UNITED STATES GOVERNMENT NATIONAL LABOR RELATIONS BOARD

RC PETITION

DO NOT WRITE IN THIS SPACE				
Case No. 19-RC-257250	Date Filed 3/2/2020			

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlrb.gov, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party. 1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representa ive of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act. 2a. Name of Employer 2b. Address(es) of Establishment(s) involved (Street and number, city, State, ZIP code) 520 N 4th Áve WA Pasco 99301-Lourdes Medical Center 3a. Employer Representative - Name and Title 3b. Address (If same as 2b - state same) 520 N 4th Ave WA Pasco 99301 Linda Miller 3c. Tel. No. 3d. Cell No. 3e. Fax No. 3f. E-Mail Address linda.miller@lourdesonline.org (509) 547-7704 4a. Type of Establishment (Factory, mine, wholesaler, etc.) 4b. Principal product or service 5a. City and State where unit is located: Healthcare Pasco, WA 5b. Description of Unit Involved 6a. No. of Employees in Unit: 100 Included: See Attached Page 2 for additional details 6b. Do a substantial number (30% or more) of the employees in the Excluded: See Attached Page 2 for additional details unit wish to be represented by the Petitioner? Yes V No Check One: Request for recognition as Bargaining Representative was made on (Date) and Employer declined recognition on or about (Date) (If no reply received, so state). 7b. Petitioner is curren ly recognized as Bargaining Representative and desires certification under the Act. 8a. Name of Recognized or Certified Bargaining Agent (If none, so state). 8b Address 5030 1st Ave S, Ste 200 United Food and Commercial Workers Local 21 Matt Loveday WA Seattle 9813 8c Tel No 8d Cell No. 8e. Fax No 8f F-Mail Address (206) 419-0433 8g. Affiliation, if any 8h. Date of Recognition or Certification 8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year) 12/31/2021 9. Is there now a strike or picketing at the Employer's establishment(s) involved? No If so, approximately how many employees are participating? (Name of labor organization) , has picketed the Employer since (Month, Day, Year) 10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recogni ion as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state) 10a. Name 10b. Address 10c. Tel. No. 10d. Cell No. 10e. Fax No. 10f. F-Mail Address 11. Election Details: If the NLRB conducts an election in this matter, state your position with respect to 11a. Election Type:

Manual Mail Mixed Manual/Mail any such election. 11b. Election Date(s): 11c. Election Time(s): 11d. Election Location(s): March 25, 2020 6am-8am, 11am-1pm, 6pm-8pm on-site at Lourdes Medical Center 12a. Full Name of Petitioner (including local name and number) 12b. Address (street and number, city, state, and ZIP code) Matt Loveday United Food and Commcercial Workers Local 21 5030 1st Ave S. Ste 200 WA Seattle 98134-12c. Full name of national or international labor organization of which Petitioner is an affiliate or cons ituent (if none, so state) United Food and Commcercial Workers, AFL-CIO 12g. E-Mail Address mloveday@ufcw21.org 12d Tel No 12e. Cell No. 12f. Fax No. 13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding. 13a. Name and Title 13b. Address (street and number, city, state, and ZIP code) 13c Tel No. 13d Cell No. 13e Fax No. 13f F-Mail Address I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief. Name (Print) Signature Title Date Matt Loveday Organizer Matt Loveday 03/2/2020 08:55:07

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Attachment

DO NOT WRITE IN THIS SPACE				
	Date Filed			
19-RC-257250	3/2/2020			

Employees Included

All full-time, regular part-time, and per diem nonprofessional employees, including the following job classes: Central Supply Technicians, Emergency Technicians, Endoscopy Aides, Endoscopy Technicians, Financial Counselors, Health Unit Coordinators, Nursing Assistants, Nursing Assistants—Certified, Patient Transporters, Sterile Processing Aides, Sterile Processing Technicians, Surgical Support Aides, Radiology Aides, Rehab Aides, Registration Specialists, and Telemetry Technicians, employed by the Employer at Lourdes Medical Center, 520 N 4th Ave, Pasco, WA 99301.

Case

Employees Excluded

Excluded: All other employees, confidential employees, managerial employees and guards and supervisors as defined by the Act.

UNITED STATES GOVERNMENT NATIONAL LABOR RELATIONS BOARD

RC PETITION

DO NOT WRITE IN THIS SPACE				
Case No.	Date Filed			
19-RC-257499	3/5/2020			

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlrb.gov, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party. 1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representa ive of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act. 2a. Name of Employer 2b. Address(es) of Establishment(s) involved (Street and number, city, State, ZIP code) 165 N. Arlington Heights Road Suite 150 IL Buffalo Grove 60089-Kay & Associates, Inc. 3a. Employer Representative - Name and Title 3b. Address (If same as 2b - state same) 165 N. Arlington Heights Road Suite 150 IL Buffalo Grove 60089-Brad Kay 3c. Tel. No. 3d. Cell No. 3e. Fax No. 3f. E-Mail Address bradkay@kayinc.com (847) 255-8444 4a. Type of Establishment (Factory, mine, wholesaler, etc.) 4b. Principal product or service 5a. City and State where unit is located: Military Aircraft Maintenance and Repair Aerospace & Defense Oak Harbor, WA 5b. Description of Unit Involved 6a. No. of Employees in Unit: 30 Included: See Attached Page 2 for additional details 6b. Do a substantial number (30% or more) of the employees in the Excluded: See Attached Page 2 for additional details unit wish to be represented by the Petitioner? Yes V No Check One: Request for recognition as Bargaining Representative was made on (Date) and Employer declined recognition on or about (Date) (If no reply received, so state). 7b. Petitioner is curren ly recognized as Bargaining Representative and desires certification under the Act. 8a. Name of Recognized or Certified Bargaining Agent (If none, so state). 8b Address 8c Tel No 8d Cell No. 8e. Fax No. 8f. E-Mail Address 8q. Affiliation, if any 8h. Date of Recognition or Certification 8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year) 9. Is there now a strike or picketing at the Employer's establishment(s) involved? No If so, approximately how many employees are participating? (Name of labor organization) , has picketed the Employer since (Month, Day, Year) 10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recogni ion as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state) 10a. Name 10b. Address 10c. Tel. No. 10d. Cell No. 10e. Fax No. 10f. F-Mail Address 11. Election Details: If the NLRB conducts an election in this matter, state your position with respect to 11a. Election Type:

Manual Mail Mixed Manual/Mail any such election. 11b. Election Date(s): Tuesday, March 24, 2020 11c. Election Time(s): 11d. Election Location(s): 11:00 a.m. - 1 00 p.m. Break room or board room. 12a. Full Name of Petitioner (including local name and number) 12b. Address (street and number, city, state, and ZIP code) Jesse Cote Aerospace Machinists Industrial, District Lodge 751, AFL-CIO 9125 - 15th Place South WA Seattle 98108-12c. Full name of national or international labor organization of which Petitioner is an affiliate or consituent (if none, so state) International Association of Machinists & Aerospace Workers, AFL-CIO 12g. E-Mail Address iessec@iam751.org 12d. Tel No. 12e. Cell No. 12f. Fax No. 13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding. 13a. Name and Title 13b. Address (street and number, city, state, and ZIP code) Spencer Nathan Thal Staff Attorney Aerospace Machinists Industrial, District Lodge 751 9125 - 15th Place South WA Seattle 98108-13c. Tel No. 13d Cell No. 13e. Fax No. 13f. E-Mail Address spencert@iam751.org (206) 764-0338 (206) 764-0303 I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief. Name (Print) Signature Title Date Staff Attorney Spencer Nathan Thal Spencer Nathan Thal 03/5/2020 06:01:43

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Attachment

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
19-RC-257499	3/5/2020		

Employees Included

All full time and regular part-time aircraft mechanics 1, aircraft mechanics 2, aircraft mechanics 3, inspectors, supply technicians, logs and records and leads working for Kay and Associates, Inc. out of 950 West Essex Road, Oak Harbor WA 98278.

Employees Excluded As defined in the Act.

FORM NLRB-502 (RC) (2-18)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD RC PETITION

DO NOT WRITE IN THIS SPACE				
Case No.	Date Filed			
19-RC-257543	3/5/2020			

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlrb.gov/, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party. 1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act. 2a. Name of Employer: 2b. Address(es) of Establishment(s) involved (Street and number, City, State, ZIP code): Metalfab Inc. 5302 W. Can Giesen St., West Richland, WA 99353 3a. Employer Representative - Name and Title: 3b. Address (if same as 2b - state same): 5302 W. Can Giesen St. John Springer West Richland, Wa 99353 3c. Tel. No. 3d Cell No. 3f F-Mail Address 509-967-2946 509-554-1763 info@metalfabwa.com 4a. Type of Establishment (Factory, mine, wholesaler, etc.) 4b. Principal Product or Service 5a. City and State where unit is located: Factory and construction Steel fabrication and erection Richland, WA 5b. Description of Unit Involved: 6a. Number of Employees in Unit: Included: All shop employees. Excluded: All officer clericals, supervisors, guards as defined by the Act, and 6b. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the Peti ioner? ☒ Yes employees represented by other unions.

| X | 7a. Request for recognition as Bargaining Representative was made on (Date) 3/5/2020 and Employer declined recognition on or about (Date) (If no reply received, so state). no reply 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act. 8a. Name of Recognized or Certified Bargaining Agent (If none, so state) N/A 8c. Tel. No. 8d. Cell No. 8e. Fax No. 8f. E-Mail Address 8i. Expiration Date of Current or Most 8g. Affiliation, if any: 8h. Date of Recognition or Certification Recent Contract, if any (Month, Day, Year) 9. Is there now a strike or picketing at the Employer's establishment(s) involved? N_0 If so, approximately how many employees are participating? (Name of Labor Organization) , has picketed the Employer since (Month, Day, Year) 10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state) N/A10a. Name 10b. Address 10c. Tel. No. 10d. Cell No. 10e. Fax No. 10f. E-Mail Address 11. Election Details: If the NLRB conducts and election in this matter, state your position with respect to any such election: 11a. Election Type: N/A X Manual Mail Mixed Manual/Mail 11b. Election Date(s): 11c. Election Time(s): 11d. Election Location(s): 5302 W. Can Giesen St. April 3, 2020 10:00 AM West Richland, WA 99353 12a. Full Name of Petitioner (including local name and number). 12b. Address (street and number, city, State and ZIP code): Iron Workers District Council of the Pacific Northwest 110 Main St., #100, Edmonds, WA 98020 and its Affiliated Local Union #14 12c. Full name of national or international labor organiza ion of which Petitioner is an affiliate or constituent (if none, so state). International Association of Bridge, Structural, Ornamental, and Reinforcing Iron Workers, AFL-CIO 12d Tel No 12e Cell No. 12f Fax No 12q. E-Mail Address 425-771-4766 13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding. 13a. Name and Title: 13b. Address (street and number, city, State and ZIP code): Danielle Franco-Malone 18 West Mercer St., Ste. 400, Seattle, WA 98119 13c. Tel. No. 13d. Cell No. 13e. Fax No. 13f. E-Mail Address 206-257-6011 206-257-6047 franco@workerlaw.com I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief. Name (Print) Signature Date 3/5/2020 Danielle Franco-Malone s/Danielle Franco-Malone Attorney

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD RC PETITION

DO NOT WRITE IN THIS SPACE				
Case No. 19-RC-257661	7/6/2020			

								3/0/2020
INSTRUCTIONS: Unless e-File employer concerned is locate the employer and all other pai Case Procedures (Form NLRE	d. The petition mu ties named in the	st be accompanied petition of: (1) the	by both a si petition; (2)	howing of interest (se Statement of Position	ee 6b below) ar form (Form N	nd a certifica LRB-505); an	te of service d (3) Descrip	showing service on otion of Representation
PURPOSE OF THIS PETITIO bargaining by Petitioner and F requests that the National L	etitioner desires to	be certified as repre	esentative of t	he employees. The Pe	titioner allege:	s that the foll	owing circur	mstances exist and
2a. Name of Employer: Sound Mental Health		640		Establishment(s) invol enter Blvd A 98188	ved (Street and	I number, City	, State, ZIP c	ode):
3a. Employer Representative -	Name and Title:			ne as 2b - state same):				
Patrick C. Evans	12			enter Blvd				
President and CEO		Tuk	wila, WA	98188				
3c, Tel. No. 206-901-2000	3d. Cell No.			1-2010	3f. E-Mail patrick	.evans@s		
4a. Type of Establishment (Factor community behavioral	health organi:	er, etc.) zation		pal Product or Service oral health servi	ces	Washi	ngton sta	
5b. Description of Unit Involved Included: Please see addendum a						570	er of Employe	es in Unit:
Excluded: Please see addendum a	ttached.					of the	employees in	mber (30% or more) the unit wish to be Petitioner? X Yes No
Check One: Ta. Request for on or about (Da	ite) 03/06/2	0 (If no reply	received, so			nd Employer	declined reco	gnition
8a. Name of Recognized or Cer				ddress:	*			
8c. Tel. No.	8d. Cell No.	***************************************	8e. Fax N	0.	8f. E-Mail	Address		
8g. Affiliation, if any:			8h. Date of R	Recognition or Certificat		ion Date of Contract, if any		
Is there now a strike or picketing (Name of Labor Organization)	ng at the Employer's	s establishment(s) in	volved?	If so, approx	imately how ma			ating? nth, Day, Year)
10. Organizations or individuals of individuals known to have a n							es and other	organizations and
10a, Name	10	o. Address			10c. Tel. N	No.	10d. Cell No).
					10e. Fax I	19200	10f. E-Mail A	Address
11. Election Details: If the NLRE	conducts and elec	tion in this matter, s	tate your posi	tion with respect to any	y such election:	11a. Electio	_	Mixed Manual/Mail
11b. Election Date(s): 3/25/20 - 3/26/20		c. Election Time(s):			11d. Elect	ion Location(s		wilked mandariman
12a. Full Name of Petitioner (including local name and number): SEIU Healthcare 1199NW 12b. Address (street and number, city, State and ZIP code): 15 South Grady Way, Suite 200 Renton, WA 98057								
12c. Full name of national or inter Service Employees Inter	national labor orga rnational Uni	nization of which Pe on (SEIU)	titioner is an a	affiliate or constituent (if none, so state	»):		
12d. Tel. No. 202-730-7000	12e, Cell No.		12f, Fax N	lo.	12g. E-Ma	il Address		
13. Representative of the Petiti 13a. Name and Title: Akson Mounlamai Field Admin Assistant	oner who will acce	pt service of all pa	13b. Address 15 Sout	poses of the represer ess (street and number h Grady Way, Su WA 98057	r, city, State and			
13c. Tel. No.	13d. Cell No. 425-919-7		13e. Fax 1 425-97	No. 1-9707		@seiu11	99nw.org	
I declare that I have read the at	ove petition and t	hat the statements	are true to t	he best of my knowle				1-
Name (Print)	0,000	Signature	1 4		Title	1-1.	A	Date
AKSON Mounta	MAI	NV	M	w l	Field	Admin	A5575	Staut 3/6/20

Sound Mental Health Addendum to attach to Petition (RC) March 6, 2020

1-, . *

Voting Group A (Non-Professional Employees)

Included: All regular full-time, part-time, on-call and per diem employees in the following classifications employed by the Employer at all of its facilities of Sound Mental Health:

Admissions Service Representative, Benefits Specialist, Call Center Representative, Care Coordinator, Certified Peer Counselor, Cook, Courier, Health Information Technician, Janitorial Technician, Kitchen Aide, Lead Cook, Lead Facilities, LPN, LTC/MH Technician, LTC/Residential Counselor, LTC/Residential Counselor - On-Call, LTC/Residential Counselor - Per Diem, Maintenance Professional, Maintenance Tech, Maintenance Tech II, Medical Assistant, Medical Support Staff, Parent Partner, Resident Specialist, Residential Counselor, RHIT, SSVF Administrative Assistant, Support Staff, WDT Facilitator, WISe Facilitator, WISe Lead Family Peer, WISe Parent Partner, Youth Partner

Excluded: All other employees, managers, confidential employees, and supervisors, as defined in the Act.

Voting Group B (Professional Employees)

Included: All regular full-time, part-time, on-call and per diem employees in the following classifications employed by the Employer at all of its facilities of Sound Mental Health:

ARNP, AS Clinician Lead II, Boundary Spanner, Case Manager – CSS, Clinical Intake Spec & Farestart Counselor, Clinical Intake Specialist, Clinician, Clinician - Lead, Crisis Mental Health Specialist, Crisis Stabilization Counselor, Forensic Clinical Housing Support Specialist, Housing Case Manager, Housing Specialist, LTC/Residential Case Manager, Physician Assistant, Registered Nurse, Residential Nurse, SEP Vocational Specialist, SSVF Case Manager, SUD Clinician, SUD Clinician - Lead, Vocational Specialist, Wraparound Facilitator

Excluded: All other employees, managers, confidential employees, and supervisors, as defined in the Act.

Request for Sonotone Election: Petitioner requests a Sonotone election to ascertain whether or not the Professional Employees in voting group B wish to be included in a single unit with the Non-Professional Employees in voting group A for the purposes of collective bargaining.

FORM NLRB-502 (RC) (2-18)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD RC PETITION

DO NOT WRITE IN THIS SPACE				
Case No.	Date Filed			
19-RC-257993	3/13/2020			

INSTRUCTIONS: Unless e-Filed u employer concerned is located. 1 the employer and all other parties Case Procedures (Form NLRB 48	he petition must a named in the p	be accomparetition of: (1)	nied by bot the petition	h a showing of interes ; (2) Statement of Pos	st (see 6b sition for	below) and m (Form NL	d a certifica: RB-505): an	te of service showing d (3) Description of R	service on epresentation
PURPOSE OF THIS PETITION: bargaining by Petitioner and Petitioner and Petitioner states that the National Laboratory	ioner desires to b	e certified as r	epresentativ	e of the employees. The	ne Petitio	ner alleges	that the foll	owing circumstances	collective exist and
2a. Name of Employer:				es) of Establishment(s)					-40
MPF Federal, LLC				sell Ave, Suite 4		경기 시간 경기 경기 시간이다.			
3a. Employer Representative - Nar	ne and Title:	3	b. Address	(if same as 2b - state sa	ame):				
Tyson Bellamy		120	same						
3c. Tel. No.	3d. Cell No.	- LAMOR	3e. F	ax No.		3f. E-Mail A	ddress	-A-2-300(P	
202-266-2441						tbellamy	@mpffede	eral.com	
4a. Type of Establishment (Factory,		etc.)		Principal Product or Ser			5a. City ar	d State where unit is lo	cated:
Federal Government Contract	ing		Tr	aining and Technica	I Service	es	Richlan	d, WA	
5b. Description of Unit Involved: Included:				1127		2		er of Employees in Unit	
	L Tf	N!!	. 137 2	1.6			19		
Patient Registration and Healt Excluded:	ii imormation :	specialists, a	ind Medica	ai Assistants			Ch Dana	.h-tt-1 (200	
Nurses, supervisors, managers	and all other e	mnlovees						ubstantial number (30% employees in the unit w	
			ntative was	made on (Date)	3/12/2	0 200		ented by the Petitioner's	× Yes No
Check One: X 7a. Request for reconnection on or about (Date)	No reply, this serves as de	(If no r	eply receive	d, so state).	3/12/2	o and	a Employer	declined recognition	
☐ 7b. Petitioner is cu					cation und	der the Act.			
8a. Name of Recognized or Certific	ed Bargaining A	jent (If none, s	so state)	8b. Address:			3-151	PSS 160.7	.0.0.
Austin DePaolo				1103 W. Sylves	ster St.				santa n
8c. Tel. No.	8d. Cell No.		8e. F	ax No.		8f. E-Mail Address			
509-547-7513	509-551-921	2	50	9-546-2560				@outlook.com	
8g. Affiliation, if any: Teamsters Local 839				e of Recognition or Cert	tification			urrent or Most (Month, Day, Year)	
9. Is there now a strike or picketing a	t the Employer's	stablishment(s	s) involved?	No O If so, ap	proximat	ely how mar	y employee	s are participating?	
(Name of Labor Organization)				110	.1	nas picketed	the Employ	er since (Month, Day,	(ear)
Organizations or individuals other individuals known to have a representation.								es and other organizati	ons and
10a. Name	10b.	Address		77777	1	10c. Tel. No).	10d. Cell No.	
	T,					10e. Fax No).	10f. E-Mail Address	
11. Election Details: If the NLRB co	nducts and election	n in this matte	er, state you	r position with respect to	o any suc	h election:	11a. Election	[1] [1] [1] [1] [1] [1] [1] [1] [1] [1]	see assess
dd Elester Bate (a)							× Manua		d Manual/Mail
11b. Election Date(s):	116.	Election Time(s):			11d. Electio	n Location(s):	
12a. Full Name of Petitioner (includ	ing local name as	d numberl:		12h Addross (of	trant and	number eit.	Ctata and	IID and als	
Austin DePaolo, Teamste				12b. Address (st 1103 W. S					
Austin Del aolo, Teamst	is Local 65	2		1105 W. S	yrvesie	a St., Fa	sco, wa	99301	
12c. Full name of national or internat	ional labor organi.	zation of which	Petitioner is	s an affiliate or constitu	ent (if nor	ne, so state).		111	
International Brotherhood of T	eamsters								
12d. Tel. No.	12e. Cell No.	Mesik	12f. l	Fax No.	1	12g. E-Mail	Address		
509-547-7513 x 13	509-551-921	_	E033	9-546-2560				@outlook.com	
13. Representative of the Petitione	r who will accep	service of al							
13a. Name and Title:			10.000000	Address (street and nu	Account to the second				1
Austin DePaolo, Business A	Agent		110	03 W. Sylvester St	i. Pasco	, WA 993	01		
13c. Tel. No.	13d. Cell No.		13e	Fax No.		13f. E-Mail	Address		
509-547-7513 x 13	509-551-921	2		9-546-2560				@outlook.com	
declare that I have read the above			99997	2017 ANG BARATALIS (120 - 120	owledge				
Name (Print)		Signature	4	5.1.1.	Title				Date
Austin DePaolo		he	الساها	.~	Bi	usiness Ag	ent		3/12/20

UNITED STATES GOVERNMENT NATIONAL LABOR RELATIONS BOARD

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DO NOT WRITE IN THIS SPACE				
Case No.	Date Filed			
19-RC-258038	3-13-2020			

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlrb.gov, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party. 1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representa ive of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act. 2a. Name of Employer 2b. Address(es) of Establishment(s) involved (Street and number, city, State, ZIP code) 3101 Lathrop Street AK Fairbanks 99701 Family Centered Services of Alaska 3a. Employer Representative - Name and Title 3b. Address (If same as 2b - state same) 1825 Marika Road AK Fairbanks 99709 John W. Regitano 3c. Tel. No. 3d. Cell No. 3e. Fax No. 3f. E-Mail Address (907) 474-3621 johnr@fcsa-ak com (907) 474-0890 4a. Type of Establishment (Factory, mine, wholesaler, etc.) 4b. Principal product or service 5a. City and State where unit is located: Behavioral Health Residential Treatment Fairbanks, AK 5b. Description of Unit Involved 6a. No. of Employees in Unit: 50 Included: See Attached Page 2 for additional details 6b. Do a substantial number (30% or more) of the employees in the Excluded: See Attached Page 2 for additional details unit wish to be represented by the Petitioner? Yes V No Check One: Request for recognition as Bargaining Representative was made on (Date) 03/05/2020 and Employer declined recognition on or about (Date) (If no reply received, so state). Yes 7b. Petitioner is curren ly recognized as Bargaining Representative and desires certification under the Act. 8a. Name of Recognized or Certified Bargaining Agent (If none, so state). 8b Address 8c Tel No 8d Cell No. 8e. Fax No. 8f. E-Mail Address 8q. Affiliation, if any 8h. Date of Recognition or Certification 8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year) 9. Is there now a strike or picketing at the Employer's establishment(s) involved? No If so, approximately how many employees are participating? (Name of labor organization) , has picketed the Employer since (Month, Day, Year) 10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recogni ion as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state) 10a. Name 10b. Address 10c. Tel. No. 10d. Cell No. 10e. Fax No. 10f. E-Mail Address 11. Election Details: If the NLRB conducts an election in this matter, state your position with respect to 11a. Election Type: Manual Mail Mixed Manual/Mail any such election. 11b. Election Date(s): 11c. Election Time(s): 11d. Election Location(s): April 2, 2020 Medical Room, Chugach Wing, 3101 Lathrop Street, Fairbanks, AK 9970 6:00 - 8:00 a.m. & 2:00 - 4:00 p.m. 12b. Address (street and number, city, state, and ZIP code) 12a. Full Name of Petitioner (including local name and number) John Corbett

John Corbett

Laborers' International Union of North America (LIUNA), Local 942 affiliated with Alaska District Council of Laborers

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Laborers' International Union of North America (LIUNA), Local 942 affiliated with Alaska District Council of Labor 2740 Davis Road AK Fairbanks 99709-5231 12c. Full name of national or international labor organization of which Petitioner is an affiliate or cons ituent (if none, so state) Laborers' International Union of Nor h America (LIUNA) 12g. E-Mail Address icorbett@local942.net 12d. Tel No. 12e. Cell No. 12f. Fax No. (907) 456-4584 (907) 378-1710 (907) 452-6285 13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding. 13a. Name and Title 13b. Address (street and number, city, state, and ZIP code) Khalial Leigh Withen General Counsel Alaska District Council of Laborers 2501 Commercial Drive AK Anchorage 99501-13c. Tel No. 13d Cell No. 13e. Fax No. 13f. E-Mail Address kwithen@alaskalaborers.com (907) 276-1640 (907) 341-7295 (907) 274-7289 I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief. Name (Print) Signature Title Date General Counsel Khalial Withen 03/13/2020 10:43:29 Khalial Leigh Withen

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Attachment

Employees Included

Employees inci	uueu
Mental Health 1	Technicians 1 -

Employees Excluded

All other employees, confidential employees, clerical employees, and guards and supervisors as defined in the Act

DO NOT WRITE IN THIS SPACE Case Date Filed

UNITED STATES GOVERNMENT NATIONAL LABOR RELATIONS BOARD RC PETITION

DO NOT WRITE IN THIS SPACE				
Case No. 19-RC-258041	Date Filed 3/13/2020			

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlrb.gov, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate

(Form NLRB-505); and (3) Descrip	tion of Repres	entation Case	Procedures (Form NL			
with the NLRB and should not be	served on the	employer or ar	ny other party.			
PURPOSE OF THIS PETITION: RC-CE bargaining by Petitioner and Petitioner or requests that the National Labor Relational Company	lesires to be certif	fied as representat	ive of the employees. The	Petitioner alleges t	hat the following	g circumstances exist and
2a. Name of Employer ANNING-JOHNSON COMPANY	2b. A	ddress(es) of Establishmer	ress(es) of Establishment(s) involved (Street and number, city, State, ZIP code) NE 95th Suite #201, Redmond, WA. 98052			
3a. Employer Representative – Name an			3b. Address (If same a	s 2b – state same)		
Ryan Till - District Manager & Vice President			Same as above			
3c. Tel. No. 425-885-1990	3d. Cell No. N/A		3e. Fax No. 425-869-5824		3f. E-Mail Address RTill@anningjohnson.com	
4a. Type of Establishment (Factory, mine, CONSTRUCTION			duct or service RING / FIREPROOFING		5a. City and State where unit is located: Redmond, Washington	
5b. Description of Unit Involved						6a. No. of Employees in Unit:
Included: SEE ATTACHED PAGE #2 FOR ADDITIONAL DETAILS Excluded: SEE ATTACHED PAGE #2 FOR ADDITIONAL DETAILS 24 6b. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the Petitioner? Yes / No						
Check One: 7a. Request for recognition as Bargaining Representative was made on (Date) and Employer declined recognition on or about (Date) (If no reply received, so state). 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act.						
8a. Name of Recognized or Certified Bar CEMENT MASONS AND PLASTERERS	gaining Agent (/	f none, so state).	8b. Address	E SOUTH, SEATTL	HOOM VANIE II PERSONALIS I	
8c. Tel No. 206-441-9386	8d Cell No. 206-919-5240		8e. Fax No. 206-441-9018		8f. E-Mail Address SPELOQUIN@OPCMIALOCAL528.ORG	
		7 1 2010 Contra			Date of Current or Most Recent (Month, Day, Year)	
9. Is there now a strike or picketing at the Employer's establishment(s) involved? NO If so, approximately how many employees are participating?						
(Name of labor organization), has picketed the Employer since (Month, Day, Year) 10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state)						
10a. Name	10b. Ad	dress		10c. Tel. No.	Store and	10d. Cell No.
	b.			10e. Fax No.	***************************************	10f. E-Mail Address
 Election Details: If the NLRB conducts an election in this matter, state you any such election. 			ur position with respect to	11a. Election Type		/ Mail Mixed Manual/Mail
11b. Election Date(s):		lection Time(s):		11d. Election Location(s):		
12a. Full Name of Petitioner (Including local name and number) STEVEN PELOQUIN - CEMENT MASONS AND PLASTERERS LOCAL #52				12b. Address (street and number, city, state, and ZIP code) 6362 6TH AVE SOUTH, SEATTLE, WA. 98108		
12c. Full name of national or international la OPERATIVE PLASTERERS AND CEME!	TMI SMOSAM TV		SSOCIATION #528	t (if none, so state)	V	
12d. Tel No. 206-441-9386	12e. Cell No. 206-919-5240		12f. Fax No. 206-441-9018	12g. E-Mail A SPELOQUIN		dress OPCMIALOCAL528.ORG
13. Representative of the Petitioner who	will accept serv	ice of all papers f	or purposes of the repres	entation proceedin	g.	
13a. Name and Title STEVEN PELOQUIN-BUSINESS AGENT 13b. Address (street and number, city, state, and ZIP code) 6362 6TH AVE SOUTH, SEATTLE, WA.98108						
13c. Tel No. 206-441-9386	13d. Cell No. 206-919-5240		13e. Fax No. 206-441-9018	13f. E-Mail Ad SPELOQUING		ress OPCMIALOCAL528.ORG
I declare that I have read the above petit		statements are tro		vledge and belief.		
Name (Print) Signature (Print)	nature	15	Title BUSINESS AGENT	¥.	Date 3	-13-20

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

America's Oldest Building and Construction Trades International Union, Established 1864

Cement Masons & Plasterers Local 528

ATTACHMENT to 5b: Description of Unit involved

EMPLOYEES INCLUDED

All full and regular part time Plasterers Journeyman and apprentices employed by the employer, in the territorial jurisdiction of Local No. 528 which includes: Chelan, Clallam, Douglas, West half of Ferry, Grays Harbor, Island, Jefferson, King, Kitsap, Klickitat, Lewis, Mason, Okanogan, Pacific, Pierce, San Juan, Skagit, Snohomish, Thurston, Whatcom and Yakima.

EMPLOYEES EXCLUDED

All other employees including those represented by other unions, guards and supervisors as defined in the Act.

FORM NLRB-502 (RC) (2-18)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD.

DO NOT WRITE IN THIS SPACE			
Case No. 19-RC-258057	Date Filed 3/16/2020		

RC PETITION INSTRUCTIONS: Unless e-Filed using the Agency's website, Www.nlrb:gov/I, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party. 1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act. 2b. Address(es) of Establishment(s) involved (Street and number, City, State, ZIP code): 2a. Name of Employer: Asplundh Trees 10985 S.W. Clutter Rd. Sherwood Oregon 97140 3a. Employer Representative - Name and Title: 3b. Address (if same as 2b - state same): DeWayne Emerson Same 3c. Tel. No. 3d. Cell No. 3f. E-Mail Address 3e. Fax No. 530-514-3312 demerson@Asplundh.com 4a. Type of Establishment (Factory, mine, wholesaler, etc.) 4b. Principal Product or Service 5a. City and State where unit is located: Tree Trimmers Trim Trees Sherwood Oregon 5b. Description of Unit Involved: 6a. Number of Employees in Unit: Included: Forest Technician to be included with the existing bargaining agreement. 6b. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the Petitioner?

✓ Yes Managers, Supervisors and all other employees Check One: X 7a. Request for recognition as Bargaining Representative was made on (Date) 3-12-2020 and Employer declined recognition on or about (Date) (If no reply received, so state). ☐ 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act. 8a. Name of Recognized or Certified Bargaining Agent (If none, so state) 8c. Tel. No. 8d. Cell No. 8f. E-Mail Address 8e. Fax No. 8g. Affiliation, if any: 8h. Date of Recognition or Certification 8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year) If so, approximately how many employees are participating? 9. Is there now a strike or picketing at the Employer's establishment(s) involved? , has picketed the Employer since (Month, Day, Year) 10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above, (If none, so state) 10a, Name 10b, Address 10c. Tel. No. 10d. Cell No. 10f. E-Mail Address 10e. Fax No. 11. Election Details: If the NLRB conducts and election in this matter, state your position with respect to any such election: 11a. Election Type: As soon as possible ☐ Manual ☒ Mail ☐ Mixed Manual/Mail 11b. Election Date(s): 11c. Election Time(s): 11d. Election Location(s): 12a. Full Name of Petitioner (including local name and number): Tim Titus - IBEW Local 125 12b. Address (street and number, city, State and ZIP code): 17200 N.E Sacramento St. Portland Oregon 97230 12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state): IBEW Local 125 12d. Tel. No. 12g. E-Mail Address 12e. Cell No. 12f. Fax No. 503-262-9947 503-262-9125 503-360-7404 tim@ibew125.com 13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding. 13a. Name and Title: 13b. Address (street and number, city, State and ZIP code). Tim Titus - Organisor 17200 N.E. Sacramento St. Portland Oregon 97230 13d. Cell No. 13f. E-Mail Address 13c. Tel. No. 13e. Fax No. 503-360-7404 503-262-9125 503-262-9947 tim@ibew125.com I declare that I have read the above petition and that the statements are tryle to the best of my knowledge and belief. Name (Print) Tim Titus Organisor 3-12-2020

UNITED STATES GOVERNMENT NATIONAL LABOR RELATIONS BOARD R C PETITION

DO NOT WRITE IN THIS SPACE				
Case No. 19-RC-258144	Date Filed 3-17-2020			

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlrb.gov, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition: (2) Statement of Position form (Form NLRB-505): and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party. 1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act 2a. Name of Employer 2b. Address(es) of Establishment(s) involved (Street and number, city, State, ZIP code) Intercontinental Truck Body 78 Gold Street Anaconda, MT 59711 3a. Employer Representative - Name and Title 3b. Address (If same as 2b - state same) Cory Riley, Operations Manager Same 3c. Tel. No. 3d Cell No. 3e. Fax No. 3f. E Mail Address 406-797-7900 406-581-5753 corvr@itbusa.com 4a. Type of Establishment (Factory, mine, wholesaler, etc.) 4b. Principal product or service 5a. City and State where unit is located: Manufacturing/Fabrication Facility Manufacturing and Fabricating equipment for loading ramps and tow vehicles Anaconda, MT 5b. Description of Unit Involved 6a. No. of Employees in Unit: Included: All full time and regular part time production, fabrication, maintenance and facilities maintenance employees of 8b. Do a substantial number (30% the employer at the facility located at 78 Gold Street, Anaconda, MT 58711 or more) of the employees in the Excluded: Temps, Managers, Supervisors, Clerical Workers, and all other employees including professional employees, managerial employees, guards, unit wish to be represented by the supervisors, and other employees as defined by the Act. Petitioner? Yes ✓ No Check One: 7a. Request for recognition as Bargaining Representative was made on (Date) 3/17/2020 and Employer declined recognition on or about (Date) (If no reply received, so state). No Reply 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act. 8a. Name of Recognized or Certified Bargaining Agent (If none, so state). 8b. Address None 8c. Tel No. 8d Cell No. 8f. E-Mail Address 8e Fax No. 8g. Affiliation, if any 8h. Date of Recognition or Certification 8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year) 9. Is there now a strike or picketing at the Employer's establishment(s) involved? No. If so, approximately how many employees are participating? (Name of labor organization) has picketed the Employer since (Month, Day, Year) 10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state) None 10a. Name 10b. Address 10c. Tel. No. 10d. Cell No. 10e. Fax No. 10f. E-Mail Address 11. Election Details: If the NLRB conducts an election in this matter, state your position with respect to 11a. Election Type: Manual Mail Mixed Manual/Mail any such election. 11b. Election Date(s): 11c. Election Time(s): 11d. Election Location(s): APRIL 6, 2020 Lunch room, 78 Gold Street Anaconda, MT 59711 12a. Full Name of Petitioner (including local name and number) 12b. Address (street and number, city, state, and ZIP code) 156 West Granite Street Butte, MT 59701 International Association of Machinists and Aerospace Workers, Local Lodge 88 12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state) International Association of Machinists and Aerospace Workers, AFL-CIO 12d. Tel No. 12e. Cell No. 12f. Fax No. 12g. E-Mail Address 406-723-8044 406-565-0062 troy@iamw24.org 13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding. 13a. Name and Title Jason Hardwick, Grand Lodge Representative 13b. Address (street and number, city, state, and ZIP code) 620 Coolidge Rd., Suite 130, Folsom, CA 95630 13c Tel No 13d Cell No. 13e. Fax No. 13f. E-Mail Address 916-985-8101 916-936-6013 916-985-8121 jhardwick@iamaw.org I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief. Name (Print) geture Date 3/17/2020 Jason Hardwick Grand Lodge Representative

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT