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FORM EXEMPT UNDER 44 U.S.C 3512

(4-19) UNITED STATES OF AMERICA	Δ						
NATIONAL LABOR RELATIONS BOARD			Casa	DO NOT WRITE IN THIS SPACE			
CHARGE AGAINST LABOR ORGAI OR ITS AGENTS	NIZATION					12-6-2019	
INSTRUCTIONS: File an original with NLRB Regional Director for t	the region in w	hich the alies	ged unfair lab	or practice o	courred or is	occurring,	
1. LABOR ORGANIZATION OR I	ITS AGENTS /	GAINST W	HICH CHAR	SE IS BROU	GHT		
a. Namo OPEIU Local 8					presentative Aode, Busin	to contact css Manager	
c, Address (Street, city, state, and ZIP code)		,		d. Tel. No. 206-441-8	880	e. Cell No.	
2800 First Avenue Room 304 Seattle, WA 98121			f. Fax. No. 206-441-0	207			
				g. o-mail			
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b) (3) and 8 (b) (1) A of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.							
2. Basis of the Charge (set forth a clear and concise statement of I	the facts const	ituting the all	leged unfair l	abor practice	s)		
Picase see attached							
3. Name of Employer IBEW Local 77		4a. Tel. No 206-323-4		b, Cell No,		c. Fax No. 206-323-0186	
		d. e-mail					
5. Location of plant involved (stroot, city, state and ZIP code) 19415 International Blvd ScaTac, WA 98188		L,		Rex Habn		vo to contact nancial Secrectary	
7. Type of establishment <i>(factory, mine, wholosalor, otc.)</i> Labor Union		rincipal prod ip services	uct or sorvice	}	9. Number o 13	f workors employed	
10. Euli namo of garty (iling charge (b) (6), (b) (7)(C)							
(b) (6), (b) (7)(C)		11a. Tol. N	io.	b. Coll No. (b) (6), (b) (7	7)(C)	c. Fax No.	
		(b) (6),	(b) (7)(C)			
(b) (6), (b) (7)(C) x^{12} , DECLARATION i declare that I have read the above charge (b) (6), (b) (7)(C)	o and that the adge and belie	f.			Cell No. Cell No. (6), (b) (7)(0		
(b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any)			L	5) (5), (D) (7)(0 Fax No.	7		
Address (b) (6), (b) (7)(C)		Date 12/6/2	019	(b) (6), (b) (7)(C)	

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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or filigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

In the last six months OPEIU Local 8 (union) (b) (6), (b) (7)(C) has been in violation of Section 8(b)(3) by refusing to meet and bargain collectively with IBEW Local 77 (employer) to negotiate an Agreement. The employer provided clear, unambiguous, timely and adequate notice to the union of its desire to disaffiliate from the coordinated bargaining arrangement (Trades Section), which impacts both a successor Agreement and requested bargaining. The union's non-response (i.e., no action to engage) to bargain resulted in a stalemate in negotiations, which ultimately resulted with the employer implementing an Agreement outside the Trades Section. Once the employer implemented the new contract, the employer again requested (formal letters) the union to negotiate the implemented contract multiple times, with no response. The employer allowed the union a reasonable opportunity to bargain before implementing the Agreement.

In the last six months the employer maintained the position of withdrawal from the Trade Section Agreement and formally requested several times to negotiate all 32 of the Letters of Agreement specific to the union and employer. The union's continued lack of response and refusal to negotiate these Letters of Agreement resulted in none being a part of the implemented Agreement. We contend the union did not make or consider any decisions weighing the advantages and/or disadvantages and the relative impact to the bargaining unit. Thus, the union is in violation of Section 8(b)(1)A when it breached its duty of fair representation by discriminating against the bargaining unit as a whole. The union was arbitrary by its reckless conduct, was capricious by its unstable behavior, and perfunctory by unconcerned and uninterested conduct.

- By the implementation of a new Agreement, employees were economically harmed. Plus, the bargaining unit does not have a duly signed Agreement.
- . > Letters of Agreement/a successor Agreement not negotiated harmed the bargaining unit

As remedy:

- > OPEIU Local 8 make whole any bargaining unit employees economically harmed;
- OPEIU Local 8 recognize and sign the new Agreement implemented by the employer

INTERNET FORM NLRB-508	UNITED STATES OF AMERIC	A	[DON		FORM EXEMPT UNDER 44 U.S.C 3512
(2-08)	NATIONAL LABOR RELATIONS B	OARD	0.000	Case		
	CHARGE AGAINST LABOR ORGAI OR ITS AGENTS	NIZATION		3-253255		ate Filed 2/12/2019
INSTRUCTIONS: File a	an original with NLRB Regional Director for the	e region in which the	alleged u	nfair labor pra	ctice occurre	ed or is occurring.
	1. LABOR ORGANIZATION OR IT	S AGENTS AGAINS	ST WHICH	CHARGE IS	BROUGHT	
a. Name	· · · · · · · · · · · · · · · · · · ·			b. Union Re	presentative	to contact
IBEW Local 48				Josh Cart	er	
				Title: Busi	ness Rep	
		<u> </u>				
c. Address (Street, city,	state, and ZIP code)	,		d. Tel. No.		e. Cell No.
15937 NE Airport Way				(503) 256-4	848	(503) 806-7454
OR Portland 97230	<u>·</u>			f. Fax No.		g. e-Mail
	· · · · · · · · · · · · · · · · · · ·					
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) (2), (3)						
2. Basis of the Charge	e (set forth a clear and concise statement of th	e facts constituting	the alleged	d unfair labor	oractices)	
-						
See additional	1 nago					
See additional	page					
- Mar	· · · · · · ·					
3. Name of Employer				4a. Tel. No.		b. Cell No.
Mill Plain Electric, Inc.				(360) 904-69 c. Fax No.	086	d. e-Mail
				C. 1 4X 140.		ue-ividii
					1	
	olved (street, city, state and ZIP code)				6. Employ Eric Char	er representative to contact
6115 NE 88 TH WA Vancouver 98665-						erintendant
7. Type of establishme	nt (factory, mine, wholesaler, etc.)	8. Identify princip	al product	or service	9. Numbe	r of workers employed
Construction Services		Installation, desig	•			
10. Full name of party f	filing charge	1		11a. Tel. No		b. Cell No.
				(b) (6), (b) (7)	(C)	
(b) (6), (b) (7)(C)				c. Fax No.		d. e-Mail
(h)(6)(h)	(7)(C) reet, city, state and ZIP code.)					(b) (6), (b) (7)(C)
$(\mathbf{D})(\mathbf{O}), (\mathbf{D})$						-
	12. DECLARATION d that the statements therein are true to	the best of my knowled	lge and belie		No(b) (6), (b) (7)(C)
		(6), (b) (7)(C)			No.	
		a name and title or o	ffice, if any			
		Title:		Fax	No.	
(b) (6),	(b) (7)(C)			e-N		
Address		(da	te) 12/9/2019	13:29:00	(b) (6),	(b) (7)(C)
WILLELIL EAL SE STA	TEMENTS ON THIS CHARGE CAN BE PUI	NISHED BY EINE A	ND IMPRI	SONMENT ()	IS CODE 1	TITLE 18 SECTION 1001)

PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(1)(A) and 8(b)(2)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by issuing unlawful fines and or internal charges.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to honor a resignation of union membership.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to honor the revocation of dues check-off.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by requiring nonmembers to pay dues and fees that are not related to representational activities.

8(b)(1)(A) and 8(b)(2)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by causing the employer to discriminate against an employee(s) in retaliation for failing to pay union dues.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

PORTLAND, OREGON 36 2019 DEC 12 PM 2: 05 MLR8-5UBREGION 36 BEW Local 77

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INTERNET						FORM EXEMPT UNDER 44 U.S.C 3512
FORM NLRB-508 (2-08)	UNITED STATES OF AMERICA			DO NO	OT WRITE I	N THIS SPACE
(2-00)	NATIONAL LABOR RELATIONS BO CHARGE AGAINST LABOR ORGAN		Case		D	ate Filed
	OR ITS AGENTS		19-CB-	-253132		12-10-2019
INSTRUCTIONS: File an	original with NLRB Regional Director for the	region in which the	<u> </u>			
	1. LABOR ORGANIZATION OR ITS					
a. Name				. Union Rep		to contact
			1			
OPEIU Local 8			5	Suzanne N	/lode, Bus	siness Manager
c. Address (Street, city, s	itate, and ZIP code)	endanced i ne où ant tan		. Tel. No. 206-441-8	880	e. Cell No.
2800 First Avenue, R	loom 304		T.	Fax No.		g. e-Mail
Seattle, WA 98121				206-441-02	207	
			1			l
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 8(b) 8(b)(3) and 8(b)(1)A of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.						
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)						
Please see attached	1					
	······			a. Tel. No.		b. Cell No.
3. Name of Employer			1	206-323-45	505	D, Cen NO.
IBEW Local 77			6	Fax No.		d. e-Mail
			2	206-323-0186		
5. Location of plant invol	yed (street, city, state and ZIP code)					ver representative to contact
1	lved (street, city, state and ZIP code) Blvd, SeaTac, WA 98188 - Main Of					per representative to contact oner, Business Manager
2626 West Clearwa	ter Ave, Kennewick, WA 99336 - M	y Location (bra	nch office))	Financia	I Secretary
7. Type of establishmen	t (factory, mine, wholesaler, etc.)	8. Identify princip	al product or	service	9. Numbe	er of workers employed
Labor Union		Member Repre	esentation		13	
10. Full name of party fili	ing charge			1a. Tel. No. b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)			1	. Fax No.		d. e-Mail
	city, state and ZIP code.)	<u> </u>				(b) (6), (b) (7)(C)
(b) (6), (b)	(/)(C)					
	$(7)(7)(6) = \frac{12}{12} \xrightarrow{\text{DECLARATION}} (b)(6), (b) = \frac{12}{12} \xrightarrow{\text{DECLARATION}} (b)(6), (b)(6), (b) = \frac{12}{12} \xrightarrow{\text{DECLARATION}} (b)(6), (b)(6), (b) = \frac{12}{12} \xrightarrow{\text{DECLARATION}} (b)(6), (b)($			Tel.	No.	·
(b) (6), (b	(7) (C) statements therein are true to	(7)(C)	ige and belief.	Cell	No	
	(D) (D), (D) (D) (D), (D) (Print/lype	name and title or o	ffice, if any)			
				Fax	No.	
(b) (6)	, (b) (7)(C)			e-Mail		
Address		(da	te) <u>12/10/1</u>	9		
WILLFUL FALSE STA	TEMENTS ON THIS CHARGE CAN BE PUN	NISHED BY FINE A	ND IMPRIS	ONMENT (U	.S. CODE,	TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is volunlary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. During the past six (6) months, OPEIU Local 8 (union) (b) (6), (b) (7)(C) violated Section 8(b)(3) by refusing to meet and bargain collectively with IBEW Local 77 (employer) to negotiate an Agreement. The employer provided clear, unambiguous, timely and adequate notice to the union of its desire to disaffiliate from the coordinated bargaining arrangement (Trades Section), which affected both a successor Agreement and requested bargaining. Local 8's non-response (i.e., no action to engage) to bargain resulted in a stalemate in negotiations, ultimately resulting with the employer implementing an Agreement outside the Trades Section. Once the employer implemented the new contract, the employer again (multiple times) requested (via formal letters) Local 8 negotiate the implemented contract, with no response. The employer allowed the union a reasonable opportunity to bargain before implementing the Agreement.

During the past six (6) months, the employer maintained the position of withdrawal from the Trade Section Agreement and formally requested several times to negotiate all 32 of the Letters of Agreement specific to the union and employer. Local 8's continued lack of response and refusal to negotiate these Letters of Agreement resulted in none being a part of the implemented Agreement. We contend the union did not make or consider any decisions weighing the advantages and/or disadvantages and the relative impact to the bargaining unit. Thus, the union is in violation of Section 8(b)(1)A when it breached its duty of fair representation by discriminating against the bargaining unit as a whole. Local 8 was arbitrary by its reckless conduct, was capricious by its unstable behavior, and perfunctory by unconcerned and uninterested conduct.

- > By the implementation of a new Agreement, employees were economically harmed. In addition, the bargaining unit does not have a duly signed Agreement.
- Letters of Agreement/a successor Agreement not negotiated has harmed the bargaining unit

As remedy:

- > OPEIU Local 8 make whole any bargaining unit employees economically harmed;
- OPEIU Local 8 recognize and sign the new Agreement implemented by the employer

INTERNET FORM NLRB-508 (2-08) FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRIT	E IN THIS SPACE
	Date Filed
19-6B-253444	12/11/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

Саве

1. LABOR ORGANIZATION OR ITS					
a. Name			Representativ		
International Association of Machinists District Local 751		(b) (6), (b) (7)(C)			
		Title:			
c. Address (Street, city, state, and ZIP code)		d. Tel. N	10	e. Cell No.	
C. Auureas (alleel, city, state, and zir code)		(b) (6), (b	·		
8729 Airport Rd.		f. Fax N		g. e-Mail	
WA Everett 98204				(b) (6), (b) (7)(C)	
		<u> </u>			
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A)					
are unfair practices affecting commerce within the meaning of the A	ct, or these unfair labor pract	ices are u	nfair practices a	affecting commerce within the	
meaning of the Act and the Postal Reorganization Act.					
2. Basis of the Charge (set forth a clear and concise statement of th	e tacts constituting the allege	a unfair la	bor practices)		
See additional page					
P Q					
	ь.	4a. Tel.	No	b. Cell No.	
3. Name of Employer				A. A. Martinetter	
Boeing		c. Fax N	IO .	d. e-Mail	
5. Location of plant involved (street pits, state and 700 and 1			6 Email	aver representative to contact	
5. Location of plant involved (street, city, state and ZIP code) 3003 W Casino Rd			o. empl	over representative to contact	
3003 W Casino Rd WA Everett 98204			Title:		
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9 Numl	ber of workers employed	
······································	o. norini kilikipai kinduki				
	l	11a. Tel	 No	b. Cell No.	
10. Full name of party filing charge		(b) (6), (b		O. Cenno.	
(b) (6), (b) (7)(C)		c. Fax N		d. e-Mail	
		4		(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state and ZIP code.)		L			
(b) (6), (b) (7)(C)					
12. DECLARATION	- 4h - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1	. [Tel. No.	(b) (7)(C)	
I declare that I have read the above charge and that the statements therein are true to		er.		(b) (7)(C)	
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	_	Cell No.		
(signature of representative or person making charge) (Print/type		וע	Fax No.	· · · · · · · · · · · · · · · · · · ·	
	Title:				
(b) (6), (b) (7)(C)			e-Mail		
Address	(date)	19 07:58:25	(b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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8(b)(1)(A)

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Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

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FORM EXEMPT UNDER 44 U.S.C 3512 INTERNET UNITED STATES OF AMERICA FORM NLRB-508 DO NOT WRITE IN THIS SPACE (2-08) NATIONAL LABOR RELATIONS BOARD Case Date Filed CHARGE AGAINST LABOR ORGANIZATION 12/11/2019 19-CB-253462 OR ITS AGENTS INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT b. Union Representative to contact a. Name Amalgamated Transit Union Local 1576 (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) c. Address (Street, city, state, and ZIP code) d. Tel. No. e. Cell No. (b) (6), (b) (7)(C) (425) 259-4544 2810 Lombard St g. e-Mail f. Fax No. WA Everett 98201-(b) (6), (b) (7)(C) h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--4a. Tel. No. b. Cell No. 3. Name of Employer (425) 269-5394 First Transit Lakewood/Tacoma c. Fax No. d. e-Mail elizabeth.fell@firstgroup.com 5. Location of plant involved (street, city, state and ZIP code) 6. Employer representative to contact Elizabeth Fell PO Box 2725 WA Redmond 98073-Title: Labor Counsel 7. Type of establishment (factory, mine, wholesaler, etc.) 9. Number of workers employed Identify principal product or service Misc. Transportation Pierce County transportation services 99 11a. Tel. No. b. Cell No. 10. Full name of party filing charge (425) 269-5394 Elizabeth Fell c. Fax No. d e-Mail First Transit elizabeth.fell@firstgroup.com 11. Address of party filing charge (street, city, state and ZIP code.) 201 NE Park Plaza Dr. Suite 246 WA Vancouver 98684-12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. Tel. No. (425) 269-5394 Elizabeth Fell Elizabeth Fell Cell No. Ву (signature of representative or person making charge) (Print/type name and title or office, if any) Fax No. Title: Labor Counsel PO Box 2725 e-Mail (date)_____(date)_____ Redmond WA 98073elizabeth.fell@firstgroup.com Address WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the Information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006), The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will sause the NLRB to decline to invoke its processes.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

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FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

Case DO NOT WRITE IN THIS SPACE

19-CB-253466 12/11/2019

NSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

INSTRUCTIONS: File an original with NLRB Regional Director for the			· ·		
1. LABOR ORGANIZATION OR ITS	SAGENTS AGAINST WHICH			esentative	to contact
a. Name Amalgamated Transit Union Local 1576			b) (6), (b) (7)(C)		
		(D) (O)	, (D) (<i>1</i>)(C)	
		(b) (6),	(b) (7)	(C)	
c. Address (Street, city, state, and ZIP code)		d. Tel. N			e. Cell No.
2810 Lombard Ave		(425) 25			(b) (6), (b) (7)(C)
WA Everett 98201		f. Fax N	0.		g. e-Mail
					(b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged	in and is (are) engaging in ur	fair labor	practi	ces within t	the meaning of section 8(b),
subsection(s) (list subsections) (3) are unfair practices affecting commerce within the meaning of the A	of the Nati	onal Labo	Rela	tions Act, a	and these unfair labor practices
meaning of the Act and the Postal Reorganization Act.	ct, or these unrair labor pract	ices are ur	mair p	ractices an	lecting commerce within the
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair la	hor or	actices)	
	e nacio constituting ine allege	a annan na	001 p.	400000	
See additional page					
1.0					
3. Name of Employer		4a. Tel.	No.		b. Cell No.
First Transit		(425) 26	9-539	4	
i năt franăt		c. Fax No.			d. e-Mail
					elizabeth.fell@firstgroup.com
			r		
5. Location of plant involved (street, city, state and ZIP code)			1	 Employ Elizabeth 	ver representative to contact
PO Box 2725 WA Redmond 98073					or Counsel
			\rightarrow		
7. Type of establishment (factory, mine, wholesaler, etc.)	 Identify principal product 	or service	• ·	9. Numbe	er of workers employed
Misc. Transportation	Transportation Services for	Snohomis	sh (177	*
10. Full name of party filing charge	· · · · · · · · · · · · · · · · · · ·	11a. Tel	. No.		b. Cell No.
Elizabeth Fell		(425) 26	9-539	4	
First Transit		c. Fax N	ю.		d. e-Mail
		-			elizabeth.fell@firstgroup.com
11. Address of party filing charge (street, city, state and ZIP code.) 201 NE Park Plaza Dr Suite 246		L			· · · · · · · · · · · · · · · · · · ·
WA Vancouver 98684-					
12. DECLARATION			Tel. 1	No.	
I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and beli	ef. ·		(425) 26	69-5394
ByElizabeth Fell	Elizabeth Fell	ſ	Cell	No.	
(signature of representative or person making charge) (Print/type	name and title or office, if an	<u>y)</u>			
	Title: Labor Counsel		Fax	NO.	
PO Box 2725		-	0.M-		
Redmond WA 98073-	(date)_12/11/20	19 16:17:18	e-Ma		eth.fell@firstgroup.com
Address	(date)		-	0.12000	
WILL FUL FALCE STATEMENTS ON THIS CHARGE CAN BE DUE		100HULEN	IT /II	0.0000	TITLE 40 CECTION 4004

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

			FOF	RM EXEMPT UNDER 44 U.S.C
FORM NLRB-508				
(4-15) UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BC			DO NOT WRITE	IN THIS SPACE
CHARGE AGAINST LABOR ORGAN		Case		Date Filed
OR ITS AGENTS		<u>19-CB</u>	-253521	12-16-201
STRUCTIONS: File an original with NLRB Regional Director for the	he region in wi	hich the alleged unfair	labor practice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR I	TS AGENTS A	GAINST WHICH CHA	RGE IS BROUGHT	
. Name			h Union Represe	ntative to contact Union
National Association of Letter Carriers, Local 791			(b) (b)), (b) (7)(C
Address (Street, city, state, and ZIP code)	14.1	2 09	d. Tel. No.	(b) (6), (b) (7)
2812 Lombord Avenue Everett, Wa. 98	2 #	207	f. Fax. No.	
Everett, Wa. 98	3201-	-8821		· ····
ж.			(b) (6	b), (b) (7)
. The above-named labor organization has engaged in and is eng	aging in unfair	labor practices within	the meaning or sector	สา ปุย) สาม (และ อนบอสดแขแล)
(1)(A)		of the Ne	tional Labor Relations	s Act, and these unfair labor
practices are practices affecting commerce within the meaning of	of the Act, or th	ese unfair labor practi	ces affecting commer	ce within the meaning of
the Act and the Postal Reorganization Act.	•			
. Basis of the Charge (set forth a clear and concise statement of t	the facts consti	ituting the alleged unfa	ir labor practices)	
b) filing harassment complaints against (10) ; and c) verbally harassing (10) . Name of Employer Juited States Postal Service i. Location of plant involved (street, city, state and ZIP code)		4a. Tel. No. (425 412-639 d. e-mail robert.j	and the second	C. Fax No. CLOD USPS. 90V esentative to contact
5817 208th SW			Rob Early	
Lynnwood, WA 98036			Officer in Cha	rge
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify p	rincipal product or ser		umber of workers employed
Postal service	mail	·	150)+
0. Full name of party filing charge		······		
b) (6), (b) (7)(C)(b) (6), (b) (7)(C)				
1. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)	c, Fax No.
(b) (6), (b) (7)(C)	_	d. e-mall		
	-	(b) (6), (b) (7)	(C)	
		(0)(0), (0)(1)	Tel. N	0
		statements	10.14	
(b) (6), (b) $(7)(C)^{\text{range}}$	edge and belle	əf.	Cell N	lo
	(b) (6), (b) (7)(C) (b) (6), (b) (7)		(b) (7)(C)
		ame and title or office, if a		
	ts monthe life	and and and or onlog, if a	, Fax N	.
		/		······
Address		Date 1.2/4	//9 e-mail	-
			/ (D) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION **OR ITS AGENTS**

FOOL	EVELIDE	100004		0540
FURM	EXEMPT	UNDER 44	U.S.C	3072

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
19-CB-253715	12-17-2019			

	legional Director for the region in w	

1. LABOR ORGANIZATION OR IT	S AGENTS AGAINST WHICH				
a. Name		b. Union Rep		to contact	
IBEW Local 191		Joseph Lorenzo, Business Manager			
c. Address (Street, city, state, and ZIP code) 27 N. Chelan Ave., Wenatchee, WA 98801	<u>.</u>	d. Tel. No. 509-663-1	163	e. Cell No.	
27 N. Onelan Ave., Wenzichee, WA 30001		f. Fax No.		g. e-Mail	
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the A meaning of the Act and the Postal Reorganization Act.	of the Mat	onal Labor Pal	ations Act	and there unfoir labor practices	
2. Basis of the Charge (set forth a clear and concise statement of th	e facts constituting the allege	d unfair labor p	practices)		
In the past 6 months, the Union failed and refused to fill grievances related to the Employer's treatment of representatives failed to represent by participatin and (b) (6), (b) (7)(C) 2019 on behalf of the Employer. The provided by Employers Unity at the hearing held on I ^(b)	at a Quincy, Washingt ng in ^{(Dio.} 0770) Union did not object to	on job site. nent appeal the Employ	Additional hearing er's unlav	ally, Union on ^(b) (6), (b) (7)(C) <mark>201</mark> 9	
3. Name of Employer	- <u></u>	4a. Tel. No. 206-436-5	200.	b. Cell No.	
Veca Electric		c. Fax No.	200	d. e-Mail	
5. Location of plant involved (street, city, state and ZIP code) 3765 North Clemons St., #1, East Wenatchee, WA 978	8802			ver representative to contact andergrass	
7. Type of establishment (factory, mine, wholesaler, etc.) Electrical Contractor	8. Identify principal product Electric Services	or service	9. Numbe	er of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)	•	11a. Tel. No (b) (6), (b) (7		b. Cell No.	
		c. Fax No.		d. e-Mail	
11. Address of party filing charge (street, city. state and ZIP code.) (b) (6), (b) (7)(C)				(b) (6), (b) (7)(C)	
12. DECLARATION 1 declars that I have read the above above and that the statements therein are true to (b) (6), (b) (7)(C) By (son making charge) (Print/type		Cell		(b) (7)(C)	
(b) (6), (b) (7)(C)	(date) 12-	ו <u>ר-</u> ו≏ו	^{ail} (b) (6)	i, (b) (7)(C)	
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PU	NISHED BY FINE AND IMPR ACY ACT STATEMENT	ISONMENT (L	I.S. CODE,	TITLE 18, SECTION 1001)	

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2008). The NLRB is voluntary: however, failure to smoly the information will cause .

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	UNITED STATES OF AMERIC NATIONAL LABOR RELATIONS IN		Cane	Date Find	
CH	INGE AGAINST LABOR ORGA		19-CB-2535	in the contract of the second s	010
HETRUCTIONS - Fan an	OR ITS AGENTS . Stight and 4 costs of the charge an	and the substitution of the state	The same second with a	such local, and each indiv	and the second se
in Non 1 with the bit. All f	legional Director at the region in which	is the alleged unlair	hiter practice accurred	er is accounted.	
2. 6.2	1 LOSION ORCHORATION DATE	AGENTS AGAINT	the survey of the second se	and the second	
a. Plane. Tecanosiers Local 690				900 (http://www.migibier.ac.com/ 5), (b) (7)(C)	₩ŧ
a. Tricabove No.					مسعدة ويبارة
(509) 453-9410	d. Address (alcos), edg. abute acc 1912 North Division Street #	200			
	Spokane. Washington, 9920				-
SCHOOL SHE SAME	structurents) or its openia fam (hower o miss (hot and ancienciations) (1865) practices with under practices attacting	and the same second		: Noter president within the 	
2 Bears of my Charge 15	at provide the models and constant statements of	of the Nich Contain	in the staged sales i	147 p(10211)	
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United Parcel Service 5 Location of plane in-col- 1016 N. Bendary Rd.		· 9		(800) 742-5477	
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United Parcel Service 5. LOCMON of plan In-ol- 1016 N. Benday Rd. Spearce Valley, WA 492		a mentin princi		(800) 743-5877 8. Employer representation	
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Childed Parcel Service 5. LOCMon of plant functo 1016 N. Benday F.d. Spearce Valley, WA 492 7. Type of setseminimums (definery activity b) (6), (b) (7)(C(b) (6), 11. Advices of party thing b) (6), (b) (7)(C)	12 Mesory, Mark, Wholesald, Mess (NCC) charge /smark, city, state and Lift cost	A becausy prince prince delivery w/	an Bire afre krue 165 she 5	(300) 743-5477 5 Employer reprisements Post Bond Division Ato 7 Autobar of constant and 15 Talepicone Mo (b) (6), (b) (7)(C) well of one brocketage an (b) (c)	negar sioyee d bester
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ALL MARK MARK BUS

UNITED STATES OF AMERICA		DO NOT V	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAR		Case	Date filed
CHARGE AGAINST L		19-CB-253805	12-19-2019
ORGANIZATION OR ITS AGENTS			
INSTRUCTIONS: File an original of this charge with t occurred or is occurring.	me NEKB Regional Di	nector of the region in Whi	ich me alleged unfair labor practice
	N OR ITS AGENTS AGA	AINST WHICH CHARGE IS B	
a. Name		b. Union Representative	to Contact
UFCW Local 367			
		Cindy Williams	
c. Address	and the second	d. Tel. No.	e.e. Cell No.
6403 Lakewood Dr. W, Tacoma, WA 98467		253-589-0367	
		f. Fax No.	g. e-Mail
 h. The above-named labor organization or its agents ha 8(b), (1)(A) of the National Labor Relations Act, and t the Act, or are unfair practices affecting commerce wi 2. Basis of the Charge (set forth a clear and concise stat Within the last six months, the above-name 	hese unfair labor practi ithin the meaning of the tement of the facts con	ices are unfair practices affe Act and the Postal Reorga stituting the alleged unfair la	cting commerce within the meaning nization Act. hbor practices)
exercise of rights protected by Section 7 of regarding	the Act by refusing	to process the grieva	
regarding termination for arbitrary of the	oranimatory reasor		
3 Name of Employer		4a. Tel. No.	4b. Cell No.
Safeway		253-565-6215	
-		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street. city, state, and ZIP	code)	6 Employer representativ	l ve to contact
3842 Bridgeport W, University Place, WA 98			ore Manager/ Lance Larson H
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc		9. Number of Workers employed
	retail		80
GIOCEIV SIDIE			00
Grocery Store 10. Full name of party filing charge		11a, Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)	anto ang	11a, Tel. No.	
10 Full name of party filing charge			11b. Cell No.
10 Full name of party filing charge		11a, Tel. No. 11c. Fax No.	11b. Cell No. (b) (6), (b) (7)(C) 11d. e-Mail
10 Full name of party filing charge			11b. Cell No. (b) (6), (b) (7)(C) 11d. e-Mail
 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and 			11b. Cell No. (b) (6), (b) (7)(C) 11d. e-Mail
10. Full name of party filing charge (b) (6), (b) (7)(C)		11c. Fax No.	11b. Cell No. (b) (6), (b) (7)(C) 11d. e-Mail
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 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (<i>street, city, state, and</i> (b) (6), (b) (7)(C) I declare that I have read the above charge an 	ZIP code) 12. DECLARA	11c. Fax No.	11b. Cell No. (b) (6), (b) (7)(C) 11d e-Mail (b) (6), (b) (7)(C)
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PRIVACY ACT STATEMENT

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(4-19) LIANTED STATES OF AMERICA			<u> </u>			
UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BO				DO NOT V	VRITE IN THI	
CHARGE AGAINST LABOR ORGAN			Case			Date Filed
OR ITS AGENTS			19-CB-	253711	_	12/20/2019
INSTRUCTIONS: File an original with NLRB Regional Director for the	e region in w	hich the alle	ged unfair lat	oor practice o	ccurred or is	occurring.
1. LABOR ORGANIZATION OR IT	SAGENTS A	AGAINST W	HICH CHAR	GE IS BROU	GHT	
a. Name				b. Union Re	epresentative	to contact
Ironworkers Local 29				Tom Pears	son, Busines	s Agent
c. Address (Street, city, state, and ZIP code)				d. Tel. No.		e. Cell No.
11620 NE Ainsworth Circle				503-774-0	///	
Suite 200				503-775-0	947	
Portland, OR 97220						· · · · · · · · · · · · · · · · · · ·
				g. e-mail		
h. The above-named labor organization has engaged in and is enga	ing in unfair	labor practi	ices within the	e meaning of	section 8(b)	and (list subsections)
(1)(A) and (2)		piece.		-		nd these unfair labor
practices are practices affecting commerce within the meaning of	the Act or th	nece unfair la				
the Act and the Postal Reorganization Act.				s ancoing co		in the meaning of
			9		-1	
2. Basis of the Charge (set forth a clear and concise statement of the	ie facts const	ituting the al	legea untair l	abor practice	S)	
Within the previous six month period, Ironworkers Local 29	has violate	d the NLR	A by failin	g in its duty	of fair repr	esentation and by
operating a hiring hall in a manner that was arbitrary, discri				,		
	-					
		de Tel Ne		C-II No	7	- Couble
3. Name of Employer		4a. Tel. No (253) 682		b. Cell No.		c. Fax No.
Corona Steel Erectors				L		
		d. e-mail				
5. Location of plant involved (street, city, state and ZIP code)					r representati anager Cabl	
3015 106th St S				Project M	anager Cabi	e Brander
Lakewood, WA 98499				1		
7. Type of establishment (factory, mine, wholesaler, etc.) Steel construction	8. Identify p construction		luct or service	9	9. Number of About 15	of workers employed
10. Full name of party filing charge	L				L	
(b) (6), (b) (7)(C)						
11. Address of party filing charge (street. city. state and ZIP code) (b) (6) , (b) (7) (C)		11a. Tel. N	No.	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No.
		d. e-mail				
		(b) (6),	(b) (7)(C))		
(b) (6), (b) (7)(C) 12. DECLARATION					Tel. No.	
eclare that I have read the above charge are true to the best of my knowled						
are true to the best of my knowled	·		$\langle \mathbf{C} \rangle$		Cell No (6), (b) (7)	/ <u>(</u>)
	(b) (b)), (b) (7)((0)	(L) (0), (b) (7)	(0)
(sig	(Print/type na	ame and title o	or office, if any)		Fax No.	
			-/1	L		
_{Address} (b) (6), (b) (7)(C)		Date	4/20/19		<u>e-mail</u> b) (6), (b)	(7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

FORM NLRB-508				FORM EXEM	MPT UNDER 44 U.S.C 351
(4-19) UNITED STATES OF AMERICA			DONOT	WRITE IN THI	
NATIONAL LABOR RELATIONS BOA CHARGE AGAINST LABOR ORGANI		Case			Date Filed
OR ITS AGENTS	2ATION	19-CB-	253726		12/20/2019
INSTRUCTIONS: File an original with NLRB Regional Director for the	e region in whi	ch the alleged unfair la	bor practice o	occurred or is	occurring.
1. LABOR ORGANIZATION OR ITS					
a. Name	_		b. Union Re	presentative	to contact
Ironworkers Local 29			Joe Bowe	rs, Business	Agent
c. Address (Street, city, state, and ZIP code)			d. Tel. No. 503-774-0		e. Cell No.
11620 NE Ainsworth Circle			f. Fax. No.		
Suite 200			503-775-0	947	
Portland, OR 97220			g. e-mail		
			g. e man		
h. The above-named labor organization has engaged in and is engaged	ning in unfair la	abor practices within th	ne meaning of	section 8(b)	and (list subsections)
(1)(A) and (2)			_		nd these unfair labor
practices are practices affecting commerce within the meaning of t	the Act, or the				
the Act and the Postal Reorganization Act.			•		
2. Basis of the Charge (set forth a clear and concise statement of the	facts constitu	ting the alleged unfair	labor practice	s)	
Within the previous six month period, Ironworkers Local 29 operating a hiring hall in a manner that was arbitrary, discrim On or about (D(0), (D)(7)(C) 2019, the Union failed to process (D)(G) retaliation for engaging in protected, concerted activities by	ninatory or in	n bad faith. harge grievance afte	r Refa Steel		
3. Name of Employer REFA Steel Erectors		4a. Tel. No. 503) 684-1158	b. Cell No.		c. Fax No.
	•	d. e-mail			
5. Location of plant involved (street, city, state and ZIP code)			6 Employe	r representati	ve to contact
14255 SW 72nd Ave Tigard, OR 97224				representati	
7. Type of establishment (factory, mine, wholesaler, etc.) Steel construction	8. Identify prin construction	ncipal product or servio	ce	9. Number of About 50	of workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)					
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No.
		d. e-mail b) (6), (b) (7)(C	;)		
(b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge a	and that the st	atements		Tel. No.	
are true to the best of my knowledg		(h) (7)(0)		Cell No. 5) (6), (b) (7)	(0)
	(b) (<u>6</u>),	(b) (7)(C)	(1	b) (6), (b) (7)	(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Date

(Print/type name and title or office, if any)

Fax No.

e-mail

b)

(6),

(b)

(7)(C)

sentative or person making charge)

6

(b

Address D

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

FORM EXEMPT UN	DER 44 U.S.C 3512
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DO NOT WRITE IN THIS SPACE

Date Filed

12/20/19

Case 19-CB-253698

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS	SAGENTS AGAINST WHICH			
a. Name		b. Union Rep	resentative	to contact
National Association of Letter Carriers Branch No. 347		(b) (6), (b) (7)(C)	
		Title:		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
		(b) (6), (b) (7)	(C)	
780 Commercial St SE # 103		f. Fax No.		g. e-Mail
OR Salem 97301				-
h. The above-named organization(s) or its agents has (have) engaged				
subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the A	or these unfair labor pract	ices are unfair	nactices af	and these unfair labor practices
meaning of the Act and the Postal Reorganization Act.	et, of those unfull labor pract		prucieco u	locally commoned main and
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor p	oractices)	
	0 0		,	
See additional page				
2 Nome of Employer		4a. Tel. No.		b. Cell No.
3. Name of Employer United States Postal Service				
		c. Fax No.		d. e-Mail
		1		
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact
1050 25th St SE				
OR Salem 97301-				
			Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	t or service		er of workers employed
	8. Identify principal product	t or service		er of workers employed
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product		9. Numbe	
 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge 	8. Identify principal product	11a. Tel. No.	9. Numbe	er of workers employed b. Cell No.
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	11a. Tel. No. (b) (6), (b) (7)(9. Numbe	b. Cell No.
 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge 	8. Identify principal product	11a. Tel. No.	9. Numbe	b. Cell No. d. e-Mail
 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) 	8. Identify principal product	11a. Tel. No. (b) (6), (b) (7)(9. Numbe	b. Cell No.
 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge (b) (6), (b) (7)(C) 	8. Identify principal product	11a. Tel. No. (b) (6), (b) (7)(9. Numbe	b. Cell No. d. e-Mail
 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 	8. Identify principal product	11a. Tel. No. (b) (6), (b) (7)(c. Fax No.	9. Numbe	b. Cell No. d. e-Mail
 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION 		11a. Tel. No. (b) (6), (b) (7)(c. Fax No. Tel.	9. Numbe	b. Cell No. d. e-Mail (b) (6), (b) (7)(C)
 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to 	the best of my knowledge and beli	11a. Tel. No. (b) (6), (b) (7)(c. Fax No. ef.	9. Numbe C) No.	b. Cell No. d. e-Mail (b) (6), (b) (7)(C)
 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to By 	the best of my knowledge and beli (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(c. Fax No. ef. Tel.	9. Numbe C) No.	b. Cell No. d. e-Mail (b) (6), (b) (7)(C)
 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to (b) (6), (b) (7)(C) 	the best of my knowledge and beli (b) (6), (b) (7)(C) name and title or office, if an	11a. Tel. No. (b) (6), (b) (7)(c. Fax No. ef. Tel.	9. Numbe C) No. (b) (6), (1	b. Cell No. d. e-Mail (b) (6), (b) (7)(C)
 7. Type of establishment (<i>factory, mine, wholesaler, etc.</i>) 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (<i>street, city, state and ZIP code.</i>) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to By (b) (6), (b) (7)(C) (signature of representative or person making charge) (<i>Print/type</i>) 	the best of my knowledge and beli (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(c. Fax No. ef. Tel. Cell	9. Numbe C) No. (b) (6), (1	b. Cell No. d. e-Mail (b) (6), (b) (7)(C)
 7. Type of establishment (factory, mine, wholesaler, etc.) 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to By 	the best of my knowledge and beli (b) (6), (b) (7)(C) name and title or office, if an	11a. Tel. No. (b) (6), (b) (7)(c. Fax No. ef. Tel. Cell	9. Numbe 9. Numbe 0. 0. No. No.	b. Cell No. d. e-Mail (b) (6), (b) (7)(C)
 7. Type of establishment (<i>factory, mine, wholesaler, etc.</i>) 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (<i>street, city, state and ZIP code.</i>) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to By (b) (6), (b) (7)(C) (signature of representative or person making charge) (<i>Print/type</i>) 	the best of my knowledge and beli (b) (6), (b) (7)(C) name and title or office, if an Title:	11a. Tel. No. (b) (6), (b) (7)(c. Fax No. ef. Tel. (y) Fax	9. Numbe 9. Numbe 0. 0. 0. No. 10.	b. Cell No. d. e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION (AGENTS	ORITS	19-CB-253864	12-23-2019
INSTRUCTIONS: File an original of this charge with the l occurred or is occurring.	NLRB Regional Di	rector of the region in whic	h the alleged unfair labor practice
1. LABOR ORGANIZATION OF	R ITS AGENTS AGA	INST WHICH CHARGE IS BRO	
a. Name		b. Union Representative to	Contact
IBEW Local 76		Tim O'Donnell Busir	less Representative
			-
		d Tal Ma	
c. Address		d. Tel. No.	e.e. Cell No.
3049 South 36 th , Suite 101		253-475-1190	
Tacoma, WA 98409		f. Fax No.	g. e-Mail
 h. The above-named labor organization or its agents have e 8(b), subsection(s) (1)(A) of the National Labor Relations 	Act, and these un	fair labor practices are unfair	practices affecting commerce within
the meaning of the Act, or are unfair practices affecting co	ommerce within the	meaning of the Act and the f	Postal Reorganization Act.
2. Basis of the Charge (set forth a clear and concise stateme			
Within the past six months, the above-named			
exercise of protected activity by refusing to pro-	vide ^{(b) (6), (b) (7)(C}	with requested information	ation related to its operation of
a hiring hall.			
3. Name of Employer EC Electric		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
		40. 1 0. 10.	
5. Location of Plant involved (street, city, state, and ZIP code	e)	6. Employer representative	to contact
981 Powell Ave SW Suite 200		Ryan Pontious	
Renton, WA 98057			
7. Type of Establishment (factory, mine, wholesaler) 8	 Principal product 	or service	9. Number of Workers employed
Contractor	Electrical Wor	k	20+
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	•
		11c. Fax No.	11d e-Mail
			(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP	code)		
(b) (6), (b) (7)(C)		,	
	12. DECLARAT	ION	
I declare that I have read the above charge and th	at the statements	therein are true to the best	of my knowledge and belief.
			Tel No.
(b) (6) (b) (7)(C)			
_{By:} (b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)
(sign	Print/type nan	ne and title or office, if any	Cell No.
Address:		Date:	Fax No.
(h) (6) (h) (7)(C)			
(b) (6), (b) (7)(C)	•	12-23-19	e-Mail (b) (6), (b) (7)(C)
			(0), (0), (0), (1), (0)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE Case Date Filed 19-CB-253932

12/26/2019

INSTRUCTIONS: File on original with NURP Regional Director for the region in which the elleged unfoir labor practice of d as la

1. LABOR ORGANIZATION OR IT		· · ·		su or is occurring.
a. Name	SAGENTS AGAINST WHICH	b. Union Rep		to contact
International Brotherhood of Teamsters Local 959		Stevensor		tà sallfar
		Title: Busi	ness Agent	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
520 E. 34th Ave., Suite 102		(907) 751-85	591	(907) 602-4011
AK Anchorage 99503		f. Fax No.		g. e-Mail
				spolintan@akteamsters.com
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A)	of the Nati	onal Labor Rel	ations Act. a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor p	practices)	
See additional page				
See additional page				
		Las Tal Na		- A-11-N-
3. Name of Employer		4a. Tel. No. (907) 276-48	200	b. Cell No.
Lynden Transport Inc.		c. Fax No.		d. e-Mail
				justus@lynden.com
5. Location of plant involved (street, city, state and ZIP code)			6. Employ Justus Et	ver representative to contact
3027 Rampart Dr. AK Anchorage 99501-				vice Center Manager
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product			er of workers employed
Trucking	Freight distribution	OI SEIVICE	70	a of workers employed
	Freight distribution	11a. Tel. No		b. Cell No.
10. Full name of party filing charge		(b) (6), (b) (7)	-	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		c. Fax No.		d. e-Mail
		1		(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)				
12. DECLARATION		Tel		
I declare that I have read the above charge and that the statements therein are true to (b) (6), (b) (7)(C)			(b) (6), (l	
By	(b) (6), (b) (7)(C) a name and title or office, if an		No. (b) (6), (l	b) (7)(C)
(PINUType) (PINUType)	Title:	y) Fax		
(b)(6)(b)(7)(C)				
(b) (6), (b) (7)(C)	10.000 000	e-M		(b)(7)(0)
Address	(date)	19 10:30:49	(b) (b),	(b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

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FORM EXEMPT UNDER 44 U.S.C 3512

INT	ERNET
FORM	NLR8-508
6	2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE Case 19-CB-253933 Date Filed 12/26/2019

INSTRUCTIONS: File an original with NLRR Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS				0
a. Name		b. Union Rep		to contact
International Brotherhood of Teamsters Local 959		Stevenson	Polintan	
		Title: Dueir	ness Agent	
		THE DUSI	less Agent	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
		(907) 751-85	591	(907) 602-4011
520 E. 34th Ave., Suite 102 AK Anchorage 99503		f. Fax No.		g. e-Mail
				spolintan@akteamsters.com
 h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the A meaning of the Act and the Postal Reorganization Act. 	of the Nati	onal Labor Rel	ations Act a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor p	oractices)	
See additional page				
-				
3. Name of Employer	······································	4a. Tel. No.		b. Cell No.
Lynden Transport Inc		(907) 276-48	.00	
		c. Fax No.		d. e-Mail
		1		justus@lynden.com
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	ver representative to contact
3027 Rampart Dr.			Justus E	,
AK Anchorage 99501			Title: Ser	vice Center Manager
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed
Trucking	Freight distribution		70	
10. Full name of party filing charge		11a. Tel. No		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)	(C)	(b) (6), (b) (7)(C)
		c. Fax No.		d, e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		l		(b) (6), (b) (7)(C)
12. DECLARATION		Tel.		
declare that I have read the above charge and that the statements therein are true to				b) (7)(C)
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Cell		b) (7)(C)
(signature of representative or person making charge) (Print/type	name and title or office, if an Title:	y) Fax		
(b)(6)(b)(7)(C)	1405.			
(b) (6), (b) (7)(C)	4 3 MP MM	e-M		(b)(7)(c)
Address	(date)(date)	10 13.24.31	(b) (b),	(b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT S ATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), (9 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

8(b)(1)(A)

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Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

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INTERNET						FORM EXEMPT UNDER 44 U.S.C	; 3512
FORM NLRB-508	UNITED STATES OF AMERIC	I		DO NO	T WRITE I	N THIS SPACE	
(2-08)	NATIONAL LABOR RELATIONS BO ARGE AGAINST LABOR ORGAN		Case		Da	ate Filed	
Ch	OR ITS AGENTS		19-CB-25	54018	1	12-27-2019	
INSTRUCTIONS: File on origin	al with NLRB Regional Director for the	region in which the	L				
INSTRUCTIONS. The anongin							
······	1. LABOR ORGANIZATION OR ITS	AGENTS AGAINS			esentative	to contact	
a. Name			0.0	nion Repr	esentative	to contact	
American Postal Workers Unior	1		(b) (6), (b) (7)(C)	•	
			Ti	tle:			
c. Address (Street, city, state, a	and ZIP code)		d. т	el. No.		e. Cell No.	
			(b) (6), (b) (7)(C)		
PO Box 770376				ax No.		g. e-Mail	
AK Eagle River 99577							
	on(s) or its agents has (have) engaged	. , .					
subsection(s) (list subsection	commerce within the meaning of the A	ct or these unfair la	of the National L	abor Rela	ntions Act, a	and these unfair labor practi- fecting commerce within the	ces
meaning of the Act and the P			abor practices a	ic unan p	nactices an	coung commence within the	
	rth a clear and concise statement of the	e facts constituting t	the alleged unfa	air labor pi	ractices)		
2. Dasis of the Onlarge (set for		e laoto constituting l	and anogod and		404000)		
See additional page	ð						
See additional page	<u></u>						
				Tel, No.		b. Cell No.	
3. Name of Employer			48.	Tel. NO.		D. Cell NO.	
United States Postal Service							
			C. F	ax No.		d. e-Mail	
-			1				
5. Location of plant involved (s	street city state and 7IP codel				6 Employ	er representative to contac	t
	street, ony, state and zir code,				Scott Sut		•
4141 Postmark Dr. AK Anchorage 99530					Title:		
7. Type of establishment (facto	ory, mine, wholesaler, etc.)	8. Identify princip	al product or se	rvice	9. Numbe	er of workers employed	
Services		Mail Delivery			60000	0	
10. Full name of party filing ch	aroe		11a	. Tel. No.		b. Cell No.	
	aige			6), (b) (7)(C)		
(b) (6), (b) (7)(C)			-	ax No.	·	d. e-Mail	
-	· · · · · · · · · · · · · · · · · · ·					(b) (6), (b) (7)(C)	
	rge (street, city, state and ZIP code.)				·		
(b) (6), (b) (7)(C)							
	·			. <u>.</u>			
	12. DECLARATION	the best of my browled	daa and haliaf	Tel.	No. (b) (6), (l	b) (7)(C)	
	arge and that the statements therein are true to		_				
By (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)		Cell	N0.		
(signature of representative	or person making charge) (Print/type	name and title or o	office, if any)			<u> </u>	
		Title:		Fax	NO.		
(h) (6) (h) (T(C)				ail		
(b) (6), (b) (12/07/0010 44-4	1.47 e-M		(b) (7)(C)	
Address		(da	ite) 12/27/2019 14:1		(D) (O),	(b) (7)(C)	
WILLFUL FALSE STATEME	NTS ON THIS CHARGE CAN BE PUI	NISHED BY FINE A	ND IMPRISON	IMENT (U	.S. CODE,	TITLE 18, SECTION 1001)	

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

•

(4-19) UNITED STATES OF AMERI			DO NOT WRIT	E IN THIS	SPACE
NATIONAL LABOR RELATIONS CHARGE AGAINST LABOR ORG OR ITS AGENTS		Case 19-CB-2	54025		Date Filed 12-30-2019
STRUCTIONS: File an original with NLRB Regional Director for	or the region in which the alle	ged unfair labo	r practice occuri	red or is o	ccurring.
1. LABOR ORGANIZATION OF	R ITS AGENTS AGAINST W	HICH CHARGE	E IS BROUGHT		
Name amalgamated Transit Union Local 1576		I.	b. Union Repres (b) (6), (b) (7)(0		contact
Address (Street, city, state, and ZIP code)			d. Tel. No.		e. Cell No.
810 Lombard Ave			425-259-4544		b) (6), (b) (7)(C)
verett WA 98201		Γ	f. Fax. No.		
			g. e-mail (b) (6), (b) (
The above-named labor organization has engaged in and is e $8(b)$ (3) practices are practices affecting commerce within the meaning the Act and the Postal Reorganization Act.		of the Nationa	al Labor Relation	ns Act, and	these unfair labor
Name of Employer	4a, Tel. No		b. Cell No.	1	c. Fax No.
Name of Employer	d. e-mail		425-269-5394	1	c. Fax No.
Name of Employer irst Transit Location of plant involved <i>(street, city, state and ZIP code)</i> 300 Kasch Park Road	d. e-mail	fell@firstgro	425-269-5394	resentativ	e to contact
Name of Employer irst Transit Location of plant involved (street, city, state and ZIP code) 300 Kasch Park Road verett WA 98204 Type of establishment (factory, mine, wholesaler, etc.)	d. e-mail	fell@firstgro	425-269-5394 pup.com 6. Employer rep Elizabeth Fell	resentative , Labor C	e to contact
nformation needed to process the grievance. Name of Employer first Transit Location of plant involved (street, city, state and ZIP code) 300 Kasch Park Road Everett WA 98204 Type of establishment (factory, mine, wholesaler, etc.) Bus Lot D. Full name of party filing charge Ilizabeth Fell	d. e-mail elizabeth. 8. Identify principal prod	fell@firstgro	425-269-5394 pup.com 6. Employer rep Elizabeth Fell 9. N	resentative , Labor C	e to contact Counsel
Name of Employer irst Transit Location of plant involved (street, city, state and ZIP code) 300 Kasch Park Road verett WA 98204 Type of establishment (factory, mine, wholesaler, etc.) us Lot D. Full name of party filing charge	d. e-mail elizabeth. 8. Identify principal prod	fell@firstgro	425-269-5394 pup.com 6. Employer rep Elizabeth Fell 9. N	resentative , Labor C lumber of 7	e to contact Counsel
Name of Employer irst Transit Location of plant involved (street, city, state and ZIP code) 300 Kasch Park Road verett WA 98204 Type of establishment (factory, mine, wholesaler, etc.) us Lot D. Full name of party filing charge lizabeth Fell . Address of party filing charge (street, city, state and ZIP code)	d. e-mail elizabeth. 8. Identify principal prod Transportation Servi 11a. Tel. N d. e-mail	fell@firstgro	425-269-5394 Pup.com 6. Employer repr Elizabeth Fell 9. N 17' b. Cell No. 425-269-5394	resentative , Labor C lumber of 7	e to contact Counsel workers employed
Name of Employer irst Transit Location of plant involved (street, city, state and ZIP code) 300 Kasch Park Road verett WA 98204 Type of establishment (factory, mine, wholesaler, etc.) us Lot D. Full name of party filing charge lizabeth Fell . Address of party filing charge (street, city, state and ZIP code) O Box 2725, Redmond WA 98073 12. DECLARAT I declare that I have read the above cha	d. e-mail elizabeth. 8. Identify principal prod Transportation Servit 11a. Tel. N d. e-mail elizabeth. ION IN Instruments	fell@firstgro	425-269-5394 Pup.com 6. Employer repr Elizabeth Fell 9. N 17' b. Cell No. 425-269-5394	resentativo , Labor C lumber of 7	e to contact Counsel workers employed
Name of Employer irst Transit Location of plant involved (street, city, state and ZIP code) 300 Kasch Park Road verett WA 98204 Type of establishment (factory, mine, wholesaler, etc.) us Lot Full name of party filing charge lizabeth Fell Address of party filing charge (street, city, state and ZIP code) O Box 2725, Redmond WA 98073 12. DECLARAT	d. e-mail elizabeth. 8. Identify principal prod Transportation Servit 11a. Tel. N d. e-mail elizabeth. ION IN Instruments	fell@firstgro	425-269-5394 pup.com 6. Employer repr Elizabeth Fell 9. N 17' b. Cell No. 425-269-5394 pup.com Tel. N Cell N	resentative, Labor C Jumber of 7	e to contact Counsel workers employed c. Fax No.
Name of Employer irst Transit Location of plant involved (street, city, state and ZIP code) 300 Kasch Park Road verett WA 98204 Type of establishment (factory, mine, wholesaler, etc.) us Lot D. Full name of party filing charge lizabeth Fell . Address of party filing charge (street, city, state and ZIP code) O Box 2725, Redmond WA 98073 12. DECLARAT I declare that I have read the above cha	d. e-mail elizabeth. 8. Identify principal prod Transportation Servi 11a. Tel. N d. e-mail elizabeth. ION Irge and that the statements wiedge and belief.	fell@firstgro	425-269-5394 pup.com 6. Employer repr Elizabeth Fell 9. N 17' b. Cell No. 425-269-5394 pup.com Tel. N Cell N	Iumber of Number of Number of No. No. 269-5394	e to contact Counsel workers employed c. Fax No.

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq*. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg, 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

FORM	NL	RB	-508
(4-1	9)	

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE Date Filed 12-30-2019 19-CB-254024

Case

1. LABOR ORGANIZATION OR I	TS AGENTS /	AGAINST WHICH CH	ARGE IS BROU	JGHT			
a. Name Amalgamated Transit Union Local 1576				b. Union Representative to contact (b) (6), (b) (7)(C)			
c. Address (Street, city, state, and ZIP code) 2810 Lombard Ave			d. Tel. No 425-259-		e. Cell No. (b) (6), (b) (7)(C)		
Everett WA 98201			f. Fax. No				
			g, e-mail (b) (6), (b) (7)(C) a)atu 1 570	6.org		
 h. The above-named labor organization has engaged in and is eng 8(b) (3) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 		of the Na	ational Labor R	elations Act, a	and these unfair labor		
2. Basis of the Charge (set forth a clear and concise statement of the First Transit requested relevant information from the Union proposed use of a surveilance system known as DriveCam. provide the information needed to negotiate the use of the statement of th	n on Octobe . In violation	r 14, 2019 for Notic	e Bargaining	related to F			
3. Name of Employer First Transit		4a. Tel. No.		b. Cell No. c. Fax No. 425-269-5394			
		d. e-mail elizabeth.fell@firs	stgroup.com		<u> </u>		
5. Location of plant involved (street, city, state and ZIP code) 2310 104th St. S., Bldg A Lakewood WA 98499	110 104th St. S., Bldg A			6. Employer representative to contact Elizabeth Fell, Labor Counsel			
7. Type of establishment (factory, mine, wholesaler, etc.) Bus Lot	8. Identify principal product or service Transportation Services			9. Number of workers employed 99			
10. Full name of party filing charge Elizabeth Fcli	-1	· · · · · · · · · · · · · · · · · · ·		1			
11. Address of party filing charge (street, city, state and ZIP code) PO Box 2725, Redmond WA 98073		11a. Tel. No.	5. Cell No 425-269		c. Fax No.		
		d a mait	d. e-mail elizabeth.fell@firstgroup.com				
PO Box 2725, Redmond WA 98073			tgroup.com				
PO Box 2725, Redmond WA 98073 12. DECLARATION I declare that I have read the above charge are true to the best of my knowle	e and that the	elizabeth.fell@firs	tgroup.com	Tel. No.			
12. DECLARATION I declare that I have read the above charge are true to the best of my knowle Elizad beth Hell	e and that the edge and belie E	elizabeth.fell@firs statements f. llizabeth Fell		Tel. No. Cell No. 425-269-53	94		
12. DECLARATION	e and that the edge and belie E	elizabeth.fell@firs statements f.		Cell No.	94		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION **OR ITS AGENTS**

DO NOT WRIT	DO NOT WRITE IN THIS SPACE			
Case	Date Filed			
19-CB-253888	12/30/2019			

12/30/2019 INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	I CHARGE IS E	BROUGHT		
a. Name		b. Union Representative to contact			
IAFF Local 43		(b) (6), (b) (7)(C)			
		(b) (6), (b)	(7)(C)		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.	00	e. Cell No.	
4530 SE 67th Ave		(503) 774-43	02	g. e-Mail	
OR Portland 97206		1. Fax NU.		©l©@iaff43.org	
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act meaning of the Act and the Postal Reorganization Act.	of the Noti	onal Labor Dal	ations Act	and those unfair labor practices	
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor p	ractices)		
See additional page					
3. Name of Employer		4a. Tel. No.		b. Cell No.	
City of Portland - Bureau of Portland Fire and Rescue		(503) 823-37 c. Fax No.	00	d, e-Mail	
		c. ruxno.		sara.boone@portlandoregon.gov	
 Location of plant involved (street, city, state and ZIP code) SW Ash 		6. Employer Sara Boone		ver representative to contact	
OR Portland 97204			Title: Fire		
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed	
Others	emergency services		750		
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	
		c. Fax No.		d. e-Mail	
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)					
12. DECLARATION		Tel.	No		
I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		(b) (6), (l	b) (7)(C)	
(b) (6), (b) (7)(C) By	(b) (6), (b) (7)(C)	Cell			
(signature of representative or person making charge) (Print/type		y) Fax	(b) (6), (l		
	Title:				
(b) (6), (b) (7)(C)		e-M			
Address	(date)_12/28/201	19 10:35:49	(b) (b)), (b) (7)(C)	
		•			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

FORM NLRB-508 (2-08)	UNITED STATES OF AMERIC NATIONAL LABOR RELATIONS B		DO	NOT WRITE	TE IN THIS SPACE	
(2-00)	CHARGE AGAINST LABOR ORGAN			1	Date Filed	
	OR ITS AGENTS	19-CB-	254057		12/30/2019	
INSTRUCTIONS: Fi	le an original with NLRB Regional Director for the	e region in which the alleged	unfair labor p	ractice occur	red or is occurring.	
	1. LABOR ORGANIZATION OR IT	S AGENTS AGAINST WHIC				
a. Name	hood of Teamsters Local 959			epresentative	e to contact	
	nood of realisters Local 959		Stevens	on Polintan		
			Title: Bu	isiness Agent	t	
c. Address (Street, o	ity, state, and ZIP code)		d. Tel. No.		e. Cell No.	
520 E. 34th Ave., Su	lite 102		(907) 751- f. Fax No.	-8091	(907) 602-4011 g. e-Mail	
AK Anchorage 9950	3		I. Fax NO.		spolintan@akteamsters.com	
subsection(s) (list are unfair practice meaning of the Ac	organization(s) or its agents has (have) engaged subsections) (1)(A) s affecting commerce within the meaning of the A t and the Postal Reorganization Act. arge (set forth a clear and concise statement of the	of the National Act, or these unfair labor practices of the National Act, or these unfair labor practices of the National Act, or these unfair labor practices of the National Act, or these unfair labor practices of the National Act, or these unfair labor practices of the National Act, or these unfair labor practices of the National Act, or these unfair labor practices of the National Act, or these unfair labor practices of the National Act, or these unfair labor practices of the National Act, or these unfair labor practices of the National Act, or these unfair labor practices of the National Act, or the National Act, or these unfair labor practices of the National Act, or	tional Labor R tices are unfa	Relations Act, air practices a	and these unfair labor practice	
See addition	nal page					
			_			
3. Name of Employ	er		4a. Tel. No.		b. Cell No.	
Lynden Transport			(907) 276- c. Fax No.		d. e-Mail	
			C. Taxito.		justus@lynden.com	
C. Loosting of plant						
	involved (street, city, state and ZIP code)			6. Emplo Justus l	oyer representative to contact	
3027 Rampart Drive AK Anchorage 9950					ervice Center Manager	
_	ment (factory, mine, wholesaler, etc.)	8. Identify principal produc	t or service	9. Numb	per of workers employed	
Trucking		Freight Distribution				
10. Full name of par	ty filing charge	•	11a. Tel. N		b. Cell No.	
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
			c. Fax No.		d. e-Mail (b) (6), (b) (7)(C)	
(b) (6) (b) (7)	fling charge (street, city, state and ZIP code.)				(0)(0),(0)(1)(0)	
(b) (6), (b) (7)						
	12. DECLARATION			el. No.	(b) (7)(C)	
	the above charge and that the statements therein are true to			(D) (6),	(b) (7)(C)	
(b) (6) (b) (7)		(h) (G) (h) (7)(C)				

(b) (b), (b) (7) (D) (O), (D) (7)(C) By (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Fax No. Title: (b) (6), (b) (7)(C) e-Mail (date)_____ (b) (6), (b) (7)(C) Address

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Date Filed

12/30/2019

Case 19-CB-254058

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the	he alleged unfair labor practice occ	curred or is occurring.
1. LABOR ORGANIZATION OR ITS AGENTS AGAIN	NST WHICH CHARGE IS BROUG	HT
a. Name International Brotherhood of Teamsters Local 959	b. Union Representat Stevenson Polintar Title: Business Age	n
c. Address (Street, city, state, and ZIP code) 520 E. 34th Ave., Suite 102 AK Anchorage 99503	d. Tel. No. (907) 751-8591 f. Fax No.	e. Cell No. (907) 602-4011 g. e-Mail spolintan@akteamsters.com
h. The above-named organization(s) or its agents has (have) engaged in and is (are)eng subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act, or these unfair meaning of the Act and the Postal Reorganization Act.	of the National Labor Relations A	ct, and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting	g the alleged unfair labor practices)

--See additional page--

3. Name of Employer		4a. Tel. No.		b. Cell No.		
Lynden Transport		(907) 276-4800				
		c. Fax No.		d. e-Mail		
				justus@lynden.com		
E Leasting of plant involved (streat aits, state and 7/D and a)			C Employ	in contractive to contract		
5. Location of plant involved (street, city, state and ZIP code)			6. Employer representative to contact			
3027 Rampart Drive			Justus Uphus			
AK Anchorage 99501			The: Ser	vice Center Manager		
7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal product or s		or service	9. Numbe	er of workers employed		
Trucking Freight Distribution			70			
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.		
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)		
		c. Fax No.		d. e-Mail		
				(b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C)						
12. DECLARATION	the best of my knowledge and belie		No. (b) (6), ((b) (7)(C)		
(b) (6) (b) (7)(C) (b) (b) (7)(C)		Cell	Cell No.			
By (signature of representative or person making charge) (Print/type name and title or office, if any)		<u>v)</u>	(b) (6), (b) (7)(C)			
Title:			Fax No.			
(b) (6), (b) (7)(C)		e-M	lail			
Address (date)_12/28/2019 12:39:59			(b) (6)), (b) (7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION **OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE **Date Filed** 19-CB-253462 12/11/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which ractice occur

Case

1. LABOR ORGANIZATION OR ITS			-		se of is coouring.	
	AGENTS AGAINST WHICH				to contact	
a. Name Amalgamated Transit Union Local 1576		b. Union Representative to contact				
Analganata hanat anon colar 1970		(b) (6), (b) ((7)(C)		
		(b) (6),	(b) (7)	(C)		
c. Address (Street, city, state, and ZIP code)		d. Tel.	No.		e. Cell No.	
2810 Lombard St		(b) (6), ((b) (7)	C)	(425) 259-4544	
WA Everett 98201-		f. Fax N	No.		g. e-Mail	
					(b) (6), (b) (7)(C)	
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (3)	of the Matte		- Dal	tions Act .	and these surfair labor reactions	
are unfair practices affecting commerce within the meaning of the A	ct, or these unfair labor practi	çes are L	Infair	practices af	fecting commerce within the	
meaning of the Act and the Postal Reorganization Act.					_	
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair la	abor p	ractices)		
See additional page						
,						
3. Name of Employer		4a. Tel	No.	·	b. Cell No.	
First Transit Lakewood/Tacoma		(425) 20		94		
Filst Transit Lakewood/Tacoma		c. Fax I			d. e-Mail	
		[elizabeth.fell@firstgroup.com	
5. Location of plant involved (street, city, state and ZIP code)					er representative to contact	
PO Box 2725		Elizabeth Fell				
WA Redmond 98073				Title: Lab	or Counsel	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or servic	e	9. Numbe	ber of workers employed	
Misc. Transportation	Pierce County transportatio	n service	9	99		
		11a. Te			h. Coll No	
10. Full name of party filing charge		(425) 26			b. Cell No.	
Elizabeth Fell		_ <u></u>			d, e-Mail	
First Transit		c. Fax No.			elizabeth.fell@firstgroup.com	
11. Address of party filing charge (street, city, state and ZIP code.)					enzabeth.ten@finstgroup.com	
201 NE Park Plaza Dr. Suite 246						
WA Vancouver 98684						
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	ef.	Tel.	No. (425) 26	89-5394	
By Elizabeth Fell	Elizabeth Fell		Cell No.			
(signature of representative or person making charge) (Print/type	name and title or office, if an	<u>(v</u>				
	Title: Labor Counsel	-	Fax	No.		
	22201 00011001			<u> </u>		
PO Box 2725 Redmond WA 98073	PO Box 2725			ail		
				alizabo		
Address	(date)(date)	9 12:35:26		enzabe	th.fell@firstgroup.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006), The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

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