

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		<b>20-CB-240697</b>	<b>05/01/2019</b>
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name <b>UNITE HERE! Local 49</b>		b. Union Representative to Contact Christian Rak, President (b) (6), (b) (7)(C) Roxana Tapia, Union Representative (b) (6), (b) (7)(C) Gary Navarro, Union Representative (b) (6), (b) (7)(C)	
c. Address 1796 Tribute Road, Suite 200, Sacramento, CA 95815		d. Tel. No. (916)564-4949	e. Cell No. (916)384-6898
		f. Fax No. (916)564-4950	g. e-Mail chrisrak@unitehere.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) <b>See attachment</b>			
3. Name of Employer <b>Graton Economic Development Authority d/b/a Graton Resort and Casino</b>		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 630 Park Court, Rohnert Park, CA 94928-7906		6. Employer representative to contact (b) (6), (b) (7)(C) <b>Boni Nguyen</b>	
7. Type of Establishment (factory, mine, wholesaler) casino	8. Principal product or service casino		9. Number of Workers employed 600
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
An Individual		Tel No.	
(signature of representative of person making charge)		(b) (6), (b) (7)(C)	
Print/type name and title or office, if any		Cell No.	
Address: (b) (6), (b) (7)(C)		Fax No.	
Date: 5/1/19		e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

20-CB-240697 05/01/2019

**Attachment**

- (1) The Union has failed and refused to process, and/or has delayed in processing, the grievance filed by (b) (6), (b) (7)(C) concerning (b) (6), (b) (7)(C) discharge, for reasons that are arbitrary, capricious and/or discriminatory.
- (2) The Union unreasonably delayed in its investigation of the grievance by failing to schedule ahead of time to review the Employer's video evidence, resulting in delays in the scheduling of grievance meeting and mediation.
- (3) The Union has delayed in rescheduling a mediation, which was originally scheduled for (b) (6), (b) (7)(C) 2019.
- (4) The Union initially committed to taking the grievance concerning (b) (6), (b) (7)(C) discharge to mediation, but on or about (b) (6), (b) (7)(C) 2019, informed (b) (6), (b) (7)(C) that it was "unsure" if Union would pursue grievance to mediation, without stating any reason.
- (5) The Union by its representative (b) (6), (b) (7)(C) has repeatedly failed and refused to respond to inquiries from (b) (6), (b) (7)(C) as to the status of (b) (6), (b) (7)(C) grievance.
- (6) The Union by its representative (b) (6), (b) (7)(C) made negative comments to employees in the bargaining unit about (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) was contacting (b) (6), (b) (7)(C) to pursue (b) (6), (b) (7)(C) grievance.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 20-CB-240707	Date Filed 5/2/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name IBEW		b. Union Representative to contact Kenneth J Laguana Title: Asst. Business Agent	
c. Address (Street, city, state, and ZIP code) 700 Bishop St., Suite 1600 HI Honolulu 96813-_____		d. Tel. No. (671) 472-4028	e. Cell No.
		f. Fax No.	g. e-Mail KLaguana@ibew1260.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer Pacific Waste Systems		4a. Tel. No. (671) 646-2267	b. Cell No. (671) 486-4259
		c. Fax No.	d. e-Mail BJCruz@pacificwastesystems.com
5. Location of plant involved (street, city, state and ZIP code) 265 Mamis Street GU Tamuning 96913-_____		6. Employer representative to contact Betty Jo Cruz Title: Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Waste Management Services	8. Identify principal product or service haul waste	9. Number of workers employed 15	
10. Full name of party filing charge Betty Jo Cruz Pacific Waste Systems		11a. Tel. No. (671) 646-2267	b. Cell No. (671) 486-4259
		c. Fax No. (671) 649-0120	d. e-Mail BJCruz@pacificwastesystems.com
11. Address of party filing charge (street, city, state and ZIP code.) 265 Mamis Street GU Tamuning 96913-3703			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By Jonathan M. Sutton Betty Jo Cruz (signature of representative or person making charge) (Print/type name and title or office, if any) Title: Manager 265 Mamis Street Address Tamuning GU 96913-3703 (date) 05/2/2019 10:06:50		Tel. No. (671) 646-2267 Cell No. (671) 486-4259 Fax No. (671) 649-0120 e-Mail BJCruz@pacificwastesystems.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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## Basis of the Charge

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

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HONOLULU, HAWAII

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 20-CB-240818	Date filed 5/2/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Roofer's and Water Proofer's Local Union 40		b. Union Representative to Contact Jose Padilla Union Representative	
c. Address 150 Executive Park Blvd., Suite 3625, San Francisco, CA 94134		d. Tel. No. (415)508-0261	e.e. Cell No.
		f. Fax No. (415)508-0321	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1 of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months of filing this charge, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6) Employer's violations of the collective bargaining agreement for arbitrary or discriminatory reasons or in bad faith.			

3. Name of Employer Izmirian Roofing & Sheet Metal		4a. Tel. No.	4b. Cell No.
		4c. Fax No. (650)342-6157	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 229 S. Railroad Avenue, San Mateo, CA 94401		6. Employer representative to contact Luther Izmirian	
7. Type of Establishment (factory, mine, wholesaler) Construction	8. Principal product or service Roofing	9. Number of Workers employed 15	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C) Individual	Tel No. (b) (6), (b) (7)(C)
(signature of representative or person making charge)		Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: 5/2/19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

2019 MAY 2 5:14 PM  
SAN FRANCISCO, CA

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 20-CB-240802	Date Filed May 3, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU		b. Union Representative to contact Sam I dont know Title:	
c. Address (Street, city, state, and ZIP code) 828 W. Washington Blvd CA Los Angeles 90015-_____		d. Tel. No. (510) 437-8108	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--  <div style="text-align: right;">RECEIVED NLRB SUB-REGION 37 MAY 14 - 3 AM 11:50 HONOLULU, HAWAII</div>			
3. Name of Employer Blackstone Consulting Inc		4a. Tel. No. (808) 432-7920	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 11726 San Vicente Blvd, Suite #550 CA Los Angeles 90049-_____		6. Employer representative to contact Kurt Smite Jr. Title: Director	
7. Type of establishment (factory, mine, wholesaler, etc.) Security Systems & Services	8. Identify principal product or service	9. Number of workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 05/3/2019 11:03:34			
		Tel. No. (b) (6), (b) (7)(C)	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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## Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

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2019 MAY -2 AM 11:55  
HONOLULU, HAWAII



UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		20-CB-240899	5/6/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UNITE HERE! LOCAL 5		b. Union Representative to Contact Eric Gill Financial Secretary Treasurer	
c. Address 1516 S. King Street, Honolulu, HI 96826		d. Tel. No. (808)941-2141	e.e. Cell No.
		f. Fax No. (808)941-2166	g. e-Mail egill@5.unitehere.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the past six months, the above-named labor organization failed to fairly represent its members in bargaining.			

3. Name of Employer Turtle Bay Resort		4a. Tel. No. (808)293-6000	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 57-091 Kamehameha Highway Kahuku, HI 96731		6. Employer representative to contact Jerry Gibson, Vice President	
7. Type of Establishment (factory, mine, wholesaler) Hotel	8. Principal product or service Lodging		9. Number of Workers employed 100+
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
B (b) (6), (b) (7)(C)		Tel No.	
(s or person making charge)		(b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 5/6/2019	Cell No. (b) (6), (b) (7)(C)
			Fax No.
			e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 20-CB-240898	Date filed 5/6/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UNITE HERE! LOCAL 5		b. Union Representative to Contact Eric Gill Financial Secretary Treasurer	
c. Address 1516 S. King Street, Honolulu, HI 96826		d. Tel. No. (808)941-2141	e.e. Cell No.
		f. Fax No. (808)941-2166	g. e-Mail egill@5.unitehere.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Failed to fairly represent its member, (b) (6), (b) (7)(C) in a grievance matter.			

3. Name of Employer Turtle Bay Resort		4a. Tel. No. (808)293-6000	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 57-091 Kamehameha Highway Kahuku, HI 96731		6. Employer representative to contact Jerry Gibson, Vice President	
7. Type of Establishment (factory, mine, wholesaler) Hotel	8. Principal product or service Lodging		9. Number of Workers employed 100+
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)			Tel No.
(Signature of person making charge)	Print/type name and title or office, if any (b) (6), (b) (7)(C)		Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)	Date: 5/6/2019	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		Case <b>20-CB-24244</b>	Date filed <b>5-8-2019</b>
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name <b>UNITE HERE! Local 2</b>		b. Union Representative to Contact <b>Michael Casey President</b>	
c. Address <b>209 Golden Gate Ave., San Francisco, CA 94102</b>		d. Tel. No. <b>(415)864-8770</b>	e.e. Cell No. <b>(510)431-5097</b>
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith, including by failing to promote (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) and by failing to comply with the settlement agreement in Case 20-CB-227405.			
3. Name of Employer <b>Moscone Center</b>		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) <b>747 Howard St., San Francisco, CA 94103</b>		6. Employer representative to contact <b>LaVon Smith Human Resources Manager</b>	
7. Type of Establishment (factory, mine, wholesaler) <b>Hospitality</b>	8. Principal product or service <b>Banquet Services</b>		9. Number of Workers employed <b>100</b>
10. Full name of party filing charge <b>(b) (6), (b) (7)(C)</b>		11a. Tel. No. <b>(b) (6), (b) (7)(C)</b>	11b. Cell No.
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) <b>(b) (6), (b) (7)(C)</b>			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: <b>(b) (6), (b) (7)(C)</b>		Tel No.	
(signature of filing charge)		<b>(b) (6), (b) (7)(C)</b>	<b>(b) (6), (b) (7)(C)</b>
		Print/type name and title or office, if any	Cell No.
Address: <b>(b) (6), (b) (7)(C)</b>		Date: <b>5-8-19</b>	Fax No.
			e-Mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
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**(b) (6), (b) (7)(C)**

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		Case 20-CB-241564	Date filed 5/15/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Unite Here! Local 2 SAN FRANCISCO, CA		b. Union Representative to Contact Alexis Luna-Torres Field Representative	
c. Address 209 Golden Gate Avenue, San Francisco, CA 94102		d. Tel. No. (415)864-8770	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1 of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) discharge for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer W Hotel		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 181 3rd Street, San Francisco, CA 94103		6. Employer representative to contact Wendy Hunter Director of Human Resources	
7. Type of Establishment (factory, mine, wholesaler) Hotel	8. Principal product or service Hospitality		9. Number of Workers employed 300
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel No.	
(b) (6), (b) (7)(C) Individual		(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C) making charge)		Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 05/15/19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		Case <b>20-CB-241619</b>	Date filed <b>05/15/2019</b>
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name <b>APWU, Local 66</b>		b. Union Representative to Contact <b>Bobby Rodriguez, President</b>	
c. Address <b>5301 Madison Ave, Ste 202, Sacramento, CA 95841</b>		d. Tel. No. <b>(916)927-6896</b>	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process grievances on behalf of (b) (6), (b) (7)(C) regarding various issues for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer <b>USPS</b>		4a. Tel. No. <b>(916)373-8332</b>	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) <b>3775 Industrial Blvd, West Sacramento, CA 95891</b>		6. Employer representative to contact <b>Patrick Reedy, Manager Tour 3</b>	
7. Type of Establishment (factory, mine, wholesaler) <b>Postal Service Processing &amp; Distribution Center</b>	8. Principal product or service <b>Handling Letters &amp; Parcels</b>	9. Number of Workers employed <b>300</b>	
10. Full name of party filing charge <b>(b) (6), (b) (7)(C)</b>		11a. Tel. No. <b>(b) (6), (b) (7)(C)</b>	11b. Cell No.
		11c. Fax No.	11d e-Mail <b>(b) (6), (b) (7)(C)</b>
11. Address of party filing charge (street, city, state, and ZIP code) <b>(b) (6), (b) (7)(C)</b>			
12. DECLARATION			
I declare that I have (b) (6), (b) (7)(C) and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No.
(signature of representative or person making charge)	Print/type name and title or office, if any	(b) (6), (b) (7)(C)	Cell No.
Address: <b>(b) (6), (b) (7)(C)</b>		Date: <b>5/15/2019</b>	Fax No.
			e-Mail <b>(b) (6), (b) (7)(C)</b>

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		<b>20-CB-241800</b>	<b>05/17/2019</b>
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Unite Here Local 2		b. Union Representative to Contact Anand Singh president	
c. Address 209 Golden Gate Ave., San Francisco, CA 94102		d. Tel. No. (415)864-8054	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith. Specifically, the Union has failed to promote (b) (6), (b) (7)(C), and other similarly situated (b) (6), (b) (7)(C) extras, from the hiring hall B List to the A List.			
3. Name of Employer Moscone Center		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 747 Howard St., San Francisco, CA 94103		6. Employer representative to contact LaVon Smith Human Resources Manager	
7. Type of Establishment (factory, mine, wholesaler) Events venue	8. Principal product or service Banquet services		9. Number of Workers employed 100
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(signature of representative making charge)		(b) (6), (b) (7)(C) Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 05/17/19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

**PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		20-CB-242044	05/21/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UNITE HERE Local 2		b. Union Representative to Contact Anand Singh President	
c. Address 209 Golden Gate Ave., San Francisco, CA 94102		d. Tel. No. (415)864-8770	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith. Specifically, the Union has failed to promote (b) (6), (b) (7)(C) and other similarly situated (b) (6), (b) (7)(C) extras, from the hiring hall C List to the B List.			
3. Name of Employer Fairmont		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 950 Mason Street, San Francisco, CA 94108		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Hotel	8. Principal product or service Hospitality		9. Number of Workers employed 250
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I, (b) (6), (b) (7)(C), declare the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (signature of representative or person making charge)	(b) (6), (b) (7)(C)	Print/type name and title or office, if any	Tel No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 5/21/2019	Cell No.
			Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
 PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>20-CB-241945</b>	Date Filed <b>5/21/2019</b>

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name California Nurses Association - National Nurses United		b. Union Representative to contact Amihan Milman Title:	
c. Address (Street, city, state, and ZIP code) 155 Grand Avenue CA Oakland 94612-_____		d. Tel. No. (510) 273-2200	e. Cell No.
		f. Fax No. (510) 663-1625	g. e-Mail AMilman@CalNurses.Org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer Marin General Hospital		4a. Tel. No. (415) 471-3100	b. Cell No.
		c. Fax No. (415) 471-3400	d. e-Mail david.reis@arnoldporter.com
5. Location of plant involved (street, city, state and ZIP code) Arnold & Porter Kaye Scholer LLP 3 Embarcadero Center, 10th Floor CA San Francisco 94111-4024			6. Employer representative to contact David J. Reis Title: Attorney for Marin General Hospital
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge Jennifer Levinson Marin General Hospital		11a. Tel. No. (415) 925-7044	b. Cell No.
		c. Fax No.	d. e-Mail levinsj@maringeneral.org
11. Address of party filing charge (street, city, state and ZIP code.) 250 Bon Air Road CA Greenbrae 94904-			
<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>David Reis</u> <u>David J. Reis</u> (signature of representative or person making charge) (Print/type name and title or office, if any) Title: Attorney for Marin General Hospital 3 Embarcadero Center, 10th Floor San Francisco CA 94111-4024 Address _____ (date) 05/21/2019 11:29:55		Tel. No. (415) 471-3100 Cell No. Fax No. e-Mail david.reis@arnoldporter.com	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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## **Basis of the Charge**

**8(b)(3)**

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		20-CB-242277	5/24/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Association of Letter Carriers, Branch 214		b. Union Representative to Contact Ophelia, Union President	
c. Address 2310 Mason Street, 3rd Floor, San Francisco, CA 94133		d. Tel. No.	e.e. Cell No.
		f. Fax No.	g. e-Mail ophir214@gmail.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1) (A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six-months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding USPS's failure to properly review (b) (6), (b) (7)(C) form, by waiving USPS' obligation to take responsibility for its overpayment to (b) (6), (b) (7)(C) and by waiving USPS' obligation to pay a fine for failing to comply with a grievance settlement for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer United States Post Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail francia.b.finnigan@usps.gov
5. Location of Plant involved (street, city, state, and ZIP code) 151 Mendell Street, San Francisco, CA 94124		6. Employer representative to contact Francesca Finneagan	
7. Type of Establishment (factory, mine, wholesaler) Postal Service	8. Principal product or service Mail	9. Number of Workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
(b) (6), (b) (7)(C)		statements therein are true to the best of my knowledge and belief.	
		Tel No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
Print/type name and title or office, if any		Cell No.	
Address: (b) (6), (b) (7)(C)		Date: 05/21/3019	Fax No.
		e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		20-CB-242121	5/23/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name University Professional and Technical Employees (UPTe) Local 7		b. Union Representative to Contact  (b) (6), (b) (7)(C)	
c. Address 1498 9 <sup>th</sup> Ave. San Francisco, CA 94122		d. Tel. No. 415-753-8783	e. Cell No.
		f. Fax No.	g. (b) (6), (b) (7)(C)
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			

Within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to assist its members in changing the Employer's policy regarding vacation/holiday leave for arbitrary or discriminatory reasons or in bad faith.

3. Name of Employer  UCSF Medical Center		4a. Tel. No. 4153534844	4b. Cell No.
		4c. Fax No. 4153534877	4d. e-Mail Anita.Ki@ucsf.edu
5. Location of Plant involved (street, city, state, and ZIP code) 185 Berry Street, Ste. 290 San Francisco, CA 94107		6. Employer representative to contact Anita Ki	
7. Type of Establishment (factory, mine, wholesaler) Medical Center	8. Principal product or service Health Services	9. Number of Workers employed	
10. Full name of party filing charge  (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
Individual (b) (6), (b) (7)(C)			
(signature or representative of person making charge)		Print/type name and title or office, if any	Cell No. See above
Address: See above		Date: 5/23/19	Fax No.
			e-Mail see above

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		20-CB-242287	05/24/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name IATSE Local 16	b. Union Representative to Contact Steve Lutge Head Business Agent		
c. Address 240 2nd Street, #100, San Francisco, CA 94105	d. Tel. No. (415)441-6400	e.e. Cell No.	
	f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since around March 5, 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.			
Since around March 5, 2019, the above-named labor organization has refused to refer (b) (6), (b) (7)(C) for employment for reasons other than the failure to tender uniformly required initiation fees and periodic dues.			
3. Name of Employer Presentation Services 2 New Montgomery St. SF, CA 94105		4a. Tel. No. (415) 546-5077	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Event Coordinator	8. Principal product or service Audio and Visual Services		9. Number of Workers employed 1000
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
(b) (6), (b) (7)(C) I have charge and that the statements therein are true to the best of my knowledge and belief.			
		Tel No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
ing charge)		Cell No.	
(b) (6), (b) (7)(C)		Date: 5/20/2019	Fax No. (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
 PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 20-CB-242202	Date Filed 5/28/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Postal Workers Union Local # 6255		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) P.O. Box 24823 Barrigada, Guam 96921- 4823		d. Tel. No. 671-734-3921	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	
		g. e-mail (b) (6), (b) (7)(C)	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Unfair Labor Misrepresentation			
3. Name of Employer United States Postal Service		4a. Tel. No. 671-734-3921	b. Cell No. 671-687-5603
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 489 Army Drive Barrigada, Guam 96921-9998		6. Employer representative to contact Tammy G. Schoenen Postmaster, Guam	
7. Type of establishment (factory, mine, wholesaler, etc.) United States Postal Service	8. Identify principal product or service Mail, Package, and Customer Service	9. Number of workers employed 70 - 80	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) are true to my knowledge and belief. (b) (6), (b) (7)(C) / (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any)		Tel. No.	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
Address (b) (6), (b) (7)(C)		e-mail (b) (6), (b) (7)(C)	
Date 24 May 2019			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case

20-CB-242315

Date Filed

05/28/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Service Employees International Union, United Service Workers West	b. Union Representative to contact Denise Solis
c. Address (Street, city, state, and ZIP code) 1650 Harbor Bay Parkway	d. Tel. No. (510)224-6692
	e. Cell No.
	f. Fax No.
	g. e-mail solisa@seiulocal1877.org

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the above-named labor organization has failed and/or refused to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), removal from (b) (6), position, because of discriminatory, arbitrary, and/or retaliatory reasons.

3. Name of Employer SBM	4a. Tel. No. (650)720-2309	b. Cell No.	c. Fax No.
	d. e-mail		

5. Location of plant involved (street, city, state and ZIP code) 501 Forbes Blvd. South San Francisco, CA 94080	6. Employer representative to contact Russell Woods
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7. Type of establishment (factory, mine, wholesaler, etc.) janitorial company	8. Identify principal product or service janitorial services	9. Number of workers employed 208
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10. Full name of filer (b) (6), (b) (7)(C)
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11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.	c. Fax No.
	d. e-mail (b) (6), (b) (7)(C)		

12. DECLARATION I, (b) (6), (b) (7)(C), do hereby declare that the above charge and that the statements made are true to the best of my knowledge. (b) (6), (b) (7)(C) Individual charge (Print/type name and title or office, if any)		Tel. No. (b) (6), (b) (7)(C)
		Cell No.
		Fax No.
Address (b) (6), (b) (7)(C)		Date 5-28-2019 (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		20-CB-242443	5/30/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Piledrivers Local 34	b. Principal contact (b) (6), (b) (7)(C)		
c. Address 55 Hegenberger Pl., Oakland, CA 94621	d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No. (b) (6), (b) (7)(C)	
	f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(a) (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the last six months, the above-named labor organization has attempted to cause and caused Granite Construction, LACO Associates and/or Critical Weld Inspections, Inc. to retaliate against and seek the discharge of (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) union and/or protected concerted activities.</p>			

3. Name of Employer Granite Construction		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 4201 N. State Street, Ukiah, CA 95402		6. Employer representative to contact Ben Gayski - On Site Superintendent	
7. Type of Establishment (factory, mine, wholesaler) Contractor	8. Principal product or service Construction Services		9. Number of Workers employed 500
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	Tel. No.
charge)		Printout name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 5/30/2019	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
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(b) (6), (b) (7)(C)