UNITED STATES OF AMERICA	DO N	IOT WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS		Date mod
AGENTS	19-CB-228550	10-2-2018
INSTRUCTIONS: File an original of this charge with the NLRB F		
occurred or is occurring.		
LABOR ORGANIZATION OR ITS A		
a. Name	b. Union Represent	
International Union of Painters and Allied Trades Dis	1	
Council 5	Business Mana	ager
	}	
c. Address	d. Tel. No.	e.a. Cell No.
6770 E Marginal Way S, Bldg E	(206)441-5554	i 1
Seattle, WA 98108-3400	f. Fax No.	g. e-Mail
	1	1
h. The above-named labor organization or its agents have engaged	In and are engaging in unfair labo	or practices within the meaning of section
8(b)(1)(A) of the National Labor Relations Act, and these unfair is	abor practices are unfair practices	affecting commerce within the meaning of
the Act, or are unfair practices affecting commerce within the me	aning of the Act and the Postal Re	eorganizetion Act.
,	•	
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged un	fair labor practices)
Since about September 28, 2018, the above-named	lahor organization has reet	mined and operced employage in
the exercise of debte protected by Contine 7 of the A	at his account to a cost as (b)	1(6)-(b) (7)(C)(
the exercise of rights protected by Section 7 of the A		
media sites and participating in training and other act	tivities available to other me	embers, in a manner that was
arbitrary, discriminatory or in bad faith.		
,		
3. Name of Employer	4a. Tel. No.	4b. Cell No.
NIA	í	
	4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code)	6. Employer represe	ntative to contact
7. Type of Establishment (factory, mine, wholesaler) 8. Prince	Ipal product or service	9. Number of Workers employed
	the branch of delities	[
	<u> </u>	100
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No.
(b) (0), (b) (1)(C)	(b) (6), (b) (7)(C)	1 1
	11c, Fax No.	11d e-Mail
	112 122 130	(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code)		
(b) (6), (b) (7)(C)		
12. 1	DECLARATION	
I declare that I have read the above charge and that the s	tatements therein are true to th	e best of my knowledge and belief.
(b) (6), (b) (7)(C)		Tel No.
i i		}
5		l
	(6), (b) (7)(C)	(b) (6), (b) (7)(C)
(making charge)	murype name and title or office, if	any Cerro.
	•	
Address:	Date:	Fax No.
(b) (6), (b) (7)(C)		
	10/2/20	/ F e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM NLRB-508 (6-18)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
19-CB-228676	10-4-18	

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR IT	IS AGENTS AGAINST	WHICH CHARC			
a. Name United Association of Plumbers and Steamfitters Local 290			b. Union Re	•	
Cincol / 10000 lation of 1 famous and Steaminters Doesn 270	•		JOE NEELY d. Tel. No. 503-691-5705 616-8246		
c. Address (Street, city, state, and ZIP code)	- A		d. Tel. No.	44. 5-	e. Cell No. 503
United assoc Local Union	290		503~	691-57	po 616-8246
202 16 SW Tetonan	€		f. Fax. No.		
United assoc Local Union 202 16 SW Tetonan Tualatini, On 9706	2		g. e-mail	NEEL	4@ 4A290.or
 h. The above-named labor organization has engaged in and is engaged (list subsections) (a) practices are practices affecting commerce within the meaning of 		of the Nation	nal Labor Re	lations Act, a	and these unfair labor
the Act and the Postal Reorganization Act.	h . #	-111		-1	
Basis of the Charge (set forth a clear and concise statement of the Restraint or coercion of employee's exercise of Sec. 7 right	Ť	anegeo untair ia	abor practice:	5)	
On or about the process of grievance over the grievance over the process of grievance over the gr	nd coerced <mark>(b) (6), (b) (7)(</mark> cious, arbitrary or dis	in the exercicriminatory re	ise of of Seasons or in	ection 7 rig bad faith.	ghts by refusing to
3. Name of Employer	4a. Tel.	No.	b. Cell No.		c. Fax No.
3. Name of Employer BMWC 4488-NW YEO	N AUE 4a. Tel.	No. 3-240-	b. Cell No.		c. Fax No.
	4a, Tel. 50 d. e-mai	No. 3-240- 1	b. Cell No.		c. Fax No.
BMWC HY88-NW YEO PORTLAND OR972 5. Location of plant involved (street, city, state and ZIP code)	4a. Tel. 50 d. e-mai	No. 3-240.	6. Employer	representa	tive to contact
3. Name of Employer BMWC 4488-NW YEO PORTLAND OR972 5. Location of plant involved (street, city, state and ZIP code) TNTEL HILLSBORG OF	4a. Tel. 50 d. e-mai	No. 3-240. 1	6. Employer	representa	
BMWC HY88-NW YEO PORTLAND OR972 5. Location of plant involved (street, city, state and ZIP code) THTEL HILLSBORG OF	4a. Tel. 50 d. e-mai	3-240-	6. Employer BRIA	representa N KR	tive to contact
BMWC HY88-NW YEO PORTLAND OR972 5. Location of plant involved (street, city, state and ZIP code) THTEL	d. e-mai	3-240-	6. Employer BRIA	representati	tive to contact
BMWC HY88-NW YEO PORTLAND OR972 5. Location of plant involved (street, city, state and ZIP code) INTEL HILLSBORG OF 7. Type of establishment (factory, mine, wholesaler, etc.) CONSTR.	d. e-mai	3-240	6. Employer BRIA	representati	tive to contact ZANICA of workers employed
For I Andress of party filing charge (street, city, state and ZIP code) 1. Address of party filing charge (street, city, state and ZIP code)	8. Identify principal pr	3-240.	6. Employer BRIA	representati	tive to contact ZANICA of workers employed
BMWC HY88-NW YEO PORTLAND OR972 5. Location of plant involved (street, city, state and ZIP code) INTEL HILLSBORG OF 7. Type of establishment (factory, mine, wholesaler, etc.) CONSTR. 10. Full name of party filing charge	8. Identify principal pr	oduct or service	6. Employer BRIA	representati	tive to contact ZANICh of workers employed
For I Andress of party filing charge (street, city, state and ZIP code) 1. Address of party filing charge (street, city, state and ZIP code)	8. Identify principal prin	oduct or service	6. Employer BRIA	representati	tive to contact ZANICh of workers employed
EMWC HY88-NW JEO PORTLAND OR972 5. Location of plant involved (street, city, state and ZIP code) THTEL HILLSBORG OF 7. Type of establishment (factory, mine, wholesaler, etc.) CONSTR. 10. Full name of party filing charge Frank Sica 11. Address of party filing charge (street city state and ZIP code) (b) (6), (b) (7)(C)	8. Identify principal prin	3-240-	6. Employer BRIA	Prepresental KR	of workers employed
EMWC HY88-NW JEO PORTLAND OR972 5. Location of plant involved (street, city, state and ZIP code) THTEL HILLSBORG OF 7. Type of establishment (factory, mine, wholesaler, etc.) CONSTR. 10. Full name of party filing charge Frank Sica 11. Address of party filing charge (street city state and ZIP code) (b) (6), (b) (7) (c)	8. Identify principal prin	3-240-	6. Employer BRIA	representati	tive to contact ZANICh of workers employed OOO c. Fax No.
EMWC PORTLAND OR 972 5. Location of plant involved (street, city, state and ZIP code) TNTEL HILLS BORG OF 7. Type of establishment (factory, mine, wholesaler, etc.) CONSTR. 10. Full name of party filling charge Frank Sica 11. Address of party filling charge (street city state and ZIP code) (b) (6), (b) (7) (c)	8. Identify principal pr CONST 11a. Tel (b) (6), (b) d. e-mai (b) (6).	3-240-	6. Employer BRIA	el. No.	tive to contact ZANICh of workers employed OOO c. Fax No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

PAGE.

INTERNET FORM NLRB-508 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

		FORM EXEMPT UNDER 44 U.S.C 3512
	DO NOT WRIT	E IN THIS SPACE
Case		Date Filed
	19-CB-229132	10-11-2018

INSTRUCTIONS: File an original with NLRB Regional Direct	r for the re	L Jaion in which the allega	d u	nfair labor prac	ntice occurre	d or is occurring
1. LABOR ORGANIZATION			_			a or io occurring.
a. Name	OKTO	BENTO AGAINGT WITH	<u> </u>	b, Union Rep		lo contact
National Association of Letter Carriers, Branch 43	40					
National Association of Letter Carriers, Dranch 41	19			Jim Raym	ond	
İ			·			
c. Address (Street, city, state, and ZIP code)				d. Tel. No.	70	e. Cell No.
1102 W. International Airport Road, Anchorage, A	K 99518			907-276-7	/58	907-360-1210
				f. Fax No.		g. e-Mait
				907-279-7	204	
h. The above-named organization(s) or its agents has (have)	ngaged Ir	and is (are) engaging in	un	fair labor pract	ices within t	he meaning of section 8(b).
subsection(s) //iof subsections) (1)(A)		of the h	atte	spall abor Pal	ationa Ast a	nd those unfair labor practices
are unfair practices affecting commerce within the meaning meaning of the Act and the Postal Reorganization Act.	or the Act	or these unfair labor pr	acti	ces are unfair	practices am	ecting commerce within the
2. Basis of the Charge (set forth a clear and concise statem	201.01.150.1	and condituting the elle	_	Lunfair labor o	ractional	
1 -	l	-	F		-	b (D) (5) (D)
In the past 6 months, Union (b) (6), (b) (7)(C)		threatened to come	5	\ / \ //	\ / \ /\	because (0) (6), (6) was
detailed into a (b) (6), (b) (7)(C); position (on a short			-			•
(b) (6) (b) (7)(C) gave up (b) (6) bid position						
(b) (b), (b) (7)(C) including the filing of gri	evances	against (b) (b),	(b			
these actions, the Union has threatened and hard	issed (b) (6), (b) (7)(C)		for unfair, a	rbitrary, in	vidious and
discriminatory reasons.						
	Į.					'
	l					
3. Name of Employer				4a, Tel. No.		b. Cell No.
United States Postal Service				907-272-1	356	
	1			c. Fax No.		d. e-Mall
				907-272-1	496	
5. Location of plant involved (street, oity, state and ZIP code,		Ave the second		307-272-1	 _	er representative to contact
801 Northway Drive, Anchorage, AK 99508	1	1			,	ster Brett Sisco
7. Type of establishment (factory, mine, wholesaler, etc.)	т.	I. Identify principal prod	101	nt ennées	9 Numbe	r of workers employed
			ľ		40+	I OI WOINGIB BIIIDIOYGU
Post Office Station	1	etter and Package	υe	· · · · · · · · · · · · · · · · · · ·	<u> </u>	- 6-nu
10. Full name of party filing charge				11a. Tel. No.		b. Cell No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				(b) (6), (b) (7)(C)	d. e-Mail
<u> </u>				c. Fax No.	1	u, U-Man
11. Address of party filing charge (street, city, state and ZIP	ode.)					(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)						
			<u> </u>	1 40.1	No.	
(b) (6), (b) (7)(C)	te true to th	e hast of my knowledge and i	i olla	rel.	(b) (6), ((b) (7)(C)
(b)	(6), (b)	a bast of my knowledge and $(7)(C)$		Cell		
				3311	(b) (6),	(b) (7)(C)
			ľ	Fax	No.	
(1) (2) (1) (7)(2)	N_				/h) (6) /b) /7\/O\
(b) (6), (b) (7)(C)			1	. /s e-M	all (D) (6	b), (b) (7)(C)
Address		(date) 10	///	12018		
	L					

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN DE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 28 U.S.C. § 15 test seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing untain labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2008). The NLRB will further explain these uses upon equest. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invigice the processes.

INTERNET 808-89,1 MACC (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	FORM EXEMPT UNDER 44 U.S.C 351	
DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
19-CB-229181	10-11-2018	

INSTRUCTIONS: File an original with NLRB Regional Cirector for the region in which the alleged untain labor practice occurred or is occurring.

: 14000 ODG4: 77.7:01: 00 77	405.150 104.1107.111	011000			
LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			to content	
a. Name		b. Union Representative to contact			
eamsters Local 174		Rick Hicks, Secretary-Treasurer			
 Address (Street, city, state, and ZIP code) 		d Tel No. 206-441	6060	e. Cell No.	
14675 Interurban Ave. S., Suite 303, Tukwila, WA 98168	3		-0000	N/-10	
		f. Fax No.		g. e-Mail	
		206-441		<u> </u>	
h The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) 1(A) and (2) are unfair practices affecting commerce within the meaning of the A meaning of the Act and the Postal Reorganization Act.	in and is (are) engaging in un of the Natio ct, or these unfair labor practi	fair labor pra onal Labor R ces are unfa	ictices within i elations Act, a ir practices af	the meaning of section 8(5), and these unfair labor practices flecting commerce within the	
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the elieged	unfair labo	practices)		
Within the last 6 months, Teamsters Local 174 handed	off representation of a b	argaining	unit of emp	ployees who worked for	
Ruan Transportation to Teamsters Local 313. This barg					
represented by Teamsters Local 174. By handing off re					
and coerced these employees, including (b) (6), (b) (7)(0	, in the exercise of thei	r rights pr	otected by	Section 7 of the Act.	
Additionally, in handing off representation to Teamsters					
seniority rights and proper level of pay. This failure					
seniority rights and proper level of pay of (b) (6), (b) (7)(0		rbitrary or	discriminat	tory reasons and in	
breach of Teamsters Local 174's duty of fair representa-	tion.			!	
Within the last 6 months, Teamsters Local 174 has atter (a) (a) (b) (c) (c) (d) seniority and proper rate of pay for reasons periodic dues.	mpted to cause and cau other than the failure to	sed Supe tender ur	rvalu Taco iformly req	ma to fall to give (10,0,0)(7)(puired initiation fees and	
3 Name of Employer		4a. Tel No		b. Cell No.	
Supervalu Tacoma		(253)404-4225			
		c. Fax No.		d. e-Mail	
				Ĺj	
Location of plant involved (strest, city, state and ZIP code)			6. Employ	yer representative to contact	
1525 E. D Street, Tacoma, WA 98402		Transportation		ortation Manager	
				usgrove	
Type of establishment (factory, mlne, wholeseler, etc.)	8. Identify principal product	or service	1	er of workers employed	
Grocery Wholesaler	Food Stuffs		250		
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)		b. Cell No.	
		c. Fax No		d. e-Mail	
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)	,				
	+				
(b) (6), (b) (7)(C)	the best of myknowledge and belie	f. Te	Ł Νο. (b) (6),	(b) (7)(C)	
(b) (7)(C) to dividuo)			II No.		
(s ype harte and little or office, if an					
		Fa	x No.		
(b) (6), (b) (7)(C)	(gate)[0-1/-	-2618	Mail (b) (6)), (b) (7)(C)	
Mali Dal Par de des appropries				TITLE 40 CONTINUES	
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUR	ISHED BY FINE AND IMPRI	SUNMENT	u.s. CODE,	113 LE 18, SECTION 1001)	

PRIVACY ACT STATMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 25 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfar labor practice and related proceedings or tiligation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 7494243 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of his information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to Invoke its processes.

(b) (6), (b) (7)(C)

NTERNET FORM NLRB-508

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION

	FORM EXEMPT UNDER 44 U.S.C 351
DO NOT WRIT	EIN THIS SPACE
^{C‱} 19−CB−229193	Date = ed 10/11/2018

OR ITS AGENTS INSTRUCTIONS: File an original with NLR3 Regional Director for the region in which the alleged unfair labor practice occurred or is occurring 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT b. Union Representative to contact Teamsters Joint Council 28 Rick Hicks, President c. Address (Street, city, state, and ZIP code) Tel. No e. Cell No 206-441-7470 14675 Interurban Ave. S., Suite 301, Tukwila, WA 98168 f. Fax No. g. e-Mail 206-441-3157 h. The above-named organization(s) or its agents has (have) engaged in and is (ave) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (its subsections Act, and these unfair labor practices). of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair fabor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last 6 months, Teamsters Joint Council 28, rejected former Ruan Transportation employees' requests to continue to be represented by Teamsters Local 174 and agreed to allow Teamsters Local 313 to represent these employees. By handing off representation of these employees and refusing to honor their requests for Teamsters Local 174 to continue to represent them, Teamsters Joint Council 28 restrained and coerced these employees, including [0](6)(0)(7) in the exercise of their rights protected by Section 7 of the Act. Additionally, in handling off representation to Teamsters Local 313, Teamsters Joint Council 28 failed to protect [016,017] [016,017] seniority rights and [016] proper level of pay. This fallure to protect the Section 7 rights of these employees, as well as seniority rights and proper level of pay of (b) (6), (b) (7)(C) and others, was for arbitrary or discriminatory reasons and in breach of its duty of fair representation. Within the last 6 months, Teamsters Joint Council 28 has attempted to cause and caused Supervalu Tacoma to fail to give (b) (6), (b) (7)(C) (seniority and proper rate of pay for reasons other than the failure to tender uniformly required initiation fees and periodic dues. 4a Tel No. b. Cell No. Name of Employer (253)404-4225 Supervalu Tacoma d. e-Mail c. Fax No. 5. Location of plant involved (street, city, state and ZIP code) Employer representative to contact 1525 E. D Street, Tacoma, WA 98402 Transportation Manager Terry Musgrove 9. Number of workers employed 7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal product or service Food Stuffs Grocery Wholesaler b. Cell No. 11a. Tel No. 10. Full name of party filing charge (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) d. e-Mail c. Fax No. 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C acrue to the best of my knowledge and belief (6), (b) (7)(C)_{Individual} Cell No title or office, if any) Fax No

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

e-Mail

(date)[1-11-2018

(b) (6), (b) (7)(C)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 71,942-43 (Dec. 13, 2005). The NLRB will further explain these uses upon recuest. Disclosure of this information to the NLRB is vountary, however, taiture to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

Address

INTERNET FORM N: R8-508 (2-03)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION

	FORM EXEMPTUNDER 44 U.S.C 351	
DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
19-CB-229204	10-11-2018	

(b) (6), (b) (7)(C)

OR ITS AGENTS INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT Union Representative to contact Teamsters Local 313 Robert A. McDonald, Secretary-Treasurer a. Address (Street city, state, and ZIP code) Tel. No e. Cell No. 253-627-0103 220 S. 27th Street, Tacoma, WA 98402 I. Fax No. e-Mail c. e-main bob@earnsters313.org 253-627-0106 h. The above-named crganization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 1(A) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the of the National Labor Relations Act, and these unfair labor practices meaning of the Act and the Postal Reorganization Act. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last 6 six months, Teamsters Local 313 accepted representation of a bargaining unit of employees who had worked for Ruan Transportation and had been represented by Teamsters Local 174. This bargaining unit of employees expressed a desire to continue to be represented by Teamsters Local 174. After accepting representation of these employees, Teamsters Local 313 refused to allow(b) (6), (b) (7)(C) and others to petition its new representative to dovetall its new members rather than endtail them. By these acts, Teamsters Local 313 restrained and coerced these employees, including (b) (6), (b) (7)(C) In the exercise of their rights protected by Section 7 of the Act. Additionally, Teamsters Local 313 has failed to protect (b) (6), (b) (7)(C) and others' seniority rights and proper level of pay. All of these acts were for arbitrary or discriminatory reasons and in breach of Teamsters Local 313's duty of fair representation. Within the last six months, Teamsters Local 313 has attempted to cause and caused Supervalu Tacoma to fail to give (b) (6), (b) (7)(C) (a) seniority and proper rate of pay for reasons other than the failure to tender uniformly required initiation fees and periodic dues. 4a Tel No. h Cell No 3. Name of Employer (253)404-4225 Supervalu Tacoma c. Fax No. c e-Mail 5. Location of plant involved (street, city, state and ZIP code) Employer representative to contact 1525 E. D Street, Tacoma, WA 98402 Transportation Manager Terry Musgrove 7. Type of establishment (factory: mine, wholesaler, etc.) 8. Identify principal product or service 9. Number of workers employed 250 Grocery Wholesaler Food Stuffs 11a Tel No. b Cell No. 13. Full name of party filing charge (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) c. e-Mail c. Fax No. 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) true to the best of my knowledge and belief. Celi No (6), (b) (7)(C) Individual Mype name and tile or office, if any) Fax No

(date 11-11-12 WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRA) in processing unfair labor practice and related proceedings or Rigidation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

EODM EYEMPT LINIDED ALLI SIC 2512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	FORM EXCITED UNDER 44 0.3.C 3312		
DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
19-CB-229640	10-17-2018		

INSTRUCTIONS: File an original with NLRB Regional Director for the	e region in which the alleged u	ntair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	·
a. Name		b. Union Rep	resentative	to contact
iam 751 areospace machinist		Robley Ev	ans/	
		Title: Busin	ness Repres	entitive
			1000 110p.00	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
		(206) 763-13	300	
233 Burnett Ave N WA Renton 98057-5626		f. Fax No.		g. e-Mail
78.11.5.11.01.0007.0020				
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Ac meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Rel	ations Act, a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor p	ractices)	
Soo additional page				
See additional page				
				1
		4a. Tel. No.		b. Cell No.
3. Name of Employer		(425) 237-21	21	D. Cell No.
the boeing company		c. Fax No.		d. e-Mail
		<u> </u>		
5. Location of plant involved (street, city, state and ZIP code)				er representative to contact
1901 Oakesdale Ave SW			Edward N	=
WA Renton 98057-2623			Title: mar	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed
Aerospace & Defense	airplane		<u> </u>	
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)	(C)	(b) (6), (b) (7)(C)
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		·		
12. DECLARATION declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	Tel.	No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)			No.	-
(signature of representative or person making charge) (Print/type	name and title or office, if an		(b) (6), (b) (7)(C)
	Title:	Fax	NO.	
(b) (6), (b) (7)(C)		e-M	ail	
Address	(date) 10/17/201	8 16:47:05), (b) (7)(C)
Audicos	(date)	 .	· / · ·	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	FORM EXEMPT UNDER 44 0.3.C 3312
DO NOT WRIT	E IN THIS SPACE
Case	Date Filed
19-CB-229665	10-18-2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

INSTRUCTIONS. File an original with NERB Regional Director for the	region in which the alleged t	illiali ianoi h	ractice occur	red of is occurring.
LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH			
a. Name		b. Union R	epresentative	to contact
local 28 APWU buriun WA		Richard	Barnardin	
		Title: ˌun	ion president	transportation craft director
c. Address (Street, city, state, and ZIP code)		d. Tel. No (206) 768		e. Cell No.
unk		f. Fax No.	•	g. e-Mail
WA Tacoma 98465				
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (3), (1)(A) are unfair practices affecting commerce within the meaning of the A meaning of the Act and the Postal Reorganization Act.				
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labo	r practices)	
•				T
Name of Employer		4a. Tel. N		b. Cell No.
United States Postal Service		(206) 768-		(206) 768-4722
		c. Fax No		d. e-Mail
Location of plant involved (street, city, state and ZIP code)			6. Emplo	yer representative to contact
10700 27th Ave S			Barbara Lawrence	
WA Seattle 98168-1831			Title: Ma	nager Transportation USPS
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numb	er of workers employed
Transportation	mail transport usps		200	
10. Full name of party filing charge		11a. Tel. I		b. Cell No.
		(b) (6), (b)	7)(C)	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		c. Fax No		d. e-Mail
44 Address of south filling shows (standard site and 700 and	· · · · · · · · · · · · · · · · · · ·			(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		<u> </u>		
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and beli	ef.	el. No. (b) (6),	(b) (7)(C)
By (b) (6), (b) (7)(C)	(b) (b) (b) (7)(C)			
(signature of representative or person making charge) (Print/type	name and title or office, if an	y) F	(b) (6), ax No.	(b) (7)(C)
(b) (6), (b) (7)(C)				
Address	(date)_10/18/20			, (b) (7)(C)
		IÓ CALATENT	#16 CODE	TITLE 40 SECTION 4004)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION **OR ITS AGENTS**

	FORM EXEMPT UNDER 44 U.S.C 3512			
DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
19-CB-229702	10-18-2018			

INSTRUCTIONS: File an original with NLRB Regional Director for the				ed or is occurring.
1 LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH		BROUGHT epresentative	to contact
a. Name Teamsters 959			•	to contact
		Rick Boy	ies	
		Title:		
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (907) 478-		e. Cell No.
520 East 34th. Avenue		f. Fax No.		g. e-Mail
AK Anchorage 99503				
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) (2) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor R ces are unfa	elations Act, a ir practices af	and these unfair labor practices
Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair laboi	r practices)	
See additional page				
Name of Employer		4a. Tel. No).	b. Cell No.
Matson of Alaska		(907) 563-	5095	(907) 440-9242
		c. Fax No.		d. e-Mail
				tdavenport@matson.com
5. Location of plant involved (street, city, state and ZIP code)				er representative to contact
1717 Tidewater Rd			Tony Day	• • •
AK Anchorage 99501-1097	r			. Alaska Cranes and Maint.
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	1	er of workers employed
Misc. Transportation	equipment maint	11a. Tel. N	42	b. Cell No.
10. Full name of party filing charge		(b) (6), (b) (7		D. Cell NO.
(b) (6), (b) (7)(C)		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)				(b) (6), (b) (7)(C)
12. DECLARATION declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		l. No. (b) (6), (l	b) (7)(C)
_{By} (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	Ce	ell No.	
(signature of representative or person making charge) (Print/type	name and title or office, if any		x No.	
(b) (c) (b) (7)(c)	Title:	["		
(b) (6), (b) (7)(C)	(date)		Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
Teamsters 959 (b) (6), (b) (7)(C)	Oct. 15 2018

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(1)(A) and 8(b)(2)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by causing the employer to discriminate against an employee(s) in retaliation for failing to pay union dues.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST LABOR ORGANIZATION**

OR ITS AGENTS

DO NOT WRITE IN THIS SPAC			
Case	Date Filed		
19-CB-229721	10-18-2018		

FORM EXEMPT UNDER 44 U.S.C 3512

				d or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name		b. Union Rep	resentative t	o contact
Teamsters Local 2	ļ	Bill Rowe		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No,
P.O. Box 3745, Butte, MT 59702-3745		(406)494-2	2/4/	
		f. Fax No.		g. e-Mail
		(406)494-4	430	
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Admeaning of the Act and the Postal Reorganization Act.	of the Natio	nal Labor Rela	ations Act, a	nd these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	l unfair labor p	ractices)	
Within the last six (6) months, the above-named labor of	rganization has breache	ed its duty of	f fair repre	esentation by failing to
effectively process grievances on behalf of employee	<u>* </u>	•	•	, ,
series of disciplines has received from employe	r, Healthcare Services,	throughout	b) (6), (b) (7 (b) (6), (b	and (b) (6), (b) (7)(C)
2018, culminating in a final written warning covering inci	dent dates (b) (6), (b)	(7)(C) ₂₀₁₈		
Name of Employer		4a. Tel. No.	_	b. Cell No.
Healthcare Services		c. Fax No.	··	d o Mail
		C. PAKINO.		d. e-Mail
	· · · · · · · · · · · · · · · · · · ·			
5. Location of plant involved (street, city, state and ZIP code)	50704 0500			er representative to contact
Genesis Healthcare, 2400 Continental Drive, Butte, MT	59701-6500		Angela 2	Zinke
7 7				
7. Type of establishment (factory, mine, wholesaler, etc.)				
Cultura material est a labora por un finalità :	Identify principal product			r of workers employed
Subcontractor at elder care facility	Identify principal product Laundry and housekee	ping	9. Numbe	· ,
10. Full name of party filing charge		ping 11a. Tel. No.	7	r of workers employed b. Cell No.
		ping 11a. Tel. No. (b) (6), (b) (7	7	b. Cell No.
10. Full name of party filing charge (b) (6), (b) (7)(C), an Individual		ping 11a. Tel. No.	7	· ,
10. Full name of party filing charge (b) (6), (b) (7)(C), an Individual 11. Address of party filing charge (street, city, state and ZIP code.)		ping 11a. Tel. No. (b) (6), (b) (7	7	b. Cell No.
10. Full name of party filing charge (b) (6), (b) (7)(C), an Individual		ping 11a. Tel. No. (b) (6), (b) (7	7	b. Cell No. d. e-Mail
10. Full name of party filing charge (b) (6), (b) (7)(C), an Individual 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	Laundry and housekee	ping 11a. Tel. No. (b) (6), (b) (7 c. Fax No.	7 7)(C)	b. Cell No. d. e-Mail (b) (6), (b) (7)(C)
10. Full name of party filing charge (b) (6), (b) (7)(C), an Individual 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		ping 11a. Tel. No. (b) (6), (b) (7 c. Fax No.	7 7)(C)	b. Cell No. d. e-Mail
10. Full name of party filing charge (b) (6), (b) (7)(C), an Individual 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION the statements therein are true to By (b) (6), (l) (6), (l)	Laundry and housekee the best of my knowledge and belie (7)(C)an Individual	ping 11a. Tel. No. (b) (6), (b) (7 c. Fax No. Tel. f.	7 7)(C) No. (b) (6),	b. Cell No. d. e-Mail (b) (6), (b) (7)(C)
10. Full name of party filing charge (b) (6), (b) (7)(C), an Individual 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION the statements therein are true to By (b) (6), (l) (6), (l)	Laundry and housekee	ping 11a. Tel. No. (b) (6), (b) (7) c. Fax No. Tel. (Cell	7 7)(C) No. (b) (6),	b. Cell No. d. e-Mail (b) (6), (b) (7)(C)
10. Full name of party filing charge (b) (6), (b) (7)(C), an Individual 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION the statements therein are true to By (b) (6), (l) (6), (l)	Laundry and housekee the best of my knowledge and belie (7)(C)an Individual	ping 11a. Tel. No. (b) (6), (b) (7 c. Fax No. Tel. f.	7 7)(C) No. (b) (6),	b. Cell No. d. e-Mail (b) (6), (b) (7)(C)
10. Full name of party filing charge (b) (6), (b) (7)(C), an Individual 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION the statements therein are true to By (b) (6), (l) (6), (l)	Laundry and housekee the best of my knowledge and belie (7)(C)an Individual	ping 11a. Tel. No. (b) (6), (b) (7 c. Fax No. Tel. (Cell ()) Fax e-M	7 7)(C) No. (b) (6), No.	b. Cell No. d. e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	TOTAL EXEMIT TOTALETT TO O.O.O.O.O.O.			
DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
19-CB-229775	10-24-18			

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
a. Name		b. Union Rep	resentative	to contact
International Longshore & Warehouse Union Local 28		Greg Chav	/ez	
		Title: Presi	dent	
		1100	done	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
242C NIM F4 A		(503) 727-52	99	
2436 NW Front Ave OR Portland 97209-1801		f. Fax No.		g. e-Mail
511 514414 51255 1551				
h. The above-named organization(s) or its agents has (have) engaged	in and is (are)engaging in un	rair labor pract	ices within t	he meaning of section 8(b)
subsection(s) (list subsections) (1)(A)	of the Natio	onal Labor Rel	ations Act, a	and these unfair labor practices
are unfair practices affecting commerce within the meaning of the Admeaning of the Act and the Postal Reorganization Act.	ct, or these unfair labor practi	ces are unfair	practices af	fecting commerce within the
Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor n	ractices)	
2. Basis of the orialize foot form a soul and consist diagonality of the	racio corrollating are alleget	a aman nabor p	, dollooo,	
See additional page				
Name of Employer		4a. Tel. No.		b. Cell No.
Kaiser Permanente Security Services				
		c. Fax No.		d. e-Mail
Location of plant involved (street, city, state and ZIP code)		l	6. Employ	er representative to contact
500 NE Multnomah St			Michael S	Schmitt
OR Portland 97232			Title: Dire	ector
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	,			
(-) (-), (-), (-)				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	Tel.	No. (b) (6), (b	5) (7)(C)
	(b) (6), (b) (7)(C)	Cell		7(1)(0)
(signature of representative or person making charge) (Print/type		l l	110.	
(Fillibly)	Title:	Fax	No.	
(b) (6), (b) (7)(C)	Tiuo.			
	4004004	e-M		(b) (7)(C)
Address	(date) 10/24/201	5 50.55.05	(D) (U)	, (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

FORM NLRS-508 (6-18)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	DO NOT WRITE IN THIS	SPACE
Case		Date Filed
	19-CB-229806	10/22/2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR IT	S AGENTS	AGAINST WHICH CHAR			
a. Name International Brotherhood of Electrical Workers, Local 984	<i>;</i>			epresentative aniels, Busi	
CH2M HILL PLATERY REMEDIATION COMPANY			l		
c. Address (Street, city, state, and ZIP code) 1305 Knight Street			d. Tel. No. (509) 943		e. Çeli No.
Richland, WA 99352			f. Fax. No. (509) 946		
295 BRADLEY BLUD, # 300 RICHLAND, WA 99352			g. e-mall ibew@lu	984.com	
 h. The above-named labor organization has engaged in and is engaged (list subsections). (A) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 		of the Natio	onal Labor R	elations Act.	and these unfair labor
2. Basis of the Charge (set forth a clear and concise statement of the	e facts const	ituting the alleged unfair	labor prectic	es)	
	g for reason	as that are arbitrary, in	vidious and	d/or unlawf	ul. IGE ATTACHMENT)
3. Name of Employer CH2M Hill Plateau Remediation Company		4a. Tel. No. (509) 375-3444	b. Cell No		a. Fax No.
		d. e-mail			
5. Location of plant involved (street, city, state and ZIP code) 295 Bradley Blvd, #300 Richland, WA 99352		ha.	8. Employe Ty Black	er representa ford, Presid	tive to confact ent and CEO
7. Type of establishment (factory, mine, wholesaler, etc.) Contractor		nncipal product or servicental clean up	e	9. Number	of workers employed
10. Eull name of party filing charge (b) (6), (b) (7)(C)	J				
11. Address of party filing charge (afreet, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No (b) (6), (b)	(7)(C)	c. Fax No.
		d. e-mail			,
12. DECLARATION I declare that I have read the above charge (b) (6), (b) (7)(C) true to the best of my knowled	and that the dge and belie	statements f. (7)(C) An Individual		Tel. No. Cell No. (b) (6), (b) (7	VO
(signature or representative or person making charge)		ame and title or office, if any)	[Fax No.	
Address See above		Date 14 OCT 18	<u>.</u>	e-mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this Information to the NLRB is voluntary; however, failure to supply the Information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD	5	Case Date filed		
CHARGE AGAINST LABOR ORGANIZATION	N OR ITS		/ /	
AGENTS		19-CB-229876	10/23/2018	
INSTRUCTIONS: File an original of this charge with th	e NLRB Regional Di	rector of the region in whic	h the alleged unfair labor practice	
occurred or is occurring.				
1. LABOR ORGANIZATION	OR ITS AGENTS AG	AINST WHICH CHARGE IS BRO		
APWU Local 28		 b. Union Representative to Richard Bernandin 	Contact	
APVVU LOCAI 20		1		
		MVS Craft Director		
c. Address		d. Tel. No.	e.e. Cell No.	
132 SW 153rd St, Burien, WA 98166-2312				
		f. Fax No.	g. e-Mail	
		(206)241-7939		
h. The above-named labor organization or its agents have	e engaged in and are	engaging in unfair labor pract	tices within the meaning of section	
8(b) (1)(A) of the National Labor Relations Act, and the the Act, or are unfair practices affecting commerce with				
Basis of the Charge (set forth a clear and concise state	ement of the facts con	stitution the alleged unfair lab	or practices)	
Since about (b) (6), (b) (7)(C) 2018, the above-na		-	•	
	•			
exercise of rights protected by Section 7 of the				
the Employer's refusal to assign to to to	warded bid as a	b) (6), (b) (7)(C)	for arbitrary or	
discriminatory reasons or in bad faith.	_			
Name of Employer		4a. Tel. No.	4b. Cell No.	
USPS		(206) 768-4722		
		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representative	to contact	
10700 27th Ave. S, Seattle, WA 98168		Barbara Lawrence T	ransportation Manager	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc		9. Number of Workers employed	
Postal service	mail		140	
10. Full name of party filing charge	111011	11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail	
44 Address of north filling the second of th	(ID de)		(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and Z	ir coae)			
(b) (6), (b) (7)(C)				
	12. DECLARA	TION		
I declare that I have read the above charge and	I that the statements	therein are true to the best	of my knowledge and belief.	
			Tel No.	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

(b) (6), (b) (7)(C)

Print/type name and title or office, if any

10/23/18

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Fax No.

e-Mail

(b) (6), (b) (7)(C)

(signature of representative or person making charge)

By:

Address:

(b) (6), (b) (7)(C)

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FORM NLRB-508 (6-18)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
19-CB-230213	10-30-2018			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR IT	TS AGENTS A	AGAINST WHICH CHARG	E IS BROU	GHT		
a. Name International Brotherhood of Teamsters, Local 174			b. Union Representative to contact Roger Pardo, Business Representative			
c. Address (Street, city, state, and ZIP code) 14675 Interurban Ave S, Suite 303	*********		d. Tel. No. (206) 441-	6060	e. Cell No.	
Tukwila, WA 98168			f. Fax. No.			
			g. e-mail			
h. The above-named labor organization has engaged in and is engaged (list subsections) (A) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		of the Nation	nal Labor Re	lations Act, a	and these unfair labor	
2. Basis of the Charge (set forth a clear and concise statement of the Within the past six months, the above-named labor organize process (b) (6), (b) (7)(C) grievance relating to the Employer that are arbitrary, discriminatory and/or unlawful.	ation, by its	offices, agents and rep	resentative	s, has failed		
			. 9	*		
3. Name of Employer Lanier Brugh Corporation		4a. Tel. No. (503) 227-7474	b. Cell No.		c. Fax No.	
		d. e-mail payroll@brughtrucking.com				
5. Location of plant involved (street, city, state and ZIP code) 339 N. Columbia Blvd. Portland, OR 97217			6. Employer representative to contact Ivan Kronick, President			
7. Type of establishment (factory, mine, wholesaler, etc.) Mail Contractor	8. Identify p Mail Deliv	rincipal product or service /ery		9. Number 173	of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		, , , , , , , , , , , , , , , , , , , ,				
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)		c. Fax No.	
		d. e-mail				
12. DECLARATION I declare that I have read the above charge (b) (c) (7)(C)	and that the	statements		Γel. No.		
(b) (6), (b) (7)(C) best of my knowledge and belief. (b) (6), (b) (7)(C) An Invidua			Cell No. (b) (6), (b) (7)(C)			
arge)	(Print/type na	ame and title or office, if any)	F	Fax No.		
Address (b) (6), (b) (7)(C)		Date 10 - 30 -	2018	e-mail		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION **OR ITS AGENTS**

FORM EXEMPT UNDER 44 U.S.C 35					
DO NOT WRITE IN THIS SPACE					
Case	Date Filed				
19-CB-230421	10-31-2018				

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor pra	ctice occurre	ed or is occurring.				
LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT								
a. Name			b. Union Representative to contact					
ufcw21			Anthony Cantu					
			Title: ufcw21 union Representative					
			The dicw21 dillott Representative					
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.				
o. Hadress (direct, only, state, and 211 dodd)		(206) 436-65	666	0. 00				
5030 First Avenue S.		f. Fax No.		g. e-Mail				
WA Seattle 98134				acantu@ufcw21.org				
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.								
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor p	oractices)					
See additional page								
the state of the s								
3. Name of Employer		4a. Tel. No.		b. Cell No.				
Kaiser Permanente		a Carbia		d a Adait				
		c. Fax No.		d. e-Mail				
		1		tanya.m.strozier@kp.org				
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact				
201 16th Avenue E.		Tanya M		Strozier				
WA Seattle 98112		Title: HR		Business Partner				
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	t or service 9. Numb		r of workers employed				
Healthcare welness			500					
	Welless	11a. Tel. No.		b. Cell No.				
10. Full name of party filing charge		(b) (6), (b) (7)(C)		D. Cell No.				
(b) (6), (b) (7)(C)		c. Fax No.		d. e-Mail				
				(b) (6), (b) (7)(C)				
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		<u></u>						
12. DECLARATION	the hest of my knowledge and helical	Tel.) (7)(C)				
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (c) (b) (6), (b) (7)(C) (d) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f								
(signature of representative or person making charge) (Print/type		<u> </u>						
· 	Title:	Fax	No.					
(b) (6), (b) (7)(C)		e-M	ail					
Address	(date) 10/31/201	8 16:45:19	(b) (6),	(b) (7)(C)				
7004	[Udite)							

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.