

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD  
REGION 20**

**AccentCare Home Health of California, Inc.**

**Employer**

**and**

**Case 20-RC-228448**

**Teamsters Local 137**

**Petitioner**

**TYPE OF ELECTION: STIPULATED**

**CERTIFICATION OF REPRESENTATIVE**

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board, it is certified that a majority of the valid ballots has been cast for

Teamsters Local 137

and that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit:

**Unit:** All full-time and regular part-time field staff and office staff working for the Employer out of its Redding and Corning, California offices; excluding all other employees, confidential employees, guards, and supervisors as defined by the Act.



November 8, 2018

/s/ Jill H. Coffman

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JILL H. COFFMAN  
Regional Director, Region 20  
National Labor Relations Board

Attachment: Notice of Bargaining Obligation

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD  
REGION 20**

**Chenaga Security International California**

**Employer**

**and**

**Case 20-RC-228993**

**Law Enforcement Officers Security Unions LEOSU,  
LEOS-PBA**

**Petitioner**

**TYPE OF ELECTION: STIPULATED**

**CERTIFICATION OF REPRESENTATIVE**

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board, it is certified that a majority of the valid ballots has been cast for

Law Enforcement Officers Security Unions LEOSU, LEOS-PBA

and that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit:

**Unit:** All full-time and regular part-time armed security officers performing guard duties as defined by Section 9(b)(3) of the Act and employed by the Employer at its Shasta Dam site located at 16349 Shasta Dam Blvd., Shasta Lake, California; **excluding** all other employees, office clerical employees, professional employees, and supervisors as defined by the Act.



November 26, 2018

/s/ Jill H. Coffman

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JILL H. COFFMAN  
Regional Director, Region 20  
National Labor Relations Board

Attachment: Notice of Bargaining Obligation

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD  
REGION 20**

**Dignity Health d/b/a Mercy San Juan Medical  
Center**

**Employer**

**and**

**Case 20-RC-229814**

**International Union of Operating Engineers,  
Stationary Engineers Local 39**

**Petitioner**

**TYPE OF ELECTION: STIPULATED**

**CERTIFICATION OF REPRESENTATIVE**

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board, it is certified that a majority of the valid ballots has been cast for

International Union of Operating Engineers, Stationary Engineers Local  
39

and that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit:

**Unit:** All full-time and regular part-time Skilled Maintenance employees, including employees in the Plant Operation Division, employed by the Employer at its facility located at 6501 Coyle Ave., Carmichael, California; **excluding** all other employees, clerical employees, guards, and supervisors as defined by the Act.



November 29, 2018

/s/ Jill H. Coffman

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JILL H. COFFMAN  
Regional Director, Region 20  
National Labor Relations Board

Attachment: Notice of Bargaining Obligation

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD  
REGION 20**

**Santa Rosa Community Health Centers**

**Employer**

**and**

**AN INDIVIDUAL**

**Petitioner**

**Case 20-RD-217520**

**And**

**Service Employees International Union-United  
Healthcare Workers West**

**Union**

**TYPE OF ELECTION: RD DIRECTED**

**CERTIFICATION OF REPRESENTATIVE**

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has been selected. No timely objections have been filed. The professional employees voted to be included with nonprofessional employees in a unit for the purposes of collective bargaining.

As authorized by the National Labor Relations Board, it is certified that a majority of the valid ballots has been cast for

Service Employees International Union-United Healthcare Workers West

and that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit:

**Unit:** All professional and non-professional employees employed by the Employer; excluding physicians, managers, and supervisors, as defined by the Act.



November 26, 2018

/s/ Jill H. Coffman

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JILL H. COFFMAN  
Regional Director, Region 20  
National Labor Relations Board

Attachment: Notice of Bargaining Obligation

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD  
REGION 20**

**Santa Rosa Community Health Centers  
Employer**

**and**

**AN INDIVIDUAL**

**Petitioner**

**Case 20-RD-217520**

**And**

**Service Employees International Union-United  
Healthcare Workers West  
Union**

**TYPE OF ELECTION: RD DIRECTED**

**CORRECTED CERTIFICATION OF REPRESENTATIVE**

An election has been conducted under the Board's Rules and Regulations. The Tallies of Ballots show that a collective-bargaining representative has been selected. No timely objections have been filed. The professional employees voted against inclusion with nonprofessional employees in a unit for the purposes of collective bargaining. However, the professional employees voted in favor of separate representation by the Union.

Accordingly, as authorized by the National Labor Relations Board, it is certified that a majority of the valid ballots has been cast for

Service Employees International Union-United Healthcare Workers West

and that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit:

**Unit:** All full-time and regular part-time professional employees in the existing bargaining unit, including the Family Nurse Practitioners I and II; Family Nurse Practitioner Residents; Licensed Behavioral Health Clinicians II; Pediatric Nurse Practitioners I and II; and Physicians Assistants I and II; employed by the Employer at its Santa Rosa, California facilities. Excluded: All nonprofessional employees, professional employees who are not in the existing unit (including medical doctors, psychiatrists, psychologists, and dentists), managers, guards, and supervisors as defined by the Act.



November 29, 2018

/s/ Jill H. Coffman

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JILL H. COFFMAN  
Regional Director, Region 20  
National Labor Relations Board

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD  
REGION 20**

**Pacific Allied Products, Ltd.**

**Employer**

**and**

**International Longshore & Warehouse Union  
(ILWU) Local 142**

**Case 20-RC-228277**

**Petitioner**

**TYPE OF ELECTION: *STIPULATED***

**CERTIFICATION OF RESULTS OF ELECTION**

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has not been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board,

It is certified that a majority of the valid ballots has not been cast for any labor organization and that no labor organization is the exclusive representative of the employees in the bargaining unit described below.

**Unit:** All full-time and part-time employees in the following classifications: EPS Fabrication Team Leader, EPS Shape Team Leader, EPS Fabrication Technician, EPS Shape Technician, EPS Driver and Warehouse Operator, PET Maintenance Technician, EPS Maintenance Technician, PET Inventory Parts Clerk, PET Pallet Refurbishment Technician, PAP Custodial & Grounds Maintenance Technician, Warehouse Controller, PET Warehouseman, PET Shift Leader, Co-packaging Floater Technician, Filler Clapper Labeler Technician, PET Dunnage Cleaner, PET Injection Technician, PET Material Handler, PET Inspector Packer, Injection & Containers QC Tech, Quality Floater, Co-packaging QC Tech, QC Lead, but excluding Managers and supervisors.



November 1, 2018

  
JILL H. COFFMAN

Regional Director, Region 20  
National Labor Relations Board

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD  
REGION 20**

**Dignity Health Medical Foundation d/b/a Mercy  
Medical Group**

**Employer**

**and**

**Case 20-RC-230305**

**California Nurses Association-National Nurses  
United**

**Petitioner**

**TYPE OF ELECTION: STIPULATED**

**CERTIFICATION OF RESULTS OF ELECTION**

An election has been conducted under the Board's Rules and Regulations among the following group of employees of the Employer to determine if they desired to be included in the existing unit of all full-time and regular part-time direct care registered nurses and non-manager registered nurses currently represented by California Nurses Association-National Nurses United.

All full-time and regular part-time Registered Nurses employed by the Employer as Primary Care Liaisons at the Employer's facility located at 8220 Wymark Drive, Elk Grove, California; excluding all managers, guards, and supervisors as defined by the Act.

The Tally of Ballots shows that California Nurses Association-National Nurses United has been designated by the employees in that group as their collective bargaining representative. No timely objections have been filed.

As authorized by the National Labor Relations Board,

It is certified that California Nurses Association-National Nurses United may bargain for the employees in the above group as part of the unit of employees which it currently represents.



November 26, 2018

/s/ Jill H. Coffman

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JILL H. COFFMAN  
Regional Director, Region 20  
National Labor Relations Board