FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION

DO NOT WRITE IN THIS SPACE					
Case	Date Filed				
20-CB-251096	11/1/2019				

CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor prac	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH			
a. Name		b. Union Rep	resentative	to contact
IATSE Local 16		James Be	aumont, F	President
c. Address (Street, city, state, and ZIP code)		d. Tel. No.	0400	e. Cell No.
240 2nd Street, San Francisco, CA 94105		(415) 441-	-0400	g. e-Mail
		f. Fax No.		jb@local16.org
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Ac meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Rel	ations Act. a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	ractices)	,
Within the past six months, the above-named Union, by	its agents, officers and	representat	tives, has	restrained and coerced
employees in the exercise of rights protected by Section	7 of the Act by operation	ng its exclu	sive hiring	hall in an arbitrary
and/or discriminatory manner; by denying work opportun	nities to (b) (b), (b) (7)(C)	because of	past d	issident activities; and
by refusing to respond to requests for information re	garding the operation of	the hiring f	nall.	
I				
Name of Employer		4a. Tel. No.		b. Cell No.
Various Employers				
, ,		c. Fax No.		d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact
			i	
			0.11	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed
<u> </u>			<u>l</u>	
10. Full name of party filing charge		11a. Tel. No. (b) (6), (b)		b. Cell No.
(b) (6), (b) (7)(C)		c. Fax No.	(1)(0)	d. e-Mail
11. Address of p7b) (6), (b) (7)(C) ZIP code.)				
TION	at a first transfer and half-		No.	
	the best of my knowledge and belie		No	
DV .) (7)(C) An Individual name and title or office, if an	I	(b) (6)	, (b) (7)(C)
(Prinviype	name and the or onice, it ari		No.	
(L) (C) (L) (Z) (O)			loil	
(b) (6), (b) (7)(C)	(date)_//-/	-19 e-M	iali	
Address	(date)			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA	DO NOT WR	ITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD	Case	Date filed			
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	20-CB-251181	11/01/2019			
INSTRUCTIONS: File an original of this charge with the NLRB Regiona occurred or is occurring.					
LABOR ORGANIZATION OR ITS AGENTS					
a. Name	b. Union Representative to Co	ntact			
International Union of Operating Engineers, Local 39	Mark Gong				
c. Address 337 Valencia St. San Francisco, CA 94103	d. Tel. No (415) 861-1135	e.e. Cell No.			
	f. Fax No.	g. e-Mail			
		markgong@local39.com			
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.					
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)					
The Union violated the duty of fair representation by:					
(1) Failing to pursue a grievance regarding the discharge of (b) (6), (b) (7)(C) after the Union representative told [b] [b] [b] [b] [b] [b] [b] [b] [c] [c] [c] [c] [c] [c] [c] [c] [c] [c					
(2) Failing to notify (b) (6), (b) (7)(C), after (0)(6), (0) 2019, of the	-	ursue a grievance concerning			
discharge		AL (AL TAXAL			
 (3) Failing to pursue a grievance concerning the Employer administrative leave; 	r's failure to pay wages ow	ed to of the for paid			
(4) Failing to pursue a grievance concerning the Employer	r's violation of the contract	ual right to Union			
representation prior to discipline;					
(5) Failing and refusing to place [5] on dispatch list as promised by the Union representative					
of dispatch list as	s promised by the official re	presentative			
Name of Employer	4a. Tel. No.	4b. Cell No.			
St. Francis Memorial Hospital	4c. Fax No.	4d e-Mail			

Name of Employer		4a. Tel. No.	4b. Cell No.
St. Francis Memorial Hospital		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representativ	ve to contact
900 Hyde Street, San Francisco, CA 94109		Eric Edmenson, H	uman Relations Specialist
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	V	Number of Workers employed
Hospital	Medical Servi	ces	100
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZI.	P code)		
(b) (6), (b) (7)(C)	•		
	12. DECLARA	TION	
I declare that I have read the above charge and	that the statements	therein are true to the be	st of my knowledge and belief.
(b) (6), (b) (7)(C)			Tel No.
By:	(b) (6), (
(signature of representative or person making charge)	Print/type na	me and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address:		Date:	Fax No.
(D) (D), (D) (7)(C)		110/31/19	e-Mail (b) (6) (b) (7)(C)
			(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT W	/RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION AGENTS		20-CB-251125	11/4/2019
INSTRUCTIONS: File an original of this charge with th occurred or is occurring.			
a. Name	OR ITS AGENTS AG	b. Union Representative to	
IATSE, Local 665		Irish Barber	o Contact
c. Address 501 Sumner St, Ste 605, Honolulu, HI 96817	-5304	d. Tel. No. (808)596-0227	e.e. Cell No.
		f. Fax No.	g. e-Mail alohairsh@iatse665.org
h. The above-named labor organization or its agents have 8(b), 1A of the National Labor Relations Act, and these Act, or are unfair practices affecting commerce within t	unfair labor practice he meaning of the A	es are unfair practices affecting to and the Postal Reorganizat	g commerce within the meaning of the ion Act.
2. Basis of the Charge (set forth a clear and concise state		-	
Within the past six months, the above-named exercise of rights protected by Section 7 of the membership.	•		
Name of Employer None		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representative	e to contact
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	ct or service	9. Number of Workers employed
Movie Production Company	Entertainmen	t Industry	5+
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z. (b) (6), (b) (7)(C)	IP code)		
	12. DECLARA		
I declare that I have read the above charge and	that the statements	s therein are true to the bes	t of my knowledge and belief.
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)			Tel No (b) (6), (b) (7)(C)
(signature of representative or person making charge)	(b) (6), (b) (me and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 11/4/2019	Fax No.
(5) (0), (5) (1)(0)			e-Mail (b) (6), (b) (7)(C)
city on of the information on this form is authorized by the National Labor Relations Board (NLRB) in processing unfforth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 20 RB is voluntary! however failure to supply the information will compared to the company of the	PRIVACY ACT STAT onal Labor Relations A air labor practice and r 106). The NLRB will fu	FEMENT Let (NLRA), 29 U.S.C. § 151 et s elated proceedings or litigation. arther explain these uses upon re	u.s. CODE, TITLE 18, SECTION 1001) reg. The principal use of the information is The routine uses for the information are ful

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD	Case Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS 20-CB-251124 11/4			
INSTRUCTIONS: File an original of this charge with the NLRB Regional Di	rector of the region in which	n the alleged unfair labor practice	
occurred or is occurring.	<u> </u>		
LABOR ORGANIZATION OR ITS AGENTS AGA			
a. Name	b. Union Representative to	Contact	
IATSE, Local 665	Irish Barber		
c. Address	d. Tel. No.	e.e. Cell No.	
501 Sumner St, Ste 605, Honolulu, Hl 96817-5304	(808)596-0227		
	f. Fax No.	g. e-Mail	
		alohairsh@iatse665.org	
h. The above-named labor organization or its agents have engaged in and are 8(b), 1A of the National Labor Relations Act, and these unfair labor practices Act, or are unfair practices affecting commerce within the meaning of the Act	are unfair practices affecting	commerce within the meaning of the	
2. Basis of the Charge (set forth a clear and concise statement of the facts cons	stituting the alleged unfair labo	or practices)	
Within the past six months, the above-named labor organization	on has restrained and co	perced employees in the	
exercise of rights protected by Section 7 of the Act by operating discriminatory or in bad faith.	g a hiring hall in a mann	ner that was arbitrary,	

Name of Employer		4a. Tel. No.	4b. Cell No.
None			
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP	code)	Employer represent	ative to contact
7. Type of Establishment (factory, mine, wholesale)	8. Principal prode	uct or service	Number of Workers employed
Movie Production			
	Entertainment		5+
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
		1	(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and	ZIP code)		(8) (8), (8) (1)(8)
(b) (6), (b) (7)(C)	12. DECLAR	ATION	
I declare that I have read the above charge an	d that the statemen	ts therein are true to the	
(b) (6), (b) (7)(C)		_	Tel No.
(b) (6), (b) (7)(C)			
By			(b) (6), (b) (7)(C)
	(b) (6), (b)	(7)(C)	
(signature or representative or person making charge)	Print/type r	name and title or office, if a	ny Cell No.
			(b) (6), (b) (7)(C)
Address:		Date: 11/4/2019	9 Fax No.
(b) (6), (b) (7)(C)			
			e-Mail
		1 ,	(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE					
Case 20-CB-251366	Date Filed 11/06/2019				

INSTRUCTIONS: File an original with NLRB Regional Director for				
1. LABOR ORGANIZATION OR	ITS AGENTS AGAINST WHICH	b. Union Rep		
a. Name UNITEHERE Local 2		' ' '		
ONTENENE LOCALZ		Reisey Bu	winan, (Union Representative
	,			
c. Address (Street, city, state, and ZIP code)		d. Tel. No.	9770	e. Cell No.
209 Golden Gate Avenue		(415) 864	-8770	ext 756
San Francisco, CA 94102		f. Fax No.		g. e-Mail
h. The above-named organization(s) or its agents has (have) engage subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the meaning of the Act and the Postal Reorganization Act.	of the Nati	onal Labor Rel	ations Act	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of	f the facts constituting the allege	d unfair labor p	oractices)	
Within the past six months, the above-named Union,				e restrained and coerced
(b) (6), (b) (7)(C) over denials of work opportunities for employees.	and increased workload			
Name of Employer		4a. Tel. No. (415) 397-	3000	b. Cell No.
Union Square Hotel		c. Fax No.	0000	d. e-Mail
		<u> </u>		1
5. Location of plant involved (street, city, state and ZIP code)				loyer representative to contact
114 Powell Street, San Francisco, CA 94102			Sallily	Van, HR Mgr.
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	t or service	9. Numl	ber of workers employed
hotel	lodging		16	
10. Full name of party filing charge		11a. Tel. No		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b)	(7)(C)	same
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.	.)	Ī		1
(b) (6), (b) (7)(C)				
12. DECLARATION	as to the best of my broudedes and half		No.	
declare that I have read the share characteristic therein are true (b) (6), (b) (7)(c)	ue to the best of my knowledge and bell	ei.	No	
Xay An Ind (signature of representative or person making charge) (Print/tr	uividuai		(b) (6), (b) (7)(C)
(Signature of representative of person making charge) (PMINN)	уре пате апо ине ог отсе, и ап		No.	
(b) (6), (b) (7)(C)		/ / O e-N	lail	
Address	(date)	6/17		
WILLEUR FALSE STATEMENTS ON THIS CHARGE CAN BE			IS CODE	E. TITLE 18. SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB (D) (6), (b) (7)(C) information will cause the NLRB to decline to invoke its processes.

(4-19)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case		Date Filed		
	20-CB-251301	Nov. 6, 2019		

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

THO THOUGHT THE AIR OLIGINAL WILLT VERY TRESIDIAL DIRECTOR FOR THE					occui	mg.	
1. LABOR ORGANIZATION OR IT	S AGENTS A	AGAINST WHICH CHARC					
a. Name Boilermakers Local 627			Jacob E	Representative venson, Busir y Treasurer	to con ness M	tact [anager/	
c. Address (Street, city, state, and ZIP code) 2345 W. Thomas Road Phoenix, AZ 85015			d. Tel. N 602-495		e. Ce	ell No.	
Filoelia, AZ 83013			f. Fax. N 602-495		-		
			ļ	boilermakers6			
h. The above-named labor organization has engaged in and is enga	aging in unfair	r labor practices within the	e meaning	of section 8(b)	and (lis	st subsec	tions)
(1)(A)		of the Natio	nal Labor	Relations Act, a	and the	se unfair	labor
practices are practices affecting commerce within the meaning of	f the Act, or th	nese unfair labor practices	affecting	commerce with	in the	meaning	of
the Act and the Postal Reorganization Act.							
2. Basis of the Charge (set forth a clear and concise statement of the Within the past six months, the above-named labor organization).	ne facts const ation has fai	ited to assist	a a g	nevance matt	OMOLULU. HA	7019 NOV - 6 PM	NLRB SUB-REGIC
Name of Employer BAE Systems Hawaii Shipyards		4a. Tel. No. 808-423-8888	b. Cell N	lo.	€c. Fa	№ 00.	ON 3:
		d. e-mail laurie.maruyama@ba	esystems	.com			
5. Location of plant involved (street, city, state and ZIP code) P.O. Box 30989			6. Emplo	yer representat	ive to c	ontact	
Honolulu, HI 96820			Manage	Maruyama, Hi r	uman I	Kesourc	es
7. Type of establishment (factory, mine, wholesaler, etc.) Federal defense contractor	8. Identify p	rincipal product or service		9. Number of	of work	ers empl	oyed
10. Full name of party filing charge (b) (6), (b) (7)(C)							
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a, Tel. No. (b) (6), (b) (7)(C)	b. Cell N	о.	c. Fa	x No.	
		d. e-mail (b) (6), (b) (7)(C)				
12. DECLARATION I declare that I have read the above charge	and that the			Tel. No. Same as 11a.			-
are true to the best of my knowled (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		(Cell No.					
ative or person making charge)	(Print/type na	ame and title or office, if any) Fax No.					
Address Same as 11.		Date 11/6/20	019	e-mail Same as 11d.			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE					
Case		Date Filed			
	20-CB-251348	Nov. 6, 2019			

NSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

1. LABOR ORGANIZATION OR IT							
a. Name							
				, President	to contact		
3375 Koapaka Street, Suite B217				628	e. Cell No. 808-389-0559		
Honolulu, HI 96819				f. Fax. No. 808-524-2760			
			g. e-mail dross@hi	nurse.org			
h. The above-named labor organization has engaged in and is engaged	aging in unfai	r labor practices within the	e meaning of	section 8(b)	and (list subsections)		
(1)(A)		of the Natio	nal Labor Re	elations Act, a	ind these unfair labor		
practices are practices affecting commerce within the meaning o	f the Act, or th	nese unfair labor practices	s affecting co	mmerce with	in the meaning of		
the Act and the Postal Reorganization Act.					4.75		
2. Basis of the Charge (set forth a clear and concise statement of the Within the past six months the above named labor-organization Permanente's Home Health Agency in bargaining.	ne facts const ation has fail			OLULU, HAWA	RECEIVED SUB-REGION		
Name of Employer Kaiser Permanente Home Health Agency		4a. Tel. No. 808-432-555 x1286	b. Celi No. 808-271-6		c. Eax No.		
		d. e-mail lori-ann.n.langford@	kp.org				
5. Location of plant involved (street, city, state and ZIP code) 501 Alakawa Street, Suite 201 Honolulu, HI 96817					ive to contact Health Supervisor		
7. Type of establishment (factory, mine, wholesaler, etc.) Healthcare Provider	8. Identify p Healthcare	rincipal product or service)	9. Number of	of workers employed		
10. Full name of party filing charge (b) (6), (b) (7)(C)				l			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	,	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.		c. Fax No.		
(6), (b) (7)(C)		d, e-mail (b) (6), (b) (7)(C)					
12. DECLARATION ad the above charge and that the statements be best of my knowledge and belief.				Tel. No. Same as 11a			
	0	(7)(C), An Individual		Cell No.			
charge)	(Print/type na	ame and title or office, if any)		Fax No.			
Address Same as 11.		Date II VIG		e-mail Same as 11d	•		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE					
Case	-	Date Filed			
	20-CB-251372	Nov. 7, 2019			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR IT	TS AGENTS A	GAINST WHICH CHARC	E IS BROU	GHT	 	
ı. Name				b. Union Representative to contact Lance Hayashi		
Plumbers & Fitters UA Local 675						
c. Address (Street, city, state, and ZIP code) 1109 Bethel Street, Lower Level Honolulu, HI 96813-2218			d. Tel. No. 808-536-5454 f. Fax. No.			
			808-528-2	629		
			g. e-mail lance@hil	ocal675.con	n	
h. The above-named labor organization has engaged in and is enga	aging in unfair	labor practices within the	meaning of	section 8(b) a	and (list subsectio	ns)
8(b)(3)		of the Nation	nal Labor Re	lations Act, a	nd these unfair lat	oor
practices are practices affecting commerce within the meaning of	f the Act, or th	ese unfair labor practices	affecting co	mmerce withi	in the meaning of	
the Act and the Postal Reorganization Act.	· 					
2. Basis of the Charge (set forth a clear and concise statement of the Plumbers & Fitters Union is refusing to adhere to the dapplicable collective bargaining agreement.	iispute resolu	ution procedures in the	Ohana Sta	bilization A	9 NOV -7 PM	MLRB SUB-REGIO
3. Name of Employer RPS Mechanical Inc.		4a. Tel. No. (808) 227-9882	b. Cell No.		æ Seax No. ☐	N 37
		d. e-mail Robin@RPSMech.co	m			ì
5. Location of plant involved (street, city, state and ZIP code) PO Box 700339 Kapolei, Hawaii 96709			6. Employe Robin Sar	r representati ola	ve to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) Contracting Services	8. Identify p	rincipal product or service	:	9. Number o	of workers employ	ed
10. Full name of party filing charge RPS Mechanical Inc.						
11. Address of party filing charge (street, city, state and ZIP code) PO Box 700339 Kapolei, Hawaii 96709		11a. Tel. No. 808-227-9882	b. Cell No. c. Fax No.			
		d. e-mail Robin@RPSMech.co	m			
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. Robin Sapla, Vice President (signature of representative or person making charge) (Print/type name and title or office, if any)				Tel. No. 808) 227-98 Cell No. Fax No.	382	
Address PO Box 700339 Kapolei, Hawaii 96709	Date Nov 7, 2019			e-mail Robin@RPS	Mech.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE						
Case		Date Filed				
	20-CC-251373	Nov. 7, 2019				

NSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

INSTRUCTIONS: File an original with NLRB Regional Director for tr					occurring	·	
1, LABOR ORGANIZATION OR IT	TS AGENTS /	AGAINST WHICH CHAR			1		
			b. Union Representative to contact Lance Hayashi				
Plumbers & Fitters UA Local 675				,			
c. Address (Street, city, state, and ZIP code) 1109 Bethel Street, Lower Level			d. Tel. No 808-536-	. Tel. No. e. Cell No. 08-536-5454			
Honolulu, HI 96813-2218			f. Fax. No 808-528-		•		
			g. e-mail lance@h	ilocal675.co	n		
h. The above-named labor organization has engaged in and is engaged (b)(4)(i)(B) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		of the Natio	nal Labor R	elations Act, a	ind these	unfair lab	
2. Basis of the Charge (set forth a clear and concise statement of the Plumbers & Fitters Union is actively and intentionally LLC ("Lendlease") in order to induce Lendlease to cease do	interfering v	with RPS's subcontrac	abor practic t with Len	es) dlease (US)	Public P	artnersh 1730 19 NOV - 7 PI	NLRB SUB-REG
3. Name of Employer RPS Mechanical Inc.	-	4a. Tel. No.	b. Cell No	ı.	c Fax N	lo.	0
Rr 3 international file.		d. e-mail Robin@RPSMech.co	m	.,	<u>A</u>	N)	₩ <u>3</u> 7
5. Location of plant involved (street, city, state and ZIP code) PO Box 700339 Kapolei, Hawaii 96709		L	6. Employe Robin Sa	er representati pla	ive to con	tact	
7. Type of establishment (factory, mine, wholesaler, etc.) Contracting Services	8. Identify p Air Condi	rincipal product or service tioning Installation	<u> </u>	9. Number o	of workers	employe	ed
10. Full name of party filing charge RPS Mechanical Inc.	<u> </u>		.				
11. Address of party filing charge (street, city, state and ZIP code) PO Box 700339 Kapolei, Hawaii 96709 11a. Tel. No. 808-227-9882			b. Cell No. c. Fax No.				
		d. e-mail Robin@RPSMech.co	m				
12. DECLARATION I declare that I have read the above charge are true to the best of my knowler	and that the			Tel. No. (808) 227-98	882		
- Mr P. Sayle	are true to the best of my knowledge and belief. Robin Sapla, Vice President Cell No.						
(signature of representative or person making charge)	(Print/type na	ame and title or office, if any)		Fax No.			
Address PO Box 700339 Kapolei, Hawaii 96709		Date Nov 7, 2019		e-mail Robin@RPS	Mech.co	m	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE						
Case		Date Filed				
	20-CD-251374	Nov. 7, 2019				

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR		 				
a. Name	TIS AGENTS	AGAINST WRICH CHAR		Representative	e to contact	
Lance H				s to contact		
Plumbers & Fitters UA Local 675						
c. Address (Street, city, state, and ZIP code) 1109 Bethel Street, Lower Level Honolulu, HI 96813-2218			d. Tel. N 808-536	I. No. e. Cell No. 536-5454		
nonolulu, ni 90815-2218			f. Fax. N 808-528			
			g. e-mai	l hilocal675.co	om	
h. The above-named labor organization has engaged in and is engaged (b)(4)(i)(D) practices are practices affecting commerce within the meaning the Act and the Postal Reorganization Act.		of the Natio	nal Labor	Relations Act,	and these unfair lab	
2. Basis of the Charge (set forth a clear and concise statement of The Plumbers & Fitters Union is abusing the grievance preparticular work on RPS' subcontract with Lendlease to the	ocess in the F	PAMCA Master Agree	ement in c	rder to force		
293.					7019 NOV -7	MLRB SUB-I
3. Name of Employer RPS Mechanical Inc.		4a. Tel. No. (808) 227-9882	b. Cell N	o.	c. Fax No.	REGIO
		d. e-mail Robin@RPSMech.co	om		* :)₩ 3:
5. Location of plant involved (street, city, state and ZIP code) PO Box 700339 Kapolei, Hawaii 96709			6. Emplo Robin S	yer representa apla	tive to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) Contracting Services	8. Identify p	orincipal product or service tioning Installation	e	9. Number	of workers employe	ed
10. Full name of party filing charge RPS Mechanical Inc.				····		
11. Address of party filing charge (street, city, state and ZIP code) PO Box 700339 Kapolei, Hawaii 96709 11a. Tel. No. 808-227-9882			b. Cell N	c. Fax No.		
		d. e-mail Robin@RPSMech.co	om		•	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. Robin Sapla, Vice President				Tel. No. (808) 227-9882 Cell No.		
(signature of representative or person making charge)						
Address PO Box 700339 Kapolei, Hawaii 96709 Date Nov 7, 2019			e-mail Robin@RPS	SMech.com		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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INTERNET

FORM NLRB-508 (2-08)

2019-11-07 07:07 (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

P 1/1 NLRB

FURM EAGNIPT UNDER 44 0.3.6 30 (2)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZAT

OR ITS AGENTS

DO NOT WRI	TE IN THIS SPACE	
Case 20-CB-251438	Date Filed 11/7/2019	

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	ctice occurre	d or is occurring.
LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name		b. Union Rep	resentative t	o contact
SEIU-UHW		Alex Marti	nez, Area	Representative
c. Address (Street, city, state, and ZIP code)		d. Tel. No.	EOEN	e. Celí No.
1911 F Street	•	(916)326-	0000	g. e-Mail
Sacramento, CA 95811		f. Fax No.		alexmartinez@selu-uhw.org
fi. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Admeaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Ref	ations Act, a	nd these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	facts constituting the alleged	d unfair labor p	ractices)	
Within the past six months, the above-named Union, by	its agents, officers and	representa	tives bas	violated Section 8(b)(1)
(A) by failing and refusing to assist (b) (6), (b) (7)(C) Juring	g a meeting with manag	jement whe	n was	told to sign a last
chance agreement and thereafter where	enagement breaches of	the agreen	nent to the	Union and it did not
follow up on reports.				
•				
				•
3. Name of Employer		4a. Tel. No.		b. Cell No.
Kaiser Permanente		(916)688-6	3995	
raiser Fermanente		c. Fax No.		d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)		<u> </u>	6. Employ	er representative to contact
6600 Bruceville Road				Rouse, Manager
Sacramento, CA 95824				. •
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
medical center	healthcare		200	
10 Full name of party filing charge (b) (6), (b) (7)(C)		11a Tel No (b) (6), (b)	(7)(C)	b. Cell No.
(b) (b), (b) (7)(C)			(1)(C)	
•		c, Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZiP code.)	" ''			(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
44 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5		l Tol	No	
12. DECLARATION and that the statements therein are true to	the best of my knowledge and belie	of.	(b) (6),	(b) (7)(C)
By An Indivi		Cell	No.	
rson making charge) (Print/type	name and title or office, if any	<i></i>		,
		Fax	No.	
(b) (6), (b) (7)(C)		, e-N	lail (b) (6)), (b) (7)(C)
Address	(detaX 1) /	1/1a L		
WHILE IN CALCE OF A TEMENTA ON THE CONTROL ON THE CONTROL	HELDER DV CINE AND MARK	∵∵	LE CODE	TITLE 40 SECTION 4004)

PRIVACY ACT STATEMENT
Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this Information to the NLRB is voluntary; however, fallure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE						
NATIONAL LABOR RELATIONS BOARD	Case	Date filed					
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	20-CB-251574	11/08/2019					
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.							
1. LABOR ORGANIZATION OR ITS AGENTS AGA	NINST WHICH CHARGE IS BRO	DUGHT					
a. Name	 b. Union Representative to 	Contact					
Ironworkers Local 377	Charles Hernandez						
	Business Manager						
c. Address	d. Tel. No.	e.e. Cell No.					
570 Barneveld Avenue, San Francisco, CA 94124	(415)285-3880						
	f. Fax No.	g. e-Mail					
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.							
2. Basis of the Charge (set forth a clear and concise statement of the facts con							
During the last six months, the above-named labor organization has restrained and coerced employees in the							
exercise of rights protected by Section 7 of the Act by operating discriminatory or in bad faith.							
	I						

Name of Employer Enclos Corp.		4a. Tel. No.	4b. Cell No.
Lifelios corp.		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP of	ode)	6. Employer represent	tative to contact
2333 San Ramon Valley Blvd., San Ramon,			perations Director
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc		Number of Workers employed
Construction	Construction		500
10 (b) (6), (b) (7) (c) y filing charge		11a. Tel. No.	11b. Cell No.
(D)(G),(D)(I)(G)		(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	IP code)		
(b) (6), (b) (7)(C)			
	12. DECLARA	TION	
(b) (6), (b) (7)(C)	that the statements	therein are true to the	best of my knowledge and belief.
(b) (b), (b) (7)(C)			Tel No.
By:	(b) (6), (b) (7	(VC)	(b) (6) (b) (7)(C)
(signature of representative or person making charge)		me and title or office, if a	(b) (6), (b) (7)(C)
Address:	_	Date:	Fax No.
(b) (6), (b) (7)(C)		11-20-1	a
	_	11-08-1	e-Mail (b) (6), (b) (7)(C)
		1	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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[b) (6), (b) (7)(C)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE					
	Date Filed 11/12/2019				

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name		b. Union Rep	resentative t	to contact
Painter and Allied Trades Local 3		Jehaziel B	onilla	
		Title: Busn	ess repriser	ntative
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (510) 785-84	67	e. Cell No.
2020 Williams St		f. Fax No.	07	q. e-Mail
CA San Leandro 94577		i. ruxivo.		9. 5
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (3), (1)(A), (2) are unfair practices affecting commerce within the meaning of the Act meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Rel	ations Act, a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	ractices)	
Coo additional naga				
See additional page				
3. Name of Employer		4a. Tel. No.		b. Cell No.
Stockham Construction		(707) 664-09 c. Fax No.	45	d. e-Mail
		C. Taxivo.		u. e-ividii
5. Location of plant involved (street, city, state and ZIP code) 475 Portal St			6. Employ Kevin	er representative to contact
475 Portal St CA Cotati 94931				erintendent
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
Construction	taper		200	. ,
10. Full name of party filing charge	•	11a. Tel. No.	<u> </u>	b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	Tel.	No. (b) (6), (b	b) (7)(C)
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Cell	No.	
(signature of representative or person making charge) (Print/type	name and title or office, if any		(b) (6), (b	b) (7)(C)
(b) (6), (b) (7)(C)	Title:	Fax	No.	
	(date)(e-M		(b) (7)(C)
Address ——	, , , , , , , 11/12/201	9 00.30.12	(D)(Q)	, (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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Basis of the Charge 20-CB-251641 11/12/2019

8(b)(1)(A) and 8(b)(2)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by causing the employer to discriminate against an employee(s) in retaliation for failing to pay union dues.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA	'	DO NOT V	VRITE IN THIS SP	ACE			
NATIONAL LABOR RELATIONS BOARD		Case	Date filed				
CHARGE AGAINST LABOR ORGANIZATIO AGENTS	N OR ITS	20-CB-251706	11/13/201	9			
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	ne NLRB Regional D	irector of the region in whi	ch the alleged unf	air labor practice			
LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT							
a. Name		b. Union Representative t					
BRICKLAYERS, TILE LAYERS AND ALLIED)	Troy Garland					
CRAFTWORKERS LOCAL 3		Secretary-Treasure	er	1			
c. Address		d. Tel. No.	e.e. Cell No.				
10806 Bigge St, San Leandro, CA 94577		(510)632-8781					
33 7 = 1		1. Fax No. 2(c)	g. e-Mail				
		(510)632-87					
 h. The above-named labor organization or its agents hav 8(b), subsection(s) (1)(A) and (1)(B) of the National La commerce within the meaning of the Act, or are unfair Reorganization Act. 2. Basis of the Charge (set forth a clear and concise state) 	bor Relations Act, an practices affecting co	nd these unfair labor practices commerce within the meaning	s are unfair practice of the Act and the F	s affecting			
Within the past six months, the above-name exercise of rights protected by Section 7 of t	d labor organizat	ion has restrained and	coerced employ				
discriminatory or in bad faith.				NLR 0A 2019 NO			
Name of Employer		4a. Tel. No.	4b. Cell No.	- 2 2 3 3			
Hunt Masonry		(925)755-1284		الم الم ح			
		4c. Fax No.	4d. e-Mail	3 €88			
5. Location of Plant involved (street, city, state, and ZIP of	code)	6. Employer representativ	e to contact	OZU			
23 Creekridge Lane, Concord, CA 94518		John Hunt, Owner		$\Sigma \rightarrow \Sigma$			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produ		9. Number of V	Vorkers employed			
Contractor	Stonework/co	onstruction	20+				
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.				
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)		}			
		11c. Fax No.	11d e-Mail				
11: Address of party filing charge (street; city, state, and 2 (b) (6), (b) (7)(C)	12. DECLARA						
I declare that I have read the above charge and	d that the statement	ts therein are true to the be		e and belief.			
(b) (6), (b) (7)(C) By:			Tel No.				
Sy.		(C), an Individual	(b) (6), (b) (7)(C)			
(signature or representative or person making charge)	Print/type n	ame and title or office, if any	Cell No.				
Address:		Date:	Fax No.				
(b) (6), (b) (7)(C)		11-13-2019	(b) (6), (b) (7)(C)			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (UPPRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

[b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT W	VRITE IN THIS SPACE				
NATIONAL LABOR RELATIONS BOARD		Case	Date filed				
CHARGE AGAINST LABOR ORGANIZATION AGENTS		20-CB-251843	11/14/2019				
	INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice						
occurred or is occurring.							
LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT							
a. Name	01 270E	b. Union Representative to	Contact				
International Brotherhood Of Teamsters, Loc	ai 2700	Joe Cilia					
		Principal Officer					
c. Address		d. Tel. No.	e.e. Cell No.				
5 Thomas Mellon Circle, Ste 130, San France	isco, CA 94134	(415)305-0499					
	,	f. Fax No.	g. e-Mail				
		(415)467-5677					
Basis of the Charge (set forth a clear and concise state Within the last six months, the above-named exercise of rights protected by Section 7 of the regarding ermination for arbitrary or discrete.	labor organizatione Act by refusing	on has restrained and co g to process the grievan	perced employees in the				
3. Name of Employer		4a. Tel. No.	4b. Cell No.				
Golden State Lumber		(707) 206-4100	(707) 206-1423				
		4c. Fax No.	4d. e-Mail				
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representative	to contact				
601 Tunnel Ave, Brisbane, CA 94005	Andy Lopez						
7. Type of Establishment (factory, mine, wholesaler)	Principal product or service		9. Number of Workers employed				
Store	Lumber and Construction Material		50+				
10. Full name of party filing charge		11a. Tel. No.	11b. Celi No.				
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	,				
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)				
			(\mathbf{b}) (\mathbf{b}) , (\mathbf{b}) (1)				

11. Address of party filing charge (street, city, state, and ZIP code)

_(b) (6), (b) (7)(C)

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Italive or person making charge)

Address:

(b) (6), (b) (7)(C)

Date:

Fax No.

11/14/19

e-Mail

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

NATIONAL LASOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred of its occurring. a. Name UNITE HERE! LOCAL 2 c. Address 209 Golden Gate Avenue San Francisco, CA 94102 h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Besis of the Orange (ser forth a dees and concess statement of the facts constituting the alleged unfair labor practices) The Union has failed and refused to represent grievance concerning 3. Name of Employer Gate Gourmet 4. Tel. No. 6. Employer representative to contact 4. Tel. No. 6. Employer representative to contact 6. Em	UNITED STATES OF AMERICA			DO NOT W	RITE IN THIS SPACE		
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT D. LIBOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT UNITE HERE! LOCAL 2 2. Address 209 Golden Gate Avenue San Francisco, CA 94102 3. Tel. No. 4(15) 525-6046 4. Tel. No. 4(15) 525-6046 4. Frax No. 5. Cell No. 6(15) (6) (6) (7) (7) (7) (7) (7) (7) (7) (7) (7) (7			Case	<u> </u>			
a. Name UNITE HERE! LOCAL 2 C. Address 209 Golden Gate Avenue San Francisco, CA 94102 h. The above-name liebor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section (b) (f) (A) of the National Labor Relations Act, and these unfair lebor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act are unfair practices affecting commerce within the meaning of the Act and the Postal Recognization Act. 2. Bosis of the Charge (set forth a close and concles statement of the facts constituing the ellipsed unfair labor practices) The Union has failed and refused to represent (b) (6), (b) (7)(C) in grievance concerning and the following control of the facts constituing the ellipsed unfair labor practices) The Union has failed and refused to represent (b) (6), (b) (7)(C) in grievance concerning and the following control of the facts constituing the ellipsed unfair labor practices) The Union has failed and refused to represent (b) (6), (b) (7)(C) in grievance concerning and the following commerce within the meaning of the Act and the Postal Recognization Act. S. Name of Employer Gate Gourmet 4a. Tel. No. 650 763-8445 4c. Fax No. 4b. Cell No. 650 763-8445 4c. Fax No. 4c. Fax No. 4c. Fax No. 4d. e-Mell 5. Location of Plant involved (street, city, state, and ZIP code) Airline catering 1p. Finitype name of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) 11c. Fax No. 11d. e-Mell (b) (6), (b) (7)(C) 11d. Fax No. (c) (6), (b) (7)(C) 11d. Fax No. (d) (6), (b) (7)(C) 11d. Fax No. (e) (6), (b) (7)(C) (f) (6), (b) (7)(C) (f) (6), (f)	CHARGE AGAINST LABOR ORGANIZATION	HARGE AGAINST LABOR ORGANIZATION OR ITS		-251863			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT UNITE HERE! LOCAL 2 C. Address 209 Golden Gate Avenue San Francisco, CA 94102 h. The above-named labor organization or its spents have engaged in and are engaging in unfair labor practices affecting commerce within the meaning of the Act, or ere unfair practices affecting commerce within the meaning of the Act or ere unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The Union has failed and refused to represent grievance concerning 3. Name of Employer Gate Gourmet 4a. Tol. No. 650 763-8445 4c. Fax No. 4d. e-Meil 5. Location of Plant Involved (street, city, state, and ZIP code) 645 W Field Rd, San Francisco, CA 94128 7. Type of Establishment (lactory, mine, wholesaler) Airline catering 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) 12. DECLARATION and that the statements therein are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) 12. DECLARATION Address of party filing charge (street, city, state, and ziP code) (c) (6), (6), (6), (7)(C) 14. Address of party filing charge (street, city, state, and ziP code) (c) (6), (6), (6), (7)(C)		e NLRB Reg	jional Director of the	region in whic	h the alleged unfair labor practice		
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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[b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS	SPACE
Case 20-CD-251862	Date Filed 11/14/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS A	AGENTS A	GAINST WHICH CHARC	SE IS BROU	GHT		
a. Name Painters & Allied Trades District Council 36 and Sign Display	b. Union Representative to contact Steve Bigelow, Ass. Bus. Manager					
c. Address (Street, city, state, and ZIP code) Painters & Allied Trades District Council 36 1155 Corporate Center Dr., Monterey Park, CA 91754		d. Tel. No. 626-584-9925 f. Fax. No.				
Sign Display & Allied Crafts Local 510 400 Talbert Street, Daly City, CA 94014	g. e-mail					
h. The above-named labor organization has engaged in and is engagin 8(b)(4)(D) and 10(k) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	e Act, or the	of the Natio ese unfair labor practice:	nal Labor Re s affecting co	elations Act, ar ommerce within	d these unfair labor	
2. Basis of the Charge (set forth a clear and concise statement of the Within the last six (6) months, the above-named labor organiz coerced, and restrained the employer, Freeman Exposition, Incommerce, where an object thereof is to force or require the edecorating equipment to members of Sign Display & Allied C 2785, Retail Delivery Drivers, Driver-Salesmen, Helpers and	e., and oth mployer to crafts Loca	ner persons engaged in o assign the work of lead 510 rather than to e	and repress commerce oading, unl	or in an ind	ransporting	
3. Name of Employer Freeman Exposition, Inc.		4a. Tel. No. 650-878-6000	b. Cell No		c. Fax No. 650-878-6001	
		d. e-mail bill.kuehnle@freema	nco.com			
5. Location of plant involved (street, city, state and ZIP code) 245 South Spruce Ave South San Francisco, CA 94080			6. Employe Todd A.	er representati Lyon	ve to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) Convention and Trade Shows	8. Identify p Presenting	rincipal product or service conventions and trad	e le shows	9. Number of 50	of workers employed	
10. Full name of party filing charge Freeman Exposition, Inc.						
11. Address of party filing charge (street, city, state and ZIP code) Todd A. Lyon, Fisher Phillips, LLP, 111 SW 5th Ave, Suite 4040 11a. Tel. No. 503-205-8095			b. Cell No. c. Fax No. 503-715-7842 503-242-4263			
Portland, OR 97204 d. e-mail tlyon@fisherphillips.com						
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.				Tel. No. 503-205-8095 Cell No.		
(signature of representative or person making charge)		A. Lyon, Attorney ame and title or office, if any)	503-715-784 Fax No.		
Address 111 SW 5th Ave, Suite 4040, Portland, OR 97202 Date Nov 14, 2019				e-mail tlyon@fishe	rphillips.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

		DO NOT W	RITE IN THIS SPACE		
D	,	Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		20-CB-251911	11/15/2019		
			· · · · · · · · · · · · · · · · · · ·		
N OR IT	S AGENTS AGA				
		b. Union Representative to Estefani Gildo	o Contact		
94612	•	d. Tel. No. (323)888-8110	e.s. Cell No.		
		f. Fax No.	g. e-Mail egildo@seiu-uhw.org		
ese unfa thin the	air lebor prectice meaning of the	es are unfair practices affect Act and the Postal Reorgan	ctices within the meaning of section ing commerce within the meaning of sization Act.		
			•		
ed lab	or organizátí	on has restrained and	coerced employees in the		
the Ac	t by refusing	to prepare, and provide	le information, for the		
ng ^{(b) (6).}	termination,	for arbitrary or discrim	inatory reasons or in bad faith.		
		4a. Tel. No.	4b. Cell No.		
		4c. Fax No.	4d. e-Mail carol.linscheid@enloe.org		
code)		6. Employer representative	lo contact		
		Carol Linscheid Vice President Hun	nan Resources		
1 8. P	rincipal product		9. Number of Workers employed		
1		<u> </u>	2500		
		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)		
ZIP cód	e)				
1	2. DECLARAT	ION			
			t of my knowledge and belief.		
			Tel No.		
		ne and tille or office, if any	Cell No. (b) (6), (b) (7)(C)		
	' 	Date:	Fax No.		
		X 11/15/19	(b) (6), (b) (7)(C)		
	ve engalese under the head (abothe Acode) 8. P 2/P code	he NLRB Regional Did NOR ITS AGENTS AGA 24612 We engaged in and are rese unfair lebor practice thin the meaning of the rement of the facts consect labor organization, the Act by refusinging termination, termination, and the statements of the NLRB Regional Did not be statement of the Stat	D Case N OR ITS 20—CB—251911 he NLRB Regional Director of the region in which NOR ITS AGENTS AGAINST WHICH CHARGE IS BE D. Union Representative to Estefani Gildo d. Tel. No. (323)888-8110 f. Fax No. We engaged in and are engaging in unfair labor practices are unfair practices affect thin the meaning of the Act and the Postal Reorgan ement of the facts constituting the alleged unfair label dabor organization has restrained and the Act by refusing to prepare, and providing termination, for arbitrary or discrim 4a. Tel. No. 4c. Fax No. 6. Employer representative Carol Linscheid Vice President Hum 8. Principal product or service healthcare 11a. Tel. No. 11c. Fax No. 2IP code) 12. DECLARATION d that the statements therein are true to the best Date: Date:		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION **OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE Case Date Filed 20-CB-252132 11/15/2019

INSTRUCTIONS: File an original with NLRB 1. LABOR		e region in which the alleged u 'S AGENTS AGAINST WHICH			
a. Name I.A.T.S.E. Local 16	atoral La egion 20	por Relations 130	b. Union Re Steve Lu	presentativ	e to contact
c. Address (Street, city, state, and ZIP code) 240 Second Street	901 Market S		d. Tel. No. 415-441-	6400	e. Cell No.
San Francisco, CA 94105	The second second		(415) 243	I-0179	g. e-Mail
h. The above-named organization(s) or its age subsection(s) (list subsections) (1)(A) an are unfair practices affecting commerce wit meaning of the Act and the Postal Reorgan	d (2) hin the meaning of the	of the Natio	fair labor pra	ctices withir	, and these unfair labor practices
2. Basis of the Charge (set forth a clear and	concise statement of the	he facts constituting the allege	d unfair labor	practices)	
 Local 16 failed to follow their refer Local 16 failed to refer me to jobs retaliatory for having filed charges w 	for reasons for tha	at are arbitrary, invidious,			
3. Local 16 ignored my requests for	job referral system	information.			
4. Local 16's new "Worker Information	on Policy" discoura	ges workers from makin	g informati	on reque	sts.
5. Local 16 has failed to update my j	ob skills in their re	ferral system.			
		ged the description to agree		ero som so e	
Name of Employer			4a. Tel. No		b. Cell No.
			c. Fax No.		d. e-Mail
5. Location of plant involved (street, city, state	te and ZIP code)			6. Empl	oyer representative to contact
7. Type of establishment (factory, mine, who	lesaler, etc.)	Identify principal product	or service	9. Numb	per of workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)			11a. Tel. N		b. Cell No. (b) (6), (b) (7)(C)
(b) (b), (b) (7)(c)			(b) (6), (b) (c. Fax No.	(1)(0)	d. e-Mail
11. Address of party filing charge (street, city (b) (6), (b) (7)(C)	, state and ZIP code.)			K 5 24	
declare (b) (6), (b) (7)(C)	DECLARATION statements therein are true t	to the best of my knowledge and belie	ef. Te	l. No.	
Ву	(b) (6), (b) (7	(C), Individual e name and title or office, if an	(V)	ell No. (b) (6), (b) (7)(C)
			V 10 11 10 10 10 10 10 10 10 10 10 10 10	Mail	SE CONTRACTOR OF SECULAR SECULAR SECULAR SECULAR SECULAR SECULAR SECULAR SECULAR SECULAR SECURAR SECUR
Address (b) (6), (b) (7)(C)		(date) 11/13), (b) (7)(C)
		MOUSE BY SINE AND MADE	IOONIE I		TITLE 40 DECTION 4004)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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FORM EXEMPT LINDER 44 LLS C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	TOTAL EXEMIT TOTALER 44 0.0.0 0012				
DO NOT WRITE IN THIS SPACE					
Case	Date Filed				
20-CB-252029	11/18/2019				

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntaır labor	prac	tice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE	IS E	ROUGHT	
a. Name		b. Union	Rep	resentative t	to contact
Operating Engineers Local 3		Ron R	oma	n	
		Title: [Distri	ct Represen	tative
c. Address (Street, city, state, and ZIP code)		d. Tel. N (530) 74		21	e. Cell No.
468 Century Park Drive		f. Fax No		21	g. e-Mail
CA Yuba City 95991		I. Tuxiv	.		rroman@oe3 org
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (3) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor	Rela	ations Act, a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair lat	bor p	ractices)	
See additional page					
See additional page					
3. Name of Employer		4a. Tel.		20	b. Cell No.
Recology Butte Colusa Counties		(530) 53 c. Fax N		08	d. e-Mail
					DShea@recology.com
5. Location of plant involved (stock site at the end 7/0 and)				0 FI	
5. Location of plant involved (street, city, state and ZIP code)				Daniel Sh	er representative to contact ea
2720 South Fifth Avenue CA Oroville 95665					eral Manager
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service		9. Numbe	r of workers employed
Waste Management Services	Waste collection and dispos			70	
10. Full name of party filing charge		11a. Tel.	No.		b. Cell No.
Daniel Shea Esq.		(530) 533	3-586	88	
Recology Butte Colusa Counties		c. Fax N	0.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)					Dshea@recology.com
2720 South Fifth Avenue					
CA Oroville 95695-			Tel.	No	
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		101.	(415) 67	7-3117
BV	ichael Pedhirney Esq.		Cell	No.	
(signature of representative or person making charge) (Print/type			Fax	No	
	Title: Counsel		. un		
333 Bush Street, 34th Floor San Francicso CA 94104			e-Ma		irnov@littler com
Address	(date)(9 23:39:05		mpeani	irney@littler.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE					
NATIONAL LABOR RELATIONS BOAR	D	Case Date filed					
FIRST AMENDED CHARGE AGAINST L. ORGANIZATION OR ITS AGENTS		20-CB-251641	11/19/2019				
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.							
LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT							
a. Name Painter and Allied Trades Local 3		b. Union Representative to Contact Jehaziel Bonilla, Business Representative					
c. Address		d. Tel. No.	e.e. Cell No.				
2020 Williams Street		(510) 454-8150					
San Leandro, CA 94557		f. Fax No.	g. e-Mail				
h. The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) and (2) of the National Labo within the meaning of the Act, or are unfair practices a 2. Basis of the Charge (set forth a clear and concise state).	r Relations Act, and the ffecting commerce with the free commerce with the commerce with the free commerce with the free commerce with the commerce with the free commerce with the free commerce with the commerce with the free commerce with the free commerce with the commerce wit	nese unfair labor practices are thin the meaning of the Act an	unfair practices affecting commerce d the Postal Reorganization Act.				
Since about October 23, 2019, the above-nar	med labor organiz	zation has restrained and	coerced employees in the				
exercise of rights protected by Section 7 of t	he Act by operati	ng a hiring hall in a man	ner that was arbitrary,				
discriminatory or in bad faith.							
Name of Employer Stockham Contruction		4a. Tel. No. (707) 664-0945	4b. Cell No.				
Stockham Conduction		4c. Fax No.	4d. e-Mail				
5. Location of Plant involved (street, city, state, and ZIP of	rode)	Employer representative to contact					
475 Portal St, Cotati, CA 94931		Kevin, Superintend	dent				
7. Type of Establishment (factory, mine, wholesaler)			9. Number of Workers employed				

10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b)	(7)(C) 11b. Cell No.
•	11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP	code)	
(b) (6), (b) (7)(C)	,	
(b) (6), (b) (7)(C)	12. DECLARATION	
	at the statements therein are true	e to the best of my knowledge and belief.
e above charge and tr	lat the statements therein are true	Tel No.
By:	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
(signature or representative or person making charge)	Print/type name and title or of	fice, if any Cell No.
Address:	Date:	Fax No.
(b) (6), (b) (7)(C)	1	\

Drywall Services

200

Construction

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the (b) (6), (b) (7)(C) NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	FORM EXEMPT UNDER 44 0.5.0 3512			
DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
20-CB-252137	11/18/2019			

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
a. Name		b. Union Rep	resentative	to contact
WU Local 10		Farless Da	tary Treasurer	
	TTO GOOD TO		,,	,
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
400 North Point Street		(415) 776	-8100	J. 3011110.
San Francisco, CA 94133		f. Fax No.		g. e-Mail
Sall Flancisco, OA 94133				
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	nal I shor Rel	ations Act a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	ractices)	
Within the past six months, the above-named Union, by	its agents, officers and	representat	tives, has	restrained and coerced
employees in the exercise of rights protected by Section	•	•		
(b) (6), (b) (7)(C) (equest for (b) (6), (b) (7)(C) in tra	aining required by the U	nion of	B book n	nembers.
	3 , ,			İ
,				
O Name of Freedom		4a. Tel. No.		b. Cell No.
3. Name of Employer		(510) 452-1200		
Pacific Maritime Association		c. Fax No.		d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact
475 14th Street, #300			}	
Oakland, CA 94612				
7. Type of establishment (factory, mine, wholesaler, etc.)	Identify principal product	or service	1	r of workers employed
association of shipping companies	maritime transportation	of goods	more th	an 300
10. Full name of party filing charge		11a. Tel. No		b. Cell No.
(b) (6), (b) (7)(C)				(b) (6), (b) (7)(C)
		c. Fax No.		d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.)		}		(b) (b), (b) (1)(b)
		L		
(b) (6), (b) (7)(C)				
(b) (6), (b) (7)(C)			No.	
(b) (6), (b) (7)(C)	the best of my knowledge and believed			
(b) (6), (b) (7)(C)	Cell	No. (6)	(b) (7)(C)
(Print/type name and title or office, if any)			(b) (r)(C)	
		Fax	No.	
(h) (C) (h) (7)(C)		-	lail	
(b) (6), (b) (7)(C)	617	10110 (6)	ail 6), (b) (7)	(C)
Address	(date)[//	144		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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rom: (b) (6), (b) (7)(C)

INTERNET FORM NLRB-508 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRIT	E IN THIS SPACE
1	Date Filed 11/20/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.								
LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT								
a. Name	b. Union Representative to contact							
SEIU UHW -West				Jonathan Everhart				
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.				
		(510) 251	-1250	e. Cell No.				
560 Thomas L Berkeley Way		f. Fax No.		g. e-Mail				
Oakland, CA 94612				3. 5				
		<u></u>						
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	12.4							
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor p	ractices)					
Within the past six months, the above-named Union, by	its agents, officers and	representa	tives, has	restrained and coerced				
employees in the exercise of rights protected by Section	n 7 of the Act when on	or about). (b) (7)(c) 201	9, it refused to pursue a				
grievance over (b) (6), (b) (7)(C) termination.				,				
				,				
				1				
		· · · · · · · · · · · · · · · · · · ·						
Name of Employer		4a. Tel. No.	2402	b. Cell No.				
Kaiser Permanente Sacramento Call Center		(916) 480- c. Fax No.	2403	d. e-Mail				
		C. Fax No.	i	G. E-IVIEII				
		1						
5. Location of plant involved (street, city, state and ZIP code)				er representative to contact				
3200 Arden Way, Sacramento, CA 95825			Tash Ku	mar, Supervisor				
7. Type of establishment.(factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Number	of workers employed				
medical center	customer service		unknowr	1				
10. Full name of party filing charge		11a. Tel. No. (b) (6), (b) (b. Cell No.				
(b) (6), (b) (7)(C)		c. Fax No.	, J	d. e-Mail				
			-					
11. Address of party filing charge (street, citv. state and ZIP code.)				(b) (6), (b) (7)(C)				
(b) (6), (b) (7)(C)								
		Tra	Na :					
(b) (6), (b) (7)(C)	the best of my knowledge and belie	ıf.	No. (b) (6), (b) (7)(C)				
An Indivi		Cell	No.					
	name end title or office, if any	. 1						
y inistype		Fax	No.					
	, 1	.)	(b) (6)	(b) (7)(C)				
(b) (6), (b) (7)(C)	1112	101 Ol e-M	an (b) (b),	(b) (7)(C)				
Address	(date)							

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD	Case Date filed			
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	20-CB-252251 11/20/2019			
INSTRUCTIONS: File an original of this charge with the NLRB Regional Di	rector of the region in whicl	h the alleged unfair labor practice		
occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGA	INCT WHICH CHARGE IS DO			
a. Name SEIU Local 87	b. Union Representative to Olga Miranda, Pres	Contact		
c. Address 240 Golden Gate Ave, San Francisco, CA 94102	d. Tel. No. (415) 885-0087	e. Cell No.		
	f. Fax No.	g. e-Mail olgam@seiu87.org		
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.				
Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)				
In the past six months, the Union has violated the duty of fair representation and section 8(b)(1)(A) of the NLRA by				
failing or refusing to help me to file a grievance and/or by failing to respond to my requests regarding my trying to				
transition to a part-time position, for arbitrary, discriminatory, or other bad faith reasons.				
	,			

2. Name of Employer		4a Tal Na	4h Call Na			
3. Name of Employer		4a. Tel. No.	4b. Cell No.			
Metro Services Group, 413 NW 69th Street, Vancouver, WA		(360) 694-2090	415-722-5501			
98665		4c. Fax No.	4d. e-Mail			
5. Location of Plant involved (street, city, state, and ZIP c	ode)	Employer representative to contact				
101 Market Street, San Francisco, CA		Marv Florence				
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	9. Number of Workers employed			
Janitorial Services Contractor	Janitorial Se	rvices	Approx. 15			
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)				
		11c. Fax No.	11d e-Mail			
			(b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state, and Z	ZIP code)					
(b) (6), (b) (7)(C)						
	12. DECLARA	ΓΙΟΝ				
I declare that I have read the above charge and	that the statements	therein are true to the bes	t of my knowledge and belief.			
3			Tel No.			
	(la) (C) (la) (ZVOV	(L) (C) (L) (Z)(C)			
Ву:	(D) (O), (D) (7)(C) Individual	(b) (6), (b) (7)(C)			
(signature of representative or person making charge)	Print/type na	me and title or office, if any	Cell No.			
, , , , , , , , , , , , , , , , , , , ,	3,71	, , , ,				
Address:		Date: 11/20/19	Fax No.			
(b) (6), (b) (7)(C)						
			e-Mail			
			(b) (6) (b) (7)(C)			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE	N THIS SPACE
Case 20-CB-252406	Date Filed 11/25/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR I		me and a disease, may give a half or a fact and a second			occurring.	
a. Name UNITE HERE! Local 5			b. Union Representative to contact Alison Lum			
c. Address (Street, city, state, and ZIP code) 1516 South King Street Honolulu HI 96826		d. Tel. No. 808-941-2 f. Fax. No.	2141	e. Cell No. 808-445-7157		
			g. e-mail	initehere.or	g	
h. The above-named labor organization has engaged in and is eng $I(A)$ practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		of the Nation	meaning of nal Labor Re	section 8(b) lations Act, a	and (list subsections) and these unfair labor	
2. Basis of the Charge (set forth a clear and concise statement of the Within the past 6 months, the Union has failed to allow the charging party to speak during negotiations. The Union's ridicule	charging pa	arty to have input into t	he contract	negotiation		
3. Name of Employer Turtle Bay Resort		4a. Tel. No. 808-293-6000 d. e-mail	b. Cell No.		c. Fax No.	
5. Location of plant involved (street, city, state and ZIP code) 57-091 Kamehameha Hwy. Kahuku, HI 96731		6. Employer representative to contact Michelle Kimura Director, Human Resources				
7. Type of establishment (factory, mine, wholesaler, etc.) Resort hotel	8. Identify po	rincipal product or service y services		9. Number o	of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)						
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No.	
(b) (6), (b) (7)(C)		d. e-mail (b) (6), (b) (7)(C)		-		
12. DECLARATION 12. DECLARATION 13. DECLARATION 14. I declare that I have read the above charge and that the statements 25. are true to the best of my knowledge and belief.			Tel. No.			
(b) (6), (b) (7)(C)	7 III IIIdi vidadi		Cell No. Same as 11.b. above			
Address Address S	≥ 8 ≥		e	e-mail Same as 11.d. above		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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