DO NOT WRITE IN THIS SPACE Case Date Filed 20-CB-249456

10/03/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	infair labor pr	actice óccurr	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
a. Name		b. Union Re	presentative	to contact
SEIU		Giselly V	erduzco	
		Title: MR	C Orginizer	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
1650 Harbor Bay Parkway, #200		(808) 347-0	201	
CA Alameda 94502		f. Fax No.		g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A)are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Nati	onal Labor Re	elations Act.	and these unfair labor practices fecting commerce within the
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor	practices)	HONOL
See additional page				RECEIVED RB SUB-REGION 37
3. Name of Employer		4a. Tel. No (310) 826-4		b. Cell No.
Blackstone Consulting Inc		c. Fax No.		d. e-Mail richard@blackstone-consulting.com
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact
11726 San Vicente Blvd, 550 CA Los Angeles 90049			Richard A Title: HR	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service		er of workers employed
Security Systems & Services	Protection		1000	
10. Full name of party filing charge	· · · · · · · · · · · · · · · · · · ·	11a. Tel. N (b) (6), (b) (7		b. Cell No.
(b) (6), (b) (7)(C)		c. Fax No.		d. e-Mail (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		,		
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	f. Te	. No. <mark>(b) (6), (</mark> l	b) (7)(C)
By(b) (6), (b) (7)(C)(b) (6)	6), (b) (7)(C) name and title or office, if an	Ce	ll No.	
	Title:		No.	
(b) (6), (b) (7)(C) Address	(date)	e-l	Mail (b) (6),	(b) (7)(C)
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUN			U.S. CODE,	TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 ef seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

DO NOT WRITE IN THIS SPACE

Date Filed

Case 20-CB-249568

CHARGE AGAINST LABOR OR OR ITS AGENTS		20-CB-2	49568		10/7/2019
INSTRUCTIONS: File an original with NLRB Regional Director for		the alleged unfair	labor pra	ctice occur	red or is occurring.
1. LABOR ORGANIZATION C	R ITS AGENTS AGA	INST WHICH CH/	ARGE IS	BROUGHT	-
a. Name		b. U	Inion Rep	presentative	e to contact
I.A.T.S.E. Local 16		J	ames Be	aumonte	
		т	ïtle: Pres	ident	
c. Address (Street, city, state, and ZIP code)			Fel. No.		e. Cell No.
240 2nd St.		-	5) 441-64	100	a a Mail
CA San Francisco 94105		T. F	ax No.		g. e-Mail jb@local16.org
					jo@iocarro.org
h. The above-named organization(s) or its agents has (have) eng subsection(s) (list subsections) (1)(A), (2), (3) are unfair practices affecting commerce within the meaning of meaning of the Act and the Postal Reorganization Act.		of the National	abor Re	ations Act,	and these unfair labor practic
2. Basis of the Charge (set forth a clear and concise statement	of the facts constituti	ng the alleged unf	air labor _l	oractices)	
See additional page					
See additional page					
3. Name of Employer		4a.	Tel. No.		b. Cell No.
/arious Employers					
		C. I	ax No.		d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)				6. Emplo	yer representative to contact
				Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify prin	cipal product or se	ervice	9. Numb	er of workers employed
Others	Theater, Film,	TV and Events		200	
10. Full name of party filing charge	-		. Tel. No		b. Cell No.
(b) (6), (b) (7)(C)			6), (b) (7)	(C)	(b) (6), (b) (7)(C)
		C. I	ax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP cod	le.)				(b) (6), (b) (7)(C)
b) (6), (b) (7)(C)					
				N.I	

12. DECLARATION		Tel. No.
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		(b) (6), (b) (7)(C)
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Cell No.
(signature of representative or person making charge)	(Print/type name and title or office, if any)	(b) (6), (b) (7)(C)
	Title:	Fax No.
(b) (6), (b) (7)(C) Address	(date)_10/5/2019 10 56:48	e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(1)(A) and 8(b)(2)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by issuing unlawful fines and or internal charges.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

Teamsters Local 2785 Jose Lopez c. Address Jose Lopez 5 Thomas Mellon Circle, #130 d. Tel. No. (415) 716-7909 e.e. Cell No. San Francisco, CA 94134 f. Fax No. g. e-Mail jlopez@teamsters2875.or g h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1(A) of the National Labor Relations Act, and these unfair labor practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to enforce the grievance settlement of [0000000] regarding moving another employee from the locker room for arbitrary or discriminatory reasons or in bad faith. 3. Name of Employer UPS 4a. Tel. No. 4b. Cell No. 4c. Fax No. 4d. e-Mail belizondo@ups.com 657 Forbes Blvd., South San Francisco, CA 94080 6. Employer representative to contact Bruno Elizondo Manager	UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE	
AGENTS 20-CB-249560 10/7/2019 INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGENTS MEDICHARGE IS BROUGHT a. Name 1. LABOR ORGANIZATION OR ITS AGENTS AGENTS MEDIC HARGE IS BROUGHT b. Union Representative to Contact Jose Lopez 0. Tal. No. (d. 15). 716-7909 e.e. Cell No. c. Address d. Tal. No. (d. 15). 716-7909 e.e. Cell No. f. Tex No. g. e-Mail jlopez@teamsters2875.or g. basedenine(j. 1(A) of the Maional Labor Relations Arte: and these unfair labor practices are unfoir probable Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituling the alleged unfair labor practices and the possil Reorganization Act. 2. Basis six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to enforce the grievance settlement of protecters Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to enforce the grievance settlement of protecters Within the past six months, the above-named labor organization not. 4a. Tel. No. 4b. Cell No. UPS 6. Employer representative to contact 5			Case	Date filed	
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A Marke A Name A Nan		NLRB Regional Di	rector of the region in whic	h the alleged unfair labor practice	
Teamsters Local 2785 Jose Lopez c. Address 5 Thomas Mellon Circle, #130 San Francisco, CA 94134 e.a. Cell No. (415) 716-7909 e.a. Cell No. (415) 716-7909 h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of the Act, and unfair practices affecting commerce within the meaning of the Act and the Postal Recognization Act. meaning of the Act, and unfair practices affecting commerce within the meaning of the Act and the Postal Recognization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to enforce the grievance settlement of faith. 3. Name of Employer UPS 4a. Tel. No. 4b. Cell No. 6. Employer representative to contact 657 Forbes Bivd., South San Francisco, CA 94080 Bruno Elizondo Manager 7. Type of Establishment (factor, mine, wholesaler) 8. Principal product or services 9. Number of Workers employed (b) (6), (b) (7) (C) 11. Address of party filing charge (street, city, state, and ZIP code) 11a. Tel. No. 11b. Cell No. (b) (6), (b) (7) (C) 12. DECLARATION 10 e-Mail (b) (6), (b) (7) (C) 11. Address of party filing charge 11a. Tel. No. 11b. Cell No. (b) (6), (b) (7) (C) 11. Address of party filing charge (street, city, state, and ZIP code) 11b. Cell No. (b) (6), (b) (7) (C)		OR ITS AGENTS AG			
c. Address d. Tel. No. e.e. Cell No. 5 Thomas Mellon Circle, #130 f. Fax No. g. e-Mail San Francisco, CA 94134 f. Fax No. g. e-Mail h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1(b) of the National Labor Relations Act, and these unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set from a clear and concess statement of the fact concest statement of the fact concest clear (set from a clear and concess statement of the fact concest clear (set from a clear and concess statement of the fact concest clear (set from a clear and concess statement of the fact concest clear (set from a clear and concess statement of the fact concest clear (set from a clear and clear set from a cle	a. Name			Contact	
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San Francisco, CA 94134 f. Fax No. g. e-Mail jlopez@teamsters2875.or g n. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1(A) of the National Labor Relations Act, and these unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act or are unfair practices affecting commerce within the meaning of the Act or are unfair practices affecting commerce within the meaning of the Act or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set for the a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by reflusing to enforce the grievance settlement of the facts constituting the alleged unfair labor practices) If faith. 3. Name of Employer 4a. Tel. No. 4b. Cell No. UPS 4a. Tel. No. 4d. e-Mail 657 Forbes Blvd., South San Francisco, CA 94080 Bruno Elizondo Manager 9. Number of Workers employed 60 10. Full name of party filing charge (b) (6), (b) (7) (C) 11a. Tel. No. 11b. Cell No. 11a. Tel. No. 11b. Cell No. 11b. Cell No. (b) (6), (b) (7) (C) 12. DECLARATION 11b. Cell No. (b) (6), (b) (7) (C)					
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2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to enforce the grievance settlement of protection of regarding moving another employee from the locker room for arbitrary or discriminatory reasons or in bad faith. 3. Name of Employer 4a. Tel. No. 4b. Cell No. UPS 4a. Tel. No. 4d. e-Mail belizondo@ups.com 5. Location of Plant involved (street, city, state, and ZIP code) 6. Employer representative to contact Bruno Elizondo Manager 7. Type of Establishment (factory, mine, wholesaler) 8. Principal product or service 9. Number of Workers employed 10. Full name of party filing charge 11a. Tel. No. 11b. Cell No. (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and ZIP code) 11c. Fax No. 11d e-Mail (b) (6), (b) (7)(C) 12. DECLARATION (b) (6), (b) (7)(C) 8y: (b) (6), (b) (7)(C) 12. DECLARATION Cell No. 8y: (b) (6), (b) (7)(C) Print/type name and title or office, if any Cell No. (b) (6), (b) (7)(C) Print/type name and title or office, if any Cell No. (b) (6), (b) (7)(C) <td></td> <td></td> <td></td> <td></td>					
Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to enforce the grievance settlement of [010, 00 7/0] Image: Protected by Section 7 of the Act by refusing to enforce the grievance settlement of [010, 00 7/0] Image: Protected by Section 7 of the Act by refusing to enforce the grievance settlement of [010, 00 7/0] Image: Protected by Section 7 of the Act by refusing to enforce the grievance settlement of [010, 00 7/0] Image: Protected by Section 7 of the Act by refusing to enforce the grievance settlement of [010, 00 7/0] Image: Protected by Section 7 of the Act by refusing to enforce the grievance settlement of [010, 00 7/0] Image: Protected by Section 7 of the Act by refusing to enforce the grievance settlement of [010, 00 7/0] Image: Protected by Section 7 of the Act by refusing to enforce the grievance settlement of [010, 00 7/0] Image: Protected by Section 7 of the Act by refusing to enforce the grievance settlement for [010, 00 7/0] Image: Protect Bitwhent (factory, mine, wholesaler) Image: Protected by Section 7 of the Act by Protectes Image: Protected by Section 7 of the Act by Protectes Image: Protected by Section 7 of the Act by Protectes Image: Protected by Section 7 of the Act by Protectes Image: Protected by Section 7 of the Act by Protectes Image: Protected by Section 7 of the Act by Protectes Image: Protected by P	meaning of the Act, or are unfair practices affecting com	nmerce within the me	eaning of the Act and the Pos	tal Reorganization Act.	
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By: (signation or person making charge) Address: (b) (6), (b) (7)(C) Date: Date: Fax No.	(b)(6)(b)(7)(C)				
By: (signation or person making charge) Address: (b) (6), (b) (7)(C) Date: Date: Fax No.	read the above charge and t	that the statements	therein are true to the best	t of my knowledge and belief.	
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Address: Date: Fax No. (b) (6), (b) (7)(C)		(D) (O), (D)		Call Na	
Address: Date: Fax No.	(signation of person making charge)	Print/type has	me and the or onice, if any		
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Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C) 111

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UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR AGENTS	ITS	20-CB-249612	10/7/2019
INSTRUCTIONS: File an original of this charge with the NLR occurred or is occurring.	B Regional Dir	ector of the region in which	h the alleged unfair labor practice
1. LABOR ORGANIZATION OR ITS	S AGENTS AGA		
a. Name UNITE HERE! Local 2		 b. Union Representative to Anand Singh President 	Contact
c. Address 209 Golden Gate Ave, San Francisco, CA 94102		d. Tel. No. (415)864-8770	e.e. Cell No.
		f. Fax No.	g. ę-Maił
 h. The above-named labor organization or its agents have engage 8(b), subsection(s) (1)(A)of the National Labor Relations Act, meaning of the Act, or are unfair practices affecting commerce 	and these unfai	labor practices are unfair pr	actices affecting commerce within the
2. Basis of the Charge (set forth a clear and concise statement o	of the facts cons	tituting the alleged unfair labo	or practices)
Within the past six months, the above-named labor	r organizatio	n has restrained and co	perced employees in the
exercise of rights protected by Section 7 of the Act	-		
discriminatory or in bad faith, by, among other thin	• •	-	-
Test" that is administered based on intimidation an	nd favoritism,	that members must pa	ass in order to qualify to be on
the Union's various out-of-work lists (A, B, C, and C	Overflow) an	d be referred to work a	t various San Francisco hotels
and restaurants.			
3. Name of Employer San Francisco Marriott Marguis (and other hotels)		4a. Tel. No. (415) 896-1600	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative	to contact
780 Mission St, San Francisco, CA 94103			nknown), Banquet Manager
	rincipal product		9. Number of Workers employed
	dging and Fo	ood Service	100 C ==================================
10. Full name of party filing charge		(b) (6), (b) (7)(C)	11b. Cell No.
(b) (6), (b) (7)(C)	ł	11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and ZIP code	€)		· · · · · · · · · · · · · · · · · · ·
			22
(b) (6), (b) (7)(C)			2019 CC.
12	2. DECLARATI	NC	CT
I declare that I have read the above charge and that th	ne statements t	herein are true to the best	of my knowledge and belief.
(b) (6), (b) (7)(C)	(b) (6), (b) (7)		(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
(signature of representative or person making charge)	Print/type name	e and title or office, if any	
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)		10-07-701	e-Mail

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the (b) (6), (b) (7)(C) NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAR		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIO AGENTS		20-св-249753	10/9/2019
INSTRUCTIONS: File an original of this charge with t occurred or is occurring.	the NLRB Regional D	irector of the region in whic	ch the alleged unfair labor practice
1. LABOR ORGANIZATIO	N OR ITS AGENTS AG	AINST WHICH CHARGE IS BR	
a. Name UNITE HERE! Local 2		b. Union Representative to Anand Singh	o Contact
		President	
c. Address		d. Tel. No.	e.e. Cell No.
209 Golden Gate Ave, San Francisco, CA 9	4102	(415)864-8770 f. Fax No.	g. e-Mail
		I. FAXING.	g. c-mail
 h. The above-named labor organization or its agents hat 8(b), subsection(s) (1)(A)of the National Labor Relation meaning of the Act, or are unfair practices affecting or 2. Basis of the Charge (set forth a clear and concise state) 	ons Act, and these unf ommerce within the m	air labor practices are unfair p eaning of the Act and the Pos	tal Reorganization Act.
Within the past six months, the above-name exercise of rights protected by Section 7 of t discriminatory or in bad faith, by, among oth Test" that is administered based on intimida the Union's various out-of-work lists (A, B, C and restaurants.	the Act by operati er things, subject tion and favoritism	ng a hiring hall in a man ing members to an unfa n, that members must p	ner that was arbitrary, ir "Classify Test" and "ESL ass in order to qualify to be on
3. Name of Employer		4a. Tel. No.	4b. Cell No.
San Francisco Marriott Marquis (and other h	notels)	(415) 896-1600	
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP of	code)	6. Employer representative	to contact
780 Mission St, San Francisco, CA 94103		Alan Gibson, Banc	uet Manager
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	9. Number of Workers employed
Hotel	Lodging and I		100
10. Full name of party filing charge		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
(b) (6), (b) (7)(C)		11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and 2	ZIP code)	I,	<u> </u>
(b) (6), (b) (7)(C)			ف 🗄
			ק
	12. DECLARA	TION	
I declare that I have read the above charge and	d that the statements	therein are true to the best	of my knowledge and belief.
			Tel No. : O
(b) (6), (b) (7)(C)			
	(b) (6), (b) (7	7)(C)	(b) (6), (b) (7)(C)
orgnature of representative or person making charge)		me and title or office, if any	Cell No.
Address:		Date:	Fax No.
			e-Mail
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	/	0/9/2019	
LFUL FALSE STATEMENTS ON THIS CHARGE CAN	V RE PUNISHED RV ED	NE ANTI IMPRISONMENT (I	CODE TITLE 18 SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET				
FORM NLRB-508				
(2-08)				

FORM EXEN	IPT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
20-СВ-249752	10/10/2019		

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR IT	SAGENTS AGAINST WHICH		Representative	
a. Name SEIU, Local 87			Airanda, Pre	
•····		<u> </u>		
c. Address (Street, city, state, and ZIP code) 240 Golden Gate Ave., San Francisco, CA 94102		d. Tel. M (415)	№. 385-0087	e. Cell No.
		f. Fax Ñ	0.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.				
2. Basis of the Charge (set forth a clear and concise statement of the	ne facts constituting the allege	d unfair la	bor practices)	
Within the past six months, the above-named Union, by employees in the exercise of rights protected by Sectio who do not participate in the Union's political activities of reasons or in bad faith.	n 7 of the Act by refusin	g to con dent act	pensate ^(b) vities for arb	(6), (b) (7)(C) _{members}
Able		(415)9 .c. Fax N	81-8070 lo.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 868 Folsom Street, San Francisco, CA 94107		<u> </u>	6. Emplo	over representative to contact
7. Type of establishment (factory, mine, wholesaler, etc.) janitorial	8. Identify principal product janitorial	t or service	9. Numb 3000	per of workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)	<u></u>	11a. Te (b) (6),	. No. (b) (7)(C)	b. Cell No.
11. Address of party filing charge (street, city, state and ZIP code.)		c. Fax N	lo.	d. e-Mail
(b) (6), (b) (7)(C)		L		L
I de(b) (6), (b) (7)(C)	o the best of my knowledge and beli	ef.	Tel. No.	b) (7)(C)
B king.charge) An Indiv	ridual e name and title or office, if an		Cell No.	. 00
		.,	Fax No.	÷ =
(b) (6), (b) (7)(C) Address	(date)	10-201	e-Mail 9	 ;
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PU PRIV	NISHED BY FINE AND IMPR	ISONMEN	IT (U.S. CODE	, TITLE 18, SECTION 1001)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary however failure to supply the information will cause the NLRB to decline to invoke its processes.

NATIONAL LABOR RELATIONS BOAR		001101	WRITE IN THIS SPACE
		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIO AGENTS		20-св-249892	10/11/2019
NSTRUCTIONS: File an original of this charge with to occurred or is occurring.	he NLRB Regional D	irector of the region in w	hich the alleged unfair labor practice
	MOR ITS AGENTS AG	AINST WHICH CHARGE IS	BROUGHT
. Hune		d. Union Representative	e to Contact
SEIU Local 87		Vickie Ramirez	
	11 - 11 - L.L.	, Buşiness Agent	
c. Address		d. Tel. No.	e.e. Cell No.
240 Golden Gate Avenue, San Francisco, C	A 94102	(415)885-0087	
,,, _,		f. Fax No.	g. e-Mail
 The above-named labor organization or its agents have 8(b)(1)(A) of the National Labor Relations Act, and the 	ve engaged in and are	engaging in unfair labor places are unfair practices affe	ractices within the meaning of section
the Act, or are unfair practices affecting commerce with			
2. Basis of the Charge (set forth a clear and concise state			
Within the last six months, the above-named	d labor organizatio	on has restrained and	coerced employees in the
exercise of rights protected by Section 7 of t	the Act by refusing	to process the ariev	ance of (b) (6), (b) (7)(C)
regarding wages for arbitrary or discriminato	ry reasons or in h	ad faith	
logarang nagoo lor albitary or albornmate			
3. Name of Employer		4a. Tel. Ng.	4b. Cell No.
Flagship Facility Services		(408)977-015	5
5 1 9		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP of		6. Employer representat	
1050 N 5th Street, S 50, San Jose, CA 9511		Jose tigu	eroa
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc		9. Number of Workers employed
Maintenance Service	Building Main		500
Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		(b) (6), (b) (7)(C) 11c. Fax No.	11 <u>d</u> e-Mail
(b) (6), (b) (7)(C)	`		11d e-Mail (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	ZIP code)		
(b) (6), (b) (7)(C)		11c. Fax No.	
(b) (6), (b) (7)(C)	ZIP code) 12. DECLARA	11c. Fax No.	
(b) (6), (b) (7)(C)	12. DECLARAT	11c. Fax No.	(b) (6), (b) (7)(C) est of my knowledge and belief.
(b) (6), (b) (7)(C) 1. Address of party filing charge (<i>street, city, state, and 2</i> (b) (6), (b) (7)(C) I declare that I have read the above charge and	12. DECLARAT	11c. Fax No.	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) 1. Address of party filing charge (<i>street, city, state, and 2</i> (b) (6), (b) (7)(C) I declare that I have read the above charge and (b) (6), (b) (7)(C)	12. DECLARAT	11c. Fax No.	(b) (6), (b) (7)(C) est of my knowledge and belief.
(b) (6), (b) (7)(C) 11. Address of party filing charge (<i>street, city, state, and 2</i> (b) (6), (b) (7)(C) I declare that I have read the above charge and (b) (6), (b) (7)(C)	12. DECLARAT	11c. Fax No. FION therein are true to the bu	(b) (6), (b) (7)(C) est of my knowledge and belief. Tel No.
(b) (6), (b) (7)(C) 11. Address of party filing charge (<i>street, city, state, and 2</i> (b) (6), (b) (7)(C) I declare that I have read the above charge and (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (D) (D) (D) (D) (D) (D) (D) (D) (D) (D	12. DECLARAT	11c. Fax No. TION therein are true to the be	(b) (6), (b) (7)(C) est of my knowledge and belief. Tel No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) 11. Address of party filing charge (<i>street, city, state, and 2</i> (b) (6), (b) (7)(C) I declare that I have read the above charge and (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	12. DECLARAT	11c. Fax No. FION therein are true to the bu	(b) (6), (b) (7)(C) est of my knowledge and belief. Tel No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) 1. Address of party filing charge (<i>street, city, state, and 2</i> (b) (6), (b) (7)(C) I declare that I have read the above charge and (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c)	12. DECLARAT	11c. Fax No. FION therein are true to the bound of the bound o	(b) (6), (b) (7)(C) est of my knowledge and belief. Tel No. (b) (6), (b) (7)(C) Cell No.
(b) (6), (b) (7)(C) 11. Address of party filing charge (<i>street, city, state, and 2</i> (b) (6), (b) (7)(C) I declare that I have read the above charge and (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c)	12. DECLARAT	11c. Fax No. TION therein are true to the be	(b) (6), (b) (7)(C) est of my knowledge and belief. Tel No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) 11. Address of party filing charge (<i>street, city, state, and 2</i> (b) (6), (b) (7)(C) I declare that I have read the above charge and (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c)	12. DECLARAT	11c. Fax No. FION therein are true to the bound of the bound o	(b) (6), (b) (7)(C) est of my knowledge and belief. Tel No. (b) (6), (b) (7)(C) Cell No. Fax No. o Mail

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seg.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA				RITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOAR	-	Ca	ise	Date filed	
CHARGE AGAINST LABOR ORGANIZATIO AGENTS			20-св-249952	10/11/2019	
INSTRUCTIONS: File an original of this charge with to occurred or is occurring.	he NLRB Regior	nal Direct	or of the region in whic	the alleged unfair labor practic	ce
1. LABOR ORGANIZATION	OR ITS AGENTS				
a. Name SEIU-USWW Local 24/7		b.	Union Representative to	o Contact	
c. Address		d.	Tel. No.	e.e. Cell No.	
1650 Harbor Bay Parkway, Alameda, CA 94	502				
		f.	Fax No.	g. e-Mail	
 h. The above-named labor organization or its agents have 8(b)(1)(A)of the National Labor Relations Act, and the the Act, or are unfair practices affecting commerce with 	se unfair labor pr	actices an of the Act	e unfair practices affectir and the Postal Reorgan	ng commerce within the meaning of ization Act.	
2. Basis of the Charge (set forth a clear and concise state	ement of the fact	s constitut	ing the alleged unfair lat	oor practices)	i
Within the last six months:			(b) (6), (b) (7)	(b) (6) (b) (
(1) The Union failed and refused to notif	(b) (6), (b) ((7)(C) _C	ight to be a	non-member and of	
Beck rights, at the time when the Un	ion sought to	o collec	t dues and fees p	ursuant to a union securit	y
clause.	Ū		·		
(2) The Union failed to honor ^{(b) (6), (b) (7)(C}	request to re	eian a	nd to become a fir	ancial core member	
					-
(3) The Union failed to reimburse (b) (6), (b)		ues pa	and as a result of th	ne Union's failure to nono	r
request to resign full Union mem	oership.				
(4) The Union failed to respond to	request	ts for in	formation about re	eduction of Union dues fo	r
financial core members and calculati	on of dues f	or finan	cial core member	_	
3. Name of Employer		42	. Tel. No.	4b. Cell No.	
Professional Technical Security S	Services In		415 243 2100		
	, in 1969, in		Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP of	ode)	6.	Employer representative	to contact	
111 Sutter Street, Suite 550, SF CA 94104	,				
7. Type of Establishment (factory, mine, wholesaler)	8. Principal pr	oduct or s	ervice	9. Number of Workers employed	d
Security	Security			100	
10. Full name of party filing charge		11	a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)				(b) (6), (b) (7)(C)	
		11	c. Fax No.	$\frac{11d \text{ e-Mail}}{(1)}$	_
11. Address of party filing charge (street, city, state, and 2	(IP code)			(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)					
	12. DECL	ARATION		201	
I declare that I have read the above charge and	that the statem	ents ther	ein are true to the best	of my knowledge and belief.	
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)				Tel No.	
By:	(b) (6)), (b) (7	′)(C)		
	An ind	Ividual			
(signature of representative or person making charge)	Print/typ	e name a	nd title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address:			Date:	Fax No.	
(b) (6), (b) (7)(C)			10 11 10	. 7	
			10-11-19		
			ļ	(b) (6), (b) (7)(C)	

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

FORM EXEMPT UNDER 44 U.S.C 3512

Case	Date Filed
20-CB-249978	10/15/2019

DO NOT WRITE IN THIS SPACE

INSTRUCTIONS: File an original with NLPB Regional Director for the regional - 11 an in a navering

	region in which the alleged u		BOUCUT	
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	b. Union Rep		to contact
UNITE HERE Local 2		Kelsey Bo	wman	
		J		
				<u></u>
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (415) 864-	8770	e. Cell No.
209 Golden Gate Avenue		f. Fax No.		g. e-Mail
San Francisco, CA 94102				g. c-main
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the A meaning of the Act and the Postal Reorganization Act.	of the Nati	onal Labor Rel	ations Act, a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor p	ractices)	
Within the past six months, the above-named Union, by				
employees in the exercise of rights protected by Section				
filing a grievance against Hotel Vitale because it awards employees to discuss the grievance except for $\binom{(b)}{(b)}$	ed a full time job to	by holding r	neetings	with all other
employees to discuss the grievance except for (D) (6), (b)	and the other at	fected empl	oyee; by	allowing their
co-workers to vote on the Union's actions regarding said	d grievance and by refu	sing to discu	uss the m	atter or answer
questions for arbitrary or discriminatory reasons or in ba	ad faith.			
3. Name of Employer		4a. Tel. No.	2700	b. Cell No.
3. Name of Employer Hotel Vitale		(415) 278-	3700	
			3700	b. Cell No. d. e-Mail
		(415) 278-		d. e-Mail
Hotel Vitale 5. Location of plant involved (street, city, state and ZIP code)		(415) 278-		
Hotel Vitale		(415) 278-		d. e-Mail
 Hotel Vitale 5. Location of plant involved (street, city, state and ZIP code) 8 Mission Street 		(415) 278- c. Fax No.	6. Employ	d. e-Mail ver representative to contact
 Hotel Vitale 5. Location of plant involved (street, city, state and ZIP code) 8 Mission Street 7. Type of establishment (factory, mine, wholesaler, etc.) 	8. Identify principal product	(415) 278- c. Fax No.	6. Employ 9. Numbe	d. e-Mail
Hotel Vitale 5. Location of plant involved (street, city, state and ZIP code) 8 Mission Street	8. Identify principal product	(415) 278- c. Fax No.	6. Employ 9. Numbe 100	d. e-Mail yer representative to contact er of workers employed
 Hotel Vitale 5. Location of plant involved (street, city, state and ZIP code) 8 Mission Street 7. Type of establishment (factory, mine, wholesaler, etc.) hotel 10. Full name of party filing charge 		(415) 278- c. Fax No. t or service	6. Employ 9. Numbe 100	d. e-Mail ver representative to contact
 Hotel Vitale 5. Location of plant involved (street, city, state and ZIP code) 8 Mission Street 7. Type of establishment (factory, mine, wholesaler, etc.) hotel 		(415) 278- c. Fax No. c or service 11a. Tel. No. (b) (6), (b) (6. Employ 9. Numbe 100	d. e-Mail ver representative to contact er of workers employed b. Cell No.
 Hotel Vitale 5. Location of plant involved (street, city, state and ZIP code) 8 Mission Street 7. Type of establishment (factory, mine, wholesaler, etc.) hotel 10. Full name of party filing charge 		(415) 278- c. Fax No. t or service	6. Employ 9. Numbe 100	d. e-Mail yer representative to contact er of workers employed
 Hotel Vitale 5. Location of plant involved (street, city, state and ZIP code) 8 Mission Street 7. Type of establishment (factory, mine, wholesaler, etc.) hotel 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) 		(415) 278- c. Fax No. c or service 11a. Tel. No. (b) (6), (b) (6. Employ 9. Numbe 100	d. e-Mail ver representative to contact er of workers employed b. Cell No.
 Hotel Vitale 5. Location of plant involved (street, city, state and ZIP code) 8 Mission Street 7. Type of establishment (factory, mine, wholesaler, etc.) hotel 10. Full name of party filing charge (b) (6), (b) (7)(C) 		(415) 278- c. Fax No. c or service 11a. Tel. No. (b) (6), (b) (6. Employ 9. Numbe 100	d. e-Mail ver representative to contact er of workers employed b. Cell No.
 Hotel Vitale 5. Location of plant involved (street, city, state and ZIP code) 8 Mission Street 7. Type of establishment (factory, mine, wholesaler, etc.) hotel 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 		(415) 278- c. Fax No. cor service 11a. Tel. No. (b) (6), (b) (c. Fax No.	6. Employ 9. Numbe 100 7)(C)	d. e-Mail yer representative to contact er of workers employed b. Cell No. d. e-Mail.
 Hotel Vitale 5. Location of plant involved (street, city, state and ZIP code) 8 Mission Street 7. Type of establishment (factory, mine, wholesaler, etc.) hotel 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION 	lodging	(415) 278- c. Fax No. cor service 11a. Tel. No. (b) (6), (b) (c. Fax No.	6. Employ 9. Numbe 100 7)(C)	d. e-Mail ver representative to contact er of workers employed b. Cell No.
Hotel Vitale 5. Location of plant involved (street, city, state and ZIP code) 8 Mission Street 7. Type of establishment (factory, mine, wholesaler, etc.) hotel 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I decl_(b) (6), (b) (7)(C) A a Individually of the statements therein are true to	lodging the best of my knowledge and beli	(415) 278- c. Fax No. cor service 11a. Tel. No. (b) (6), (b) (c. Fax No.	6. Employ 9. Numbe 100 7)(C) No. (b) (6),	d. e-Mail yer representative to contact er of workers employed b. Cell No. d. e-Mail.
 Hotel Vitale 5. Location of plant involved (street, city, state and ZIP code) 8 Mission Street 7. Type of establishment (factory, mine, wholesaler, etc.) hotel 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION 1 decit(b) (6), (b) (7)(C) 	lodging the best of my knowledge and beli idual	(415) 278- c. Fax No. c or service 11a. Tel. No. (b) (6), (b) (c. Fax No. ef. Tel.	6. Employ 9. Numbe 100 7)(C) No. (b) (6), No.	d. e-Mail yer representative to contact er of workers employed b. Cell No. d. e-Mail.
Hotel Vitale 5. Location of plant involved (street, city, state and ZIP code) 8 Mission Street 7. Type of establishment (factory, mine, wholesaler, etc.) hotel 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION 1 decit(b) (6), (b) (7)(C) 14. DECLARATION 1 decit(b) (6), (b) (7)(C) 15. An Individual	lodging the best of my knowledge and beli idual	(415) 278- c. Fax No. c or service 11a. Tel. No. (b) (6), (b) (c. Fax No. ef. Tel. Cell	6. Employ 9. Numbe 100 7)(C) No. (b) (6), No.	d. e-Mail yer representative to contact er of workers employed b. Cell No. d. e-Mail.
Hotel Vitale 5. Location of plant involved (street, city, state and ZIP code) 8 Mission Street 7. Type of establishment (factory, mine, wholesaler, etc.) hotel 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) I decit (b) (6), (b) (7)(C) By (lodging the best of my knowledge and beli idual name and title or office, if an	(415) 278- c. Fax No. c. Fax No. cor service (11a. Tel. No. (b) (6), (b) (c. Fax No. c. Fax No. c. Fax No. c. Fax No.	6. Employ 9. Numbe 100 7)(C) No. No.	d. e-Mail yer representative to contact er of workers employed b. Cell No. d. e-Mail.
Hotel Vitale 5. Location of plant involved (street, city, state and ZIP code) 8 Mission Street 7. Type of establishment (factory, mine, wholesaler, etc.) hotel 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION 1 decla(b) (6), (b) (7)(C) 14. DECLARATION 1 decla(b) (6), (b) (7)(C) 14. DECLARATION 1 decla(b) (6), (b) (7)(C) 14. DECLARATION 15. DECLARATION 16. Main making charge) An Indivi (b) (6), (b) (7)(C)	lodging the best of my knowledge and beli idual name and title or office, if an	(415) 278- c. Fax No. c. Fax No. cor service (11a. Tel. No. (b) (6), (b) (c. Fax No. c. Fax No. c. Fax No. c. Fax No.	6. Employ 9. Numbe 100 7)(C) No. No.	d. e-Mail yer representative to contact er of workers employed b. Cell No. d. e-Mail.
Hotel Vitale 5. Location of plant involved (street, city, state and ZIP code) 8 Mission Street 7. Type of establishment (factory, mine, wholesaler, etc.) hotel 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) I decit (b) (6), (b) (7)(C) By (lodging the best of my knowledge and beli idual name and title or office, if an (date)_/_O	(415) 278- c. Fax No. c or service 11a. Tel. No. (b) (6), (b) (c c. Fax No. c. Fax No. ef. Tel. y) Fax (6. Employ 9. Numbe 100 7)(C) No. No. No.	d. e-Mail yer representative to contact er of workers employed b. Cell No. d. e-Mail.

PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the **NLRB** to decline to invoke its processes.

FORM EXEMPT UNDER 44 U.S.C 3512

10/15/2019

DO NOT WRITE IN THIS SPACE

Date Filed

Case	
20-св-249986	

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS				
a. Name			Representative	
			Bowman	
		A 7.1 41	-	
c. Address (Street, city, state, and ZIP code)		d. Tel. N (415) 8	o. 64-8770	e. Cell No.
209 Golden Gate Avenue		f. Fax No		g. e-Mail
San Francisco, CA 94102		1. T AX NO		
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Ad	of the Nativ	anal Labor	Delations Act	and these unfair labor practices
meaning of the Act and the Postal Reorganization Act.				
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair lab	or practices)	
Within the past six months, the above-named Union, by				restrained and coerced
employees in the exercise of rights protected by Section	7 of the Act by failing a	and refus	ing to repre	sent ^(b) (6), (b) (7)(C) _{by}
filing a grievance against Hotel Vitale because it awarde	ed a full time job to	by holdir	ng meetings	with all other
employees to discuss the grievance except for (b) (6), (b) (7)(C) and the other af	fected er	nployee; by	allowing their
co-workers to vote on the Union's actions regarding said				
questions for arbitrary or discriminatory reasons or in ba				
3. Name of Employer		4a. Tel. I		b. Cell No.
Hotel Vitale		<u> </u>	78-3700	
		c. Fax No	D.	d. e-Mail
		l		
5. Location of plant involved (street, city, state and ZIP code)		1	6. Emplo	yer representative to contact
8 Mission Street				- •
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numb	er of workers employed
hotel	lodging		100	
10. Full name of party filing charge		11a. Tel.	No.	b. Cell No.
(b) (6), (b) (7)(C)			b) (7)(C)	
		c. Fax No		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				
(b) (6), (b) (7)(C)		Ľ		l
12. DECLARATION			Tel. No.	
I declare that I have read the above charge and that the statements therein are true to $((5), (6), (5), (7), (7), (6), (6), (7), (6)$, (b) (7)(C)
By (0), (0), (1)(0) An Individ		_	Cell No.	
(second second	name and title or office, if any		Fax No.	
			un 110.	
(b) (6), (b) (7)(C)	,	, t	e-Mail	
Address	(date)_10/15	5/2019		
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUN	ISHED BY FINE AND IMPRI	SONMEN	T (U.S. CODE	TITLE 18, SECTION 1001)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to (b) (6), (b) (7)(C) supply the information will cause the NLRB to decline to invoke its processes.

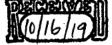
UNITED STATES OF AMERICA		DO NOT	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION AGENTS	OR ITS	20-CB-250116	10/15/2019
NSTRUCTIONS: File an original of this charge with the occurred or is occurring.	-	-	
	OR ITS AGENTS A	GAINST WHICH CHARGE IS	BROUGHT
a. Name	 b. Union Representative 	e to Contact	
IATSE Local 16		Jim Beaumonte, I	President
c. Address 240 Second Street, San Francisco, CA 94105	· · · · · · · · · · · · · · · · · · ·	d. Tel. No. (415) 441-6400	e.e. Cell No.
		f. Fax No.	g. e-Mail
 The above-named labor organization or its agents have 8(b), subsection(s) (1)(A)of the National Labor Relations meaning of the Act, or are unfair practices affecting com Basis of the Charge (set forth a clear and concise statem) 	Act, and these unmerce within the	infair labor practices are unfa meaning of the Act and the F	ir practices affecting commerce within the Postal Reorganization Act.
Within the past six months, the above-named	-		
exercise of rights protected by Section 7 of the discriminatory or in bad faith.	e Act by opera	ating a hiring hall in a m	anner that was arbitrary,
3. Name of Employer		4a. Tel. No.	4b. Cell No.
Menio Event Services		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP cod	de)	Employer representat	ive to contact
201 Mission Street, Suite 1229, San Francisc	o, CA 94105		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal prod	luct or service	Number of Workers employed
	Audio Visua	al	10+
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
1. Address of party filing charge (street, city, state, and ZIF	P code)		
(b) (6), (b) (7)(C)	,		
(b) (b), (b) (t) (c)	12. DECLAR	RATION	
I declare that I have read the above charge and t	that the statemer	nts therein are true to the b	Tel No.
(b) (6), (b) (7)(C) By:			Tel NO.
	(b) (6), (b)) (7)(C)	
signatule or representative or person making charge)	Print/type	name and title or office, if any	/ Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date:	Fax No.
		10-15-19	^{e_Mail} (b) (6), (b) (7)(C)
LFUL FALSE STATEMENTS ON THIS CHARGE CAN BI print the information on this form is authorized by the Nation the National Labor Relations Board (NLRB) in processing unfain orth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 200 B is voluntary; however, failure to supply the information will can	RIVACY ACT ST nal Labor Relations ir labor practice and 6). The NLRB will	ATEMENT s Act (NLRA), 29 U.S.C. § 151 d related proceedings or litigatio l further explain these uses upon	el seq. The principal use of the information

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD		Case			Date filed
CHARGE AGAINST LABOR ORGANIZATIO			-250152		10/16/2019
INSTRUCTIONS: File an original of this charge with occurred or is occurring.		•	-		lièged unfair labor practice
1. LABOR ORGANIZATIO	N OR ITS AG				· · · · · · · · · · · · · · · · · · ·
SEIU-USWW, Local 1877		Will Fe	Representative Livey		
c. Address 1650 Harbor Bay Parkway, Suite 200, Alamed	da, CA	d, Tel. No (510) 4	o. 37-8100	e.Cell No.	
94502			Fax No. 61-2039	g, e-Mail	
 The above-named labor organization or its agents ha B(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting the mean is a transference of the Act, or are unfair practices affecting the mean is a transference of the Act, or are unfair practices affecting the mean is a transference of the Act, or are unfair practices affecting the mean is a transference of the Act, or are unfair practices affecting the mean is a transference of the Act, or are unfair practices affecting the mean is a transference of the Act, or are unfair practices affecting the mean is a transference of the Act, or are unfair practices affecting	lons Act, and ng commerce	these unfair labor within the mean	or practices are ing of the Act a	unfair practices nd the Poetal F	s affecting commerce within Reorganization Act.
2. Basis of the Charge (set forth a clear and concise sta			-		
Within the past six months, the I	Jnion vi	olated the	<u>duty of f</u> a	ir represe	ntation by failing
and refusing to represent (b) (6), (b	b) (7)(C)		j	n grie	vance concerning
a suspension, for reasons that are		v. discrim			. v
The Union has failed to respond		• ·	• •		
grievances.			- <u>-</u>		
Work Location: Genentech					
WOIK LOCATION. OCHENICCH					
3. Name of Employer		4a. Tel. No.		4b. Cell No.	
SBM		(650) 720 2	309	4d. e-Mall	
		4c. Fax No.			
5. Location of Plant Involved (street, city, state, and ZIP	code)	6. Employer rej	presentative to	contact	
501 Forbes Blvd South San Francisco, CA 94080		Tina Boho			
7. Type of Establishment (factory, mine, wholesaler)	8. Principa	I product or serv	ice 9.	Number of Wor	kers employed
Janitorial Services	Janitoria	Services			14 O F
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7	7)(C)		43 b. 69 No. ()
		11C. <u>F</u> ax No.			Red eMail (P)
			۲		AMI
de Address of source filles also as fatures atter state and	710 +=				
11. Address of party filling charge (street, city, state, and $(b) (6), (b) (7)(C)$	∠IP COQ8)				:12 CA
	44.5			······	<u></u>
(b) (6), (b) (7)(C)		ECLARATION atements therel	in ar <u>e t</u> rue to ti	he best of my l	knowledge and belief
					Tel No.
		b) (7)(C)			Cell No. (b) (6), (b) (7)(C)
(signature or representative or person making charge	An Indivi Print/ty	dual pe name and title	e or office, if an	y)	(b) (b), (b) (7)(C) Fax No.
Address:			Date:		e-Mail
(b) (6), (b) (7)(C)			-	C 10	
			101.	519	

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to assist the National Labor. Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS INSTRUCTIONS: File an original of this charge with the NLRB F occurred or is occurring. 1. LABOR ORGANIZATION OR ITS A a. Name SEIU-USWW, Local 1877 c. Address 1650 Harbor Bay Parkway, Suite 200, Alameda, CA 94502 e. The above-named labor organization or its agents have engaged 8(b), subsection(s) (1)(A) of the National Labor Relations Act, ar the meaning of the Act, or are unfair practices affecting comment 2. Basis of the Charge (set forth a clear and concise statement of th Within the past six months, the Union y and refusing to represent (b) (6), (b) (7)(C) reasons that are arbitrary, discriminator, The Union has failed to respond to inqui grievances.	Regional Direct AGENTS AGAIN b. Un Will d. Te (510) f. (510)	-CB-250195 tor of the region is ST WHICH CHARGI ion Representative Falvey No.) 437-8100 Fax No.) 261-2039 geging in unfair lab labor practices are eaning of the Act a uting the alleged un the duty of fa grievance co ad faith.	e.Cell No. g. e-Mall or practices within the meaning of section unfair practices affecting commerce within nd the Postal Reorganization Act. Infair labor practices) ir representation by failing oncerning a suspension, for
OR ITS AGENTS INSTRUCTIONS: File an original of this charge with the NLRB F occurred or is occurring. 1. LABOR ORGANIZATION OR ITS A a. Name SEIU-USWW, Local 1877 C. Address 1650 Harbor Bay Parkway, Suite 200, Alameda, CA 94502 e. The above-named labor organization or its agents have engaged 8(b), subsection(s) (1)(A) of the National Labor Relations Act, ar the meaning of the Act, or are unfair practices affecting comment 2. Basis of the Charge (set forth a clear and concise statement of th Within the past six months, the Union v and refusing to represent (b) (6), (b) (7)(C) reasons that are arbitrary, discriminator, The Union has failed to respond to inque	Regional Direct AGENTS AGAIN b. Un Will d. Te (510) f. (510)	tor of the region i ST WHICH CHARGI ion Representative Falvey 1. No. 1. 437-8100 Fax No. 1. 261-2039 geging in unfair lab labor practices are eaning of the Act a uting the alleged un the duty of fa prievance co ad faith.	In which the alleged unfair labor practic E IS BROUGHT (to Contact e.Cell No. g. e-Mail or practices within the meaning of section unfair practices affecting commerce within ind the Postal Reorganization Act. Infair labor practices) ir representation by failing oncerning a suspension, for
INSTRUCTIONS: File an original of this charge with the NLRB F occurred or is occurring. 1. LABOR ORGANIZATION OR ITS A a. Name SEIU-USWW, Local 1877 c. Address 1650 Harbor Bay Parkway, Suite 200, Alameda, CA 94502 e. The above-named labor organization or its agents have engaged 8(b), subsection(s) (1)(A) of the National Labor Relations Act, ar the meaning of the Act, or are unfair practices affecting comment 2. Basis of the Charge (set forth a clear and concise statement of the Within the past six months, the Union v and refusing to represent (b) (6), (b) (7)(C) reasons that are arbitrary, discriminator, The Union has failed to respond to inque	Regional Direct AGENTS AGAIN b. Un Will d. Te (510) f. (510)	tor of the region i ST WHICH CHARGI ion Representative Falvey 1. No. 1. 437-8100 Fax No. 1. 261-2039 geging in unfair lab labor practices are eaning of the Act a uting the alleged un the duty of fa prievance co ad faith.	In which the alleged unfair labor practic E IS BROUGHT (to Contact e.Cell No. g. e-Mail or practices within the meaning of section unfair practices affecting commerce within ind the Postal Reorganization Act. Infair labor practices) ir representation by failing oncerning a suspension, for
 a. Name SEIU-USWW, Local 1877 c. Address 1650 Harbor Bay Parkway, Suite 200, Alameda, CA 94502 e. The above-named labor organization or its agents have engaged 8(b), subsection(s) (1)(A) of the National Labor Relations Act, ar the meaning of the Act, or are unfair practices affecting comment of the Within the past six months, the Union v and refusing to represent (b) (6), (b) (7)(C) reasons that are arbitrary, discriminator. The Union has failed to respond to inquite the instance of the instance of the inquite the instance of the inquite the inqu	AGENTS AGAIN b. Un Will d. Te (510 f. (510) f. (510 f. (510) f. (510 f. (510) f. (510) f. (510) f. (510) f. (510) f. (510) f. (510) f. (510) f. (510) f. (510) f. (510) f. (510) f. (510) f. (510) f. (510) f. (510) f. (510) f. (510) f. (51) f. (510) f. (5)	ST WHICH CHARGI ion Representative Falvey . No.) 437-8100 Fax No.) 261-2039 geging in unfair lab labor practices are eaning of the Act a uting the alleged un the duty of fa prievance co ad faith.	e.Cell No. g. e-Mall or practices within the meaning of section unfair practices affecting commerce within nd the Postal Reorganization Act. Infair labor practices) ir representation by failing oncerning a suspension, for
 a. Name SEIU-USWW, Local 1877 c. Address 1650 Harbor Bay Parkway, Suite 200, Alameda, CA 94502 e. The above-named tabor organization or its agents have engaged 8(b), subsection(s) (1)(A) of the National Labor Relations Act, ar the meaning of the Act, or are unfair practices affecting commerce 2. Basis of the Charge (set forth a clear and concise statement of the Within the past six months, the Union v and refusing to represent (b) (6), (b) (7)(C) reasons that are arbitrary, discriminator, The Union has failed to respond to inquite 	b. Un Will d. Te (510 1. (510 1. (510 1. (510 1. (510 1. (510 1. (510 1. (510 1. (510) 1. (51) 1. (510) 1. (51)	ion Representative Falvey No.) 437-8100 Fax No.) 261-2039 geging in unfair lab labor practices are eaning of the Act a uting the alleged un the duty of fa grievance co ad faith.	to Contact e.Cell No. g. e-Mall or practices within the meaning of section unfair practices affecting commerce within nd the Postal Reorganization Act. Infair labor practices) ir representation by failing oncerning a suspension, for
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reasons that are arbitrary, discriminator. The Union has failed to respond to inqu	ry, or in ba	ad faith.	
The Union has failed to respond to inqu	• ·		about the status of
^ -	uries fron	i employees	about the status of
ę			
Work Location: Genentech			
3. Name of Employer	4a. Tel. No		4b. Cell No.
SBM	(650) 72	0 2309	4d. e-Mall
	4c. Fax No		
5. Location of Plant Involved (street, city, state, and ZIP code)	6. Employe	r representative to	contact
501 Forbes Blvd	Tina Bo	horquez	
South San Francisco, CA 94080			
7. Type of Establishment (factory, mine, wholesaler) 8. Princi	ipal product or :	service 9.	Number of Workers employed
Janitorial Services Janitori	ial Services		
10. Full name of party filing charge (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	b. Cell No.
	11C. Fax N	o. (b	d e-Mali) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code)			
(b) (6), (b) (7)(C)		· · · · · · · · · · · · · · · · · · ·	د میں میں اور میں
	DECLARATIO		he had of my braudadus and hallst
I declare that I have read the above charge and that the		Te	he best of my knowledge and beller.
Duin .) (6), (b) (Individual	/)(C)) ^{((b)} , (b) (7)(C)
(signature of representative or person making charge Pri	rint/type name a fice, if any)	ind title or Fe	ax No.
(b)(6), (b) (7)(C)	Date;	119	Maii) (6), (b) (7)(C)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfuir labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disolosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



UNITED STATES OF AMERICA	00	ALOT MOTOT IN THE ARE ARE
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
FIRST AMENDED CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	20-CB-249568	10/24/2019
INSTRUCTIONS: File an original of this charge with the NLRB F occurred or is occurring.	Regional Director of the region in	which the alleged upfair labor are after
a. Name 1. LABOR ORGANIZATION OR ITS /	AGENTS AGAINST WHICH CHARG	E IS BROUGHT
IATSE Local 16	b. Union Represen	
	James Beaun	nonte
	President	
c. Address	d. Tel. No.	e.e. Cell No.
240 2nd St., San Francisco, CA 94105-3113	(415)441-640	
	f. Fax No.	g. e-Mail
TCA		1.01.110
The above-named labor organization or its agents have engaged $8(b)(1)(2)$ (3), of the National Labor Relations Act, and these units	in and are engaging in unfair labor	and the second se
8(b)(1)(2) (3), of the National Labor Relations Act, and these unfa the Act, or are unfair practices affecting commerce within the mas	ir labor practices are unfair practic	es affecting commerce within the meaning
the Act, or are unfair practices affecting commerce within the mea	ning of the Act and the Postal Rec	organization Act.
Basis of the Charge (set forth a clear and concise statement of the	facts constituting the alleged unfa	air labor practices)
Within the past six months, the above-named labor	organization has restrained	and second and a
exercise of rights protected by Section 7 of the Act the	organization has resultined	and coerced employees in the
discriminatory or in bad faith issuing unlowful finan	by operating a niring hall in	a manner that was arbitrary,
discriminatory or in bad faith, issuing unlawful fines	and/or internal charges, and	d by suspending and refusing to re
b) (b), (b) (f) (b) for employment for reasons othe	sthop the fail is in the	
Deriodic duoc	r than the failure to tender t	uniformly-required initiation fees ar
ponodio dues.	r than the failure to tender u	uniformly-required initiation fees ar
Name of Employer	4a. Tel. No.	4b. Cell No.
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Name of Employer	4a. Tel. No.	uniformly-required initiation fees ar
Name of Employer Hughston Engineering, Inc.	4a. Tel. No. (650)952-7400 4c. Fax No.	4b. Cell No. 4d. e-Mail
Name of Employer Hughston Engineering, Inc. Location of Plant involved (street, city, state, and ZIP code)	4a. Tel. No. (650)952-7400	4b. Cell No. 4d. e-Mail
Name of Employer Hughston Engineering, Inc. Location of Plant involved (street, city, state, and ZIP code) 150 Starlite St., South San Francisco, CA 94080	4a. Tel. No. (650)952-7400 4c. Fax No. 6. Employer representa	4b. Cell No. 4d. e-Mail
Name of Employer Hughston Engineering, Inc. Location of Plant involved (street, city, state, and ZIP code) 150 Starlite St., South San Francisco, CA 94080 Type of Establishment (factory, mine, wholesaler) 8. Principal	4a. Tel. No. (650)952-7400 4c. Fax No.	4b. Cell No. 4d. e-Mail ative to contact
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NO	OT W	RITEIN	THIS SPA	the second s
	Case				Date f	lied
CHARGE AGAINST LABOR ORGANIZATION					1 10	10 4:1003 0
OR ITS AGENTS		CB-250599			10	/24/2019
NSTRUCTIONS: File an original of this charge with the NL occurred or is occurring.	RB Regional	Director of the region	on in	which t	he alleged	unfair labor practic
1. LABOR ORGANIZATION OR I						
a. Name		. Union Representa	tive to	Contac	t	
SEIU-USWW, Local 1877	N	Will Falvey				
Address	d	Tel. No.		e.Cell N	0	
1650 Harbor Bay Parkway, Suite 200, Alameda, Ca		510) 437-8100	1	0.000	•.	
B4502	··	f. Fax No.		g. e-Ma	Bi	
54502		510) 261-2039		A. C.MIG	u	
e. The above-named labor organization or its agents have eng			labor	practice	s within the	meaning of section
8(b), subsection(s) (1)(A) of the National Labor Relations Ac	ct, and these u	nfair labor practices	are ur	nfair pra	ctices affect	ing commerce within
the meaning of the Act, or are unfair practices affecting com	nmerce within t	he meaning of the A	ct and	the Pos	stal Reorgan	nization Act.
2. Basis of the Charge (set forth a clear and concise statement		• •				h f-:1:
Within the past six months, the Unio	n violate			-		
and refusing to represent (b) (6), (b) (7)() in	grievance	e co	nceri	ing a si	uspension, fo
reasons that are arbitrary, discrimina					<u> </u>	· - · · · · · · · · · · · · · · · · · ·
•				• .		
The Union has failed to respond to in	nquiries f	rom employe	ees a	about	the sta	tus of
grievances.						
-						
Work Location: Genentech						
Work Location: Genentech				4. 0-1		
Work Location: Genentech 3. Name of Employer	<u> </u>	42. Tel. No.	1 -	4b. Cell		
Work Location: Genentech 3. Name of Employer		(650) 720 230	1 -	4b. Cell 4d. e-M		
Work Location: Genentech			1 -			
Work Location: Genentech 3. Name of Employer SBM	<u>.</u>	(650) 720 230 4c. Fax No.	09	4d. e-M	ail	
Work Location: Genentech 3. Name of Employer SBM 5. Location of Plant involved (street, city, state, and ZIP code)		(650) 720 230 4c. Fax No. 6. Employer repre	09 esenta	4d. e-M	ail	
Work Location: Genentech 3. Name of Employer SBM 5. Location of Plant involved (street, city, state, and ZIP code) 501 Forbes Blvd	<u> </u>	(650) 720 230 4c. Fax No.	09 esenta	4d. e-M	ail	
Work Location: Genentech 3. Name of Employer SBM 5. Location of Plant involved (street, city, state, and ZIP code) 501 Forbes Blvd South San Francisco, CA 94080	•	(650) 720 230 4c. Fax No. 6. Employer repre Tina Bohorg	09 esenta	4d. e-M	ail	mployed
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Bourd (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information in the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET				4.5		FORM EXEMPT U	NDER 44 U.S.C 3
FORM NLRB-508 (2-08)	UNITED STATES OF AME			DO NO	OT WRITE	IN THIS SPACE	
(2-08) NATIONAL LABOR RELATIONS BO CHARGE AGAINST LABOR ORGANI OR ITS AGENTS			Case	20-CB-250		Date Filed 10/28	/2019
INSTRUCTIONS: File	an original with NLRB Regional Director fo	or the region in which	the alleged u	nfair labor pra	ctice occurr	ed or is occurrin	g.
	1. LABOR ORGANIZATION O	R ITS AGENTS AG	INST WHICH	CHARGE IS	BROUGHT	и	
a. Name				b. Union Rep	resentative	to contact	
International Longs	shore and Warehouse Union Loca	al 142		Wilfred Ch	ang Jr.		
c. Address (Street, city				d. Tel. No. (808) 949-	4161	e. Cell No.	
451 Atkinson Drive				f. Fax No.	1101	g. e-Mail	
Honolulu, Hawaii 9	6814			(808) 955-	1915	g. c-man	
subsection(s) (list su are unfair practices a meaning of the Act a	ffecting commerce within the meaning of t nd the Postal Reorganization Act.	the Act, or these unf	_of the Nationair labor praction	onal Labor Rel ces are unfair	ations Act, practices a	and these unfair	labor practice
	e (set forth a clear and concise statement						
	nd refused to pursue my grievand		ommunicat	e with me d	uring the	grievance pr	ocess in
violation in failure	of their duty of fair representation.						
							and a
						1019 2019	NLRB
						Z C	20
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						E N	5 S S S S S S S S S S S S S S S S S S S
						⊂ ∞	-REO
						2019 OCT 28 PM Honolulu, HA	EGE
							0
3. Name of Employer				4a. Tel. No.		b Cell No.	22 CO
Alohilani Resort W	laikiki Beach			808.922.12 c. Fax No.	233	d. e-Mail	1
				C. Fax No.		d. e-mail	
				808.922.0	129		
	rolved (street, city, state and ZIP code)					yer representativ	ve to contact
2490 Kalakaua Av					Cherise	e Lee	
Honolulu, Hawaii							
7. Type of establishme	ent (factory, mine, wholesaler, etc.)	8. Identify pri				er of workers em	ployed
Hotel		Hospitality	and Accom	odations	100+		
10. Full name of party				11a. Tel. No.		b. Cell No.	
(b) (6), (b) (7)(C)				(b) (6), (b) (7)(C)	(b) (6), (b) (7)	(C)
				c. Fax No.		d. e-Mail	
11. Address of party fi	ling charge (street. city. state and ZIP code	e.)		1		(b) (6), (b)	(7)(C)
(b) (6), (b) (7)(C)							
	12 DECLARATION			Tel.	No.		
declare(b) (6), (b) (7	12. DECLARATION (C) harge and that the statements therein are t	rue to the best of my kno	wledge and belie	ef.		(b) (7)(C)	
By	(b) (b	6), (b) (7)(C)		Cell		, (b) (7)(C)	
(sig	e or person making charge) (Print	/type name and title	or office, if an	/) Fax		, (5) (1) (0)	
<u></u>				, ux			
(b) (6), (b)) (7)(C)		1 m 1	e-M	ail (b) (6)), (b) (7)(C)	
Address			(date) 10/	10/19			
	ATEMENTS ON THIS CHARGE CAN BE						

001)

PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA			WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATIO	N OR		Date filed
ITS AGENTS		20-CB-251029	
INSTRUCTIONS: File an original of this charge with t occurred or is occurring.	he NLRB Region	nal Director of the region in v	which the alleged unfair labor practice
1. LABOR ORGANIZATION	OR ITS AGENTS	AGAINST WHICH CHARGE IS	
	FHOUSE	b. Union Representative to MELVIN MACKAY	o Contact
INTERNATIONAL LONGSHORE AND WAREHOUSE UNION LOCAL 10		Local President	
 c. Address 400 North Point St, San Francisco, CA 9413 	3-1452	d. Tel. No. (415)776-8100	e.e. Cell No.
	0 1102	f. Fax No.	g. e-Mail
		(415)441-0610	local10president@bayarea.net
 h. The above-named labor organization or its agents hav 8(b)(1)(A), 8(b)(2) of the National Labor Relations Act meaning of the Act, or are unfair practices affecting or 2 Page of the Charge (cot forth a clear and capacity of the clear and capacity of the second second second second second content of the second	and these unfair	r labor practices are unfair pra	ctices affecting commerce within the Postal Reorganization Act.
2. Basis of the Charge (set forth a clear and concise stat			
1. The Union failed to respond to info			
 The Union failed to promote(b) (6), 			
invidious and/or discriminatory; ar	d accordingl	y Union has denied (b)	(6), (b) (7)(C) work opportunities.
3. The Union has failed to post hiring	hall rules in	cluding rules regarding	g how employees are
promoted from Class B to Class A.			
4. The Investigations Committee acts	in an arbitra	ary and capricious fash	nion in deciding which
employees to promote including fa	ilure to mee	t monthly, failure to n	nake a quorum at meetings,
granting some employees promoti	ons while de	nving them to similar	v situated employees.
5. The Union discriminates against er			
	ipioyees wie	walvers by den	ing work opportunities and
job referrals to such employees.			
3. Name of Employer		4a. Tel. No.	4b. Cell No.
PACIFIC MARITIME ASSOCIATION			
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP of	code)	6. Employer representa	ative to contact
475 14th Street, Suite 500, Oakland, CA 946		Gregg Hamlett	
7. Type of Establishment (factory, mine, wholesaler)	Sec. 18		9. Number of Workers employed
Longshore services	Longshore		
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (c) (b) $(7)(c)$
11. Address of party filing charge (street, city, state, and 2	ZIP code)		(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)			
(b)(0), (b)(1)(0)	12. DECL/	ARATION	
I declare that I have read the above charge and	that the statem	ents therein are true to the	best of my knowledge and belief.
			Tel No.
_{By} (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)			
By a contract of the second of		, (b) (7)(C)	
(signature or representat	An Ind Print/typ	e name and title or office, if ar	ny Cell No.
(- the the the of onloo, if a	(b) (6), (b) (7)(C)
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)			
		10/20/1	e-Mail
		10/30/1	(b) (6), (b) (7)(C)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

FORM EXEMP	T UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
20-CB-250998	10/31/2019			
e alleged unfair labor practice occurred or is occurring.				

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor prac	tice occurre	ed or is occurring.		
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH	CHARGE IS E	BROUGHT			
a. Name		b. Union Representative to contact				
Teamsters Local 150		Nancy Jones				
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.		
7120 East Parkway		(916)822-6	5921			
Sacramento, CA 95823		f. Fax No.		g. e-Mail		
Gaciamento, CA 95025						
		6-1-1-1				
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.						
2. Basis of the Charge (set forth a clear and concise statement of th	e facts constituting the alleged	l unfair labor p	ractices)			
Within the past six months, the above-named Union, by	its agents, officers and	representat	ives has	violated Section 8(b)(1)		
(A) by failing and refusing to assist (b) (6), (b) (7)(C) af	ter mployment was	•	-			
			2, 110100			
				C3		
				00		
		A. T. A.				
3. Name of Employer		4a. Tel. No.		b. Cell No.		
Norcal Produce UNFI		(916)373-0830 c. Fax No.		d. e-Mail		
				. For		
5. Location of plant involved (street, city, state and ZIP code)				er representative to contact		
2995 Oates Street			Brad Wolf Co			
West Sacramento, CA 95691						
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or servi		9. Numbé	er of workers employed		
warehouse	produce		50			
10. Full name of party filing charge	· · · · · · · · · · · · · · · · · · ·	11a. Tel. No.		b. Cell No.		
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)			
		c. Fax No.		d. e-Mail		
11. Address of party filing charge (street, city, state and ZIP code.)						
(b) (6), (b) (7)(C)				·		
declare th(D) (O), (D) (7)(C) he statements therein are true to the best of my knowledge and belief						
By An Individual Cell No.						
r(Signa (Print/type	name and title or office, if any	/) Fax	No			
		Fax	110.			
(b) (6), (b) (7)(C)		e-Mail				
	۸N.	1 e-IVI	an			
Address	(date)10-25	1	an			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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