

FORM NLRB-508
(4-19)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 19-CB-253130	Date Filed 12-6-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name OPEIU Local 8		b. Union Representative to contact Suzanne Mode, Business Manager	
c. Address (Street, city, state, and ZIP code) 2800 First Avenue Room 304 Seattle, WA 98121		d. Tel. No. 206-441-8880	e. Cell No.
		f. Fax No. 206-441-0207	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b) (3) and 8 (b) (1) A of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or those unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Please see attached			
3. Name of Employer IBEW Local 77		4a. Tel. No. 206-323-4505	b. Cell No.
		c. Fax No. 206-323-0186	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 19415 International Blvd SeaTac, WA 98188		6. Employer representative to contact Rex Habner Business Manager/Financial Secretary	
7. Type of establishment (factory, mine, wholesaler, etc.) Labor Union	8. Identify principal product or service membership services	9. Number of workers employed 13	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) are true to my knowledge and belief. (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any)		Tel. No.	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
Address (b) (6), (b) (7)(C)		e-mail (b) (6), (b) (7)(C)	
		Date 12/6/2019	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain those uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

In the last six months OPEIU Local 8 (union) (b) (6), (b) (7)(C) has been in violation of Section 8(b)(3) by refusing to meet and bargain collectively with IBEW Local 77 (employer) to negotiate an Agreement. The employer provided clear, unambiguous, timely and adequate notice to the union of its desire to disaffiliate from the coordinated bargaining arrangement (Trades Section), which impacts both a successor Agreement and requested bargaining. The union's non-response (i.e., no action to engage) to bargain resulted in a stalemate in negotiations, which ultimately resulted with the employer implementing an Agreement outside the Trades Section. Once the employer implemented the new contract, the employer again requested (formal letters) the union to negotiate the implemented contract multiple times, with no response. The employer allowed the union a reasonable opportunity to bargain before implementing the Agreement.

In the last six months the employer maintained the position of withdrawal from the Trade Section Agreement and formally requested several times to negotiate all 32 of the Letters of Agreement specific to the union and employer. The union's continued lack of response and refusal to negotiate these Letters of Agreement resulted in none being a part of the implemented Agreement. We contend the union did not make or consider any decisions weighing the advantages and/or disadvantages and the relative impact to the bargaining unit. Thus, the union is in violation of Section 8(b)(1)A when it breached its duty of fair representation by discriminating against the bargaining unit as a whole. The union was arbitrary by its reckless conduct, was capricious by its unstable behavior, and perfunctory by unconcerned and uninterested conduct.

- By the implementation of a new Agreement, employees were economically harmed. Plus, the bargaining unit does not have a duly signed Agreement.
- Letters of Agreement/a successor Agreement not negotiated harmed the bargaining unit

As remedy:

- OPEIU Local 8 make whole any bargaining unit employees economically harmed;
- OPEIU Local 8 recognize and sign the new Agreement implemented by the employer

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 19-CB-253255	Date Filed 12/12/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name IBEW Local 48		b. Union Representative to contact Josh Carter Title: Business Rep	
c. Address (Street, city, state, and ZIP code) 15937 NE Airport Way OR Portland 97230-____		d. Tel. No. (503) 256-4848	e. Cell No. (503) 806-7454
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (2), (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Mill Plain Electric, Inc.		4a. Tel. No. (360) 904-6980	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 6115 NE 88 TH WA Vancouver 98665-____		6. Employer representative to contact Eric Charlson Title: Superintendant	
7. Type of establishment (factory, mine, wholesaler, etc.) Construction Services	8. Identify principal product or service Installation, design, and maintenance of	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) (street, city, state and ZIP code.)			
12. DECLARATION I declare that the statements therein are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (Person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address (date) 12/9/2019 13:29:00 (b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(1)(A) and 8(b)(2)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by issuing unlawful fines and or internal charges.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to honor a resignation of union membership.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to honor the revocation of dues check-off.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by requiring nonmembers to pay dues and fees that are not related to representational activities.

8(b)(1)(A) and 8(b)(2)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by causing the employer to discriminate against an employee(s) in retaliation for failing to pay union dues.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

PORTLAND, OREGON

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NLRB-SUBREGION 96



INTERNET
FORM NLRB-508
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
19-CB-253132	12-10-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name		b. Union Representative to contact	
OPEIU Local 8		Suzanne Mode, Business Manager	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.	e. Cell No.
2800 First Avenue, Room 304		206-441-8880	
Seattle, WA 98121		f. Fax No.	g. e-Mail
		206-441-0207	
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 8(b) 8(b)(3) and 8(b)(1)A of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Please see attached			
3. Name of Employer		4a. Tel. No.	b. Cell No.
IBEW Local 77		206-323-4505	
		c. Fax No.	d. e-Mail
		206-323-0186	
5. Location of plant involved (street, city, state and ZIP code)		6. Employer representative to contact	
19415 International Blvd, SeaTac, WA 98188 - Main Office		Rex Habner, Business Manager	
2626 West Clearwater Ave, Kennewick, WA 99336 - My Location (branch office)		Financial Secretary	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
Labor Union	Member Representation	13	
10. Full name of party filing charge		11a. Tel. No.	b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail
			(b) (6), (b) (7)(C)
11. Address of party filing charge (city, state and ZIP code.)			
(b) (6), (b) (7)(C)			
12. DECLARATION		Tel. No.	
(b) (6), (b) (7)(C) statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Cell No.	
(b) (6), (b) (7)(C)			
(b) (6), (b) (7)(C)		Fax No.	
(b) (6), (b) (7)(C)			
Address (date) 12/10/19		e-Mail	

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PRIVACY ACT STATEMENT

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During the past six (6) months, OPEIU Local 8 (union) (b) (6), (b) (7)(C) violated Section 8(b)(3) by refusing to meet and bargain collectively with IBEW Local 77 (employer) to negotiate an Agreement. The employer provided clear, unambiguous, timely and adequate notice to the union of its desire to disaffiliate from the coordinated bargaining arrangement (Trades Section), which affected both a successor Agreement and requested bargaining. Local 8's non-response (i.e., no action to engage) to bargain resulted in a stalemate in negotiations, ultimately resulting with the employer implementing an Agreement outside the Trades Section. Once the employer implemented the new contract, the employer again (multiple times) requested (via formal letters) Local 8 negotiate the implemented contract, with no response. The employer allowed the union a reasonable opportunity to bargain before implementing the Agreement.

During the past six (6) months, the employer maintained the position of withdrawal from the Trade Section Agreement and formally requested several times to negotiate all 32 of the Letters of Agreement specific to the union and employer. Local 8's continued lack of response and refusal to negotiate these Letters of Agreement resulted in none being a part of the implemented Agreement. We contend the union did not make or consider any decisions weighing the advantages and/or disadvantages and the relative impact to the bargaining unit. Thus, the union is in violation of Section 8(b)(1)A when it breached its duty of fair representation by discriminating against the bargaining unit as a whole. Local 8 was arbitrary by its reckless conduct, was capricious by its unstable behavior, and perfunctory by unconcerned and uninterested conduct.

- By the implementation of a new Agreement, employees were economically harmed. In addition, the bargaining unit does not have a duly signed Agreement.
- Letters of Agreement/a successor Agreement not negotiated has harmed the bargaining unit

As remedy:

- OPEIU Local 8 make whole any bargaining unit employees economically harmed;
- OPEIU Local 8 recognize and sign the new Agreement implemented by the employer

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 19-EB-253444	Date Filed 12/11/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Association of Machinists District Local 751		b. Union Representative to contact (b) (6), (b) (7)(C) Title:	
c. Address (Street, city, state, and ZIP code) 8729 Airport Rd. WA Everett 98204-_____		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No.
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Boeing		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 3003 W Casino Rd WA Everett 98204-_____		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (signature of representative or person making charge) (b) (6), (b) (7)(C) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address (b) (6), (b) (7)(C) (date) 12/11/2019 07:58:25		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
19-CB-253462	12/11/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Amalgamated Transit Union Local 1576		b. Union Representative to contact (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 2810 Lombard St WA Everett 98201-_____		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No. (425) 259-4544
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer First Transit Lakewood/Tacoma		4a. Tel. No. (425) 269-5394	b. Cell No.
		c. Fax No.	d. e-Mail elizabeth.fell@firstgroup.com
5. Location of plant involved (street, city, state and ZIP code) PO Box 2725 WA Redmond 98073-_____			6. Employer representative to contact Elizabeth Fell Title: Labor Counsel
7. Type of establishment (factory, mine, wholesaler, etc.) Misc. Transportation	8. Identify principal product or service Pierce County transportation services	9. Number of workers employed 99	
10. Full name of party filing charge Elizabeth Fell First Transit		11a. Tel. No. (425) 269-5394	b. Cell No.
		c. Fax No.	d. e-Mail elizabeth.fell@firstgroup.com
11. Address of party filing charge (street, city, state and ZIP code.) 201 NE Park Plaza Dr. Suite 246 WA Vancouver 98684-_____			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By Elizabeth Fell Elizabeth Fell (signature of representative or person making charge) (Print/type name and title or office, if any) Title: Labor Counsel PO Box 2725 Redmond WA 98073-_____ Address _____ (date) 12/11/2019 12:35:26		Tel. No. (425) 269-5394 Cell No. Fax No. e-Mail elizabeth.fell@firstgroup.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 19-CB-253466	Date Filed 12/11/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Amalgamated Transit Union Local 1576		b. Union Representative to contact (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 2810 Lombard Ave WA Everett 98201-_____		d. Tel. No. (425) 259-4544	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer First Transit		4a. Tel. No. (425) 269-5394	b. Cell No.
		c. Fax No.	d. e-Mail elizabeth.fell@firstgroup.com
5. Location of plant involved (street, city, state and ZIP code) PO Box 2725 WA Redmond 98073-_____		6. Employer representative to contact Elizabeth Fell Title: Labor Counsel	
7. Type of establishment (factory, mine, wholesaler, etc.) Misc. Transportation	8. Identify principal product or service Transportation Services for Snohomish C	9. Number of workers employed 177	
10. Full name of party filing charge Elizabeth Fell First Transit		11a. Tel. No. (425) 269-5394	b. Cell No.
		c. Fax No.	d. e-Mail elizabeth.fell@firstgroup.com
11. Address of party filing charge (street, city, state and ZIP code.) 201 NE Park Plaza Dr Suite 246 WA Vancouver 98684-_____			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By Elizabeth Fell Elizabeth Fell (signature of representative or person making charge) (Print/type name and title or office, if any) Title: Labor Counsel PO Box 2725 Redmond WA 98073-_____ Address _____ (date) 12/11/2019 16:17:18		Tel. No. (425) 269-5394 Cell No. Fax No. e-Mail elizabeth.fell@firstgroup.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
19-CB-253521	12-16-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Association of Letter Carriers, Local 791		h. Union Representative to contact 1/11/21 (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 2810 Lombard Avenue #209 Everett, Wa. 98201-8821		d. Tel. No. (b) (6), (b) (7)(C)	
		f. Fax No. (b) (6), (b) (7)(C)	
i. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (1st subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about (b) (6), (b) (7)(C) 2019, the above labor organization has violated Section 8(b)(1)(A) of the Act and retaliated against (b) (6), (b) (7)(C) due to (b) (6), (b) (7)(C) non-member status by: (a) triggering Employer investigations into (b) (6), (b) (7)(C) workplace conduct; (b) filing harassment complaints against (b) (6), (b) (7)(C); and (c) verbally harassing (b) (6), (b) (7)(C).			
3. Name of Employer United States Postal Service		4a. Tel. No. (425) 412-6390	b. Cell No. 425-876-0600
		c. Fax No.	
		d. e-mail robert.j.early@usps.gov	
5. Location of plant involved (street, city, state and ZIP code) 6817 208th SW Lynnwood, WA 98036		6. Employer representative to contact Rob Early Officer in Charge	
7. Type of establishment (factory, mine, wholesaler, etc.) Postal service	8. Identify principal product or service mail	9. Number of workers employed 150+	
10. Full name of party filing charge (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION (b) (6), (b) (7)(C) charge and that the statements I believe are true and correct to the best of my knowledge and belief. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (Print/type name and title or office, if any)		Tel. No.	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
Address		e-mail (b) (6), (b) (7)(C)	
		Date 12/4/19	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE

Case	Date Filed
19-CB-253715	12-17-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name IBEW Local 191		b. Union Representative to contact Joseph Lorenzo, Business Manager	
c. Address (Street, city, state, and ZIP code) 27 N. Chelan Ave., Wenatchee, WA 98801		d. Tel. No. 509-663-1163	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

In the past 6 months, the Union failed and refused to file a grievance over (b) (6), (b) (7)(C) termination and refused to file other grievances related to the Employer's treatment of (b) (6), (b) (7)(C) at a Quincy, Washington job site. Additionally, Union representatives failed to represent (b) (6), (b) (7)(C) by participating in (b) (6), (b) (7)(C) unemployment appeal hearing on (b) (6), (b) (7)(C) 2019 and (b) (6), (b) (7)(C) 2019 on behalf of the Employer. The Union did not object to the Employer's unlawful use of documents provided by Employers Unity at the hearing held on (b) (6), (b) (7)(C) 2019 and (b) (6), (b) (7)(C) 2019.

3. Name of Employer Veca Electric		4a. Tel. No. 206-436-5200	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 3765 North Clemons St., #1, East Wenatchee, WA 978802		6. Employer representative to contact John Pendergrass	
7. Type of establishment (factory, mine, wholesaler, etc.) Electrical Contractor	8. Identify principal product or service Electric Services	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
(Person making charge) (Print/type name and title or office, if any)

(b) (6), (b) (7)(C)

Address (date) 12-17-19

Tel. No. (b) (6), (b) (7)(C)
Cell No.
Fax No.
e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74047-12 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 19-CB-253593	Date Filed 12/16/2019

INSTRUCTIONS: File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT		
a. Name Transfers Local 690		b. Union Representative to contact (b) (6), (b) (7)(C)
c. Telephone No. (509) 453-9410	d. Address (street, city, state and ZIP code) 1912 North Division Street #200 Spokane, Washington 99207	
e. The above-named organization(s) or its agent(s) has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(a), subsection(s) (list subsection(s)) (LXA) and those unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		
f. Basis of the Charge (set forth a clear and concise statement of the facts concerning the alleged unfair labor practices) Within the past six months, the above-named labor organization violated its duty of fair representation to (b) (6), (b) (7)(C) by refusing to process grievances on (b) (6) behalf.		
3. Name of Grievor United Parcel Service		4. Telephone No. (800) 742-5877
5. Location of place involved (street, city, state and ZIP code) 1016 N. Bradley Rd. Spokane Valley, WA 99212		6. Employer representative to contact Paul Bond Division Manager
7. Type of establishment (factory, mine, warehouse, etc.) delivery service	8. Identify principal product or service parcel delivery	9. Number of workers employed 1000+
10. Full name of party filing charge (b) (6), (b) (7)(C), (b) (7)(C)		
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		12. Telephone No. (b) (6), (b) (7)(C)
13. DECLARATION By (b) (6), (b) (7)(C) at the statements therein are true to the best of my knowledge and belief (b) (6), (b) (7)(C) (Type or print name, if any) App (b) (6), (b) (7)(C) 12-16-2019 (Telephone No.) (Date)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U. S. CODE, TITLE 18, SECTION 1001)

U.S. MAIL MAILING ADDRESS

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		19-CB-253805	12-19-2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UFCW Local 367		b. Union Representative to Contact Cindy Williams	
c. Address 6403 Lakewood Dr. W, Tacoma, WA 98467		d. Tel. No. 253-589-0367	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
i. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) termination for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Safeway		4a. Tel. No. 253-565-6215	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 3842 Bridgeport W, University Place, WA 98466		6. Employer representative to contact Kendall Mason store Manager/ Lance Larson HR	
7. Type of Establishment (factory, mine, wholesaler) Grocery Store	8. Principal product or service retail	9. Number of Workers employed 80	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No.	
(signature of representative of person making charge)	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date: 12/19/2019	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 19 U.S.C. § 151 et seq. The principal use of the information is by the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 12, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 19-CB-253711	Date Filed 12/20/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Ironworkers Local 29		b. Union Representative to contact Tom Pearson, Business Agent	
c. Address (Street, city, state, and ZIP code) 11620 NE Ainsworth Circle Suite 200 Portland, OR 97220		d. Tel. No. 503-774-0777	e. Cell No.
		f. Fax No. 503-775-0947	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A) and (2) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the previous six month period, Ironworkers Local 29 has violated the NLRA by failing in its duty of fair representation and by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.			
3. Name of Employer Corona Steel Erectors		4a. Tel. No. (253) 682-0207	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 3015 106th St S Lakewood, WA 98499		6. Employer representative to contact Project Manager Cable Brander	
7. Type of establishment (factory, mine, wholesaler, etc.) Steel construction	8. Identify principal product or service construction	9. Number of workers employed About 15	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		12. DECLARATION	
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No.	
(b) (6), (b) (7)(C)		Cell No. (b) (6), (b) (7)(C)	
(Signature of representative or person making charge)		Fax No.	
(Print/type name and title or office, if any)		e-mail (b) (6), (b) (7)(C)	
Address (b) (6), (b) (7)(C)		Date 12/20/19	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
19-CB-253726	12/20/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Ironworkers Local 29		b. Union Representative to contact Joe Bowers, Business Agent	
c. Address (Street, city, state, and ZIP code) 11620 NE Ainsworth Circle Suite 200 Portland, OR 97220		d. Tel. No. 503-774-0777	e. Cell No.
		f. Fax. No. 503-775-0947	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A) and (2) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the previous six month period, Ironworkers Local 29 has violated the NLRA by failing in its duty of fair representation and by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith. On or about (b) (6), (b) (7)(C) 2019, the Union failed to process (b) (6), (b) (7)(C) discharge grievance after Refa Steel Erectors discharged (b) (6), (b) (7)(C) in retaliation for engaging in protected, concerted activities by voicing workplace safety concerns.			
3. Name of Employer REFA Steel Erectors		4a. Tel. No. (503) 684-1158	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 14255 SW 72nd Ave Tigard, OR 97224		6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) Steel construction		8. Identify principal product or service construction	
		9. Number of workers employed About 50	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		12. DECLARATION	
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No.	
(b) (6), (b) (7)(C)		Cell No. (b) (6), (b) (7)(C)	
Representative or person making charge		Fax No.	
(Print/type name and title or office, if any)		e-mail (b) (6), (b) (7)(C)	
Address (b) (6), (b) (7)(C)		Date 12/20/19	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 19-CB-253698	Date Filed 12/20/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Association of Letter Carriers Branch No. 347		b. Union Representative to contact (b) (6), (b) (7)(C) Title:	
c. Address (Street, city, state, and ZIP code) 780 Commercial St SE # 103 OR Salem 97301-_____		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer United States Postal Service		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1050 25th St SE OR Salem 97301-_____		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 12/20/2019 12:11:41		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		19-CB-253864	12-23-2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name IBEW Local 76		b. Union Representative to Contact Tim O'Donnell Business Representative	
c. Address 3049 South 36 th , Suite 101 Tacoma, WA 98409		d. Tel. No. 253-475-1190	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of protected activity by refusing to provide (b) (6), (b) (7)(C) with requested information related to its operation of a hiring hall.			
3. Name of Employer EC Electric		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 981 Powell Ave SW Suite 200 Renton, WA 98057		6. Employer representative to contact Ryan Pontious	
7. Type of Establishment (factory, mine, wholesaler) Contractor	8. Principal product or service Electrical Work		9. Number of Workers employed 20+
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(signature) (b) (6), (b) (7)(C)	Print/type name and title or office, if any	(b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date: 12-23-19	Cell No.	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 19-CB-253932	Date Filed 12/26/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Teamsters Local 959		b. Union Representative to contact Stevenson Polintan Title: Business Agent	
c. Address (Street, city, state, and ZIP code) 520 E. 34th Ave., Suite 102 AK Anchorage 99503-_____		d. Tel. No. (907) 751-8591	e. Cell No. (907) 602-4011
		f. Fax No.	g. e-Mail spolintan@akteamsters.com
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Lynden Transport Inc.		4a. Tel. No. (907) 276-4800	b. Cell No.
		c. Fax No.	d. e-Mail justus@lynden.com
5. Location of plant involved (street, city, state and ZIP code) 3027 Rampart Dr. AK Anchorage 99501-_____			6. Employer representative to contact Justus Euphus Title: Service Center Manager
7. Type of establishment (factory, mine, wholesaler, etc.) Trucking	8. Identify principal product or service Freight distribution	9. Number of workers employed 70	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 12/25/2019 16:36:49			
		Tel. No. (b) (6), (b) (7)(C)	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 19-CB-253933	Date Filed 12/26/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Teamsters Local 959		b. Union Representative to contact Stevenson Polintan Title: Business Agent	
c. Address (Street, city, state, and ZIP code) 520 E. 34th Ave., Suite 102 AK Anchorage 99503-____		d. Tel. No. (907) 751-8591	e. Cell No. (907) 602-4011
		f. Fax No.	g. e-Mail spolintan@akteamsters.com
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Lynden Transport Inc		4a. Tel. No. (907) 276-4800	b. Cell No.
		c. Fax No.	d. e-Mail justus@lynden.com
5. Location of plant involved (street, city, state and ZIP code) 3027 Rampart Dr. AK Anchorage 99501-____		6. Employer representative to contact Justus Euphus Title: Service Center Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Trucking	8. Identify principal product or service Freight distribution	9. Number of workers employed 70	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 12/25/2019 19:24:51			
		Tel. No. (b) (6), (b) (7)(C)	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 19-CB-254018	Date Filed 12-27-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name American Postal Workers Union	b. Union Representative to contact (b) (6), (b) (7)(C) Title:	
c. Address (Street, city, state, and ZIP code) PO Box 770376 AK Eagle River 99577-____	d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No.
	f. Fax No.	g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

3. Name of Employer United States Postal Service	4a. Tel. No.	b. Cell No.
	c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 4141 Postmark Dr. AK Anchorage 99530-____		6. Employer representative to contact Scott Sutton Title:
7. Type of establishment (factory, mine, wholesaler, etc.) Services	8. Identify principal product or service Mail Delivery	9. Number of workers employed 600000
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
	c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
(signature of representative or person making charge) (Print/type name and title or office, if any)

Title:

(b) (6), (b) (7)(C)

Address

(date) 12/27/2019 14:11:47

Tel. No. (b) (6), (b) (7)(C)
Cell No.
Fax No.
e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

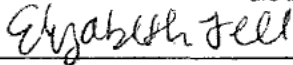
8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 19-CB-254025	Date Filed 12-30-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Amalgamated Transit Union Local 1576		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 2810 Lombard Ave Everett WA 98201		d. Tel. No. 425-259-4544	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	
		g. e-mail (b) (6), (b) (7)(C)	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) First Transit requested relevant information from the Union on October 14, 2019 related to a grievance regarding First Transit's use of a surveillance system known as DriveCam. In violation of 8(b)(3) of the NLRA, the Union has refused to and failed to provide the information needed to process the grievance.			
3. Name of Employer First Transit		4a. Tel. No.	b. Cell No. 425-269-5394
		c. Fax No.	
		d. e-mail elizabeth.fell@firstgroup.com	
5. Location of plant involved (street, city, state and ZIP code) 2300 Kasch Park Road Everett WA 98204		6. Employer representative to contact Elizabeth Fell, Labor Counsel	
7. Type of establishment (factory, mine, wholesaler, etc.) Bus Lot	8. Identify principal product or service Transportation Services		9. Number of workers employed 177
10. Full name of party filing charge Elizabeth Fell			
11. Address of party filing charge (street, city, state and ZIP code) PO Box 2725, Redmond WA 98073		11a. Tel. No.	b. Cell No. 425-269-5394
		c. Fax No.	
		d. e-mail elizabeth.fell@firstgroup.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge)			Tel. No.
Elizabeth Fell (Print/type name and title or office, if any)			Cell No. 425-269-5394
PO Box 2725, Redmond WA 98073 Address			Fax No.
Date 12/26/2019			e-mail elizabeth.fell@firstgroup.com

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS****DO NOT WRITE IN THIS SPACE**Case
19-CB-254024
Date Filed
12-30-2019**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.**1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT**

a. Name Amalgamated Transit Union Local 1576	b. Union Representative to contact (b) (6), (b) (7)(C)		
c. Address (Street, city, state, and ZIP code) 2810 Lombard Ave Everett WA 98201	d. Tel. No. 425-259-4544	e. Cell No. (b) (6), (b) (7)(C)	
	f. Fax. No.		
	g. e-mail (b) (6), (b) (7)(C) @atu1576.org		
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

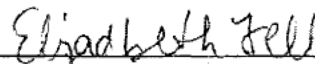
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

First Transit requested relevant information from the Union on October 14, 2019 for Notice Bargaining related to First Transit's proposed use of a surveillance system known as DriveCam. In violation of 8(b)(3) of the NLRA, the Union has refused to and failed to provide the information needed to negotiate the use of the system.

3. Name of Employer First Transit	4a. Tel. No.	b. Cell No. 425-269-5394	c. Fax No.
	d. e-mail elizabeth.fell@firstgroup.com		
5. Location of plant involved (street, city, state and ZIP code) 2310 104th St. S., Bldg A Lakewood WA 98499		6. Employer representative to contact Elizabeth Fell, Labor Counsel	
7. Type of establishment (factory, mine, wholesaler, etc.) Bus Lot	8. Identify principal product or service Transportation Services		9. Number of workers employed 99
10. Full name of party filing charge Elizabeth Fell			
11. Address of party filing charge (street, city, state and ZIP code) PO Box 2725, Redmond WA 98073	11a. Tel. No.	b. Cell No. 425-269-5394	c. Fax No.
	d. e-mail elizabeth.fell@firstgroup.com		

12. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.



(signature of representative or person making charge)

Elizabeth Fell

(Print/type name and title or office, if any)

PO Box 2725, Redmond WA 98073

Address

Date 12/26/2019

Tel. No.
Cell No. 425-269-5394
Fax No.
e-mail elizabeth.fell@firstgroup.com

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
19-CB-253888	12/30/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name IAFF Local 43		b. Union Representative to contact (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 4530 SE 67th Ave OR Portland 97206-_____		d. Tel. No. (503) 774-4302	e. Cell No.
		f. Fax No.	g. e-Mail [redacted]@iaff43.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer City of Portland - Bureau of Portland Fire and Rescue		4a. Tel. No. (503) 823-3700	b. Cell No.
		c. Fax No.	d. e-Mail sara.boone@portlandoregon.gov
5. Location of plant involved (street, city, state and ZIP code) 55 SW Ash OR Portland 97204-_____		6. Employer representative to contact Sara Boone Title: Fire Chief	
7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal product or service emergency services	9. Number of workers employed 750	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (signature of representative or person making charge) (b) (6), (b) (7)(C) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address (b) (6), (b) (7)(C) (date) 12/28/2019 10:35:49		Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 19-CB-254057	Date Filed 12/30/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Teamsters Local 959		b. Union Representative to contact Stevenson Polintan Title: Business Agent	
c. Address (Street, city, state, and ZIP code) 520 E. 34th Ave., Suite 102 AK Anchorage 99503-_____		d. Tel. No. (907) 751-8591	e. Cell No. (907) 602-4011
		f. Fax No.	g. e-Mail spolintan@akteamsters.com
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Lynden Transport		4a. Tel. No. (907) 276-4800	b. Cell No.
		c. Fax No.	d. e-Mail justus@lynden.com
5. Location of plant involved (street, city, state and ZIP code) 3027 Rampart Drive AK Anchorage 99501-_____		6. Employer representative to contact Justus Uphus Title: Service Center Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Trucking	8. Identify principal product or service Freight Distribution	9. Number of workers employed 70	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 12/28/2019 12:13:49		Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 19-CB-254058	Date Filed 12/30/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Teamsters Local 959		b. Union Representative to contact Stevenson Polintan Title: Business Agent	
c. Address (Street, city, state, and ZIP code) 520 E. 34th Ave., Suite 102 AK Anchorage 99503-_____		d. Tel. No. (907) 751-8591	e. Cell No. (907) 602-4011
		f. Fax No.	g. e-Mail spolintan@akteamsters.com
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Lynden Transport		4a. Tel. No. (907) 276-4800	b. Cell No.
		c. Fax No.	d. e-Mail justus@lynden.com
5. Location of plant involved (street, city, state and ZIP code) 3027 Rampart Drive AK Anchorage 99501-_____		6. Employer representative to contact Justus Uphus Title: Service Center Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Trucking	8. Identify principal product or service Freight Distribution	9. Number of workers employed 70	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 12/28/2019 12:39:59		Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
19-CB-253462	12/11/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Amalgamated Transit Union Local 1576		b. Union Representative to contact (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 2810 Lombard St WA Everett 98201-_____		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No. (425) 259-4544
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer First Transit Lakewood/Tacoma		4a. Tel. No. (425) 269-5394	b. Cell No.
		c. Fax No.	d. e-Mail elizabeth.fell@firstgroup.com
5. Location of plant involved (street, city, state and ZIP code) PO Box 2725 WA Redmond 98073-_____			6. Employer representative to contact Elizabeth Fell Title: Labor Counsel
7. Type of establishment (factory, mine, wholesaler, etc.) Misc. Transportation	8. Identify principal product or service Pierce County transportation services	9. Number of workers employed 99	
10. Full name of party filing charge Elizabeth Fell First Transit		11a. Tel. No. (425) 269-5394	b. Cell No.
		c. Fax No.	d. e-Mail elizabeth.fell@firstgroup.com
11. Address of party filing charge (street, city, state and ZIP code.) 201 NE Park Plaza Dr. Suite 246 WA Vancouver 98684-_____			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By Elizabeth Fell Elizabeth Fell (signature of representative or person making charge) (Print/type name and title or office, if any) Title: Labor Counsel PO Box 2725 Redmond WA 98073-_____ Address _____ (date) 12/11/2019 12:35:26		Tel. No. (425) 269-5394 Cell No. Fax No. e-Mail elizabeth.fell@firstgroup.com	

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Basis of the Charge

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.