

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
REGION 20

Kaiser Foundation Health Plan, Inc.

Employer

and

Case 20-RC-224603

National Union of Healthcare Workers

Petitioner

TYPE OF ELECTION: *STIPULATED*

CERTIFICATION OF REPRESENTATIVE

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board, it is certified that a majority of the valid ballots has been cast for

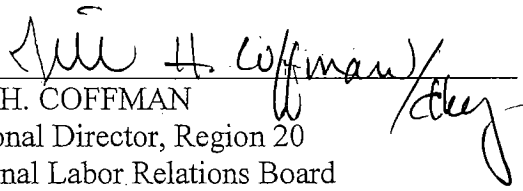
National Union of Healthcare Workers

and that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit:

Unit: All full-time and regular part-time Professional employees employed by the Employer in its Behavioral Health Services Department in the state of Hawai'i, but excluding all other employees, service, technical, managers, confidential employees, guards, physicians, office clericals, maintenance employees, registered nurses (RNs), postdoctoral residents, and supervisors as defined by the Act.



September 14, 2018



JILL H. COFFMAN
Regional Director, Region 20
National Labor Relations Board

Attachment: Notice of Bargaining Obligation

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD
REGION 20**

ESKATON VILLAGE GRASS VALLEY

Employer

and

AN INDIVIDUAL

Petitioner

Case 20-RD-224015

and

**SERVICE EMPLOYEES INTERNATIONAL
UNION, LOCAL 2015**

Union

TYPE OF ELECTION: STIPULATED

CERTIFICATION OF RESULTS OF ELECTION

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has not been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board,

It is certified that a majority of the valid ballots has not been cast for any labor organization and that no labor organization is the exclusive representative of the employees in the bargaining unit described below.

Unit: All full-time, regular part-time, regular half-time and on-call employees in the following classifications: Dishwasher, Activity Assistant, Activity Coordinator, Resident Medication Assistant, Resident Care Associate, Lead Resident Care Associate, Receptionist, Cooks, Prep Cooks, Lead Cook, Wait Person, Lead Wait Person, Maintenance Assistant, Housekeeper, Lead Housekeeper, Sales Counselor, Driver/Class B, Driver/Activity Assistant, Food Service Worker, Laundry Worker, and Move-in Coordinator employed by the Employer at or out of its 625 Eskaton Circle, Grass Valley, California facility; **excluding** registered nurses, licensed nurses, security guards, campus patrol, confidential employees, professional employees, and supervisors as defined by the Act.



September 20, 2018

/s/ Jill H. Coffman

JILL H. COFFMAN
Regional Director, Region 20
National Labor Relations Board