

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**RC PETITION**

DO NOT WRITE IN THIS SPACE

Case No.


20-RC-260146

Date Filed

5/8/2020

**INSTRUCTIONS:** Unless e-Filed using the Agency's website, [www.nlrb.gov/](http://www.nlrb.gov/), submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party.

**1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE** - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.

<b>2a. Name of Employer:</b> Pacific Gas and Electric Co.		<b>2b. Address(es) of Establishment(s) involved (Street and number, City, State, ZIP code):</b> 77 Beale St. San Francisco, CA 94105	
<b>3a. Employer Representative - Name and Title:</b> Stacey Campos		<b>3b. Address (if same as 2b - state same):</b> same	
<b>3c. Tel. No.</b> 415-973-5357	<b>3d. Cell No.</b> 415-850-6340	<b>3e. Fax No.</b> 415-973-5520	<b>3f. E-Mail Address</b> SACH@pge.com
<b>4a. Type of Establishment (Factory, mine, wholesaler, etc.):</b> Gas and Electric Utility		<b>4b. Principal Product or Service</b> Gas and Electric Service	<b>5a. City and State where unit is located:</b> Northern California
<b>5b. Description of Unit Involved:</b> <b>Included:</b> Power Generation Contract Management - see attachment <b>Excluded:</b> All other employees - see attachment			<b>6a. Number of Employees in Unit:</b> 8 <b>6b. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the Petitioner?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Check One: <input checked="" type="checkbox"/> 7a. Request for recognition as Bargaining Representative was made on (Date) 5/8/2020 and Employer declined recognition on or about (Date) no reply (If no reply received, so state). <input type="checkbox"/> 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act.			
<b>8a. Name of Recognized or Certified Bargaining Agent (if none, so state):</b> Engineers and Scientists of California, Local 20 IFPTE		<b>8b. Address:</b> 810 Clay St., Oakland CA 94607	
<b>8c. Tel. No.</b> 510-238-8320	<b>8d. Cell No.</b>	<b>8e. Fax No.</b> 510-238-8324	<b>8f. E-Mail Address</b> dlucido@ifpte20.org
<b>8g. Affiliation, if any:</b> IFPTE		<b>8h. Date of Recognition or Certification</b> 01/01/52	<b>8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year)</b> 12/31/2025
<b>9. Is there now a strike or picketing at the Employer's establishment(s) involved?</b> No If so, approximately how many employees are participating? (Name of Labor Organization) has picketed the Employer since (Month, Day, Year)			
<b>10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state)</b> None			
<b>10a. Name</b>	<b>10b. Address</b>	<b>10c. Tel. No.</b>	<b>10d. Cell No.</b>
		<b>10e. Fax No.</b>	<b>10f. E-Mail Address</b>
<b>11. Election Details:</b> If the NLRB conducts and election in this matter, state your position with respect to any such election: Mail ballot		<b>11a. Election Type:</b> <input type="checkbox"/> Manual <input checked="" type="checkbox"/> Mail <input type="checkbox"/> Mixed Manual/Mail	
<b>11b. Election Date(s):</b> 5/25/2020		<b>11c. Election Time(s):</b>	<b>11d. Election Location(s):</b>
<b>12a. Full Name of Petitioner (including local name and number):</b> Engineers and Scientists of California, Local 20 IFPTE		<b>12b. Address (street and number, city, State and ZIP code):</b> 810 Clay St., Oakland CA 94607	
<b>12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state):</b> International Federation of Professional and Technical Engineers, AFL-CIO & CLC			
<b>12d. Tel. No.</b> 510-238-8320	<b>12e. Cell No.</b>	<b>12f. Fax No.</b> 510-238-8324	<b>12g. E-Mail Address</b> dlucido@ifpte20.org
<b>13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding.</b>			
<b>13a. Name and Title:</b> Danielle Lucido, Chief Counsel		<b>13b. Address (street and number, city, State and ZIP code):</b> 810 Clay St. Oakland CA 94607	
<b>13c. Tel. No.</b> 510-238-8320	<b>13d. Cell No.</b> 415-269-5554	<b>13e. Fax No.</b> 510-238-8324	<b>13f. E-Mail Address</b> dlucido@ifpte20.org
<b>I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.</b>			
<b>Name (Print)</b> Danielle Lucido	<b>Signature</b> 	<b>Title</b> Chief Counsel	<b>Date</b> 5/8/2020

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

**Attachment for RC petition for ESC Local 20, IFPTE**

**PG&E Power Generation Contract Management**

**Unit Involved:**

**Included:**

All Contract Administrators, Technical Procurement Specialists (including Associate TPS, TPS, Senior TPS and Expert TPSS), Contract Specialists and Business Analysts in the Employer's "Project Execution – Contracts" department within the Power Generation organization.

These employees will be added to the Union's existing professional and technical unit via an Armour-Globe self-determination election.

**Excluded:**

All supervisors, guards and all other employees as defined by the Act.



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**RC PETITION**

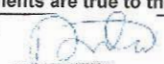
DO NOT WRITE IN THIS SPACE

Case No. 20-RC-260340

Date Filed  
5/13/2020

**INSTRUCTIONS:** Unless e-Filed using the Agency's website, [www.nlr.gov/](http://www.nlr.gov/), submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party.

**1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE** - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.

<b>2a. Name of Employer:</b> American Civil Liberties Union of Northern California		<b>2b. Address(es) of Establishment(s) involved (Street and number, City, State, ZIP code):</b> 39 Drumm Street, San Francisco, California 94111 2600 Ventura St., Suite 206, 2nd fl., Fresno, CA 93721 1331 Garden Highway, Suite 300, Sacramento, CA 95833	
<b>3a. Employer Representative - Name and Title:</b> Abdi Soltani, Executive Director		<b>3b. Address (if same as 2b - state same):</b> 39 Drumm Street, San Francisco, California 94111	
<b>3c. Tel. No.</b> (415) 293-6316	<b>3d. Cell No.</b>	<b>3e. Fax No.</b>	<b>3f. E-Mail Address</b> asoltani@aclunc.org
<b>4a. Type of Establishment (Factory, mine, wholesaler, etc.)</b> nonprofit		<b>4b. Principal Product or Service</b> legal advocacy	
<b>5b. Description of Unit Involved:</b> <b>Included:</b> See Attachment A <b>Excluded:</b> See Attachment A		<b>5a. City and State where unit is located:</b>  <b>6a. Number of Employees in Unit:</b> 78 <b>6b. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the Petitioner?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
<b>Check One:</b> <input checked="" type="checkbox"/> 7a. Request for recognition as Bargaining Representative was made on (Date) <u>January 31, 2020</u> and Employer declined recognition on or about (Date) <u>5/8/2020</u> (If no reply received, so state). <input type="checkbox"/> 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act.			
<b>8a. Name of Recognized or Certified Bargaining Agent (If none, so state)</b> none		<b>8b. Address:</b>	
<b>8c. Tel. No.</b>	<b>8d. Cell No.</b>	<b>8e. Fax No.</b>	<b>8f. E-Mail Address</b>
<b>8g. Affiliation, if any:</b>		<b>8h. Date of Recognition or Certification</b>	<b>8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year)</b>
<b>9. Is there now a strike or picketing at the Employer's establishment(s) involved?</b> <u>No</u> If so, approximately how many employees are participating? _____ (Name of Labor Organization) _____, has picketed the Employer since (Month, Day, Year) _____			
<b>10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state)</b> none			
<b>10a. Name</b>		<b>10b. Address</b>	
<b>10c. Tel. No.</b>		<b>10d. Cell No.</b>	
<b>10e. Fax No.</b>		<b>10f. E-Mail Address</b>	
<b>11. Election Details:</b> If the NLRB conducts an election in this matter, state your position with respect to any such election: <input type="checkbox"/> Manual <input checked="" type="checkbox"/> Mail <input type="checkbox"/> Mixed Manual/Mail			
<b>11b. Election Date(s):</b> 5/26/20 - 6/10/20		<b>11c. Election Time(s):</b>	
<b>11d. Election Location(s):</b>			
<b>12a. Full Name of Petitioner (including local name and number):</b> Engineers and Scientists of California Local 20, IFPTE, AFL-CIO/CLC		<b>12b. Address (street and number, city, State and ZIP code):</b> 810 Clay St, Oakland, CA, 94607	
<b>12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state):</b> International Federation of Professional and Technical Engineers, AFL-CIO & CLC			
<b>12d. Tel. No.</b> 510-238-8320	<b>12e. Cell No.</b>	<b>12f. Fax No.</b> 510-238-8324	<b>12g. E-Mail Address</b>
<b>13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding.</b>			
<b>13a. Name and Title:</b> Danielle Lucido, Chief Counsel		<b>13b. Address (street and number, city, State and ZIP code):</b> 810 Clay St, Oakland, CA 94607	
<b>13c. Tel. No.</b> 510-238-8320	<b>13d. Cell No.</b> 415-269-5554	<b>13e. Fax No.</b> 510-238-8324	<b>13f. E-Mail Address</b> dlucido@ifpte20.org
<b>I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.</b>			
<b>Name (Print)</b> Danielle Lucido		<b>Signature</b> 	<b>Title</b> Chief Counsel
		<b>Date</b> 5/13/20	

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

## **Attachment A**

To RC petition filed on 5/13/20 by ESC Local 20, IFPTE (ESC):

### **5b. Description of Unit Involved:**

#### **Included:**

Administrative Assistant, Associate Communications Strategist, Associate Director of Leadership Gifts, Associate/Attorney, Communications Associate, Communications Strategist, Creative Strategist, Development Operations Manager, Digital Strategist, Director of Foundation Relations & Donor Engagement, Donor Engagement Manager, Donor Services Specialist, Event Assistant, Finance Assistant, Grassroots Advocacy Manager, Handyperson, Individual Giving Officer, Intake Manager, Investigator, Janitor, Leadership Development Manager, Leadership Gifts/Campaign Associate, Legal-Policy Assistant, Legal-Policy Fellow, Legislative Advocate, Legislative Assistant, Legislative Attorney, Legislative Coordinator, Litigation Assistant, Operations Assistant, Operations Coordinator, Organizer, Organizing Program Associate, Organizing Program Manager, Policy & Legal Researcher, Policy Assistant, Program Attorney, Program Coordinator, Program Manager, Prospect Development Manager, Receptionist, Regional Organizing and Program Manager, Senior Program Attorney, Senior Research Assistant, Senior Staff Attorney, Staff Attorney

#### **Excluded:**

All other employees, including confidential employees, guards, managers, and supervisors as defined by the Act.



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**RC PETITION**

DO NOT WRITE IN THIS SPACE

Case No.


20-RC-260441

Date Filed

5/15/2020

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**1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE** - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.

<b>2a. Name of Employer:</b> Pop-Up Magazine Productions		<b>2b. Address(es) of Establishment(s) involved (Street and number, City, State, ZIP code):</b> 2343 3rd Street, #296, San Francisco, CA 94107	
<b>3a. Employer Representative - Name and Title:</b> Douglas McGray and Chas Edwards, Editor-in-Chief and Publisher		<b>3b. Address (if same as 2b - state same):</b> same	
<b>3c. Tel. No.</b>	<b>3d. Cell No.</b>	<b>3e. Fax No.</b>	<b>3f. E-Mail Address</b> doug@californiasunday.com
<b>4a. Type of Establishment (Factory, mine, wholesaler, etc.)</b> Office		<b>4b. Principal Product or Service</b> Magazine and stage production	
<b>5b. Description of Unit Involved:</b> <b>Included:</b> SEE ATTACHMENT A <b>Excluded:</b> SEE ATTACHMENT A		<b>5a. City and State where unit is located:</b> San Francisco, CA <b>6a. Number of Employees in Unit:</b> 31 <b>6b. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the Petitioner?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
<b>Check One:</b> <input checked="" type="checkbox"/> <b>7a. Request for recognition as Bargaining Representative was made on (Date)</b> 05/11/2020 <b>and Employer declined recognition</b> on or about (Date) <u>no reply received</u> (If no reply received, so state). <input type="checkbox"/> <b>7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act.</b>			
<b>8a. Name of Recognized or Certified Bargaining Agent (If none, so state)</b>		<b>8b. Address:</b>	
<b>8c. Tel. No.</b>	<b>8d. Cell No.</b>	<b>8e. Fax No.</b>	<b>8f. E-Mail Address</b>
<b>8g. Affiliation, if any:</b>		<b>8h. Date of Recognition or Certification</b>	
<b>8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year)</b>			
<b>9. Is there now a strike or picketing at the Employer's establishment(s) involved?</b> <u>No</u> <b>If so, approximately how many employees are participating?</b> _____ (Name of Labor Organization) _____, has picketed the Employer since (Month, Day, Year) _____			
<b>10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state)</b> None			
<b>10a. Name</b>		<b>10b. Address</b>	
<b>10c. Tel. No.</b>		<b>10d. Cell No.</b>	
<b>10e. Fax No.</b>		<b>10f. E-Mail Address</b>	
<b>11. Election Details:</b> If the NLRB conducts and election in this matter, state your position with respect to any such election: <input type="checkbox"/> Manual <input checked="" type="checkbox"/> Mail <input type="checkbox"/> Mixed Manual/Mail			
<b>11b. Election Date(s):</b> May 26, 2020		<b>11c. Election Time(s):</b>	
<b>11d. Election Location(s):</b>			
<b>12a. Full Name of Petitioner (including local name and number):</b> Media Guild of the West, The NewsGuild-CWA Local 39213		<b>12b. Address (street and number, city, State and ZIP code):</b> P.O. Box 2554, El Segundo, CA 90245	
<b>12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state):</b> Communications Workers of America			
<b>12d. Tel. No.</b> (213) 293-9850		<b>12e. Cell No.</b> (b) (6), (b) (7)(C)	
<b>12f. Fax No.</b>		<b>12g. E-Mail Address</b>	
<b>13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding.</b>			
<b>13a. Name and Title:</b> Lisl R. Soto, Attorney WEINBERG, ROGER & ROSENFELD, APC		<b>13b. Address (street and number, city, State and ZIP code):</b> 800 Wilshire Boulevard, Suite 1020 Los Angeles, CA 90017	
<b>13c. Tel. No.</b> (213) 380-2344		<b>13d. Cell No.</b>	
<b>13e. Fax No.</b> (213) 443-5098		<b>13f. E-Mail Address</b> lsoto@unioncounsel.net; nlrbnotices@unioncounsel.net	
<b>I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.</b>			
<b>Name (Print)</b> Lisl R. Soto		<b>Signature</b> 	
<b>Title</b> Attorney		<b>Date</b> 05/15/2020	

**WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

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## ATTACHMENT A

### NATIONAL LABOR RELATIONS BOARD RC PETITION

#### **5b. Description of Unit Involved:**

**Included:** Account Executives, Art Directors, Associate Editors, Associate Story Producers, Audio Engineers, Contributing Producers, Copy Chiefs, Creative Managers, Directors of Communications, Directors of Community Engagement and Partnerships, Directors of East Coast Partnerships, Directors of West Coast Sales, Event Managers, Media Archivists, Motion Graphics Designers, Music Directors, Photo Directors, Producers, Production Managers, Research Editors, Senior Producers, Staff Assistants, Story Producers, Technical Directors

**Excluded:** All other employees, including Account Coordinators, Creative Directors, Editor-in-Chief, Editorial Directors, Event Directors, Executive Editors, Financial Directors, Managing Editor, Music Directors, Operational Directors, Photo Directors, Publishers, Special Projects Directors, Vice President of Sales



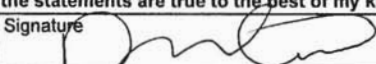
UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
RC PETITION

DO NOT WRITE IN THIS SPACE

Case No.  
20-RC-260942Date Filed  
5/28/2020

**INSTRUCTIONS:** Unless e-Filed using the Agency's website, [www.nlr.gov/](http://www.nlr.gov/), submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party.

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<b>2a. Name of Employer:</b> Pacific Gas and Electric Co.		<b>2b. Address(es) of Establishment(s) involved (Street and number, City, State, ZIP code):</b> 77 Beale St. San Francisco, CA 94105	
<b>3a. Employer Representative - Name and Title:</b> Stacey Campos		<b>3b. Address (if same as 2b - state same):</b> same	
<b>3c. Tel. No.</b> 415-973-5357	<b>3d. Cell No.</b> 415-850-6340	<b>3e. Fax No.</b> 415-973-5520	<b>3f. E-Mail Address</b> SACH@pge.com
<b>4a. Type of Establishment (Factory, mine, wholesaler, etc.)</b> Gas and Electric Utility		<b>4b. Principal Product or Service</b> Gas and Electric Service	<b>5a. City and State where unit is located:</b> Northern California
<b>5b. Description of Unit Involved:</b> <b>Included:</b> Electric Contract Management - see attachment <b>Excluded:</b> All other employees - see attachment			<b>6a. Number of Employees in Unit:</b> 79 <b>6b. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the Petitioner?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>Check One:</b> <input checked="" type="checkbox"/> 7a. Request for recognition as Bargaining Representative was made on (Date) 3/23/2020 and Employer declined recognition on or about (Date) no reply (If no reply received, so state). <input type="checkbox"/> 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act.			
<b>8a. Name of Recognized or Certified Bargaining Agent (If none, so state)</b> Engineers and Scientists of California, Local 20 IFPTE		<b>8b. Address:</b> 810 Clay St., Oakland CA 94607	
<b>8c. Tel. No.</b> 510-238-8320	<b>8d. Cell No.</b>	<b>8e. Fax No.</b> 510-238-8324	<b>8f. E-Mail Address</b> dlucido@ifpte20.org
<b>8g. Affiliation, if any:</b> IFPTE		<b>8h. Date of Recognition or Certification</b> 01/01/52	<b>8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year)</b> 12/31/2025
<b>9. Is there now a strike or picketing at the Employer's establishment(s) involved?</b> No If so, approximately how many employees are participating? _____ (Name of Labor Organization) _____, has picketed the Employer since (Month, Day, Year) _____			
<b>10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state)</b> None			
<b>10a. Name</b>		<b>10b. Address</b>	<b>10c. Tel. No.</b>
			<b>10d. Cell No.</b>
		<b>10e. Fax No.</b>	<b>10f. E-Mail Address</b>
<b>11. Election Details:</b> If the NLRB conducts and election in this matter, state your position with respect to any such election: Mail ballot			<b>11a. Election Type:</b> <input type="checkbox"/> Manual <input checked="" type="checkbox"/> Mail <input type="checkbox"/> Mixed Manual/Mail
<b>11b. Election Date(s):</b> 6/12/2020		<b>11c. Election Time(s):</b>	<b>11d. Election Location(s):</b>
<b>12a. Full Name of Petitioner (including local name and number):</b> Engineers and Scientists of California, Local 20 IFPTE		<b>12b. Address (street and number, city, State and ZIP code):</b> 810 Clay St., Oakland CA 94607	
<b>12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state):</b> International Federation of Professional and Technical Engineers, AFL-CIO & CLC			
<b>12d. Tel. No.</b> 510-238-8320	<b>12e. Cell No.</b>	<b>12f. Fax No.</b> 510-238-8324	<b>12g. E-Mail Address</b> dlucido@ifpte20.org
<b>13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding.</b>			
<b>13a. Name and Title:</b> Danielle Lucido, Chief Counsel		<b>13b. Address (street and number, city, State and ZIP code):</b> 810 Clay St. Oakland CA 94607	
<b>13c. Tel. No.</b> 510-238-8320	<b>13d. Cell No.</b> 415-269-5554	<b>13e. Fax No.</b> 510-238-8324	<b>13f. E-Mail Address</b> dlucido@ifpte20.org
<b>I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.</b>			
<b>Name (Print)</b> Danielle Lucido		<b>Signature</b> 	<b>Title</b> Chief Counsel
			<b>Date</b> 5/28/2020

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.



UNITED STATES GOVERNMENT  
NATIONAL LABOR RELATIONS BOARD  
**RC PETITION**

DO NOT WRITE IN THIS SPACE

Case No.  
**20-RC-261009**

Date Filed  
**May 29, 2020**

**INSTRUCTIONS: Unless e-Filed using the Agency's website, [www.nlr.gov](http://www.nlr.gov), submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party.**

**1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE** - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.

2a. Name of Employer Prince Hotel Waikiki		2b. Address(es) of Establishment(s) involved (Street and number, city, State, ZIP code) 100 Holomoana St, Honolulu, HI 96815	
3a. Employer Representative - Name and Title Josh Hargrove, Prince Waikiki GM; Kisan Jo, Prince Resorts President		3b. Address (If same as 2b - state same) same	
3c. Tel. No. 808-944-4412	3d. Cell No.	3e. Fax No.	3f. E-Mail Address jhargrove@princewaikiki.com; kjo@princehawaii.com
4a. Type of Establishment (Factory, mine, wholesaler, etc.) Hotel		4b. Principal product or service Lodging, food and beverage	5a. City and State where unit is located: Honolulu, Hawaii
5b. Description of Unit Involved Included: See Attachment A Excluded: See Attachment A			6a. No. of Employees in Unit: about 350 6b. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the Petitioner? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

Check One: ☒ 7a. Request for recognition as Bargaining Representative was made on (Date) May 29, 2020 and Employer declined recognition on or about no reply (Date) (If no reply received, so state).  
☐ 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act.

8a. Name of Recognized or Certified Bargaining Agent (If none, so state). none		8b. Address	
8c. Tel No.	8d Cell No.	8e. Fax No.	8f. E-Mail Address
8g. Affiliation, if any		8h. Date of Recognition or Certification	8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year)
9. Is there now a strike or picketing at the Employer's establishment(s) involved? <u>No</u> If so, approximately how many employees are participating? _____ (Name of labor organization) _____, has picketed the Employer since (Month, Day, Year) _____			


10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state)  
none

10a. Name	10b. Address	10c. Tel. No.	10d. Cell No.
		10e. Fax No.	10f. E-Mail Address
11. Election Details: If the NLRB conducts an election in this matter, state your position with respect to any such election.		11a. Election Type: <input type="checkbox"/> Manual <input checked="" type="checkbox"/> Mail <input type="checkbox"/> Mixed Manual/Mail	
11b. Election Date(s): as soon as possible	11c. Election Time(s): mail	11d. Election Location(s): mail	
12a. Full Name of Petitioner (including local name and number) UNITE HERE Local 5		12b. Address (street and number, city, state, and ZIP code) 1516 S. King St. Honolulu, HI 96826	
12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state) UNITE HERE International Union			
12d. Tel No. (808) 941-2141	12e. Cell No.	12f. Fax No. (808) 941-2166	12g. E-Mail Address

13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding.

13a. Name and Title Kristin L. Martin, Attorney		13b. Address (street and number, city, state, and ZIP code) 595 Market Street, Suite 800, San Francisco, CA, 94105	
13c. Tel No. 415-597-7200	13d. Cell No. 415-794-3444	13e. Fax No.	13f. E-Mail Address klm@msh.law

I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.

Name (Print) Kristin L. Martin	Signature 	Title Attorney	Date May 28, 2020
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WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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## Attachment A

### 5b. Description of Unit Involved

**Included:** All regular full time and regular part time employees employed by the Prince Hotel Waikiki in the Housekeeping Department (Inspector/Inspectress, Turn Down Attendant, Room Attendant, Laundry I, Laundry II, Public Area I, Public Area II, Room Clerk, Seamstress/Tailor, Uniform Room Attendant); 100 Sails Restaurant (Server, Back Server, Server Attendant, Hosthelp, Bartender, Barback, Lounge Server); Stewarding Department (Banquet Steward, Cafeteria Utility, Utility Steward, Buffet Runner, Stewarding Supervisor); Engineering Department (Maintenance Supervisor, Maintenance I, Maintenance II, Maintenance III, Kitchen Mechanic, A/C Mechanic); Culinary Department (AM 100 Sails Culinary (aka Cook), PM 100 Sails Culinary (aka Cook), Garde Manger, Pastry, Bakeshop Lead, Banquet Culinary, Café Culinary (aka Cook), Cook, Cook III Sushi); Banquet Department (Captain, Head Porter, Porter, Bartender, Server, Cashier); Beverage Department (Bartender, Server); Front Office Department (Front Desk Agent, Night Audit/Clerk, Room Control, Club Lounge, Concierge, Lobby Host Help, Front Services Supervisor, Front Services Ambassador, Bell Desk Ambassador, Valet, PBX); Room Service (Room Service Agent, Room Service Server) and Storeroom (Storeroom Agent).

**Excluded:** All Managers, Section 2(11) supervisors, confidential employees, guards, Sales Department employees, Culinary Department and Engineering Department administrative employees, “Hawaii Prince Golf Club” employees employed at 91-1200 Fort Weaver Road, Ewa Beach, HI 96706 and landscape contractors.