

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		20-CB-247705	09/03/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name California Nurses Association		b. Union Representative to Contact Mathew Boyer	
c. Address 155 Grand Ave., Oakland, CA 94612		d. Tel. No. (510)612-5618	e.e. Cell No.
		f. Fax No.	g. e-Mail mboyer@calnurses.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process through arbitration the grievance of night, weekend, and evening resources nurses working at the Kaiser Permanente Hospital in Vacaville regarding relief of higher classification and pay differential, and/or to keep the resource nurses reasonably informed of the status of their grievance for arbitrary or discriminatory reasons or in bad faith.</p>			
3. Name of Employer Kaiser Permanente Hospital		4a. Tel. No. 916-698-6354	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1 Quality Drive, Vacaville, CA 95688		6. Employer representative to contact Allison Reed - Director, Perioperative Services	
7. Type of Establishment (factory, mine, wholesaler) Hospital	8. Principal product or service Medical Care		9. Number of Workers employed Approx. 1000
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)		11b. Cell No.
	11c. Fax No.		11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)			Tel No.
(signature of representative or person making charge)	(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)
	Print/type name and title or office, if any		Cell No.
Address: (b) (6), (b) (7)(C)	Date: 090319		Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 20-CB-247588	Date filed 9/3/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name California Nurses Association		b. Union Representative to Contact Matthew Boyer Union Representative	
c. Address 155 Grand Ave., Oakland, CA 94612		d. Tel. No. (510)612-5518	e.e. Cell No.
		f. Fax No.	g. e-Mail mboyer@calnurses.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of (b) (6), (b) (7)(C) regarding relief of higher classification and pay differential for arbitrary or discriminatory reasons or in bad faith.			

3. Name of Employer Kaiser		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1 Quality Drive, Vacaville, CA 95688		6. Employer representative to contact Allison Reid Director Perioperative Services	
7. Type of Establishment (factory, mine, wholesaler) Hospital	8. Principal product or service Health Care	9. Number of Workers employed 1000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C) Print/type name and title or office, if any	(b) (6), (b) (7)(C) Cell No.
Address: (b) (6), (b) (7)(C)		Date: 09 03 2019	Fax No.
			e-Mail (b) (6), (b) (7)(C)


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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 20-CB-247978	Date Filed Sept. 10, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Hawaii Nurses' Association/OPEIU Local 50		b. Union Representative to contact Manuel Boigues	
c. Address (Street, city, state, and ZIP code) 3375 Koapaka Street, Suite B217, Honolulu, Hawaii 96819		d. Tel. No. 510-337-1001	e. Cell No.
		f. Fax No. 510-337-1023	
		g. e-mail mboigues@unioncounsel.net	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Hawaii Nurses' Association/OPEIU Local 50 ("HNA/OPEIU") has restrained employees in the exercise of their Section 7 rights, including the rights to self-organization, to form, join, or assist labor organizations, by filing Requests to Block the petitions in 20-RC-247371, 20-RC-247386, and 20-RC-247390 (the "Petitions"). HNA/OPEIU alleges that union sentiment was harmed and remains harmed by their filing of an unfair labor practice charge on May 11m 2018 as outlined and alleged in the charge filed in Case 32-CA-220268. HNA/OPEIU, however, had clear knowledge and proof that the employees covered by the Petitions have already expressed significant support for OPEIU, by virtue of receiving on December 12, 2018, an internal petition signed by 600 + (more than 66% of the bargaining unit) employees supporting continued affiliation with OPEIU and the Coalition of Kaiser Permanente Unions, despite Kaiser's alleged unfair labor practices being well known for almost 7 months by that time.			
3. Name of Employer Kaiser Foundation Hospitals and Kaiser Foundation Health Plan, Inc		4a. Tel. No. 808-432-4901	b. Cell No. 808-348-7623
		c. Fax No.	
		d. e-mail kristie.chorny@kp.org	
5. Location of plant involved (street, city, state and ZIP code) 501 Ala Kawa Street, Suite 201, Honolulu, Hawai'i 96817		6. Employer representative to contact Kristie Chorny, Regional Director Employee and Labor Relations	
7. Type of establishment (factory, mine, wholesaler, etc.) Hospitals, healthcare clinics, medical facilities	8. Identify principal product or service Healthcare		9. Number of workers employed 883+
10. Full name of party filing charge Hawai'i Nurses and Healthcare Professionals			
11. Address of party filing charge (street, city, state and ZIP code) 91-1037 Hihululu Street Kapolei, Hawai'i 96707		11a. Tel. No. 808-664-6364	b. Cell No. 808-792-1213
		c. Fax No.	
		d. e-mail kmorse@dmlhawaii.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge) Address <u>841 Bishop Street Suite 1101 Honolulu, Hawai'i 96813</u>		Tel. No. 808-664-6364	
		Cell No. 808-792-1213	
		Fax No.	
		e-mail kmorse@dmlhawaii.com	
		Date <u>Sep 9, 2019</u>	

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PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 20-CB-248206	Date filed 09/12/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Unite Here! Local 2		b. Union Representative to Contact Jose Lee Field Representative	
c. Address 209 Golden Gate Avenue, San Francisco, CA 94102		d. Tel. No. (415) 864-8770	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The Union has failed and refused to represent its employees including the undersigned (b) (6), (b) (7)(C) after the Employer told employees that the Café Centro was being closed due to labor costs. The Union has failed to represent employees concerning the fact that the Employer is providing similar café services in a new location called the Cirque Room. The Union has failed to represent employees concerning the Employer's threats to former Café Centro employees would have to resign if they refused to take transfers to assignments with less favorable hours or pay.			
3. Name of Employer Mirae Asset Corporation d/b/a Fairmont Hotel		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 950 Mason Street, San Francisco, CA 94108		6. Employer representative to contact Paul Tormey, Regional Manager	
7. Type of Establishment (factory, mine, wholesaler) Hotel	8. Principal product or service Hospitality		9. Number of Workers employed 100
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(signature of respondent charge)		An Individual	
Address: (b) (6), (b) (7)(C)		Print/type name and title or office, if any	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	
		Date: X 09-12-19	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		20-CB-248390	9/13/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UNITE HERE! Local 2		b. Union Representative to Contact Leo Volobrynsky Union representative	
c. Address 209 Golden Gate Avenue, San Francisco, CA 94102-3772		d. Tel. No. (415) 864-8770	e.e. Cell No.
		f. Fax No. (415) 864-4158	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The Union has failed and refused to represent (b) (6), (b) (7)(C) in grievance against the Employer concerning (b) (6), (b) (7)(C) discharge from employment.			

3. Name of Employer The Bohemian Club		4a. Tel. No. (415) 821-8027	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 624 Taylor Street, San Francisco CA 94102		6. Employer representative to contact Eric Arndt, Director of HR	
7. Type of Establishment (factory, mine, wholesaler) Club/restaurant	8. Principal product or service Club/restaurant	9. Number of Workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) An individual	Tel. No.	
(signature of representative or person making charge)	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date: 09-13-19.	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

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(b) (6), (b) (7)(C)

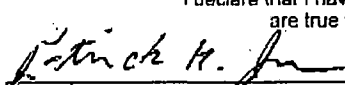
FORM NLRB-508
(4-19)

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 20-CB-248469	Date Filed Sept. 18, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Union of Bricklayers & Allied Craftworkers, Local #1 of Hawaii, AFL-CIO		b. Union Representative to contact Mel Silva	
c. Address (Street, city, state, and ZIP code) 2251 N. School Street, Honolulu, HI 96819		d. Tel. No. 808-841-8822	e. Cell No.
		f. Fax No.	
		g. e-mail local1tile@yahoo.com	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months and continuing, including, but not limited to, July 23, 2019, during negotiations for a successor collective bargaining agreement, the Union has refused to bargain in good faith with the TCAH by directing TCAH member contractors to violate the terms of the predecessor collective bargaining agreement in the payment of certain trust fund contributions.			
3. Name of Employer Tile Contractors of Hawaii (Multiemployer unit)		4a. Tel. No. 808-295-7064	b. Cell No.
		d. e-mail hiadmin@hi-admin.com	c. Fax No.
5. Location of plant involved (street, city, state and ZIP code) Various locations		6. Employer representative to contact Roy Uesugi	
7. Type of establishment (factory, mine, wholesaler, etc.) Multiemployer Bargaining Unit	8. Identify principal product or service Ceramic Tile Industry (Construction)	9. Number of workers employed 450 approximate	
10. Full name of party filing charge Tile Contractors of Hawaii			
11. Address of party filing charge (street, city, state and ZIP code) c/o Patrick H. Jones, Esq., Marr Jones & Wang, 1003 Bishop Street, Suite 1500 Honolulu, HI 96813		11a. Tel. No. 808-536-4900	b. Cell No.
		d. e-mail pjones@marrjones.com	c. Fax No. 808-536-6700
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge)		Tel. No. 808-536-4900	
Patrick H. Jones, Attorney (Print type name and title or office, if any)		Cell No.	
		Fax No. 808-536-6700	
Address 1003 Bishop Street, Suite 1500, Honolulu, HI 96813		e mail pjones@marrjones.com	
Date September 18, 2019			

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 20-CB-248593	Date filed 9/19/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name IBEW Local 11		b. Union Representative to Contact	
c. Address 297 N Marengo Ave, 3rd Floor, Pasadena, CA 91101		d. Tel. No. (626)243-9700	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith including denying (b) (6), (b) (7)(C) request for a travel letter necessary to obtain dispatch.</p>			
3. Name of Employer Rosedin Electric		4a. Tel. No. (415)495-9300	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 2121 Oakdale Ave., San Francisco, CA 94124		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product or service		9. Number of Workers employed 50 +
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel No.	
(b) (6), (b) (7)(C)		Cell No. (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		Date: 9/19/19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 20-CB-248885	Date filed 9/24/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Sheet Metal Workers Local 104		b. Union Representative to Contact Richard Werner, President	
c. Address 1939 Market St, San Francisco, CA 94103		d. Tel. No. (415) 621-2930	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The Union has failed and refused to assist (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) was employed by the Sheet Metal Workers Trust Fund as (b) (6), (b) (7)(C) for (b) (6) years. (b) (6) was paid pursuant to an employment contract which linked (b) (6), (b) (7)(C) wages and benefits to the SMW L. 104 CBA. Union dues were deducted from (b) (6), (b) (7)(C) wages. After (b) (6) noticed problems with (b) (6), (b) (7)(C) wages, pension, and Health & Welfare, and asked questions, then (b) (6) was fired. The Union has failed and refused to assist (b) (6), (b) (7)(C)			

3. Name of Employer Northern California Valley Sheet Metal Training Center and Joint Apprenticeship Training Trust Fund		4a. Tel. No. 916-922-9381	4b. Cell No.
		4c. Fax No.	4d. e-Mail scottb@sheetmetaltraining.com
5. Location of Plant involved (street, city, state, and ZIP code) 3665 Bleckely Street, Mather CA 95655		6. Employer representative to contact Scott Brehmer	
7. Type of Establishment (factory, mine, wholesaler) Union training center	8. Principal product or service Union training center		9. Number of Workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) An Individual	Tel No. (b) (6), (b) (7)(C)	
(signature) (charge)	Print/type name and title or office, if any	Cell No.	
Address: (b) (6), (b) (7)(C)		Date: 9/24/2019	Fax No.
			e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		20-CB-248886	9/25/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU Local 87		b. Union Representative to Contact Ahmed Abozayd, Vice-President	
c. Address 240 Golden Gate Ave., San Francisco, CA 94102		d. Tel. No. 415-885-0087	e. Cell No.
		f. Fax No. 415-931-8830	g. e-Mail ahmed@seiu87.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months, SEIU Local 87 has violated the duty of fair representation by failing or refusing to assign me full-time work, for arbitrary, discriminatory or other unlawful reasons.			
3. Name of Employer Various Employers – no particular one		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product or service Janitorial Services		9. Number of Workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C) Individual	Tel No. (b) (6), (b) (7)(C)
(signature or representative of party filing charge)		Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: 9/25/19	Fax No. e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		20-CB-249048	9/27/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Longshore and Warehouse Union, Local 10		b. Union Representative to Contact Melvin McCabe, President	
c. Address 400 North Point, San Francisco, CA 94133		d. Tel. No. 510 776 8100	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A), 8(b)(2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) For six months prior to the filing of this charge, the Union has failed and refused to refer (b) (6), (b) (7)(C) to jobs, for reasons that are arbitrary, capricious and/or discriminatory. The Union has stated that employees who have (b) (6), (b) (7)(C) waivers are not eligible for promotion. The Union has failed and refused to respond to information requests from (b) (6), (b) (7)(C) as to why (b) (6) has not been referred to employment.			
3. Name of Employer Pacific Maritime Association		4a. Tel. No. 510 452 1200	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 475 14 th St., Ste 300, Oakland CA 94612		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Port- shipping and receiving	8. Principal product or service Port services		9. Number of Workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(sig) (b) (6), (b) (7)(C) An individual			
Print/type name and title or office, if any		Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 9-22-2019	Fax No.
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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