

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case 20-CB-251096	Date Filed 11/1/2019
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INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name IATSE Local 16	b. Union Representative to contact James Beaumont, President	
c. Address (Street, city, state, and ZIP code) 240 2nd Street, San Francisco, CA 94105	d. Tel. No. (415) 441-6400	e. Cell No.
	f. Fax No.	g. e-Mail jb@local16.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the above-named Union, by its agents, officers and representatives, has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating its exclusive hiring hall in an arbitrary and/or discriminatory manner; by denying work opportunities to (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) past dissident activities; and by refusing to respond to (b) (6), (b) (7)(C) requests for information regarding the operation of the hiring hall.

3. Name of Employer Various Employers	4a. Tel. No.	b. Cell No.
	c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)	6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
	c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		
I declare that I have read the foregoing and the facts therein are true to the best of my knowledge and belief.		
By (b) (6), (b) (7)(C) An Individual (signature of) (Print/type name and title or office, if any)		
Tel. No.		
Cell No. (b) (6), (b) (7)(C)		
Fax No.		
e-Mail		
Address (b) (6), (b) (7)(C) (date) 11-1-19		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		20-CB-251181	11/01/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Union of Operating Engineers, Local 39		b. Union Representative to Contact Mark Gong	
c. Address 337 Valencia St. San Francisco, CA 94103		d. Tel. No. (415) 861-1135	e.e. Cell No.
		f. Fax No.	g. e-Mail markgong@local39.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
The Union violated the duty of fair representation by:			
(1) Failing to pursue a grievance regarding the discharge of (b) (6), (b) (7)(C) after the Union representative told (b) (6), (b) (7)(C) in (b) (6), (b) (7)(C) 2019 that (b) (6), (b) (7)(C) would "be in touch" regarding the grievance.			
(2) Failing to notify (b) (6), (b) (7)(C), after (b) (6), (b) (7)(C) 2019, of the Union's decision not to pursue a grievance concerning (b) (6), (b) (7)(C) discharge			
(3) Failing to pursue a grievance concerning the Employer's failure to pay wages owed to (b) (6), (b) (7)(C) for paid administrative leave;			
(4) Failing to pursue a grievance concerning the Employer's violation of the contractual right to Union representation prior to discipline;			
(5) Failing and refusing to place (b) (6), (b) (7)(C) on dispatch list as promised by the Union representative			
3. Name of Employer St. Francis Memorial Hospital		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 900 Hyde Street, San Francisco, CA 94109		6. Employer representative to contact Eric Edmenson, Human Relations Specialist	
7. Type of Establishment (factory, mine, wholesaler) Hospital	8. Principal product or service Medical Services	9. Number of Workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) an individual	Tel No.	
(signature of representative or person making charge)	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date: 10/31/19	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 20-CB-251125	Date filed 11/4/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name IATSE, Local 665		b. Union Representative to Contact Irish Barber	
c. Address 501 Sumner St, Ste 605, Honolulu, HI 96817-5304		d. Tel. No. (808)596-0227	e.e. Cell No.
		f. Fax No.	g. e-Mail alohairsh@iatse665.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), 1A of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by unlawfully denying referral member (b) (6), (b) (7)(C) union membership.			
3. Name of Employer None		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Movie Production Company	8. Principal product or service Entertainment Industry		9. Number of Workers employed 5+
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No. (b) (6), (b) (7)(C)	
(signature of representative or person making charge)	Printtype name and title or office, if any (b) (6), (b) (7)(C)	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date: 11/4/2019	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		20-CB-251124	11/4/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name IATSE, Local 665		b. Union Representative to Contact Irish Barber	
c. Address 501 Sumner St, Ste 605, Honolulu, HI 96817-5304		d. Tel. No. (808)596-0227	e.e. Cell No.
		f. Fax No.	g. e-Mail alohairsh@iatse665.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), 1A of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.			
3. Name of Employer None		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesale) Movie Production	8. Principal product or service Entertainment		9. Number of Workers employed 5+
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No. (b) (6), (b) (7)(C)
(signature of representative or person making charge)	Print/type name and title or office, if any	(b) (6), (b) (7)(C)	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)	Date: 11/4/2019	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case
20-CB-251366

Date Filed
11/06/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name UNITEHERE Local 2	b. Union Representative to contact Kelsey Bowman, Union Representative	
c. Address (Street, city, state, and ZIP code) 209 Golden Gate Avenue San Francisco, CA 94102	d. Tel. No. (415) 864-8770	e. Cell No. ext 756
	f. Fax No.	g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) **(1)(A)** of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
Within the past six months, the above-named Union, by its agents, officers and representatives, has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act when it refused to process grievances on behalf of **(b) (6), (b) (7)(C)** over denials of work opportunities for **(b) (6), (b) (7)(C)** and increased workloads for the housekeeping department employees.

3. Name of Employer Union Square Hotel	4a. Tel. No. (415) 397-3000	b. Cell No.
	c. Fax No.	d. e-Mail

5. Location of plant involved (street, city, state and ZIP code) 114 Powell Street, San Francisco, CA 94102	6. Employer representative to contact Sanny Van, HR Mgr.
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7. Type of establishment (factory, mine, wholesaler, etc.) hotel	8. Identify principal product or service lodging	9. Number of workers employed 16
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10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. same
	c. Fax No.	d. e-Mail

11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)
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12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) By (b) (6), (b) (7)(C) An Individual (signature of representative or person making charge) (Print/type name and title or office, if any) (b) (6), (b) (7)(C) Address _____ (date) 11/6/19		Tel. No. Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 20-CB-251301	Date Filed Nov. 6, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Boilermakers Local 627		b. Union Representative to contact Jacob Evenson, Business Manager/ Secretary Treasurer	
c. Address (Street, city, state, and ZIP code) 2345 W. Thomas Road Phoenix, AZ 85015		d. Tel. No. 602-495-1282	e. Cell No.
		f. Fax No. 602-495-1391	
		g. e-mail jacob@boilermakers627.com	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A) practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named labor organization has failed to assist (b) (6), (b) (7)(C) in a grievance matter.			
3. Name of Employer BAE Systems Hawaii Shipyards		4a. Tel. No. 808-423-8888	b. Cell No.
		d. e-mail laurie.maruyama@baesystems.com	
5. Location of plant involved (street, city, state and ZIP code) P.O. Box 30989 Honolulu, HI 96820		6. Employer representative to contact Laurie Maruyama, Human Resources Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Federal defense contractor	8. Identify principal product or service Ship repair		9. Number of workers employed 300
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) An Individual (b) (6), (b) (7)(C) (Print/type name and title or office, if any)		Tel. No. Same as 11a.	
		Cell No.	
		Fax No.	
Address Same as 11.		Date 11/6/2019	
		e-mail Same as 11d.	

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
20-CB-251348	Nov. 6, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Hawaii Nurses' Association/OPEIU Local 50	b. Union Representative to contact Dan Ross, President	
c. Address (Street, city, state, and ZIP code) 3375 Koapaka Street, Suite B217 Honolulu, HI 96819	d. Tel. No. 808-531-1628	e. Cell No. 808-389-0559
	f. Fax No. 808-524-2760	
	g. e-mail dross@hinurse.org	

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months the above named labor-organization has failed to effectively represent its members who work in Kaiser Permanente's Home Health Agency in bargaining.

3. Name of Employer Kaiser Permanente Home Health Agency	4a. Tel. No. 808-432-555 x1286	b. Cell No. 808-271-6190	c. Fax No.
d. e-mail lori-ann.n.langford@kp.org			

5. Location of plant involved (street, city, state and ZIP code) 501 Alakawa Street, Suite 201 Honolulu, HI 96817	6. Employer representative to contact Lori Langford, Home Health Supervisor
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7. Type of establishment (factory, mine, wholesaler, etc.) Healthcare Provider	8. Identify principal product or service Healthcare	9. Number of workers employed 15
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10. Full name of party filing charge (b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.	c. Fax No.
d. e-mail (b) (6), (b) (7)(C)			

12. DECLARATION

I declare that the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C), An Individual

charge)

(Print/type name and title or office, if any)

Tel. No.
Same as 11a.

Cell No.

Fax No.

e-mail
Same as 11d.

Address Same as 11.

Date 11/6/19

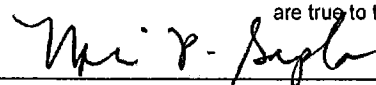
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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
20-CB-251372	Nov. 7, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Plumbers & Fitters UA Local 675		b. Union Representative to contact Lance Hayashi	
c. Address (Street, city, state, and ZIP code) 1109 Bethel Street, Lower Level Honolulu, HI 96813-2218		d. Tel. No. 808-536-5454	e. Cell No.
		f. Fax No. 808-528-2629	
		g. e-mail lance@hilocal675.com	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The Plumbers & Fitters Union is refusing to adhere to the dispute resolution procedures in the Ohana Stabilization Agreement, the applicable collective bargaining agreement.			
3. Name of Employer RPS Mechanical Inc.		4a. Tel. No. (808) 227-9882	b. Cell No.
		c. Fax No.	
		d. e-mail Robin@RPSMech.com	
5. Location of plant involved (street, city, state and ZIP code) PO Box 700339 Kapolei, Hawaii 96709		6. Employer representative to contact Robin Sapla	
7. Type of establishment (factory, mine, wholesaler, etc.) Contracting Services	8. Identify principal product or service Air Conditioning Installation	9. Number of workers employed 3	
10. Full name of party filing charge RPS Mechanical Inc.			
11. Address of party filing charge (street, city, state and ZIP code) PO Box 700339 Kapolei, Hawaii 96709		11a. Tel. No. 808-227-9882	b. Cell No.
		c. Fax No.	
		d. e-mail Robin@RPSMech.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge) Robin Sapla, Vice President (Print/type name and title or office, if any) Address PO Box 700339 Kapolei, Hawaii 96709 Date Nov 7, 2019		Tel. No. (808) 227-9882	
		Cell No.	
		Fax No.	
		e-mail Robin@RPSMech.com	

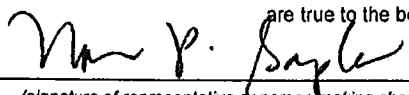
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 20-CC-251373	Date Filed Nov. 7, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Plumbers & Fitters UA Local 675		b. Union Representative to contact Lance Hayashi	
c. Address (Street, city, state, and ZIP code) 1109 Bethel Street, Lower Level Honolulu, HI 96813-2218		d. Tel. No. 808-536-5454	e. Cell No.
		f. Fax No. 808-528-2629	
		g. e-mail lance@hilocal675.com	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(4)(i)(B) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The Plumbers & Fitters Union is actively and intentionally interfering with RPS's subcontract with Lendlease (US) Public Partnerships LLC ("Lendlease") in order to induce Lendlease to cease doing business with RPS.			
3. Name of Employer RPS Mechanical Inc.		4a. Tel. No. (808) 227-9882	b. Cell No.
		c. Fax No.	
		d. e-mail Robin@RPSMech.com	
5. Location of plant involved (street, city, state and ZIP code) PO Box 700339 Kapolei, Hawaii 96709		6. Employer representative to contact Robin Sapla	
7. Type of establishment (factory, mine, wholesaler, etc.) Contracting Services	8. Identify principal product or service Air Conditioning Installation	9. Number of workers employed 3	
10. Full name of party filing charge RPS Mechanical Inc.			
11. Address of party filing charge (street, city, state and ZIP code) PO Box 700339 Kapolei, Hawaii 96709		11a. Tel. No. 808-227-9882	b. Cell No.
		c. Fax No.	
		d. e-mail Robin@RPSMech.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge) Robin Sapla, Vice President (Print/type name and title or office, if any)		Tel. No. (808) 227-9882	
		Cell No.	
		Fax No.	
		e-mail Robin@RPSMech.com	
Address PO Box 700339 Kapolei, Hawaii 96709		Date Nov 7, 2019	

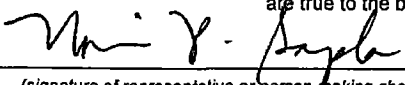
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
20-CD-251374	Nov. 7, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Plumbers & Fitters UA Local 675		b. Union Representative to contact Lance Hayashi	
c. Address (Street, city, state, and ZIP code) 1109 Bethel Street, Lower Level Honolulu, HI 96813-2218		d. Tel. No. 808-536-5454	e. Cell No.
		f. Fax No. 808-528-2629	
		g. e-mail lance@hilocal675.com	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(4)(i)(D) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The Plumbers & Fitters Union is abusing the grievance process in the PAMCA Master Agreement in order to force RPS to assign particular work on RPS' subcontract with Lendlease to the Plumbers & Fitters Union, rather than to the Sheetmetal Workers Union Local 293.			
3. Name of Employer RPS Mechanical Inc.		4a. Tel. No. (808) 227-9882	b. Cell No.
		c. Fax No.	
		d. e-mail Robin@RPSMech.com	
5. Location of plant involved (street, city, state and ZIP code) PO Box 700339 Kapolei, Hawaii 96709		6. Employer representative to contact Robin Sapla	
7. Type of establishment (factory, mine, wholesaler, etc.) Contracting Services		8. Identify principal product or service Air Conditioning Installation	
		9. Number of workers employed 3	
10. Full name of party filing charge RPS Mechanical Inc.			
11. Address of party filing charge (street, city, state and ZIP code) PO Box 700339 Kapolei, Hawaii 96709		11a. Tel. No. 808-227-9882	b. Cell No.
		c. Fax No.	
		d. e-mail Robin@RPSMech.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge) Robin Sapla, Vice President (Print/type name and title or office, if any) Address PO Box 700339 Kapolei, Hawaii 96709 Date Nov 7, 2019		Tel. No. (808) 227-9882	
		Cell No.	
		Fax No.	
		e-mail Robin@RPSMech.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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INTERNET
FORM NLRB-508
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case
20-CB-251438

Date Filed
11/7/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name SEIU-UHW	b. Union Representative to contact Alex Martinez, Area Representative	
c. Address (Street, city, state, and ZIP code) 1911 F Street Sacramento, CA 95811	d. Tel. No. (916)326-5850	e. Cell No.
	f. Fax No.	g. e-Mail alexmartinez@seiu-uhw.org

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the above-named Union, by its agents, officers and representatives, has violated Section 8(b)(1) (A) by failing and refusing to assist (b) (6), (b) (7)(C) during a meeting with management when (b) (6), (b) (7)(C) was told to sign a last chance agreement and thereafter when (b) (6), (b) (7)(C) reported management breaches of the agreement to the Union and it did not follow up on (b) (6), (b) (7)(C) reports.

3. Name of Employer Kaiser Permanente	4a. Tel. No. (916)688-6995	b. Cell No.
	c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 6600 Bruceville Road Sacramento, CA 95824	6. Employer representative to contact Marcia Rouse, Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) medical center	8. Identify principal product or service healthcare	9. Number of workers employed 200

10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
	c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		

I declare (b) (6), (b) (7)(C) and that the statements therein are true to the best of my knowledge and belief.
By (b) (6), (b) (7)(C) An Individual
(Person making charge) (Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C) (date) 11/9/19

Tel. No. (b) (6), (b) (7)(C)
Cell No.
Fax No.
e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		20-CB-251574	11/08/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Ironworkers Local 377		b. Union Representative to Contact Charles Hernandez Business Manager	
c. Address 570 Barneveld Avenue, San Francisco, CA 94124		d. Tel. No. (415)285-3880	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) During the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.			
3. Name of Employer Enclos Corp.		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 2333 San Ramon Valley Blvd., San Ramon, CA 94583		6. Employer representative to contact Kevin Gross Operations Director	
7. Type of Establishment (factory, mine, wholesaler) Construction	8. Principal product or service Construction		9. Number of Workers employed 500
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)		11b. Cell No.
	11c. Fax No.		11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C) Print type name and title or office, if any	(b) (6), (b) (7)(C) Cell No.
Address: (b) (6), (b) (7)(C)		Date: 11-08-19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 20-CB-251641	Date Filed 11/12/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Painter and Allied Trades Local 3		b. Union Representative to contact Jehaziel Bonilla Title: Business representative	
c. Address (Street, city, state, and ZIP code) 2020 Williams St CA San Leandro 94577-_____		d. Tel. No. (510) 785-8467	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3), (1)(A), (2) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Stockham Construction		4a. Tel. No. (707) 664-0945	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 475 Portal St CA Cotati 94931-_____		6. Employer representative to contact Kevin Title: Superintendent	
7. Type of establishment (factory, mine, wholesaler, etc.) Construction	8. Identify principal product or service taper	9. Number of workers employed 200	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 11/12/2019 08:30:12		Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge 20-CB-251641 11/12/2019

8(b)(1)(A) and 8(b)(2)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by causing the employer to discriminate against an employee(s) in retaliation for failing to pay union dues.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		20-CB-251706	11/13/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name BRICKLAYERS, TILE LAYERS AND ALLIED CRAFTWORKERS LOCAL 3		b. Union Representative to Contact Troy Garland Secretary-Treasurer	
c. Address 10806 Bigge St, San Leandro, CA 94577		d. Tel. No. (510)632-8781	e.e. Cell No.
		f. Fax No. 261 (510)632-8781	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) and (1)(B) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.			
3. Name of Employer Hunt Masonry		4a. Tel. No. (925)755-1284	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 23 CreekrIDGE Lane, Concord, CA 94518		6. Employer representative to contact John Hunt, Owner	
7. Type of Establishment (factory, mine, wholesaler) Contractor	8. Principal product or service Stonework/construction		9. Number of Workers employed 20+
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d e-Mail	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C), an Individual		Tel. No.
(signature or representative or person making charge)	Print/type name and title or office, if any		Cell No.
Address: (b) (6), (b) (7)(C)	Date: 11-13-2019	Fax No. (b) (6), (b) (7)(C)	

RECEIVED
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 OAKLAND, CA
 2019 NOV 13 PM 2:27

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. PRIVACY ACT STATEMENT)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 20-CB-251843	Date filed 11/14/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood Of Teamsters, Local 2785		b. Union Representative to Contact Joe Cilia Principal Officer	
c. Address 5 Thomas Mellon Circle, Ste 130, San Francisco, CA 94134		d. Tel. No. (415)305-0499	e.e. Cell No.
		f. Fax No. (415)467-5677	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) termination for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Golden State Lumber		4a. Tel. No. (707) 206-4100	4b. Cell No. (707) 206-1423
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 601 Tunnel Ave, Brisbane, CA 94005		6. Employer representative to contact Andy Lopez	
7. Type of Establishment (factory, mine, wholesaler) Store	8. Principal product or service Lumber and Construction Material		9. Number of Workers employed 50+
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
Print/type name and title or office, if any		Cell No.	
Address: (b) (6), (b) (7)(C)		Date: 11/14/19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 20-CB-251863	Date filed 11/14/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UNITE HERE! LOCAL 2		b. Union Representative to Contact Jose Soto	
c. Address 209 Golden Gate Avenue San Francisco, CA 94102		d. Tel. No. (415) 525-6046	e. Cell No.
		f. Fax No.	g. e-Mail jsoto@unitedhere2.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
The Union has failed and refused to represent (b) (6), (b) (7)(C) in grievance concerning (b) (6), (b) (7)(C) discharge.			
3. Name of Employer Gate Gourmet		4a. Tel. No. 650 763-8445	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant Involved (street, city, state, and ZIP code) 645 W Field Rd, San Francisco, CA 94128		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Airline catering	8. Principal product or service Airline catering	9. Number of Workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
(b) (6), (b) (7)(C) and that the statements therein are true to the best of my knowledge and belief.			
(By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No.	
(Signature: (b) (6), (b) (7)(C)	An individual		
(Address: (b) (6), (b) (7)(C)	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
	Date: 11/14/19	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

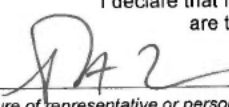
UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case
20-CD-251862Date Filed
11/14/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Painters & Allied Trades District Council 36 and Sign Display & Allied Crafts Local 510		b. Union Representative to contact Steve Bigelow, Ass. Bus. Manager	
c. Address (Street, city, state, and ZIP code) Painters & Allied Trades District Council 36 1155 Corporate Center Dr., Monterey Park, CA 91754 Sign Display & Allied Crafts Local 510 400 Talbert Street, Daly City, CA 94014		d. Tel. No. 626-584-9925	e. Cell No.
		f. Fax No. 626-584-1949	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(4)(D) and 10(k) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six (6) months, the above-named labor organizations, by their officers, agents, and representatives, have threatened, coerced, and restrained the employer, Freeman Exposition, Inc., and other persons engaged in commerce or in an industry affecting commerce, where an object thereof is to force or require the employer to assign the work of loading, unloading, and transporting decorating equipment to members of Sign Display & Allied Crafts Local 510 rather than to employees represented by Teamsters Local 2785, Retail Delivery Drivers, Driver-Salesmen, Helpers and Auto Truck Drivers.			
3. Name of Employer Freeman Exposition, Inc.	4a. Tel. No. 650-878-6000	b. Cell No.	c. Fax No. 650-878-6001
d. e-mail bill.kuehnle@freemanco.com			
5. Location of plant involved (street, city, state and ZIP code) 245 South Spruce Ave South San Francisco, CA 94080		6. Employer representative to contact Todd A. Lyon	
7. Type of establishment (factory, mine, wholesaler, etc.) Convention and Trade Shows	8. Identify principal product or service Presenting conventions and trade shows		9. Number of workers employed 50
10. Full name of party filing charge Freeman Exposition, Inc.			
11. Address of party filing charge (street, city, state and ZIP code) Todd A. Lyon, Fisher Phillips, LLP, 111 SW 5th Ave, Suite 4040 Portland, OR 97204		11a. Tel. No. 503-205-8095	b. Cell No. 503-715-7842
		c. Fax No. 503-242-4263	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge) Todd A. Lyon, Attorney (Print/type name and title or office, if any) Address 111 SW 5th Ave, Suite 4040, Portland, OR 97202 Date Nov 14, 2019		Tel. No. 503-205-8095	
		Cell No. 503-715-7842	
		Fax No. 503-242-4263	
		e-mail tlyon@fisherphillips.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		20-CB-251911	11/15/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU-UHW		b. Union Representative to Contact Estefani Gildo	
c. Address 560 Thomas L. Berkley Way, Oakland, CA 94612		d. Tel. No. (323)888-8110	e. Cell No.
		f. Fax No.	g. e-Mail egildo@seiu-uhw.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within that past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to prepare, and provide information, for the arbitration of (b) (6), (b) (7)(C) grievance regarding (b) (6) termination, for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Enloe Medical Center		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail carol.linscheid@enloe.org
5. Location of Plant involved (street, city, state, and ZIP code) 1531 Esplanade, Chico, CA 94926		6. Employer representative to contact Carol Linscheid Vice President Human Resources	
7. Type of Establishment (factory, mine, wholesaler) hospital	8. Principal product or service healthcare	9. Number of Workers employed 2500	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: X (b) (6), (b) (7)(C)		Tel. No.	
(signature of representative person making charge)		(b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Print/type name and title or office, if any	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	
		Date: X 11/15/19	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 20-CB-252132	Date Filed 11/15/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name I.A.T.S.E. Local 16		b. Union Representative to contact Steve Lutge	
c. Address (Street, city, state, and ZIP code) 240 Second Street San Francisco, CA 94105		d. Tel. No. 415-441-6400	e. Cell No.
901 Market Street, Suite 400 San Francisco, CA 94103		f. Fax No. (415) 243-0179	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>1. Local 16 failed to follow their referral system rules by referring lesser qualified candidates to jobs.</p> <p>2. Local 16 failed to refer me to jobs for reasons for that are arbitrary, invidious, discriminatory or otherwise unlawful and/or retaliatory for having filed charges with the NLRB in the past.</p> <p>3. Local 16 ignored my requests for job referral system information.</p> <p>4. Local 16's new "Worker Information Policy" discourages workers from making information requests.</p> <p>5. Local 16 has failed to update my job skills in their referral system.</p>			
3. Name of Employer		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)		6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.)		8. Identify principal product or service	
		9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
I declare (b) (6), (b) (7)(C)		Tel. No.	
By (b) (6), (b) (7)(C), Individual		Cell No. (b) (6), (b) (7)(C)	
(signature) (Print/type name and title or office, if any)		Fax No.	
Address (b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)	
(date) 11/13/2019			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 20-CB-252029	Date Filed 11/18/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Operating Engineers Local 3		b. Union Representative to contact Ron Roman Title: District Representative	
c. Address (Street, city, state, and ZIP code) 468 Century Park Drive CA Yuba City 95991-_____		d. Tel. No. (530) 743-7321	e. Cell No.
		f. Fax No.	g. e-Mail rroman@oe3.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Recology Butte Colusa Counties		4a. Tel. No. (530) 533-5868	b. Cell No.
		c. Fax No.	d. e-Mail DShea@recology.com
5. Location of plant involved (street, city, state and ZIP code) 2720 South Fifth Avenue CA Oroville 95665-_____		6. Employer representative to contact Daniel Shea Title: General Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Waste Management Services	8. Identify principal product or service Waste collection and disposal	9. Number of workers employed 70	
10. Full name of party filing charge Daniel Shea Esq. Recology Butte Colusa Counties		11a. Tel. No. (530) 533-5868	b. Cell No.
		c. Fax No.	d. e-Mail DShea@recology.com
11. Address of party filing charge (street, city, state and ZIP code.) 2720 South Fifth Avenue CA Oroville 95695-_____			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>Michael Pedhirney, Esq.</u> <u>Michael Pedhirney Esq.</u> (signature of representative or person making charge) (Print/type name and title or office, if any) Title: Counsel 333 Bush Street, 34th Floor Address <u>San Francisco CA 94104-_____</u> (date) <u>11/17/2019 23:39:05</u>		Tel. No. (415) 677-3117 Cell No. Fax No. e-Mail mpedhirney@littler.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
FIRST AMENDED CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 20-CB-251641	Date filed 11/19/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Painter and Allied Trades Local 3		b. Union Representative to Contact Jehaziel Bonilla, Business Representative	
c. Address 2020 Williams Street San Leandro, CA 94557		d. Tel. No. (510) 454-8150	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about October 23, 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.			
3. Name of Employer Stockham Contruction		4a. Tel. No. (707) 664-0945	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 475 Portal St, Cotati, CA 94931		6. Employer representative to contact Kevin, Superintendent	
7. Type of Establishment (factory, mine, wholesaler) Construction	8. Principal product or service Drywall Services		9. Number of Workers employed 200
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION I declare the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (signature of representative or person making charge)	(b) (6), (b) (7)(C)		Tel No. (b) (6), (b) (7)(C)
	Print/type name and title or office, if any		Cell No.
Address: (b) (6), (b) (7)(C)	Date: 11/19/2019		Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 20-CB-252137	Date Filed 11/18/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name ILWU Local 10		b. Union Representative to contact Farless Daly, Secretary Treasurer	
c. Address (Street, city, state, and ZIP code) 400 North Point Street San Francisco, CA 94133		d. Tel. No. (415) 776-8100	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named Union, by its agents, officers and representatives, has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing and refusing to process and respond to (b) (6), (b) (7)(C) request for (b) (6), (b) (7)(C) in training required by the Union of (b) (6), (b) (7) B book members.			
3. Name of Employer Pacific Maritime Association		4a. Tel. No. (510) 452-1200	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 475 14th Street, #300 Oakland, CA 94612		6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) association of shipping companies	8. Identify principal product or service maritime transportation of goods	9. Number of workers employed more than 300	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
I declare that I have read the charge and the facts herein are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (Print/type name and title or office, if any)		Tel. No.	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	
Address		(date) 11/18/19	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET
FORM NLRB-508
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

20-CB-252296

Date Filed

11/20/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name

SEIU UHW -West

b. Union Representative to contact

Jonathan Everhart

c. Address (Street, city, state, and ZIP code)

560 Thomas L Berkeley Way
Oakland, CA 94612

d. Tel. No.

(510) 251-1250

e. Cell No.

f. Fax No.

g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the above-named Union, by its agents, officers and representatives, has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act when, on or about (b) (6), (b) (7)(C) 2019, it refused to pursue a grievance over (b) (6), (b) (7)(C) termination.

3. Name of Employer

Kaiser Permanente Sacramento Call Center

4a. Tel. No.

(916) 480-2403

b. Cell No.

c. Fax No.

d. e-Mail

5. Location of plant involved (street, city, state and ZIP code)

3200 Arden Way, Sacramento, CA 95825

6. Employer representative to contact

Tash Kumar, Supervisor

7. Type of establishment, (factory, mine, wholesaler, etc.)

medical center

8. Identify principal product or service

customer service

9. Number of workers employed

unknown

10. Full name of party filing charge

(b) (6), (b) (7)(C)

11a. Tel. No.

(b) (6), (b) (7)(C)

b. Cell No.

c. Fax No.

d. e-Mail

11. Address of party filing charge (street, city, state and ZIP code.)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

I, (b) (6), (b) (7)(C) ON
are true to the best of my knowledge and belief.

An Individual

(Print/type name and title or office, if any)

(b) (6), (b) (7)(C)

Address

(date)

11/20/19

Tel. No.

(b) (6), (b) (7)(C)

Cell No.

Fax No.

e-Mail

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		20-CB-252251	11/20/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU Local 87		b. Union Representative to Contact Olga Miranda, President	
c. Address 240 Golden Gate Ave, San Francisco, CA 94102		d. Tel. No. (415) 885-0087	e. Cell No.
		f. Fax No.	g. e-Mail olgam@seiu87.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (<i>set forth a clear and concise statement of the facts constituting the alleged unfair labor practices</i>) In the past six months, the Union has violated the duty of fair representation and section 8(b)(1)(A) of the NLRA by failing or refusing to help me to file a grievance and/or by failing to respond to my requests regarding my trying to transition to a part-time position, for arbitrary, discriminatory, or other bad faith reasons.			

3. Name of Employer Metro Services Group, 413 NW 69 th Street, Vancouver, WA 98665		4a. Tel. No. (360) 694-2090	4b. Cell No. 415-722-5501
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (<i>street, city, state, and ZIP code</i>) 101 Market Street, San Francisco, CA		6. Employer representative to contact Marv Florence	
7. Type of Establishment (<i>factory, mine, wholesaler</i>) Janitorial Services Contractor	8. Principal product or service Janitorial Services		9. Number of Workers employed Approx. 15
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (<i>street, city, state, and ZIP code</i>) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By:	(b) (6), (b) (7)(C) Individual		Tel No. (b) (6), (b) (7)(C)
(<i>signature of representative or person making charge</i>)	Print/type name and title or office, if any		Cell No.
Address: (b) (6), (b) (7)(C)		Date: 11/20/19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 20-CB-252406	Date Filed 11/25/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UNITE HERE! Local 5		b. Union Representative to contact Alison Lum	
c. Address (Street, city, state, and ZIP code) 1516 South King Street Honolulu HI 96826		d. Tel. No. 808-941-2141	e. Cell No. 808-445-7157
		f. Fax. No.	
		g. e-mail alum@5.unitehere.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 1(A) practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past 6 months, the Union has failed to allow the charging party to have input into the contract negotiations and allow charging party to speak during negotiations. The Union's representatives have made insulting comments to the charging party to ridicule			
3. Name of Employer Turtle Bay Resort		4a. Tel. No. 808-293-6000	b. Cell No.
		d. e-mail	c. Fax No.
5. Location of plant involved (street, city, state and ZIP code) 57-091 Kamehameha Hwy. Kahuku, HI 96731		6. Employer representative to contact Michelle Kimura Director, Human Resources	
7. Type of establishment (factory, mine, wholesaler, etc.) Resort hotel		8. Identify principal product or service Hospitality services	
		9. Number of workers employed 700+	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		d. e-mail (b) (6), (b) (7)(C)	c. Fax No.
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) An Individual (Signature of representative or person making charge) Same as 11. above Address Date 11-25-19		Tel. No.	
		Cell No. Same as 11.b. above	
		Fax No.	
		e-mail Same as 11.d. above	

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