

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
19-CB-251286	11/5/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Association of Sheet Metal, Air, rail and Transportation Workers Local Union No. 23		b. Union Representative to contact Randy Golding Title: Local 23 Business Manager	
c. Address (Street, city, state, and ZIP code) 1317 E. 75th Ave #4 AK Anchorage 99518-_____		d. Tel. No. (907) 277-5313	e. Cell No.
		f. Fax No. (907) 277-2457	g. e-Mail randygolding@aklocal23.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Sun-Air Sheet Metal, Inc		4a. Tel. No. (907) 456-8766	b. Cell No. (907) 388-7822
		c. Fax No. (907) 456-3494	d. e-Mail donna@sunairsheetmetal.com
5. Location of plant involved (street, city, state and ZIP code) 3250 Easy st AK Fairbanks 99701-_____			6. Employer representative to contact Donna Robertson Title: President
7. Type of establishment (factory, mine, wholesaler, etc.) Construction	8. Identify principal product or service HVAC	9. Number of workers employed 4	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (907) 456-8766	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No. (907) 456-3494	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) 3250 easy st AK Fairbanks 99701-			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: 3250 easy st Fairbanks AK 99701-_____ Address _____ (date) 11/5/2019 11 30:41		Tel. No. (907) 456-8766 Cell No. (b) (6), (b) (7)(C) Fax No. (907) 456-3494 e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
19-CB-251293	11/5/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Association of Sheet Metal, Air, rail and Transportation Workers Local Union No. 23		b. Union Representative to contact Randy Golding Title: Business Manager	
c. Address (Street, city, state, and ZIP code) 1317 E. 75th Ave # 4 AK Anchorage 99518-_____		d. Tel. No. (907) 277-5313	e. Cell No.
		f. Fax No. (907) 277-2457	g. e-Mail randygolding@aklocal23.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Sun-Air Sheetmetal, Inc.		4a. Tel. No. (907) 456-8766	b. Cell No.
		c. Fax No. (907) 456-3494	d. e-Mail donna@sunairsheetmetal.com
5. Location of plant involved (street, city, state and ZIP code) 3250 Easy Street AK Fairbanks 99701-_____		6. Employer representative to contact Donna Robertson Title: President	
7. Type of establishment (factory, mine, wholesaler, etc.) Construction	8. Identify principal product or service HVAC	9. Number of workers employed 4	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No. (907) 456-3494	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) 3250 Easy Street AK Fairbanks 99701-			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: 3250 Easy Street Fairbanks AK 99701-_____ Address _____ (date) 11/5/2019 12 06:48		Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. (907) 456-3494 e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 19-CB-251458	Date Filed 11/6/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Association of Sheet metal, Air, Rail and Transportation Workers Local Union No. 23		b. Union Representative to contact Randy Golding Title: Business Manager	
c. Address (Street, city, state, and ZIP code) 1317 E. 75th Ave. #4 AK Anchorage 99518-_____		d. Tel. No. (907) 277-5313	e. Cell No.
		f. Fax No. (907) 277-2457	g. e-Mail randygolding@aklocal23.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Sun-Air Sheetmetal, Inc		4a. Tel. No. (907) 456-8766	b. Cell No. (907) 388-7822
		c. Fax No. (907) 456-3494	d. e-Mail donna@sunairsheetmetal.com
5. Location of plant involved (street, city, state and ZIP code) 3250 Easy St. AK Fairbanks 99701-_____			6. Employer representative to contact Donna Brady-Robertson Title: President
7. Type of establishment (factory, mine, wholesaler, etc.) Construction	8. Identify principal product or service HVAC		9. Number of workers employed 4
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No. (907) 456-3494	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) 3250 Easy St. AK Fairbanks 99701-			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: 3250 Easy St. Fairbanks AK 99701-_____ Address _____ (date) 11/6/2019 09 50:19		Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. (907) 456-3494 e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		19-CB-251411	11/7/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Longshoremen's and Warehousemen's Union		b. Union Representative to Contact Leal Sundet, Union Representative	
c. Address 2435 N.W. Front Ave. Portland, OR 97209		d. Tel. No. 503-224-9310	e. Cell No.
		f. Fax No. 503-224-9311	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months, the above-named Union has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by deregistering (b) (6), (b) (7)(C), and failing to provide (b) (6), (b) (7)(C) internal due process, for reasons that are arbitrary, discriminatory, and/or in bad faith. In addition, the charge alleges that the Union caused or attempted to cause the Pacific Maritime Association, on behalf of its constituent Employers, to bar (b) (6), (b) (7)(C) from work and complain about (b) (6), (b) (7)(C) in discrimination for (b) (6), (b) (7)(C) Union and concerted activities in violation of Section 8(a)(3) of the Act.			
3. Name of Employer Pacific Maritime Association		4a. Tel. No. 503 827-4000 4c. Fax No. (503) 827-4049	4b. Cell No. 4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 101 SW Main St #330, Portland, OR 97204		6. Employer representative to contact Todd Amidon, In-House Counsel	
7. Type of Establishment (factory, mine, wholesaler) Employer Association	8. Principal product or service Maritime, Dock, and Shore Work		9. Number of Workers employed 1000
10. Full name of party filing charge (b) (6), (b) (7)(C), an Individual		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION (b) (6), (b) (7)(C) and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C), an Individual	Tel No.
			Cell No. (b) (6), (b) (7)(C)
		Print/type name and title or office, if any	Fax No.
Address: (b) (6), (b) (7)(C)		Date: 10-7-2019	e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case

19-CB-251744

Date Filed

11/12/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name United Food & Commercial Workers Local 21	b. Union Representative to contact Monica Smith	
c. Address (Street, city, state, and ZIP code) 5030 1st Ave S #200, Seattle WA 98134	d. Tel. No. 206-436-0210	e. Cell No. 206-436-6524
	f. Fax No.	
	g. e-mail	

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last 6 months the union breached its duty of fair representation by refusing to properly investigate a grievance on behalf of (b) (6), (b) (7)(C), refusing to pursue a grievance on (b) (6) behalf, and refusing to provide information to (b) (6) about the grievance investigation.

3. Name of Employer Aramark Uniform Services	4a. Tel. No. 253-236-0595	b. Cell No.	c. Fax No.
	d. e-mail		
5. Location of plant involved (street, city, state and ZIP code) 7810 S 228th St, Kent WA 98032	6. Employer representative to contact Chris Monnastes		
7. Type of establishment (factory, mine, wholesaler, etc.) Uniform and workplace supply	8. Identify principal product or service Laundry	9. Number of workers employed 100	

10. Full name of party filing charge

(b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code)

(b) (6), (b) (7)(C)

11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No.
d. e-mail (b) (6), (b) (7)(C)		

12. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

Cell No.
(b) (6), (b) (7)(C)

Fax No.

e-mail

Address (b) (6), (b) (7)(C)

Date

11/7/19

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 19-CB-252134	Date Filed 11/18/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Unite Here local 8		b. Union Representative to contact Union Representatives Title:	
c. Address (Street, city, state, and ZIP code) 2800 1st Ave suite 3 WA Seattle 98121-____		d. Tel. No. (206) 728-2326	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Aramark Washington state convention and trade center		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 800 Convention Place WA Seattle 98101-____		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.) Restaurants	8. Identify principal product or service Food service	9. Number of workers employed 150	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 11/18/2019 17:14:20		Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 19-CB-252399	Date Filed 11/25/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamster Local Union 670		b. Union Representative to contact Michael Beranbaum Title: Secretary-Treasurer	
c. Address (Street, city, state, and ZIP code) 750 Browning Ave SE Post Office Box 3048 OR Salem 97302-____		d. Tel. No. (503) 378-1444	e. Cell No.
		f. Fax No.	g. e-Mail mberanbaum@teamster670.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Lanier Brugh Corporation		4a. Tel. No. (150) 322-7747	b. Cell No.
		c. Fax No.	d. e-Mail icronick@brughtrucking.com
5. Location of plant involved (street, city, state and ZIP code) 339 N Columbia Blvd OR Portland 97217-____		6. Employer representative to contact Ivan Cronick Title: Operations Manger	
7. Type of establishment (factory, mine, wholesaler, etc.) Transportation	8. Identify principal product or service US Mail	9. Number of workers employed 100	
10. Full name of party filing charge Ivan Cronick Lanier Brugh Corporation		11a. Tel. No. (503) 227-7474	b. Cell No.
		c. Fax No. (503) 222-0019	d. e-Mail icronick@brughtrucking.com
11. Address of party filing charge (street, city, state and ZIP code.) 339 N Columbia Blvd OR Portland 97217-____			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>Ivan Cronick</u> <u>Ivan Cronick</u> (signature of representative or person making charge) (Print/type name and title or office, if any) Title: Operations Manager 339 N Columbia Blvd Portland OR 97217-____ Address _____ (date) 11/25/2019 11:19:04		Tel. No. (503) 227-7474 Cell No. Fax No. (503) 222-0019 e-Mail icronick@brughtrucking.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge


8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 19-CB-252618	Date Filed 11/26/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Service Employees International Union Healthcare 1199NW		b. Union Representative to contact Raul Lopez, Lead Organizer	
c. Address (Street, city, state, and ZIP code) 8 E Washington Ave Suite 100 Yakima, WA 98903		d. Tel. No. 509.731.2861	e. Cell No.
		f. Fax No.	
		g. e-mail raul1@seiu1199nw.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(3) and 8(d) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the Union repudiated the nurses' CBA with the Employer by, among other things, unilaterally modifying (i) the grievance and arbitration procedure by submitting grievances under the nurses' contract on behalf of the service and maintenance employees, who constitute a separate bargaining unit and whose terms and conditions are governed by a separate CBA; and (ii) the Medical Benefits Advisory Committee provision by demanding that (a) bargaining unit employees have decision-making authority, and (b) the Employer conduct the annual committee meeting semi-annually.			
3. Name of Employer Virginia Mason Memorial Hospital		4a. Tel. No. 506.249.5219	b. Cell No.
		c. Fax No.	
		d. e-mail JoleneSeda@yvmh.org	
5. Location of plant involved (street, city, state and ZIP code) 2811 Tieton Dr. Yakima, WA 98902-3799		6. Employer representative to contact Jolene Seda, HR Director VP Community, People, and Culture	
7. Type of establishment (factory, mine, wholesaler, etc.) Hospital	8. Identify principal product or service Healthcare		9. Number of workers employed 1,282
10. Full name of party filing charge Virginia Mason Memorial Hospital			
11. Address of party filing charge (street, city, state and ZIP code) 2811 Tieton Dr. Yakima, WA 98902-3799		11a. Tel. No.	b. Cell No.
		c. Fax No.	
		d. e-mail	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge) 929 108th Ave. NE, Suite 1500, Bellevue, WA Address 98004-4786		Tel. No. 425.646.6100	
		Cell No.	
		Fax No.	
		e-mail paulalehmann@dwt.com	
		Date 11/25/2019	

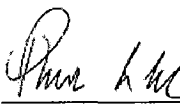
**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
19-CB-252621	11-26-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Service Employees International Union Healthcare 1199NW		b. Union Representative to contact Raul Lopez, Lead Organizer	
c. Address (Street, city, state, and ZIP code) 8 E Washington Ave Suite 100 Yakima, WA 98903		d. Tel. No. 509.731.2861	e. Cell No.
		f. Fax. No.	
		g. e-mail raull@seiul199nw.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(3) and 8(d) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the Union repudiated the service and maintenance employees' CBA with the Employer by, among other things, unilaterally modifying (i) the grievance and arbitration procedure by submitting grievances under the service and maintenance employee contract on behalf of the nurses, who constitute a separate bargaining unit and whose terms and conditions are governed by a separate CBA; and (ii) the Medical Benefits Advisory Committee provision by demanding that (a) bargaining unit employees have decision-making authority, and (b) the Employer conduct the annual committee meeting semi-annually.			
3. Name of Employer Virginia Mason Memorial Hospital		4a. Tel. No. 506.249.5219	b. Cell No.
		c. Fax No.	
		d. e-mail JoleneSeda@yvmh.org	
5. Location of plant involved (street, city, state and ZIP code) 2811 Tieton Dr. Yakima, WA 98902-3799		6. Employer representative to contact Jolene Seda, HR Director VP Community, People, and Culture	
7. Type of establishment (factory, mine, wholesaler, etc.) Hospital	8. Identify principal product or service Healthcare		9. Number of workers employed 1,282
10. Full name of party filing charge Virginia Mason Memorial Hospital			
11. Address of party filing charge (street, city, state and ZIP code) 2811 Tieton Dr. Yakima, WA 98902-3799		11a. Tel. No.	b. Cell No.
		c. Fax No.	
		d. e-mail	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge)		Tel. No. 425.646.6100	
Paula L. Lehmann (Print/type name and title or office, if any)		Cell No.	
929 108th Ave. NE, Suite 1500, Bellevue, WA Address 98004-4786		Fax No.	
Date 11/25/2019		e-mail paulalehmann@dwt.com	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS****DO NOT WRITE IN THIS SPACE**

Case

19-CB-252776

Date Filed

11-27-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.**1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT**

a. Name ILWU Local 23	b. Union Representative to contact Jared Faker	
c. Address (Street, city, state, and ZIP code) 1306 Alexander Avenue East, Fife WA 98424	d. Tel. No. 253-272-6600	e. Cell No.
	f. Fax No. 253-383-5812	
	g. e-mail	

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 1(A) and (2) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last 6 months, the Union violated my Section 7 rights by failing to provide unredacted JPLRC Minutes in violation of the Settlement Agreement in Case 19-CB-217670.

3. Name of Employer Pacific Maritime Association	4a. Tel. No. 208-298-3434	b. Cell No.	c. Fax No. 206-298-3489
d. e-mail			

5. Location of plant involved (street, city, state and ZIP code) 301 West Republican, Seattle WA 98119	6. Employer representative to contact Doug Stearns
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7. Type of establishment (factory, mine, wholesaler, etc.) Employer Agent	8. Identify principal product or service Longshore Labor	9. Number of workers employed 1000+
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10. Full name of party filing charge

11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No.
d. e-mail (b) (6), (b) (7)(C)			

12. DECLARATION

(b) (6), (b) (7)(C) are that I have read the above charge and that the statements
(b) (6), (b) (7)(C) are true to the best of my knowledge and belief.

(signature of representative)

(Print/type name and title or office, if any)

(b) (6), (b) (7)(C)

Address

Date

Nov. 26, 2019

Tel. No.

(b) (6), (b) (7)(C)

Cell No.

(b) (6), (b) (7)(C)

Fax No.

e-mail

(b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 19-CB-252725	Date Filed 11-29-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name ALASKA TEAMSTERS UNION LOCAL 959		b. Union Representative to contact GARY DIXON Jr. Title: SECRETARY-TREASURER	
c. Address (Street, city, state, and ZIP code) 520 E 34TH AVE AK ANCHORAGE 99503-_____		d. Tel. No. (907) 751-8500	e. Cell No.
		f. Fax No. (907) 751-8565	g. e-Mail GDIXON@AKTEAMSTERS.COM
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer ALASCOM DBA AT&T ALASKA		4a. Tel. No. (907) 264-8525	b. Cell No.
		c. Fax No.	d. e-Mail TC7315@ATT.COM
5. Location of plant involved (street, city, state and ZIP code) 505 E BLUFF DR TOLLCENTER AK ANCHORAGE 99501-_____		6. Employer representative to contact TOM COLEMAN Title: MANAGER	
7. Type of establishment (factory, mine, wholesaler, etc.) Technology	8. Identify principal product or service TELECOMMUNICATIONS	9. Number of workers employed 150	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 11/28/2019 22:41:10		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 19-CB-251993	Date filed 11/18/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Steelworkers Local 6163		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 1400 Salem Avenue, Albany OR 97321		d. Tel. No. (b) (6), (b) (7)(C)	e.e. Cell No.
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
In the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) day suspension pending termination for arbitrary or discriminatory reasons or in bad faith. <i>STP Present</i>			
3. Name of Employer ATI Millersburg		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail lee.weber@atimetals.com
5. Location of Plant involved (street, city, state, and ZIP code) 1600 Old Salem Avenue, Albany, OR 97321		6. Employer representative to contact Lee Weber	
7. Type of Establishment (factory, mine, wholesaler) Metalwork	8. Principal product or service Metal products	9. Number of Workers employed 1200	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
(b) (6), (b) (7)(C) I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
		Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: 11-18-2019	Fax No.
			e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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