Description of Unit Involved: Included:							6a. Numbe 25	er of Employees in Unit	
See attachment									
Excluded:							6b. Do a si	ubstantial number (30% employees in the unit w	6 or more) ish to be
See attachment Check One: 🔀 7a. Request for rec	cognition as 1	Bargaining Res	resentativ	e was made	e on (Date) 04/17/	2019 and		ented by the Petitioner? declined recognition	Yes No
on or about (Date)	04/17/	/2019 (if	no reply r	eceived, so	state).		pioyer (
					and desires certification u	under the Act.			
8a. Name of Recognized or Certific Washington Northern Ida				· I .	ooress: 01 Tukwila Interr	national Ri	vd Suite	200 Saattle W	02162
			Labore	218 121	OI TUKWIIA IIILEII				1 90100
8c. Tel. No. 425-741-3556	8d. Cell No			8e. Fax N	0.	1	8f. E-Mail Address jross@nwlaborers.org		
8g. Affiliation, if any:	360-269-2779 8h. Date of Recognition or Certification					rs.org			
Laborers International Un	ion of N	orth Ameri		4/2009		Recent Cor	itract, if any	(Month, Day, Year) 0	1/31/2019
9. Is there now a strike or picketing a	at the Employ	er's establishm	ent(s) inv	olved? No	If so, approxim	nately how mar	v employee	s are participating?	
(Name of Labor Organization)			(5)	<u> 110</u>		•		er since (Month, Day,	Year)
Organizations or individuals other individuals known to have a repre-						ecognition as re	epresentative		
N/A		,	, ,			•	,		
10a. Name	1	10b. Address				10c. Tel. No	D.	10d. Cell No.	
N/A		N/A				N/A		N/A	
						10e. Fax N	ο.	10f. E-Mail Address	
11 Floation Details, If the NI DD on	· ·	alastian in this	matter eta	to your posi	ition with respect to any	N/A	11a. Election	N/A	
11. Election Details: If the NLRB co In person election				te your posi	mion with respect to any s		X Manua	ıl Mail Mixe	ed Manual/Mail
11b. Election Date(s): Anytime established by N		11c. Election 1 Anytime e		hed by N	ILRB	11d. Election Location(s): Wapato Point			
12a. Full Name of Petitioner (include	ding local nai	me and numbe	r):		12b. Address (street ar	nd number, city	, State and 2	ZIP code):	
Washington & Northern	ldaho Dis	strict Coun	cil of L	aborers	12101 Tukwila 1 98168	Internation	al Blvd.	Suite 300 Seatt	le WA
12c. Full name of national or internal Laborers International Un	tional labor o	rganization of v	vhich Peti ica	tioner is an	affiliate or constituent (if i	none, so state)	:		
12d. Tel. No. 206-777-8099	12e. Cell N N/A	0.		12f, Fax N N/A	ło.	12g. E-Mail N/A	Address		
13. Representative of the Petitions	er who will a	ccept service	of all pap						
3a. Name and Title:				ess (street and number, o					
Jared Ross Director of Orga					Tukwila Internation			eattle WA 98168	
13c. Tel. No. 425-741-3556	13d. Cell N			13e. Fax I	No.	13f. E-Mail			
	360-269		tomoute :	N/A	he heet of my brands to		wlabore	rs.org	
I declare that I have read the above Name (Print)	e pennon ar	Signat		ive true to t		ge and bener. Title			Date /
Jared Ross		10	/) .		1	Director of	Organiz	ing	05/01/6

Include

All part-time, full-time, and seasonal employees of Wapato Point Management Company, Inc. performing maintenance and groundskeeping work.

Excluded

All office clerical supervisors, and guards, as defined by the act.

FORM NLRB-502 (RC) (2-18)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD RC PETITION

DO NOT WRITE IN THIS SPACE				
Case No.	Date Filed	١		
19-RC-240792	5-3-19			

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlrb.gov/, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party. 1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act. 2b. Address(es) of Establishment(s) involved (Street and number, City, State, ZIP code): 2a. Name of Employer: EP Minerals Altnow-Beulah Rd 2630 Graham Blvd. Vale, OR 97918 Drewsey, OR 97904 3a. Employer Representative - Name and Title: 3b. Address (if same as 2b - state same): 2630 Graham Blvd. Scott Donahoo, Mine Manager Vale, OR 97918 3c. Tel. No. 3d. Cell No. 3e. Fax No. 3f. E-Mail Address scott.donahoo@epminerals.com 4a. Type of Establishment (Factory, mine, wholesaler, etc.) 4b. Principal Product or Service 5a. City and State where unit is located: Mine Diatomaceous Earth Drewsey, OR 5b. Description of Unit Involved: 6a. Number of Employees in Unit: Included: Permanent and seasonal employees working at the employer's Celatom Mine on the border of Malheur and Harney Counties and Celatom Plant in Vale. OR. who are employed to operate heavy equipment, including but not limited to on-highway trucks, loader, dozer, excavator, water truck, off-road haul truck, and employees employed as mech welders, oilers, and assistants who maintain aforementioned equipment and trucks. Excluded: All other employees, including but not limited to temporary employees, guards, employees whose duties are primarily supervisory and/or eferical in nature as defined by the Act, and employees other than truck drivers, equipment operators, and mechanics who work at the Celaton Plant in Vale. OR. 6b. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the Petitioner? X Yes No Check One: X 7a. Request for recognition as Bargaining Representative was made on (Date) 05/01/19 and Employer declined recognition on or about (Date) No reply. (If no reply received, so state). 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act. 8a. Name of Recognized or Certified Bargaining Agent (If none, so state) 8b. Address: None 8c. Tel. No. 8d. Cell No. 8e. Fax No. 8f. E-Mail Address 8g. Affiliation, if any: 8h. Date of Recognition or Certification 8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year) 9. Is there now a strike or picketing at the Employer's establishment(s) involved? No If so, approximately how many employees are participating? (Name of Labor Organization) , has picketed the Employer since (Month, Day, Year) 10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state) None 10a. Name 10b. Address 10c Tel No. 10d. Cell No. 10e. Fax No. 10f. E-Mail Address 11. Election Details: If the NLRB conducts and election in this matter, state your position with respect to any such election: 11a. Election Type: X Manual Mail Mixed Manual/Mail 11b. Election Date(s): 11d. Election Location(s): 11c. Election Time(s): 5/30/19 2630 Graham Blvd, Vale OR 97918 8:00AM 12a. Full Name of Petitioner (including local name and number): 12b. Address (street and number, city, State and ZIP code): International Union of Operating Engineers, Local 701 555 E First St Gladstone, OR 97027 12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state): International Union of Operating Engineers, Affiliated with AFL-CIO 12d. Tel. No. 12e. Cell No. 12f. Fax No. 12g. E-Mail Address 503-650-7701 503-650-7715 13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding. 13a. Name and Title: 13b. Address (street and number, city, State and ZIP code): Nathan Stokes, Field Rep Supervisor 555 E First St Gladstone, OR 97027 13c. Tel. No. 13d. Cell No. 13e. Fax No. 13f. E-Mail Address 503-650-7701 503-650-7715 nathan@iuoe701.com I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief. Name (Print) Signatura Date 05/01/19 Nathan Stokes Field Rep Supervisor

UNITED STATES GOVERNMENT NATIONAL LABOR RELATIONS BOARD

DO NOT WRITE IN THIS SPACE				
Case No. 19-RC-241066	Date Filed 5/8/2019			

12b. Address (street and number, city, state, and ZIP code)

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlrb.gov, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party. 1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act. 2a. Name of Employer 2b. Address(es) of Establishment(s) involved (Street and number, city, State, ZIP code) 1411 E Mission Ave WA Spokane 99252-0001 Avista Utilities 3a. Employer Representative - Name and Title 3b. Address (If same as 2b - state same) 1411 E Mission Ave WA Spokane 99252-0001 George Brown 3c. Tel. No. 3d. Cell No. 3e. Fax No. 3f. E-Mail Address george.brown@avistacorp.com (800) 227-9187 4a. Type of Establishment (Factory, mine, wholesaler, etc.) 4b. Principal product or service 5a. City and State where unit is located: Energy, (mostly gas and electrical) Noxon, MT 5b. Description of Unit Involved 6a. No. of Employees in Unit: Included: See Attached Page 2 for additional details 6b. Do a substantial number (30% or more) of the employees in the Excluded: unit wish to be represented by the See Attached Page 2 for additional details Petitioner? Yes [] No [] 7a. Request for recognition as Bargaining Representative was made on (Date) and Employer declined recognition on or about Check One: (Date) (If no reply received, so state). No reply received 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act. 8a. Name of Recognized or Certified Bargaining Agent (If none, so state). 8b. Address 8f. E-Mail Address 8d Celi No 8c. Tel No. 8e Fax No 8i. Expiration Date of Current or Most Recent 8g. Affiliation, if any 8h. Date of Recognition or Certification Contract, if any (Month, Day, Year) 9. Is there now a strike or picketing at the Employer's establishment(s) involved? No If so, approximately how many employees are participating? (Name of labor organization) has picketed the Employer since (Month, Day, Year)

 Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals 						
known to have a representative interest	est in any employees in the unit described in iter	n 5b above. (If none, so state)				
·	• • •					
10a. Name	10b. Address	10c. Tel. No.	10d. Cell No.			

10f F-Mail Address 10e. Fax No. 11. Election Details: If the NLRB conducts an election in this matter, state your position with respect to 11a. Election Type: Manual Mail Mixed Manual/Mail any such election. 11c. Election Time(s): 11b. Election Date(s): 6/13/2019 11d. Election Location(s): 33 Avista Village Rd, Noxon, MT, 59853 2:00 PM

12a. Full Name of Petitioner (including local name and number)
Matthew M Reese
Matthew Reese 19415 International BLVD WA Seatac 98188-12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state) International Brotherhood of Electrical Workers

12f. Fax No. 12e. Cell No. 12d. Tel No.

12g. E-Mail Address mattreese@ibew77.com (206) 735-0748 (206) 735-0748 13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding. 13b. Address (street and number, city, state, and ZIP code) 13a. Name and Title

SaNni Lemonidis Attorney 2101 4th Ave # 1000 Robblee Detwiler PLLP WA seattle 98121 13f. E-Mail Address 13d. Cell No. 13c. Tel No. 13e. Fax No. slemonidis@unionattorneysnw.com (206) 355-3572

I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief. Title

Date Name (Print) Signature Matt Reese Organizer 05/8/2019 14:00:54 Matthew M Reese

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

DO NOT WRITE	IN THIS SPACE
Case 19-RC-241066	Date Filed 5/8/2019

Employees Included

All regular full-time and part-time Cooks, working for Avista Utilities at the Noxon and Cabinet locations to be added to the existing bargaining unit of employees affiliated with International Brotherhood of Electrical Workers Local 77, AFL-CIO. Please consider this a notice of IBEW's intent to pursue an Amour-Globe type self-determination election.

Employees Excluded

All job classifications not incorporated in the description above including confidential employees, guards, and supervisors as defined by the Act.

UNITED STATES GOVERNMENT NATIONAL LABOR RELATIONS BOARD RC PETITION

DO NOT WRITE IN THIS SPACE				
Case No.	Date Filed			
19-RC-241205	5/10/2019			

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlrb.gov, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate

of service showing service on the (Form NLRB-505); and (3) Descri						
with the NLRB and should not b	e served on the	employer or an	y other party.	·	•	•
PURPOSE OF THIS PETITION: RC- bargaining by Petitioner and Petitioner requests that the National Labor Re	er desires to be certifi	ed as representati	ve of the employees. The	Petitioner alleges th	nat the following	circumstances exist and
2a. Name of Employer	crations Board proc	2b. Ac	Idress(es) of Establishmen	t(s) involved (Street	and number, city,	State, ZIP code)
Seattle Children's Hospital		48	300 Sand Point Way NE /A Seattle 98105-		_	·
3a. Employer Representative - Name	and Title		3b. Address (If same as			•
Devnee Gadbois			4800 Sand Point \ WA 98105 98105-	Way NE		
3c. Tel. No.	3d, Cell No.		3e. Fax No.		3f. E-Mail Addre	ess
(206) 987-2554			(206) 987-4820		devnee.gadbois@	seattlechildrens.org
4a. Type of Establishment (Factory, min	e, wholesaler, etc.)	4b. Principal pro	duct or service		5a. City ai	nd State where unit is located:
Healthcare			Healthcare			Seattle, WA
5b. Description of Unit Involved		<u> </u>				6a. No. of Employees in Unit:
Included: See Attached Page 2 for add	litional details				L	17
Excluded: See Attached Page 2 for add	litional details	-				6b. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the
See Allactica Page 2 for add	ntional details					Petitioner? Yes [] No []
Check One: 7a. Request fo	r recognition as Barg	aining Representa	itive was made on (Date)	ar		ned recognition on or about
<u> </u>		(If no reply receive				
7b. Petitioner i			epresentative and desires	certification under the	e Act.	
8a. Name of Recognized or Certified E United Food and Commercial Workers Lo	Bargaining Agent (#	none, so state).	8b. Address	ve S Suite 200		
8c. Tel No.	8d Cell No.		8e. Fax No.		8f. E-Mail Addre	
(206) 419-0433		т-	(206) 436-6700	mloveday@ufcw21.org		
8g. Affiliation, if any 8h.			8h. Date of Recognition of	h. Date of Recognition or Certification 8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year) 01/31/2022		
Is there now a strike or picketing at the (Name of labor organization)						
10. Organizations or individuals other that known to have a representative interest	an Petitioner and tho	se named in items	8 and 9, which have claim	ed recognition as rep		
10a. Name	10b. Ad	dress		10c. Tel. No.		10d. Cell No.
				10e. Fax No.		10f. E-Mail Address
 Election Details: If the NLRB conders any such election. 		<u> </u>	r position with respect to	11a. Election Type		Mail Mixed Manual/Mail
11b. Election Date(s): 11c. Election Time(s): 5/30/19 11:30am1:30pm				11d. Election Location(s): At Seattle Children's, room TBD		
12a. Full Name of Petitioner (<i>including local name and number</i>) Matthew Loveday United Food and Commercial Workers Local 21			12b. Address (street and number, city, state, and ZIP code) 5030 1st Ave S Suite 200 WA Seattle 98134-			ty, state, and ZIP code)
12c. Full name of national or international United Food and Commercial Workers, A		of which Petitioner	is an affiliate or constituen	it (if none, so state)		
(206) 419-0433 (206) 436			12f. Fax No. (206) 436-6700		12g. E-Mail Add mloveday@ufcv	ress v21.org
13. Representative of the Petitioner w 13a. Name and Title	ho will accept servi	ce of all papers for	or purposes of the repres 13b. Address (street and	-	-	
			13e. Fax No.	Fax No. 13f. E-Mail Address		
I declare that I have read the above pe		statements are tre		vledge and helief	.o. z Man Addi	
		Jacomento are u	· · · · · · · · · · · · · · · · · · ·		1 5-:	
Name (Print) Matthew Loveday	Signature Matthew Loveday		Title		Date	20-20-26

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

DO NOT WRITE IN THIS SPACE			
Case 19-RC-241205	Date Filed		
•	5/10/2019		

Employees Included

The Petitioner seeks to add through a self-determination election all full-time and regular part-time END (Electroneurodiagnostic) Technologists I, END Technologists III, and END Technologist Leads, employed by Seattle Children's at 4800 Sand Point Way NE, Seattle WA 98105, to the existing technical bargaining unit.

Employees Excluded

Excluding all guards, supervisors, managers, and confidential employees, as defined by the Act.

UNITED STATES GOVERNMENT NATIONAL LABOR RELATIONS BOARD

DO NOT WRITE IN THIS SPACE				
Case No. 19-RC-241220	May 10, 2019			

RC PETITION

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlrb.gov, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party. 1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substan ial number of employees wish to be represented for purposes of collective bargaining by Peti ioner and Petitioner desires to be cer ified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act. 2a. Name of Employer 2b. Address(es) of Establishment(s) involved (Street and number, city, State, ZIP code) 315 S. Martin Luther King Jr. Way, Tacoma, WA 98405 MultiCare Health Systems d/b/a Immediate Clinic 3a. Employer Representative Name and Title 3b. Address (If same as 2b state same) Laura Edwards, Director of Labor Relations Same 3c. Tel. No. 3d. Cell No. 3e. Fax No. 3f. E-Mail Address 253-306-0595 253-403-7966 253-403-1372 lledwards@multicare.org 4a. Type of Establishment (Factory, mine, wholesaler, etc.) 4b. Principal product or service 5a. City and State where unit is located: Urgent/immediate medical care Multiple Cities Throughout WA Healthcare 5b. Description of Unit Involved 6a. No. of Employees in Unit: Included: See attached. 6b. Do a substantial number (30% or more) of the employees in the Excluded: unit wish to be represented by the Petitioner? Yes V No Check One: 7a. Request for recognition as Bargaining Representative was made on (Date) and Employer declined recognition on or about (Date) (If no reply received, so state). Petitioner is currently recognized as Bargaining Representa ive and desires certification under the Act. 8a. Name of Recognized or Certified Bargaining Agent (If none, so state). 8b. Address None 8c. Tel No. 8d Cell No. 8e. Fax No. 8f. E-Mail Address 8g. Affilia ion, if any 8h. Date of Recognition or Certification 8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year) 9. Is there now a strike or picketing at the Employer's establishment(s) involved? No. If so, approximately how many employees are participating? (Name of labor organization) , has picketed the Employer since (Month, Day, Year) 10. Organizations or individuals other than Peti ioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state) N/A 10a. Name 10b. Address 10c. Tel. No. 10d. Cell No. 10e. Fax No. 10f. E-Mail Address 11. Election Details: If the NLRB conducts an election in this matter, state your position with respect to Manual 🗸 Mail _ Mixed Manual/Mail 11a. Election Type: any such election. 11d. Election Location(s): 11b. Elec ion Date(s): 11c. Election Time(s): As soon as poss ble N/A Mail 12a. Full Name of Petitioner (including local name and number) 12b. Address (street and number, city, state, and ZIP code) 708 Broadway Ste. 400D, Tacoma, WA 98402 UAPD AFSCME Local 206 12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state) AFSCME AFL-CIO 12d. Tel No. 12e. Cell No. 12f. Fax No. 12g. E-Mail Address 253-244-7797 206-327-1939 253-244-7819 jcrane@uapd.com 13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding. 13a. Name and Title Robert H. Lavitt, Attorney; Laura Ewan, Attorney 13b. Address (street and number, city, state, and ZIP code) 18 West Mercer St., Ste. 400, Seattle, WA 98119 13c. Tel No. 13d. Cell No. 13e. Fax No. 13f. E-Mail Address 206-257-6004; 206-257-6012 206-257-6039; 206-257-6048 lavitt@workerlaw.com; ewan@workerlaw.com I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief. Name (Print) Title Signature Date Laura Éwan Attorney 5/10/2019

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solici ation of the informa ion on this form is authorized by the National Labor Relations Act (NLRA) 29 U S C § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register 71 Fed. Reg. 74942 43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary however failure to supply the information will cause the NLRB to decline to invoke its processes.

UAPD's RC Petition for Self-Determination Election Attachment for No. 5(b) - Description of Unit

Petitioner, UAPD, represents the physicians, physician assistants, and advanced registered nurse practitioners employed at MultiCare's Indigo Urgent Care Clinics ("Indigo") pursuant to an election directed in 19-RC-221006 and certified on August 17, 2018.

The Employer has refused demands to bargain with the UAPD and is subject to an unfair labor practice charge (19-CA-231634) pending before the NLRB.

The UAPD submits this Petition and seeks a self-determination election for the following employees:

Included: All full-time, part-time, and per diem Physicians (MD), Physicians Assistants (PA), Certified Physician Assistants (PA-C), Doctors of Osteopathic Medicine (DO), and Advanced Registered Nurse Practitioners (ARNP) employed by the **MultiCare Immediate Clinics** in Bellevue, Bothell, Burien, Capitol Hill, Crown Hill, Everett, Kirkland, Lake City Lynwood, Queen Anne, Redmond, and Shoreline, WA.

Excluded: All other employees, nonprofessional employees, guards, and supervisors, as defined by the National Labor Relations Act.

Petitioner seeks a self-determination election to enable the foregoing Immediate Clinic employees to vote to add themselves into the existing Indigo unit.

In filing this Petition, the UAPD does not waive any remedies or relief to which it and/or the Indigo unit are entitled under the Act as a result of the unfair labor practice charge against MultiCare (Case No. 19-CA-231634) pending before the Board. The UAPD reserves all rights it has under the Act in connection with the foregoing unfair labor practice charge.

UNITED STATES GOVERNMENT NATIONAL LABOR RELATIONS BOARD

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DO NOT WRITE IN THIS SPACE				
Case No. 19-RC-241339	Date Filed 5-13-19			

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlrb.gov, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party. 1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representa ive of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act. 2a. Name of Employer 2b. Address(es) of Establishment(s) involved (Street and number, city, State, ZIP code) 1225 NE 2nd Avenue OR Portland 97232-Unity Center for Behavioral Health 3a. Employer Representative - Name and Title 3b. Address (If same as 2b - state same) 1225 NE 2nd Avenue OR Por land 97232-Gretchen Nichols 3c. Tel. No. 3d. Cell No. 3e. Fax No. 3f. E-Mail Address (503) 944-8000 (503) 944-8011 4a. Type of Establishment (Factory, mine, wholesaler, etc.) 4b. Principal product or service 5a. City and State where unit is located: Healthcare Facili ies Healthcare Portland, OR 5b. Description of Unit Involved 6a. No. of Employees in Unit: 195 Included: See Attached Page 2 for additional details 6b. Do a substantial number (30% or more) of the employees in he Excluded: See Attached Page 2 for additional details unit wish to be represented by the Petitioner? Yes V No Check One: 7a. Request for recognition as Bargaining Representative was made on (Date) 05/13/2019 and Employer declined recognition on or about (Date) (If no reply received, so state). Yes 7b. Petitioner is curren ly recognized as Bargaining Representative and desires certification under the Act. 8a. Name of Recognized or Certified Bargaining Agent (If none, so state). 8b. Address 8c Tel No 8d Cell No. 8e. Fax No. 8f. E-Mail Address 8q. Affiliation, if any 8h. Date of Recognition or Certification 8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year) 9. Is there now a strike or picketing at the Employer's establishment(s) involved? If so, approximately how many employees are participating? (Name of labor organization) , has picketed the Employer since (Month, Day, Year) 10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state) 10a. Name 10b. Address 10c. Tel. No. 10d Cell No. 10e. Fax No. 10f. E-Mail Address 11. Election Details: If the NLRB conducts an election in this matter, state your position with respect to Mail Mixed Manual/Mail 11a. Election Type: Manual any such election. 11b. Election Date(s): 5/30/2019, 5/31/2019 11c. Election Time(s): 11d. Election Loca ion(s): 7-10 am, 11 am-1 pm, 6-8 pm. TRD 12b. Address (street and number, city, state, and ZIP code) 18765 SW. Boones Ferry Road Suite 200 OR Luala in 90/162. 12a. Full Name of Petitioner (including local name and number) 12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state)
American Federation of Teachers 12g. E-Mail Address tom@bennetthartman.com 12d. Tel No. 12e, Cell No. 12f. Fax No. (503) 333-5975 (503) 248-6800 13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding. 13a. Name and Title 13b. Address (street and number, city, state, and ZIP code) Thomas Doyle Bennett Hartman Morris and Kaplan 210 SW Morrison Street Suite 500 OR Portland 97204-13c. Tel No. 13d. Cell No. 13e. Fax No. 13f. F-Mail Address tom@bennetthartman.com (503) 227-4600 (503) 333-5975 (503) 248-6800 I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief. Name (Print) Signature Title Date Thomas Dovle Thomas Doyle 05/13/2019 11:00:51

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Attachment Case Date 19-RC-241339

DO NOT WRITE IN THIS SPACE

ase Date Filed
5-13-19

Employees Included

All registered nurses employed at Unity Center for Behavioral Health

Employees Excluded

Supervisors, managers, confidential employees.

FORM NLRB-502 (RD) (2-18)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **RD PETITION**

DO NOT WRITE IN THIS SPACE						
Case No.	Date Filed					
19-RD-241649	5-16-19					

INSTRUCTIONS: Unless e-Filed using the Agency's website, <u>www.nirb.gov/</u>, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 7 below) and a certificate of service showing service on

the employer and all other pa Case Procedures (Form NLRI	rties named in 3 4812). The s	the petition of:(1) showing of interest	the petition; (2) States should only be file	tement of Pos d with the NLI	sition form RB and sho	(Form NLRB-505); a uld <u>not</u> be served o	nd (3) Description n the employer or	of Representation any other party.	
PURPOSE OF THIS PETITION recognized bargaining representations Board process.	ntative is no lo	nger their represent	ative. The Petitioner	r alleges that t	he followin	g circumstances ex			
2a. Name of Employer Veterans Care Centers of Oregon / OVH			2b. Address(es) of Establishment(s) involved (Street and number, city, state, ZIP code) 700 Veterans Drive, The Dalles OR 97085						
3a. Employer Representative - I Cheryl Maitland, Adminis	,	3b. Address (If san same	ne as 2b - state	same)			, ,		
3c. Tel. No. 3d. Fax No. 3e. Cell No. 541-296-7190 541-296-7862						Address @oregonveterar	nshome.com		
4a. Type of Establishment (Factor Skilled and Long Term Co	saler, etc.)	4b. Princip Healthca	al product or service are						
5a Description of Unit Involved Included: United Steelworkers Excluded:							5b. City and sis located The Dalles		
6. No. of Employees in Unit 189			er (30% or more) of the representative?		n the unit no	longer wish to be re	presented by the ce	rtified or currently	
8a. Name of Recognized or Certif United Steelworkers					•	8b. Affiliation, if any			
8c. Address 3313 W 2nd St., The Dall	es OR9705	8		8d. Tel. No. 541-298-5	844	8e. Cell No.			
				8f. Fax No.		8g. E-Mail Address	,		
9. Date of Recognition or Certifica	ition		10. Expiration Date	of Current or 1	Most Recen	t Contract, if any (Mo	nth, Day, Year)		
11a. Is there now a strike or picke	ting at the Em	ployer's establishme	nt(s) involved?	Yes No	11b. If so,	approximately how n	nany employees are	participating?	
11c. The Employer has been pick	eted by or on l	pehalf of (Insert Nar	me)					a labor organization, of	
(Insert Address)						sino	e (Month, Day, Yea	7)	
 Organizations or individuals or and individuals known to have 							anizations		
12a. Name	12b. Ad		npioyees in the time	described in Re	12c. Tel. N		12d. Fax No.		
					12e. Cell N	lo.	12f. E-Mail Address	2f. E-Mail Address	
13. Election Details: If the NLRE matter, state your position with	conducts an	y such election. 140	Union		13a. Election Type: Manual Mail Mixed Manual/Mail				
13b. Election Date(s) TBD		All day due	me(s) to 24 hour shifts	5.	13d. Election Location(s) Oregon Veteran Home				
	(b) (6), (b)								
$ \begin{array}{cccccccccccccccccccccccccccccccccccc$							14c. Fax No.		
					14d. Cell N	ło.	14e. E-Mail Addres	s 	
14f. Affiliation, if any				***					
15. Representative of the Petition 15a. Name	ner who will	accept service of a	Il papers for purpo	ses of the rep	15b.Title	proceeding.			
isa. Name									
15c. Address (Street and number, city, state, ZIP code)					15d. Tel. No. 15e. Fax No.				
					15f. Cell N		15g. E-Mail Addres	s	
I declare that I have read the ab				best of my kn	owledge ar	id belief.		Date Filed	
(b) (6), (b) (7)(C) (b) (6), (l	o) (7)(C)	Sig (b) (6), (b)	(I)(C)		1106			2010 1 1100	

ITS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES GOVERNMENT NATIONAL LABOR RELATIONS BOARD

RC PETITION

DO NOT WRITE IN THIS SPACE					
Case No. 19-RC-241806	Date Filed 5-20-2019				

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlrb.gov, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party. 1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representa ive of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act. 2a. Name of Employer 2b. Address(es) of Establishment(s) involved (Street and number, city, State, ZIP code) 2827 Fort Missoula Road Community Medical Center 3a. Employer Representative - Name and Title 3b. Address (If same as 2b - state same) 2827 Fort Missoula Road MT Missoula 59804-Robert M Hamilton 3c. Tel. No. 3d. Cell No. 3e. Fax No. 3f. E-Mail Address (406) 327-4495 rhamilton@communitymed.org (406) 327-4016 4a. Type of Establishment (Factory, mine, wholesaler, etc.) 4b. Principal product or service 5a. City and State where unit is located: Healthcare Facili ies Healthcare Missoula, MT 6a. No. of Employees in Unit: 5b. Description of Unit Involved 32 Included: See Attached Page 2 for additional details 6b. Do a substantial number (30% or more) of the employees in he Excluded: See Attached Page 2 for additional details unit wish to be represented by the Petitioner? Yes V No Check One: 7a. Request for recognition as Bargaining Representative was made on (Date) and Employer declined recognition on or about (Date) (If no reply received, so state). 7b. Petitioner is curren ly recognized as Bargaining Representative and desires certification under the Act. 8a. Name of Recognized or Certified Bargaining Agent (If none, so state). 8b. Address 8c Tel No 8d Cell No. 8e. Fax No. 8f. E-Mail Address 8q. Affiliation, if any 8h. Date of Recognition or Certification 8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year) 9. Is there now a strike or picketing at the Employer's establishment(s) involved? If so, approximately how many employees are participating? (Name of labor organization) , has picketed the Employer since (Month, Day, Year) 10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state) 10a. Name 10b. Address 10c. Tel. No. 10d. Cell No. 10e. Fax No. 10f. E-Mail Address 11. Election Details: If the NLRB conducts an election in this matter, state your position with respect to 11a. Election Type: Manual Mail Mixed Manual/Mail any such election. 11b. Election Date(s): 11c. Election Time(s): 11d. Election Loca ion(s): Employers site or mail in no preference 12b. Address (street and number, city, state, and ZIP code) 12a. Full Name of Petitioner (including local name and number) Craig A Davis
International Union of Operating Engineers Local 400 347 2nd Avenue West 12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state) International Union of Operating Engineers 12g. E-Mail Address craig400@oe400.com 12d. Tel No. 12e, Cell No. 12f. Fax No. (406) 949-7552 13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding. 13a. Name and Title 13b. Address (street and number, city, state, and ZIP code) 13c. Tel No. 13d. Cell No. 13e. Fax No. 13f. F-Mail Address I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief. Name (Print) Signature Title Date **Business Agent** Craig A. Davis Craig A Davis 05/20/2019 13:36:35

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Employees Included Housekeeping Staff

Employees Excluded All others

DO NOT WRITE IN THIS SPACE					
Case	Date Filed				
19-RC-241806	5-20-2019				

FORM NLRB-502 (RC) (2-18)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

DO NOT WRITE IN THIS SPACE							
Case No.	Date Filed						
19-RC-241882	5/21/2019						

RG PETITION						19-KC	241882	5/	21/2019
INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nirb.gov/, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party.							g service on Representation		
PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.									
^{2a. Name of Employer:} The Wapato Point Man Company Inc.	agemer	nt			f Establishment(s) involve, Suite 550, Se			, State, ZIP code):	1
3a. Employer Representative - Nan Scott Hutchinson	ne and Title:	:			me as 2b - state same). Vay, Manson, V				
3c. Tel. No. 509-687-9511	3d. Cell No N/A).		3e. Fax N N/A	lo.		3f. E-Mail Address scott@wps-1.com		
4a. Type of Establishment (Factory, I Tourist Resort	nine, whole	saler, etc.)		4b. Princip Touris	pal Product or Service m		5a. City an Manson	nd State where unit is l , WA	ocated:
5b. Description of Unit Involved: Included: See attached						•	6a. Numbe 20	er of Employees in Uni	it:
Excluded: See attached			·				of the e	ubstantial number (30° employees in the unit v ented by the Petitioner	wish to be
	05/01 rrently recog	1/2019 (II	If no reply re aining Repr	eceived, so resentative :	state). and desires certification		nd Employer o	declined recognition	
Ba. Name of Recognized or Certific Washington Northern Io Laborers ("WNIDCL")	id Bargainii Iaho Dis	ng Agent (If no strict Cour	ne, so state ∩Cil	(e) 8b. Ac 121 981	^{ddress:} 101 Tukwila Inte 168	ernational	Blvd., S	uite 300, Seat	tle, WA
3c. Tel. No. 425-741-3556	8d. Cell No. 360-269-2779			N/A			. E-Mail Address oss@nwlaborers.org		
			h. Date of R 04/2009	Recognition or Certificat 0 03/2019	ion 8i. Expirat Recent Co	ion Date of Cu ontract, if any	urrent or Most (Month, Day, Year)	01/31/2019	
9. Is there now a strike or picketing at the Employer's establishment(s) involved? No If so, approximately how many employees are participating?									
(Name of Labor Organization) N/A has picketed the Employer since (Month, Day, Year) 10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and									
individuals known to have a repre		nterest in any er	mployees in			ve. (if none, so	stete)		lons and
10a. Name N/A		10b. Address N/A			· · · · · · · · · · · · · · · · · · ·	10c. Tel. N/A		10d. Cell No. N/A	,
						10e. Fax I		10f. E-Mail Address N/A	
11. Election Details: If the NLRB col In person election	nducts and e			e your posi	ition with respect to any		Manua	ıl Mail Mix	red Manual/Mail
11b. Election Date(s): As soon as possible 11c. Election Time(s): 7:30 a.m 8:30 a			a.m.	a.m. 11d. Election Location(s): Wapato Point, Manson, WA					
12a. Full Name of Petitioner (including local name and number): Washington Northern Idaho District Council Laborers ("WNIDCL") 12b. Address (street and number, city, State and ZIP code): 12101 Tukwila International Blvd., Suite 300, Seattle, W 98168					Seattle, WA				
izc. Full name of national or internat Laborers International U				ioner is an a	affiliate or constituent (i	f none, so state)):		
12d. Tel. No. 206-777-8099	12e. Cell N N/A			12f. Fax No. N/A		N/A	<u> </u>		
^{13a.} Name and Title: Danielle Franco-Malone a attorneys for WNIDCL	nd Benja	amin Berge		ers for purposes of the representation proceed 13b. Address (street and number, city, State and a Barnard Iglitzin & Lavitt LLP, 18 Wo WA 98119		d ZIP code): Vest Merc	er St., Suite 400	0, Seattle,	
13c. Tel. No. 206-257-6011 Franco	l .	7-6006 B	•	I	78-4132	13f. E-Mail Address franco@workerlaw.com			
I declare that I have read the above Name (<i>Print</i>)	petition ar	nd that the sta Signati		re true to t		dge and belief Title	•		Date
Danielle Franco-Malone	÷		- ' '	7		Attorney	for WNID	CL	05/21/19

Inclusion:

All part-time, full-time, and seasonal employees of Wapato Point Management Company, Inc. performing grounds or maintenance work.

Exclusion:

All office clerical, supervisors, and guards, as defined by the act.

UNITED STATES GOVERNMENT NATIONAL LABOR RELATIONS BOARD

RC PETITION

DO NOT WRITE IN THIS SPACE					
Case No.	Date Filed				
19-RC-241970	5-22-2019				

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlrb.gov, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party. 1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representa ive of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act. 2a. Name of Employer 2b. Address(es) of Establishment(s) involved (Street and number, city, State, ZIP code) 140 N. Russell Street Western Montana Mental Health Center 3a. Employer Representative - Name and Title 3b. Address (If same as 2b - state same) 140 N. Russell Street MT Missoula 59801-Levi Anderson 3c. Tel. No. 3d. Cell No. 3e. Fax No. 3f. E-Mail Address (406) 356-5213 landerson@wmmhc.org (406) 532-8400 4a. Type of Establishment (Factory, mine, wholesaler, etc.) 4b. Principal product or service 5a. City and State where unit is located: school and community based mental health Missoula, MT 5b. Description of Unit Involved 6a. No. of Employees in Unit: 93 Included: See Attached Page 2 for additional details 6b. Do a substantial number (30% or more) of the employees in he Excluded: See Attached Page 2 for additional details unit wish to be represented by the Petitioner? Yes V No Check One: 7a. Request for recognition as Bargaining Representative was made on (Date) and Employer declined recognition on or about (Date) (If no reply received, so state). 7b. Petitioner is curren ly recognized as Bargaining Representative and desires certification under the Act. 8a. Name of Recognized or Certified Bargaining Agent (If none, so state). 8b. Address 8c Tel No 8d Cell No. 8e. Fax No. 8f. E-Mail Address 8q. Affiliation, if any 8h. Date of Recognition or Certification 8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year) 9. Is there now a strike or picketing at the Employer's establishment(s) involved? No If so, approximately how many employees are participating? (Name of labor organization) , has picketed the Employer since (Month, Day, Year) 10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state) 10a. Name 10b. Address 10c. Tel. No. 10d. Cell No. 10e. Fax No. 10f. E-Mail Address 11. Election Details: If the NLRB conducts an election in this matter, state your position with respect to 11a. Election Type: Manual Mail Mixed Manual/Mail any such election. 11b. Election Date(s): Mail ballots on 5/28/2019 11c. Election Time(s): 11d. Election Loca ion(s): N/A mail ballot election requested Mail Ballot Election Requested 12b. Address (street and number, city, state, and ZIP code) 12a. Full Name of Petitioner (including local name and number) Morgan Smith Federation of Western Montana Comprehensive School and Community Treatment Employees 12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state) Montana Federation of Public Employees, AFT, NEA, AFL-CIO 12g. E-Mail Address msmith@mfpe.org 12d. Tel No. 12e, Cell No. 12f. Fax No. 13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding. 13a. Name and Title 13b. Address (street and number, city, state, and ZIP code) Jim Molloy Attorney Gallik, Bremer & Molloy, P.C. 777 E. Main Street, Suite 203 MT Bozeman 59771-13c. Tel No. 13d. Cell No. 13e. Fax No. 13f. E-Mail Address jim@galliklawfirm.com I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief. Name (Print) Signature Title Date Organizing Director Morgan Smith Morgan Smith 05/22/2019 14:50:01

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
19-RC-241970	5-22-2019			

Employees Included

All Behavior Specialists, Therapist I, & Therapist II employed by the employer in Missoula County Comprehensive School and Community Treatment Program.

Employees Excluded

All other employees and managerial employees, guards, and supervisors as defined in the Act.

FORM NLRB-502 (RC) (2-18)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD RC PETITION

DO NOT WRITE IN THIS SPACE						
Case No.	Date Filed 5/22/2019					
19-RC-241968	3/22/2019					

INSTRUCTIONS: Unless e-Filed u employer concerned is located. T the employer and all other parties Case Procedures (Form NLRB 48	he petition named in	must be acc the petition o	ompanied b	y both a si etition; (2) S	nowing of interest (see Statement of Position f	6b below) an orm (Form NL	d a certifica: RB-505); an	te of service showing service on d (3) Description of Representation
PURPOSE OF THIS PETITION: f bargaining by Pelitioner and Petiti requests that the National Labo	loner desire	es to be certific	ed as repres	entative of t	he employees. The Peti	tioner alleges	that the foll	owing circumstances exist and
Waste Management 9300				Barney	Establishment(s) involve White RD VA 98312	ed (Street and	number, City	, State, ZIP code):
3a. Employer Representative - Nan Robert Rutledge - District	ne and Title Manag	er	9300	ddress (if same as 2b - state same): 0 Barney White RD merton, WA 98312				
3c. Tel. No. 360-415-2751	3d. Cell No 206-20			3e. Fax No	D.	3f. E-Mail / rrutlege	Address @wm.co	m
4a. Type of Establishment (Factory, r Waste Collections	nine, whole	esaler, etc.)			oal Product or Service Collection		5a. City an	d State where unit is located: rton, Washington
6b. Description of Unit Involved: Included: Recycling Drivers, Cart D	elivery	Drivers, (Containe	· Deliver	y Drivers		13	er of Employees in Unit:
Excluded:							of the e	ubstantial number (30% or more) employees in the unit wish to be ented by the Petitioner?
Check One: X 7a. Request for rec on or about (Date) 7b. Petitioner is cur	no i	reply	(If no reply re	eceived, so	state).		d Employer o	declined recognition
8a. Name of Recognized or Certifie NONE	d Bargain	ing Agent (If I	none, so sta	(e) 8b. Ad	Idress:		•	
Bc. Tel. No.	8d. Cell No.			8e. Fax No. 8f. E-Mail		8f, E-Mail A	l Address	
8g. Affiliation, if any:			h. Date of Recognition or Certification 8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year)					
9. Is there now a strike or picketing at	the Emplo	yer's establish	ment(s) invo	olved? No	If so, approxim	•		s are participating?
(Name of Labor Organization) 10. Organizations or Individuals other	than Petiti	oner and thos	e named in i	lems R and	9. which have claimed to			er since (Month, Day, Year)
individuals known to have a repre	sentative in	nterest in any	employees in	n the unit de	scribed in Item 5b above	e. (If none, so	state)	•
10a. Name		10b. Address	s	1		10c. Tel. N	0.	10d. Cell No.
				10e. Fax No		o. 10f. E-Mail Address		
11. Election Details: If the NLRB cor	nducts and	election in this	s matter, sta	le your posi	lion with respect to any	such election:	11a. Electio	
11b. Election Date(s): Any day Monday - Friday		11c. Election 12pm -5				11d. Election 9300 Ba	on Location(s	
12a. Full Name of Petitioner (including local name and number): Teamsters Local 589				12b. Address (street and number; city, State and ZIP code): P.O. Box 4043 Port Angeles, WA 98363				ZIP code):
12c. Full name of national or internati International Brotherhood	onal labor of Tear	organization o nsters	f which Petit	ioner is an a	affiliate or constituent (if	none, so state,	l:	
12d. Tel. No. 12e. Cell No.			12f. Fax No. 12g. E-Mail Address bretd@teamsters589.org			589.org		
Michael R. McCarthy			13b. Addre 100 W.	poses of the represent less (street and number, Harrison St. N. To WA 98119	city, State and	ZIP code):		
13c, Tel. No. 206-285-3610	13d. Cell N			13e. Fax N 206-28	5-8925	1 ~	Address mbllaw.	com
I declare that I have read the above Name (Print)	petition a	nd that the sign		re true to the	<i>77</i> (27 11	itle	<u> </u>	Date/
Michael R. McCarthy		- 7//	MAGA	4/4	e m	Attorney for	or Teams	ters Local 589 5/20/19

UNITED STATES GOVERNMENT NATIONAL LABOR RELATIONS BOARD

RC PETITION

DO NOT WRITE IN THIS SPACE					
Case No.	Date Filed				
19-RC-242116	5-24-2019				

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlrb.gov, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party. 1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representa ive of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act. 2a. Name of Employer 2b. Address(es) of Establishment(s) involved (Street and number, city, State, ZIP code) 9950 Irvine Center Drive CA Irvine 92618-4357 Intratek Computer, Inc. 3a. Employer Representative - Name and Title 3b. Address (If same as 2b - state same) 9950 Irvine Center Drive CA Irvine 92618-4357 Anthony Battey 3c. Tel. No. 3d. Cell No. 3e. Fax No. 3f. E-Mail Address (949) 334-0009 abattey@intrapc com (939) 334-4239 4a. Type of Establishment (Factory, mine, wholesaler, etc.) 4b. Principal product or service 5a. City and State where unit is located: Personal Services Computer and Technology Support Richland, WA 5b. Description of Unit Involved 6a. No. of Employees in Unit: 18 Included: See Attached Page 2 for additional details 6b. Do a substantial number (30% or more) of the employees in he Excluded: See Attached Page 2 for additional details unit wish to be represented by the Petitioner? Yes V No Check One: 7a. Request for recognition as Bargaining Representative was made on (Date) and Employer declined recognition on or about (Date) (If no reply received, so state). 7b. Petitioner is curren ly recognized as Bargaining Representative and desires certification under the Act. 8a. Name of Recognized or Certified Bargaining Agent (If none, so state). 8b. Address 8c Tel No 8d Cell No. 8e. Fax No. 8f. E-Mail Address 8q. Affiliation, if any 8h. Date of Recognition or Certification 8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year) 9. Is there now a strike or picketing at the Employer's establishment(s) involved? No If so, approximately how many employees are participating? (Name of labor organization) , has picketed the Employer since (Month, Day, Year) 10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state) 10a. Name 10b. Address 10c. Tel. No. 10d. Cell No. 10e. Fax No. 10f. E-Mail Address 11. Election Details: If the NLRB conducts an election in this matter, state your position with respect to Mail Mixed Manual/Mail 11a. Election Type: Manual any such election. 11b. Election Date(s): 11c. Election Time(s): 11d. Election Loca ion(s): June 19, 2019 11:00 a.m. to 1:00 p.m. Break Room or Board Room 12a. Full Name of Petitioner (including local name and number) 12b. Address (street and number, city, state, and ZIP code) Jesse Nathan Cote Aerospace Machinists Industrial District Lodge 751 9125 - 15th Place South WA Seattle 98108-12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state) International Association of Machinists and Aerospace Workers 12g. E-Mail Address iessec@iam751.org 12d. Tel No. 12e, Cell No. 12f. Fax No. 13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding. 13a. Name and Title 13b. Address (street and number, city, state, and ZIP code) Spencer Nathan Thal Staff Attorney Aerospace Machinists Industrial District Lodge 751 9125 - 15th Place South WA Seattle 98108-13c. Tel No. 13d. Cell No. 13e. Fax No. 13f. E-Mail Address spencert@iam751.org (206) 764-0308 (206) 764-0303 I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief. Name (Print) Signature Title Date Staff Attorney Spencer Nathan Thal 05/24/2019 08:14:39 Spencer Nathan Thal

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

DO NOT WRITE IN THIS SPACE				
Case Date Filed				
19-RC-242116	5-24-2019			

Employees Included

All full-time and regular part-time customer service representatives, telephone support, help desk agents, programmers, net developers, analysts, field tech and lead support personnel working for the Employer at 1981 Snyder Street, Richland WA 99354 and/or on the Hanford site.

Employees Excluded

All other employees, guards and supervisors as defined in the Act.

UNITED STATES GOVERNMENT NATIONAL LABOR RELATIONS BOARD

UNITED STATES GOVERNMENT	DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD	Case No.	Date Filed
RC PETITION	19-RC-242113	5-24-2019
INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlrb.	gov, submit an original of this Petitic	on to an NLRB office in the Region

in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party. 1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representa ive of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act. 2a. Name of Employer 2b. Address(es) of Establishment(s) involved (Street and number, city, State, ZIP code) 1405 N. Fiesta Blvd Suite 130 Phoenix Logistics, Inc. 3a. Employer Representative - Name and Title 3b. Address (If same as 2b - state same) 1405 N. Fiesta Blvd Suite 130 AZ Gilbert 85233-Tara Broughton 3c. Tel. No. 3d. Cell No. 3e. Fax No. 3f. E-Mail Address tbroughton@phxlogistics com (602) 231-8616 4a. Type of Establishment (Factory, mine, wholesaler, etc.) 4b. Principal product or service 5a. City and State where unit is located: Simulation Training Lakewood, WA 5b. Description of Unit Involved 6a. No. of Employees in Unit: 2 Included: See Attached Page 2 for additional details 6b. Do a substantial number (30% or more) of the employees in he Excluded: See Attached Page 2 for additional details unit wish to be represented by the Petitioner? Yes V No Check One: 7a. Request for recognition as Bargaining Representative was made on (Date) and Employer declined recognition on or about (Date) (If no reply received, so state). 7b. Petitioner is curren ly recognized as Bargaining Representative and desires certification under the Act. 8a. Name of Recognized or Certified Bargaining Agent (If none, so state). 8b. Address 8c Tel No 8d Cell No. 8e. Fax No. 8f. E-Mail Address 8q. Affiliation, if any 8h. Date of Recognition or Certification 8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year) 9. Is there now a strike or picketing at the Employer's establishment(s) involved? No If so, approximately how many employees are participating? (Name of labor organization) , has picketed the Employer since (Month, Day, Year) 10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state) 10a. Name 10b. Address 10c. Tel. No. 10d. Cell No. 10e. Fax No. 10f. E-Mail Address 11. Election Details: If the NLRB conducts an election in this matter, state your position with respect to Mail Mixed Manual/Mail 11a. Election Type: Manual any such election. 11b. Election Date(s): 11c. Election Time(s): 11d. Election Loca ion(s): June 18, 2019 11:30 a.m. to 12:30 a.m. Break Room or Board Room 12a. Full Name of Petitioner (including local name and number) 12b. Address (street and number, city, state, and ZIP code) 9125 - 15th Place South WA Seattle 98108-Jesse Cote Aerospace Machinists Industrial, District Lodge 751 12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state) International Association of Machinists and Aerospace Workers 12g. E-Mail Address iessec@iam751.org 12d. Tel No. 12e, Cell No. 12f. Fax No. 13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding. 13a. Name and Title 13b. Address (street and number, city, state, and ZIP code) Spencer Nathan Thal Staff Attorney Aerospace Machinists Industrial, District Lodge 751 9125 - 15th Place South WA Seattle 98108-13c. Tel No. 13d. Cell No. 13e. Fax No. 13f. E-Mail Address spencert@iam751.org (206) 764-0303 I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief. Name (Print) Signature Title Date Staff Attorney Spencer Nathan Thal 05/24/2019 08:43:09 Spencer Nathan Thal

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
19-RC-242113	5-24-2019	

Employees Included

All full-time and regular part-time Technical Instructors and leads working at BLDG 14A91 Smith Road, Joint Base Lewis McChord WA 98433 at the Medical Simulation Training Center.

Employees Excluded

All other employees, guards, and supervisors as defined in the Act

UNITED STATES GOVERNMENT NATIONAL LABOR RELATIONS BOARD

DO NOT WRITE IN THIS SPACE			
Case No.	Date Filed		
19-RC-242122	5-24-2019		

RC PETITION

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlrb.gov, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party. 1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act. 2b. Address(es) of Establishment(s) involved (Street and number, city, State, ZIP code) 2a. Name of Employer Bradken-Atlas LP 3021 S Wilkenson St, Tacoma, WA 98409 3a. Employer Representative - Name and Title 3b. Address (If same as 2b - state same) Allison Adam, Human Resources Director Same as 2b 3c. Tel. No. 3d. Cell No. 3e. Fax No. 3f. E-Mail Address 253-475-4600 aadam@bradken.com 4a. Type of Establishment (Factory, mine, wholesaler, etc.) 4b. Principal product or service 5a. City and State where unit is located: Fabricated Metal and Hardware Tacoma, WA 5b. Description of Unit Involved 6a. No. of Employees in Unit: Included: Burner, Core Maker, Crane operator, Fork Lift Drivers, Grinders, Inspectors, Heat Treatment Employees, Ladleman, Maintenance Worker, Melter, Molder, Pattern Maker, shake out, RE (x-ray of castings), Sand Biaster, Welder, Machinist, Non-Supervisory Leads 6b. Do a substantial number (30% or more) of the employees in the Excluded: Managers, Supervisors, Clerical Workers, and all other employees including professional employees, managerial employees, guards, supervisors, unit wish to be represented by the and other employees as defined by the act. Petitioner? Yes ✓ No 7a. Request for recognition as Bargaining Representative was made on (Date) 5/24/2019 and Employer declined recognition on or about Check One: (Date) (If no reply received, so state). 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act. 8a. Name of Recognized or Certified Bargaining Agent (If none, so state). 8b. Address 8d Cell No. 8c. Tel No. 8e. Fax No. 8f. E-Mail Address 8g. Affiliation, if any 8h. Date of Recognition or Certification 8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year) 9. Is there now a strike or picketing at the Employer's establishment(s) involved? If so, approximately how many employees are participating? (Name of labor organization) , has picketed the Employer since (Month, Day, Year) 10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state) 10a, Name 10b. Address 10c, Tel, No. 10d. Cell No. 10e. Fax No. 10f. E-Mail Address 11. Election Details: If the NLRB conducts an election in this matter, state your position with respect to 11a. Election Type: ✓ Manual Mail [Mixed Manual/Mail 11b. Election Date(s): 11c. Election Time(s): 11d. Election Location(s): 6/18/2019 3021 S Wilkenson St, Tacoma, WA 98409 11:00am - 1:00pm and 6:00pm - 8:00pm 12a. Full Name of Petitioner (including local name and number) 12b. Address (street and number, city, state, and ZIP code) International Association of Machinists and Aerospace Workers, District Lodge 160 9135 15th Place South Seattle, WA 98108 12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state) International Association of Machinists and Aerospace Workers, AFL-CIO 12e, Cell No. 12f. Fax No. 12g. E-Mail Address 206-295-4360 steve@iam160.com 13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding. 13a. Name and Title Jason Hardwick, Grand Lodge Representative 13b. Address (street and number, city, state, and ZIP code) 620 Coolidge Rd. Suite 130, Folsom, CA 95630 13d. Cell No. 13e. Fax No. 13f. E-Mail Address 916-985-8101 916-936-6013 916-985-8121 jhardwick@iamaw.org I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief. Name (Print) Date Jason Hardwick Grand Lodge Representative 5/24/2019

WILLFUL FALSE STATEMENT S ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES GOVERNMENT NATIONAL LABOR RELATIONS BOARD

Case No. 19-RM-242193 Date Filed 5-24-19

RM PETITION

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlrb.gov, submit an original of this Petition to an NLRB Office in the Region in which the employer concerned is located. The petition must be accompanied by a certificate of service showing service on all parties named in the petition of the following: (1) the petition; (2) Statement of Position form; and (3) Description of Procedures in Certification and Decertification Cases (Form NLRB 4812). The petition must also be accompanied by evidence supporting the statement that a labor organization has made a demand for recognition on the employer or that the employer has good faith uncertainty about majority support for an existing representative. However, if the evidence reveals the names and/or number of employees who no longer wish to be represented, the evidence shall not be served on any party.

1. PURPOSE OF THIS PETITION: RM-CERTIFICATION OF REPRESENTATIVE - One or more individuals or labor organizations have presented a claim to the Employer/Petitioner to be recognized as the representative of employees of the Employer/Petitioner or the Employer/Petitioner has a good faith uncertainty about majority support for an existing representative. If a charge under Section 8(b)(7) of the Act has been filed involving the Employer/Petitioner named in this petition, this statement shall not be deemed made. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act. 2a. Name of Employer/Petitioner 2b. Address(es) of Establishment(s) involved (Street and number, city, State, ZIP code) Chanticleer Holdings, Inc. Please see Exhibit A ("Bargaining Unit List") 3a. Employer/Petitioner Representative - Name and Title 3b, Address (If same as 2b – state same) 7621 Little Avenue, Suite 414, Charlotte, NC 28226 Fred Glick, President 3f. E-Mail Address 3c, Tel, No. 3e. Fax No 3d. Cell No. (704) 366-5122 (760) 521-4138 fred@chanticleerholdings.com 4a. Type of Establishment (Factory, mine, wholesaler, etc.) 4b. Principal product or service Fast Casual Restaurant Food & Beverage 5a. Description of Unit Involved 5b. City and State where unit is Included: All Oregon full-time and regular part-time employees, including employees working key shifts. Please see Exhibit A 6. No. of Employees in Unit: Excluded: All other employees, office clerical employees, managers, guards and supervisors as defined in the Act. 154 Unless a charge alleging a violation of Section 8(b)(7) is pending, check EITHER item 7a or 7b, whichever is applicable 7a. A labor organization made a demand for recognition on the Employer/Petitioner on (Date) March 16, 2019 The Employer/Petitioner has a good faith uncertainty about majority support for an existing representative: 8a. Recognized or Certified Bargaining Agent - Name 8b. Affiliation, if any 8d. Tel. No. 8e. Cell No. 8c. Address 8f. Fax No. 8g. E-Mail Address 9. Date of Recognition or Certification 10. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year) 11. Is there now a strike or picketing at the Employer's establishment(s) involved? NO If so, approximately how many employees are participating? _ has picketed the Employer since (Month, Day, Year) (Name of labor organization) 12. Organizations or individuals other than those named in item 8, which have a contract with the Employer/Petitioner or represent employees of the Employer/Petitioner or demanded recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5 above, (If none, so state) 12a. Name and affiliation if any 12b. Address 12c. Tel. No. 12d. Cell No. 760-994-7081 Little Big Union, IWW 2249 E Burnside, Portland, OR 97214 12e. Fax No. 12f. E-Mail Address together@littlebigunion.org 13. Election Details: If the NLRB conducts an election in this matter, state your position with respect to 13a. Election Type: V Manual Mixed Manual/Mail any such election. 13d. Election Location(s): 13b. Election Date(s): 13c. Election Time(s): Please see Exhibit B ("Election Dates & Times") Please see Exhibit B ("Election Dates & Times") June 12, 13 and 14 14. Representative of the Employer/Petitioner who will accept service of all papers for purposes of the representation proceeding. 14b. Address (street and number, city, state, and ZIP code) Bullard Law / 200 S.W. Market St. / Ste. 1900 / Portland, OR 97201 14a. Name and Title J. Kent Pearson, Jr., Attorney 14e. Fax No. 14f. E-Mail Address 14c. Tel No. 14d. Cell No. (503) 248-1134 (503) 224-8851 kpearson@bullardlaw.com I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief. Title Name (Print) Date Attorney J. Kent Pearson, Jr.

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT
Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

EXHIBIT A: Bargaining Unit Locations

The Employer understands Little Big Union's demand to encompass all associates and key employees at its Oregon Little Big Burger stores and agrees that this is the appropriate bargaining unit. The stores comprising the bargaining unit include the following:

Little Big Burger 7705 S.W. Capitol Highway Portland, OR 97219

Little Big Burger 122 N.W. 10th Avenue Portland, OR 97209

Little Big Burger 3747 N. Mississippi Avenue Portland, OR 97227

Little Big Burger 2028 S.E. Hawthorne Boulevard Portland, OR 97214

Little Big Burger 3704 S.W. Bond Avenue Portland, OR 97239

Little Big Burger 940 N.E. Orenco Station Loop, #41 Hillsboro, OR 97124

Little Big Burger 3 Monroe Parkway, Suite T Lake Oswego, OR 97035 Little Big Burger 787 N.E. Holladay Street Portland, OR 97232

Little Big Burger 930 23rd Avenue Portland. OR 97210

Little Big Burger 2038 N.E. Alberta Street Portland, OR 97211

Little Big Burger 3810 S.E. Division Street Portland, OR 97202

Little Big Burger 1404 Orchard Street Eugene, OR 97403

Little Big Burger 12345 S.W. Horizon Boulevard Beaverton, OR 97007

EXHIBIT B: Election Dates and Times

June 12, 2019 - 3:00 - 5:00 pm

Little Big Burger 122 N.W. 10th Avenue Portland, OR 97209

Little Big Burger 3747 N. Mississippi Avenue Portland, OR 97227

Little Big Burger 787 N.E. Holladay Street Portland, OR 97232

June 13, 2019 - 3:00 - 5:00 pm

Little Big Burger 3704 S.W. Bond Avenue Portland, OR 97239

Little Big Burger 7705 S.W. Capitol Highway Portland, OR 97219

Little Big Burger 3810 S.E. Division Street Portland, OR 97202

June 14, 2019 - 3:00 - 5:00 pm

Little Big Burger 940 N.E. Orenco Station Loop, #41 Hillsboro, OR 97124

Little Big Burger 1404 Orchard Street Eugene, OR 97403 Little Big Burger 2038 N.E. Alberta Street Portland. OR 97211

Little Big Burger 930 23rd Avenue Portland, OR 97210

Little Big Burger 2028 S.E. Hawthorne Boulevard Portland, OR 97214

Little Big Burger 3 Monroe Parkway, Suite T Lake Oswego, OR 97035

Little Big Burger 12345 S.W. Horizon Boulevard Beaverton, OR 97007

UNITED STATES GOVERNMENT NATIONAL LABOR RELATIONS BOARD DC DETITION

DO NOT WRITE IN THIS SPACE			
Case No.	Date Filed		
19-RC-242477	5-31-2019		

KC PE		19-KC-2			1-2019	
INSTRUCTIONS: Unless e-Filed us						
in which the employer concerned is	is located. The petition must	t be accompanied by b	oth a showing o	f interest (see	6b below) and a certificate	
of service showing service on the	employer and all other partie	es named in the petitio	n of: (1) the petit	tion; (2) State	ment of Position form	
(Form NLRB-505); and (3) Descript	ion of Representation Case I	Procedures (Form NLF	RB 4812). The sl	nowing of inte	rest should only be filed	
with the NLRB and should not be s	served on the employer or an	y other party.				
PURPOSE OF THIS PETITION: RC-CEI bargaining by Petitioner and Petitioner de requests that the National Labor Relat	esires to be certified as representati	ve of the employees. The F	Petitioner alleges th	at the following	circumstances exist and	
2a. Name of Employer	2b. Ac	ddress(es) of Establishment	(s) involved (Street a	and number, city,	State, ZIP code)	
Charles And Emma Frye Free	2 Public Art Museum hr	704 Terr	y Ave	, Seattl	e, WA 98104	
3a. Employer Representative - Name and	o and Director	3b. Address (If same as	2b' – state same)	•	,	
Joseph Rosa, Ce	3d. Cell No.	3e. Fax No.		3f. E-Mail Addre	ess	
206-432-8220	1			clinect	or Ofryemuseumion	
4a. Type of Establishment (Factory, mine, w	wholesaler, etc.) 4b. Principal pro	oduct or service		5a. City a	nd State where unit is located:	
5b. Description of Unit Involved					attle, WA	
					6a. No. of Employees in Unit:	
included: All regular full -	and part time secur	ty employees		-	6b. Do a substantial number (30%	
Excluded: Excluded: Or more) of the employees in the unit wish to be represented by the Petitioner? Yes No						
Check One: 7a. Request for re	ecognition as Bargaining Representa	ative was made on (Date)_	5/30/2019 ar	d Employer decli	ned recognition on or about	
7h Petitioner is co	(Date) (If no reply receive urrently recognized as Bargaining R	ed, so state). No Reply 1		Act	'	
8a. Name of Recognized or Certified Barg		8b. Address	certification dider the	, AGE	i	
None						
8c. Tel No.	8d Cell No.	8e. Fax No. 8f. E-Mail Address		ess		
8g. Affiliation, if any		· · · · · · · · · · · · · · · · · · ·		•	8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year)	
9. Is there now a strike or picketing at the E	mployer's establishment(s) involved	? NO If so, approxi	mately how many er	nployees are par	ticipating?	
(Name of labor organization)		keted the Employer since (I				
Organizations or individuals other than I known to have a representative interest in a					other organizations and individuals	
10a. Name	10b. Address		10c. Tel. No.		10d. Cell No.	
			10e. Fax No.		10f. E-Mail Address	
11. Election Details: If the NLRB conducts any such election.	s an election in this matter, state you	ur position with respect to	11a. Election Type	: Manual	Mail Mixed Manual/Mail	
11b. Election Date(s): 6/20/10	11c. Election Time(s):			ocation(s): 4 Terry Aue, Seathle WA 98104		
12a. Full Name of Petitioner (including local name and number) 12b. Address (stre		et and number, city, state, and ZIP code)				
12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state)						
12d. Tel No.	Lance Coult No.	101 Familia		40° E Mail Ad	d	
503-866-3893	12e. Cell No.	12f. Fax No. 12g. E-Mail Ad		ensunion@protonneile		
13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding.						
3a. Name and Title 13b. Address (street and number, city, state, and ZIP code)						
CAITLIN LEE, B	ARGAINING LINT REP 13d. Cell No.	7312 3 MAJE # 221 , Sea HIE , WA , 98121				
13c. Tel No. 503-866-3893	13d. Cell No.	13e. Fax No.	•			
1 declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.						
Name (Print) Signature Title Date						
WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)						
		DUNICHED BY CINE AND	MODICONMENT	CODE TITLE	14 SECTION 1001)	

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.