

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

RC Petition

5b. Description of Unit Involved

Included:

All regular full-time, part-time and on-call employees in the following classifications: EPS Fabrication Team Leader, EPS Shape Team Leader, EPS Fabrication Technician, EPS Shape Technician, EPS Driver and Warehouse Operator, PET Maintenance Technician, EPS Maintenance Technician, PET Inventory Parts Clerk, PET Pallet Refurbishment Technician, PAP Custodial & Grounds Maintenance Technician, Warehouse Controller, PET Warehouseman, PET Shift Leader, Co-packaging Floater Technician, Filler Clapper Labeler Technician, PET Dunnage Cleaner, PET Injection Technician, PET Material Handler, PET Inspector Packer, Quality Assistant, Injection & Containers QA Tech, Floater QC Tech, Co-Packaging QC Tech

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2018 SEP 28 AM 9:41
HONOLULU, HAWAII

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
RD PETITION

DO NOT WRITE IN THIS SPACE

Case No.

20-RD-228203

Date Filed

9/27/2018

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlrb.gov, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 7 below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party.

1. PURPOSE OF THIS PETITION: RD-DECERTIFICATION (REMOVAL OF REPRESENTATIVE) - A substantial number of employees assert that the certified or currently recognized bargaining representative is no longer their representative. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.

2a. Name of Employer Charter Communications Operating, LLC		2b. Address(es) of Establishment(s) involved (Street and number, city, state, ZIP code) 73-4876 Kanaalani St., Kailua-Kona, HI 96740-2609	
3a. Employer Representative - Name and Title Karen Aguinaldo, Director of Human Resources		3b. Address (if same as 2b - state same) 200 Akamainui St., Mililani, HI 96789-3999	
3c. Tel. No. (808) 625-8422	3d. Fax No.	3e. Cell No.	3f. E-Mail Address karen.aguinaldo@charter.com
4a. Type of Establishment (Factory, mine, wholesaler, etc.) Broadcasting and Cable Television		4b. Principal product or service Cable television, internet, and phone service	
5a. Description of Unit Involved Included: See attached unit description. Excluded:			5b. City and State where unit is located: Kailua-Kona, Hawaii

6. No. of Employees in Unit 38 7. Do a substantial number (30% or more) of the employees in the unit no longer wish to be represented by the certified or currently recognized bargaining representative? ☒ Yes ☐ No

8a. Name of Recognized or Certified Bargaining Agent International Brotherhood of Electrical Workers, Local 1186		8b. Affiliation, if any	
8c. Address 1935 Hau Street, Ste. 400 Honolulu, HI 96819-5003		8d. Tel. No. (808) 847-5341	8e. Cell No.
		8f. Fax No. (808) 847-2224	8g. E-Mail Address
9. Date of Recognition or Certification July 31, 2015		10. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year) Not applicable	

11a. Is there now a strike or picketing at the Employer's establishment(s) involved? ☐ Yes ☒ No 11b. If so, approximately how many employees are participating?
11c. The Employer has been picketed by or on behalf of (Insert Name) a labor organization, of (Insert Address) since (Month, Day, Year)

12. Organizations or individuals other than those named in items 8 and 11c, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5 above. (If none, so state)

12a. Name	12b. Address	12c. Tel. No.	12d. Fax No.
		12e. Cell No.	12f. E-Mail Address
13. Election Details: If the NLRB conducts an election in this matter, state your position with respect to any such election.		13a. Election Type: <input checked="" type="checkbox"/> Manual <input type="checkbox"/> Mail <input type="checkbox"/> Mixed Manual/Mail	
13b. Election Date(s) 10/10/18	13c. Election Time(s) 7:00 A.M.	13d. Election Location(s) 73-4876 KANAALANI ST., KONA HI. 96740	

14. Full Name of Petitioner (b) (6), (b) (7)(C)			
14a. Address (Street and number, city, state, ZIP code) (b) (6), (b) (7)(C)		14b. Tel. No. (b) (6), (b) (7)	14c. Fax No.
		14d. Cell No.	14e. E-Mail Address (b) (6), (b) (7)(C)

14f. Affiliation, if any			
15. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding.			
15a. Name		15b. Title	
15c. Address (Street and number, city, state, ZIP code)		15d. Tel. No.	15e. Fax No.
		15f. Cell No.	15g. E-Mail Address

I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.			
Name (Print) (b) (6), (b) (7)(C)	Signature (b) (6), (b) (7)(C)	Title An Individual	Date Filed 9/26/18

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.