

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		19-CB-247851	9/5/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name LiUNA! Local 242		b. Union Representative to Contact	
c. Address 22323 Pacific Hwy S Des Moines, Washington 98198		d. Tel. No. 206-441-0470	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the last six (6) months, the Union failed in its duty of fair representation to the Charging Party by failing to fully investigate (b) (6) grievances.			
Within the last six (6) months, the Union has operated its exclusive hiring hall in a discriminatory matter.			
Within the last six (6) months, the Union called the police on the Charging Party and attempted to restrict (b) (6) use of its exclusive hiring hall.			
3. Name of Employer		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product or service		9. Number of Workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		Cell No.	
Address: (b) (6), (b) (7)(C)		Date: 09/05/19	Fax No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	e-Mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



4. [REDACTED] has had an unfair labor  
complaint filed against [REDACTED] by [REDACTED]  
[REDACTED] in the past and how [REDACTED]  
was harassing one of [REDACTED] staff [REDACTED]  
[REDACTED] The staff was [REDACTED]

5. [REDACTED] has represented others as a [REDACTED] and then discloses their private information w/ others. I believe there were complaints filed regarding these as well. [REDACTED] represented [REDACTED]

[illegible]

2 [REDACTED] [REDACTED] and how the [REDACTED] Fed  
Department was trying to fire [REDACTED] represented [REDACTED].  
Performance issues how [REDACTED] [REDACTED] 9/9/18 [REDACTED] → pag

and met with HR, [REDACTED] and  
 Program Manager [REDACTED] on [REDACTED]  
 How [REDACTED] got so aggressive w/ HR.  
 [REDACTED] got up and left the meeting  
 because of [REDACTED] behavior.

6. These incidents All happened prior to  
 mine and [REDACTED] was allowed to continue as  
 a [REDACTED] and is still listed as a  
 [REDACTED]

7. my incident w/ [REDACTED] did happen  
 in [REDACTED] 2018 but I was never aware  
 until July 2019 when I requested  
 public Disclosure and received this record

[REDACTED] 9/9/19

[REDACTED]



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 19-CB-248739	Date Filed 9-18-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Association Of Letter Carriers		b. Union Representative to contact  Nick Vafiades  Title: National business agent	
c. Address (Street, city, state, and ZIP code)  316 SE 123rd Avenue, Suite A-5 WA Vancouver 98683-_____		d. Tel. No. (360) 892-6545	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer US Postal Service		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1100 W Kent MT Missoula 59801-_____		6. Employer representative to contact  Title:	
7. Type of establishment (factory, mine, wholesaler, etc.) Services	8. Identify principal product or service Delivery	9. Number of workers employed 200	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any)  Title:  (b) (6), (b) (7)(C)  Address _____ (date) 09/18/2019 11:24:32		Tel. No. (b) (6), (b) (7)(C)  Cell No.  Fax No.  e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>19-CB-248591</b>	Date Filed <b>9/19/2019</b>

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name <b>American Postal Workers Union</b>		b. Union Representative to contact <b>Joe Cogan and (b) (6), (b) (7)(C)</b>	
c. Address (Street, city, state, and ZIP code) <b>2360 SE Morrison St, Portland, OR. 97214</b>		d. Tel. No. <b>503-231-1797</b>	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) <b>(b) (6), (b) (7)(C)</b> and <b>(b) (6), (b) (7)(C)</b> ; <b>(b) (6), (b) (7)(C)</b> have failed to properly file and maintain Line H grievances for the Custodial Craft employees for fiscal year 2018.			
3. Name of Employer <b>United States Postal Service</b>		4a. Tel. No. <b>971-201-3818</b>	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) <b>7007 NE Cornfoot Rd, Portland, OR. 97218-9302</b>		6. Employer representative to contact <b>Kelley Eaves</b>	
7. Type of establishment (factory, mine, wholesaler, etc.) <b>(P&amp;DC) Processing and Distribution Center</b>		8. Identify principal product or service <b>Mail sorting and distribution</b>	
		9. Number of workers employed <b>2000+</b>	
10. Full name of party filing charge <b>(b) (6), (b) (7)(C)</b>			
11. Address of party filing charge (street, city, state and ZIP code) <b>(b) (6), (b) (7)(C)</b>		11a. Tel. No. <b>(b) (6), (b) (7)(C)</b>	b. Cell No. <b>(b) (6), (b) (7)(C)</b>
		c. Fax No.	
		d. e-mail <b>(b) (6), (b) (7)(C)</b>	
12. DECLARATION I declare that I have read the above charge and that the statements <b>(b) (6), (b) (7)(C)</b> are true to my knowledge and belief. <b>(b) (6), (b) (7)(C)</b> (signature or representative or person making charge) (Print/type name and title or office, if any)		Tel. No. <b>(b) (6), (b) (7)(C)</b>	
		Cell No. <b>(b) (6), (b) (7)(C)</b>	
		Fax No.	
Address <b>(b) (6), (b) (7)(C)</b>		e-mail <b>(b) (6), (b) (7)(C)</b>	
		Date <b>September 19, 2019</b>	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

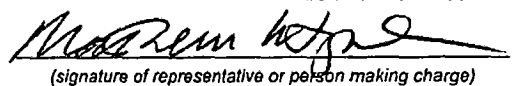
Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
19-CB-248925	9-23-2019

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Food and Commercial Workers, Local 21		b. Union Representative to contact Kent Tse	
c. Address (Street, city, state, and ZIP code) 5030 1st Ave S #200, Seattle, WA 98134		d. Tel. No. (206) 436-0210	e. Cell No.
		f. Fax No.	
		g. e-mail ktse@ufcw21.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six (6) months the above-named Union has disseminated and maintained facially unlawful dues checkoff forms signed by Employer's bargaining unit employees in violation of Section 302(c)(4) and Section 8(b)(1)(A) of the Act.			
3. Name of Employer Central Washington Hospital		4a. Tel. No. 509-436-6844	b. Cell No.
		c. Fax No.	
		d. e-mail thomas.christensen@confluencehealth.org	
5. Location of plant involved (street, city, state and ZIP code) 609 Highline Dr., East Wenatchee, WA 98802		6. Employer representative to contact Matthew Lynch, Attorney Sebris Busto James	
7. Type of establishment (factory, mine, wholesaler, etc.) Healthcare Organization	8. Identify principal product or service Healthcare Services		9. Number of workers employed 250
10. Full name of party filing charge Central Washington Hospital			
11. Address of party filing charge (street, city, state and ZIP code) 609 Highline Dr., East Wenatchee, WA 98802		11a. Tel. No. 509-436-6844	b. Cell No.
		c. Fax No.	
		d. e-mail thomas.christensen@confluencehealth.org	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge)		Matthew Lynch, Attorney (Print/type name and title or office, if any)	
Address 14205 SE 36th St, Bellevue WA 98006		Tel. No. 426-450-3387	
		Cell No. 206-604-7412	
		Fax No.	
		e-mail mlynch@sebrisbusto.com	
Date 09/21/2019			

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

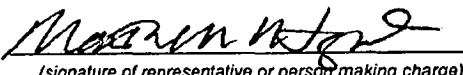
Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 19-CB-248927	Date Filed 9-21-2019

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Food and Commercial Workers, Local 21		b. Union Representative to contact Kent Tse	
c. Address (Street, city, state, and ZIP code) 5030 1st Ave S #200, Seattle, WA 98134		d. Tel. No. (206) 436-0210	e. Cell No.
		f. Fax No.	
		g. e-mail ktse@ufcw21.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six (6) months the above-named Union has attempted to coerce bargaining unit employees and the Employer by seeking to enforce facially unlawful dues checkoff forms through the contractual grievance and arbitration process in violation of Section 8(b)(1)(A) of the Act.			
3. Name of Employer Central Washington Hospital		4a. Tel. No. 509-436-6844	b. Cell No.
		c. Fax No.	
		d. e-mail thomas.christensen@confluencehealth.org	
5. Location of plant involved (street, city, state and ZIP code) 609 Highline Dr., East Wenatchee, WA 98802		6. Employer representative to contact Matthew Lynch, Attorney Sebris Busto James	
7. Type of establishment (factory, mine, wholesaler, etc.) Healthcare Organization	8. Identify principal product or service Healthcare Services	9. Number of workers employed 250	
10. Full name of party filing charge Central Washington Hospital			
11. Address of party filing charge (street, city, state and ZIP code) 609 Highline Dr., East Wenatchec, WA 98802		11a. Tel. No. 509-436-6844	b. Cell No.
		c. Fax No.	
		d. e-mail thomas.christensen@confluencehealth.org	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. 426-450-3387	
 (signature of representative or person making charge)		Cell No. 206-604-7412	
		Fax No.	
		e-mail mlynch@sebrisbusto.com	
Address <u>142055 E 34th St, Bellevue, WA 98006</u>		Date <u>09/21/2019</u>	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 19-CB-248704	Date Filed 9/19/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU, Local 6		b. Union Representative to contact Bryce Walker, Organizer	
c. Address (Street, city, state, and ZIP code) SEIU6 Property Services, N.W., 3720 Airport Way, South, Seattle, WA 88134		d. Tel. No. (206) 448-7348	e. Cell No. (206) 669-4954
		f. Fax No.	g. e-Mail bwalker@seiu6.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six (6) months, the above-named labor organization, through (b) (6), (b) (7)(C) has failed in its duty of fair representation and thereby restrained and coerced its members in the exercise of their Section 7 rights by failing to return calls and otherwise to process grievances.			
3. Name of Employer Allied Universal		4a. Tel. No. (206) 448-4040	b. Cell No. (206) 448-4040
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 801 S. Fidalgo St., 2d Floor, Seattle, WA 98108		6. Employer representative to contact Sandra Means, HR Director	
7. Type of establishment (factory, mine, wholesaler, etc.) Security	8. Identify principal product or service Security services	9. Number of workers employed 22	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
I declare (b) (6), (b) (7)(C) is true to the best of my knowledge and belief.		Tel. No. (b) (6), (b) (7)(C)	
By (b) (6), (b) (7)(C) (type name and title or office, if any)		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
Address (b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)	
		(date) 9/12/19	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 19-CB-248843	Date Filed 9-23-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Teamsters, Local 959		b. Union Representative to contact	
c. Address (Street, city, state, and ZIP code) 520 E. 34th Avenue, Suite 102 Anchorage, Alaska 99503		d. Tel. No. (907) 751-8557	e. Cell No.
		f. Fax No. (907) 751-8595	g. e-Mail jmarton@akteamsters.com
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
1) Charging Party is employed by Apple Bus Company, in a bargaining unit represented by International Brotherhood of Teamsters, Local 959.			
2) On September 13, 2019, Charging Party put up a flyer on the shared bulletin board at Apple Bus's Soldotna facility informing people of their rights.			
3) (b) (6), (b) (7)(C) tore the flyer down on, or about, September 13, 2019, and verbally stated (b) (6), (b) (7)(C) would continue to tear them down if they were posted again.			
4) By its actions, Local 959 violated the NLRA and threatened, coerced, and discriminated against Charging Party, and similarly situated people, in the exercise of (b) (6), National Labor Relations Act § 7 right to refrain from union activities, and violate the NLRA and the Union's duty of fair representation.			
5) As a remedy, the NLRB should, among other things, order the Union to conduct Internet posting remedies as prescribed in J. Picini Flooring, 356 NLRB 11 (2010).			
3. Name of Employer Apple Bus Company		4a. Tel. No. (906) 865-9500	b. Cell No.
		c. Fax No.	d. e-Mail julie.cisco@applebuscompany.com
5. Location of plant involved (street, city, state and ZIP code) 34234 Industrial Street Soldotna, AK 99669		6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) Bus Transportation	8. Identify principal product or service Transportation Services	9. Number of workers employed Around 110	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>Amanda K. Freeman, Esq.</u> (signature of representative or person making charge) (Print/type name and title or office, if any)		Tel. No. 703-321-8510	
		Cell No.	
		Fax No. 703-321-9319	
c/o National Right to Work Legal Defense Foundation, Inc. Address 8001 Braddock Rd, Ste. 600, Springfield, VA 22151 (date) 9/20/19		e-Mail akf@nrtw.org	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		19-CB-248700	9/23/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Food and Commercial Workers, Local 555		b. Union Representative to Contact Rene Miller, Union Representative	
c. Address 7095 SW Sandburg St, Tigard, OR 97223		d. Tel. No. 503-684-2822	e. Cell No. 503-598-6325
		f. Fax No.	g. e-Mail rmiller@ufcw555.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months, the above-named Union has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing to provide information, including Union bylaws, to its employee (b) (6), (b) (7)(C) for reasons that are arbitrary, discriminatory, and/or in bad faith.			
3. Name of Employer Fred Meyer, Inc.		4a. Tel. No. 503-691-1700	4b. Cell No.
		4c. Fax No. (503) 691-1717	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 3030 NE Weidler St., Portland, OR 97232		6. Employer representative to contact Cody Tite, Operations Manager	
7. Type of Establishment (factory, mine, wholesaler) Department Store	8. Principal product or service Groceries and Consumer Goods		9. Number of Workers employed 500
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
(b) (6), (b) (7)(C) charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C) charge		(b) (6), (b) (7)(C) an Individual	Tel No.
		Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 9/21/19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 19-CB-248743	Date Filed 9/19/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Postal Mail Handlers Union, Local 316		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 2928 South Spotted Road Spokane, WA 99224		d. Tel. No. (509) 363-6210	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six (6) months, the above-named labor organization, through (b) (6), (b) (7)(C) and other Union representatives, has restrained and coerced its members in the exercise of their Section 7 rights by failing and refusing to equitably, uniformly, and fairly apply the terms and conditions of the effective collective bargaining agreement to its members thereby failing in its duty of fair representation.			
3. Name of Employer United States Postal Service		4a. Tel. No. (509) 363-6210	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 2928 South Spotted Road Spokane, WA 99224		6. Employer representative to contact Brian Gaines	
7. Type of establishment (factory, mine, wholesaler, etc.) U. S. Postal facility Employer Agent	8. Identify principal product or service delivery of mail and packages	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
I declare (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) herein are true to the best of my knowledge and belief.		Tel. No. (b) (6), (b) (7)(C)	
By (b) (6), (b) (7)(C), an Individual (Print/type name and title or office, if any)		Cell No.	
Address (b) (6), (b) (7)(C)		Fax No.	
(date)		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 19-CB-248966	Date Filed 9-27-19

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name NABET-CWA		b. Union Representative to contact Carrie Biggs-Adams	
c. Address (Street, city, state, and ZIP code) NABET Local 51 240 2nd Street Suite 220 San Francisco, CA 94105		d. Tel. No. 415-398-3160	e. Cell No.
		f. Fax No.	
		g. e-mail carrie@nabet51.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about August 14, 2019 NABET by its agent (b) (6), (b) (7)(C) has bargained in bad faith by refusing to furnish information requested by KOIN-TV that is necessary to its duty to bargain a successor agreement, specifically information relevant to health and welfare benefit programs that NABET-CWA sponsors.			
3. Name of Employer Nexstar Broadcasting, Inc. d/b/a KOIN-TV		4a. Tel. No. 503-464-0806	b. Cell No. 480-489-1130
		c. Fax No.	
		d. e-mail cpautsch@nexstar.tv	
5. Location of plant involved (street, city, state and ZIP code) 222 SW Columbia Street Suite 162 Portland, OR 97201		6. Employer representative to contact Charles W. Pautsch Associate Counsel Nexstar Media Group	
7. Type of establishment (factory, mine, wholesaler, etc.) Television Broadcasting	8. Identify principal product or service Information/Advertising		9. Number of workers employed 125
10. Full name of party filing charge Charles W. Pautsch			
11. Address of party filing charge (street, city, state and ZIP code)  545 Carpenter Fwy Irving TX 75062		11a. Tel. No. 972-373-8800	b. Cell No. 480-489-1130
		c. Fax No.	
		d. e-mail cpautsch@nexstar.tv	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  <u>Charles W. Pautsch</u> (signature of representative or person making charge)  545 John Carpenter Freeway, Irving TX 75062 Address _____			Tel. No. 972-373-8800  Cell No. 480-489-1130  Fax No.  e-mail cpautsch@nexstar.tv
			Charles W. Pautsch (Print/type name and title or office, if any)  September 27, 2019 Date _____

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 19-CB-248967	Date Filed 9-27-19

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name NABET-CWA		b. Union Representative to contact Carrie Biggs-Adams	
c. Address (Street, city, state, and ZIP code) NABET Local 51 240 2nd Street Suite 220 San Francisco, CA 94105		d. Tel. No. 415-398-3160	e. Cell No.
		f. Fax No.	
		g. e-mail carrie@nabet51.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about August 14, 2019, NABET by its agent (b) (6), (b) (7)(C) has bargained in bad faith by refusing to negotiate over mandatory subjects of bargaining, specifically the terms and conditions under which dues checkoff authorizations are obtained and provided for under the parties' collective bargaining agreement, improperly asserting, inter alia, that the terms and conditions regarding dues checkoff are "none of the Company's business".			
3. Name of Employer Nexstar Broadcasting, Inc. d/b/a KOIN-TV		4a. Tel. No. 503-464-0806	b. Cell No. 480-489-1130
		c. Fax No.	
		d. e-mail cpautsch@nexstar.tv	
5. Location of plant involved (street, city, state and ZIP code) 222 SW Columbia Street Suite 162 Portland, OR 97201		6. Employer representative to contact Charles W. Pautsch Associate Counsel Nexstar Media Group	
7. Type of establishment (factory, mine, wholesaler, etc.) Television Broadcasting	8. Identify principal product or service Information/Advertising		9. Number of workers employed 125
10. Full name of party filing charge Charles W. Pautsch			
11. Address of party filing charge (street, city, state and ZIP code) 545 Carpenter Fwy Irving TX 75062		11a. Tel. No. 972-373-8800	b. Cell No. 480-489-1130
		c. Fax No.	
		d. e-mail cpautsch@nexstar.tv	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  <u>Charles W. Pautsch</u> Charles W. Pautsch (signature of representative or person making charge) (Print/type name and title or office, if any)  545 John Carpenter Freeway, Irving TX 75062 September 27, 2019 Address Date			Tel. No. 972-373-8800 Cell No. 480-489-1130 Fax No. e-mail cpautsch@nexstar.tv

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS****DO NOT WRITE IN THIS SPACE**

Case 19-CB-249013	Date Filed 9-27-19
----------------------	-----------------------

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.**1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT**

a. Name Teamsters Union, Local 223	b. Union Representative to contact Karine Robburts	
c. Address (Street, city, state, and ZIP code) 1230 NE 106th Ave Portland, OR 97220	d. Tel. No. 503-256-5995	e. Cell No. (b) (6), (b) (7)(C)
	f. Fax No. 503-253-2187	
	g. e-mail teamsters223.com	

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) **one** of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

My employer took me off task (sent me home) in a CLEAR VIOLATION OF THE UNION CONTRACT for alleged medical reasons for 29 work days, (b) (6), (b) (7)(C) 2019 to (b) (6), (b) (7)(C) 2019. The resulting loss in pay & benefits to myself is \$4925. In my attempt to file a grievance, I was told by the (b) (6), (b) (7)(C) representative that after (b) (6), (b) (7)(C) discussing my situation with the union's upper management that "I had no case" and that I should "read the contract more closely". But (b) (6), (b) (7)(C) could not tell me which section of the contract shows the company was not in violation. I have assembled EXTENSIVE DOCUMENTED PROOF that should show I am in totally in the right on this. I want it clear I am only seeking lost pay & benefits that I otherwise would not have missed. I would appreciate an audience at the NLRB. In addition, depending on the response, I plan on discussing this situation with the offices of the US Representative and Both US Senators.

3. Name of Employer American Red Cross Blood Donation Center	4a. Tel. No. 800-733-2767	b. Cell No. NA	c. Fax No. Not Known
d. e-mail Michelle.Soldan@redcross.org (Human Resources)			

5. Location of plant involved (street, city, state and ZIP code) 3131 N Vancouver Ave Portland, OR 97227	6. Employer representative to contact Michelle Soldan (HR) michelle.soldan@redcross.org phone: 503-528-5419
--	--

7. Type of establishment (factory, mine, wholesaler, etc.) Blood Donor Center	8. Identify principal product or service Human Blood Products	9. Number of workers employed Thousands (Nationally)
--	--	---

**10. Full name of party filing charge**

(b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No. NA
d. e-mail (b) (6), (b) (7)(C)			

**12. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)  
(signature of representative)

(b) (6), (b) (7)(C)  
(Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C)

Date 9-26-2019

Tel. No.  
(b) (6), (b) (7)(C)

Cell No.  
(b) (6), (b) (7)(C)

Fax No.  
NA

e-mail  
(b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

**DO NOT WRITE IN THIS SPACE**

Case  
19-CB-249104

Date Filed  
9/30/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT**

a. Name  
American Postal Workers Union

b. Union Representative to contact

(b) (6), (b) (7)(C)

Title: (b) (6), (b) (7)(C)

c. Address (Street, city, state, and ZIP code)

PO Box 9880  
WA Spokane 99209-9880

d. Tel. No.  
(509) 326-3699

e. Cell No.

f. Fax No.

g. e-Mail  
(b) (6), (b) (7)(C)

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

--See additional page--

3. Name of Employer  
United States Postal Service

4a. Tel. No.  
(509) 252-2342

b. Cell No.

c. Fax No.

d. e-Mail

5. Location of plant involved (street, city, state and ZIP code)

901 W Riverside Ave  
WA Spokane 99201-9998

6. Employer representative to contact

Earl Eisenrich  
Title: Postmaster

7. Type of establishment (factory, mine, wholesaler, etc.)

Public Administration

8. Identify principal product or service

US Mail

9. Number of workers employed

1000

10. Full name of party filing charge

(b) (6), (b) (7)(C)

11a. Tel. No.

(b) (6), (b) (7)(C)

b. Cell No.

c. Fax No.

d. e-Mail  
(b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code.)

(b) (6), (b) (7)(C)

**12. DECLARATION**

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)  
(signature of representative or person making charge) (Print/type name and title or office, if any)

Title:

(b) (6), (b) (7)(C)

Address (date) 09/29/2019 14:28:02

Tel. No.

(b) (6), (b) (7)(C)

Cell No.

Fax No.

e-Mail

(b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

### **8(b)(3)**

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		19-CB-249181	September 30, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 959		b. Union Representative to Contact Gary Dixon Secretary-Treasurer Jeremy Holan	
c. Address 751 Richardson Highway, Fairbanks, AK 99701		d. Tel. No. (907) 452-2959	e. Cell No. 407 450-6131
		f. Fax No. (907) 452-5051	g. e-Mail 322-0060
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has attempted to cause, and caused, University Redi-Mix to require (b) (6), (b) (7)(C) to join the above-named labor organization although (b) (6), (b) (7)(C) is a (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)</p>			

3. Name of Employer University Redi-Mix		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) <del>3050 Phillips Field Rd., Fairbanks, AK 99709</del> 1570 Richardson Highway, North Pole, AK 99705		6. Employer representative to contact Pat Chambers, Manager	
7. Type of Establishment (factory, mine, wholesaler) Construction Contrator	8. Principal product or service Redi-Mix Concrete	9. Number of Workers employed 20	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No.	
B. (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) An Individual	(b) (6), (b) (7)(C)	
(s. (b) (6), (b) (7)(C) representative or person making charge)	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date: 9-22-2019	Fax No. (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (

#### PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 19-CB-249184	Date Filed 9-30-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name ILWU Local 19		b. Union Representative to contact Rich Austin, President	
c. Address (Street, city, state, and ZIP code) 3440 East Marginal Way South Seattle, WA 98134		d. Tel. No. (206) 623-7844	e. Cell No.
		f. Fax No. (206) 623-8136	g. e-Mail president@ilwulocal19.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six (6) months, the above-named labor organization has violated its duty of fair representation by failing and refusing to provide member (b) (6), (b) (7)(C) with copies of all Seattle Tripartite meeting minutes from 2018 and all Port of Seattle JPLRC meeting minutes from 2018, which (b) (6) requested in writing on about March 28, 2019, and by failing to post these minutes at the Hall for all members to review, in violation of its past practice.			
3. Name of Employer Pacific Maritime Association		4a. Tel. No. (206) 298-3434	b. Cell No.
		c. Fax No. (206) 298-3469	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 301 West Republican Seattle, WA 98119		6. Employer representative to contact Aileen Pick	
7. Type of establishment (factory, mine, wholesaler, etc.) Employer agent	8. Identify principal product or service Longshore labor	9. Number of workers employed 1000+	
10. Full name of party filing charge (b) (6), (b) (7)(C), an individual		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare (b) (6), (b) (7)(C), (b) (6), (b) (7)(C) statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) an individual (signature or representative filing charge) (Print/type name and title or office, if any) Address (b) (6), (b) (7)(C) (date) 9/30/19		Tel. No. Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
19-CB-249136	9/30/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Postal Mail handlers union branch 315		b. Union Representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 3637 NE Sandy Blvd #100 OR Portland 97232-_____		d. Tel. No. (503) 234-6295	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer United States Postal Service		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 7007 NE Cornfoot Rd OR Portland 97218-_____		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 09/30/2019 20:17:25		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

### **8(b)(3)**

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.