

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS


DO NOT WRITE IN THIS SPACE	
Case 20-CB-226906	Date Filed 9/6/2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Steelworkers Union, Local 565		b. Union Representative to contact Greg Kreiter, President	
c. Address (Street, city, state, and ZIP code) (b) (6), (b) (7)(C)		d. Tel. No. 209-747-2893	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  Within the past six months, the above-named labor organization violated its duty of fair representation by refusing to process a grievance for (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) not being paid correctly to perform (b) (6), (b) (7)(C) work. The Union has refused to process the grievance for discriminatory, arbitrary, and/or other unlawful reasons.			
3. Name of Employer Pepsi Beverage Company, an Operating Unit of PepsiCo, Inc.		4a. Tel. No. 916-423-1000	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 7550 Reese Rd. Sacramento, CA 95828		6. Employer representative to contact Katie Ojennes	
7. Type of establishment (factory, mine, wholesaler, etc.) Bottling plant	8. Identify principal product or service beverages	9. Number of workers employed 300+	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION  I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) are true to the best of my knowledge and belief.  (b) (6), (b) (7)(C) Individual (Print type name and title or office, if any)		Tel. No. (b) (6), (b) (7)(C)	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
Address (b) (6), (b) (7)(C)		e-mail (b) (6), (b) (7)(C)	
		Date 9.5.18	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		20-CB-226921	9/5/2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU Local 87		b. Union Representative to Contact Olga Miranda President	
c. Address 240 Golden Gate Ave., San Francisco, CA 94102		d. Tel. No. (415)885-0087	e. e. Cell No.
		f. Fax No. 415-931-8830	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding the Employer's failure to transfer (b) (6), (b) (7)(C) to an open work station for arbitrary or discriminatory reasons or in bad faith. Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.			
3. Name of Employer Able Building Maintenance		4a. Tel. No. 415-981-8070	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 868 Folsom St, San Francisco, CA 94107-1123		6. Employer representative to contact Michael McGee Manager (b) (6), (b) (7)(C)	
7. Type of Establishment (factory, mine, wholesaler) Janitorial Services	8. Principal product or service Commercial building cleaning services	9. Number of Workers employed 50	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d. e-Mail	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No.	
(signature of representative or person making charge)	Printtype name and title or office, if any	Cell No.	
Address: (b) (6), (b) (7)(C)	Date: 9/5/2018	Fa e-M 	

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
20-CB-227042	9/10/2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Postal Workers Union, Local 6255		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) P.O. Box 24823 Barrigada, Guam 96921		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No.
		f. Fax No.	
		g. e-mail (b) (6), (b) (7)(C)	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named labor organization failed to process grievances that (b) (6), (b) (7) filed concerning among other things, schedule changes and unfair treatment.			
3. Name of Employer United States Postal Service		4a. Tel. No. 671-734-3921	b. Cell No.
		d. e-mail	c. Fax No.
5. Location of plant involved (street, city, state and ZIP code) 489 Army Drive, Barrigada, Guam 96921		6. Employer representative to contact Tammy Schoenen, Postmaster	
7. Type of establishment (factory, mine, wholesaler, etc.) Postal Service	8. Identify principal product or service Mail distribution and delivery	9. Number of workers employed Approximately 120	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		d. e-mail (b) (6), (b) (7)(C)	c. Fax No.
(b) (6), (b) (7)(C) I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  An Individual  (signature) _____ (Print/type name and title or office, if any)  Address Same as 11.		Tel. No. Same as 11a.	
		Cell No.	
		Fax No.	
		e-mail Same as 11d.	

RECEIVED  
NLRB SUB-REGION 37  
2018 SEP 10 AM 8:00  
HONOLULU, HAWAIIWILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		20-CB-227096	9/10/2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 665		b. Union Representative to Contact Michael Thompson Business Representative	
c. Address 1801 Van Ness Ave, Ste 310, San Francisco, CA 94109-8816		d. Tel. No. (650)678-5504	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>In the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to file and pursue grievances on behalf of (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) other employees regarding the Employer's failure to pay them the correct wage rate for arbitrary or discriminatory reasons or in bad faith.</p>			
3. Name of Employer Loop Transportation Inc., dba SFO Shuttle		4a. Tel. No. (415)915-9760	4b. Cell No. (415)915-9760
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 54 Tanforan Ave, South San Francisco, CA 94080-6608		6. Employer representative to contact Jaspreet Singh General Manager	
7. Type of Establishment (factory, mine, wholesaler) Airport Shuttle Service Provider	8. Principal product or service Transportation		9. Number of Workers employed 100
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)		Tel. No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C)	
		Print/type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Date: 9-10-18	Cell No. (b) (6), (b) (7)(C)
			Fax No.
			e-Mail (b) (6), (b) (7)(C)

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**PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)

**1st Amended**UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>20-CB-227227</b>	Date Filed <b>9/18/2018</b>

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Operating Engineers Local 3		b. Union Representative to contact Analeseanoa Tuiasosopo, Business Agent	
c. Address (Street, city, state, and ZIP code) 2181 Lauwiliwili Street Kapolei, HI 96707		d. Tel. No. (808) 216-2406	e. Cell No.
		f. Fax. No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Various Employers		4a. Tel. No.	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code)		6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service		9. Number of workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No.	
(b) (6), (b) (7)(C) an Individual (Print/type name and title or office, if any)		Cell No. Same as 11b	
		Fax No.	
Address Same as 11		e-mail same as 11d	
		Date 09/18/2018	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case 20-CB-227227	Date Filed September 12, 2018
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INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name local 3	b. Union Representative to contact Analeseanoa tuiasosopo Title: business agent	
c. Address (Street, city, state, and ZIP code) 1075 Opakapaka St HI Kapolei 96707-1887	d. Tel. No. (808) 216-2406	e. Cell No.
	f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A), (3), (2)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

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NLRB SUB-REGION 37  
2018 SEP 12 PM 4:08  
HONOLULU, HAWAII

3. Name of Employer Various Employers		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.) Construction	8. Identify principal product or service	9. Number of workers employed 4	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address (date) 09/12/2018 16:03:06		Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

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## Basis of the Charge

### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
(b) (6), (b) (7)(C)	9/11/2018

### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

### 8(b)(1)(A) and 8(b)(2)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.

### 8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

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HONOLULU, HAWAII

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 20-CB-227261	Date Filed 9/11/2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Service Employees International Union, Local 87		b. Union Representative to contact Olga Miranda, President	
c. Address (Street, city, state, and ZIP code) 240 Golden Gate Ave. San Francisco, CA 94102		d. Tel. No. 415-885-0087	e. Cell No.
		f. Fax. No. 415-931-8830	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  Within the past six months, the above-named Union has violated its duty of fair representation by failing and/or refusing to process a grievance for (b) (6), (b) (7)(C) regarding (b) (6) wages, for arbitrary, discriminatory, and/or retaliatory reasons.			
3. Name of Employer ABM Industry Groups, LLC		4a. Tel. No. 415-351-4332	b. Cell No.
		d. e-mail	c. Fax No.
5. Location of plant involved (street, city, state and ZIP code) 600 Harrison St. San Francisco, 94107		6. Employer representative to contact Maria Callagan, Human Resources	
7. Type of establishment (factory, mine, wholesaler, etc.) janitorial company	8. Identify principal product or service janitorial services	9. Number of workers employed ~1,000	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		d. e-mail	c. Fax No.
12. DECLARATION I declare that I have read the above charge and that the statements of my knowledge and belief.  (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (Signature of representative or person (b) (6), (b) (7)(C) charge) (Print/type name and title or office, if a (b) (6), (b) (7)(C) charge)			Tel. No.
			Cell No. (b) (6), (b) (7)(C)
			Fax No.
Address (b) (6), (b) (7)(C)			e-mail
Date X 9/11/18			

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		20-CB-227405	9/14/2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Unite Here! Local 2		b. Union Representative to Contact Michael Casey President	
c. Address 209 Golden Gate Ave, San Francisco, CA 94102-3772		d. Tel. No. (415)864-8770	e.e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1 of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.			
3. Name of Employer Moscone Center		4a. Tel. No.	4b. Cell No.
		4c. Fax No. (415)974-4073	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 747 Howard St, San Francisco, CA 94103-3181		6. Employer representative to contact LaVon Smith Human Resources Manager	
7. Type of Establishment (factory, mine, wholesaler) Hospitality	8. Principal product or service Banquet Services		9. Number of Workers employed 100
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
		Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 9/14/18	Fax No.
			(b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S.C. 1825)**  
**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		<b>20-CB-227528</b>	<b>09/17/2018</b>
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU Local 87		b. Union Representative to Contact	
c. Address 240 Golden Gate Ave, San Francisco, CA 94102		d. Tel. No. (415)885-0087	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing to dispatch Charging Party to a permanent position for arbitrary or discriminatory reasons or in bad faith.			

3. Name of Employer Able Building Maintenance Co.		4a. Tel. No. (415) 981-8070	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 868 Folsom St, San Francisco, CA 94107-1123		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Building Maintenance	8. Principal product or service	9. Number of Workers employed 100 +	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d e-Mail	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No.	
(signature of representative or person making charge)	Print/type name and title or office, if any	(b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date: 9/17/18	Fax No.	
		e-Mail	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

2018 SEP 17 PM 2:59  
NLRB REGIONAL OFFICE  
SAN FRANCISCO, CA

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		20-CB-227669	9/18/2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Unite Here Local 2		b. Union Representative to Contact Matthew Stewart (b) (6), (b) (7)(C)	
c. Address 209 Highland Ave, Burlingame, CA 94010-4118		d. Tel. No. (415)864-8770	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2018 the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to file and process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), termination, for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer 20th Avenue Catering		4a. Tel. No. 650-345 4886	4b. Cell No. (b) (6), (b) (7)(C)
		4c. Fax No. 650 345 4889	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 229 W 20th Ave, San Mateo, CA 94403-1302		6. Employer representative contact Tom Dasher 650-455-5563	
7. Type of Establishment (factory, mine, wholesaler) lodge	8. Principal product or service beverage		9. Number of Workers employed 20
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: X (b) (6), (b) (7)(C)		Tel No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C)	
		Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: X Sep 10 2018	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

**RECEIVED**  
**NLRB R-200**

09/18/2018

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		Case <b>20-CB-227673</b>	Date filed <b>9/19/2018</b>
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Turlock Emergency and Medical Services Association, United SteelWorkers Local 12911		b. Union Representative to Contact <b>(b) (6), (b) (7)(C)</b>	
c. Address 2224 N. Thor Street, Suite 7, Turlock, CA 95380		d. Tel. No. (209)485-9449	e.e. Cell No.
		f. Fax No.	g. e-Mail temsapresident12911@ya hoo.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named labor organization has attempted to cause ProTransport-1 to discipline and/or discharge <b>(b) (6), (b) (7)(C)</b> for reasons other than the failure to tender uniformly required initiation fees and periodic dues.			
3. Name of Employer ProTransport-1		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 720 Portal St, Cotati, CA 94931-3060		6. Employer representative to contact Jeremy Lyon Union Relations	
7. Type of Establishment (factory, mine, wholesaler) Paramedic/Medical Services	8. Principal product or service Paramedic/Medical Services	9. Number of Workers employed 700	
10. Full name of party filing charge <b>(b) (6), (b) (7)(C)</b>	11a. Tel. No. <b>(b) (6), (b) (7)(C)</b>	11b. Cell No.	
	11c. Fax No.	11d e-Mail <b>(b) (6), (b) (7)(C)</b>	
11. Address of party filing charge (street, city, state, and ZIP code) <b>(b) (6), (b) (7)(C)</b>			
12. DECLARATION			
I declare that I have read the <sup>(b) (6), (b) (7)(C)</sup> charge and that the statements therein are true to the best of my knowledge and belief.			
By: <b>(b) (6), (b) (7)(C)</b>	<b>(b) (6), (b) (7)(C)</b>	Tel No.	
(signature of representative or person making charge)	Print/type name and title or office, if any	<b>(b) (6), (b) (7)(C)</b>	
Address: <b>(b) (6), (b) (7)(C)</b>	Date: 09/19/18	Fax No.	
		e-Mail <b>(b) (6), (b) (7)(C)</b>	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

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**(b) (6), (b) (7)(C)**

SEP 19 PM 4:47  
ALC1000,CA



UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		20-CB-227772	9/19/2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Electrical Workers, Local 617		b. Union Representative to Contact Matt Davey Business Representative	
c. Address 1701 Leslie St, San Mateo, CA 94402-2409		d. Tel. No. (650)574-4239	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), (1)(A) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six-months, the above-named labor organization has attempted to cause and caused Becker Electric to refuse to continue to employ (b) (6), (b) (7)(C) beyond four hours of Orientation for reasons other than the failure to tender uniformly required initiation fees and periodic dues.			
3. Name of Employer Becker Electric		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Electrical Contractor	8. Principal product or service Electrical Services	9. Number of Workers employed 500	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No.	
(Signature of representative of person making charge)	Print/type name and title or office, if any	Cell No.	
Address: (b) (6), (b) (7)(C)	Date: 09/19/2018	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		<b>20-CB-227804</b>	<b>09/19/2018</b>
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Electrical Workers, Local 617		b. Union Representative to Contact Matt Davey Business Representative	
c. Address 1701 Leslie St, San Mateo, CA 94402-2409		d. Tel. No. (650)574-4239	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), (1)(A) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge ( <i>set forth a clear and concise statement of the facts constituting the alleged unfair labor practices</i> ) <p>Within the past six-months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by retaliating against (b) (6), (b) (7)(C) or filing Board charges by announcing that (b) (6) filed charges during a union meeting.</p> <p>Within the past six-months, the above-named labor organization has attempted to cause and caused BASS Electric to refuse to hire (b) (6), (b) (7)(C) for reasons other than the failure to tender uniformly required initiation fees and periodic dues.</p>			
3. Name of Employer BASS Electric		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved ( <i>street, city, state, and ZIP code</i> )		6. Employer representative to contact	
7. Type of Establishment ( <i>factory, mine, wholesaler</i> ) Electrical Contractor	8. Principal product or service Electrical Services		9. Number of Workers employed 500
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge ( <i>street, city, state, and ZIP code</i> ) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C) Print/type name and title or office, if any	(b) (6), (b) (7)(C) Cell No.
Address: (b) (6), (b) (7)(C)		Date: 09/19/2018	Fax No.
			e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 20-CB-227807	Date filed 9/20/2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Laborers International Union of North America, Local 261		b. Union Representative to Contact Kristina Hillman Attorney	
c. Address 1001 Marina Village Pkwy, Ste 200, Alameda, CA 94501-6430		d. Tel. No. (510)337-1001	e. Cell No.
		f. Fax No.	g. e-Mail khillman@unioncounsel.net
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1) (A) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.			
Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has refused to refer (b) (6), (b) (7)(C) for employment for reasons other than the failure to tender uniformly required initiation fees and periodic dues.			

3. Name of Employer TPA		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 2406 Clubhouse Dr., Rocklin, CA 95765-5710		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Construction	8. Principal product or service Demolition		9. Number of Workers employed 100
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C)	
(signature or representative or person making charge)		Print/type name and title or office, if any (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 9/16/18	Cell No. (b) (6), (b) (7)(C)
			Fax No.
			e-Mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

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SEP 20 2018

(b) (6), (b) (7)(C)



UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		20-CB-227808	09/19/2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name IATSE Local 16		b. Union Representative to Contact James Beaumont President	
c. Address 240 2nd St, Ste 100, San Francisco, CA 94105-3115		d. Tel. No. (415)441-6400	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(a) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith, including by under-referring (b) (6), (b) (7)(C), by sending (b) (6), (b) (7)(C) home early on (b) (6), (b) (7)(C) 2018 from a job at Bill Graham Civic Auditorium where (b) (6), (b) (7)(C) should have worked until (b) (6), (b) (7)(C) 2018 by causing the Bill Graham Center to ban (b) (6), (b) (7)(C) from being referred to jobs at that location, by sending (b) (6), (b) (7)(C) home early on (b) (6), (b) (7)(C) from a job for World Stage, and by refusing to promote (b) (6), (b) (7)(C) into the Apprenticeship Program.</p>			

3. Name of Employer BGCA Management LLC		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 99 Grove St, San Francisco, CA 94102-4799		6. Employer representative to contact Manny Cabanas	
7. Type of Establishment (factory, mine, wholesaler) Theater	8. Principal product or service Entertainment	9. Number of Workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
(b) (6), (b) (7)(C) and that the statements therein are true to the best of my knowledge and belief.			
		Tel No.	
(b) (6), (b) (7)(C) Individual		(b) (6), (b) (7)(C)	
Print/type name and title or office, if any		Cell No.	
Address: (b) (6), (b) (7)(C)		Date: 09/19/2018	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 20-CB-227861	Date Filed 9/19/2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Apwu66		b. Union Representative to contact Scott Vredenburg Title: Craft director	
c. Address (Street, city, state, and ZIP code) 5301 Madison Ave Ste 202 CA Sacramento 95841-3146		d. Tel. No. (916) 927-6896	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer United States Postal Service		4a. Tel. No. (916) 373-8021	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 3775 Industrial blvd CA West Sacramento 95799-_____		6. Employer representative to contact Parmjot KANDOLA Title: MVS Supervisor	
7. Type of establishment (factory, mine, wholesaler, etc.) Transportation	8. Identify principal product or service	9. Number of workers employed 108	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title:  (b) (6), (b) (7)(C) Address _____ (date) 09/19/2018 16:33:35		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		20-CB-228176	September 26, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Electrical Workers, Local 1260		b. Union Representative to Contact Amy Ejercito	
c. Address 700 Bishop Street, Suite 1600, Topa Financial Center, Honolulu, HI 96813-4117		d. Tel. No. (808)941-9445	e. Cell No.
		f. Fax No. (808)946-1260	g. e-Mail aejercito@ibew1260.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			

Within the past 6 months, the union refused to pursue a grievance over my termination, in violation of its duty of fair representation.

3. Name of Employer Par Government/Rome Research Corp.		4a. Tel. No. (757)204-4202	4b. Cell No. (757)636-1708
		4c. Fax No.	4d. e-Mail tim_higgins@partech.com
5. Location of Plant involved (street, city, state, and ZIP code) 1210 Progressive Dr Ste 201, Chesapeake, VA 23320-2849		6. Employer representative to contact Tim Higgins, Director of Operations	
7. Type of Establishment (factory, mine, wholesaler) Government Contractor	8. Principal product or service		9. Number of Workers employed 50+
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C) an Individual	Tel No.
Signature of representative or person making charge		Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 9/15/18	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

**DO NOT WRITE IN THIS SPACE**

Case 20-CB-228201	Date Filed September 27, 2018
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INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT**

a. Name IATSE Local 665	b. Union Representative to contact Irish Barber	
c. Address (Street, city, state, and ZIP code) 501 Sumner Street, #605 Honolulu, Hawaii 96817	d. Tel. No. 808-596-0227	e. Cell No.
	f. Fax No. 808-591-8213	g. e-Mail alohairish@iatse665.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (a)(1) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

The Union has failed to pursue a grievance that I requested that the Union file in violation of its duty of fair representation.

RECEIVED  
NLRB SUB-REGION 37  
2018 SEP 27 AM 9:09  
HONOLULU, HAWAII

3. Name of Employer Multiple Employers	4a. Tel. No.	b. Cell No.
	c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 777 Ward Ave, Honolulu, HI 96814		6. Employer representative to contact
7. Type of establishment (factory, mine, wholesaler, etc.) Stage Production	8. Identify principal product or service Stage Technicians	9. Number of workers employed 40-50
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)	c. Fax No.	d. e-Mail

I declare that the statements herein are true to the best of my knowledge and belief. B. (b) (6), (b) (7)(C) (Print/type name and title or office, if any) (b) (6), (b) (7)(C) Address (date) 09/27/2018	12. DECLARATION	
	Tel. No.	
	Cell No. (b) (6), (b) (7)(C)	
	Fax No.	
		e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 20-CB-228296	Date Filed 9/28/2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name OPERATING ENGINEERS LOCAL #3		b. Union Representative to contact TRUST FUND	
c. Address (Street, city, state, and ZIP code) 1075 OPAKAPAKA ST. KAPOLEI, HI. 96707		d. Tel. No. 808 847-1289	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) 3 MONTHS INTO MY (b) (6), (b) (7)(C) CASE. MY UNION DISMISSED MY HIRED LAWYER (b) (6), (b) (7)(C) STATING TO THAT OPERATOR'S UNION HIRED A MEDIATION COMPANY TO REPRESENT UNION MEMBERS IN (b) (6), (b) (7)(C) CASES. RECENTLY I DISCOVERED THEY DROPPED THEIR MEDIATION PROGRAM COMPANY AND MY CASE IS STILL PENDING WITH (b) (6), (b) (7)(C) CO. GALLAGHER BASSETT WHO IN TURN HAS GIVEN LATE CHECK PAYMENTS, IGNORING (b) (6), (b) (7)(C) REQUEST FOR (b) (6), (b) (7)(C) NO LAWYERS WILL TAKE my CASE			
3. Name of Employer JAYAR CONSTRUCT.		4a. Tel. No. 808 354 3906	b. Cell No. c. Fax No.
5. Location of plant involved (street, city, state and ZIP code) 1176 SAND ISLAND PARKWAY, HON. HI. 96819		6. Employer representative to contact HONOLULU, HAWAII 11 SEP 28 PM 12:10 RECEIVED NLRB SUB-REGION 37	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service CONSTRUCTION	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. c. Fax No.
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (signature) (b) (6), (b) (7)(C) (Print/type name and title or office, if any)		Tel. No. Cell No. (b) (6), (b) (7)(C) Fax No. e-mail	
Address (b) (6), (b) (7)(C)		Date 9/25/18	


WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case <b>20-CB-228297</b>	Date Filed <b>09/27/2018</b>

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name The Pacific Media Workers Guild, Local 39521, The Newspaper Guild, Communications Workers of America, AFL-CIO		b. Union Representative to contact Carl Hall	
c. Address (Street, city, state, and ZIP code)  433 Natoma Street, Suite 250, San Francisco, CA 94103		d. Tel. No. 415.421.6833	e. Cell No.
		f. Fax No. 415.421.3751	
		g. e-mail chall@mediaworkers.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  The Guild entered into a written agreement with the Employer to meet in San Francisco, California while bargaining a new CBA. The Guild bargained in bad faith by refusing to meet in San Francisco and, through its (b) (6), (b) (7)(C) stating that it has "renege" on the written agreement.			
3. Name of Employer Purple Communications, Inc.		4a. Tel. No. 916.274.8480	b. Cell No.
		c. Fax No.	
		d. e-mail francine.cummings@purple.us	
5. Location of plant involved (street, city, state and ZIP code)  Purple Communications, Inc., 595 Menlo Drive, Rocklin, CA 95765		6. Employer representative to contact  Francine Cummings	
7. Type of establishment (factory, mine, wholesaler, etc.) Video Relay Service (VRS) Call Center	8. Identify principal product or service ASL Interpretation (VRS)	9. Number of workers employed Over 100	
10. Full name of party filing charge Lawrence D. Levien			
11. Address of party filing charge (street, city, state and ZIP code) Akin Gump Strauss Hauer & Feld LLP, 1333 New Hampshire Avenue		11a. Tel. No. 202.887.4054	b. Cell No.
		c. Fax No. 202.887.4288	
		d. e-mail llevien@akingump.com	
12. DECLARATION  I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.   (signature of representative or person making charge)  1333 New Hampshire Avenue NW, Washington, D.C. Address 20036  Date 09-27-2018		Tel. No. 202.887.4054	
		Cell No.	
		Fax No. 202.887.4288	
		e-mail llevien@akingump.com	

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		20-CB-228329	9/27/2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU-UHW		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 1911 F St, Sacramento, CA 95811-1718		d. Tel. No. (916)326-5850	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) For the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to file and process the grievance of (b) (6), (b) (7)(C), regarding (b) (6), termination from Kaiser Permanente, for arbitrary or discriminatory reasons or in bad faith.			

3. Name of Employer Kaiser Permanente		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 6600 Bruceville Rd, Sacramento, CA 95823-4691		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) hospital	8. Principal product or service medical	9. Number of Workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: X (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel No.	
(signature) (on making charge)		(b) (6), (b) (7)(C)	
		Print/type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Date: X 9-25-18	Fax No.
			e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

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BACK From (b) (6), (b) (7)(C)  
DATE - 9-25-18  
(b) (6), (b) (7)(C)

RECEIVED  
NLRB R-20  
09/27/2018