FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE				
Date Filed 3/11/2019				
-				

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	ctice occurre	ed or is occurring.		
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH	CHARGE IS	BROUGHT			
a. Name			b. Union Representative to contact			
Pacific Northwest Staff Union			er			
		Title: Cha	pter Chair			
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (206) 321-6	890	e. Cell No.		
5030 1st Ave S #200 WA Seattle 98134-		f. Fax No.		g. e-Mail		
WA Seattle 90134				(b) (6), (b) (7)(C)		
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	nnal Lahor Re	lations Act a	and these unfair labor practices		
2. Basis of the Charge (set forth a clear and concise statement of th	e facts constituting the allege	d unfair labor	oractices)			
See additional page						
3. Name of Employer		4a. Tel. No.		b. Celi No.		
United Food and Commercial Workers Local 21		(206) 436-0210 c. Fax No.		d. e-Mail		
		C. Pax No.		fguenther@ufcw21.org		
		<u> </u>	10 = 1			
5. Location of plant involved (street, city, state and ZIP code)			Faye Gue	er representative to contact		
5030 1st Ave S #200 WA Seattle 98134			1 '	retary-Treasurer		
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed		
Others	Labor Union		50			
10. Full name of party filing charge		11a. Tel. No).	b. Cell No.		
(b) (6), (b) (7)(C)		(b) (6), (b) (7)	(C)			
		c. Fax No.		d. e-Mail (b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)						
12. DECLARATION	the best of an income and believe		. No.	N/7/C)		
declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (b) (6), (b) (7)(C)						
(signature of representative or person making charge) (Print/type			No.			
(b) (6) (b) (7)(C)	ine.		1 ail			
(b) (6), (b) (7)(C) e-Mail Address (date) 03/10/2019 19:24:17 (b) (6), (b) (7)(C)				(b) (7)(C)		
	HOLLED BY FINE AND PARE	COMMENT !	IS CODE 3	TITLE 18 SECTION 1001)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
Approximately (a) Self-identified (a) (a) (a) (b)	©)(6, 0 19

FORM EXEMPT LINDER 44 LLS C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	TOTAL EXEMIT TOTALEN 44 0.0.0 0012			
DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
19-CB-237313	March 6, 2019			

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	ictice occurre	ed or is occurring.			
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH						
a. Name		b. Union Re	oresentative	to contact			
United Association Local 32		Jeff Owen, Business Manager					
c. Address (Street, city, state, and ZIP code) U.A. Local 32 Plumbers Pipe Fitters Refrigeration & HVA	AC Union	d. Tel. No. (425) 277	-6680	e. Cell No.			
595 Monster Rd SW #213		f. Fax No.		g. e-Mail			
Renton, WA 98057				jeff@ualocal32.com			
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A)							
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	l unfair labor	oractices)				
Within the six months preceding the filing of this charge, and agent (b) (6), (b) (7)(C), has interfered with, coerced and threatening employees in with loss of their jobs unless the representative instead of the charging party.	d restrained employees	in the exer	cise of the	ir Section 7 rights by			
3. Name of Employer		4a. Tel. No.	9500	b. Cell No.			
ACCO Engineered Systems		(206) 787- c. Fax No.	.6300	d. e-Mail			
Location of plant involved (street, city, state and ZIP code)			6. Employ	ver representative to contact			
Kirkland Urban jobsite							
7. Type of establishment (factory, mine, wholesaler, etc.) construction contractor	8. Identify principal product construction	or service	9. Numbe	er of workers employed			
10. Full name of party filing charge		11a. Tel. No 425.493.5		b. Cell No.			
Sheet Metal, Rail, Air and Transportation Workers International Association, Local 66		c. Fax No.		d. e-Mail			
11. Address of party filing charge (street, city, state and ZIP code.) 4			425.493.5901				
11831 Beverly Park Rd B-2 Everett, WA 98204	'						
12. DECLARATION declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. Tel. No. 415-597-7200			97-7200				
Richard G. McCracken, Attorney Cell No.							
(signature of representative or person making charge) (Print/type	name and title or office, if any		No.				
McCracken, Stemerman & Holsberry, LLP Fax No. 415-597-7201 e-Mail				97-7201			
Address 595 Market Street, Suite 800 / San Francisco, C	A 94105 (date) 3/6/20	19	rmccracl	ken@msh.law			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
19-CB-237254	3-4-2019			

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged to	niair iabor pra	cuce occurre	ed of is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
a. Name		b. Union Rep	oresentative	to contact
National Association of Letter Carriers (Branch 442)		(b) (6), (b) (7)(C)	
		Title: (b) (6	6), (b) (7)(C)	
			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
2903 E Mission Ave		(509) 534-9°	144	
WA Spokane 99202-		f. Fax No.		g. e-Mail
· —				
h. The above-named organization(s) or its agents has (have) engaged	in and is (are) engaging in un	fair labor prac	tices within t	the meaning of section 8(b),
subsection(s) (list subsections) (1)(A)	of the Natio	onal Labor Re	ations Act, a	and these unfair labor practices
are unfair practices affecting commerce within the meaning of the A meaning of the Act and the Postal Reorganization Act.	ct, or these unfair labor practi	ces are unfair	practices af	fecting commerce within the
Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor i	oractices)	
2. Busis of the charge (see forth a deal and concise statement of the	racio constituing the alleger	a arriar rabor j	ractices	
See additional page				
. •				
Name of Employer		4a. Tel. No.		b. Cell No.
United States Postal Service		c. Fax No.		d. e-Mail
		C. Fax No.		u. e-Iviali
5. Location of plant involved (street, city, state and ZIP code)				er representative to contact
904 W Riverside Ave Ste 109			Earl Eise	
WA Spokane 99201			Title: Pos	tmaster, Spokane, Washington
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or convice	0 N I	
	o. raoriary printoipal product	OF SELVICE	9. Numbe	r of workers employed
	Mail Delivery	or service	9. Numbe	r of workers employed
10. Full name of party filing charge				
10. Full name of party filing charge		11a. Tel. No		b. Cell No.
10. Full name of party filing charge (b) (6), (b) (7)(C)				
(b) (6), (b) (7)(C)		11a. Tel. No (b) (6), (b) (7)		b. Cell No. d. e-Mail
(b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.)		11a. Tel. No (b) (6), (b) (7)		b. Cell No.
(b) (6), (b) (7)(C)		11a. Tel. No (b) (6), (b) (7)		b. Cell No. d. e-Mail
(b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) -		11a. Tel. No (b) (6), (b) (7) c. Fax No.	(G)	b. Cell No. d. e-Mail (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)	Mail Delivery	11a. Tel. No (b) (6), (b) (7), c. Fax No.	(C)	b. Cell No. d. e-Mail (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)	Mail Delivery the best of my knowledge and belief (b) (6), (b), (7)(C)	11a. Tel. No (b) (6), (b) (7), c. Fax No.	(G)	b. Cell No. d. e-Mail (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)	Mail Delivery the best of my knowledge and belief (b) (6), (b), (7)(C)	11a. Tel. No (b) (6), (b) (7) c. Fax No. Tel. (c)	No. (b) (6), (t)	b. Cell No. d. e-Mail (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)	Mail Delivery the best of my knowledge and belief (b) (6), (b), (7)(C)	11a. Tel. No (b) (6), (b) (7), c. Fax No.	No. (b) (6), (t)	b. Cell No. d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)	the best of my knowledge and believely (b) (6), (b) (7)(C) name and title or office, if any	11a. Tel. No (b) (6), (b) (7) c. Fax No. Tel. f. Cell	No. (b) (6), (t) No.	b. Cell No. d. e-Mail (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)	the best of my knowledge and believely (b) (6), (b) (7)(C) name and title or office, if any	11a. Tel. No (b) (6), (b) (7) c. Fax No. Tel. f. Cell Fax e-M	No. (b) (6), (t) No. No.	b. Cell No. d. e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	Case 19-CB-237285	3-5-2019		
NSTRUCTIONS: File an original of this charge with the NLRB Regional Dispecurred or is occurring.	ector of the region in whic	h the alleged unfair labor practice		
LABOR ORGANIZATION OR ITS AGENTS AGA Name	NST WEICH CHARGE IS BR	GUGHT		
Union of American Physicians and Dentists AFSCME Local 206	h Union Representative to John Diel	r Contact		
Address 708 Broadway Suite 200 D. Tayland M. Source	d. Fet No.	e.e. Cell No.		
708 Broadway, Suite 300 D. Tacoma, WA 98402	(253)244-7797 f Fax No.	g_e-Mail washington@uapd.com		
The above-named labor organization or its agents have engaged in and are 6(b), subsection(s) (1)(A) of the National Labor Relations Act, and thesis unfolding meaning of the Act, or are unitar practices allecting commerce within the Basis of the Charge (set forth a clear and concise statement of the facts cons	iir labor practices are unfair	dices within the meaning of section practices affecting commerce within Postal Reorganization Act		
Within the past six (6) months, the above-named labor organizes the exercise of the Act Learning the Union.	y failing in its duty to fa	airly represent the Charging		
Name of Employer	4a Tel No.	서ち. Cell No		
Swedish Express Care	4c Fax No.	4d. e-Mail		
Location of Plant involved (street, city, state, and ZIP code).	6 Employer representative			
7707 SE 27th Street, Mercer Island, WA 98040 Type of Establishment (<i>factory, raine, wholesaler</i>) 8. Principal produc	Michelie Unabla Ma Lor service	inager 19 Number of Workers employed		
Medical Clinic Medical Servi		50		
Eull name of party filing charge) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	11b Cell No		
	11c. Fax No.	(b) (6), (b) (7)(C)		
Address of party filing charge (street, city, state, and ZIP code)				
7 (-7, (-7, (-7, (-7, (-7, (-7, (-7, (-7				
b) (6) , $(b) (7)(C)$	therein are true to the be	st of my knowledge and belief. Tel No.		
(b) (6), (b) (7	(VC)	(b) (c) (b) (7)(o)		
	me and title or office. if any	(b) (6), (b) (7)(C)		
	Date , ,	Fax No.		
(b) (6), (b) (7)(C)	3-1-2019	Ĵ e-Mail		
\(\frac{1}{2}\),\(\frac{1}{2}\),\(\frac{1}{2}\),\(\frac{1}{2}\)	13-1-2017			

WILL FUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY KINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151-et seq. The principal use of the information as to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or higauon. The routine uses for the information are fully assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or higauon. The routine uses for the information are fully assist that his Federal Register, 71 Fed. Reg. 74942-43 (Dec. 15, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB in decline to invoke its processes.

[In the Proceedings of the principal use of the information as the NLRB in decline to invoke its processes.]

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
19-CB-237480	3-8-2019		

INSTRUCTIONS: File an original with NLRB Regional Director for the				ed or is occurring.		
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH			to contact		
a. Name Montana Federation of Public Employees			b. Union Representative to contact			
widthana rederation of robite Employees		Jeff Cowee				
		Title: MF	PE Field Con	sultant		
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (406) 442-	4250	e. Cell No.		
1232 E 6th Ave MT Helena 59601-		f. Fax No.		g. e-Mail		
WIT Fleteria 59001				jcowee@mfpe.org		
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Ameaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor R ces are unfa	elations Act, a ir practices af	and these unfair labor practices		
2. Basis of the Charge (set forth a clear and concise statement of th	e facts constituting the alleged	d unfair laboi	practices)			
See additional page						
3. Name of Employer		4a. Tel. No).	b. Cell No.		
Lewis & Clark County/PureView Health Center		(406) 447-8310		d - 44-11		
•		c. Fax No.		d. e-Mail KDesRosier@LCCountyMT.gov		
				NDesNosier@EcocountyWin.gov		
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	yer representative to contact		
316 North Park Avenue MT Helena 59623-				man Resources Director		
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9 Numbe	er of workers employed		
Healthcare	Health Clinic	01 3011100				
10. Full name of party filing charge	Troditi omito	11a. Tel. N	lo.	b. Cell No.		
		(b) (6), (b) (7				
(b) (b), (b) (7)(c)		c. Fax No.		d. e-Mail		
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C)						
•		1 +	No.			
12. DECLARATION declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belie			el. No. (b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		ell No.			
(signature of representative or person making charge) (Print/type	name and title or office, if any	v)				
	Title:	Fa	ıx No.			
(b) (6), (b) (7)(C)		e-	Mail			
Address	(date) 03/8/2019	16:22:48	(b) (6),	(b) (7)(C)		
	100.0/					

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATÉS OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
19-CB-237598	3-13-19			

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor p	ractice occurr	red or is occurring.
1. LABOR ORGANIZATION OR ITS				
a. Name		b. Union R	epresentative	to contact
National Association of Letter Carriers, Local 1433		(b) (6).	(b) (7)(C)	
228 N. Holly Street,		() ()		
Medford, OR 97501				
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		le. Cell No.
228 North Holly Street		(b) (6), (b) (7)(C)	
Medford, OR 97501		f. Fax No.		g. e-Mail
				(b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Matic	anall abor E	olations Ast	and those unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labo	r practices)	
Within the last six months, the above listed Union has fa	ailed in its duty of fair rep	presentati	on by inter	ntionally discriminating
against its members in processing their grievances in re	etaliation against them a	nd in an e	ffort to coe	erce and restrain them in
their exercise of protected activity for arbitrary and invid	lious reasons.			
Name of Employer		4a. Tel. No		b. Cell No.
United States Postal Service		(541) 77- c. Fax No.	4-4088	d. e-Mail
		C. Pax No.		d. e-iviaii
 Location of plant involved (street, city, state and ZIP code) 173 Ehrman Way, Medford, OR 97501-1335 			6. Emplo	yer representative to contact
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed
postal facility	processing of U.S. mai	I		
10. Full name of party filing charge		11a. Tel. N		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b	o) (7)(C)	
		c. Fax No.	7	d. e-Mail (b) (6) (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	'			
			l No	
declar (b) (6), (b) (7)(C) ^{2.} DECLARATION the statements therein are true to	the best of my knowledge and belie		el. No. (b) (6)	, (b) (7)(C)
(b) (6), (b) (7)(C)	C	ell No.	
(Silentation paking charge) (Print/type	name and title or office, if any			
		i i	x No.	
		e-	_{Mail} (b) (6	6), (b) (7)(C)——
Address (b) (6), (b) (7)(C)	(date)_3-8			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WR	ITE IN THIS SPACE	
Case 19-CB-237610	Date Filed 3/11/2019	•

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	ctice occurre	ed or is occurring.	
LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH	CHARGE IS	BROUGHT		
a. Name		b. Union Rep	resentative t	to contact	
Pacific Northwest Staff Union		Brandon Tippy			
		Title: Presi	dent		
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (360) 296-08	666	e. Cell No.	
1914 N. 34th Street, Suite 100		f. Fax No.		g. e-Mail	
WA Seattle 98103				(b) (6), (b) (7)(C)	
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Ac meaning of the Act and the Postal Reorganization Act.	of the Natio	nal Labor Rel	ations Act, a	nd these unfair labor practices	
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	ractices)		
See additional page					
Name of Employer		4a. Tel. No.		b. Cell No.	
United Food and Commercial Workers Local 21		(206) 436-0210			
		c. Fax No.		d. e-Mail	
				fguenther@ufcw21.org	
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact	
5030 1st Ave S #200			Faye gue		
WA Seattle 98134			Title: Secr	retary-Treasurer	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service		r of workers employed	
Others	Labor Union		75		
10. Full name of party filing charge		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.	
(b) (6), (b) (7)(C)		c. Fax No.		d. e-Mail	
Address of such Eller shows (4.4.4.1) and a 4700 such				(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)	J		· · · · ·		
12. DECLARATION declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	Tel.	No. (b) (6), (b	b) (7)(C)	
(b) (6) (b) (7)(C)	(b) (6), (b) (7)(C)	Cell			
(signature of representative or person making charge) (Print/type	name and title or office, if any		No		
	Title:	Fax	NO.		
(b) (6), (b) (7)(C)	(date) ^{03/10/201}	e-M 9 18:11:26		(b) (7)(C)	
Address	(uale)	<u></u> L_			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

8(b)(1)(A)

NATIONAL LABOR RELATIONS BOAR	RD	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION AGENTS		19-CB-237611	3-11-2019	
INSTRUCTIONS: File an original of this charge with t	he NLRB Regional D	irector of the region in v	which the alleged unfair labor practice	
occurred or is occurring. 1. LABOR ORGANIZATION	N OR ITS AGENTS AG	AINST WHICH CHARGE IS	SBROUGHT	
a. Name b. Union Representative to Contact				
IAM District Lodge 160 Local 79		Paul Miller		
c. Address 9135 15th Place South, Seattle, WA 98108		d. Tel. No. (206)764-0473	e.e. Cell No.	
		f. Fax No.	g. e-Mail paul@iam160.com	
 h. The above-named labor organization or its agents hat 8(b)(1)(A) of the National Labor Relations Act, and the the Act, or are unfair practices affecting commerce with 	ese unfair labor praction	ces are unfair practices af	fecting commerce within the meaning of	
2. Basis of the Charge (set forth a clear and concise state	ement of the facts cor	nstituting the alleged unfai	ir labor practices)	
Since about (b) (6), (b) (7)(C) 2019, the above-name	med labor organiz	ation has restrained	and coerced employees in the	
exercise of rights protected by Section 7 of				
arbitrary or discriminatory reasons or in bad	-	g to process the gife	varioe of statement for	
arbitrary or discriminatory reasons of the bad	iaitii.		I	
3. Name of Employer		4a. Tel. No.	4b. Cell No.	
Belshaw Adamatic				
		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP	code)	6. Employer representa	ative to contact	
814 44th Street NW, Suite 103, Auburn, WA	98001	Bill Satter		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	ct or service	Number of Workers employed	
factory	Donut fryers	3	150	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail	
11. Address of party filing charge (street, city, state, and	ZIP code)	<u></u>		
(b) (6), (b) (7)(C)				
	12. DECLARA	TION		
I declare that I have read the above charge an	d that the statements	therein are true to the	best of my knowledge and belief.	
(b) (6), (b) (7)(C)			Tel No.	
	(b) (6), (b) (7		(b) (6), (b) (7)(C)	
narge)	Prinviype na	me and title or office, if ar	ny Cell No. (b) (6), (b) (7)(C)	
Address:		Date:	Fax No.	
(b) (6), (b) (7)(C)		Machin		
		1/20/19	(b) (6), (b) (7)(C	

DO NOT WRITE IN THIS SPACE

UNITED STATES OF AMERICA

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA

NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

and the second	FORM EXEMPT UNDER 44 U.S.C 3512
DO NOT WRIT	E IN THIS SPACE
Case	Date Filed
19-CB-237830	3-12-2019

INSTRUCTIONS: File an original with NLPR Peninnal Director for the ragion in which the alloged unfair labor practice occurred or is occurring

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged t	пнан юрог рга	idice occurr	ed of is occurring.
1, LABOR ORGANIZATION OR IT	S AGENTS AGAINST WHICH			
a. Name	, ,,,	b. Union Rep	presentative	to contact
IUOE Local 302		LAKE	WILL	JAMS
c. Address (Street, city, state, and ZIP code) 3002 LATHRO P ST FATREMUKS AK 9970 h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) and (2) are unfair practices affecting commerce within the meaning of the Atmeaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the Within the last six (6) months, the above-named labor of hiring hall registrant (b) (6), (b) (7)(C) and other registrant	I in and is (are) engaging in ur of the Nati Act, or these unfair labor pract the facts constituting the allege organization has violated	d. Tel. No. 907-45 f. Fax No. 907-45 fair labor praconal Labor Reices are unfair d unfair labor p	2-8/3) 2-134 dices within lations Act, a practices af	e. Cell No. g. e-Mail the meaning of section 8(b), and these unfair labor practices ffecting commerce within the sentation by bypassing
3. Name of Employer		4a. Tel. No.		b. Cell No. d. e-Mail chiefthomas907@gmail.com
Location of plant involved (street, city, state and ZIP code)			6. Employ	yer representative to contact
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C), an individual		11a. Tel. No (b) (6), (b) c. Fax No.		b. Cell No. d. e-Mail
o) (6), (b) (7)(C)		Tel	No.	,
(b) (6), (b) (7)(C) (Print/type	the best of my knowledge and belie (7)(C), an individual name and title or office, if any	f. Cell	(b) (6), No.	(b) (7)(C)
(b) (6), (b) (7)(C)	(date)_3.12	e-M	lail (b) (6)	, (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
19-CB-237959	3-19-19		

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name		b. Union Rep	presentative	to contact
Seafarer's International Union		Nicholas N	Marrone	
		Title: Vice	President, V	Vest Coast Region
c. Address (Street, city, state, and ZIP code)		d. Tel. No.	276	e. Cell No.
5201 Auth Way		(301) 899-06 f. Fax No.	0/0	q. e-Mail
MD Camp Springs 20746		I. Fax No.		nmarrone@seafarers.org
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Rel	ations Act, a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor p	oractices)	
See additional page				
See additional page				
2. Name of Employer		4a. Tel. No.		b. Cell No.
Name of Employer US Army Corps of Engineers		(503) 808-51	50	2. 33
oo runny oorpo or Engineers		c. Fax No.		d. e-Mail
				khunt@seafarers.org
Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact
333 SW 1st Ave			Kathleen	
OR Portland 97204			Title: Lab	or Representative
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
Water Transportation	Dredging Operations		300	
10. Full name of party filing charge		11a. Tel. No		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)	(C)	
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
		1		
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		No. (b) (6), (b)	o) (7)(C)
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		No.	
(signature of representative or person making charge) (Print/type	name and title or office, if any			
	Title:	Fax	No.	
(b) (6), (b) (7)(C)		e-M	lail	
Address	(date) 03/19/201	9 07:02:13	(b) (6)	, (b) (7)(C)
	(=300/			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OF AGENTS	RITS	19-СВ-238235	3-18-2019	
INSTRUCTIONS: File an original of this charge with the NL occurred or is occurring.	RB Regional Di	rector of the region in whic	h the alleged unfair labor practice	
LABOR ORGANIZATION OR I	TS AGENTS AGA	INST WHICH CHARGE IS BRO	DUGHT	
a. Name		b. Union Representative to		
BCTGM Local 9		Mary Trujillo		
		Union Representativ	/e	
		· · · · · · · · · · · · · · · · · · ·		
c. Address		d. Tel. No.	e.e. Cell No.	
5950 6th Ave S., Seattle, WA 98108		(206)768-9990		
		f. Fax No.	g. e-Mail	
		L	maryt@bctgm9.org	
h. The above-named labor organization or its agents have eng 8(b)1A of the National Labor Relations Act, and these unfair Act, or are unfair practices affecting commerce within the m	r labor practices eaning of the Ac	are unfair practices affecting and the Postal Reorganizati	commerce within the meaning of the on Act.	
2. Basis of the Charge (set forth a clear and concise statement				
Since about (b)(6),(b)(7)(c) 2019, the above-named lab				
exercise of rights protected by Section 7 of the A	ct by refusing	to properly process the	grievance of(b) (6), (b) (7)(C)	
regarding suspension for arbitrary or discriming	natory reason	s or in had faith	+ CH - 200	
		0-1-1:1:	101000	
on My Sexual Harrasgment Char	ges of	Retalition Cha 4a. Tel. No.	rges	
3. Name of Employer			4b. Cell No.	
Safeway Inc.		253-759-9251	44 - 14 - 1	
		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative	to contact	
	Pearl St			
	Principal product		Number of Workers employed	
1 1	roceries		50	
10. Full name of party filing charge	,	11a. Tel: No.	11b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail	
		TIC. FAX NO.	(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP co	ode)			
(b) (6), (b) (7)(C)				
	12. DECLARAT	ION		
			of my lynamiadae and haliaf	
I declare that I have read the above charge and that	the statements	therein are true to the best	Tel No.	
$(L \setminus (O) \setminus (L \setminus (T) \setminus O)$			rei No.	
(b) (6), (b) (7)(C)				
(0), (0), (0), (1), (0)	(b) (6), (b) (7	7)(C)	(b) (6), (b) (7)(C)	
		ne and title or office, if any	Cell No.	
	ne and title of office, if any	Cell No.		
Address:	-	Date:	Fax No.	
(b) (6), (b) (7)(C)				
			e-Mail	
			(b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

NATIONAL LABOR RELATIONS BOARD)	Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION AGENTS		19-CB-238958	3-29-2019		
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.					
	OR ITS AGENTS AGA	INST WHICH CHARGE IS BRO	OUGHT		
a. Name		b. Union Representative to			
IBEW Local 89		Matt Carroll			
		Business Manager			
c. Address		d. Tel. No.	e.e. Cell No.		
PO Box 3219, Arlington, WA 98223		(360)657-1423			
		f. Fax No.	g. e-Mail		
 The above-named labor organization or its agents have 8(b)(1)(A) of the National Labor Relations Act, and these the Act, or are unfair practices affecting commerce with 	se unfair labor practice	es are unfair practices affectir	ng commerce within the meaning of		
Basis of the Charge (set forth a clear and concise state	ment of the facts cons	stituting the alleged unfair labor	or practices)		
Since about (b)(6),(b)(7)(C) 2019, the above-name					
l l					
and coerced employees in the exercise of rig		-			
applicants/employees (b) (6), (b) (7)(C)		•	nts the right to accept the		
Employer's offer to retire under the terms of i	ts income Securit	ty Plan (ISP) for arbitrar	y or discriminatory reasons or		
in bad faith.					
Name of Employer		4a. Tel. No.	4b. Cell No.		
Frontier Communications					
		4c. Fax No.	4d. e-Mail		
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representative	to contact		
1800 41st St. N-100, Everett, WA 98203		Alycia Springer HR			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product		9. Number of Workers employed		
communications	Telephones		100+		
10. Full name of party filing charge	Telephones	11a, Tel. No.	11b. Cell No.		
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)			
		11c. Fax No.	11 <u>d</u> e-Mail		
			(b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and Z	IP code)	·			
(b) (6), (b) (7)(C)					
	12. DECLARAT		-		
I declare that I have read the above charge and	that the statements	therein are true to the best			
(b) (6), (b) (7)(C)			Tel No.		
	(b) (C) (b)	(7)(0)	(b) (6) (b) (7)(C)		
	(7)(C) ne and title or office, if any	(b) (6), (b) (7)(C)			
(dignature or representative or percent making energy)	- inviype nan	ne and tide of office, if any	OGII NO.		
Address: (b) (7)(C)		Date:	Fax No.		
(b) (6), (b) (7)(C)		3-29-19	e-Mail		
		3-41	(b) (6), (b) (7)(C)		

DO NOT WRITE IN THIS SPACE

UNITED STATES OF AMERICA

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

FORM NLRB-508 (6-18)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD AMENDED CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS	SPACE
Case	Date Filed
19-CD-238056	3-29-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1, LABOR ORGANIZATION OR IT	S AGENTS	AGAINST WHICH CHAR	SE IS BROU	GHT		
Name Name International Association of Machinists and Aerospace Work	b. Union Representative to contact (b) (6), (b) (7)(C)					
			d. Tel. No. 206 762 7	990	e. Cell No.	
9135 15th Place South Seattle, WA 98108			f. Fax. No. 206 764 0468			
			g, e-mail			
 h. The above-named labor organization has engaged in and is engaged list subsections) (4)(ii)(D) practices are practices affecting commerce within the meaning of 		of the Natio	nal Labor Re	lations Act, a	nd these unfair labor	
the Act and the Postal Reorganization Act.						
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Maintenance and repair work at Terminal 5 Port of Seattle for Employer SSA Terminals/SSA Marine is currently being employees represented by the ILWU. By letter dated March 18, 2019, the above-named labor organization threatened action" against SSA Terminals LLC, including "picketing and striking" in support of its claim for that same work The ILWU also claims the disputed work and will defend its claim to that work against by the Employer adverse to that claim. Given these circumstances, the Charging Party believes a 10(k) hearing is appropriate and necessary to resolve the the Terminal 5 maintenance and repair work.					ainst SSA Terminals ork and will defend its	
3. Name of Employer SSA Terminals, Inc.	·····	4a. Tel. No. 206 654 3700	1		c. Fax No. 206 623 0179	
	ļ	d. e-mail				
5. Location of plant involved (street, city, state and ZIP code) 1131 SW Klickitat Way Seattle WA 58134			6. Employer Jim McMu		ve to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) Cargo Terminal Operator		rincipal product or service ng Services		9. Number of 500+	f workers employed	
10. Full name of party filing charge Jim McMullen, Esq.						
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No. 619 230 7746	b. Cell No. c. Fax No. 6198311934 6196967124		c. Fax No. 6196967124	
101 West Broadway, Ste 2000 San Diego CA 92101		d. e-mail jmcmullen@grsm.cor	om			
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.			Tel. No.			
2. Will	Jim Mo	Mullen, Attorney		čeli No.		
(signature of representative or person making charge)	(Print/type na	nme and title or office, if any)	Fax No.		1.	
101 West Broadway, Ste 2000 San Diego CA 9210 Address	101 West Broadway, Ste 2000 San Diego CA 92101 Address Date 3/2-8/12 e-mail					

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

FORM NLRB-508 (6-18)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE					
Case	Date Filed				
19-CD-238056	3-19-2019				

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR IT	S AGENTS A	AGAINST WHICH CHARG	SE IS BROU	IGHT		
Name ernational Association of Machinists and Aerospace Workers, District Lodge No. 160			b. Union Representative to contact (b) (6), (b) (7)(C)			
c. Address (Street, city, state, and ZIP code) 9135 15th Place South Seattle, WA 98108				7990	e. Cell No.	
				f. Fax. No. 206 764 0468		
			g, e-mail			
h. The above-named labor organization has engaged in and is enga	ıging in unfai	·	-			
(list subsections) 4(d)		of the Nation	nal Labor Re	elations Act, a	and these unfair labor	
practices are practices affecting commerce within the meaning of	the Act, or th	nese unfair labor practices	affecting co	mmerce with	in the meaning of	
the Act and the Postal Reorganization Act.						
Maintenance and repair work at Terminal 5 Port of Seattle for employees represented by the ILWU. By letter dated March action" against SSA Terminals LLC, including "picketing and The ILWU also claims the by the Employer adverse to that claim. Given these circumstances, the Charging Party believes a 1 the Terminal 5 maintenance and repair work.	18, 2019, the striking in a disputed v	he above-named labor n support of its claim fo work and will defend its	organization r that same claim to th	on threatene work. at work agai	d to take "economic inst any assignment	
3. Name of Employer SSA Terminals, LLC		4a. Tel. No. 206 654 3700	b. Cell No.		c. Fax No. 206 623 0179	
		d. e-mail	200 023 0 173		200 020 0110	
Location of plant involved (street, city, state and ZIP code) 131 SW Klickitat Way seattle, WA 98134			6. Employer representative to contact Jim McMullen, Esq.			
7. Type of establishment (factory, mine, wholesaler, etc.) Cargo Terminal Operator	8. Identify principal product or service Stevedoring Services		<u> </u>	9. Number of workers employed 500+		
10. Full name of party filing charge im McMullen, Esq., Gordon Rees Scully Mansukhani, LLP						
Address of party filing charge (street, city, state and ZIP code) 11a. Tel. No. 619 230 7746 11 d. e-mail jmcmullen@gordoni			b. Cell No. 619 813 1934		c. Fax No.	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.				Tel. No.		
Jim McMullen, Attorney			Cell No.			
(signature of representative or person making charge)	erson making charge) (Print/type name and title or office, if any)			Fax No.		
101 West Broadway, Ste 2000 San Diego CA 9210	CA 92101			e-mail		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT