### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

THIS SPACE
Date Filed
<b>4</b> /6/2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

1. LABOR ORGANIZATION OR IT	S AGENTS A	AGAINST WHICH CHAP	RGE IS BROU	GHT	
a. Name United Steelworkers Union, Local 565				epresentative ter, Preside	
c. Address (Street, city, state, and ZIP code) (b) (6), (b) (7)(C)			d. Tel. No. 209-747-2	1893	e. Cell No.
			f. Fax. No.		
			g. e-mail		
n. The above-named labor organization has engaged in and is engaged (list subsections) (1)(A) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		of the Nat	ional Labor Re	elations Act,	and these unfair labor
2. Basis of the Charge (set forth a clear and concise statement of the					
Within the past six months, the above-named labor organization (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) not being paid correspondent for discriminatory, arbitrary, and/or other unlawfing the correspondent of the content of the correspondent of the corr	ectly to perf	orm (b) (6), (b) (7)(C) wo	ork. The Unio	on has refus	ed to process the
<ol> <li>Name of Employer</li> <li>Pepsi Beverage Company, an Operating Unit of PepsiCo, Ir</li> </ol>	nc.	4a. Tel. No. 916-423-1000	b. Cell No.		c. Fax No.
		d. e-mail			
5. Location of plant involved (street, city, state and ZIP code) 7550 Reese Rd. Sacramento, CA 95828		L:	6. Employe Katie Oje	r representa	tive to contact
7. Type of establishment (factory, mine, wholesaler, etc.) Bottling plant	8. Identify p beverages	rincipal product or servi	ce		of workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)					n In
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No (b) (6), (b)	(7)(C)	c. Fax No.
		d. e-mail (b) (6), (b) (7)(0	C)		
12. DECLARATION  1. declare that I have read the above charge  (b) (6), (b) (7)(C)  2. DECLARATION  12. DECLARATION  13. DECLARATION  14. DECLARATION  15. DECLARATION  16. DECLARATION  17. DECLARATION  18. DECLARATION  18. DECLARATION  19. DECL	and that the	statements		Tel. No. b) (6), (b) (7)	(C)
(b) (6), (b) (7)(C) true to the best of my knowledge and belief.  (b) (6), (b) (7)(C) Individual  (c) (b) (6), (b) (7)(C)					(C)
son making charge)	(Print/type n	ame and title or office, if en	ע [ע	Fax No.	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE				
NATIONAL LABOR RELATIONS BOARD	Case Date filed				
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	20-CB-226921	9/5/2018			
INSTRUCTIONS: File an original of this charge with the NLRB Regional Di occurred or is occurring.					
LABOR ORGANIZATION OR ITS AGENTS AGA					
a. Name SEIU Local 87	b. Union Representative to Olga Miranda President	Contact			
c. Address 240 Golden Gate Ave., San Francisco, CA 94102	d. Tel. No. (415)885-0087	e.e. Cell No.			
	f. Fax No. 415-931-8830	g. e-Mail			
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.					
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)					
Within the past six months, the above-named labor organization	on has restrained and co	perced employees in the			
exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding the					
Employer's failure to transfer to an open work station for arbitrary or discriminatory reasons or in bad faith.					
Within the past six months, the above-named labor organization has restrained and coerced employees in the					
exercise of rights protected by Section 7 of the Act by operating discriminatory or in bad faith.	ng a hiring hall in a mani	ner that was arbitrary,			

Name of Employer	-	4a. Tel. No.	4b. Cell No.
Able Building Maintenance		415-981-8070	
· ·		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP of		6. Employer representative	
868 Folsom St, San Francisco, CA 94107-11	23	Michael McGee Ma	nager
		(b) (6), (b) (7)(C	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	t or service	Number of Workers employed
Janitorial Services	Commercial	building cleaning	50
	services		1
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	,
		11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and Z	IP code)		
(b) (6), (b) (7)(C)			
	12. DECLARAT	TION	
I declare that I have read the above charge and	that the statements	therein are true to the bes	t of my knowledge and belief.
(b) (6), (b) (7)(C)			Tel No.
(=) (=); (=) (:)(=)	}		1
By:	(1) (0) (1)	(7)(0)	(/-) (6) (/-) (7)(6)
	(b) (6), (b)		(b) (6), (b) (7)(C)
(signature of representative or person making charge)	Print/type nar	me and title or office, if any	Cell No.
Address:		Date:	-
(b) (6), (b) (7)(C)		Date.	a date
		19/1/2018	e-M
		1/2/2010	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
20-CB-227042	9/10/2018			

NSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

American Postal Workers Union, Local 6255  American Postal Workers Union, Local 6255  C. Address (Street, city, state, and ZIP code) P.O. Box 24823  Barrigada, Guam 96921  A. Tel. No.  G and (b) (6), (b) (7)(c)  I. Faz. No.  G Faz No.  G.	1 LARGE ORGANIZATION OR IT						<u>·</u>
C. Address (Street city, state, and ZIP code)  C. Address (Street city, state, and ZIP code)  Barrigada, Guam 96921  C. Fax. No.  G. Cell No.  D. Code No.  D. Fax. No.  G. Cell No.  D. Fax. No.  G. Cell No.  D. Fax. No.  G. Cell No.  D. Code No.  D. Co	LABOR ORGANIZATION OR IT'S AGENTS AGAINST WHICH CHARGE IS BROUGHT     D. Union Representative to contact						
Bons 24823 Barrigada, Guam 96921  L Fux. No.  L Fux. No.  g. o-mail (b) (b) (7)(C)  L Fux. No.  g. o-mail (b) (b) (c) (c) (7)(C)  L Fux. No.  g. o-mail (b) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d				(b) (6), (b)	(7)(C)		
h. The above-named labor organization has engaged in and is organized in unfair labor practices within the meaning of section 8(b), subsections (1) and of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Ard, or these unfair labor practices affecting commerce within the meaning of the Ard, or these unfair labor practices affecting commerce within the meaning of the Ard, or these unfair labor practices affecting commerce within the meaning of the Ard, or these unfair labor practices affecting commerce within the meaning of the Ard, or these unfair labor practices affecting commerce within the meaning of the Ard, or these unfair labor practices affecting commerce within the meaning of the Ard, or these unfair labor practices affecting commerce within the meaning of the Ard, or these unfair labor practices affecting commerce within the meaning of the Ard, or these unfair labor practices affecting commerce within the meaning of the Ard, or these unfair labor practices affecting commerce within the meaning of the Ard, or these unfair labor practices affecting commerce within the meaning of the Ard, or these unfair labor practices affecting commerce within the meaning of the Ard, or these unfair labor practices affecting commerce within the meaning of the Ard, or these unfair labor practices affecting the affect of the Ard and th				d. Tel. No (b) (6), (b)	(7)(C)	e. Ceil l	No.
(b) (6) (b) (7)(C)  h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(h), subsections (1) and (its subsections) (A) practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act, or the Act, and these unfair labor practices affecting commerce within the meaning of the Act, or the Act, and these unfair labor practices affecting commerce within the meaning of the Act, or the Act, and these unfair labor practices affecting commerce within the meaning of the Act, or the Act, and these unfair labor practices affecting commerce within the meaning of the Act, or the Act, and these unfair labor practices affecting commerce within the meaning of the Act, or the Act, and these unfair labor practices affecting commerce within the meaning of the Act, or the Act, and these unfair labor practices affecting commerce within the meaning of the Act, or the Act, and these unfair labor practices affecting commerce within the meaning of the Act, or the Act, and t	Barrigada, Guam 96921			f. Fax, No	L		
(ist subsections) (A) practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.  2. Basks of the Charge (set furth a clear and concise statement of the facts constituting the aleged unfair labor practices).  Within the past six months, the above-named labor organization failed to process grievances that (b) (c) (b) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d			b) (7)(C)				
practices are practices affecting commerce within the meaning of the Act or thase unfair labor practices affecting commerce within the meaning of the Act and the Pestal Reorganization Act.  2. Basis of the Charge (set furth a clear and concise statement of the facts constituting the alleged unitain labor practices) Within the past six months, the above-examed labor organization failed to process grievances that (b) (b). (b) (7) (the dided configeringly, among other things, schedulo changes and unifair treatment.  3. Name of Employer United States Postal Service  40. Tel. No. 671-734-3921  4. e-mail  5. Location of plant involved (street, city, state and ZIP code)  439 Army Drive, Barrigada, Quam 96921  7. Type of establishment (factory, mans, wholeszelor, etc.)  Approximately 120  10. Full name of party filing charge (street, city, state and ZIP code)  11. Address of party filing charge (street, city, state and ZIP code)  12. DECLARATION  13. Ideality principal product or service Mail distribution and delivery  14. Declaration  15. Cell No.  16. Cell No.  17. Type of establishment (factory, mans, wholeszelor, etc.)  16. Cell No.  17. Address of party filing charge (street, city, state and ZIP code)  17. Declaration  18. Cell No.  19. Number of workers employed Approximately 120  10. (b) (7)(C)  11. Address of party filing charge (street, city, state and ZIP code)  12. DECLARATION  13. DECLARATION  14. DECLARATION  15. Cell No.	h. The above-named labor organization has engaged in and is enga	ging in unfail	r labor practices within the	meaning o	section 8(b),	subsecti	ons (1) and
the Act and the Postal Reorganization Act.  2. Basks of the Charge (set furth a clear and curiose statement of the facts constituting the alleged under labor cractices)  Within the past six months, the above-named labor organization failed to process grievances that (b) (6), (b) (7) and deconformings, among other things, schedule changes and unfair treatment.  3. Name of Employer United States Postal Service  4a, Tel. No. 671-734-3921  4. e-mail  5. Location of plant involved (street, city, state and ZIP code) 489 Army Drive, Barrigada, Guarn 96921  7. Type of establishment (factory, mins, wholescolor, etc.)  8. Employer representative in contact Tammy Schoomen, Postmaster  7. Type of establishment (factory, mins, wholescolor, etc.)  9. Number of workers employed Approximately 120  10. Full name of party filing charge (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state and ZIP code) (d. e-mail (b) (6), (b) (7)(C)  12. DEGLARATION 13. Idealers that I have read the above charge and that the statements are true to the best of my knowledge and belief.  Cell No.					-		
2. Basis of the Charge (set furth a clear and curoses statement of the facts constituting the alleged unitain labor practices) Within the past six months, the above-named labor organization failed to process grievances that (b) (6), (b) (7)  among other things, schedule changes and unifair treatment.  3. Name of Employer United States Postal Service  4a. Tel. No. 671-734-3921  d. e-mail  5. Location of plant involved (stroot, city, state and ZIP code) 489 Army Drive, Barrigada, Guarn 96921  7. Type of establishment (factory, maine, wholesolar, etc.)  8. Identify principal product or service Mail distribution and delivery  9. Number of workers employed Approximately 120  10. Full name of party filing charge (b) (6), (b) (7)(C)  11. Address of party filing charge (stroot, city, state and ZIP code) (b) (6), (b) (7)(C)  12. DECLARATION  14. DECLARATION  15. Cell No. C. Fax No. Cell No. Call No.		the Act, or th	vese unfair labor practices	s affecting c			
Within the past six months, the above-named labor organization failed to process grievances that (b) (6), (b) (7) died confermingly among other things, schedule changes and unfair treatment.	<u> </u>	* 6-4-	Notice that the second contact to			<u> </u>	<del></del>
3. Name of Employer United States Postal Service  40. Tel. No. 671-734-3921  d. e-mail  5. Location of plant involved (street, city, state and ZIP code) 489 Army Drive, Barrigada, Guam 96921  6. Employer representative to contact Tammy Schocaca, Pustmester  7. Type of establishment (factory, mine, wholescelor, etc.) Postal Service  All Identify principal product or service Mail distribution and delivery  9. Number of workers employed Approximately 120  10. Full name of party filing charge (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state and ZIP code)  11a. Tel. No. (b) (6), (b) (7)(C)  12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	Within the past six months, the above-named labor organiza	tion failed	to process grievances t	hat (b) (6	), (b) (7)	filed con	iceming.
3. Name of Employer United States Postal Service  45. Tel. No. 671-734-3921  5. Location of plant involved (stroot, city, state and ZIP code) 489 Army Drive, Barrigoda, Guam 96921  6. Employer representative to contact Tammy Schocaca, Postmaster  7. Type of establishment (factory, mine, wholesalor, etc.)  8. Identify principal product or service Mail distribution and delivery  9. Number of workers employed Approximately 120  10. Full name of party filing change (stroot, city, state and ZIP code) (b) (c). (b) (7)(c)  11. Address of party filing change (stroot, city, state and ZIP code) (c) (d). (e) (7)(c)  11. Address of party filing change (stroot, city, state and ZIP code) (d) (e). (b) (7)(c)  11. Address of party filing change (stroot, city, state and ZIP code) (b) (6). (b) (7)(c)  12. DECLARATION  13. Tel. No.  Same as 11a.  Call No.  Call No.  Call No.  Call No.  Call No.	among other things, schedule changes and unfair treatment.				•		
3. Name of Employer United States Postal Service  do Tel. No.  671-734-3921  d. e-mail  5. Location of plant involved (street, city, state and ZIP code) 489 Army Drive, Barrigada, Guam 96921  6. Employer representative to contact Tammy Schoomen, Postmaster  7. Type of establishment (factory, mins, wholesalor, etc.) Postal Service  Mail distribution and delivery  9. Number of workers employed Approximately 120  10. Full name of party filing charge (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)  12. DECLARATION 14. declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.					1	C c	)
3. Name of Employer United States Postal Service  4b. Tel. No. 671-734-3921  d. e-mail  5. Location of plant involved (stroot, city, state and ZIP code) 489 Army Drive, Barrigoda, Guam 96921  7. Type of establishment (factory, mine, wholeselor, etc.)  8. Identify principal product or service Mail distribution and delivery  9. Namber of workers employed Approximately 120  10. Full name of party filing charge (b) (6), (b) (7)(C)  11. Address of party filing charge (stroot, city, state and ZIP code) (b) (6), (b) (7)(C)  11. Tel. No. (c) Fax No.  12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  7. Type of establishment (factory, mine, wholeselor, etc.)  8. Identify principal product or service Mail distribution and delivery  9. Namber of workers employed Approximately 120  11a. Tel. No. (b) (6), (b) (7)(C)  11a. Tel. No. (c) Fax No.  11b. Cell No.  12c. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.						_ 	2 GO
3. Name of Employer United States Postal Service  4b. Tel. No. 671-734-3921  d. e-mail  5. Location of plant involved (stroot, city, state and ZIP code) 489 Army Drive, Barrigoda, Guam 96921  7. Type of establishment (factory, mine, wholeselor, etc.)  8. Identify principal product or service Mail distribution and delivery  9. Namber of workers employed Approximately 120  10. Full name of party filing charge (b) (6), (b) (7)(C)  11. Address of party filing charge (stroot, city, state and ZIP code) (b) (6), (b) (7)(C)  11. Tel. No. (c) Fax No.  12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  7. Type of establishment (factory, mine, wholeselor, etc.)  8. Identify principal product or service Mail distribution and delivery  9. Namber of workers employed Approximately 120  11a. Tel. No. (b) (6), (b) (7)(C)  11a. Tel. No. (c) Fax No.  11b. Cell No.  12c. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.						>	0
United States Postal Service  671-734-3921  d. e-mail  5. Location of plant involved (street, city, state and ZIP code)  489 Army Drive, Barrigada, Guam 96921  6. Employer representative to contact Tammy Schoenen, Postmaster  7. Type of establishment (factory, mins, wholesalor, etc.)  Postal Service  10. Full name of party filing charge  (b) (6). (b) (7)(c)  11. Address of party filing charge (street, city, state and ZIP code)  11a. Tel. No.  (b) (6), (b) (7)(c)  12. DECLARATION  I declare that I have read the above charge and that the statements are true to the best of my knowledge and that the statements  Call No.							
5. Location of plant involved (straet, city, state and ZIP code)  489 Army Drive, Barrigada, Guam 96921  7. Type of establishment (factory, mine, wholesoler, etc.)  Postal Service  10. Full name of party filing charge  (b) (6). (b) (7)(C)  11. Address of party filing charge (straet, city, state and ZIP code)  (b) (6), (b) (7)(C)  12. DECLARATION  I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  8. Employer representative to contact  Tammy Schoence, Postmaster  9. Number of workers employed Approximately 120  1. Tot. No.  (b) (6), (b) (7)(C)  1. Declaration  1. Tel. No.  Same as 11a.  Cell No.  Call No.				b. Cell No.		c. Fax1	40.
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Postal Service  Mail distribution and delivery  Approximately 120  10. Full name of party filing charge (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)  11a. Tel. No. (b) (6), (b) (7)(C)  d. e-moil (b) (6), (b) (7)(C)  12. DECLARATION 1 declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  Tel. No.  Same as 1 ta.  Cell No.	489 Army Drive, Barrigoda, Guam 96921						
Postal Service  Mail distribution and delivery  Approximately 120  10. Full name of party filing charge (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)  11a. Tel. No. (b) (6), (b) (7)(C)  d. e-moil (b) (6), (b) (7)(C)  12. DECLARATION 1 declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  Tel. No.  Same as 1 ta.  Cell No.							
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(b) (6), (b) (7)(C)  d. e-mail  (b) (6), (b) (7)(C)  d. e-mail  (b) (6), (b) (7)(C)  12. DECLARATION  1 declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  Tel. No.  Same as 1 ta.  Cell No.							
d. e-mail (b) (6), (b) (7)(C)  12. DECLARATION 1 declare that I have read the above charge and that the statements 2. DECLARATION 3. Tel. No. 3. Same as 11a. 4. Cell No. 5. Cell No. 6. Cell No. 6. Cell No.	11, Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11, Address of party filing charge (stroot, city, state and ZIP code)  (b) (6), (b) (7)(C)			ell No. c. Fax No.		No.
(b) (c) (d) (d) (d) (d) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e		'.		·			
Cell No.	I declare that I have read the above charge	and that the	statements				<del></del>
Chi inthavidia	are true to the best of my knowledge and belief.  An Individual			Cell No.			
(signs entative or person making charge) (Print/type name and title or office, if any) Fax No.	(sign) (Print/type name and title or office, if any			y) Fax No.			
Address Same as 11. Outs 27 Sep /8 e-mail Same as 11d.	Address Same as 11.		Data <u>07 Sep 18</u>	·		<u> </u>	

## WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA	<del> </del>	DO NOT W	RITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOAR	D	Case	Date filed		
AGENTS	ARGE AGAINST LABOR ORGANIZATION OR ITS		9/10/2018		
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region occurred or is occurring.					
	OR ITS AGENTS AG	AINST WHICH CHARGE IS BR			
a. Name		b. Union Representative to	Contact		
Teamsters Local 665		Michael Thompson			
		Business Represen	tative		
c. Address 1801 Van Ness Ave, Ste 310, San Francisco, CA 94109-		d. Tel. No. (650)678-5504	e.e. Cell No.		
8816		f. Fax No.	g. e-Mail		
<ul> <li>The above-named labor organization or its agents have 8(b), subsection(s) (b)(1)(A) of the National Labor Relative meaning of the Act, or are unfair practices affecting</li> </ul>	ations Act, and these	unfair labor practices are unfa	air practices affecting commerce within		
2. Basis of the Charge (set forth a clear and concise state	ement of the facts con	stituting the alleged unfair lab	or practices)		
In the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to file and pursue grievances on behalf of (b) (6), (b) (7)(C) and other employees regarding the Employer's failure to pay them the correct wage rate for arbitrary or discriminatory reasons or in bad faith.					
		N	AK Cell No. 7		
3. Name of Employer		4a. Tel. No.	4b. Cell No.		
Loop Transportation Inc., dba SFO Shuttle		(415)915-9760	(415)915-9760		
		4c. Fax No.	4d. e-Mail D		
5. Location of Plant involved (street, city, state, and ZIP of	ode)	6. Employer representative			
54 Tanforan Ave, South San Francisco, CA		Jaspreet Singh Gen			
\7. Type of Establishment (factory, mine, wholesaler)	or service	9. Number of Workers employed			
	1				
Airport Shuttle Service Provider  10. Full name of party filing charge	Transportation	11a, Tel. No.	11b. Cell No.		
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and 2 (b) (6), (b) (7)(C)					
	12. DECLARA		A of any by and a district		
I declare that I have read the above charge and	u that the statements	tnerein are true to the bes	t of my knowledge and belief.  Tel No.		
(b) (6), (b) (7)(C) By	(b) (6) (l	a) (7)(C)	Terro.		
(signature of representative or person making charge)	(b) (6), (b) (c) Print/type nar	ne and title or office, if any	Cell No. (b) (6), (b) (7)(C)		
Address:		Date:	Fax No.		
(b) (6), (b) (7)(C)		9-18-18	e-Mail (b) (6) (b) (7)(C)		
			(b) (6), (b) (7)(C)		

## 1st Amended

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
20-СВ-227227	9/18/2018			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR IT	S AGENTS A	GAINST W	HICH CHAR	GE IS BROU	JGHT	
a. Name Operating Engineers Local 3				b. Union R Analesear	epresentative noa Tuiasosc	to contact opo, Business Agent
c. Address <i>(Street, city, state, and ZIP code)</i> 2181 Lauwiliwili Street Kapolei, HI 96707			d. Tel. No. (808) 216	-2406	e. Cell No.	
h. The above-named labor organization has engaged in and is enga (list subsections) (A)	iging in unfair	labor prac				subsections (1) and nd these unfair labor
practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	the Act, or th	ese unfair			•	
2. Basis of the Charge (set forth a clear and concise statement of th Within the previous six months, the above-named labor orga- protected by Section 7 of the Act by refusing to process the faith.	anization ha	s restrain	ed and coerc	ed employ	ees in the ex	
3. Name of Employer Various Employers  4a. Tel. No.  d. e-mail			b. Cell No		c. Fax No.	
5. Location of plant involved (street, city, state and ZIP code)  6. Employer representative to contact					vė to contact	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify pr	rincipal pro	duct or service	9	9. Number o	of workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)	J					
11. Address of party filling charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)  d. e-mail				b. Cell No (b) (6), (b)	(7)(C)	c. Fax No.
(b) (6), (b) (7)(C)						
12. DECLARATION  Lideclare that I have read the above charge and that the statements  (b) (6), (b) (7)(C)  Tel. No.  Cell No.						
(b) (6), (b) (7)(C) an Individual Same as 11b  g charge) (Print/type name and title or office, if any) Fax No.						
Address Same as 11 Date 09 18 2018				2018	e-mail same as 11d	

## WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

INTERNET FORM NLRB-508 (2-08)

the NLRB to decline to invoke its processes.

#### FORM EXEMPT LINDER 44 H S C 3512

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

## CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
20-CB-227227	September 12,	2018		

1075 Opakapaka St HI Kapolei 98707-1887  h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsection(s) (1)A), (3), (2) or the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.  2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) See additional page  3. Name of Employer  Various Employers  4a. Tel. No.	NSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.						
Analeseanoa tuiasosopo Titic business agent  C. Address (Street, city, state, and ZIP code)  C. Fax No.  C. Coll No.  C. Fax No.  C. Fax No.  C. Fax No.  C. Coll	1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT			
Till: business agent  C. Address (Street, city, state, and ZIP code)  (d. Tel. No. (808) 216-2406  I. Fax No. g. e-Mail  I. Fax No.			b. Union Representative to contact				
d. Tel. No. (808) 216-2406 [F. Fax No. ] q. e-Mail [Roy Street, city, state, and ZIP code) [F. Fax No. ] q. e-Mail [Roy Street, city, state, and ZIP code) [F. Fax No. ] q. e-Mail [Roy Street, city, state, and ZIP code) [F. Fax No. ] q. e-Mail [Roy Street, city, state, and ZIP code) [F. Fax No. ] q. e-Mail [Roy Street, city, state, and ZIP code] [F. Fax No. ] q. e-Mail [Roy Fax Close steeting commerce within the meaning of the Act, or these unfair indoor practices are united practices affecting commerce within the meaning of the Act, or these unfair indoor practices affecting commerce within the meaning of the Act, or these unfair late or practices are united practices affecting commerce within the meaning of the Act, or these unfair late or practices are united practices affecting commerce within the meaning of the Act, or these unfair late or practices are united practices affecting commerce within the meaning of the Act, or these unfair late or practices are united practices affecting commerce within the meaning of the Act, or these unfair late or practices are united practices affecting commerce within the meaning of the Act, or these unfair late or practices affecting commerce within the meaning of the Act, or these unfair late or practices affecting commerce within the meaning of the Act, or these unfair late or practices affecting commerce within the meaning of the Act, or the sent of the Act or the Sent or the National Labor Practices affecting commerce within the meaning of the Act, or the National Labor Relations Act, and these unfair late or practices affecting commerce within the meaning of section 8(0,0) Act of the National Labor Relations Act, and these unfair late or practices are united practices affecting commerce within the meaning of section 8(0,0) Act of the National Labor Practices are united practices affecting commerce within the meaning of section 8(0,0) Act of the National Labor Practices affecting commerce within the meaning of section 8(0,0) Act of the National Labor Practices are unit	local 3			oa tuiasosop	00		
1075 Cpakapaka St HI Kapolel 90707-1807  In The above-named organization(s) or its agents has (have) engaged in and is (are)engaging in unfair labor practices within the meaning of section 8(D), subsection(s) (Jikh (			Title: busin	ess agent			
Hi Kapolei 99707-1887  In The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 3(b), subsection(s) (life)	c. Address (Street, city, state, and ZIP code)				e. Cell No.		
aubsection(s) (list aubsections) (1)(A), (3), (2) are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.  2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) See additional page	· · ·		f. Fax No.		g. e-Mail		
See additional page    However the page of the pag	subsection(s) (list subsections) (1)(A), (3), (2) are unfair practices affecting commerce within the meaning of the A	-fil- M-il-	anal Labar Dal	- 4. A	und Alenen confeir Inleas ernestines		
3. Name of Employer Various Employers  4a. Tel. No.  5. Location of plant involved (street, city, state and ZIP code)  5. Location of plant involved (street, city, state and ZIP code)  6. Employer representative to contact Title:  7. Type of establishment (factory, mine, wholesaler, etc.)  Construction  10. Full name of party filing charge  (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state and ZIP code.)  (b) (6), (b) (7)(C)  12. DECLARATION  14. DECLARATION  15. Location of plant involved (street, city, state and ZIP code)  (b) (6), (b) (7)(C)  16. Employer representative to contact Title:  17. Title:  18. Identify principal product or service  9. Number of workers employed  4. e-Mail  19. (6), (6), (7)(C)  11. Tel. No.  (6), (6), (7)(C)  12. DECLARATION  13. DECLARATION  14. DECLARATION  15. (6), (6), (7)(C)  16. (6), (7)(C)  17. Title:  18. Identify principal product or service  9. Number of workers employed  4. e-Mail  Tel. No.  (6), (6), (7)(C)  Fax No.  Tel. No.  (6), (6), (7)(C)  Fax No.  Tel. No.  (7)  Fax No.  E-Mail	2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	ractices)			
Various Employers  C. Fax No.  d. e-Mail  5. Location of plant involved (street, city, state and ZIP code)  6. Employer representative to contact Title:  7. Type of establishment (factory, mine, wholesaler, etc.)  8. Identify principal product or service  9. Number of workers employed 4  10. Full name of party filing charge  (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state and ZIP code.)  11. Address of party filing charge (street, city, state and ZIP code.)  12. DECLARATION  14. DECLARATION  15. DECLARATION  16. (b) (6), (b) (7)(C)  (c) Fax No.  16. Employer representative to contact Title:  16. Employer representative to contact Title:  17. Tel. No.  (b) (6), (b) (7)(C)  (c) Fax No.  18. Identify principal product or service  9. Number of workers employed 4  11a. Tel. No.  (b) (6), (b) (7)(C)  (c) Fax No.  17. Tel. No.  (b) (6), (b) (7)(C)  (c) Fax No.  (c) (e) (b) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	See additional page				RB SUB-REGION 3		
Various Employers  c. Fax No.  d. e-Mail  5. Location of plant involved (street, city, state and ZIP code)  6. Employer representative to contact Title:  7. Type of establishment (factory, mine, wholesaler, etc.)  8. Identify principal product or service  9. Number of workers employed  4.  10. Full name of party filing charge  (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state and ZIP code.)  11. Address of party filing charge (street, city, state and ZIP code.)  12. DECLARATION  13. DECLARATION  14. DECLARATION  15. (b) (6), (b) (7)(C)  (c. Fax No.  16. Employer representative to contact Title:  16. Employer representative to contact Title:  17. Tel. No.  (b) (6), (b) (7)(C)  (c. Fax No.  18. Identify principal product or service  9. Number of workers employed  4  11a. Tel. No.  (b) (6), (b) (7)(C)  (c. Fax No.  16. Employer representative to contact Title:  17. Tel. No.  (b) (6), (b) (7)(C)  (c. Fax No.  Tel. No.  (b) (6), (b) (7)(C)  (c. Fax No.  Tel. No.  (b) (6), (b) (7)(C)  (c. Fax No.  Tel. No.  (b) (6), (b) (7)(C)  (c. Fax No.  Title:  Tel. No.  (b) (6), (b) (7)(C)  (c. Fax No.  (c. Fax No.  Tel. No.  (b) (6), (b) (7)(C)  (c. Fax No.  (c. Fax No.	Name of Employer		4a. Tel. No.		b. Cell No.		
5. Location of plant involved (street, city, state and ZIP code)  7. Type of establishment (factory, mine, wholesaler, etc.)  8. Identify principal product or service  9. Number of workers employed  4  10. Full name of party filing charge  (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state and ZIP code.)  b) (6), (b) (7)(C)  12. DECLARATION  14. Address of party filing charge (street, city, state and ZIP code.)  15. DECLARATION  16. Employer representative to contact  Title:  9. Number of workers employed  4  11a. Tel. No.  (b) (6), (b) (7)(C)  c. Fax No.  1 declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.  (b) (6), (b) (7)(C)  (c) (d) (6), (b) (7)(C)  (d) (6), (b) (7)(C)  (e) (6), (b) (7)(C)  (frint/type name and title or office, if any)  Title:  (b) (6), (b) (7)(C)  Fax No.  1 Tel. No.  (b) (6), (b) (7)(C)  (c) (d) (d), (d) (7)(C)  (d) (d), (d) (7)(C)  Fax No.  (e) (i) (i) (i) (i) (i) (i) (i) (i) (i) (i							
7. Type of establishment (factory, mine, wholesaler, etc.)  8. Identify principal product or service  9. Number of workers employed  4  10. Full name of party filing charge  (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state and ZIP code.)  b) (6), (b) (7)(C)  12. DECLARATION  I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.  By (b) (6), (b) (7)(C)  (c) (b) (6), (b) (7)(C)  (b) (6), (b) (7)(C)  (c) (b) (6), (b) (7)(C)  (d) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f			c. Fax No.		d. e-Mail		
7. Type of establishment (factory, mine, wholesaler, etc.)  8. Identify principal product or service  9. Number of workers employed  4  10. Full name of party filing charge  (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state and ZIP code.)  b) (6), (b) (7)(C)  12. DECLARATION  I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.  By (b) (6), (b) (7)(C)  (c) (b) (6), (b) (7)(C)  (b) (6), (b) (7)(C)  (c) (b) (6), (b) (7)(C)  (d) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact		
Construction  10. Full name of party filing charge  (b) (6), (b) (7)(C)  (c) Fax No.  11. Address of party filing charge (street, city, state and ZIP code.)  11. Address of party filing charge (street, city, state and ZIP code.)  12. DECLARATION  I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.  By (b) (6), (b) (7)(C)  (c) Fax No.  Tel. No.  (b) (6), (b) (7)(C)  Cell No.  (b) (6), (b) (7)(C)  Cell No.  (b) (6), (b) (7)(C)  Fax No.  Eventually the control of the cont				Title:	•		
10. Full name of party filing charge  (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state and ZIP code.)  11. Address of party filing charge (street, city, state and ZIP code.)  12. DECLARATION  I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.  By (5) (6), (b) (7)(C)  (signature of representative or person making charge)  (b) (6), (b) (7)(C)  (Print/type name and title or office, if any)  Title:  (b) (6), (b) (7)(C)  Fax No.  Cell No.  (b) (6), (b) (7)(C)  Fax No.	7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed		
(b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state and ZIP code.)  12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.  By (signature of representative or person making charge)  (b) (6), (b) (7)(C)  (c) Fax No.  Tel. No.  (b) (6), (b) (7)(C)  (c) Fax No.  Tel. No.  (b) (6), (b) (7)(C)  (Print/type name and title or office, if any)  Title:  (b) (6), (b) (7)(C)  Fax No.  (c) Fax No.  (d) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	Construction			4			
11. Address of party filing charge (street, city, state and ZIP code.)  12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.  By  (b) (6), (b) (7)(C)  (signature of representative or person making charge)  (b) (6), (b) (7)(C)  (Print/type name and title or office, if any)  Title:  (c) Fax No.  (d) e-Mail  (b) (6), (b) (7)(C)  Cell No.  (b) (6), (b) (7)(C)  Fax No.	10. Full name of party filing charge		1				
11. Address of party filing charge (street, city, state and ZIP code.)  (b) (6), (b) (7)(C)  12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.  (b) (6), (b) (7)(C)  (signature of representative or person making charge)  (b) (6), (b) (7)(C)  (Print/type name and title or office, if any)  Title:  (b) (6), (b) (7)(C)  Fax No.  (c) (e) (d), (b) (7)(C)  Fax No.	(b) (6), (b) (7)(C)			C)			
12. DECLARATION Ideclare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.  By  (b) (6), (b) (7)(C)  (c)  (b) (6), (b) (7)(C)  (c)  (d) (6), (b) (7)(C)  (e) (b) (6), (b) (7)(C)  (f)			C. Pax NO.				
By (signature of representative or person making charge) (Print/type name and title or office, if any)  Title:  (b) (6), (b) (7)(C)  (c) (b) (6), (b) (7)(C)  (b) (6), (b) (7)(C)  (c) (b) (6), (b) (7)(C)  (d) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	11. Address of party filing charge (street, city, state and ZIP code.)  (b) (6), (b) (7)(C)						
(signature of representative or person making charge) (Print/type name and title or office, if any)  Title:  (b) (6), (b) (7)(C)  Fax No.	12. DECLARATION  I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.  Tel. No.  (b) (6), (b) (7)(C)						
Title: Fax No.							
(b) (6), (b) (7)(C) e-Mail (b) (6), (b) (7)(C)	<i>"</i>	· ·		No.			
	(b) (6), (b) (7)(C)  Address  (date) 09/12/2018 16:03:06  (b) (6), (b) (7)(C)						

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

## Basis of the Charge

#### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
(b) (6), (b) (7)(C)	9/11/2018

### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

### 8(b)(1)(A) and 8(b)(2)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.

### 8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

MLRP SUB-REGION 3

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
20-CB-227261	9/11/2018		

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR IT	rs agents A	AGAINST WHICH CHAR	GE IS BROU	GHT	
			b. Union Re Olga Mira		
c. Address (Street, city, state, and ZIP code) 240 Golden Gate Ave. San Francisco, CA 94102		d. Tel. No. 415-885-0	087	e. Cell No.	
San Francisco, CA 94102			f. Fax. No. 415-931-8	830	
			g. e-mail		
<ul> <li>h. The above-named labor organization has engaged in and is engaged (list subsections) (A)</li> <li>practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.</li> </ul>		of the Natio	nal Labor Re	lations Act,	and these unfair labor
2. Basis of the Charge (set forth a clear and concise statement of the	ne facts const	ituting the alleged unfair l	abor practice	s)	
Within the past six months, the above-named Union has vio grievance for (b) (6), (b) (7)(C) regarding wages,	olated its dut for arbitrar	y of fair representation	n by failing or retaliato	and/or ref	using to process a
3. Name of Employer	_	4a. Tel. No. 415-351-4332	b. Cell No.	-)	c. Fax No.
ABM Industry Groups, LLC		d. e-mail	<u> </u>		
5. Location of plant involved (street, city, state and ZIP code)		,	6. Employer Maria Cal	representa agan, Hun	tive to contact nan Resources
600 Harrison St. San Francisco, 94107					
7. Type of establishment (factory, mine, wholesaler, etc.) janitorial company	8. Identify p janitorial s	rincipal product or service ervices		9. Number ~1,000	of workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)					
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7	')(C)	c. Fax No.
		d. e-mail			
12. DECLARATION I declare that I have read the above charge (b) (6), (b) (7)(C) of my knowled	and that the dige and belief	f		el. No.	
(signature or representative or person (*) (*). (*) g charge)		me and title or office, if ar (b)	(b	) (6), (b) (7) ax No.	(C)
(b) (6), (b) (7)(C) Address (b) (6), (b) (7)(C)		Date X 9 ///	16	-mail	· · · · · · · · · · · · · · · · · · ·

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

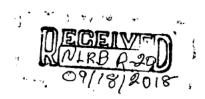
UNITED STATES OF AMERICA	DO NOT V	VRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	Case Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	20-CB-227405	9/14/2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional	Director of the region in whi	ch the alleged unfair labor practice
occurred or is occurring.  1. LABOR ORGANIZATION OR ITS AGENTS A	GAINST WHICH CHARGE IS BE	ROUGHT
a. Name	b. Union Representative t	
Unite Here! Local 2	Michael Casey	186
	President	
c. Address	d. Tel. No.	e.e. Cell No.
209 Golden Gate Ave, San Francisco, CA 94102-3772	(415)864-8770	(b) (6), (b) (7)(C)
	f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and a 8(b), subsection(s) 1 of the National Labor Relations Act, and these unfair	labor practices are unfair prac	tices affecting commerce within the
meaning of the Act, or are unfair practices affecting commerce within the 2. Basis of the Charge (set forth a clear and concise statement of the facts of	meaning of the Act and the Pos	hor practices)
Within the last six months, the above-named labor organization		C. A. Carlos
exercise of rights protected by Section 7 of the Act by opera		1 A 245.603.
	iting a mining mair in a mai	mer triat was arbitrary,
discriminatory or in bad faith.		<u> </u>
Co. No. 165 and 165	4a Tal Na	
Name of Employer     Moscone Center	4a. Tel. No.	4b. Cell No.
Woodone Center	4c. Fax No.	4d. e-Mail O O
	(415)974-4073	7 9
5. Location of Plant involved (street, city, state, and ZIP code)	Employer representative	e to contact
747 Howard St, San Francisco, CA 94103-3181		n Resources Manager
7. Type of Establishment (factory, mine, wholesaler) 8. Principal production	uct or service	Number of Workers employed
Hospitality Banquet Se		100
10. Full name of party filing charge	11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
	11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and ZIP code)		
(b) (6), (b) (7)(C)		
12. DECLAR		
I declare that I have read the above charge and that the statemen	ts therein are true to the bes	
(b) (6), (b) (7)(C)		Tel No.
(b) (6), (b)	(7)(C)	(b) (6), (b) (7)(C)
	name and title or office, if any	Cell No.
		(b) (6), (b) (7)(C)
Address:	Date:	Fax No.
(b) (6), (b) (7)(C)	9/11/10	a-Mail
	1/17/16	(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (UPPRIVACY ACT STATEMENT

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	20-CB-227528	09/17/2018	
INSTRUCTIONS: File an original of this charge with the NLRB Regional D occurred or is occurring.			
LABOR ORGANIZATION OR ITS AGENTS AGE			
a. Name	b. Union Representative to	Contact	
SEIU Local 87			
c. Address	d. Tel. No.	e.e. Cell No.	
240 Golden Gate Ave, San Francisco, CA 94102	(415)885-0087		
	f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing to dispatch Charging Party to a permanent position for arbitrary or discriminatory reasons or in bad faith.			
and the state of t			
Name of Employer	4a. Tel. No.	4b. Cell No.	
Able Building Maintenance Co.	(415) 981-8070		
	4c. Fax No.	4d. e-Mail	

Name of Employer		4a. Tel. No.	4b. Cell No.
Able Building Maintenance Co.		(415) 981-80 <u>70</u>	
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP co	ode)	Employer representativ	e to contact
868 Folsom St, San Francisco, CA 94107-11	23		
7. Type of Establishment (factory, mine, wholesaler)	<ol><li>Principal production</li></ol>	ct or service	Number of Workers employed
Building Maintenance			100 +
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail
			<u> </u>
11. Address of party filing charge (street, city, state, and Zi	P code)		
(b) (6), (b) (7)(C)			
	12. DECLARA	TION	
I declare that I have read the above charge and	that the statement	s therein are true to the bes	st of my knowledge and belief.
			Tel No.
(b) (6), (b) (7)(C)			
By:			(1) (0) (1) (7)(0)
	(b) (6), (	b) (7)(C)	(b) (6), (b) (7)(C)
(signature of representative or person making charge)	Print/type na	ame and title or office, if any	Cell No.
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)		911-	
		-111×118	e-Mail
		1 /-110	

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION AGENTS		20-CB-227669	9/18/2018
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	NLRB Regional Di	rector of the region in which	h the alleged unfair labor practice
	OR ITS AGENTS AGA	AINST WHICH CHARGE IS BR	OUGHT
a. Name Unite Here Local 2		b. Union Representative to Matthew Stewart	(b) (6), (b) (7)(C) 6),
c. Address \ 209 Highland Ave, Burlingame, CA 94010-41	18	d. Tel. No. , \$\sigma \cdot \c	e.e. Cell No. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
		f. Fax No.	g. e-Mail
The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting	is Act, and these unfo commerce within the	air labor practices are unfair per meaning of the Act and the	practices affecting commerce within Postal Reorganization Act.
2. Basis of the Charge (set forth a clear and concise statem Since about (b) (6), (b) (7)(C) 2018 the above-name	nent of the facts con	stituting the alleged unfair lab	oor practices)
exercise of rights protected by Section 7 of the	e Act by refusing	to file and process the	
regarding termination, for arbitrary or disc	riminatory reaso	ns or in bad faith.	
Name of Employer     20th Avenue Catering	<del>&gt;</del>	4a. Tel. No. 6 50- 345 488 k	
		45 Fax No. 345 4889	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP co	de)	6. Employer representative	contact Contact
229 W 20th Ave, San Mateo, CA 94403-1302			650-455-5563
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	t or service	Number of Workers employed
lodge	beverage		20
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
٠,		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZII	P code)		
(b) (6), (b) (7)(C)			
	12. DECLARAT	TION	
I declare that I have read the above charge and t	that the statements	therein are true to the best	
(k) (c) (k) (7)(c)		•	Tel No.
By: X	(b) (6), (b) (	7)(C)	(b) (6), (b) (7)(C)
(signature of representative or person making charge)		me and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (7)(C)		Date:	Fax No.
(b) (6), (b) (7)(C)		XSP	e-Mail
		2014	(b) (6), (b) (7)(C)



UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD	)	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION	V OR ITS			
AGENTS		20-CB-227673	9/19/2018	
INSTRUCTIONS: File an original of this charge with th	e NLRB Regional D	irector of the region in whi	ch the alleged unfair labor practice	
occurred or is occurring.				
	OR ITS AGENTS AG	AINST WHICH CHARGE IS BI		
a. Name		b. Union Representative	to Contact	
Turlock Emergency and Medical Services As	sociation,	(b) (6), (b) (7)(C)		
United SteelWorkers Local 12911				
c. Address		d. Tel. No.	e.e. Cell No.	
2224 N. Thor Street, Suite 7, Turlock, CA 953	380	(209)485-9449		
, , , , , , , , , , , , , , , , ,		f. Fax No.	g. e-Mail	
			temsapresident12911@ya	
		1	hoo.com	
h. The above-named labor organization or its agents have	engaged in and are	engaging in unfair labor pra	ctices within the meaning of section	
8(b), subsection(s) (2) of the National Labor Relations.	Act, and these unfair	labor practices are unfair pra	actices affecting commerce within the	
meaning of the Act, or are unfair practices affecting cor	mmerce within the me	eaning of the Act and the Po	stal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise state				
Within the past six months, the above-named	i labor organizati	on has attempted to ca	use ProTransport-1 to	
discipline and/or discharge (b) (6), (b) (7)(C) f	or reasons other	than the failure to tend	ler uniformly required initiation	
fees and periodic dues.				
The difference and a second			1	
		4a. Tel. No.	4b. Cell No.	
3. Name of Employer		4a. lei No.	4b. Cell No.	
ProTransport-1		4c. Fax No.	4d. e-Mail	
		46. Fax No.	40. 6-Wan	
5. Location of Plant involved (street, city, state, and ZIP of	odej	6. Employer representativ	e to contact	
•	ouej	1	1	
720 Portal St, Cotati, CA 94931-3060		Jeremy Lyon Union	9. Number of Workers employed	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc			
Paramedic/Medical Services	Paramedic/M	edical Services	700	
10. Full name of party filing charge		11a, Teł. No	11b. Gell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	!	
		11c. Fax No.	11d e-Mail	
			(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and Z	IP code)			
(b) (6), (b) (7)(C)	·			
(b) (b), (b) (1)(C)	12. DECLARA	TION		
(b) (6) (b)			and the state of the state of	
I declare that I have read the opening that I have read the	that the statements	therein are true to the be	Tel No.	
(b) (6), (b) (7)(C)			Terrio.	
	1			
By:	(1) (0) (1)	(7)(0)	(b) (6), (b) (7)(C)	
	(b) (6), (b)	me and title or office, if any	Cell No.	
(signature of representative or person making charge)	Printitype na	me and title of office, it any	Cell No.	
		1 Data:	Eav No.	
Address:		Date:	Fax No.	
(b) (6), (b) (7)(C)		109/19/10	e-Mail	
		10 1/1/8	(b) (6), (b) (7)(C)	
			(b) (b), (b) (7)(c)	

NATIONAL LABOR RELATIONS BOARD		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OF	RITS	20-CB-227772	9/19/2018	
AGENTS	DD Danianal Di			
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.				
LABOR ORGANIZATION OR I	TS AGENTS AGA	INST WHICH CHARGE IS BR	OUGHT	
a. Name		<ul> <li>b. Union Representative to</li> </ul>	Contact	
International Brotherhood of Electrical Workers, I	Local 617	Matt Davey		
		Business Represent	tative	
c. Address		d. Tel. No.	e.e. Cell No.	
1701 Leslie St, San Mateo, CA 94402-2409		(650)574-4239		
		f. Fax No.	g. e-Mail	
8(b), (1)(A) and (2) of the National Labor Relations Act, and	h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices (b), (1)(A) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Post			
Within the past six-months, the above-named lab			• •	
Electric to refuse to continue to employ (b) (6), (b)	•	•		
			on to reasons other than the	
failure to tender uniformly required initiation fees	and periodic	dues.		
Name of Employer		4a, Tel. No.	4b. Cell No.	
Becker Electric		4a. Tel. No.	4b. Cell No.	
Decker Liectric	!	4c. Fax No.	4d. e-Mail	
		40. 1 82 110.	4d. Civian	
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative to contact		
Type of Establishment (factory, mine, wholesaler)     8.	Principal product	or service	9. Number of Workers employed	
	Electrical Serv		500	
10. Full name of party filing charge 11a. Tel. No. 11b. Cell No.				
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail	
			(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP co	de)			
(b) (6), (b) (7)(C)				
	12. DECLARAT	ION		
I declare that I have read the above charge and that	the statements	therein are true to the best	of my knowledge and belief.	
			Tel No.	
(b) (6), (b) (7)(C)			1	
Ву				
(b) (6), (b) (7		)(C)	(b) (6), (b) (7)(C)	
(signature or representative or person making energe)		ne and title or office, if any	Cell No.	
Address:	1	Date:	Fax No.	
(b) (6), (b) (7)(C)				
		09/19/2018	e-Mail	
		01/1/2018,	(b) (6), (b) (7)(C)	

DO NOT WRITE IN THIS SPACE

UNITED STATES OF AWIEKICA

## WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIOI AGENTS	N OR ITS	20-CB-227804	09/19/2018
INSTRUCTIONS: File an original of this charge with th	e NLRB Regional Di	rector of the region in which	th the alleged unfair labor practice
occurred or is occurring.	OD ITO ACENTO ACE	INIOT MUNICIPAL IO DE	OLIOUT
1. LABOR ORGANIZATION a. Name	OR ITS AGENTS AGA	AINST WHICH CHARGE IS BR b. Union Representative to	
International Brotherhood of Electrical Worke	are Local 617	Matt Davey	Contact
International brotherhood of Electrical Works	oro, Local O 17	Business Represen	tativo
		Business Represen	lative
c. Address		d. Tel. No.	e.e. Cell No.
1701 Leslie St, San Mateo, CA 94402-2409		(650)574-4239	
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have 8(b), (1)(A) and (2) of the National Labor Relations Act meaning of the Act, or are unfair practices affecting co	, and these unfair labo mmerce within the me	or practices are unfair practice caning of the Act and the Post	es affecting commerce within the tal Reorganization Act.
2. Basis of the Charge (set forth a clear and concise state			
Within the past six-months, the above-named			
exercise of rights protected by Section 7 of the	ne Act by retaliating	ng against <mark>(b) (6), (b) (7</mark> )	(C)or filing Board charges by
announcing that illed charges during a un		- 0	
inou onding of dailing of dailing			
Within the past six-months, the above-named	d labor organization	on has attempted to car	use and caused BASS Electric
to refuse to hire(b) (6), (b) (7)(C) for reasons o	ther than the failu	re to tender uniformly r	equired initiation fees and
periodic dues.		,,	- 4
periodic dues.			
Name of Employer		4a. Tel. No.	4b. Cell No.
BASS Electric			
		4c. Fax No.	4d. e-Mail
E. Landing of Directional and Astronomy in the state and 7/D		C =	1
5. Location of Plant involved (street, city, state, and ZIP co	Employer representative	to contact	
	<b>*</b>		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	Number of Workers employed
Electrical Contractor	Electrical Serv	vices	500
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail
		TIC. FAXING.	
11. Address of party filing charge (street, city, state, and Z	IP code)		(b) (6), (b) (7)(C)
	n code)		
(b) (6), (b) (7)(C)	40 8 8 4 4 5 1	201	
	12. DECLARAT	ION	
I declare that I have read the above charge and	that the statements	therein are true to the best	of my knowledge and belief.
(b) (6), (b) (7)(C)			Tel No.
(b) (0), (b) (1)(0)	- 19 Lance 19 A		
Ву:	(1) (2) (1)	7/0)	(1) (2) (1) (7)(2)
-,-	(b) (6), (b) (	7)(C)	(b) (6), (b) (7)(C)
(signature of representative or person making charge)	Print/type nar	ne and title or office, if any	Cell No.
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)		09/19/2018	e-Mail
		11/1/2010	e-Mail (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA	DO NOT WI	RITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	20-CB-227807	l	
INSTRUCTIONS: File an original of this charge with the NLRB Regional D occurred or is occurring.			
LABOR ORGANIZATION OR ITS AGENTS AGA			
a. Name Laborers International Union of North America, Local 261	b. Union Representative to Kristina Hillman Attorney	Contact	
c. Address 1001 Marina Village Pkwy, Ste 200, Alameda, CA 94501-	d. Tel. No. (510)337-1001	e.e. Cell No.	
6430	f. Fax No.	g. e-Mail khillman@unioncounsel.n et .	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1) (A) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts con			
Since about [5](6)(5)(7)(G) 2018, the above-named labor organizat			
exercise of rights protected by Section 7 of the Act by operation	ng a hiring hall in a mani	ner that was arbitrary,	
discriminatory or in bad faith.			
Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has refused to refer(b) (6), (b) (7)(C) for			
employment for reasons other than the failure to tender uniformly required initiation fees and periodic dues.			

Name of Employer		4a. Tel. No.	4b. Cell No.
TPA			
		4c. Fax No.	4d. e-Mail
\(\frac{1}{2} \)		101 1 011 1101	1.0.
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representative	to contact
1	,	o. Employer gopledoniante	to contact
2406 Clubhouse Dr., Rocklin, CA 95765-5710		1	
7 Type of Establishment (factory, mine, wholesalor)	8. Principal produc	t or service	Number of Workers employed
Construction	Demolition		100
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		,	(b) (6), (b) (7)(C)
			·
		11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and 2	IP code)		
(b) (6), (b) (7)(C)			
	12. DECLARAT	TION	
		41	t of more languages and halfaf
I declare that I have read the above charge and	that the statements	therein are true to the bes	t of my knowledge and belief.
			(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)			(0) (0), (0) (7)(0)
By:			
} -\$*	(b) (6), (b)	(7)(C)	J
(signature or representative or person making charge)	Print/type nar	me and title or office, if any	Cell No.
		•	(b) (6), (b) (7)(C)
Address:		Date:	Fax No.
		- 111 114	
(b) (6), (b) (7)(C)		10/16/18	e-Mail
		111.01	G-Mail
			the state of the s

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The roughly set for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

[b) (6), (b) (7)(C)

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UNITED STATES OF AMERICA	I DO NOT V	VRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	20-CB-227808	09/19/2018
INSTRUCTIONS: File an original of this charge with the NLRB Regions		ch the alleged unfair labor practice
occurred or is occurring.	By 15: 30	COLOUT
LABOR ORGANIZATION OR ITS AGENTS  a. Name	b. Union Representative t	n Contact
IATSE Local 16 SAF ERANC	ISCO James Beaumont	o contact
, , , , , , , , , , , , , , , , , , ,	President	
c. Address	d. Tel. No.	e.e. Cell No.
240 2nd St, Ste 100, San Francisco, CA 94105-3115	(415)441-6400	
	f. Fax No.	g. e-Mail
<ul> <li>h. The above-named labor organization or its agents have engaged in and 8(b)(1)(a) and (2) of the National Labor Relations Act, and these unfair meaning of the Act, or are unfair practices affecting commerce within the 2. Basis of the Charge (set forth a clear and concise statement of the facts)</li> </ul>	abor practices are unfair practice e meaning of the Act and the Po	es affecting commerce within the stal Reorganization Act.
Within the past six months, the above-named labor organize	zation has restrained and	coerced employees in the
exercise of rights protected by Section 7 of the Act by open	rating a hiring hall in a mai	nner that was arbitrary,
discriminatory or in bad faith, including by under-referring		
on (b) (6). (b) (7)(C) 2018 from a job at Bill Graham Civic Au	ditorium where (6)(6) should	have worked until (b) (6), (b) (7)(C)
, 2018 by causing the Bill Graham Center to ban of the	m being referred to jobs a	t that location, by sending (b)(6), (c)
home early on (b) (6), (b) (7)(C) from a job for World Stage, a		
	and by relasing to promote	(b) (b), (b) (7)(c) into the
Apprenticeship Program.		
Name of Employer	4a. Tel. No.	4b. Cell No.
BGCA Management LLC		
	4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code)	6. Employer representative	e to contact
99 Grove St, San Francisco, CA 94102-4799	Manny Cabanas	
7. Type of Establishment (factory, mine, wholesaler) 8. Principal pro		Number of Workers employed
Theater Entertainm	nent	100
10. Full name of party filing charge	11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	
,	11c. Fax No.	11d e-Mail

12. DECLARATION

and that the statements therein are true to the best of my knowledge and belief.

Date: 09/19/2018

(b) (6), (b) (7)(C) Individual Print/type name and title or office, if any

Tel No.

Fax No.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Address:

INTERNET FORM NLRB-508 (2-08)

#### FORM EXEMPT UNDER 44 U.S.C 3512

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

## **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
20-CB-227861	9/19/2018		

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name		b. Union Rep	presentative	to contact
Apwu66		Scott Vred	lenburg	
		Title: Craf	t director	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.	200	e. Cell No.
5301 Madison Ave Ste 202		(916) 927-68 f. Fax No.	390	g. e-Mail
CA Sacramento 95841-3146		I. Fax NO.		g. 6-Ividii
<ul> <li>h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A)</li> </ul>				the meaning of section 8(b), and these unfair labor practices
are unfair practices affecting commerce within the meaning of the Ad	ct, or these unfair labor practi	ces are unfair	practices af	fecting commerce within the
meaning of the Act and the Postal Reorganization Act.				
Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor <sub>l</sub>	oractices)	
See additional page				
o o o anamachan pango				
Name of Employer		4a. Tel. No.		b. Cell No.
United States Postal Service		(916) 373-80	)21	
Simod Station Fostal Solving		c. Fax No.		d. e-Mail
Location of plant involved (street, city, state and ZIP code)			6 Employ	ver representative to contact
3775 Industrial blvd				CANDOLA
CA West Sacramento 95799			Title: MVS	S Supervisor
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed
Transportation			108	
10. Full name of party filing charge		11a. Tel. No		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)		
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	'			<u> </u>
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		No. (b) (6), (b	5)(7)(C)
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		No.	5/(1/(5/
Ву	name and title or office, if any	_	140.	
(Fillibity pe	Title:	Fax	No.	
(b) (c) (b) (7)(c)				
			1_3	
(b) (6), (b) (7)(C) Address	(date)_09/19/2018	e-N		), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

## **Basis of the Charge**

## 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD	Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR				
ITS AGENTS	20-CB-228176	September 26, 2018		
INSTRUCTIONS: File an original of this charge with the NLRB Regional	I Director of the region in which	h the alleged unfair labor practice		
occurred or is occurring.				
LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT				
a. Name	b. Union Representative to	Contact		
International Brotherhood of Electrical Workers, Local 1260	Amy Ejercito			
}				
c. Address	d. Tel. No.	e. Cell No.		
700 Bishop Street, Suite 1600, Topa Financial Center,	(808)941-9445			
Honolulu, HI 96813-4117	f. Fax No.	g. e-Mail		
	(808)946-1260	aejercito@ibew1260.org		
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section				
8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within				
the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.				
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)				

Within the past 6 months, the union refused to pursue a grievance over my termination, in violation of its duty of fair representation.

2. Name of Compleyor		do Tol No	4b. Cell No.		
3. Name of Employer		4a. Tel. No.	747		
Par Government/Rome Research Corp.		(757)204-4202	(757)636-1708		
		4c. Fax No.	4d. e-Mail		
			tim_higgins@partech.com		
5. Location of Plant involved (street, city, state, and ZIP of	ode)	Employer representative to contact			
1210 Progressive Dr Ste 201, Chesapeake,	VA 23320-2849	Tim Higgins, Director of Operations			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	Number of Workers employed		
Government Contractor			50+		
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.		
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail		
			(b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and Z	IP code)				
(b) (6), (b) (7)(C)					
12. DECLARATION					
I declare that I have read the above charge and	that the statements	therein are true to the best	of my knowledge and belief.		
es v			Tel No.		
(b) (6), (b) (7)(C)					
(ByE)	(b) (6), (b) (	7)(C)			
market stronger	(5) (5), (5)	an Individual			
(signature of tepresentative or person making charge)	Print/type nar	me and title or office, if any	Cell No.		
		,	(b) (6), (b) (7)(C)		
-Address: 🖒 🔘		Date:	Fax No.		
(b) (6), (b) (7)(C)		1			
Company Compan		9/15/11	e-Mail		
		1 / 18	(b) (6), (b) (7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

INTERNET FORM NLRB-508 (2-08)

#### FORM EXEMPT UNDER 44 U.S.C 3512

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
20-CB-228201	September 27, 2018			

NSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair iabor pr	actice occurr	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name		b. Union Representative to contact		
IATSE Local 665		Irish Bar	ber	
		_		
c. Address (Street, city, state, and ZIP code) 501 Sumner Street, #605		d. Tel. No. 808-596-	0227	e. Cell No.
Honolulu, Hawaii 96817		f. Fax No.		g. e-Mail
		808-591-8213		alohairish@iatse665.org
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (a)(1) are unfair practices affecting commerce within the meaning of the Armeaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor R	elations Act. a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair laboi	practices)	
The Union has failed to pursue a grievance that I reques	sted that the Union file i	n violation	of its duty	of fair representation.
				RECEIVED ILRB SUB-REGION 37 III8 SEP 27 AM 9: 09 HONOLULU, HAWAII
3. Name of Employer		4a. Tel. No		b. Cell No.
Multiple Employers		c. Fax No.		d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 777 Ward Ave, Honolulu, HI 96814		1	6. Employ	er representative to contact
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	1	er of workers employed
Stage Production	Stage Technicians		40-50	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. N	0.	b. Cell No. (b) (6), (b) (7)(C)
(b)(0),(b)(7)(0)		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				
(b) (6), (b) (7)(C)				L
(b) (6), (b) (7)(C)  12. DECLARATION and that the statements therein are true to	the best of my knowledge and belie	ef. T€	el. No.	
(b) (6), (b)		_	ell No. (b) (6)	, (b) (7)(C)
(b) (6), (b) (7)(C) real to or person making charge) (Print/type	name and title or office, if any		x No.	
(b) (6), (b) (7)(C) Address	(date) <u>09/27</u>	I	Mail (b) (6)	), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
20-CB-228296	9/28/2018			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

		p		
1. LABOR ORGANIZATION OR IT	S AGENTS AGAINST WHICH CHAR	GE IS BROUGHT		
a. Name	.1.	b. Union Representative to contact		
OPERATING ENGINEERS LOC	AL#3	TRUST FUND		
c. Address (Street, city, state, and ZIP code)		d. Tel. No. e. Cell No.		
1075 OPAKAPAKA ST. KAPOLEI, HI. 96707		808 847-1289		
110 707				
KAPOLEI, HI. 96 101		g. e-mail		
h. The above-named labor organization has engaged in and is enga				
(list subsections)  practices are practices affecting commerce within the meaning of		onal Labor Relations Act, and these unfair labor as affecting commerce within the meaning of		
the Act and the Postal Reorganization Act.	- 64	t-h		
2. Basis of the Charge (set forth a clear and concise statement of the 3 MONTHS INTO MY (b) (6), (b) (7)(C)	CNSE, M	Y UNION DISMISSED MY		
HIRED LAWYER (b) (6), (b) (7)(C), STATION TO REPRESENT UNION MEN	UG TO THAT OPERATO	OR'S UNION HIREO A MEDIATION		
COMPANY TO REPRESENT UNION MEN	IDEK 2 IN TO TO THE TOTAL TO THE	CASES RECENTLY I DIS		
CONFANY TO REPRESENT UNION MENTAL COVERED THEY DROPPED THEIR MEDIATED IN (B) (6), (b) (7)(C)	MOD PROBRAM COMP	ANY AND MY CASE IS SHILL		
PEDDING WITH (D) (O), (D) (7)(C)	CO. GALCA	ICHER BASSETT WHO INTURN (6). (6). (7)(6) NO LAWYERS WILL TAKE		
MAS GIVEN LATE CHECK PAYMENTS, IGNOR	4a, Tel. No.	b. Cell No. c. Fax No.		
JAYAR CONSTRUCT.	808 354 3906	b. Gen No.		
	d. e-mail			
	a. o man			
5. Location of plant involved (street, city, state and ZIP code)		6. Employer representative to contact		
1176 SAND ISLAND PARKWAY,		Z 55 66		
HON. Hi. 96819		C TP SEE		
HO10, 111. 30 ON		E 2 BEE		
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or servic	9. Number of workers employed		
	CONSTRUCTION	표 골 연급		
10. Full name of party filing charge  (b) (6), (b) (7)(C)		ON 3		
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	b. Cell No. c. Fax No.		
	d. e-mail			
12. DECLARATION		Tel. No.		
I declare that I have read the above charge and that the statements				
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (c) (c) (d) (d), (e) (d) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f				
(signatur presentative or person making charge)	(Print/type name and title or office, if any)	Fax No.		
Address (b) (6), (b) (7)(C)	Date <u>9/25/18</u>	e-mail		
		1		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
20-CB-228297	09/27/2018			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1, LABOR ORGANIZATION OR IT	S AGENTS A	GAINST WHICH CHARG	SE IS BRO	UGHT		
a. Name The Pacific Media Workers Guild, Local 39521, The Newspaper Guild, Communications Workers of America, AFL-CIO				o. Union Representative to contact Carl Hall		
c. Address (Street, city, state, and ZIP code)			d, Tel. No 415,421,		e. Cell No.	
433 Natoma Street, Suite 250, San Francisco, CA 94103			f. Fax. No. 415.421.3751			
		!	g. e-mail chall@m	ediaworkers.	org	
<ul> <li>h. The above-named labor organization has engaged in and is engaged (list subsections) (3)</li> <li>practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.</li> </ul>		of the Nation	nal Labor F	Relations Act, a	nd these unfair labor	
2. Basis of the Charge (set forth a clear and concise statement of th	e facts const	ituting the alleged unfair k	abor practi	ces)		
The Guild entered into a written agreement with the Employer to meet in by refusing to meet in San Francisco and, through its (b) (6), (b) (	San Francisco (7)(C)statir	ng that it has "reneged" on the	he written a	greement.	METALL.	
3. Name of Employer Purple Communications, Inc.		4a. Tel. No. 916.274,8480	b. Cell No		c. Fax No.	
		d. e-mail francine.cummings@	purple.us	, ,		
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representati	ve to contact	
Purple Communications, Inc., 595 Menlo Drive, Rocklin, CA 95765 Francine Cummings						
7. Type of establishment (factory, mine, wholesaler, etc.) Video Relay Service (VRS) Call Center		rincipal product or service pretation (VRS)		9. Number of Over 10	of workers employed 0	
10. Full name of party filing charge Lawrence D. Levien						
11. Address of party filing charge (street, city, state and ZIP code)  Akin Gump Strauss Hauer & Feld LLP, 1333 New Hampshire Avenue 202.887.4054		11a. Tel. No. 202.887.4054	b. Cell N	b. Cell No. c. Fax No. 202.887.4288		
	Ð	d. e-mail [levien@akingump.co	om			
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. 202.887.4054				
LAL	Law	rence D. Levien		Cell No.		
(signature of representative or person making charge) (Printitype name and fille or office, if any)			Fax No. 202.887.4288			
1333 New Hampshire Avenue NW, Washington, D.C. Address 20036 Date 09-27-2018			e-mail llevien@akingump.com			

## WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD	Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	20-CB-228329	9/27/2018		
INSTRUCTIONS: File an original of this charge with the NLRB Regional I occurred or is occurring.				
LABOR ORGANIZATION OR ITS AGENTS AGE				
a. Name SEIU-UHW	b. Union Representative to (b) (6), (b) (7)(C)	o Contact		
c. Address 1911 F St, Sacramento, CA 95811-1718	d. Tel. No. (916)326-5850	e.e. Cell No.		
	f. Fax No.	g. e-Mail		
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.				
2. Basis of the Charge (set forth a clear and concise statement of the facts con	nstituting the alleged unfair lat	oor practices)		
For the past six months, the above-named labor organization	has restrained and coe	rced employees in the exercise		
of rights protected by Section 7 of the Act by refusing to file and process the grievance of (b) (6), (b) (7)(C), regarding				
termination from Kaiser Permanente, for arbitrary or discrimin	natory reasons or in bad	faith.		
3. Name of Employer	4a. Tel. No.	4b. Cell No.		
Kaiser Permanente				
	4c. Fax No.	4d. e-Mail		
5. Location of Plant involved (street, city, state, and ZIP code)	6. Employer representative	to contact		
6600 Bruceville Rd, Sacramento, CA 95823-4691				

8. Principal product or service

12. DECLARATION

lare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

11a. Tel. No.

11c. Fax No.

Print/type name and title or office, if any

(b) (6), (b) (7)(C)

medical

## WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

BACK From (b) (6), (b) (7)(c)

DATC -9-25-18
(b) (6), (b) (7)(c)

on making charge)

7. Type of Establishment (factory, mine, wholesaler)

11. Address of party filing charge (street, city, state, and ZIP code)

10. Full name of party filing charge

hospital

Address:

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)



9. Number of Workers employed

100

11d e-Mail

(b) (6), (b) (7)(C)

Cell No.

Fax No.

e-Mail

11b. Cell No.