

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		19-CB-228550	10-2-2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Union of Painters and Allied Trades District Council 5		b. Union Representative to Contact Dennis Sullivan Business Manager	
c. Address 6770 E Marginal Way S, Bldg E Seattle, WA 98108-3400		d. Tel. No. (206)441-5554	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about September 28, 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by preventing member (b) (6), (b) (7)(C) from accessing social media sites and participating in training and other activities available to other members, in a manner that was arbitrary, discriminatory or in bad faith.</p>			

3. Name of Employer N/A		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product or service		9. Number of Workers employed 100
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C) (making charge)		Print type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Date: 10/2/2018	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
19-CB-228676	10-4-18

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Association of Plumbers and Steamfitters Local 290		b. Union Representative to contact JOE NEELY	
c. Address (Street, city, state, and ZIP code) United Assoc Local Union 290 202 16 SW Teton Ave Tualatin, OR 97062		d. Tel. No. 503-691-5700	e. Cell No. 503-616-8246
		f. Fax No.	
		g. e-mail JNEELY@UA290.ORG	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (a) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  Restraint or coercion of employee's exercise of Sec. 7 rights by a Union: On or about (b) (6), (b) (7)(C) 18, the above named Union restrained and coerced (b) (6), (b) (7)(C) in the exercise of (b) (6) Section 7 rights by refusing to further process (b) (6), (b) (7)(C) grievance over (b) (6), (b) (7)(C) termination for capricious, arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer BMW 4488-NW YEON AVE PORTLAND OR 97210		4a. Tel. No. 503-240-2692	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) INTEL HILLSBORO OR		6. Employer representative to contact BRIAN KRZANICH	
7. Type of establishment (factory, mine, wholesaler, etc.) CONSTR.	8. Identify principal product or service CONSTRUCTION	9. Number of workers employed 1000	
10. Full name of party filing charge Frank Sica			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) of my knowledge and belief. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative person submitting charge) (Print name, if any)		Tel. No. (b) (6), (b) (7)(C)	
		Cell No. ↗	
		Fax No.	
Address SAME		Date 9-27-18	
		(b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

INTERNET  
FORM NLRB-508  
(2-08)

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
19-CB-229132	10-11-2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Association of Letter Carriers, Branch 4319		b. Union Representative to contact Jim Raymond	
c. Address (Street, city, state, and ZIP code) 1102 W. International Airport Road, Anchorage, AK 99518		d. Tel. No. 907-278-7758	e. Cell No. 907-360-1210
		f. Fax No. 907-278-7204	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) In the past 6 months, Union (b) (6), (b) (7)(C) has threatened to come after (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) was detailed into a (b) (6), (b) (7)(C) position (on a short term basis). Since returning to bargaining unit work in the past 6 months, (b) (6), (b) (7)(C) gave up (b) (6), (b) (7)(C) bid position for a different position because of the harassment and retaliation by Union (b) (6), (b) (7)(C) including the filing of grievances against (b) (6), (b) (7)(C) occupying (b) (6), (b) (7)(C) old position. By these actions, the Union has threatened and harassed (b) (6), (b) (7)(C) for unfair, arbitrary, invidious and discriminatory reasons.			
3. Name of Employer United States Postal Service		4a. Tel. No. 907-272-1356	b. Cell No.
		c. Fax No. 907-272-1496	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 801 Northway Drive, Anchorage, AK 99508		6. Employer representative to contact Postmaster Brett Sisco	
7. Type of establishment (factory, mine, wholesaler, etc.) Post Office Station	8. Identify principal product or service Letter and Package Delivery	9. Number of workers employed 40+	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION (b) (6), (b) (7)(C) I declare that the foregoing is true to the best of my knowledge and belief. (b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C)	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
Address (b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)	
		(date) 10/11/2018	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 15 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74842-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



INTERNET  
FORM NLRB-508  
(2-08)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case 19-CB-229181	Date Filed 10-11-2018

INSTRUCTIONS: File an original with: NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 174		b. Union Representative to contact Rick Hicks, Secretary-Treasurer	
c. Address (Street, city, state, and ZIP code) 14675 Interurban Ave. S., Suite 303, Tukwila, WA 98168		d. Tel. No. 206-441-6060	e. Cell No.
		f. Fax No. 206-441-4853	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(c), subsection(s) (list subsections) <u>1(A) and (2)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last 6 months, Teamsters Local 174 handed off representation of a bargaining unit of employees who worked for Ruan Transportation to Teamsters Local 313. This bargaining unit of employees expressed a desire to continue to be represented by Teamsters Local 174. By handing off representation of these employees, Teamsters Local 174 restrained and coerced these employees, including (b) (6), (b) (7)(C), in the exercise of their rights protected by Section 7 of the Act. Additionally, in handing off representation to Teamsters Local 313, Teamsters Local 174 failed to protect (b) (6), (b) (7)(C) seniority rights and (b) (6) proper level of pay. This failure to protect the Section 7 rights of these employees, as well as seniority rights and proper level of pay of (b) (6), (b) (7)(C) and others, was for arbitrary or discriminatory reasons and in breach of Teamsters Local 174's duty of fair representation.  Within the last 6 months, Teamsters Local 174 has attempted to cause and caused Supervalu Tacoma to fail to give (b) (6), (b) (7)(C) seniority and proper rate of pay for reasons other than the failure to tender uniformly required initiation fees and periodic dues.			
3. Name of Employer Supervalu Tacoma		4a. Tel. No. (253)404-4225	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1525 E. D Street, Tacoma, WA 98402		6. Employer representative to contact Transportation Manager Terry Musgrove	
7. Type of establishment (factory, mine, wholesaler, etc.) Grocery Wholesaler	8. Identify principal product or service Food Stuffs	9. Number of workers employed 250	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
I declare (b) (6), (b) (7)(C) to the best of my knowledge and belief.		Tel. No. (b) (6), (b) (7)(C)	
By (b) (6), (b) (7)(C), Individual		Cell No.	
(Type name and title or office, if any)		Fax No.	
(b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)	
Address (b) (6), (b) (7)(C) (date) 10-11-2018			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET  
FORM NLRB-502  
(2-08)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case 19-CB-229193	Date Filed 10/11/2018
----------------------	--------------------------

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Joint Council 28		b. Union Representative to contact Rick Hicks, President	
c. Address (Street, city, state, and ZIP code) 14675 Interurban Ave. S., Suite 301, Tukwila, WA 98168		d. Tel. No. 206-441-7470	e. Cell No.
		f. Fax No. 206-441-3157	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>1(A) and (2)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last 6 months, Teamsters Joint Council 28, rejected former Ruan Transportation employees' requests to continue to be represented by Teamsters Local 174 and agreed to allow Teamsters Local 313 to represent these employees. By handing off representation of these employees and refusing to honor their requests for Teamsters Local 174 to continue to represent them, Teamsters Joint Council 28 restrained and coerced these employees, including (b) (6), (b) (7)(C) in the exercise of their rights protected by Section 7 of the Act. Additionally, in handing off representation to Teamsters Local 313, Teamsters Joint Council 28 failed to protect (b) (6), (b) (7)(C) seniority rights and (b) (6) proper level of pay. This failure to protect the Section 7 rights of these employees, as well as seniority rights and proper level of pay of (b) (6), (b) (7)(C) and others, was for arbitrary or discriminatory reasons and in breach of its duty of fair representation.  Within the last 6 months, Teamsters Joint Council 28 has attempted to cause and caused Supervalu Tacoma to fail to give (b) (6), (b) (7)(C) seniority and proper rate of pay for reasons other than the failure to tender uniformly required initiation fees and periodic dues.			
3. Name of Employer Supervalu Tacoma		4a. Tel. No. (253)404-4225	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1525 E. D Street, Tacoma, WA 98402		6. Employer representative to contact Transportation Manager Terry Musgrove	
7. Type of establishment (factory, mine, wholesaler, etc.) Grocery Wholesaler	8. Identify principal product or service Food Stuffs	9. Number of workers employed 250	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code): (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C)	
I declare (b) (6), (b) (7)(C) true to the best of my knowledge and belief. (b) (6), (b) (7)(C) individual		Cell No.	
By (b) (6), (b) (7)(C)		Fax No.	
(b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)	
Address (b) (6), (b) (7)(C)		(date) 10-11-2018	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET  
FORM NLRB-506  
(2-03)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

FORM EXEMPT UNDER 44 U.S.C. 3512

## DO NOT WRITE IN THIS SPACE

Case 19-CB-229204 Date Filed 10-11-2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Teamsters Local 313	b. Union Representative to contact Robert A. McDonald, Secretary-Treasurer				
c. Address (Street, city, state, and ZIP code) 220 S. 27th Street, Tacoma, WA 98402	<table border="1"> <tr> <td>c. Tel. No. 253-627-0103</td> <td>e. Cell No.</td> </tr> <tr> <td>f. Fax No. 253-627-0106</td> <td>g. e-Mail bob@teamsters313.org</td> </tr> </table>	c. Tel. No. 253-627-0103	e. Cell No.	f. Fax No. 253-627-0106	g. e-Mail bob@teamsters313.org
c. Tel. No. 253-627-0103	e. Cell No.				
f. Fax No. 253-627-0106	g. e-Mail bob@teamsters313.org				

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 1(A) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months, Teamsters Local 313 accepted representation of a bargaining unit of employees who had worked for Ruan Transportation and had been represented by Teamsters Local 174. This bargaining unit of employees expressed a desire to continue to be represented by Teamsters Local 174. After accepting representation of these employees, Teamsters Local 313 refused to allow (b) (6), (b) (7)(C) and others to petition its new representative to dovetail its new members rather than entail them. By these acts, Teamsters Local 313 restrained and coerced these employees, including (b) (6), (b) (7)(C) in the exercise of their rights protected by Section 7 of the Act. Additionally, Teamsters Local 313 has failed to protect (b) (6), (b) (7)(C) and others' seniority rights and proper level of pay. All of these acts were for arbitrary or discriminatory reasons and in breach of Teamsters Local 313's duty of fair representation.

Within the last six months, Teamsters Local 313 has attempted to cause and caused Supervalu Tacoma to fail to give (b) (6), (b) (7)(C) seniority and proper rate of pay for reasons other than the failure to tender uniformly required initiation fees and periodic dues.

3. Name of Employer Supervalu Tacoma	4a. Tel. No. (253) 404-4225	b. Cell No.
	c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1525 E. D Street, Tacoma, WA 98402	6. Employer representative to contact Transportation Manager Terry Musgrove	
7. Type of establishment (factory, mine, wholesaler, etc.) Grocery Wholesaler	8. Identify principal product or service Food Stuffs	9. Number of workers employed 250
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
	c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	

I declare (b) (6), (b) (7)(C)	is true to the best of my knowledge and belief.	Tel. No. (b) (6), (b) (7)(C)
By (b) (6), (b) (7)(C) Individual	(b) (6), (b) (7)(C) Individual	Cell No.
(b) (6), (b) (7)(C)	(Type name and title or office, if any)	Fax No.
Address (b) (6), (b) (7)(C)	(date 10-11-2018)	e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

Collection of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>19-CB-229640</b>	Date Filed <b>10-17-2018</b>

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT**

a. Name iam 751 aerospace machinist	b. Union Representative to contact  Robley Evans  Title: Business Representative	
c. Address (Street, city, state, and ZIP code)  233 Burnett Ave N WA Renton 98057-5626	d. Tel. No. (206) 763-1300	e. Cell No.
	f. Fax No.	g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

--See additional page--

3. Name of Employer the boeing company	4a. Tel. No. (425) 237-2121	b. Cell No.
	c. Fax No.	d. e-Mail

5. Location of plant involved (street, city, state and ZIP code) 1901 Oakesdale Ave SW WA Renton 98057-2623	6. Employer representative to contact Edward Nearing Title: manager
---	---

7. Type of establishment (factory, mine, wholesaler, etc.) Aerospace & Defense	8. Identify principal product or service airplane	9. Number of workers employed
---	--	-------------------------------

10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
	c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code.)  
(b) (6), (b) (7)(C)

**12. DECLARATION**

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)  
(signature of representative or person making charge) (Print/type name and title or office, if any)

Title:

(b) (6), (b) (7)(C)

Address

(date) 10/17/2018 16:47:05

Tel. No. (b) (6), (b) (7)(C)
Cell No. (b) (6), (b) (7)(C)
Fax No.
e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>19-CB-229665</b>	Date Filed <b>10-18-2018</b>

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name local 28 APWU buriun WA		b. Union Representative to contact Richard Barnardin Title: union president/ transportation craft director	
c. Address (Street, city, state, and ZIP code) unk WA Tacoma 98465-_____		d. Tel. No. (206) 768-4722	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3), (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer United States Postal Service		4a. Tel. No. (206) 768-4722	b. Cell No. (206) 768-4722
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 10700 27th Ave S WA Seattle 98168-1831		6. Employer representative to contact Barbara Lawrence Title: Manager Transportation USPS	
7. Type of establishment (factory, mine, wholesaler, etc.) Transportation	8. Identify principal product or service mail transport usps	9. Number of workers employed 200	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 10/18/2018 07:23:58		Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

### **8(b)(3)**

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

**DO NOT WRITE IN THIS SPACE**

Case <b>19-CB-229702</b>	Date Filed <b>10-18-2018</b>
-----------------------------	---------------------------------

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT**

a. Name Teamsters 959		b. Union Representative to contact Rick Boyles Title:	
c. Address (Street, city, state, and ZIP code) 520 East 34th. Avenue AK Anchorage 99503-_____		d. Tel. No. (907) 478-0959	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (2) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

--See additional page--

3. Name of Employer Matson of Alaska		4a. Tel. No. (907) 563-5095	b. Cell No. (907) 440-9242
		c. Fax No.	d. e-Mail tdavenport@matson.com
5. Location of plant involved (street, city, state and ZIP code) 1717 Tidewater Rd AK Anchorage 99501-1097		6. Employer representative to contact Tony Davenport Title: Mgr. Alaska Cranes and Maint.	
7. Type of establishment (factory, mine, wholesaler, etc.) Misc. Transportation	8. Identify principal product or service equipment maint	9. Number of workers employed 42	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			

**12. DECLARATION**

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)  
(signature of representative or person making charge) (Print/type name and title or office, if any)

Title:

(b) (6), (b) (7)(C)

Address \_\_\_\_\_ (date) 10/18/2018 08:42:32

Tel. No. (b) (6), (b) (7)(C)
Cell No.
Fax No.
e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

## Basis of the Charge

### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
Teamsters 959 (b) (6), (b) (7)(C)	Oct. 15 2018

### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

### 8(b)(1)(A) and 8(b)(2)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by causing the employer to discriminate against an employee(s) in retaliation for failing to pay union dues.



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 19-CB-229721	Date Filed 10-18-2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 2		b. Union Representative to contact Bill Rowe	
c. Address (Street, city, state, and ZIP code) P.O. Box 3745, Butte, MT 59702-3745		d. Tel. No. (406)494-2747	e. Cell No.
		f. Fax No. (406)494-4430	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six (6) months, the above-named labor organization has breached its duty of fair representation by failing to effectively process grievances on behalf of employee (b) (6), (b) (7)(C), including through arbitration if necessary, related to a series of disciplines (b) (6), (b) (7)(C) has received from (b) (6), (b) (7)(C) employer, Healthcare Services, throughout (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) 2018, culminating in a final written warning covering incident dates (b) (6), (b) (7)(C) 2018.			
3. Name of Employer Healthcare Services		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) Genesis Healthcare, 2400 Continental Drive, Butte, MT 59701-6500		6. Employer representative to contact Angela Zinke	
7. Type of establishment (factory, mine, wholesaler, etc.) Subcontractor at elder care facility	8. Identify principal product or service Laundry and housekeeping	9. Number of workers employed 7	
10. Full name of party filing charge (b) (6), (b) (7)(C), an individual		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
12. DECLARATION I declare (b) (6), (b) (7)(C) the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) an individual making charge (Print/type name and title or office, if any) (b) (6), (b) (7)(C) Address (b) (6), (b) (7)(C) (date) 10/18/18		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 19-CB-229775	Date Filed 10-24-18

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Longshore & Warehouse Union Local 28		b. Union Representative to contact  Greg Chavez  Title: President	
c. Address (Street, city, state, and ZIP code)  2436 NW Front Ave OR Portland 97209-1801		d. Tel. No. (503) 727-5299	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer Kaiser Permanente Security Services		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 500 NE Multnomah St OR Portland 97232-_____		6. Employer representative to contact Michael Schmitt Title: Director	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any)  Title:  (b) (6), (b) (7)(C)  Address _____ (date) 10/24/2018 06:53:09		Tel. No. (b) (6), (b) (7)(C)  Cell No.  Fax No.  e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
19-CB-229806	10/22/2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Electrical Workers, Local 984 CH2M HILL PLATEAU REMEDIATION COMPANY		b. Union Representative to contact Danny Daniels, Business Agent	
c. Address (Street, city, state, and ZIP code) 1305 Knight Street Richland, WA 99352  295 BRADLEY BLVD, #300 RICHLAND, WA 99352		d. Tel. No. (509) 943-4646	e. Cell No.
		f. Fax No. (509) 946-2457	
		g. e-mail ibew@lu984.com	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  Within the past six months, the above-named labor organization, by its officers, agents and representatives, has failed to properly represent member (b) (6), (b) (7)(C) at arbitration hearing for reasons that are arbitrary, invidious and/or unlawful.  ALONG WITH THE EMPLOYER, CH2M HILL PLATEAU REMEDIATION COMPANY (SEE ATTACHMENT)			
3. Name of Employer CH2M Hill Plateau Remediation Company		4a. Tel. No. (509) 375-3444	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 295 Bradley Blvd, #300 Richland, WA 99352		6. Employer representative to contact Ty Blackford, President and CEO	
7. Type of establishment (factory, mine, wholesaler, etc.) Contractor		8. Identify principal product or service Environmental clean up	
		9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail	
12. DECLARATION I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) are true to the best of my knowledge and belief.  (b) (6), (b) (7)(C) An Individual  (Signature of representative or person making charge) (Print/Type name and title or office, if any)		Tel. No.  Cell No. (b) (6), (b) (7)(C)  Fax No.  e-mail	
Address See above		Date 14 OCT 18	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.



UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		19-CB-229876	10/23/2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name APWU Local 28		b. Union Representative to Contact Richard Bernandin MVS Craft Director	
c. Address 132 SW 153rd St, Burien, WA 98166-2312		d. Tel. No.	e.e. Cell No.
		f. Fax No. (206)241-7939	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding the Employer's refusal to assign (b) (6), (b) (7)(C) to (b) (6), (b) (7)(C) awarded bid as a (b) (6), (b) (7)(C) for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer USPS		4a. Tel. No. (206) 768-4722	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 10700 27th Ave. S, Seattle, WA 98168		6. Employer representative to contact Barbara Lawrence Transportation Manager	
7. Type of Establishment (factory, mine, wholesaler) Postal service	8. Principal product or service mail		9. Number of Workers employed 140
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
		Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 10/23/18	Fax No.
			e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 19-CB-230213	Date Filed 10-30-2018

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Teamsters, Local 174		b. Union Representative to contact Roger Pardo, Business Representative	
c. Address (Street, city, state, and ZIP code) 14675 Interurban Ave S, Suite 303 Tukwila, WA 98168		d. Tel. No. (206) 441-6060	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named labor organization, by its offices, agents and representatives, has failed and refused to process (b) (6), (b) (7)(C) grievance relating to the Employer's failure to compensate (b) (6), (b) (7)(C) for work (b) (6), (b) (7)(C) performed in Fife, WA, for reasons that are arbitrary, discriminatory and/or unlawful.			
3. Name of Employer Lanier Brugh Corporation		4a. Tel. No. (503) 227-7474	b. Cell No.
		c. Fax No.	
		d. e-mail payroll@brughtrucking.com	
5. Location of plant involved (street, city, state and ZIP code) 339 N. Columbia Blvd. Portland, OR 97217		6. Employer representative to contact Ivan Kronick, President	
7. Type of establishment (factory, mine, wholesaler, etc.) Mail Contractor	8. Identify principal product or service Mail Delivery		9. Number of workers employed 173
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail	
12. DECLARATION I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) An Individual (Print/type name and title or office, if any)			Tel. No.
			Cell No. (b) (6), (b) (7)(C)
			Fax No.
Address (b) (6), (b) (7)(C)			e-mail
Date 10-30-2018			

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

**DO NOT WRITE IN THIS SPACE**

Case  
19-CB-230421

Date Filed  
10-31-2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT**

a. Name ufcw21		b. Union Representative to contact Anthony Cantu Title: ufcw21 union Representative	
c. Address (Street, city, state, and ZIP code) 5030 First Avenue S. WA Seattle 98134-_____		d. Tel. No. (206) 436-6566	e. Cell No.
		f. Fax No.	g. e-Mail acantu@ufcw21.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

--See additional page--

3. Name of Employer Kaiser Permanente		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail tanya.m.strozier@kp.org
5. Location of plant involved (street, city, state and ZIP code) 201 16th Avenue E. WA Seattle 98112-_____		6. Employer representative to contact Tanya M Strozier Title: HR Business Partner	
7. Type of establishment (factory, mine, wholesaler, etc.) Healthcare	8. Identify principal product or service wellness	9. Number of workers employed 500	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			

**12. DECLARATION**

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)  
(signature of representative or person making charge) (Print/type name and title or office, if any)

Title:

(b) (6), (b) (7)(C)

Address \_\_\_\_\_ (date) 10/31/2018 16:45:19

Tel. No. (b) (6), (b) (7)(C)  
Cell No.  
Fax No.  
e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.