UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD
R C PETITION

DO NOT WRITE IN THIS SPACE				
Case No.	Date Filed			
20-RC-228277	September 28, 2018			

	INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlrb.gov, submit an original of this Petition to an NLRB office in the Region						
in which the employer concerned i						see 6b below) and a certificate	
of service showing service on the	employer and	all other partie	s named in the petition	on of: (1) the petit	tion; (2) Sta	tement of Position form	
(Form NLRB-505); and (3) Descript							
with the NLRB and should not be s				, ,			
1. PURPOSE OF THIS PETITION: RC-CE	RTIFICATION OF	F REPRESENTATI	IVE - A substantial number	of employees wish to	be represent	ed for purposes of collective	
bargaining by Petitioner and Petitioner de							
requests that the National Labor Relat 2a. Name of Employer	ions Board proc		per authority pursuant to idress(es) of Establishmen				
Pacific Allied Products			8 and 91-110 Kaoni			ty, State, Eli Codej	
3a. Employer Representative – Name and	: :	101 11	3b. Address (If same as				
Bernie Coleman, President	1100		same	s 25 State Barrier			
3c, Tel. No.	3d, Cell No.		3e. Fax No.		3f. E-Mail Ad	Idress	
808-682-2038	00,00,,,,					pacallied.com	
4a. Type of Establishment (Factory, mine, w	l	4b. Principal pro	duct or service			y and State where unit is located:	
Manufacturer	,		uring and Food Proc	essing '		ulu, Hawaii	
5b. Description of Unit Involved		L.		<u> </u>		6a. No. of Employees in Unit:	
·						49	
Included: See attached						6b. Do a substantial number (30%	
Excluded:						or more) of the employees in the	
Managers, supervi	sors					unit wish to be represented by the Petitioner? Yes V No	
Check One: / 7a. Request for re	cognition as Barr	noining Depresents	utive was made on (Date) k	av notition an	d Employer de	eclined recognition on or about	
no reply	cognillon as bai; (lated)	(If no reply receive		ny pennon-an	u Lilipioyei u	O S S	
			epresentative and desires	certification under the	Δct		
8a. Name of Recognized or Certified Barr			8b. Address	certification under the	/ NOL		
None	J	. ,,,,,,,	32.7.44				
8c, Tel No.	8d Cell No.		8e. Fax No.		8f. E-Mail Ad	Idress C	
8g. Affiliation, if any 8h. Date of Recognition or Certification 8i. Expiration Date of Gurent or Most Recent							
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WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

RC Petition

5b. Description of Unit Involved

Included:

All regular full-time, part-time and on-call employees in the following classifications: EPS Fabrication Team Leader, EPS Shape Team Leader, EPS Fabrication Technician, EPS Shape Technician, EPS Driver and Warehouse Operator, PET Maintenance Technician, EPS Maintenance Technician, PET Inventory Parts Clerk, PET Pallet Refurbishment Technician, PAP Custodial & Grounds Maintenance Technician, Warehouse Controller, PET Warehouseman, PET Shift Leader, Co-packaging Floater Technician, Filler Clapper Labeler Technician, PET Dunnage Cleaner, PET Injection Technician, PET Material Handler, PET Inspector Packer, Quality Assistant, Injection & Containers QA Tech, Floater QC Tech, Co-Packaging QC Tech

2018 SEP 28 AM 9: 41

HONOLULU, HAWAII

DO NOT WRITE IN THIS SPACE				
Case No.	Date Filed			
20-RD-228203	9/27/2018			

126/18

FORM NLRB-502 (RD) UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **RD PETITION** INSTRUCTIONS: Unless e-Filed using the Agency's website, [WWW.nirb.gov/], submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 7 below) and a certificate of service showing service on the employer and all other parties named in the petition of:(1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party. 1. PURPOSE OF THIS PETITION: RD- DECERTIFICATION (REMOVAL OF REPRESENTATIVE) - A substantial number of employees assert that the certified or currently recognized bargaining representative is no longer their representative. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act. 2a, Name of Employer 2b. Address(es) of Establishment(s) involved (Street and number, city, state, ZIP code) Charter Communications Operating, LLC 73-4876 Kanalani St., Kailua-Kona, HI 96740-2609 3b. Address (If same as 2b - state same) 200 Akamainui St., Mililani, HI 96789-3999 3a. Employer Representative - Name and Title Karen Aguinaldo, Director of Human Resources 3c. Tel. No. 3d. Fax No. 3f. E-Mail Address (808) 625-8422 karen.aguinaldo@charter.com 4a. Type of Establishment (Factory, mine, wholesaler, etc.) Broadcasting and Cable Television 4b. Principal product or service Cable television, internet, and phone service 5b. City and State where unit 5a. Description of Unit Involved is located: included: Kailua-Kona, Hawaii See attached unit description. Excluded: 7. Do a substantial number (30% or more) of the employees in the unit no longer wish to be represented by the certifled or currently 6. No. of Employees in Unit recognized bargaining representative? X Yes ☐ No 8a. Name of Recognized or Certified Bargaining Agent 8b. Affiliation, if any International Brotherhood of Electrical Workers, Local 1186 8e. Cell No. (808) 847-5341 1935 Hau Street, Ste. 400 Honolulu, HI 96819-5003 8g. E-Mall Address (808) 847-2224 9. Date of Recognition or Certification 10. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year) Not applicable July 31, 2015 11a. Is there now a strike or picketing at the Employer's establishment(s) involved? Yes X No 11b. If so, approximately how many employees are participating? a labor organization, of 11c. The Employer has been picketed by or on behalf of (Insert Name) since (Month, Day, Year) (Insert Address) 12. Organizations or individuals other those named in items 8 and 11o, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5 above. (If none, so state)

Name | 12b. Address | 12c. Tel. No. 12a, Name 12d. Fax No. 12e. Cell No. 12f. E-Mall Address 13a. Election Type: Manual Mail Mail Mixed Manual/Mail 13. Election Details: If the NLRB conducts an election in this matter, state your position with respect to any such election 13d. Election Location(s) 13c. Election Time(s) 13b. Election Date(s) 7:00 A.M. 10 10 (b) (6), (b) (7)(C

4a Address 5) (6), (b	(Simet ar) (7)(C	nd number, ci	ly, state, ZIP code)	(b) (6), (b) (7)	14c. Fax No.
	E)	4		14d. Cell No.	(b) (6), (b) (7)(C)
4fr Affiliation					
5. Kepresen	talive of	the Petition	er who will accept service of all papers for	purposes of the representation proceeding.	
5a; Warne	- dec	-		15b.Title	
<u> </u>		\supseteq			
to Address	(Stieet a	nd nump ber, c	ity, state, ZIP code)	15d. Tel. No.	15e, Fax No,
지크	0				
भुक	벙	2		15f. Cell No.	15g. E-Meil Address
CC	00				
declare that	t i have re	ods Bet bas	re petition and that the statements are true	to the best of my knowledge and belief.	
Name*(Print)			Signatur(b) (6), (b) (7)(0	Title An Individual	Date Filed

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

(b) (6), (b) (7)(C)