## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

FORM EXEMPT UNDER 44 U.S.C 3512
---------------------------------

DO NOT WRITE IN THIS SPACE

	R ORGANIZATION	Case 20-CB-	244272		Date Filed 7/1/2019
NSTRUCTIONS: File an original with NLRB Regional Dire		ne alleged ur	nfair labor pra	tice occur	red or is occurring.
	ION OR ITS AGENTS AGAIN	-			
a. Name			b. Union Rep	resentative	e to contact
BCTGM Local 85			Gerardo (J	erry) Gil	
			Title: Secre	etary Treas	surer/Business Rep
c. Address (Street, city, state, and ZIP code)			d. Tel. No. (916) 393-72	33	e. Cell No.
7125 GOVERNORS CR			f. Fax No.		g. e-Mail
CA Sacramento 95823					jerry@bakersunion85 com
h. The above-named organization(s) or its agents has (have subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meani meaning of the Act and the Postal Reorganization Act.		of the Natio	nal Labor Rel	ations Act	and these unfair labor practic
3. Name of Employer Bimbo Bakeries USA			4a. Tel. No. (916) 732-47	06	b. Cell No.
				06	b. Cell No. d. e-Mail CristinaVargas01@grupobimbo.c
	de)		(916) 732-47	6. Emplo	d. e-Mail CristinaVargas01@grupobimbo.c over representative to contact
Bimbo Bakeries USA 5. Location of plant involved (street, city, state and ZIP co 3211 6th Avenue	de)		(916) 732-47	6. Emplo Cristina	d. e-Mail CristinaVargas01@grupobimbo.c oyer representative to contact Vargas
Bimbo Bakeries USA 5. Location of plant involved (street, city, state and ZIP co 3211 6th Avenue CA Sacramento 95817	·		(916) 732-47 c. Fax No.	6. Emplo Cristina Title: Hu	d. e-Mail CristinaVargas01@grupobimbo.c over representative to contact Vargas Iman Resources
<ul> <li>Bimbo Bakeries USA</li> <li>5. Location of plant involved (street, city, state and ZIP con 3211 6th Avenue CA Sacramento 95817</li> <li>7. Type of establishment (factory, mine, wholesaler, etc.)</li> </ul>	8. Identify princi		(916) 732-47 c. Fax No.	<ol> <li>Emplo Cristina Title: Hu</li> <li>Numb</li> </ol>	d. e-Mail CristinaVargas01@grupobimbo.c oyer representative to contact Vargas
<ul> <li>Bimbo Bakeries USA</li> <li>5. Location of plant involved (street, city, state and ZIP con 3211 6th Avenue</li> <li>CA Sacramento 95817</li> <li>7. Type of establishment (factory, mine, wholesaler, etc.)</li> <li>Food Processing</li> </ul>	·		(916) 732-47 c. Fax No.	<ol> <li>Emplo Cristina Title: Hu</li> <li>Numb 150</li> </ol>	d. e-Mail CristinaVargas01@grupobimbo.c over representative to contact Vargas Iman Resources per of workers employed
<ul> <li>Bimbo Bakeries USA</li> <li>5. Location of plant involved (street, city, state and ZIP con 3211 6th Avenue CA Sacramento 95817</li> <li>7. Type of establishment (factory, mine, wholesaler, etc.)</li> <li>Food Processing</li> <li>10. Full name of party filing charge</li> </ul>	8. Identify princi	pal product o	(916) 732-47 c. Fax No. or service 11a. Tel. No.	6. Emplo Cristina Title: Hu 9. Numb 150	d. e-Mail CristinaVargas01@grupobimbo.c over representative to contact Vargas Iman Resources
<ul> <li>Bimbo Bakeries USA</li> <li>5. Location of plant involved (street, city, state and ZIP cod 3211 6th Avenue CA Sacramento 95817</li> <li>7. Type of establishment (factory, mine, wholesaler, etc.)</li> <li>Food Processing</li> <li>10. Full name of party filing charge</li> <li>b)(6)(7)(C)</li> </ul>	8. Identify princi Bread bakery	pal product o	(916) 732-47 c. Fax No.	6. Emplo Cristina Title: Hu 9. Numb 150	d. e-Mail CristinaVargas01@grupobimbo.c oyer representative to contact Vargas iman Resources er of workers employed b. Cell No. d. e-Mail
<ul> <li>Bimbo Bakeries USA</li> <li>5. Location of plant involved (street, city, state and ZIP con 3211 6th Avenue CA Sacramento 95817</li> <li>7. Type of establishment (factory, mine, wholesaler, etc.)</li> <li>Food Processing</li> <li>10. Full name of party filing charge</li> </ul>	8. Identify princi Bread bakery	pal product o	(916) 732-47 c. Fax No. or service 11a. Tel. No. (b) (6), (b) (7)(	6. Emplo Cristina Title: Hu 9. Numb 150	d. e-Mail CristinaVargas01@grupobimbo.c over representative to contact Vargas iman Resources per of workers employed b. Cell No.
<ul> <li>Bimbo Bakeries USA</li> <li>5. Location of plant involved (street, city, state and ZIP cod 3211 6th Avenue CA Sacramento 95817</li> <li>7. Type of establishment (factory, mine, wholesaler, etc.)</li> <li>Food Processing</li> <li>10. Full name of party filing charge</li> <li>b)(6)(7)(C)</li> <li>11. Address of party filing charge (street, city, state and Zi</li> </ul>	8. Identify princi Bread bakery IP code.)	pal product o	(916) 732-47 c. Fax No. or service 11a. Tel. No. (b) (6), (b) (7)( c. Fax No.	<ol> <li>6. Emplo Cristina Title: Hu</li> <li>9. Numb</li> <li>150</li> </ol>	d. e-Mail CristinaVargas01@grupobimbo.c over representative to contact Vargas iman Resources per of workers employed b. Cell No. d. e-Mail (b) (6), (b) (7)(C)
<ul> <li>Bimbo Bakeries USA</li> <li>5. Location of plant involved (street, city, state and ZIP cod 3211 6th Avenue CA Sacramento 95817</li> <li>7. Type of establishment (factory, mine, wholesaler, etc.)</li> <li>Food Processing</li> <li>10. Full name of party filing charge</li> <li>(b) (c) (c) (c)</li> <li>11. Address of party filing charge (street, city, state and Zi (b) (6), (b) (7)(C)</li> <li>12. DECLARATI declare that I have read the above charge and that the statements there (0) (6), (b) (7)(C)</li> </ul>	8. Identify princi Bread bakery IP code.) ON ein are true to the best of my knowle (b) (6), (b) (7)(C)	pal product o	(916) 732-47 c. Fax No. or service 11a. Tel. No. (b) (6), (b) (7)( c. Fax No.	6. Emplo Cristina Title: Hu 9. Numb 150 C)	d. e-Mail CristinaVargas01@grupobimbo.c oyer representative to contact Vargas iman Resources er of workers employed b. Cell No. d. e-Mail
Bimbo Bakeries USA 5. Location of plant involved (street, city, state and ZIP cod 3211 6th Avenue CA Sacramento 95817 7. Type of establishment (factory, mine, wholesaler, etc.) Food Processing 10. Full name of party filing charge b(6), (b) (7)(C) 11. Address of party filing charge (street, city, state and Zi (b) (6), (b) (7)(C) 12. DECLARATI declare that I have read the above charge and that the statements there [0)(6),(b)(7)(C)	8. Identify princi Bread bakery IP code.) ON ein are true to the best of my knowle (b) (6), (b) (7)(C)	pal product o	(916) 732-47 c. Fax No. or service 11a. Tel. No. (b) (6), (b) (7)( c. Fax No.	6. Emplo Cristina Title: Hu 9. Numb 150 C)	d. e-Mail CristinaVargas01@grupobimbo.c over representative to contact Vargas iman Resources per of workers employed b. Cell No. d. e-Mail (b) (6), (b) (7)(C)

PRIVACY ACT STATEMENT

## **Basis of the Charge**

## 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

(4-19)	UNITED STATES OF AMERICA			DO NOT WRITE IN THIS SPACE		
	NATIONAL LABOR RELATIONS CHARGE AGAINST LABOR ORG		Case			Date Filed
	OR ITS AGENTS			20-CB-2	44289	7/2/2019
INSTRUCTIONS: F	ile an original with NLRB Regional Director fo	or the region in v	which the alleged unfai	r labor practice	occurred or is	occurring.
	1. LABOR ORGANIZATION OF	R ITS AGENTS	AGAINST WHICH CH	ARGE IS BROU	JGHT	
a. Name				b. Union R	epresentative	to contact
Hawaii Teamste	rs & Allied Workers, Local 996			Wayne K	aululaau	
1817 Hart Street				d, Tel. No. 808-847-	-	e. Cell No.
Honolulu, HI 96	819			f. Fax. No 808-842-		
				g, e-mail		
(1)(A) practices are pra	ed labor organization has engaged in and is e actices affecting commerce within the meaning Postal Reorganization Act.		of the N	ational Labor R	elations Act, a	and these unfair labor
Within the past s	arge (set forth a clear and concise statement of six months, the Union failed to process a ity provisions of the contract.					rom work without
3. Name of Employ United Parcel Se			4a. Tel. No. 808-837-6210	b. Cell No	•	c. Fax No. 808-837-6275
			d. e-maił			
5. Location of plant 3375 Koapaka S Honolulu, HI 96				6. Employe Luis Dele		ive to contact
	hment (factory, mine, wholesaler, etc.) elivery Services	8. Identify p Parcels	principal product or ser	vice	9. Number	of workers employed
10. Full-name of oa (b) (6), (b) (7)(C	arty ∰nng charge					
	filing charge (street, city, state and ZIP code)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No (b) (6), (b)		c. Fax No.
(b) (b), (b)			d. e-mail (b) (6), (b) (7)	(C)		
(b) (6), (b) (7	Le to the best of my know	rge and that the wledge and belie (b) (6), (b	ef. b) (7)(C) <mark>an Individu</mark>	al	Tel. No. Same as 11a Cell No. Same 11b	1
	making charge)	(Print/type n	ame and title or office, if a	any)	Fax No.	
Same a	IS 11		Date 7/2/	19	e-mail Same as 11d	1

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

FORM EXEMPT UN	DER 44 U.S.C 3512
----------------	-------------------

DO NOT WRITE IN THIS SPACE

Date Filed 7/2/2019

Case 20-CB-244487

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS				<u> </u>
	SAGENTS AGAINST WHICH	b. Union Rep		
a. Name USW Local 565				lo contact
		(b) (6), (b) (		
		Title: (b) (6), (b	) (7)(C)	
		J. T.I. N.		- 0-#N-
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (b) (6), (b) (7)		e. Cell No.
(b) (6), (b) (7)(C)		f. Fax No.	.0)	q. e-Mail
_		1. Fax NU.		g. c-ividii
h. The above-named organization(s) or its agents has (have) engaged		LL - L D-L	- ti A - t	and the same surface labors manufaces
subsection(s) ( <i>list subsections</i> ) (1)(A) are unfair practices affecting commerce within the meaning of the A	or these unfair labor pract	ices are unfair	ations Act, practices a	and these unfair labor practices ffecting commerce within the
meaning of the Act and the Postal Reorganization Act.	-, <b>,,</b>			
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor p	ractices)	
See additional page				
2 Name of Employee		4a. Tel. No.		b. Cell No.
3. Name of Employer Pepsi Bottling Company		(916) 423-10	00	b. com No.
Pepsi Boluing Company		c. Fax No.		d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)			6. Emplo Lauren S	yer representative to contact
7550 Reese Rd CA Sacramento 95828-				nt Manager
				ũ
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numb	er of workers employed
Beverages (Nonalcoholic)			300	
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(	C)	(b) (6), (b) (7)(C)
		c. Fax No.		d. e-Mail
11 Address of party filing charge (street, city, state and ZIP code.)		1		(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		•		
12. DECLARATION		, Tel.	No.	
I declare that I have read the above charge and that the statements therein are true to				(b) (7)(C)
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Cell		(b) (7)(C)
(signature of representative or person making charge) (Print/type		y) Fax		
	Title:			
(b) (6), (b) (7)(C)		e-M	ail	
Address	(date) <sup>07/2/2019</sup>	9 17 20:23	(b) (6	), (b) (7)(C)
	(0010)			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

## **Basis of the Charge**

## 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		20-CB-244424	7/5/2019
INSTRUCTIONS: File an original of this charge with th	e NLRB Regional Di	rector of the region in whic	h the alleged unfair labor practice
occurred or is occurring. 1. LABOR ORGANIZATION	OR ITS AGENTS AGA	INST WHICH CHARGE IS BR	OUGHT
a. Name	en norioento nor	b. Union Representative to	
ILWU Local 10			
c. Address		d. Tel. No.	e.e. Cell No.
400 North Point Street, San Francisco, CA 94	1133	(781) 231-4101	
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) and (2) of the National Labor within the meaning of the Act, or are unfair practices af	Relations Act, and th	ese unfair labor practices are	unfair practices affecting commerce
2. Basis of the Charge (set forth a clear and concise state	ment of the facts con	stituting the alleged unfair lab	or practices)
Since about January 5, 2019, the above-nam	ed labor organiza	ation has restrained and	coerced employees in the
exercise of rights protected by Section 7 of th	e Act by operatir	ng a hiring hall in a man	ner that was arbitrary,
discriminatory or in bad faith.			•
Since about January 5, 2019, the above-name	ed labor organiza	ation has refused to refe	er(b) (6), (b) (7)(C) <sub>for</sub>
employment with Pacific Maritime Association	and its member	amplovers for reasons	other than the failure to
		employers for reasons	
tender uniformly required initiation fees and p	enouic ques.		
3. Name of Employer		4a. Tel. No.	4b. Cell No.
Pacific Maritime Association		do Eax No	
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representative	to contact
555 Market Street, San Francisco, CA 94105	•	, , , , , , , , , , , , , , , , , , , ,	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	t or service	9. Number of Workers employed
Labor Organization	Bargaining Re		1000
10. Full name of party filing charge	Daiganning M	11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
			11d e-Mail
		11c. Fax No.	
11. Address of party filing charge (street, city, state, and Z	IP code)	L	)
(b) (6), (b) (7)(C)			
(0)(0), (0)(1)(0)	12. DECLARAT	TION	
I dealers that I have read the shows shares and			of my knowledge and belief
I deciare that I have read the above charge and	that the statements	therein are true to the best	Tel No.
(h) (c) (h) (7)(c) (h) (c) (h) (7)(c)			
$_{\text{B}}^{\text{(b) (6), (b) (7)(C)}}$ (b) (6), (b) (7)(C)			
	(b) (6), (b)	(7)(C)	(b) (6), (b) (7)(C)
(s		me and title or office, if any	Cell No.
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)		-1-2019	
		Un 45,2019	e-Mail

Å

#### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

NATIONAL LABOR RELATIONS BOARD         Case         Date filed           CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS         20–CB–244628         7/9/2019           INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.         20–CB–244628         7/9/2019           INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.         1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT           a. Name         1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT         b. Union Representative to Contact           SEIU-USWW Local 24/7         b. Union Representative to Contact         (b) (b) (7)(C)           c. Address         d. Tel. No.         e.e. Cell No. 510-437-8100         e.e. Cell No. 510-437-8100           h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices affecting commerce within the meaning of the Act and the Postal Recognalization Act.         2. Basis of the Charge (set forth a clear and concles statement of the facts constituting the alleged unfair labor practices)           Within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing/refusing to process the grievance of [b) (c) (b) (7) (C)           gending         4a. Tel. No.         4b. Cell No. 4c. Fax No.         4b. Cell
AGENTS     20-CB-244628     7/9/2019       INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.     1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE is BROUGHT       a. Name     1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE is BROUGHT     b. Union Representative to Contact       SEIU-USWW Local 24/7     b. Union Representative to Contact     (b) (6), (b) (7) (C)       c. Address     1650 Harbor Bay Parkway, Alameda, CA 94502     d. Tel. No.     e.e. Cell No.       f. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(a) of the National Labor Relations Act, and these unfair labor practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act       2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices in the exercise of rights protected by Section 7 of the Act by failing/refusing to process the grievance of (b) (b) (7)(C)       3. Name of Employer     4a. Tel. No.     4b. Cell No.       G4S Secure Solutions     4a. Tel. No.     4b. Cell No.       200 Pine Street, Suite 7, San Francisco, CA     Branch Manager Tim Isenhart     7. Type of Establishment (factory, mine, wholesaler)       8. Number of Workers employed     8. Principal product or service     9. Number of Workers employed       9. Funct
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.         1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT         a. Name       b. Union Representative to Contact         SEIU-USWW Local 24/7       b. Union Representative to Contact         (b) (6), (b) (7)(C)       c. Address         1. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(a) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices fifteding commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.         2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)         Within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing/refusing to process the grievance of (b) (6). (b) (7) (C)         3. Name of Employer       4a. Tel. No. </td
occurred or is occurring.         1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT         a. Name         SEIU-USWW Local 24/7         (b) (6), (b) (7)(C)         c. Address         1650 Harbor Bay Parkway, Alameda, CA 94502         d. Tel. No.       e.e. Cell No.         510-437-8100         f. Fax No.       g. e-Mail         h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(a) of the National Labor Relations Act, and these unfair labor practices affecting commerce within the meaning of the Act or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.         2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)         Within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing/refusing to process the grievance of (b)(6). (b)(7)(C) regarding merinination/removal for arbitrary or discriminatory reasons or in bad faith.         3. Name of Employer       4a. Tel. No.       4b. Cell No.         45. Location of Plant involved (street, city, state, and ZIP code)       6. Employer representative to contact         200 Pine Street, Suite 7, San Francisco, CA       Branch Manager Tim Isenhart         7. Type of Estabilishment (factory, mine, wholesaler)<
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT         a. Name         SEIU-USWW Local 24/7         b. Union Representative to Contact         (b) (6), (b) (7)(C)         c. Address         1650 Harbor Bay Parkway, Alameda, CA 94502         d. Tel. No.         g. e-Mail         h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(a) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.         2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)         Within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing/refusing to process the grievance of (b) (6). (b) (7)(C)         regarding       4a. Tel. No.       4b. Cell No.         3. Name of Employer       4a. Tel. No.       4b. Cell No.         5. Location of Plant involved (street, city, state, and ZIP code)       6. Employer representative to contact         200 Pine Street, Suite 7, San Francisco, CA       Branch Manager Tim Isenhart         7. Type of Establishment (factory, mine, wholesaler)       8. Principal product or service       9. Number
SEIU-USWW Local 24/7       (b) (6), (b) (7)(C)         c. Address 1650 Harbor Bay Parkway, Alameda, CA 94502       d. Tel. No. 510-437-8100       e.e. Cell No. 510-437-8100         h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(a) of the National Labor Relations Act, and these unfair labor practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.         2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)         Within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing/refusing to process the grievance of (b) (5), (b) (7)(C)         regarding methods       4a. Tel. No. 415-591-0780       4b. Cell No. 4d. e-Mail         5. Location of Plant involved (street, city, state, and ZIP code) 200 Pine Street, Suite 7, San Francisco, CA       8. Principal product or service       9. Number of Workers employed Private Security Contractor         7. Type of Establishment (factory, mine, wholesaler) Private Security Contractor       8. Principal product or service       9. Number of Workers employed Private Security filing charge         (b). GU (D) (7)(C)       11a. Tel. No.       11b. Cell No.
SEIU-USWW Local 24/7       (b) (6), (b) (7)(C)         c. Address 1650 Harbor Bay Parkway, Alameda, CA 94502       d. Tel. No.       e.e. Cell No.         f. Fax No.       g. e-Mail       f. Fax No.       g. e-Mail         h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(a) of the National Labor Relations Act, and these unfair labor practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.         2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)       within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing/refusing to process the grievance of (b) (6). (b) (7)(C)         regarding fermination/removal for arbitrary or discriminatory reasons or in bad faith.         3. Name of Employer G4S Secure Solutions       4a. Tel. No. 415-591-0780       4b. Cell No. 4d. e-Mail         5. Location of Plant involved (street, city, state, and ZIP code) 200 Pine Street, Suite 7, San Francisco, CA       Branch Manager Tim Isenhart         7. Type of Establishment (factory, mine, wholesaler) Private Security Contractor       8. Principal product or service       9. Number of Workers employed 9. Number o
c. Address 1650 Harbor Bay Parkway, Alameda, CA 94502       d. Tel. No. 510-437-8100       e.e. Cell No.         h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(a) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.       g. e-Mail         2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing/refusing to process the grievance of (b) (6). (b) (7)(C) regarding ermination/removal for arbitrary or discriminatory reasons or in bad faith.         3. Name of Employer G4S Secure Solutions       4a. Tel. No. 415-591-0780 4c. Fax No.       4b. Cell No. 4d. e-Mail         5. Location of Plant involved (street, city, state, and ZIP code) 200 Pine Street, Suite 7, San Francisco, CA       6. Employer representative to contact Branch Manager Tim Isenhart         7. Type of Establishment (factory, mine, wholesaler) Private Security Contractor       8. Principal product or service       9. Number of Workers employed 9. Number of Workers employed         10. Full name of party filing charge       11a. Tel. No.       11b. Cell No.
1650 Harbor Bay Parkway, Alameda, CA 94502       510-437-8100       g. e-Mail         h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(a) of the National Labor Relations Act, and these unfair labor practices within the meaning of the Act are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.         2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)         Within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing/refusing to process the grievance of (b)(6). (b) (7)(C) regarding ermination/removal for arbitrary or discriminatory reasons or in bad faith.         3. Name of Employer       4a. Tel. No.       4b. Cell No.         G4S Secure Solutions       4a. Tel. No.       4d. e-Mail         5. Location of Plant involved (street, city, state, and ZIP code)       6. Employer representative to contact         200 Pine Street, Suite 7, San Francisco, CA       Branch Manager Tim Isenhart         7. Type of Establishment (factory, mine, wholesaler)       8. Principal product or service       9. Number of Workers employed         10. Full name of party filing charge       11a. Tel. No.       11b. Cell No.
1650 Harbor Bay Parkway, Alameda, CA 94502       510-437-8100       g. e-Mail         h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(a) of the National Labor Relations Act, and these unfair labor practices within the meaning of the Act are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.         2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)         Within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing/refusing to process the grievance of (b)(6). (b) (7)(C) regarding ermination/removal for arbitrary or discriminatory reasons or in bad faith.         3. Name of Employer       4a. Tel. No.       4b. Cell No.         G4S Secure Solutions       4a. Tel. No.       4d. e-Mail         5. Location of Plant involved (street, city, state, and ZIP code)       6. Employer representative to contact         200 Pine Street, Suite 7, San Francisco, CA       Branch Manager Tim Isenhart         7. Type of Establishment (factory, mine, wholesaler)       8. Principal product or service       9. Number of Workers employed         10. Full name of party filing charge       11a. Tel. No.       11b. Cell No.
f. Fax No.       g. e-Mail         h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(a) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.         2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)       Within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing/refusing to process the grievance of (b) (6). (b) (7)(C) regarding ermination/removal for arbitrary or discriminatory reasons or in bad faith.         3. Name of Employer       4a. Tel. No.       4b. Cell No.         44. e-Mail       4d. e-Mail         5. Location of Plant involved (street, city, state, and ZIP code)       6. Employer representative to contact         200 Pine Street, Suite 7, San Francisco, CA       Branch Manager Tim Isenhart         7. Type of Establishment (factory, mine, wholesaler)       8. Principal product or service       9. Number of Workers employed         100+       11a. Tel. No.       11b. Cell No.
8(b), subsection(s) (1)(a) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.         2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)         Within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing/refusing to process the grievance of (b) (6), (b) (7)(C) regarding emination/removal for arbitrary or discriminatory reasons or in bad faith.         3. Name of Employer       4a. Tel. No.         44. Tel. No.       4b. Cell No.         45. Location of Plant involved (street, city, state, and ZIP code)       6. Employer representative to contact         200 Pine Street, Suite 7, San Francisco, CA       Branch Manager Tim Isenhart         7. Type of Establishment (factory, mine, wholesaler)       8. Principal product or service       9. Number of Workers employed         100+       11a. Tel. No.       11b. Cell No.
8(b), subsection(s) (1)(a) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.         2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)         Within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing/refusing to process the grievance of (b) (6), (b) (7)(C) regarding emination/removal for arbitrary or discriminatory reasons or in bad faith.         3. Name of Employer       4a. Tel. No.         44. Tel. No.       4b. Cell No.         45. Location of Plant involved (street, city, state, and ZIP code)       6. Employer representative to contact         200 Pine Street, Suite 7, San Francisco, CA       Branch Manager Tim Isenhart         7. Type of Establishment (factory, mine, wholesaler)       8. Principal product or service       9. Number of Workers employed         100+       11a. Tel. No.       11b. Cell No.
the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.         2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)         Within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing/refusing to process the grievance of (b) (6), (b) (7)(C) regarding ermination/removal for arbitrary or discriminatory reasons or in bad faith.         3. Name of Employer       4a. Tel. No.       4b. Cell No.         G4S Secure Solutions       4a. Tel. No.       4d. e-Mail         5. Location of Plant involved (street, city, state, and ZIP code)       6. Employer representative to contact         200 Pine Street, Suite 7, San Francisco, CA       Branch Manager Tim Isenhart         7. Type of Establishment (factory, mine, wholesaler)       8. Principal product or service       9. Number of Workers employed         Private Security Contractor       Security       100+       100+         10. Full name of party filing charge       11a. Tel. No.       11b. Cell No.
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)         Within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing/refusing to process the grievance of (b) (6). (b) (7)(C) regarding regarding ermination/removal for arbitrary or discriminatory reasons or in bad faith.         3. Name of Employer       4a. Tel. No.       4b. Cell No.         G4S Secure Solutions       4d. e-Mait       4d. e-Mait         5. Location of Plant involved (street, city, state, and ZIP code)       6. Employer representative to contact         200 Pine Street, Suite 7, San Francisco, CA       Branch Manager Tim Isenhart         7. Type of Establishment (factory, mine, wholesaler)       8. Principal product or service       9. Number of Workers employed         100+       100+       11a. Tel. No.       11b. Cell No.
Within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing/refusing to process the grievance of (b) (6), (b) (7)(C) regarding ermination/removal for arbitrary or discriminatory reasons or in bad faith.         3. Name of Employer       4a. Tel. No.       4b. Cell No.         3. Name of Employer       4a. Tel. No.       4b. Cell No.         44. Fax No.       4d. e-Mail         5. Location of Plant involved (street, city, state, and ZIP code)       6. Employer representative to contact         200 Pine Street, Suite 7, San Francisco, CA       Branch Manager Tim Isenhart         7. Type of Establishment (factory, mine, wholesaler)       8. Principal product or service       9. Number of Workers employed         10. Full name of party filing charge       11a. Tel. No.       11b. Cell No.
exercise of rights protected by Section 7 of the Act by failing/refusing to process the grievance of (b) (6), (b) (7)(C) regarding regarding remination/removal for arbitrary or discriminatory reasons or in bad faith. 3. Name of Employer G4S Secure Solutions 5. Location of Plant involved ( <i>street, city, state, and ZIP code</i> ) 200 Pine Street, Suite 7, San Francisco, CA 7. Type of Establishment ( <i>factory, mine, wholesaler</i> ) Private Security Contractor 9. Number of Workers employed Security 10. Full name of party filing charge (b) (6), (b) (7)(C) (c)
regarding       regarding       ermination/removal for arbitrary or discriminatory reasons or in bad faith.         3. Name of Employer G4S Secure Solutions       4a. Tel. No. 415-591-0780       4b. Cell No. 415-591-0780         5. Location of Plant involved (street, city, state, and ZIP code) 200 Pine Street, Suite 7, San Francisco, CA       6. Employer representative to contact Branch Manager Tim Isenhart         7. Type of Establishment (factory, mine, wholesaler) Private Security Contractor       8. Principal product or service Security       9. Number of Workers employed 100+         10. Full name of party filing charge       11a. Tel. No.       11b. Cell No.
3. Name of Employer       4a. Tel. No.       4b. Cell No.         G4S Secure Solutions       4c. Fax No.       4d. e-Mail         5. Location of Plant involved (street, city, state, and ZIP code)       6. Employer representative to contact         200 Pine Street, Suite 7, San Francisco, CA       Branch Manager Tim Isenhart         7. Type of Establishment (factory, mine, wholesaler)       8. Principal product or service       9. Number of Workers employed         Private Security Contractor       Security       100+         10. Full name of party filing charge       11a. Tel. No.       11b. Cell No.
G4S Secure Solutions       415-591-0780         4c. Fax No.       4d. e-Mail         5. Location of Plant involved (street, city, state, and ZIP code)       6. Employer representative to contact         200 Pine Street, Suite 7, San Francisco, CA       Branch Manager Tim Isenhart         7. Type of Establishment (factory, mine, wholesaler)       8. Principal product or service       9. Number of Workers employed         Private Security Contractor       Security       100+         10. Full name of party filing charge       11a. Tel. No.       11b. Cell No.
G4S Secure Solutions       415-591-0780         4c. Fax No.       4d. e-Mail         5. Location of Plant involved (street, city, state, and ZIP code)       6. Employer representative to contact         200 Pine Street, Suite 7, San Francisco, CA       Branch Manager Tim Isenhart         7. Type of Establishment (factory, mine, wholesaler)       8. Principal product or service       9. Number of Workers employed         Private Security Contractor       Security       100+         10. Full name of party filing charge       11a. Tel. No.       11b. Cell No.
G4S Secure Solutions       415-591-0780         4c. Fax No.       4d. e-Mail         5. Location of Plant involved (street, city, state, and ZIP code)       6. Employer representative to contact         200 Pine Street, Suite 7, San Francisco, CA       Branch Manager Tim Isenhart         7. Type of Establishment (factory, mine, wholesaler)       8. Principal product or service       9. Number of Workers employed         Private Security Contractor       Security       100+         10. Full name of party filing charge       11a. Tel. No.       11b. Cell No.
4c. Fax No.       4d. e-Mail         5. Location of Plant involved (street, city, state, and ZIP code)       6. Employer representative to contact         200 Pine Street, Suite 7, San Francisco, CA       Branch Manager Tim Isenhart         7. Type of Establishment (factory, mine, wholesaler)       8. Principal product or service       9. Number of Workers employed         Private Security Contractor       Security       100+         10. Full name of party filing charge       11a. Tel. No.       11b. Cell No.
5. Location of Plant involved (street, city, state, and ZIP code)       6. Employer representative to contact         200 Pine Street, Suite 7, San Francisco, CA       Branch Manager Tim Isenhart         7. Type of Establishment (factory, mine, wholesaler)       8. Principal product or service       9. Number of Workers employed         Private Security Contractor       Security       100+         10. Full name of party filing charge       11a. Tel. No.       11b. Cell No.
200 Pine Street, Suite 7, San Francisco, CA       Branch Manager Tim Isenhart         7. Type of Establishment ( <i>factory, mine, wholesaler</i> )       8. Principal product or service       9. Number of Workers employed         Private Security Contractor       Security       100+         10. Full name of party filing charge       11a. Tel. No.       11b. Cell No.
200 Pine Street, Suite 7, San Francisco, CA       Branch Manager Tim Isenhart         7. Type of Establishment ( <i>factory, mine, wholesaler</i> )       8. Principal product or service       9. Number of Workers employed         Private Security Contractor       Security       100+         10. Full name of party filing charge       11a. Tel. No.       11b. Cell No.
7. Type of Establishment (factory, mine, wholesaler)       8. Principal product or service       9. Number of Workers employed         Private Security Contractor       Security       100+         10. Full name of party filing charge       11a. Tel. No.       11b. Cell No.
Private Security Contractor     Security     100+       10. Full name of party filing charge     11a. Tel. No.     11b. Cell No.       (b) (6), (b) (7)(C)     11b. Cell No.     11b. Cell No.
10. Full name of party filing charge         11a. Tel. No.         11b. Cell No.           (b) (6), (b) (7)(C)         11b. Cell No.         11b. Cell No.
(b) (6), (b) (7)(C)
11c. Fax No. (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code)
(b) (6), (b) (7)(C)
12. DECLARATION
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.
Tel No
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) $(7)(C)$
(b) (6), (b) (7)(C)
(signature or representative or p
Address: Date: Fax No.
(b) (6), (b) (7)(C)
7 - 9 - 19 = (6)(6), (b)(7)(C)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION **OR ITS AGENTS**

FORM E	XEMPT	UNDER 44	U.S.C 3512
--------	-------	----------	------------

DO NOT WRITE IN THIS SPACE

Date Filed

7/9/2019

Case 20-CB-244647

INSTRUCTIONS: File an original with NLPR Regional Director for the region in which the alleged unfair labor practice oc ad or is occurring

INSTRUCTIONS. File all original with NLRD Regional Director for the		-		ed of its occurring.
1. LABOR ORGANIZATION OR ITS	SAGENTS AGAINST WHICH			
a. Name		b. Union Rep	resentative	to contact
California Nurses Association National Nurses United		Lisa Maldo	nado	
		Title: Labo	r Represent	ative
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
155 Grand Ave		(510) 520-60	31	
CA Oakland 94612-		f. Fax No.		g. e-Mail
				LMaldonado@CalNurses.Org
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	- C (II - K) - C		(° • • •	- 1 (I)
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor p	ractices)	
See additional page				
3. Name of Employer		4a. Tel. No.	64	b. Cell No.
Kaiser Permanente		(415) 893-48 c. Fax No.	01	d. e-Mail
		C. Taxito.		Tami.Miller@kp.org
				Tami.milici@kp.org
5. Location of plant involved (street, city, state and ZIP code)				er representative to contact
7200 Redwood Blvd.			Tami Mille	
CA Novato 94945				HR Consultant
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
Healthcare	Hospital		10000	00
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(	C)	
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
		Tal	No	
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	Tel.	(b) (6), (b	o) (7)(C)
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Cell	No.	
(signature of representative or person making charge) (Print/type	name and title or office, if any	()		
	Title:	Fax	No.	
(b) (6), (b) (7)(C)		e-M	ail	
Address	(data) 07/9/2019			, (b) (7)(C)
//ddi033	(date)	——————————————————————————————————————		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

## **Basis of the Charge**

## 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case

Date Filed 7/10/2019

OR ITS AGENTS	IZATION 2	0-CB-2446	35	7/10/2019
INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged	unfair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	to the second		The second second	•
a. Name		b. Union Rep	presentative	to contact
American Postal Workers Union		(b) (6), (b)	(7)(C)	
		Title: (b) (6), (	b) (7)(C)	
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (671) 734-39	221	e. Cell No. (b) (6), (b) (7)(C)
PO BOX 24823 GMF		f. Fax No.		g. e-Mail
GU BARRIGADA 96921				(b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	ct, or these unfair labor prac	ional Labor Rel tices are unfair	ations Act, a practices af	and the second state is the second state of
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	ed unfair labor ;	oractices)	
See additional page				R SUB-REGION 37
3 Name of Employer		4a. Tel. No.		b. Cell No.
3. Name of Employer United States Postal Service		4a. Tel. No. (671) 734-39	928	b. Cell No.
			928	d. e-Mail
		(671) 734-39	928	· · · · · · · · · · · · · · · · · · ·
United States Postal Service 5. Location of plant involved (street, city, state and ZIP code)		(671) 734-39	6. Employ	d. e-Mail tammy.g.schoenen@usps.gov rer representative to contact
United States Postal Service 5. Location of plant involved (street, city, state and ZIP code) 489 Army Drive		(671) 734-39	6. Employ Tammy S	d. e-Mail tammy.g.schoenen@usps.gov ver representative to contact schoenen
United States Postal Service 5. Location of plant involved ( <i>street, city, state and ZIP code</i> ) 489 Army Drive GU BARRIGADA 96921	8 Identific principal produc	(671) 734-39 c. Fax No.	6. Employ Tammy S Title: Pos	d. e-Mail tammy.g.schoenen@usps.gov ver representative to contact ichoenen tmaster
<ul> <li>United States Postal Service</li> <li>5. Location of plant involved (<i>street, city, state and ZIP code</i>)</li> <li>489 Army Drive</li> <li>GU BARRIGADA 96921</li> <li>7. Type of establishment (<i>factory, mine, wholesaler, etc.</i>)</li> </ul>	8. Identify principal produc	(671) 734-39 c. Fax No.	6. Employ Tammy S Title: Pos	d. e-Mail tammy.g.schoenen@usps.gov ver representative to contact schoenen
United States Postal Service 5. Location of plant involved ( <i>street, city, state and ZIP code</i> ) 489 Army Drive GU BARRIGADA 96921 7. Type of establishment ( <i>factory, mine, wholesaler, etc.</i> ) Others	8. Identify principal produc	(671) 734-39 c. Fax No.	6. Employ Tammy S Title: Pos 9. Numbe	d. e-Mail tammy.g.schoenen@usps.gov er representative to contact schoenen tmaster er of workers employed
United States Postal Service 5. Location of plant involved ( <i>street, city, state and ZIP code</i> ) 489 Army Drive GU BARRIGADA 96921 7. Type of establishment ( <i>factory, mine, wholesaler, etc.</i> ) Others 10. Full name of party filing charge	8. Identify principal produc	(671) 734-39 c. Fax No.	6. Employ Tammy S Title: Pos 9. Numbe	d. e-Mail tammy.g.schoenen@usps.gov ver representative to contact ichoenen tmaster
United States Postal Service 5. Location of plant involved ( <i>street, city, state and ZIP code</i> ) 489 Army Drive GU BARRIGADA 96921 7. Type of establishment ( <i>factory, mine, wholesaler, etc.</i> ) Others	8. Identify principal produc	(671) 734-39 c. Fax No.	6. Employ Tammy S Title: Pos 9. Numbe	d. e-Mail tammy.g.schoenen@usps.gov rer representative to contact schoenen tmaster er of workers employed
United States Postal Service 5. Location of plant involved ( <i>street, city, state and ZIP code</i> ) 489 Army Drive GU BARRIGADA 96921 7. Type of establishment ( <i>factory, mine, wholesaler, etc.</i> ) Others 10. Full name of party filing charge (b) (6), (b) (7)(C)	8. Identify principal produc	(671) 734-39 c. Fax No. t or service 11a. Tel. No (b) (6), (b) (7)	6. Employ Tammy S Title: Pos 9. Numbe	d. e-Mail tammy.g.schoenen@usps.gov ver representative to contact ichoenen tmaster er of workers employed b. Cell No. (b) (6), (b) (7)(C)
United States Postal Service 5. Location of plant involved ( <i>street, city, state and ZIP code</i> ) 489 Army Drive GU BARRIGADA 96921 7. Type of establishment ( <i>factory, mine, wholesaler, etc.</i> ) Others 10. Full name of party filing charge (b) (6), (b) (7)(C)	8. Identify principal produc	(671) 734-39 c. Fax No. t or service 11a. Tel. No (b) (6), (b) (7)	6. Employ Tammy S Title: Pos 9. Numbe	d. e-Mail tammy.g.schoenen@usps.gov rer representative to contact schoenen tmaster er of workers employed b. Cell No. (b) (6), (b) (7)(C) d. e-Mail
United States Postal Service 5. Location of plant involved ( <i>street, city, state and ZIP code</i> ) 489 Army Drive GU BARRIGADA 96921 7. Type of establishment ( <i>factory, mine, wholesaler, etc.</i> ) Others 10. Full name of party filing charge (b) (6), (b) (7)(C)		(671) 734-39 c. Fax No. t or service 11a. Tel. No (b) (6), (b) (7) c. Fax No.	6. Employ Tammy S Title: Pos 9. Numbe	d. e-Mail tammy.g.schoenen@usps.gov rer representative to contact schoenen tmaster er of workers employed b. Cell No. (b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C)
United States Postal Service 5. Location of plant involved (street, city, state and ZIP code) 489 Army Drive GU BARRIGADA 96921 7. Type of establishment (factory, mine, wholesaler, etc.) Others 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION i declare that I have read the above charge and that the statements therein are true to By (b) (6), (b) (7)(C) (b)	the best of my knowledge and beli (6), (b) (7)(C)	(671) 734-39 c. Fax No. t or service 11a. Tel. No (b) (6), (b) (7) c. Fax No. ef. Tel.	6. Employ Tammy S Title: Pos 9. Numbe (C)	d. e-Mail tammy.g.schoenen@usps.gov ver representative to contact schoenen tmaster er of workers employed b. Cell No. (b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C)
United States Postal Service 5. Location of plant involved (street, city, state and ZIP code) 489 Army Drive GU BARRIGADA 96921 7. Type of establishment (factory, mine, wholesaler, etc.) Others 10. Full name of party filing charge (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)  12. DECLARATION I declare that I have read the above charge and that the statements therein are true to By (b) (6), (b) (7)(C) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c	the best of my knowledge and beli	(671) 734-39 c. Fax No. t or service 11a. Tel. No (b) (6), (b) (7) c. Fax No. ef. Tel.	6. Employ Tammy S Title: Pos 9. Numbe (C) No. (b) (6), (1 No.	d. e-Mail tammy.g.schoenen@usps.gov ver representative to contact schoenen tmaster er of workers employed b. Cell No. (b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C)
United States Postal Service 5. Location of plant involved (street, city, state and ZIP code) 489 Army Drive GU BARRIGADA 96921 7. Type of establishment (factory, mine, wholesaler, etc.) Others 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION i declare that I have read the above charge and that the statements therein are true to By (b) (6), (b) (7)(C) (b)	the best of my knowledge and beli (6), (b) (7)(C) name and title or office, if ar Title:	(671) 734-39 c. Fax No. t or service 11a. Tel. No (b) (6). (b) (7) c. Fax No. ef. Tel. ef. Cell W Fax e-M	6. Employ Tammy S Title: Pos 9. Numbe (C) (C) (D) (6), (1 No. (b) (6), (1 No.	d. e-Mail tammy.g.schoenen@usps.gov ver representative to contact ichoenen tmaster er of workers employed b. Cell No. (b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C)
United States Postal Service 5. Location of plant involved (street, city, state and ZIP code) 489 Army Drive GU BARRIGADA 96921 7. Type of establishment (factory, mine, wholesaler, etc.) Others 10. Full name of party filing charge (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)  12. DECLARATION I declare that I have read the above charge and that the statements therein are true to By (b) (6), (b) (7)(C) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c	the best of my knowledge and beli (6), (b) (7)(C) name and title or office, if an	(671) 734-39 c. Fax No. t or service 11a. Tel. No (b) (6). (b) (7) c. Fax No. ef. Tel. ef. Cell W Fax e-M	6. Employ Tammy S Title: Pos 9. Numbe (C) (C) (D) (6), (1 No. (b) (6), (1 No.	d. e-Mail tammy.g.schoenen@usps.gov ver representative to contact schoenen tmaster er of workers employed b. Cell No. (b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C)

## **Basis of the Charge**

#### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

B JUB-REGION 37

HONOLULU, HAWAII

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

DO NOT WRITE IN THIS SPACE

CHARGE AGAINST LABOR ORO OR ITS AGENTS	SANIZATION	20-CB-244856	7/12/2019
NSTRUCTIONS: File an original with NLRB Regional Director for	r the region in which	the alleged unfair labor pra	ctice occurred or is occurring.
1. LABOR ORGANIZATION OF	R ITS AGENTS AGA	INST WHICH CHARGE IS	BROUGHT
a. Name		· · · ·	presentative to contact
USW local 565		(b) (6), (b)	(7)(C)
		Title: <mark>(b) (</mark> 6	), (b) (7)(C)
. Address (Street, city, state, and ZIP code)		d. Tel. No.	e. Cell No.
b) (6), (b) (7)(C)		(b) (6), (b) (7)	
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) enga subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of th meaning of the Act and the Postal Reorganization Act.		of the National Labor Rel	ations Act, and these unfair labor prac
2. Basis of the Charge (set forth a clear and concise statement of	of the facts constitut	ing the alleged unfair labor p	practices)
See additional page			
3 Name of Employer		4a. Tel. No.	b. Cell No.
		4a. Tel. No. (916) 423-10	
		(916) 423-10	00
PepsiCo		(916) 423-10	00     d. e-Mail       6. Employer representative to contact
PepsiCo 5. Location of plant involved (street, city, state and ZIP code) 7550 Reese Rd		(916) 423-10	d. e-Mail     6. Employer representative to contac     Lauren Stallard
PepsiCo 5. Location of plant involved (street, city, state and ZIP code) 7550 Reese Rd CA Sacramento 95828		(916) 423-10 c. Fax No.	d. e-Mail     d. Employer representative to contact     Lauren Stallard     Title: Plant Manager
<ul> <li>PepsiCo</li> <li>5. Location of plant involved (street, city, state and ZIP code)</li> <li>7550 Reese Rd</li> <li>CA Sacramento 95828</li> <li>7. Type of establishment (factory, mine, wholesaler, etc.)</li> </ul>		(916) 423-10	d. e-Mail     d. e-Mail     d. Employer representative to contac Lauren Stallard     Title: Plant Manager     9. Number of workers employed
PepsiCo 5. Location of plant involved (street, city, state and ZIP code) 7550 Reese Rd CA Sacramento 95828 7. Type of establishment (factory, mine, wholesaler, etc.) Food Processing	8. Identify prir Beverages	(916) 423-10 c. Fax No.	d. e-Mail     d. e-Mail
<ul> <li>PepsiCo</li> <li>5. Location of plant involved (street, city, state and ZIP code)</li> <li>7550 Reese Rd</li> <li>CA Sacramento 95828</li> <li>7. Type of establishment (factory, mine, wholesaler, etc.)</li> <li>Food Processing</li> <li>10. Full name of party filing charge</li> </ul>		(916) 423-10 c. Fax No. ncipal product or service 11a. Tel. No	d. e-Mail     d. e-Mail
PepsiCo 5. Location of plant involved (street, city, state and ZIP code) 7550 Reese Rd CA Sacramento 95828 7. Type of establishment (factory, mine, wholesaler, etc.) Food Processing 10. Full name of party filing charge		(916) 423-10 c. Fax No.	d. e-Mail     d. e-Mail
PepsiCo 5. Location of plant involved (street, city, state and ZIP code) 7550 Reese Rd CA Sacramento 95828 7. Type of establishment (factory, mine, wholesaler, etc.) Food Processing 10. Full name of party filing charge (b) (6), (b) (7)(C)	Beverages	(916) 423-10 c. Fax No. ncipal product or service 11a. Tel. No (b) (6), (b) (7)(	00     d. e-Mail       6. Employer representative to contact Lauren Stallard       Title: Plant Manager       9. Number of workers employed       300          b. Cell No.          d. e-Mail
<ul> <li>PepsiCo</li> <li>5. Location of plant involved (street, city, state and ZIP code)</li> <li>7550 Reese Rd</li> <li>CA Sacramento 95828</li> <li>7. Type of establishment (factory, mine, wholesaler, etc.)</li> <li>Food Processing</li> <li>10. Full name of party filing charge</li> <li>(b) (6), (b) (7)(C)</li> <li>11. Address of party filing charge (street, city, state and ZIP code)</li> </ul>	Beverages	(916) 423-10 c. Fax No. ncipal product or service 11a. Tel. No (b) (6), (b) (7)(	00       d. e-Mail         6. Employer representative to contact Lauren Stallard         Title: Plant Manager         9. Number of workers employed         300         b. Cell No.
<ul> <li>PepsiCo</li> <li>5. Location of plant involved (street, city, state and ZIP code)</li> <li>7550 Reese Rd</li> <li>CA Sacramento 95828</li> <li>7. Type of establishment (factory, mine, wholesaler, etc.)</li> <li>Food Processing</li> <li>10. Full name of party filing charge</li> <li>b) (6), (b) (7)(C)</li> <li>11. Address of party filing charge (street, city, state and ZIP code)</li> </ul>	Beverages	(916) 423-10 c. Fax No. ncipal product or service 11a. Tel. No (b) (6), (b) (7)(	00     d. e-Mail       6. Employer representative to contact Lauren Stallard       Title: Plant Manager       9. Number of workers employed       300          b. Cell No.          d. e-Mail
<ul> <li>DepsiCo</li> <li>5. Location of plant involved (street, city, state and ZIP code)</li> <li>7550 Reese Rd</li> <li>CA Sacramento 95828</li> <li>7. Type of establishment (factory, mine, wholesaler, etc.)</li> <li>Food Processing</li> <li>10. Full name of party filing charge</li> <li>b) (6), (b) (7)(C)</li> <li>11. Address of party filing charge (street, city, state and ZIP code</li> <li>b) (6), (b) (7)(C)</li> <li>12. DECLARATION</li> </ul>	Beverages	(916) 423-10 c. Fax No. ncipal product or service 11a. Tel. No (b) (6), (b) (7)( c. Fax No. Tel.	00     d. e-Mail       6. Employer representative to contact Lauren Stallard       Title: Plant Manager       9. Number of workers employed       300       b. Cell No.       C       d. e-Mail       (b) (6), (b) (7)(C)
5. Location of plant involved (street, city, state and ZIP code) 7550 Reese Rd CA Sacramento 95828 7. Type of establishment (factory, mine, wholesaler, etc.) Food Processing 10. Full name of party filing charge b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code b) (6), (b) (7)(C) 12. DECLARATION declare that I have read the above charge and that the statements therein are tr (b) (6), (b) (7)(C)	Beverages	(916) 423-10 c. Fax No. incipal product or service 11a. Tel. No (b) (6), (b) (7)( c. Fax No. wledge and belief.	00       d. e-Mail         6. Employer representative to contact Lauren Stallard         Title: Plant Manager         9. Number of workers employed         300         .         b. Cell No.         C)         d. e-Mail         (b) (6), (b) (7)(C)
PepsiCo         5. Location of plant involved (street, city, state and ZIP code)         7550 Reese Rd         CA Sacramento 95828         7. Type of establishment (factory, mine, wholesaler, etc.)         Food Processing         10. Full name of party filing charge <b>b</b> ) (6), (b) (7)(C)         11. Address of party filing charge (street, city, state and ZIP code <b>b</b> ) (6), (b) (7)(C)         12. DECLARATION         declare that I have read the above charge and that the statements therein are tr         By	Beverages e.) rue to the best of my kno (b) (6), (b) (7)(C	(916) 423-10 c. Fax No. incipal product or service 11a. Tel. No (b) (6), (b) (7)( c. Fax No. wledge and belief. Cell	00       d. e-Mail         6. Employer representative to contact Lauren Stallard         Title: Plant Manager         9. Number of workers employed         300         .         b. Cell No.         C)         d. e-Mail         (b) (6), (b) (7)(C)
PepsiCo         5. Location of plant involved (street, city, state and ZIP code)         7550 Reese Rd         CA Sacramento 95828         7. Type of establishment (factory, mine, wholesaler, etc.)         Food Processing         10. Full name of party filing charge         (b) (6), (b) (7)(C)         11. Address of party filing charge (street, city, state and ZIP code)         (b) (6), (b) (7)(C)         12. DECLARATION         declare that I have read the above charge and that the statements therein are the	Beverages e.) rue to the best of my kno (b) (6), (b) (7)(C	(916) 423-10 c. Fax No. incipal product or service 11a. Tel. No (b) (6), (b) (7)( c. Fax No. wledge and belief. Cell	00       d. e-Mail         6. Employer representative to contact Lauren Stallard         Title: Plant Manager         9. Number of workers employed         300         b. Cell No.         C         d. e-Mail         (b) (6), (b) (7)(C)         No.         No.
declare that I have read the above charge and that the statements therein are tr By (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/I	Beverages e.) rue to the best of my kno (b) (6), (b) (7)(C type name and title of	(916) 423-10 c. Fax No. ncipal product or service 11a. Tel. No (b) (6), (b) (7)( c. Fax No. wledge and belief. ) fax Fax	00       d. e-Mail         6. Employer representative to contact Lauren Stallard         Title: Plant Manager         9. Number of workers employed         300         b. Cell No.         C         d. e-Mail         (b) (6), (b) (7)(C)         No.         No.         No.
PepsiCo         5. Location of plant involved (street, city, state and ZIP code)         7550 Reese Rd         CA Sacramento 95828         7. Type of establishment (factory, mine, wholesaler, etc.)         Food Processing         10. Full name of party filing charge <b>b) (6), (b) (7)(C)</b> 11. Address of party filing charge (street, city, state and ZIP code <b>b) (6), (b) (7)(C)</b> 12. DECLARATION         declare that I have read the above charge and that the statements therein are tr         By	Beverages (a.) The to the best of my kno (b) (6), (b) (7)(C type name and title of Title:	(916) 423-10 c. Fax No. ncipal product or service 11a. Tel. No (b) (6), (b) (7)( c. Fax No. wledge and belief. ) c. Cell proffice, if any)	00       d. e-Mail         6. Employer representative to contact Lauren Stallard         Title: Plant Manager         9. Number of workers employed         300         b. Cell No.         C         d. e-Mail         (b) (6), (b) (7)(C)         No.         No.         No.

## **Basis of the Charge**

## 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA	-	DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAR		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIO AGENTS		20-св-244859	7/15/2019
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.			-
	OR ITS AGENTS AG	AINST WHICH CHARGE IS BR	
a. Name SEIU-United Service Workers West		b. Union Representative to Hal Bergold, Union	
c. Address 1650 Harbor Bay Parkway, Suite 200		d. Tel. No. (510) 437-8100	e. Cell No. 510-599-5225
Alameda, CA 94502		f. Fax No.	g. e-Mail hal.bergold@seiu- usww.org
<ul> <li>h. The above-named labor organization or its agents hav 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting</li> </ul>	ns Act, and these un commerce within th	fair labor practices are unfair e meaning of the Act and the	practices affecting commerce within Postal Reorganization Act.
<ol> <li>Basis of the Charge (set forth a clear and concise state Within the past six months, the Union has vio</li> </ol>			
NLRB by dropping my grievance regarding n	ny discharge whi	e failing or refusing to fu	ully investigate the facts of my
case for arbitrary, discriminatory or other unl			
3. Name of Employer Prospect International Airport Services, Inc.		4a. Tel. No. 650-821-6208	4b. Cell No.
		650-821-6210	
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representative	to contact
SFO	,	Abdul Abbas, Gener	al Manager
Employer Address: 606 N. McDonnell R Francisco, CA 94128	.d., San		
7. Type of Establishment ( <i>factory, mine, wholesaler</i> )	8. Principal produc	t or service	9. Number of Workers employed
Airport – Company Provides Customer Service at Airport		tomer Service	Approx. 300+
10. Full name of party filing charge	<u> </u>	11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		N/A	(b) (6), (b) (7)(C)
		11c. Fax No.	11d <u>e-Mail</u> (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	IP code)		
(b) (6), (b) (7)(C)			
(b) (6), (b) (7)(C) coad the above charge and	12. DECLARA		of my knowledge and belief
(b) (6), (b) (7)(C)		s therein are true to the best	Tel No.
By:	(b) (6),	(b) (7)(C) Individual	N/A
(signature or representative or person making charge)	Print/type na	me and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 7/15/19	Fax No.
			e-Mail (b) (6), (b) (7)(C)
<b>0.0001001.00100</b>			

Solicitation of the information of the information is authoritatid by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

ĸ

UNITED STATES OF AMERICA			DO NOT W	RITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD			Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION AGENTS	NOR	ITS	20-св-244860	7/15/2019	
INSTRUCTIONS: File an original of this charge with th occurred or is occurring.	e NLR	B Regional Di	rector of the region in whic	h the alleged unfair labor practice	
1. LABOR ORGANIZATION	ORITS	S AGENTS AGA	INST WHICH CHARGE IS BR		
a. Name SEIU-United Service Workers West			b. Union Representative to Hal Bergold, Union		
c. Address 1650 Harbor Bay Parkway, Suite 200			d. Tel. No. (510) 437-8100	e. Cell No. 510-599-5225	
Alameda, CA 94502			f. Fax No.	g. e-Mail hal.bergold@seiu- usww.org	
<ul> <li>h. The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting</li> </ul>	ns Act, comm	, and these unfa nerce within the	air labor practices are unfair p meaning of the Act and the I	practices affecting commerce within Postal Reorganization Act.	
<ol> <li>Basis of the Charge (set forth a clear and concise state Within the past six months, the Union has vice</li> </ol>					
NLRB by dropping my grievance regarding m		•	•		
case for arbitrary, discriminatory or other unla		-	0	,	
3. Name of Employer Prospect International Airport Services, Inc.			4a. Tel. No. 650-821-6208 650-821-6210	4b. Cell No.	
			4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP code) SFO Employer Address: 606 N. McDonnell Rd., San		an	6. Employer representative to contact Abdul Abbas, General Manager		
Francisco, CA 94128					
7. Type of Establishment (factory, mine, wholesaler)	8. P	rincipal product	or service	9. Number of Workers employed	
Airport – Company Provides Customer Service at Airport	A	irport Custe	omer Service	Approx. 300+	
10. Full name of party filing charge			11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)			N/A	(b) (6), (b) (7)(C)	
			11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and Z	IP cod	e)			
(b) (6), (b) (7)(C)	1:	2. DECLARAT	ION		
I declare that I have read the above charge and				of my knowledge and belief.	
(b) (6), (b) (7)(C)	tride d			Tel No.	
By:	(b) (6), (b) (		7)(C) Individual	N/A	
(signa signa si		Print/type nar	ne and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)			Date: 7/15/19	Fax No.	
				<sup>e-</sup> (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT) Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or ligitation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB (13, 2006) The NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (c), (b) (7)(C) بعيمودهم ومحمد والمحم

1

.

. 1 .

From(b) (6), (b) (7)(C	;)
------------------------	----

FORM NU DR COO

#### To(b) (6), (b) (7)(C)

#### 07/16/2019 16:20 #800 P.002/002

FORM EXEMPT UNDER 44 U.S.C 3512

(4-19) (INITED OTATEO OF AMERICA						
UNITED STATES OF AMERICA				DO NOT	WRITE IN TH	IIS SPACE
NATIONAL LABOR RELATIONS BO CHARGE AGAINST LABOR ORGAN OR ITS AGENTS	-		Case 20–CB	-245017		Date Filed 7/16/2019
INSTRUCTIONS: File an original with NLRB Regional Director for the	he region in w	which the alle	ged unfair la	bor practice	occurred or is	occurring.
1. LABOR ORGANIZATION OR I	TS AGENTS	AGAINST W	HICH CHAR	GE IS BROU	JGHT	
a. Name				b. Union R	epresentative	to contact
Operating Engineers Union Local #3				Armie M	organ	
c. Address (Street, city, state, and ZIP code)				d. Tel. No.		e. Cell No.
828 Mahler Rd.				650 652-	7964	650 291-0334
Burlingame CA 94010				f. Fax. No.		
				g. e-mail		9
				amorgan	@oe3.org	
h. The above-named labor organization has engaged in and is enga	aging in unfai	r labor practi	ces within th	e meaning of	f section 8(b)	and (list subsections)
Failure to represent in grievance matter & Refusal to Ba practices are practices affecting commerce within the meaning o						and these unfair labor
the Act and the Postal Reorganization Act.		nese union le		s and daily d	ATTICCE HIGH	in the meaning of
2. Basis of the Charge (set forth a clear and concise statement of the Sheedy Hoist, client Whiting-Turner, Terminated me on 20 on my car. I had permission from Co. that hired contractor reason, I have a wittiness that said I was doing a good job!	Whiting-To Whiting-To	urner, the course told m	ontractors of e I was the	$\frac{4}{6}$ (b) (6)	st no reason , (b) (7)(C)	with plates n was given men this Whiting-Turner let a urner fired me to get
3. Name of Employer		4a. Tel. No	).	b. Cell No.		c. Fax No.
Sheedy Hoist		510 441-7	300	415 741-9239		
34301 Seventh St. Union City, CA 94587		d. e-mail jsala@she	edycrane.c	om		
5. Location of plant involved (street, city, state and ZIP code)		1		6. Employe	r representati	ive to contact
279 E. Grand Ave., S. San Francisco CA				Joe Sala		
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify p	rincipal prod	uct or service	, ,	9. Number	of workers employed
construction	cranes, ele	evators			200?	
10. Full name of party filing charge (b) (6), (b) (7)(C)					<b>-</b>	
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. N	0.	b. Cell No. (b) (6), (b) (		c, Fax No.
same see below.		(b) (6),	(b) (7)	(C)		<b></b>
12. DECLARATION I declare that I have read the above charge					Tel. No.	
(b) (6), (b) (7)(C)	lge and belie (b	f. ) (6), (b) (7)((	C)	(Þ	Cell No ) (6), (b) (7)(	(C)
(5	(Print/type na	ame and title or	office, If any)		Fax No.	
Address (b) (6), (b) (7)(C)		Date	019		e-mail b) (6), (b)	) (7)(C)

#### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAR		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIO AGENTS		20-CB-245116	7/18/2019
INSTRUCTIONS: File an original of this charge with t occurred or is occurring.	-		- · · ·
	N OR ITS AGENTS AG	AINST WHICH CHARGE IS BR	
a. Name Iron Workers Local 377		b. Union Representative to Eddie Reyes	Contact
Non Workers Local ST		Dispatcher	
c. Address		d. Tel. No.	e.e. Cell No.
570 Barneveld Ave, San Francisco, CA 941	24	(415) 285-3880 f. Fax No.	g. e-Mail
			g. e-wan
<ul> <li>h. The above-named labor organization or its agents have 8(b)(1)(A) and 8(b)(2) of the National Labor Relations meaning of the Act, or are unfair practices affecting content</li> </ul>	Act, and these unfair	labor practices are unfair pra	ctices affecting commerce within the
2. Basis of the Charge (set forth a clear and concise stat	ement of the facts con	stituting the alleged unfair lat	por practices)
Within the past six months, the above-name	ed labor organizati	on has restrained and o	coerced employees in the
exercise of rights protected by Section 7 of t	the Act by operation	ng a hiring hall in a man	iner that was arbitrary,
discriminatory or in bad faith. Specifically, th	• •		
for employment with employer Enclos for rea			
			ormy required initiation reco
and periodic dues.			
3. Name of Employer		4a. Tel. No.	4b. Cell No.
Enclos		(925) 467-1100 4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP of		<ol><li>Employer representative</li></ol>	to contact
2333 San Ramon Valley Boulevard, Suite 2 CA 94583	25, San Ramon,	Kevin Gross	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	9. Number of Workers employed
General contractor	glass		100
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and	ZIP code)		
(b) (6), (b) (7)(C)			
(b)(0);(b)(1)(0)	12. DECLARA	TION	
I declare that I have read the above charge and	d that the statements	therein are true to the hes	t of my knowledge and belief
(b) (6), (b) (7)(C)	a that the statements	allelell are the to the bes	Tel No.
в	b) (6), (b)	(7)(C)	
			(b) (6), (b) (7)(C)
(5	Print/type na	me and title or office, if any	Cell No.
		Date:	Fax No.
(b) (6), (b) (7)(C)			e-Mail
		67182019	Į
LLFUL FALSE STATEMENTS ON THIS CHARGE CAN	RE DUNISHED RV FI	NE AND IMPRISONMENT	US CODE TITLE 18 SECTION 1001)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, THEE IS, SECTION 1001) PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARI		Case	Date filed 07/22/2019		
CHARGE AGAINST LABOR ORGANIZATIO AGENTS	N OR ITS	20-CB-245328			
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	ne NLRB Regiona	al Director of the region in whic	h the alleged unfair labor practice		
	OR ITS AGENTS	AGAINST WHICH CHARGE IS BRO	OUGHT		
a. Name		b. Union Representative to	Contact		
ILWU Local 10					
		Melvin McKay, Pres	sident		
c. Address		d. Tel. No.	e.e. Cell No.		
400 North Point Street		415.776.8100			
San Francisco, CA 94133		f. Fax No.	g. e-Mail		
		415.441.0610			
<ul> <li>h. The above-named labor organization or its agents hav 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting</li> <li>2. Basis of the Charge (set forth a clear and concise state)</li> </ul>	ons Act, and these g commerce within	unfair labor practices are unfair p the meaning of the Act and the I	practices affecting commerce within Postal Reorganization Act.		
Within the last six months, the Union has vio					
by continuing to fail or refuse to promote me					
other unlawful reasons.					
			2019		
3. Name of Employer		4a. Tel: No.	4b. Cell No.		
Pacific Maritime Association		510-452-1200			
475 14th Street, Suite 300, Oakland CA 9	4612	4c. Fax No.	4d. e-Mail		
The sheet, suite soo, outland on s	1012		10		
5. Location of Plant involved (street, city, state, and ZIP c	code)	6. Employer representative	to contact		
Various locations in Bay Area			<u>မ</u> ယ ်		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal pro	duct or service	9. Number of Workers employed		
Shipping Docks	Maritime	Shipping	Approx. 500+		
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.		
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail		
			(b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and 2	ZIP code)				
(b) (6), (b) (7)(C)					
	12. DECLA	RATION	Ŷ.		
I declare that I have read the above charge and	d that the stateme	ents therein are true to the best	of my knowledge and belief.		
(b) (6), (b) (7)(C)			Tel No.		
(b) (6), (b) (7)(C)					
Ву	(b) (6), (	b) (7)(C), Individual	(h) (c) (h) (7)(c)		
·			(b) (6), (b) (7)(C)		
(s) rpe	Print/type	e name and title or office, if any	Cell No. (b) (7)(C)		
Address:		Date:	(b) (6), (b) (7)(C) Fax No.		
		, Date.	T ax NO.		
(b) (6), (b) (7)(C)			e-Mail		
			(b) (6), (b) (7)(C)		

NATIONAL LABOR RELATIONS BOARD         Case         Date filed           CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS         20-CB-245408         07/22/2019           INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practocurred or is occurring.         0. Junion Representative to Contact           a. Name         1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT         a.           a. Name         0. Union Representative to Contact         Ruthe Offill           Unite Here Local 2         b. Union Representative to Contact         Ruthe Offill           Unite Here Local 2         d. Tel. No.         e.e. Cell No.           (415)864-8770         g. e-Mail         e.e. Cell No.           1. Babor of the Advenue, San Francisco, CA 94102         d. Tel. No.         (e.e. Cell No.           209 Golden Gate Avenue, San Francisco, CA 94102         d. Tel. No.         (e.e. Cell No.           219 Subsection(s) (1)(a) of the National Labor Relations Act, and these unfair labor practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reoganization Act.         E.           2. Basis of the Charge (set Infort a clear and concises statement of the facts costiluting the alleged unfair labor practices)         Within the past six months, the above-named labor organization has restrained and cocerced employees in the exercise of rights protected by S	UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE	
AGENTS       ZU-C-B-243405       UT/ZZ/2019         INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor prace occurred or is occurring.       1. LABOR ORGANIZATION OR ITS AGENTS AGINST WHICH CHARGE IS BROUGHT         a. Name       1. LABOR ORGANIZATION OR ITS AGENTS AGINST WHICH CHARGE IS BROUGHT       a. Name         unite Here Local 2       b. Union Representative to Contact Ruthe Offili Union Representative       c. Address         209 Golden Gate Avenue, San Francisco, CA 94102       d. Tel. No. (415)864-8770       e.e. Cell No. (415)864-8770         f. Fax No.       g. e-Mail         h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of the Act, or are unfair practices affecting commerce with meaning of the Act, or are unfair practices affecting commerce with meaning of the Act, or are unfair practices affecting commerce with meaning of the Act, or are unfair practices affecting commerce with meaning of the Act, or are unfair practices at the addres organization has restrained and cocreced employees in the exercise of rights protected by Section 7 of the Act by failing/refusing to assist and/or process the grievance of (D)(6)(D)(7)(C) regarding the severance package offered to employees for arbitrary or discriminatory reasons o bad faith.         3. Name of Employer Holday Inn       4a. Tel. No. (415) 771-9000       4b. Cell No. (415) 771-9000       4c. e-Mail         5. Location of Plant Involved (street, city, state, and ZIP code) Hotel       B. Principal product or service Holday Inn	NATIONAL LABOR RELATIONS BOAR	D			
a. Name       1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT         a. Name       1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT         a. Name       b. Union Representative to Contact Ruthe Offill Union Representative         c. Address       d. Tel. No.       e.e. Cell No.         209 Golden Gate Avenue, San Francisco, CA 94102       f. Fax No.       g. e-Mail         h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices affecting commerce within the meaning of the Act or are unfair practices affecting commerce within the meaning of the Act or are unfair practices affecting commerce within the meaning of the Act or are unfair practices affecting commerce within the meaning of the Act and the Postal Recognization Act.         2. Basis of the Charge (set forth a clear and concess statement of the facts constituting the Postal Recognization Act.       Easis of the Act and the Postal Recognization Act.         2. Basis of the postal Recognization Act.       Easis of the Act and the Postal Recognization Act.       Easis of the Act and the Postal Recognization Act.         3. Name of Employer Holday Inn       4a. Tel. No. (415) 771-9000       4b. Cell No. (415) 771-9000         3. Name of Employer Holday Inn       8. Principal product or service Holday Inn       9. Number of Workers employ Hold         4. Lectation of Plant involved (street, city, state, and ZIP code)       11a. Tel. No. (b) (6), (b) (7) (C)       11b. Cell No. (b) (6), (b) (7) (C)         11. Add			20-CB-245408	07/22/2019	
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT         a. Name       Unite Here Local 2         Unite Here Local 2       b. Union Representative to Contact Ruthe Offill Union Representative         209 Golden Gate Avenue, San Francisco, CA 94102       d. Tel. No. (415)864-8770       e.e. Cell No. (415)864-8770         in The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices are unfair practices affecting commerce within meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.         2. Basis of the Charge (set forth a clear and concides statement of the facts constituting the alleged unfair labor practices)       Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing/refusing to assist and/or process the grievance of (b)(6)(b)(7)(C) regarding the severance package offered to employees for arbitrary or discriminatory reasons o bad faith.         3. Name of Employer Holiday Inn       4a. Tel. No. (415) 771-9000       4b. Cell No. (415) 771-9000         4. Exa No.       4b. Cell No. (15)(6)(7)(C)       9. Number of Workers employ Hotel         5. Location of Plant involved (street, city, state, and ZIP code) Hotel       6. Employer representative to contact Fanny Chan Human Resources         7. Type of Establishment (factory, mine, wholesaler) Hotel       8. Principal product or service SO       9. Number of Workers employ Hotel         10. Full name of party filin		he NLRB Regional I	Director of the region in whic	h the alleged unfair labor practice	
a. Name Unite Here Local 2       b. Union Representative to Contact Ruthe Offill Union Representative         c. Address 209 Golden Gate Avenue, San Francisco, CA 94102       d. Tel. No. (415)864-8770       e.e. Cell No. (415)864-8770         h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of the Ad, or are unfair practices affecting commerce within meaning of the Ad, or are unfair practices affecting commerce within the meaning of the Ad, and the Postal Reorganization Ad.         2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)         Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing/refusing to assist and/or process the grievance of (b)(6),(b)(7)(C)         a. Name of Employer Holiday Inn       4a. Tel. No. (415) 771-9000       4b. Cell No. (415) 771-9000         5. Location of Plant involved (street, city, state, and ZIP code) Hotel       6. Employer representative to contact Fanny Chan Human Resources         7. Type of Establishment (factory, mine, wholesaler) Hotel       8. Principal product or service       9. Number of Workers employ 10. Full name of party filing charge (b)(6),(b)(7)(C)       11. Cell No. (b)(6),(b)(7)(C)         11. Address of party filing charge (street, city, state, and ZIP code) (b)(6),(b)(7)(C)(b)(6),(b)(7)(C)       12. DECLARATION       116. Cell No. (b)(6),(b)(7)(C)(b)(6),(b)(7)(C)         11. Address of party filing charge (street, city, state, a		OR ITS AGENTS AG	GAINST WHICH CHARGE IS BRO	OUGHT	
Unite Here Local 2       Ruthe Offill         Union Representative       d. Tel. No.       e.e. Cell No.         209 Golden Gate Avenue, San Francisco, CA 94102       d. Tel. No.       g. e-Mail         h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of sectic 8(b), subsection(s) (1)(a)of the National Labor Relations Act, and these unfair ilabor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.         2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alloged unfair labor practices.       within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing/refusing to assist and/or process the grievance of (b)(6).(b)(7)(C) regarding the severance package offered to employees for arbitrary or discriminatory reasons or bad faith.         3. Name of Employer Holiday Inn       4a. Tel. No.       4b. Cell No.         495 Beach Street, San Francisco, CA 94113       Fanny Chan Human Resources       50         10. Full name of party filing charge (street, city, state, and ZIP code)       6. Employer representative to contact       9. Number of Workers employ         Hotel       50       11a. Tel. No.       11b. Cell No.         10. Full name of party filing charge (street, city, state, and ZIP code)       1a. Tel. No.       1b(b)(6),(b)(7)(C)         11. Address of party filing charge (street, ci					
c. Address       209 Golden Gate Avenue, San Francisco, CA 94102       d. Tel. No.       e.e. Cell No.         (15)864-8770       f. Fax No.       g. e-Mail         h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.         2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)       Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing/refusing to assist and/or process the grievance of [D)(G).(D)(7)(C) regarding the severance package offered to employees for arbitrary or discriminatory reasons or bad faith.         3. Name of Employer       4a. Tel. No.       4b. Cell No.         495 Beach Street, San Francisco, CA 94113       Fanny Chan Human Resources       9. Number of Workers employ Hotel         10. Full name of party filing charge       8. Principal product or service       9. Number of Workers employ for (D)(G)(D)(7)(C)         11. Address of party filing charge (street, city, state, and ZIP code)       11a. Tel. No.       11b. Cell No.         (D) (G), (D) (7)(C)       12. DECLARATION       11b. Cell No.       11b. Cell No.         (D) (G), (D) (7)(C)       1	Unite Here Local 2		Ruthe Offill		
c. Address       209 Golden Gate Avenue, San Francisco, CA 94102       d. Tel. No.       e.e. Cell No.         (15)864-8770       f. Fax No.       g. e-Mail         h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.         2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)       Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing/refusing to assist and/or process the grievance of [D)(G).(D)(7)(C) regarding the severance package offered to employees for arbitrary or discriminatory reasons or bad faith.         3. Name of Employer       4a. Tel. No.       4b. Cell No.         495 Beach Street, San Francisco, CA 94113       Fanny Chan Human Resources       9. Number of Workers employ Hotel         10. Full name of party filing charge       8. Principal product or service       9. Number of Workers employ for (D)(G)(D)(7)(C)         11. Address of party filing charge (street, city, state, and ZIP code)       11a. Tel. No.       11b. Cell No.         (D) (G), (D) (7)(C)       12. DECLARATION       11b. Cell No.       11b. Cell No.         (D) (G), (D) (7)(C)       1			Union Representativ	/e	
209 Golden Gate Avenue, San Francisco, CA 94102       (415)864-8770         f. Fax No.       g. e-Mail         h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(a)of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce with the meaning of the Act and the Postal Recognization Act.         2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)         Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing/refusing to assist and/or process the grievance of (b)(6),(b)(7)(C) regarding the severance package offered to employees for arbitrary or discriminatory reasons or bad faith.         3. Name of Employer       4a. Tel. No.       4b. Cell No.         415) F71-9000       4b. Cell No.       (415) 771-9000         4c. Fax No.       4d. e-Mail       5. Location of Plant involved (street, city, state, and ZIP code)       6. Employer representative to contact         495 Beach Street, San Francisco, CA 94113       Fanny Chan Human Resources       50         7. Type of Establishment (factory, mine, wholesaler)       8. Principal product or service       9. Number of Workers employ 50         10. Full name of party filing charge (street, city, state, and ZIP code)       11e. Tel. No.       11b. Cell No.         (b) (6), (b) (7)(C	A delesso				
f. Fax No.       g. e-Mail         h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section (b), subsection(s) (1)(a)of the National Labor Relations Act, and these unfair labor practices and the Postal Reorganization Act.         2. Basis of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.         2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)         Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing/refusing to assist and/or process the grievance of (b)(6).(b)(7)(C) regarding the severance package offered to employees for arbitrary or discriminatory reasons o bad faith.         3. Name of Employer       4a. Tel. No. (415) 771-9000       4b. Cell No. (415) 771-9000         44. Tel. No. (45 Beach Street, San Francisco, CA 94113       Fanny Chan Human Resources         7. Type of Establishment (factory, mine, wholesaler)       8. Principal product or service       9. Number of Workers employ 11a. Tel. No.         10. Full name of party filing charge (street, city, state, and ZIP code)       11a. Tel. No.       11b. Cell No.         (b) (6), (b) (7)(C)       12. DECLARATION       11b. Cell No.       10(6), (b) (7)(C)         11. Address of party filing charge (street, city, state, and ZIP code)       12. DECLARATION       Tel No.       11b. Otell No.		A 04100		e.e. Cell No.	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section (5) (1)(a)of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.         2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)       Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing/refusing to assist and/or process the grievance of (D)(G). (D)(7)(C) regarding the severance package offered to employees for arbitrary or discriminatory reasons or bad faith.         3. Name of Employer Holiday Inn       4a. Tel. No. (415) 771-9000         4d. e-Mail       6. Employer representative to contact         Holiday Inn       6. Employer representative to contact         Fanny Chan Human Resources       9. Number of Workers employ         Hotel       50         10. Full name of party filing charge (street, city, state, and ZIP code)       8. Principal product or service       9. Number of Workers employ         11. Fax No.       11a. Tel. No.       11b. Cell No.         (b) (6). (b) (7) (C)       12. DECLARATION       11c. Fax No.       11c. Fax No.         11. Address of party filing charge (street, city, state, and ZIP code)       12. DECLARATION       Tel No.         11. Address of party filing charge (street, city, state, and ZI	209 Golden Gale Avenue, San Francisco, C	A 94102		Mail	
8(b), subsection(s) (1)(a)of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.         2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)         Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing/refusing to assist and/or process the grievance of (b)(6).(b)(7)(C) regarding the severance package offered to employees for arbitrary or discriminatory reasons o bad faith.         3. Name of Employer       4a. Tel. No.       4b. Cell No.         Holiday Inn       4a. Tel. No.       4d. e-Mail         5. Location of Plant involved (street, city, state, and ZIP code)       6. Employer representative to contact       Fax No.         495 Beach Street, San Francisco, CA 94113       Fanny Chan Human Resources       9. Number of Workers employ         7. Type of Establishment (factory, mine, wholesaler)       8. Principal product or service       9. Number of Workers employ         Hotel       50       11a. Tel. No.       11b. Cell No.         (b) (6), (b) (7)(C)       11c. Fax No.       11b. Cell No.         (b) (6), (b) (7)(C)       12. DECLARATION       14clare true to the best of my knowledge and bellef.         Tel No.       Tel No.       Tel No.       Tel No.         (b) (6), (b) (7)(C)			T. Fax No.	g. e-mail	
Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing/refusing to assist and/or process the grievance of (b) (6), (b) (7)(C) regarding the severance package offered to employees for arbitrary or discriminatory reasons o bad faith.         3. Name of Employer Holiday Inn       4a. Tel. No. (415) 771-9000       4b. Cell No. (415) 771-9000         5. Location of Plant involved (street, city, state, and ZIP code)       6. Employer representative to contact         495 Beach Street, San Francisco, CA 94113       Fanny Chan Human Resources         7. Type of Establishment (factory, mine, wholesaler)       8. Principal product or service       9. Number of Workers employ Hotel         10. Full name of party filing charge (b) (6), (b) (7)(C)       11a. Tel. No.       11b. Cell No.         (b) (6), (b) (7)(C)       12. DECLARATION       1         11. Address of party filing charge (street, city, state, and ZIP code)       12. DECLARATION         12. DECLARATION       Tel No.       Tel No.	8(b), subsection(s) (1)(a)of the National Labor Relation meaning of the Act, or are unfair practices affecting co	ns Act, and these un mmerce within the n	fair labor practices are unfair pr neaning of the Act and the Post	ractices affecting commerce within the al Reorganization Act.	
exercise of rights protected by Section 7 of the Act by failing/refusing to assist and/or process the grievance of (b)(6). (b)(7)(C) regarding the severance package offered to employees for arbitrary or discriminatory reasons o bad faith.  3. Name of Employer Holiday Inn 44. Tel. No. (415) 771-9000 4c. Fax No. 4d. e-Mail 5. Location of Plant involved ( <i>street, city, state, and ZIP code</i> ) 495 Beach Street, San Francisco, CA 94113 7. Type of Establishment ( <i>factory, mine, wholesaler</i> ) Hotel 10. Full name of party filing charge (b)(6), (b)(7)(C) 11. Address of party filing charge ( <i>street, city, state, and ZIP code</i> ) 11. Address of party filing charge ( <i>street, city, state, and ZIP code</i> ) 12. DECLARATION 14. declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. (b)(6), (b)(7)(C) (b)(6), (b)(7)(C) (c)(c)(c)(c)(c)(c)(c)(c)(c)(c)(c)(c)(c)(					
(b) (6). (b) (7)(C)       regarding the severance package offered to employees for arbitrary or discriminatory reasons o bad faith.         3. Name of Employer       4a. Tel. No. (415) 771-9000       4b. Cell No. (415) 771-9000         4d. e-Mail       6. Employer representative to contact         495 Beach Street, San Francisco, CA 94113       Fanny Chan Human Resources         7. Type of Establishment ( <i>factory, mine, wholesaler</i> )       8. Principal product or service       9. Number of Workers employ         Hotel       50       50       11       Cell No.         10. Full name of party filing charge       11a. Tel. No.       11b. Cell No.         (b) (6), (b) (7)(C)       11c. Fax No.       11d. Output         11. Address of party filing charge ( <i>street, city, state, and ZIP code</i> )       12. DECLARATION         12. DECLARATION       1 declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.         (b) (6), (b) (7)(C)       Tel No.         (b) (6), (b) (7)(C)       Tel No.		•			
bad faith.         3. Name of Employer Holiday Inn       4a. Tel. No. (415) 771-9000       4b. Cell No.         5. Location of Plant involved (street, city, state, and ZIP code)       6. Employer representative to contact         495 Beach Street, San Francisco, CA 94113       Fanny Chan Human Resources         7. Type of Establishment (factory, mine, wholesaler) Hotel       8. Principal product or service       9. Number of Workers employ         10. Full name of party filing charge       11a. Tel. No.       11b. Cell No.         (b) (6), (b) (7)(C)       11c. Fax No.       11(b) (6), (b) (7)(C)         11. Address of party filing charge (street, city, state, and ZIP code)       12. DECLARATION         I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.         (b) (6), (b) (7)(C)       Tel No.	exercise of rights protected by Section 7 of t	he Act by failing/	refusing to assist and/or	process the grievance of	
3. Name of Employer Holiday Inn       4a. Tel. No. (415) 771-9000       4b. Cell No. (415) 771-9000         5. Location of Plant involved (street, city, state, and ZIP code)       6. Employer representative to contact         495 Beach Street, San Francisco, CA 94113       Fanny Chan Human Resources         7. Type of Establishment (factory, mine, wholesaler) Hotel       8. Principal product or service       9. Number of Workers employ Hotel         10. Full name of party filing charge       11a. Tel. No.       11b. Cell No.         (b) (6), (b) (7)(C)       11c. Fax No.       11(b) (Auii (b) (B), (b) (7)(C)         11. Address of party filing charge (street, city, state, and ZIP code)       12. DECLARATION         I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.         (b) (6), (b) (7)(C)       Tel No.		kage offered to e	employees for arbitrary of	r discriminatory reasons or in	
Holiday Inn       (415) 771-9000         4c. Fax No.       4d. e-Mail         5. Location of Plant involved (street, city, state, and ZIP code)       6. Employer representative to contact         495 Beach Street, San Francisco, CA 94113       Fanny Chan Human Resources         7. Type of Establishment (factory, mine, wholesaler)       8. Principal product or service       9. Number of Workers employ         Hotel       50       50         10. Full name of party filing charge       11a. Tel. No.       11b. Cell No.         (b) (6), (b) (7)(C)       11c. Fax No.       11(b) (6), (b) (7)(C)         11. Address of party filing charge (street, city, state, and ZIP code)       12. DECLARATION         I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.         (b) (6), (b) (7)(C)       Tel No.	bad faith.				
Holiday Inn       (415) 771-9000         4c. Fax No.       4d. e-Mail         5. Location of Plant involved (street, city, state, and ZIP code)       6. Employer representative to contact         495 Beach Street, San Francisco, CA 94113       Fanny Chan Human Resources         7. Type of Establishment (factory, mine, wholesaler)       8. Principal product or service       9. Number of Workers employ         Hotel       50       50       11a. Tel. No.       11b. Cell No.         (b) (6), (b) (7)(C)       11c. Fax No.       11 <u>c. Fax No.       11<u>c. e.Mail</u>         11. Address of party filing charge (street, city, state, and ZIP code)       12. DECLARATION       11<u>c. e.Mail</u>         I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.       Tel No.         (b) (6), (b) (7)(C)       Tel No.       Tel No.   </u>	3. Name of Employer		4a. Tel. No.	4b. Cell No.	
4c. Fax No.       4d. e-Mail         4c. Fax No.       4d. e-Mail         4f. Eax No.       4d. e-Mail         4f. 4f. Fax No.       4d. e-Mail         4f. 4f. 4f. e-Mail       6. Employer representative to contact         4f. 4f. 4f. e-Mail       6. Employer representative to contact         4f. 4f. 4f. e-Mail       6. Employer representative to contact         4f. 4f. 4f. e-Mail       6. Employer representative to contact         4f. 4f. e-Mail       6. Employer representative to contact         4f. 4f. e-Mail       6. Employer representative to contact         4f. e-Mail       6. Employer representative to contact         4f. e-Mail       50         10. Full name of party filing charge       11a. Tel. No.         (b) (6), (b) (7)(C)       11b. Cell No.         11. Address of party filing charge (street, city, state, and ZIP code)       11(b) (6), (b) (7)(C)         (b) (6), (b) (7)(C)       12. DECLARATION         1 declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.         (b) (6), (b) (7)(C)       Tel No.         (b) (6), (b) (7)(C)       Tel No.			(415) 771-9000		
495 Beach Street, San Francisco, CA 94113       Fanny Chan Human Resources         7. Type of Establishment ( <i>factory, mine, wholesaler</i> )       8. Principal product or service       9. Number of Workers employ         Hotel       10. Full name of party filing charge       11a. Tel. No.       11b. Cell No.         (b) (6), (b) (7)(C)       11c. Fax No.       11b. Cell No.         (b) (6), (b) (7)(C)       11c. Fax No.       11d. e-Mail         (b) (6), (b) (7)(C)       12. DECLARATION         I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.         (b) (6), (b) (7)(C)       Tel No.			4c. Fax No.	4d. e-Mail	
495 Beach Street, San Francisco, CA 94113       Fanny Chan Human Resources         7. Type of Establishment ( <i>factory, mine, wholesaler</i> )       8. Principal product or service       9. Number of Workers employ         Hotel       Hotel       50         10. Full name of party filing charge       11a. Tel. No.       11b. Cell No.         (b) (6), (b) (7)(C)       11c. Fax No.       11(b) (6), (b) (7)(C)         11. Address of party filing charge (street, city, state, and ZIP code)       11c. Fax No.       11(b) (6), (b) (7)(C)         11. Address of party filing charge (street, city, state, and ZIP code)       12. DECLARATION       12. DECLARATION         I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.       Tel No.         (b) (6), (b) (7)(C)       (b) (6), (b) (7)(C)       Tel No.	5. Location of Plant involved (street, city, state, and ZIP of	code)	6. Employer representative	to contact	
7. Type of Establishment ( <i>factory, mine, wholesaler</i> )       8. Principal product or service       9. Number of Workers employ         Hotel       10. Full name of party filing charge       11a. Tel. No.       11b. Cell No.         (b) (6), (b) (7)(C)       11c. Fax No.       11d. o. Mail       11d. o. Mail         (b) (6), (b) (7)(C)       11c. Fax No.       11d. o. Mail       (b) (6), (b) (7)(C)         11. Address of party filing charge ( <i>street, city, state, and ZIP code</i> )       12. DECLARATION       12. DECLARATION         I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.       Tel No.         (b) (6), (b) (7)(C)       (b) (6), (b) (7)(C)       Tel No.	495 Beach Street San Francisco CA 94113		Fanny Chan Human	Resources	
Hotel     50       10. Full name of party filing charge     11a. Tel. No.     11b. Cell No.       (b) (6), (b) (7)(C)     11c. Fax No.     11b. Cell No.       11. Address of party filing charge (street, city, state, and ZIP code)     11c. Fax No.     11b. Cell No.       (b) (6), (b) (7)(C)     11c. Fax No.     11c. Fax No.     11c. Fax No.       11. Address of party filing charge (street, city, state, and ZIP code)     12. DECLARATION     12. DECLARATION       I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.     Tel No.					
10. Full name of party filing charge (b) (6), (b) (7)(C) 11a. Tel. No. (b) (6), (b) (7)(C) 11b. Cell No. (b) (6), (b) (7)(C) 11c. Fax No. 11d. $e.Mail$ (b) (6), (b) (7)(C) 11d. $e.Mail$ (b) (6), (b) (7)(C) 12. DECLARATION 1 declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. Tel No. Tel No.					
(b) (6), (b) (7)(C) $(b) (6), (b) (7)(C)$ $(b) (6), (b) (7)(C)$ $(b) (6), (b) (7)(C)$ $(c) (b) (6), (b) (7)(C)$ $(c) (c) (c) (c) (c) (c) (c) (c) (c) (c)$		TIOLEI	11a Tel No		
11c. Fax No.       11d. o. Mail         11c. Fax No.       11d. o. Mail         (b) (6), (b) (7)(C)       12. DECLARATION         1 declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.         (b) (6), (b) (7)(C)       Tel No.					
(b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) By:				11d o Moil	
(b) (6), (b) (7)(C) 12. DECLARATION 1 declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) By:			TTC. Fax NO.	(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C) 12. DECLARATION 1 declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) By:					
12. DECLARATION         I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.         (b) (6), (b) (7)(C)         (b) (6), (b) (7)(C)         Tel No.         Tel No.         By:		(IP code)			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.       (b) (6), (b) (7)(C)     (b) (7)(C)       By:     Tel No.	(b) (6), (b) (7)(C)		TION		
(b) (6), (b) (7)(C)(b) (6), (b) (7)(C)					
(b) (6), (b) $(7)(C)(b)$ (6), (b) $(7)(C)$	I declare that I have read the above charge and	that the statement	ts therein are true to the best		
By: $(b) (6) (b) (7)(C)$ $(b) (7)(C)$	(b) (6), (b) $(7)(C)(b)(6)$ , (b) $(7)(C)$			TELNO.	
		(b) (6), (b)	(7)(C)	(b) (6), (b) (7)(C)	
(signature of representative or person making charge) Print/type name and title or office, if any Cell No.	(signature of representative or person making charge)	Print/type n	ame and title or office, if any		
Address: Date: Fax No.			Date:	Fax No.	
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		2		
7 - 7 3 - 1 9 e-Mail			7-22-19	e-Mail	
(b) (6), (b) (7)(C)				(b) (b), (b) (7)(C)	

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAR	D	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIO AGENTS		20-св-245273	7/22/2019
INSTRUCTIONS: File an original of this charge with t occurred or is occurring.	he NLRB Regional D	irector of the region in whic	h the alleged unfair labor practice
	NOR ITS AGENTS AG	AINST WHICH CHARGE IS BRO	OUGHT
a. Name		b. Union Representative to	
Unite Here Local 2		Alexis Torres	
c. Address		d. Tel. No.	e.e. Cell No.
296 Golden Gate Ave., San Francisco, CA 9	94102	(415)756-4397 ext.	
		753	
		f. Fax No.	g. e-Mail
<ul> <li>h. The above-named labor organization or its agents have 8(b), subsection(s) 1(A) of the National Labor Relation meaning of the Act, or are unfair practices affecting control of the Charge (set forth a clear and concise state)</li> </ul>	ns Act, and these unfation of the minimum of the mi	ir labor practices are unfair pro eaning of the Act and the Post	actices affecting commerce within the tal Reorganization Act.
Since about 2019, the above-named la			
of rights protected by Section 7 of the Act by			
discharge for arbitrary or discriminatory reas			
discharge for arbitrary of discriminatory reas		11.	
3. Name of Employer		4a. Tel. No.	4b. Cell No.
Hyatt Regency Hotel		(415) 788-1234	40. Centro.
Hydit Negency Hoter		4c. Fax No.	4d. e-Mail
			119
5. Location of Plant involved (street, city, state, and ZIP of	code)	6. Employer representative	to contact
5 Embarcadero, San Francisco, CA 94101			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	9. Number of Workers employed
Hotel	Guest Service	es	600 8
(b) (6), (b) (7)(C)	·_······	11a. Tel. No.	11b. Cell No.
(D) (O), (D) (7) (C)		(b) (6), (b) (7)(C)	CO TO
		11c. Fax No.	
			(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C		· · · · · · · · · · · · · · · · · · ·	
	-		
b) (6) (b) $(7)(C)$	12. DECLARA		
$(\mathbf{O}), (\mathbf{O}), (\mathbf{O}), (\mathbf{O})_{\text{pve charge an}}$	d that the statements	s therein are true to the best	of my knowledge and belief.
		•	Tel No.
	(b) (b) (b)	(7)(C)	(b) (6), (b) (7)(C)
king charge)	(b) (6), (b)	me and title or office, if any	Cell No.
(ing charge)		· · · · · · · · · · · · · · · · · · ·	
Address: (b) (6) (b) (7)(C)		Date:	Fax No.
(b) (6), (b) (7)(C)		07-22-19	e-Mail
		04-22-17	e-Mail (b) (6), (b) (7)(C)
· · · · · · · · · · · · · · · · · · ·			

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Date Filed

07/22/2019

Case 20-CB-245405

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS				a or to occurring.
a. Name		b. Union Rep		to contact
Opeiu local union 29		Tamara Ru	ıbvn	
		Title:		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
		(510) 746-59	60	
7677 oakport st CA oakland 94621-		f. Fax No.		g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Nati	onal Labor Dol	ations Act 4	and those unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor p	ractices)	
See additional page				
3. Name of Employer		4a. Tel. No.		b. Cell No.
Anthem Blue Cross		(916) 325-42	00	
		c. Fax No.		d. e-Mail
				ivan.ashby@anthem.com
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact
11030 white rock rd			Ivan Ash	by
CA rancho cordova 95670			Title: Dire	ector
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed
Healthcare	insurance		200	
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(	C)	(b) (6), (b) (7)(C)
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
		Tel.	No	
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		(b) (6), (	b) (7)(C)
(b) (6), (b) (7)(C) By	(b) (6), (b) (7)(C)	Cell		
(signature of representative or person making charge) (Print/type	name and title or office, if an		(b) (6), (	b) (7)(C)
	Title:	Fax	NO.	
(b) (6), (b) (7)(C)		e-M	ail	
Address —	(date)_07/22/201	19 15:23:03	(b) (6)	), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

# Basis of the Charge 20-CB-245405 07/22/2019

### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

#### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by requiring nonmembers to pay dues and fees that are not related to representational activities.

FORM EXEMPT UNDER 44 U.S.C 3512

FORM NLRB-508 (4-19) LINITED STATES OF AMERICA							
(4-13) UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD	)	1	DO NOT W	RITE IN THI	RITE IN THIS SPACE		
CHARGE AGAINST LABOR ORGANIZA OR ITS AGENTS		Case	20-CB	-245501	Date Filed 7/25/2019		
INSTRUCTIONS: File an original with NLRB Regional Director for the re	gion in which the alle	ged unfair lat	or practice of	courred or is	occurring.		
1. LABOR ORGANIZATION OR ITS A							
a. Name			b. Union Re	presentative	to contact		
Hawaii Teamsters & Allied Workers, Local 996			Wayne Ka	ululaau, Pre	esident		
c. Address (Street, city, state, and ZIP code)			d. Tel. No.		e. Cell No.		
1817 Hart Street			808-847-6	633			
Honolulu, HI 96819			f. Fax. No.				
			808-842-4	575			
			g. e-mail				
			wayne.kau	lulaau@hav	waiiteamsters.com		
h. The above-named labor organization has engaged in and is engaging	in unfair labor practi	ces within the	meaning of	section 8(b) 2	nd (list subsections)		
(1)(A)		of the Natio	nal Labor Rel	ations Act, a	d these unfair labor		
practices are practices affecting commerce within the meaning of the	Act, or these unfair la	abor practices	s affecting cor	nmerce withi	the meaning of SCO The meaning of SCO The work schedule H A GO H		
the Act and the Postal Reorganization Act.				۲ <	- žn		
2. Basis of the Charge (set forth a clear and concise statement of the fa	cts constituting the al	leged unfair l	abor <u>pract</u> ice:	s) [			
Within the past six months, the Union failed to process a grieve			ning ren	noval from	the work schedule		
					y in <u>o</u> ri		
				a 1	NO S		
					<u></u> α ω		
					- u -		
			h Call Ma		c. Fax No.		
3. Name of Employer United Parcel Service	4a. Tel. No 808-837-0		b. Cell No.		808-837-6275		
Clinted Farcer Service		0210			808-837-0275		
	d. e-mail						
5. Location of plant involved (street, city, state and ZIP code)			6. Employer	representati	ve to contact		
3375 Koapaka Street, D-180			Luis DeLe				
Honolulu, HI 96819							
7. Type of establishment (factory, mine, wholesaler, etc.) 8.	identify principal prod	uct or service	3	9. Number o	of workers employed		
	arcels		-				
10. Full name of party filing charge							
(b) (6), (b) (7)(C)							
11. Address of party filing charge (street, city, state and ZIP code)	11a. Tel. N	lo.	b, Cell No,		c. Fax No.		
	(b) (6), (b) (	(7)(C)	(b) (6), (b) (7	7)(C)			
(b) (6), (b) (7)(C)	d. e-mail						
	(b) (6), (l	o) (7)(C)					
12. DECLARATION			Т	el. No.			
(b) (6), (b) (7)(C) <sup>I de</sup> (b) (6), (b) (7)(C) the above charge and best of my knowledge	I that the statements		S	ame as 11a			
				Cell No.			
	b) (6), (b) (7)(C) an I	ndividual	S	ame as 11b			
nta arge) (P	rint/type name and title o	r office, if any)	F	ax No.			
			, [`				
(b) (6), (b) (7)(C)		10/1	10	-mail			
Address	Date	125/		ame as 11d			
	Ľ						

#### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

FORM EXEMPT UNDER 44 U.S.C 3512

**Date Filed** 7/25/2019

FORM NLRB-508		
(4-19) UNITED STATES OF AMERICA	DO NOT WRITE	IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	Case 20-CB-245500	Date Fi 7/25
INSTRUCTIONS: File an original with NLRB Regional Director for the region in which	the alleged unfair labor practice occurn	ed or is occurring.
1. LABOR ORGANIZATION OR ITS AGENTS AGA	INST WHICH CHARGE IS BROUGHT	
a. Name	b. Union Represe	entative to contact
Hawaii Teamsters & Allied Workers, Local 996	Wayne Kaulul	au, President
c. Address (Street, city, state, and ZIP code)	d. Tel. No.	e. Cell No

c. Address (Street, city, state, and ZIP code) 1817 Hart Street						
Honolulu, HI 96819			808-847-6633 f. Fax. No.			
			808-842-4			
			g. e-mail			
			wayne.ka	ululaau@ha	waiiteamsters.com	
h. The above-named labor organization has engaged in and is enga	aging in unfair		-		See . Further	
(1)(A)					nd these unfair labor	
practices are practices affecting commerce within the meaning of	the Act, or th	nese unfair labor practices	s affecting co	mmerce with	n the meaning of	
the Act and the Postal Reorganization Act.				r 		
2. Basis of the Charge (set forth a clear and concise statement of the Within the past six months, the Union filed an incorrect grid				ssualted at y	C If in	
				-		
3. Name of Employer		4a. Tel. No.	b. Cell No.		c. Fax No.	
United Parcel Service		808-837-6210	808-8		808-837-6275	
		d, e-mail				
5. Location of plant involved (street, city, state and ZIP code)				er representati	ve to contact	
3375 Koapaka Street, D-180 Honolulu, HI 96819			Luis DeL	eon		
7. The of establishment (forder, who who had a to )		via signal and duct or som iss		O Nhumber	fundant and and	
7. Type of establishment (factory, mine, wholesaler, etc.) Shipping and Deliverics	Parcels	rincipal product or service	e 9. Number of workers employed			
10. Full name of party filing charge	1 arceis					
(b) (6), (b) (7)(C)						
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel, No.	b. Cell No.	-	c. Fax No,	
		(b) (6), (b) (7)(C)	(b) (6), (b) (	(7)(C)		
(b) (6), (b) (7)(C)		d. e-mail				
		(b) (6), (b) (7)(C)				
12. DECLARATION	I			Tel. No.		
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) the above charge est of my knowled	and that the	statements	5	Same as 11a		
est of my knowled	biled one age (b	) (6), (b) (7)(C)		Cell No.		
			!	Same as 11b		
i∿ rge)	(Print/type na	ame and title or office, if any)	. [	Fax No.	744.44	
(b) (6), (b) (7)(C)		-1-1		e-mail		
Address	-	Date 7/25/	7 649 1	Same as 11d		

#### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE				
NATIONAL LABOR RELATIONS BOAR		Case Date filed				
CHARGE AGAINST LABOR ORGANIZATIO AGENTS	N OR ITS	20-CB-245535	07/25/2019			
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	te NLRB Regional D	irector of the region in which	h the alleged unfair labor practice			
1. LABOR ORGANIZATION	OR ITS AGENTS AG	AINST WHICH CHARGE IS BRO				
a. Name SEIU local 1877		b. Union Representative to				
c. Address 1650 Harbor Bay Parkway, Suite 200, Alame	eda, CA 94502	d. Tel. No.	e.e. Cell No.			
		f. Fax No.	g. e-Mall			
<ul> <li>h. The above-named labor organization or its agents have engaged in and are engaging in uhfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.</li> <li>2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)</li> <li>Since about 1000 (0100 (0</li></ul>						
3. Name of Employer		4a. Tei. No.	4b. Cell No.			
Moscone Center MSG		4c. Fax No.	4d. e-Mall			
5. Location of Plant Involved (street, city, state, and ZIP c	ode)	6. Employer representative	lo contact			
747 Howard St., San Francisco, CA 94103		LaVon Smlth				
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	ct or service	9. Number of Workers employed			
Event Center	Guest Servic	es	1000			
<sup>1</sup> 10. Full neme of party filing charge (b) (6), (b) (7)(C)	······································	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.			
		11c. Fax No.	11d e-Mall (b) (6), (b) (7)(C)			
11. Address of party filling charge (street, city, state, and 2 (b) (6), (b) (7)(C)	(IP code)					
	12. DECLARA	TION	<u> </u>			
I declare that I have read the above charge and			of my knowledge and belief			
(b) (6), (b) (7)(C)	, that the statements		Tel No.			
(b)(0);(b)(1)(0)						
Ву						
(s)	(b) (6), (b) Prinutype na	(7)(C) ame and little or office, if any	(b) (6), (b) (7)(C) Càil No,			
Address:	!	Date:	Fax No.			
(b) (6), (b) (7)(C)		TI 125/10	o Moll			
		1 20/19	e <u>⊧Mai</u> (b) (6), (b) (7)(C)			

UN	NITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE
NATIO	NAL LABOR RELATIONS BOARD	D	Case	Date filed
	ED CHARGE AGAINST L/ ZATION OR ITS AGENTS	ABOR	20-CB-245783	07/26/2019
	original of this charge with th	ne NLRB Regional D	irector of the region in whic	h the alleged unfair labor practice
or the or		OR ITS AGENTS AG	AINST WHICH CHARGE IS BRO	OUGHT
a. Name SEIU-UHW			b. Union Representative to Ana Guardado Field Coordinator	
c. Address 560 Thomas Berke	eley Way, Oakland, CA 94	612	d. Tel. No. (510)251-1250	e.e. Cell No.
			f. Fax No.	g. e-Mail
within the meaning of t 2. Basis of the Charge (se Since about exercise of rights price of rights price of regarding exercise of 2019, the above-na	the Act, or are unfair practices a et forth a clear and concise state 2019 the above-named la rotected by Section 7 of the ension for no no call no sh	ffecting commerce wi ament of the facts cor abor organization he Act by refusing now for arbitrary of aused or attempt	thin the meaning of the Act an instituting the alleged unfair lab has restrained and coe g to process the grievan or discriminatory reasons red to cause Kaiser Pern	
3. Name of Employer			4a. Tel. No.	4b. Cell No.
Kaiser Permanente	Medical Center		44. 10. 10.	40. 001110.
			4c. Fax No.	4d. e-Mail
5. Location of Plant involv	red (street, city, state, and ZIP c	ode)	6. Employer representative	to contact
1425 South Main S	treet, Walnut Creek, CA 9	94596	Reeza Avineh Mana	lger
	(factory, mine, wholesaler)	8. Principal produc		9. Number of Workers employed
Acute Care Hospital		Health Care		1000
10. Full name of party filin (b) (6), (b) (7)(C	ng charge		11a. Tel. No.	11b. Cell No.
			11c. Fax No.	<sup>11d</sup> e-Mail (b) (6), (b) (7)(C)
	charge (street, city, state, and Z	(IP code)		
(b) (6), (b) (7)(C	•)	12. DECLARA	TION	
I declare that I ha	we read the above charge and	I that the statements	s therein are true to the best	of my knowledge and belief.
				Tel No.
(b) (6), (b	) (7)(C)	(b) (6), (b)	(7)(C)	
<i></i>				(b) (6), (b) (7)(C)
(signature of r	on making charge)		me and title or office, if any	Cell No.
(signature of r Address:			Date:	
(signature of i				Cell No. (b) (6), (b) (7)(C)

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE

Date Filed

07/29/2019

Case 20-CB-245719

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

INSTRUCTIONS: File an original with NLRB Regional Director for the		-		ed of is occurring.	
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	b. Union Rep		to contact	
a. Name IAFF LOCAL 2400 SAN MATEO COUNTY FIRE FIGHTERS				io contact	
		(b) (6), (b) (7)(C)			
		Title: (b) (6),	(b) (7)(C)		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		(b) (6), (b) (7)(C)	
335 Convention Way, Suite 5		(650) 362-31	30		
CA RedwoodCity 94063		f. Fax No.		g. e-Mail	
				(b) (6), (b) (7)(C)	
h. The above-named organization(s) or its agents has (have) engaged					
subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the A	of the Nationalof	onal Labor Rel	ations Act, a	and these unfair labor practices	
meaning of the Act and the Postal Reorganization Act.	ci, or these utilali labor pract	ces are unitali	practices at		
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor p	ractices)		
	natio constituting the dilege		, doubbob)		
See additional page					
3. Name of Employer		4a. Tel. No. (650) 780-70	00	b. Cell No. (650) 780-7287	
City of Redwood City		c. Fax No.	00	(050) 780-7287 d. e-Mail	
		C. Tux No.		dmickens@redwoodcity.org	
				unickens@reawoodeity.org	
5. Location of plant involved (street, city, state and ZIP code)				ver representative to contact	
1017 Middlefiel Road			Darryel N		
CA Redwood City 94063			Title: Ass	istant Human Resource Director	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed	
Others	Emergency Services/Fire P	rotection	78		
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(			
		c. Fax No.		d. e-Mail	
				(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)				I	
- 12. DECLARATION		Tel.	No		
I declare that I have read the above charge and that the statements therein are true to			(b) (6), (l	b) (7)(C)	
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Cell	No.		
(signature of representative or person making charge) (Print/type		/) Fax	No		
	Title:	FdX	NU.		
(b) (6), (b) (7)(C)		e-M	ail		
Address	(date) <sup>07/27/201</sup>	9 11:27:31	(b) (6)	), (b) (7)(C)	
	[0010]				

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

## Basis of the Charge 20-CB-245719 07/29/2019

### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE				
NATIONAL LABOR RELATIONS BOARD		Case	Date filed				
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		20-CB-245649	7/29/2019				
INSTRUCTIONS: File an original of this charge with the	NLRB Regional Di	rector of the region in whic	h the alleged unfair labor practice				
occurred or is occurring. 1. LABOR ORGANIZATION O	R ITS AGENTS AGA	INST WHICH CHARGE IS BR	OUGHT				
a. Name SEAFARERS INTERNATIONAL UNION OF N	·	b. Union Representative to Hazel Galbiso					
AMERICA, AFL-CIO							
c. Address		d. Tel. No.	e.e. Cell No.				
606 Kalihi Street, Honolulu, HI 96819-4061		(808)845-5222					
		f. Fax No. (808)841-1191	g. e-Mail				
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.							
2. Basis of the Charge (set forth a clear and concise statem							
			(b)(6)(b)(7)(C)				
Within the past six (6) months, the above-ident	tified union has	been discriminating ag	ainst <sup>(0) (0), (0) (7)(C)</sup> by failing				
and/or refusing to dispatch ere from its hiring h	hall, in violation	of the Act, as amended	I				
			e d <sup>eli</sup> nera				
3. Name of Employer		4a. Tel. No.	4b. Cell NG;				
		4c. Fax No.	4d. e-Mail = =				
5. Location of Plant involved (street, city, state, and ZIP cod	le)	6. Employer representative					
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	9. Number of Workers employed				
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	<sup>1</sup> (b) (6), (b) (7)(C)				
		11c, Fax No.	11d e-Mail				
			(b) (6), (b) (7)(C)				
11. Address of party filing charge ( <i>street, city, state, and ZIP</i>	code)	1					
(b) (6), (b) (7)(C)	12. DECLARAT	ION					
I declare that I have read the above obstree and the			t of my knowledge and ballef				
I declare that I have read the above charge and the $(b)(6), (b)(7)$	(C)	therein are true to the best	Tel No.				
(D)(O), (D)(T)(C)							
By	b) (6), (b) (7		(b) (6), (b) (7)(C)				
(signature or representative or person	Print/type nan	ne and title or office, if any	Cell No. (b) (6), (b) (7)(C)				
Address: (b) (6), (b) (7)(C)		Date: 7/29/2019	Fax No.				
			e-Mail (b) (6), (b) (7)(C)				

FORM EXEMPT UNDER 44 U.S.C 3512

(4-19)	UNITED STATES OF AMER			DO NOT WRITE IN THIS SPACE					
	NATIONAL LABOR RELATIONS CHARGE AGAINST LABOR ORG	NATIONAL LABOR RELATIONS BOARD		ase				Filed	
	OR ITS AGENTS			20-CB-245645 7/29/			7/29/20	19	
NSTRUCTIONS: File	e an original with NLRB Regional Director fo	or the region in w	hich the alleged	l unfair labo	or practice o	ccurred or is	occurrin	g.	
	1. LABOR ORGANIZATION OF	R ITS AGENTS	AGAINST WHIC	CHARG	E IS BROU	GHT			
a. Name						presentative	to conta	ct	
International Long	gshore & Warehouse Union, Local 142	2			Emmanue	l Baltazar			
c. Address (Street, c 896 Lower Main S	ity, state, and ZIP code) Street				d. Tel. No. 808-244-9	191	e. Cell	No.	
Wailuku, HI 9679	13				f, Fax. No.				
				-	g, e-mail emmanuel	.baltazar@	ilwuloc	all42.org	
(1)(A) practices are prac	I labor organization has engaged in and is en tices affecting commerce within the meaning ostal Reorganization Act,		of	the Nation	al Labor Re	lations Act, a	nd these	e unfair labo	
	us six months, the above-named labor ion 7 of the Act by refusing to process						ory reas		ad
3. Name of Employe Grand Wailca, A	r Waldorf Astoria Hotel		4a. Tel. No. 808-875-123	34	b. Cell No.		HON Allax	Nø	00
			d. e-mail Carol.Kawal		dorfastoria	a.com	ç	<u> </u>	B-RE
5. Location of plant i	nvolved (street, city, state and ZIP code)		L		6. Employe	r representat	ivesto co	ntact	
3850 Wailea Alar Wailea, HI 96753	nui				Carol Kav		WWAII	2 C	10N 37
7. Type of establishin Hotel	nent (factory, mine, wholesaler, etc.)	8. Identify p	principal product	or service		9. Number of	of worke	rs employe	d
10. Full name of par (b) (6), (b) (7)(C)									
11. Address of party f	Iling charge (street, city, state and ZIP code).		11a. Tel. No.		b, Cell No, (b) (6), (b) (	7)(C)	c, Fax	No.	
(b) (6)  (b) (7) (6), (b) (7)(C)	(C)		(b) (6), (b)	(7)(C)			L		
			statements			ſel. No.			
		e and belie b) (6), (l	er. b) (7)(C) <sub>an Ir</sub>	dividual		Cell No. Same as 11b	)		
		Print/type n	ame and title or of	flice, if any)	F	ax No.			
			Date 7/2	4/10		e-mail Same as 11d	 1		
			/	/		and as inc	•		

FORM NLRB-508

#### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

FORM NLRB-508 (4-19) FORM EXEMPT UNDER 44 U.S.C 3512

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Date Filed
07/29/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR I	ITS AGENTS	AGAINST WHICH CHA	RGE IS BROU	GHT			
a. Name				presentative	to contact		
IAFF LOCAL 2400 SAN MATEO COUNTY FIRE FIGH	TERS/DIST	TRICT 5		(b) (6), (b) (7)(C)			
c. Address (Street, city, state, and ZIP code)		***	d. Tel. No.		e. Cell No.		
San Mateo County Firefighters, IAFF L2400			(650) 362	-3130	(b) (6), (b) (7)(C)		
335 Convention Way, Suite 5 Redwood City, California 94063			f. Fax. No.		1		
				10 - 1/4			
			(b) (6)	, (b) (7	7)(C)		
h. The above-named labor organization has engaged in and is eng	aging in unfai	ir labor practices within	the meaning of	section 8(b)	and (list subsections)		
8(b)(2)		of the Na	tional Labor Re	lations Act, a	and these unfair labor		
practices are practices affecting commerce within the meaning of	of the Act, or t	hese unfair labor practi	ces affecting co	mmerce with	nin the meaning of		
the Act and the Postal Reorganization Act.							
2. Basis of the Charge (set forth a clear and concise statement of t	the facts cons	tituting the alleged unfa	ir labor practice	es)			
		v v		,			
1) Discrminination; 2) Unfair and Inequitable Union & Let the Union E-Board; 4) Neglecting on going harrassment of	gal Represent f Union Rep	ntation; 3) Derilictio resentatives.	n of Duty by	Union <sup>(b) (6), (</sup>	b) (7)(C) and members of		
Limitations of this pdf format will not let me write further	dictation of	the facts of charges					
3. Name of Employer		4a. Tel. No.	b. Cell No. c. Fax N		c. Fax No.		
City of Redwood City		(650) 780-7000	(650)7807287				
		d. e-mail					
		dmickens@redwoo	odcity.org				
5. Location of plant involved (street, city, state and ZIP code)	a main con		6. Employer representative to contact				
755 Marshall, Redwood City, Califronia, 94063			Darryel Mickens				
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify	principal product or serv	rice	9. Number	of workers employed		
Fire Department		y Medical Services		78	, ,		
10. Full name of party filing charge				I			
(b) (6), (b) (7)(C)							
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No.	b. Cell No.		c. Fax No.		
			(b) (6), (b) (7)	(C)			
(b) (6), (b) (7)(C)		d. e-mail					
		(b) (6), (b) (7)(C)					
(6), (b) (7)(C)				Tel. No.			
	hat the	statements	1	ei. NU.			
	nd belie	92.96	F	Cell No.			
	(b)	(6), (b) (7)(C)					
	t/type n	ame and title or office, if ar		) (6), (b) (7			
	otype In	and and and or onlog, if al	37   I	ax No.			
			F				
Address		Date 07/27/19		e-mail	71/01		
				o) (6), (b) (	()(C)		

#### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

(4-19)								
UNITED STATES OF AMERICA				DO NOT WRITE IN THIS SPACE				
NATIONAL LABC CHARGE AGAINST	LABOR ORGAN	IZATION	1VCD	Case			Date Filed	_
	S AGENTS	LR8. ht	CICN 2	) 20-CC	-24574	3	7/30/2019	)
INSTRUCTIONS: File an original with NLRB Reg	jional Director for th	e region in w	hich the alleg	ed unfair la	oor practice	e occurred or is	occurring.	
	SANIZATION OR	§ ABENBO	AGAINSTW	16H CHAR	GE IS BRC	UGHT		
a. Name Carpenters Union Local No. 46	SA	NFRAN	cisco. (	A	b. Union I Patricia	Representative Ramirez	to contact	
c. Address (Street, city, state, and ZIP code) 4421 Pell Drive Suite A					d. Tel. N 916-614		e. Cell No.	
Sacramento, CA 95838					f. Fax. N 916-614		1	
					g. e-mail unknow			
h. The above-named labor organization has eng practices are practices affecting commerce wi the Act and the Postal Reorganization Act.	-			of the Natio	nal Labor F	Relations Act, a	and these unfair labor	
2. Basis of the Charge (set forth a clear and com On JULY 19, 2019 by way of letter via US I subsections (4)(ii)(B), (4)(ii)(D), (6), and ( unlawfully attempting to extract things of picketed.	7) by unlawfully	threatening	Medic with	the object	ives that	are prohibited	i by the Act, by	),
3. Name of Employer Medic Ambulance service			4a. Tel. No. 707-644-1		b. Cell N 707-712		c. Fax No. 707-644-1784	
			d. e-mail tbonifay@	medicamb	ulance.net	t		
5. Location of plant involved (street, city, state an	nd ZIP code)					er representat		
506 Couch Street Vallejo, CA 94590					Tim Bor	iifay, Admini	strator	
7. Type of establishment <i>(factory, mine, wholesa</i> Healthcare	ıler, etc.)	8. Identify p EMS trans	rincipal produ port	ict or service	2	9. Number 300	of workers employed	
10. Full name of party filing charge Tim Bonifay, Administrator								
11. Address of party filing charge (street, city, state 506 Couch Street - Vallejo, CA 94590	and ZIP code)		11a. Tel. No 707-644-1		b. Cell No 707-712-		c. Fax No. 707-644-1784	
			d.e-mail tbonifay@	medicamb	lance.net	;		
declare that I have read		and that the				Tel. No.		
	best of my knowled	•	i. Fim Bonifay	r		Cell No.		
(signature et répresentative or person making ch	nange)	(Print/type na	me and title or	office, if any)		Fax No.		
Address 506 Couch Street, Vallejo CA 94	590		Date 07-25-2	2019		e-mail		

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE

Date Filed

07/30/2019

Case 20-CB-245799

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS	• •			
a. Name APWU Local 6669		b. Union Rep (b) (6), (b)		to contact
		Title: (b) (6), (b)	o) (7)(C)	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
P.O box 5092		(b) (6), (b) (7) f. Fax No.	(C)	(b) (6), (b) (7)(C) g. e-Mail
CA San Mateo 94402		1. Fax NU.		(b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A), (3) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Nati	onal Labor Dol	ations Act	and those unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor p	oractices)	
See additional page				
3. Name of Employer		4a. Tel. No.		b. Cell No.
United states Postal service		(650) 377-51 c. Fax No.	54	d. e-Mail
		C. Fax NU.		u. e-mail Todd.d.holland@usps.gov
5. Location of plant involved (street, city, state and ZIP code)				yer representative to contact
2700 Campus Dr CA San Mateo 94497			Todd Ho Title: sup	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed
Computer Services	Mainframe and enterprise			
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(	C)	(b) (6), (b) (7)(C)
		c. Fax No.		d. e-Mail (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	Tel.	No. (b) (6), (	b) (7)(C)
By (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type	(b) (6), (b) (7)(C)	Cell		b) (7)(C)
(a.g. and a representative of person making energy) (PHID/ype	Title:	Fax		
(b) (6), (b) (7)(C) Address	(date) <sup>07/30/201</sup>	e-M 9 14:43:08		), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

## Basis of the Charge 20-CB-245799 07/30/2019

### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by issuing unlawful fines and or internal charges.

### 8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE				
NATIONAL LABOR RELATIONS BOARD	D	Čase	Date filed			
First Amended CHARGE AGAINST LA ORGANIZATION OR ITS AGENTS	20-CB-244581	07/15/2019				
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	ne NLRB Regional Di	irector of the region in w	hich the alleged unfair labor practice			
1. LABOR ORGANIZATION	ORITE AGENTS 49	INST WHICH CHARGE IS	BROUGHT			
a. Name		b. Union Representative	e to Contact			
Bakers Confectionery Tobacco and Grain Mi	llers Local 85 100	👝 Ģerardo Gil				
		Secretary-Treasu	rer			
c. Address		d. Tel. No.	e.e. Cell No.			
7125 Governors Circle, Sacramento, CA 958	200	(916)393-7233	e.e. Cenno.			
7 125 Governois Circle, Sacramento, CA 950	f. Fax No.	g. e-Mail				
		I. Pax NO.	jerry@bakersunion85.com			
			Jerry@bakersunionos.com			
<ul> <li>h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection( (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.</li> <li>2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about <sup>(b)(0)(0)(7)(C)</sup> 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to furnish (b) (6), (b) (7)(C) a copy of <sup>(b)(0)(0)(0)</sup> revealed.</li> </ul>						
3. Name of Employer		4a. Tel. No.	4b. Cell No.			
Bimbo Bakeries USA						
		4c. Fax No.	4d. e-Mail			
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representative to contact				
3211 6th Avenue, Sacramento, CA 95817		Cristina Vargas HR Manager				
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	9. Number of Workers employed			
Bakery	Baked Goods		160			
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)				
		11c. Fax No.	(b) (6), (b) (7)(C)			
			(b) (b), (b) (7)(C)			
		·				
11. Address of party filing charge (street, city, state, and Z	IF 000e)					
(b) (6), (b) (7)(C)	12. DECLARAT	10N				
I declare that I have read the above charge and	that the statements	therein are true to the he	ot of my knowledge and belief			
	that the statements	therein are a de to the be	Tel No.			
(b) (6), (b) (7)(C)						
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)			
By:	(b) (6), (b)	$(7)(\mathbf{C})$				
	(D) (O), (D)	ne and title or office, if any	Cell No.			
(signa	Frinktype har		çan nç.			
		Date:	Fax No.			
(b) (6), (b) (7)(C)			e-Mail			
			(b) (6), (b) (7)(C)			
l						