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NATIONAL LACK RELATIONS EDARD Case Date filled FIRST AMENDED CHARGE CAANST LAEOR ORGANIZATION OR ITS AGENTS 20-CB-233478 January 16, 2019 INSTRUCTIONS IF is an original of this charge with the NLRE Regional Director of the region in which the alleged unfair labor practice occurred or is occurring. January 16, 2019 a. Mane 1. LABOR ORGANIZATION OR ITS AGENTS MECH CHARDE IS ENCODENT During Representative a. Mane 1. LABOR ORGANIZATION OR ITS AGENTS MECH CHARDE IS ENCODENT During Representative a. Address 1. ABOR ORGANIZATION OR ITS AGENTS MECH CHARDE IS ENCODENT Section Representative a. Address d. Tal No. e.e. Cell No. 1109 Bethel Street, Suite 403, Honolulu, HI 96813-2218 f. Tal No. e.e. Address 1. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b) subsection's (1/k) of the National Labor Relations Act, and these unfair labor practices are unfair pactos affecting commerce within the meaning of section and the Act, are unfair practices affecting commerce within the meaning of section 8(b) subsection's (1/k) of the National Labor Relations Act, and these practices are unfair labor and a correct and and coerced employee </th <th>UNITED STATES OF AMERICA</th> <th></th> <th>DO NOT W</th> <th>RITE IN THIS SPACE</th>	UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE			
ORGANIZATION OR ITS AGENTS 20/02/233478 January 16, 2019 INSTRUCTIONS: Files an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring. 1. Labor Organization OR ITS AGENTS Medice Nervore is encourser. 1. Union Representative a. Name 1. Labor Organization OR ITS AGENTS Medice Nervore is encourser. b. Union Representative c.a. Cell No. c. Address 1. Uabor Organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section. g. e-Mail h. The above named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of gerumerce within the meaning of cerumerce within the meaning of section. g. e-Mail h. The above named labor organization or its agents have engaged in and are engaging in unfair labor practices are unfair radices affect and practices and concrete within the meaning of gerumerce within the meaning of section. g. e-Mail h. The above named labor organization has restrained and coerced employee Gerumerce Gerumerce 2. Basis of the charge (sat forth a clear and concles statement of the facts constituling the alleged unfair labor practices) Gerumerce Within the past six months, the above-named labor organization has restrained and coerced employee Gerumerce Hawaiian Dredging Construction Co., Inc. 4a. Tel. No. <t< td=""><td></td><td></td><td>Case</td><td>Date filed</td></t<>			Case	Date filed			
INSTRUCTONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring. LABOR ORGANIZATION OR ITS AGENTS AGENTS		ABOR	20-CB-233478	January 16, 2019			
a. Name Plumbers & Fitters UA Local Union 675 b. Union Representative to Contact: Reginald V. Castanares Union Representative c. Odl No. 1109 Bethel Street, Suite 403, Honolulu, HI 96813-2218 d. Tel. No. g. e-Mail h. The above-named labor organization or its agents have engaged in and are engaging in unfeir labor practices within the meaning of section 8(b), subsection(s) (1/4) of the National Labor Relating common within the meaning of the Act and the Postal Regringmates Act. e. Cell No. 2. Basis of the Charge (set forth a clear and concles statement of the facts constituting the alleged unfeir labor practices) Within the past six months, the above-named labor organization has restrained and coerced employee Statistic Within the past six months, the above-named labor organization has restrained and coerced employee Statistic Within the past six months, the above-named labor organization has restrained and coerced employee Statistic Was arbitrary, discriminatory, or in bad faith. 46. Tel No. 46. Tel No. 3. Name of Employer 46. Tel No. 46. Fax No. 46. eMail 110 Febrican of Plant Involved (street, city, state, and ZIP code) 0. Employer representative to contact 2300 605 Kapiolani Bivd, Honolulu, HI 96813 110 - Mail 230 110 - Mail 230 10. Fuh nams of party filing charge 112. ECL							
Plumbers & Fitters UA Local Union 875 Reginald V. Castanares Union Representative a. Address 4. Tel No. e.a. Cell No. 1109 Bethel Street, Suite 403, Honolulu, HI 96813-2218 a. Tel No. g. e-Mail h. The above-named labor organization or its agents have angaged in and are angaging in unfar labor practices are unital practices and commerce within the meaning of the Act, or are unfair practices and commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concles statement of the facts constituuing the alleged unfair labor practices are uncertained and coerced employee antiper entiper enti	1. LABOR ORGANIZATION	OR ITS AGENTS A					
a. Address 1109 Bethel Street, Suite 403, Honolulu, HI 96813-2218 d. Tel No. (808)536-5454 f. Fax No. g. e-Mail h. The above-named labor organization or its agents have argsged in and are argsging in unfair labor practices are unfair practices attracting of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear end concise statement of the fact and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear end concise statement of the fact and the Postal Reorganization Act. 3. Name of Employer Hawailan Dredging Construction Co., Inc. 46. Tel. No. 40. Cell No. 46. Tel. No. 46. Cell No. 46							
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4c. Fax No. 4d. e-Mall Imatsuoka@hdcc.com 5. Location of Plant Involved (street, city, state, and ZIP code) 605 Kapiolani Blvd, Honolulu, HI 96813 6. Employer representative to contact Tarmie Matsuoka Industrial Relations Administrator 7. Type of Establishment (factory, mine, wholesaler) Power Plant 8. Principal product or service 9. Number of Workers employed 230 10. Full name of party filing charge (b) (6), (b) (7)(C) 11a. Tel. No. 11b. Cell No. 888-467-0555 808-781-1474 11c. Fax No. 11. Address of party filing charge (street, city, state, and ZIP code) c/o Armoid T. Phillips, 1188 Bishop St., Ste 2907, Honolulu, HI 96813 11d. e-Mail 20. Coll Coll Coll Coll Coll Coll Coll Col	(b)(0),(b)(7)(C) in the exercise of was arbitrary, discriminatory, or in bad fait 3. Name of Employer	cted by Section	7 of the Act by operating	a hiring hall in a manner that			
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(b) (6), (b) (7)(C) 888-467-0555 808-781-1474 11c. Fax No. 11d e-Mail 11c. Fax No. 11d e-Mail 888-467-0555 atp@atphillipslaw.com 11. Address of party filing charge (street, city, state, and ZIP code) atp@atphillipslaw.com c/o Arnold T. Phillips, 1188 Bishop St., Ste 2907, Honolulu, HI 96813 6 12. DECLARATION 11d e-Mail 12. DECLARATION 11d e-Mail I deolary that I have read the above charge and that the statements thorein are true to the best of my knowledge and beliet 6 By: Arnold T. Phillips, Esq. for 888-467-0555 (signature cirepresentative or person_making charge) Print/type name and title or office, if any Cell No. 808-781-1414 Address: Cold Arnold T. Phillips, 1188 Bishop St., Ste 2907, Honolutu, HI Date: Fax No. 90813 e-Mail e-Mail 888-467-0555 6			11a. Tel. No.	11b. Cell No.			
888-467-0555 atp@atphillipslaw.com 11. Address of party filing charge (street, city, state, and ZIP code) c/o Arnold T. Phillips, 1188 Bishop St., Ste 2907, Honolulu, HI 96813 12. DECLARATION Tel No. I declare that I have read the above charge and that the statements thorein are true to the best of my knowledge and beliet By: Arnold T. Phillips, Esq. for (b) (6), (b) (7)(C) (signature on person making charge) Print/type name and tille or office, if any Cell No. Address: c/o Arnold T. Phillips, 1188 Bishop St., Ste 2907, Honolulu, HI Bate: Fax No. Cell No. Address: C/o Arnold T. Phillips, 1188 Bishop St., Ste 2907, Honolulu, HI 96813			888-467-0555				
11. Address of party filing charge (street, city, state, and ZIP code) c/o Arnold T. Phillips, 1188 Bishop St., Ste 2907, Honolulu, HI 96813 12. DECLARATION I declarge that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By: Arnold T. Phillips, Esq. for (signature on epresentative or person making charge) Print/type name and title or office, if any Cold Arnold T. Phillips, 1188 Bishop St., Ste 2907, Honolulu, HI Date: Fax No. 888-467-0555 c/o Arnold T. Phillips, 1188 Bishop St., Ste 2907, Honolulu, HI Date: 96813 Fax No.							
c/o Arnold T. Phillips, 1188 Bishop St., Ste 2907, Honolulu, HI 96813 12. DECLARATION I declare that I have read the above charge and that the statements thorein are true to the best of my knowledge and beliet. Tel No. Tel No. By: Arnold T. Phillips, Esq. for B88-467-0555 (b) (6), (b) (7)(C) Isignature on person meking charge) Print/type name and title or office, if any Cell No. Address: C/o Arnold T. Phillips, 1188 Bishop St., Ste 2907, Honolulu, HI 96813	11. Address of party filing charge (street, city, state, and 2	(IP code)					
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By: Arnold T Phillips, Esq. for 888-467-0555 (signature chrepresentative or person making charge) Print/type name and title or office, if any Cell No. Address: Date: Fax No. c/o Arnold T, Phillips, 1188 Bishop St., Ste 2907, Honolulu, HI Date: Fax No. 96813 e-Mail Estimation		,	HL96813				
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By: Arnold T Phillips, Esq. for 888-467-0555 (signature or person making charge) Print/type name and title or office, if any Cell No. Address: C/o Arnold T. Phillips, 1188 Bishop St., Ste 2907, Honolulu, HI Date: Fax No. 96813 e-Mail	I declary that I have read the above charge and			in the second seco			
By: Arnold T Phillips, Esq. for (b) (6), (b) (7)(C) 888-467-0555 (signature cirrepresentative or person making charge) Print/type name and title or office, if any Print/type name and title or office, if any Cell No. 808-781-1414 Address: Cold T. Phillips, 1188 Bishop St., Ste 2907, Honolulu, HI 96813 Date: Fax No. 888-467-0555	/\			Tel No.			
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Address: Date: Fax No. c/o Arnold T. Phillips, 1188 Bishop St., Ste 2907, Honolulu, HI Date: 888-467-0555 96813 e-Mail							
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c/o Arnold T. Phillips, 1188 Bishop St., Ste 2907, Honolulu, HI 888-467-0555 96813 e-Mail			Date:				
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	0010			atp@atphillipslaw.com			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

DO NOT WRITE IN THIS SPACE					
	Date Filed				
20-CB-233478	1/02/2019				

NSTRUCTIONS: File an original with NLRB	Regional Director for the region in	which the alleged unfair labor pra-	ctice occurred or is occurring
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1. LABOR ORGANIZATION OR IT	S AGENTS /	AGAINST WHICH CHAR	SE IS BROU	JGHT	
a. Name Plumbers & Fitters UA Local Union 675				epresentative Castanares,	
c. Address (Street, city, state, and ZIP code)			d. Tel. No 808-536-		e. Cell No.
1109 Bethel Street, Lower Level #403 Honolulu, HI 96813-2218			f. Fax. No		l
			g. e-mail		
 h. The above-named labor organization has engaged in and is enga (list subsections) See attached Exhibit "A" practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Reside of the Charge (set forth a clear and consists statement of the 	the Act, or th	of the Natio nese unfair labor practices	nal Labor R affecting c	elations Act, a ommerce with	ind these unfair labor
2. Basis of the Charge (set forth a clear and concise statement of th See attached Exhibit "A"	e facts const	ituting the alleged untair is	abor practic	es)	
3. Name of Employer		4a. Tel. No.	b. Cell No		c. Fax No.
Hawaiian Dredging Construction Co., Inc.		808-735-3211 d. e-mail			
5. Location of plant involved (street, city, state and ZIP code)			6. Employe	er representat	ive to contact
Pepeekeo project, Hamakua Coast, Big Island HI			Valentino	o Ceria	
7. Type of establishment (factory, mine, wholesaler, etc.) power plant	8. Identify p electricity	rincipal product or service	l ;	9. Number (230	of workers employed
10, Full name of party filing charge (b) (6), (b) (7)(C)					
11. Address of party filing charge (street, city, state and ZIP code)11a. Tel. No.1188 Bishop St. #2907, Honolulu HI 96813888-467-0555				1414	c. Fax No.
d. e-mail atp@atphillipslaw.com					
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.				Tel. No. 888-467-055	55
ARVADT PHUMES Cell No. 808-781-1414					4
Image: Signature of the person making charge) (Print/type name and title or office, if any) Image: Signature of the person making charge) Image: Signature of the person making charge) Image: Signature of the person making charge) Image: Signature of the person making charge) Image: Signature of the person making charge) Image: Signature of the person making charge) Image: Signature of the person making charge) Image: Signature of the person making charge) Image: Signature of the person making charge) Image: Signature of the person making charge) Image: Signature of the person making charge) Image: Signature of the person making charge) Image: Signature of the person making charge) Image: Signature of the person making charge) Image: Signature of the person making charge) Image: Signature of the person making charge) Image: Signature of the person making charge) Image: Signature of the person making charge) Image: Signature of the person making charge) Image: Signature of the person making charge) Image: Signature of the person making charge) Image: Signature of the person making charge) Image: Signature of the person making charge) Image: Signature of the person making charge) Image: Signature of the person making charge) Image: Signature of the person making charge) Image: Signature of the person making ch					55
Address c/o A.T. Phillips, 1188 Bishop Street, Honolulu HI 96813 . E Date 2 10 10 2 10 atp@atphillipslaw.com					pslaw.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act, NLPA, 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is undurfaced by the proceedings of the proceedings of the set of the information to the set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is undurfaced by the proceeding of the set of the set of the set of the information to the set forth in the Federal Register is a undurfaced by the NLRB is information. The set of the set of the information to the set of the information of the information of the information of the set of the information of the information of the set of the information of the in NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

EXHIBIT A

RE: (b) (6), (b) (7)(C) and Local 675 Plumbers and Fitter Union

This is a complaint of an ongoing unfair labor practice against Local 675 Plumbers and Fitters' Union. Our client – (b) (6), (b) (7)(C) – was a member of Local 675 Plumbers and Fitters' Union, who was employed to work on the Hawaiian Dredging Pepeekeo project as a (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) was a member of Local 675 Plumbers and Fitter Union and was selected to work on a project on the Big Island for a Hawaiian Dredging Construction Company, Inc. contract to build the Pepeekeo power complex.

(b) (6), (b) (7)(C) began in early (b) (6), (b) (7)(C) 2012. [a) was, also, the (b) (6), (b) (7)(C) on this job. As the work progressed (b) (6), (b) (7)(C) observed and had complaints that pipefitters were forced to perform boilermaker tasks under the Local 675 Plumbers and Fitter Union contract.

When we brought this to the attention of the Local 675 Plumbers and Fitter Union office and union officials was told that the union had made a deal with Hawaiian Dredging Construction Company, Inc. and that this arrangement was none of (b) (6), (b) (7)(C) business. (b) (6), (b) (7)(C) approved this arrangement.

On this same project there were a series of incidents where there were nooses hung on the job site of (b)(6), (b)(7)(C) union members. (b)(6), (b)(7)(C) repeatedly reported this to the union without any action being taken. When (b)(6), (b)(7)(C) continued to complain it and it came to the attention of Hawaiian Dredging Construction Company, Inc. and they conducted a cursory investigation and did nothing.

After (b) (6), (b) (7)(C) was laid off end has been not employed in any union jobs since then until the present date. Because of this treatment end has not been able to obtain employment through the union although end has been registered and current for the entire period. This has been the case even though there has been such a shortage of qualified members that the union established an apprentice training program.

The union effectively black balled (b) (6), (b) (7)(C). The first indication of this type of treatment was that after b was laid off when b again registered for work at the union hall (b) (6), (b) (7)(C) was told that the union leadership had instituted a requirement that to be assigned to a job by the union the union member has to have a residence on the Island of Oahu. (b) (6), (b) (7)(C) moved (b) (6), (b) (7)(C) and was still denied union employment to which was qualified for and to which was entitled. This exclusion of (b) (6), (b) (7)(C) for the benefits of his union membership continues to the present time.

As a result of the "black balling" (b) (6), (b) (7)(C) who had over (b) (6), (b) (7)(C) years of union service when [10] was laid off by Hawaiian Dredging Construction Company, Inc. has lost [10] pension and other accrued union benefits had safe, local work denied to [10] The only work that [10] has been able to find

was (b) (6), (b) (7)(C) matching matching has to work on a daily basis in a situation where there is the constant severe risk of serious injury or death in order to provide for matching amily.

The latest denial of employment was when requested work from the union in 2018.

The union's actions included, but were not limited to the following during his term of working on this project and continuing to the present date the union has:

- a. interfered with and/or restrained his employee rights guaranteed under the respective federal and state laws See (HRS 377-6(1), 377-7(1), 89-13(a)(1) or 89-13(b)(1)), also,
- b. the union violated the federal and state law when it failed to represent the interests of all employees without discrimination (HRS 89-13(b)(4), 89-8(a), and 378-51);
- c. violated the terms of the collective bargaining agreement (HRS 89-13(a)(8), 89-13(b)(5), 377-6(6), 89-13(a)(8), 89-13(b)(5), 377-6(6), and 377-7(3)).
- d. Refusing to process a grievance in retaliation against an employee's criticism of union officers
- e. Rejecting an application for referral to a job in a unit represented by the union based on the applicant's race or union activities;
- f. Refusing referral or giving preference on the basis of union activities in making job referrals to units represented by the union;
- g. Continued "black balling" (b) (6), (b) (7)(C) in retaliation for criticism of union activities on the job site;
- h. Disciplining^{(b) (6), (b) (7)(C)} for complaining about union action in a union meeting ;
- i. Under Section 8(b)(1)(A) of the Act (National Labor Relations Act) makes the union unlawfully restrained and coerced (b) (6), (b) (7)(C) in exercise of the rights guaranteed to (b) (7)(C) in the Act
- j. In this case the following further actions were all actions of the employer and /or union engaged.

1. Use violence or threats of violence to coerce employees. This includes violence directed at nonemployees, if employees are present or will hear about it.

2. Breach your duty to fairly represent employees. Although your conduct is entitled to a wide range of reasonableness, you may not act arbitrarily, discriminatorily, or in bad faith. "Bad faith" means fraud, deceit, or dishonesty.

3. Discipline a member for filing unfair labor practice charges.

4. Discipline a member for refusing to engage in unlawful or unprotected activity.

5. Discipline a member for testifying against other members in a grievance meeting or union meeting proceeding.

6. Impose discipline on a member that impacts employment.

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARI		Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATIO AGENTS		20-CB-233803	January 9, 2019		
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.					
a. Name	I OR ITS AGENTS AGA	INST WHICH CHARGE IS B			
		b. Union Representative William Haole	to Contact		
UNION, LOCAL 142 Division Director					
c. Address		d. Tel. No.	e.e. Cell No.		
451 Atkinson Drive		(808)949-4161	(808)439-9432		
Honolulu, HI 96814		f. Fax No.	g. e-Mail whaole@ilwulocal142.org		
 h. The above-named labor organization or its agents hav 8(b), subsection(s),(1)(A),(2) of the National Labor Rel within the meaning of the Act, or are unfair practices a 	ations Act, and these ffecting commerce wit	unfair labor practices are ur hin the meaning of the Act a	nfair practices affecting commerce and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise state	ement of the facts con	stituting the alleged unfair la	abor practices)		
Within the last six months, the International I circumstances that gave rise to the instant a termination of the charging party.	-				
3. Name of Employer		4a. Tel. No.	4b. Cell No.		
Matson Terminals, Inc.		(808)848-1288	(808)271-7850		
		4c. Fax No.	4d. e-Mail		
		(808)848-1292	kevindietsch@matson.com		
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representativ	ve to contact		
1411 Sand Island Pkwy, Honolulu, HI 96819	-4322	Kevin Dietsch, Vic	e President		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product		9. Number of Workers employed		
Shipping Company	Shipping Serv	ices	500+		
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)		
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and 2	(IP code)	· ·			
(b) (6), (b) (7)(C)	12. DECLARAT	TION			
I declare that I have read the above charge and	that the statements	therein are true to the be	st of my knowledge and belief.		
(b) (6), (b) (7)(C)			Tel No.		
By:	(b) (6) (b) (7)(C) an Individual			
(signa		me and title or office, if any	Cell No.		
(signa person making charge)	Printtype nar	ne and title or onice, ir any	(b) (6), (b) (7)		
Address:		Date:	Fax No.		
(b) (6), (b) (7)(C)		January 9,			
		2019	e-Mail		
			(b) (6), (b) (7)(C)		
ILLFUEFALSE STATEMENTS ON THIS CHARGE CAN I	PRIVACY ACT STAT	DMIDNT			

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UNITED STATES OF AMERICA		· ·	DO NOT W	RITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD)	Case		Date filed	
CHARGE AGAINST LABOR ORGANIZATIO		-	-св-233934	01/10/2019	
AGENTS INSTRUCTIONS: File an original of this charge with th	A NIL DR Deglanal			, , ,	
occurred or is occurring.	-				
1. LABOR ORGANIZATION a. Name	URITS AGENTS AG		NICH CHARGE IS BRO		
Teamsters Local 665			ark Gleason	Contact	
			Secretary of Treasury		
c. Address 1801 Van Ness Avenue #310 San Francisco	CA 04102		el. No. 15\729-0811	e.e. Cell No.	
1801 Van Ness Avenue #310, San Francisco	, UM 94102		15)728-0811 × No.	g. e-Mail	
		1. 19		9. C'hidii	
 h. The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting 	ns Act, and these un commerce within the	nfair labo he meani	r practices are unfair p ing of the Act and the F	Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise state					
Within the past months, the above-named la	bor organization	has re	strained and coerd	ced employees in the exercise	
of rights protected by Section 7 of the Act by	refusing to proc	ess the	e grievance of	and arbitrate the	
grievance regarding	ary or discrimina	atory re	asons or in bad fa	ith.	
3. Name of Employer Work Site	0 '1	4a.	Tel. No.	4b. Cell No.	
Vulcan Materials		(6	30)327-9419	(630)327-9419	
548 Du Bois Street, Sun Rafae	1 CA 94901	4c. f	Fax No.	4d. e-Mall	
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. En	nployer representative	to contact Phil Miller	
500 N Brand Blvd, Ste 500, Glendale, CA 91	203-3319	a	Chil Miller Vice President of Human Resources		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produ	ict or ser	vice	9. Number of Workers employed	
Concrete Supplier	Concrete de	livery s	ervices	100	
10. Full name of party filing charge			Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)	-	(b) (6), (b) (7)(C)			
		110.	Fax No.	11d e-Mall	
1					
11. Address of party filing charge (street, city, state, and 2	(IP code)				
(b) (6), (b) (7)(C)					
	12. DECLAR	ATION			
i declare that I have read the above charge and	i that the statemen	ts there	in are true to the best	t of my knowledge and belief.	
Tueciare unat i nave read the above charge and	A star the Storement			Tel No.	
(b) (6), (b) (7)(C) (b) (6), (b) (7)(a y				
By:	(b) (6), (b)	(7)(C)			
(sign making charge)	Prinutype	name and	d title or office, if any		
				(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)			Date:	Fax No.	
		- 1		e-Mail	
ł			01-10-2019		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, THEE To, SEC HOR 1001) PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the Information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA	DO NOT W	RITE IN THIS SPACE				
NATIONAL LABOR RELATIONS BOARD	Case	Date filed				
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	20-СВ-233970	01/10/2019				
INSTRUCTIONS: File an original of this charge with the NLRB Regional Di occurred or is occurring.						
1. LABOR ORGANIZATION OR ITS AGENTS AGE						
a. Name	b. Union Representative to	Contact				
International Brotherhood of Teamsters, Local 2785	William Cromartie					
	Union Representativ	/e				
c. Address	d. Tel. No.	e.e. Cell No.				
5 Thomas Mellon Cir, Ste 130, San Francisco, CA 94134-	(415)467-0450	(415)470-6330				
2506	f. Fax No.	g. e-Mail				
	(415)467-5677					
h. The above-named labor organization or its agents have engaged in and are 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unf the meaning of the Act, or are unfair practices affecting commerce within the	air labor practices are unfair p	practices affecting commerce within				
2. Basis of the Charge (set forth a clear and concise statement of the facts con	stituting the alleged unfair lab	or practices)				
Within the past six months, the above-named labor organization has restrained and coerced employees in the						
exercise of rights protected by Section 7 of the Act by refusing to file and process the grievance of (b) (6), (b) (7)(C)						
(b)(0)(0)(c)) regarding (b)(c) termination for arbitrary or discriminatory reasons or in bad faith.						

3. Name of Employer		4a. Tel. No.	$(\hat{b})(\hat{6})(\hat{b})(7)(C)$
Golden State Lumber		4a. Tel. No. (707/206 4100	
		4c. Fax No.	40. e-wai
5. Location of Plant involved (street, city, state, and ZIP of	code)	6. Employer representative	to contact
601 Tunnel Ave, Brisbane, CA 94005-1106			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	9. Number of Workers employed
Store	Lumber		Appx 50 - 60
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
	•	11c. Fax No.	(b) (6), (b) (7)(C)
		l	
11. Address of party filing charge (street, city, state, and 2 (b) (6), (b) (7)(C)	ZIP code)		
	12. DECLARAI		
(b) (6), (b) (7)(C)	d that the statements	therein are true to the bes	t of my knowledge and belief.
(D) (O), (D) (7) (C)			Tel No.
Ву: Х	(b) (6), (b)	(7)(C) , an	
	Individual		(b) (6), (b) (7)(C)
(signa person making charge)	Print/type nar	me and title or office, if any	Cell No. Z O
Address:		Date:	Fax No. 6 9
(b) (6), (b) (7)(C)		1 Calardana	
		X0104/2019	e-Mail O3
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		(·	

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
	NATIONAL LABOR RELATIONS BOARD			
CHARGE AGAINST LABOR ORGANIZATIO AGENTS	20-св-234019	1/11/2019		
INSTRUCTIONS: File an original of this charge with th occurred or is occurring.	e NLRB Regional D	irector of the region in whic	h the alleged unfair labor practice	
	OR ITS AGENTS AGA	AINST WHICH CHARGE IS BR		
a. Name		b. Union Representative to	Contact	
Unite Here! Local 2		Alexis Luna Torres		
		Union Representativ	ve	
c. Address		d. Tel. No.	e.e. Cell No.	
209 Golden Gate Ave, San Francisco, CA 94	102-3772	(415)864-8770		
		f. Fax No.	g. e-Mail	
 h. The above-named labor organization or its agents have 8(b), subsection(s) 1(A) of the National Labor Relation meaning of the Act, or are unfair practices affecting co 2. Basis of the Charge (set forth a clear and concise state 	s Act, and these unfair mmerce within the me	ir labor practices are unfair preaning of the Act and the Pos	actices affecting commerce within the tal Reorganization Act.	
Since about [016]. (0) (7)(C) 2018, the above-named	labor organizatio	n has restrained and co	erced employees in the	
exercise of rights protected by Section 7 of the				
regarding termination for arbitrary or disc				
3. Name of Employer		4a. Tel. No.	4b. Cell No.	
America Empire Building Services		48. 101.110.		
		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representative	to contact	
440 Bryant St, San Francisco, CA 94107-130	03	Gustavo Herrera Manager		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc		9. Number of Workers employed	
Cleaning Services	Cleaning Serv	vices	14	
10. Full name of party filing charge	v	11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)		
		11c. Fax No.	11d e Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and Z	IP code)			
(b) (6), (b) (7)(C)				
	12. DECLARAT	ION		
I declare that I have read the above charge and	that the statements	therein are true to the best	of my knowledge and belief.	
			Tel No.	
(h) (c) (h) (7) (c)				
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)				
	(b) (6), (b	o) (7)(C)	(b) (6), (b) (7)(C)	
(signature of representative of person making charge)	Print/type nar	me and title or office, if any	Cell No.	
Address: (b) (6), (b) (7)(C)		Date:	Fax No.	
		01/11/19	e-Mail (b) (6), (b) (7)(C)	

INTERNET						FORM EXEMPT UNDER 44 U.S.C 351
FORM NLRB-508	UNITED STATES OF AMERIC NATIONAL LABOR RELATIONS B			DO	NOT WRITE	IN THIS SPACE
(2-08)	CHARGE AGAINST LABOR ORGAN OR ITS AGENTS		Case 20	-CB-234		Date Filed 1/14/2019
INSTRUCTIONS: File a	n original with NLRB Regional Director for the	region in which the	alleged ur	nfair labor p	practice occur	red or is occurring.
	1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINS	T WHICH	CHARGE	IS BROUGHT	
a. Name				b. Union F	Representative	e to contact
united steelworkers loca	1565			davon h	namilton	
				Title: ac	cting Presiden	t
c. Address (Street, city,	state, and ZIP code)			d. Tel. No		e. Cell No.
5337 Woodstone PI			-	(916) 833 f. Fax No.		q. e-Mail
CA Antelope 95843-592	5			1. Fax NU.		usw565local@gmail.com
h. The above-named org subsection(s) (list sub	anization(s) or its agents has (have) engaged esections) (1)(A)					the meaning of section 8(b), and these unfair labor practices
are unfair practices af	fecting commerce within the meaning of the A					
	d the Postal Reorganization Act.	a facta constituting t	the elleges	l unfair lab	ar prostico al	
2. Basis of the Charge	(set forth a clear and concise statement of th	e lacis consuluung i	ne allegeo	i uniair iado	or practices)	
See additional	page					
3. Name of Employer				4a. Tel. N		b. Cell No.
pepsico				(916) 423 c. Fax No		d. e-Mail
				C. TAXINO		
	olved (street, city, state and ZIP code)					yer representative to contact
7550 Reese Rd CA Sacramento 95828-3	3707				loren sta Titlo: pla	allaro Int manager
						_
	nt (factory, mine, wholesaler, etc.)	 Identify principation . 	al product (or service		er of workers employed
Others		warehouse		44 7 1	300	
10. Full name of party fi	ling charge			11a. Tel. (b) (6), (b)		b. Cell No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)			ŀ	c. Fax No		d. e-Mail
					-	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	ng charge (street, city, state and ZIP code.)		l			
I declare that I have read the a	12. DECLARATION bove charge and that the statements therein are true to	the best of my knowled	ge and belief		el. No. (b) (6),	(b) (7)(C)
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	0		Cell No.	
	ntative or person making charge) (Print/type	name and title or of	ffice, if any			(b) (7)(C)
		Title:		[⊾]	ax No.	
(b) (6), (b) (7)(C)				e-Mail	
Address		(dat	e) ^{01/12/2019}	9 12:38:13	(b) <u>(</u> 6	i), (b) (7)(C)

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA	·····	DO NOT WRITE IN THIS SPACE		
	NATIONAL LABOR RELATIONS BOARD		Date filed	
CHARGE AGAINST LABOR ORGANIZATION AGENTS		20-CB-234129	1/11/2019	
INSTRUCTIONS: File an original of this charge with th occurred or is occurring.	e NLRB Regional D	rector of the region in whic	h the alleged unfair labor practice	
1. LABOR ORGANIZATION	OR ITS AGENTS AGA	AINST WHICH CHARGE IS BR		
a. Name		b. Union Representative to	Contact	
SEIU Local 87		Olga Miranda		
		President		
c. Address		d. Tel. No.	e.e. Cell No.	
240 Golden Gate Ave., San Francisco, CA 9	4102	(415)885-0087		
		f. Fax No.	g. e-Mail	
 The above-named labor organization or its agents have 8(b), subsection(s) 1(A) of the National Labor Relations meaning of the Act, or are unfair practices affecting con 	s Act, and these unfair mmerce within the me	r labor practices are unfair pre- caning of the Act and the Post	actices affecting commerce within the tal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise state				
Since about (b) (6), (b) (7)(C) 2018, the above-na			- +	
exercise of rights protected by Section 7 of the	ne Act by operatir	ng a hiring hall in a man	ner that was arbitrary,	
discriminatory or in bad faith, by refusing to p	oay (b) (6), (b) (7)(0) for allegedly failing to	attend a picket line.	
3. Name of Employer ABM	· .,	4a. Tel. No.	4b. Cell No.	
, Low		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representative	to contact	
600 Harrison St., Suite 600, San Francisco, (CA 94107	Kent Wong Manager		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc		9. Number of Workers employed	
Cleaning Services	Cleaning Serv	vices	500	
10. Full name of party filing charge	<u>_</u>	11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and Z	IP code)		······································	
(b) (6), (b) (7)(C)				
	12. DECLARAT	TION		
I declare that I have read the above charge and	that the statements	therein are true to the best	of my knowledge and belief.	
			Tel No.	
(b) (6) (b) (7) (C')				
_{By:} (b) (6), (b) (7)(C)	(b) (c) (b) (7)(0)		
(b) (6), (b) ((b) (6), (b) (7)(C)	
(sign epresentative or person making charge)	Print/type na	me and title or office, if any	Cell No.	
Adaress: (b) (6), (b) (7)(C)		Date:	Fax No.	
		1110	e-Mail	
		411/19	(b) (6), (b) (7)(C)	

FORM E	XEMPT	UNDER 44	U.S.C 3512
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DO NOT WRITE IN THIS SPACE

Date Filed

1/14/2019

Case 20-CB-234132

TRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

ENTS AGAINST WHICH			
			to contact
	b. Union Representative to contact		
	Roxanne S	ancnez	
	Title:		
	d Tol No		
		11	e. Cell No.
	. ,		q. e-Mail
			roxanne sanchez@seiu1021.org
of the Natio	nal Labor Rela	ations Act, a	ind these unfair labor practices
anoco annan labor prava		nuolioco un	ooang commoree mann are
ts constituting the alleged	l unfair labor p	ractices)	
	4a Tel No		h. Cell No
	4a. Tel. No.		b. Cell No.
	4a. Tel. No. c. Fax No.		b. Cell No. d. e-Mail
		6 Employ	d. e-Mail george.gascon@sfgov.org
		6. Employ George G	d. e-Mail george.gascon@sfgov.org er representative to contact
			d. e-Mail george.gascon@sfgov.org er representative to contact
dentify principal product	c. Fax No.	George G Title:	d. e-Mail george.gascon@sfgov.org er representative to contact cascon
dentify principal product	c. Fax No.	George G Title:	d. e-Mail george.gascon@sfgov.org er representative to contact
Identify principal product	c. Fax No.	George G Title:	d. e-Mail george.gascon@sfgov.org er representative to contact cascon r of workers employed
dentify principal product	c. Fax No.	George G Title: 9. Numbe	d. e-Mail george.gascon@sfgov.org er representative to contact cascon
Identify principal product	c. Fax No. or service 11a. Tel. No.	George G Title: 9. Numbe	d. e-Mail george.gascon@sfgov.org er representative to contact cascon r of workers employed
Identify principal product	 c. Fax No. or service 11a. Tel. No. (b) (6), (b) (7)((George G Title: 9. Numbe	d. e-Mail george.gascon@sfgov.org er representative to contact ascon r of workers employed b. Cell No.
dentify principal product	 c. Fax No. or service 11a. Tel. No. (b) (6), (b) (7)((George G Title: 9. Numbe	d. e-Mail george.gascon@sfgov.org er representative to contact Gascon r of workers employed b. Cell No. d. e-Mail
Identify principal product	 c. Fax No. or service 11a. Tel. No. (b) (6), (b) (7)((George G Title: 9. Numbe	d. e-Mail george.gascon@sfgov.org er representative to contact Gascon r of workers employed b. Cell No. d. e-Mail
	c. Fax No. or service 11a. Tel. No. (b) (6), (b) (7)(0 c. Fax No.	George G Title: 9. Numbe	d. e-Mail george.gascon@sfgov.org er representative to contact ascon r of workers employed b. Cell No. d. e-Mail (b) (6), (b) (7)(C)
est of my knowledge and belie	c. Fax No. or service 11a. Tel. No. (b) (6), (b) (7)((c. Fax No. f.	George G Title: 9. Numbe C) No. (b) (6), (b	d. e-Mail george.gascon@sfgov.org er representative to contact ascon r of workers employed b. Cell No. d. e-Mail (b) (6), (b) (7)(C)
est of my knowledge and belie (6), (b) (7)(C)	c. Fax No. or service 11a. Tel. No. (b) (6), (b) (7)(c. Fax No. f. Tel. Cell	George G Title: 9. Numbe C) No. (b) (6), (b	d. e-Mail george.gascon@sfgov.org er representative to contact ascon r of workers employed b. Cell No. d. e-Mail (b) (6), (b) (7)(C)
est of my knowledge and belie (6), (b) (7)(C) e and title or office, if any	c. Fax No. or service 11a. Tel. No. (b) (6), (b) (7)(c. Fax No. f. Tel. Cell	George G Title: 9. Numbe 9. Numbe 0.	d. e-Mail george.gascon@sfgov.org er representative to contact ascon r of workers employed b. Cell No. d. e-Mail (b) (6), (b) (7)(C)
est of my knowledge and belie (6), (b) (7)(C)	c. Fax No. or service 11a. Tel. No. (b) (6), (b) (7)(c. Fax No. f. f. (Cell 7) Fax (George G Title: 9. Numbe 9. Numbe 0. No. No.	d. e-Mail george.gascon@sfgov.org er representative to contact ascon r of workers employed b. Cell No. d. e-Mail (b) (6), (b) (7)(C)
est of my knowledge and belie (6), (b) (7)(C) e and title or office, if any	c. Fax No. or service 11a. Tel. No. (b) (6), (b) (7)((c. Fax No. f. (c. Fax No. f. Cell () Fax e-M:	George G Title: 9. Numbe 9. Numbe 0. No. No.	d. e-Mail george.gascon@sfgov.org er representative to contact ascon r of workers employed b. Cell No. d. e-Mail (b) (6), (b) (7)(C)
	of the Nation these unfair labor praction	Title: d. Tel. No. (415) 848-36 f. Fax No. nd is (are) engaging in unfair labor pract of the National Labor Relation these unfair labor practices are unfair	d. Tel. No. (415) 848-3611

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
multiple	multiple

FORM EXEMPT UN	DER 44 U.S.C 3512
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DO NOT WRITE IN THIS SPACE

Date Filed

1/14/19

Case 20-CB-234132

1. LABOR ORGANIZATION OR ITS AG	JENTS AGAINST WHICH CHARGE IS DR	00011
a. Name	b. Union Repres	sentative to contact
SEIU Local 1000	(b) (6), (b) (7)(C)	
	Title: (b) (6), (b)	(7)(C)
c. Address (Street, city, state, and ZIP code)	d. Tel. No.	e. Cell No.
1808 14th St	(b) (6), (b) (7)(C)	
CA Sacramento 95811-7131	f. Fax No.	g. e-Mail
		(b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has <i>(have)</i> engaged in a subsection(s) <i>(list subsections)</i> (1)(A) are unfair practices affecting commerce within the meaning of the Act, o meaning of the Act and the Postal Reorganization Act.	of the National Labor Relation	ons Act, and these unfair labor practices
2 Basis of the Charge (set forth a clear and concise statement of the fac	ts constituting the alleged unfair labor prac	ctices)

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1 LABOD ODCANIZATION OD ITS ACENTS ACAINST WHICH CHARGE IS PROJUCHT

--See additional page--

3. Name of Employer	3. Name of Employer 44			b. Cell No.
		(916) 210-60	46	
		c. Fax No.		d. e-Mail
				Matthew.Wise@doj.ca.gov
5. Location of plant involved (street, city, state and ZIP code)			6. Employer representative to contact	
Office of the Attorney General PO Box 944255			Matthew	Wise
CA Sacramento 94244-2550			Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed
		11a. Tel. No		b. Cell No.
10. Full name of party filing charge				D. Cell NO.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)	0)	
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
12. DECLARATION		Tel.	No.	
I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	ef.	(b) (6), (l	b) (7)(C)
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Cell	No.	
	Title:	Fax	No.	
(b) (6), (b) (7)(C)		e-M	ail	
Address -	(date) ^{01/13/201}	9 16:15:26	(b) (6)), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
multiple	multiple

	UNITED STATES OF AMERICA			THIS SPACE
	Case		Date Filed	
CHARGE AGAINST LABOR ORGA OR ITS AGENTS		3-234353	Jan.18, 2019	
NSTRUCTIONS; File an original with NLRB Regional Director for	the region in v			
			· · ·	
1. LABOR ORGANIZATION OR a. Name	IIS AGENIS	AGAINST WHICH CHAI		Mus to south at
Plumbers & Fitters UA Local Union 675		b. Union Representa		
Fumbers & Finels OR Locar Union 075			valentino Ceria -	Business Manager
. Address (Street, city, state, and ZIP code)			d. Tel. No.	e. Cell No.
1109 Bethel Street, Suite 403			(808) 536-5454	
Honolulu, HI 96813-2218			1. Fax. No.	
			g. e-mail	
. The above-named labor organization has engaged in and is an	gaging in unfai	ir labor practices within t	he meaning of section 8	(b), subsections (1) and
(flat subsections) A	99911911191119	•		ot, and these unfair labor
practices are practices affecting commerce within the meaning	of the Act. or I			
the Act and the Postal Reorganization Act.		nede untan labor practic	op anocang commerce	waanin are meaning or
2. Basis of the Charge (set forth a clear and concise statement of	the lease cone	thuting the elleged unfel	(abor prodlood)	
		and any and chogod aman	habor precices)	
rights protected by Section 7 of the Act by operating a	a hiring hall i	n a manner that was a	rbitrary, discriminato	
rights projected by Section 7 of the Act by operating a	a hiring hall i	n a manner that was a	ibitrary, discriminato	ILRI SU
	a hiring hall i			HONOLUL
3. Name of Employer	a hiring hall i	4a. Tel. No. (808) 735-3211	b. Cell No.	
3. Name of Employer	hiring hall i	4a. Tel. No.		HONOLUL GFax No. AN
3. Name of Employer	hiring hall i	4a. Tel. No. (808) 735-3211 d. e-mell	b. Cell No.	HONOLULE, HAVIA
3. Name of Employer Hawaiian Dredging Construction Co., In.e	hiring hall i	4a. Tel. No. (808) 735-3211	b. Cell No.	HONOLUL G, HAVA
3. Name of Employer Hawaiian Dredging Construction Co., In.e 5. Location of plant involved (atraot, city, state and ZIP code)	a hiring hall i	4a. Tel. No. (808) 735-3211 d. e-mell	b. Cell No. om 6. Employer represei	H 718 R ON B R OLFax No? REG ON C H A G A G A G A G A G A G A G A G A G A G
3. Name of Employer Hawaiian Dredging Construction Co., In.e 5. Location of plant involved (streat, alty, state and ZiP code) 605 Kapiolani Blvd.	hiring hall i	4a. Tel. No. (808) 735-3211 d. e-mell	b. Cell No.	H THE SUB REG ON THE
3. Name of Employer Hawaiian Dredging Construction Co., In.e 5. Location of plant involved (streat, alty, state and ZiP code) 605 Kapiolani Blvd.	a hiring hall i	4a. Tel. No. (808) 735-3211 d. e-mell	b. Cell No. om 6. Employer represen Tammy Matsuoka	H THE SUB REG ON THE
3. Name of Employer Hawaiian Dredging Construction Co., In.e 5. Location of plant Involved (streat, city, state and ZIP code) 605 Kapiolani Blvd. Honolulu, HI 96813		4a. Tel. No. (808) 735-3211 d. e-meil tmatsuoka@hdcc.co	b. Cell No. om 6. Employer represe Tammy Matsuoka Industrial Relation	G.Fax No? REG c.Fax No? REG ntative to contact A dministrator
 B. Name of Employer Hawaiian Dredging Construction Co., In.c 5. Location of plant involved (atreat, alty, state and ZIP code) 605 Kapiolani Blvd. Honolulu, HI 96813 7. Type of establishment (factory, mine, wholesaler, etc.). 		4a. Tel. No. (808) 735-3211 d. e-mell tmatsuoka@hdcc.co	b. Cell No. om 6. Employer represe Tammy Matsuoka Industrial Relation	H THE SUB REG ON THE
 B. Name of Employer Hawaiian Dredging Construction Co., In.e Location of plant involved (atreot, alty, state and ZiP code) 5. Location of plant involved (atreot, alty, state and ZiP code) 605 Kapiolani Blvd. Honolulu, HI 96813 7. Type of establishment (factory, mine, wholesaler, etc.). Power Plant 10. Full name of party filing charge 	8. Identify	4a. Tel. No. (808) 735-3211 d. e-mell tmatsuoka@hdcc.co	b. Cell No. om 6. Employer represel Tammy Matsuoka Industrial Relation ce 9. Numt	G.Fax No? REG c.Fax No? REG ntative to contact A dministrator
 B. Name of Employer Hawaiian Dredging Construction Co., In.e Location of plant Involved (atreat, alty, state and ZIP code) Kapiolani Blvd. Honołułu, HI 96813 Type of establishment (factory, mine, wholesaler, etc.). Power Plant Full name of party filing charge (b) (6), (b) (7)(C) 	8. Identify	4a. Tel. No. (808) 735-3211 d. e-mell tmatsuoka@hdcc.co	b. Cell No. om 6. Employer represel Tammy Matsuoka Industrial Relation ce 9. Numt	G.Fax No? REG c.Fax No? REG ntative to contact A dministrator
 B. Name of Employer Hawaiian Dredging Construction Co., In.e Location of plant Involved (atreat, alty, state and ZIP code) Kapiolani Blvd. Honołułu, HI 96813 Type of establishment (factory, mine, wholesaler, etc.). Power Plant Full name of party filing charge (b) (6), (b) (7)(C) 	8. Identify	4a. Tel. No. (808) 735-3211 d. e-meil tmatsuoka@hdcc.co principal product or servi	b. Cell No. m 6. Employer represent Tammy Matsuoka Industrial Relation ce 9. Number 230+	C.Fax No? KEG C.Fax No? KEG I A G I
 B. Name of Employer Hawaiian Dredging Construction Co., In.e 5. Location of plant involved (atraot, city, state and ZIP code) 605 Kapiolani Blvd. Honolulu, HI 96813 7. Type of establishment (factory, mine, wholesaler, etc.). Power Plant 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code) 	8. Identify	4a. Tel. No. (808) 735-3211 d. e-mell tmatsuoka@hdcc.co principal product or servi y	b. Cell No. m 6. Employer represent Tammy Matsuoka Industrial Relation ce 9. Numb 230+ b. Cell No.	C. Fax No.
 B. Name of Employer Hawaiian Dredging Construction Co., In.e 5. Location of plant involved (atraot, city, state and ZIP code) 605 Kapiolani Blvd. Honolulu, HI 96813 7. Type of establishment (factory, mine, wholesaler, etc.). Power Plant 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code) 	8. Identify	4a. Tel. No. (808) 735-3211 d. e-mail tmatsuoka@bdcc.co principal product or servi y 11a. Tel. No. (888)467-0555	b. Cell No. m 6. Employer represent Tammy Matsuoka Industrial Relation ce 9. Numbri 230+ b. Cell No. (808)781-1414	C. Fax No.
 B. Name of Employer Hawaiian Dredging Construction Co., In.e 5. Location of plant Involved (streat, alty, state and ZIP code) 605 Kapiolani Blvd. Honołulu, HI 96813 7. Type of establishment (factory, mine, wholesalar, etc.). Power Plant 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code) c/oArnold Phillips, Esq. 1188 Bishop St., Ste 2907, Hon., 	8. Identify Electricit , HI 96813	4a. Tel. No. (808) 735-3211 d. e-mell tmatsuoka@hdcc.co principal product or servi y 11a. Tel. No. (888)467-0555 d. e-mail atp@atphillipslaw.c	b. Cell No. m 6. Employer represent Tammy Matsuoka Industrial Relation ce 9. Numbri 230+ b. Cell No. (808)781-1414	C. Fax No.
 3. Name of Employer Hawaiian Dredging Construction Co., In.e 5. Location of plant Involved (streat, alty, state and ZIP code) 605 Kapiolani Blvd. Honolulu, HI 96813 7. Type of establishment (factory, mine, wholesaler, etc.). Power Plant 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code) c/oArnold Phillips, Esq. 1188 Bishop St., Ste 2907, Hon., 12. DECLARATIC I declare that have read the above charge 	8. Identify Electricit , HI 96813	4a. Tel. No. (808) 735-3211 d. e-mell tmatsuoka@hdcc.co principal product or servi y 11a. Tel. No. (888)467-0555 d. e-mail atp@atphillipslaw.c	b. Cell No. 6. Employer represent Tammy Matsuoka Industrial Relation 230+ b. Cell No. (808)781-1414	C. Fax No.
 B. Name of Employer Hawaiian Dredging Construction Co., In.e 5. Location of plant Involved (streat, alty, state and ZIP code) 605 Kapiolani Blvd. Honołulu, HI 96813 7. Type of establishment (factory, mine, wholesalar, etc.). Power Plant 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code) c/oArnold Phillips, Esq. 1188 Bishop St., Ste 2907, Hon., 12. DECLARATIC I declare that Lhave read the above charge 	8. Identify Electricit , HI 96813	4a. Tel. No. (808) 735-3211 d. e-mell tmatsuoka@hdcc.co principal product or servi y 11a. Tel. No. (888)467-0555 d. e-mail atp@atphillipslaw.c	b. Cell No. com 6. Employer represent Tammy Matsuoka Industrial Relation ce 9. Numbrial 230+ b. Cell No. (808)781-1414 com Tel. No.	C. Fax No.
 B. Name of Employer Hawaiian Dredging Construction Co., In.e 5. Location of plant Involved (streat, alty, state and ZIP code) 605 Kapiolani Blvd. Honołulu, HI 96813 7. Type of establishment (factory, mine, wholesalar, etc.). Power Plant 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code) c/oArnold Phillips, Esq. 1188 Bishop St., Ste 2907, Hon., 12. DECLARATIC I declare that Lhave read the above charge 	8. Identify Electricit , HI 96813	4a. Tel. No. (808) 735-3211 d. e-mell tmatsuoka@hdcc.co principal product or servi y 11a. Tel. No. (888)467-0555 d. e-mail atp@atphillipslaw.c	b. Cell No. 6. Employer represent Tammy Matsuoka Industrial Relation 230+ b. Cell No. (808)781-1414	C. Fax No.
 3. Name of Employer Hawaiian Dredging Construction Co., In.e 5. Location of plant Involved (streat, alty, state and ZIP code) 605 Kapiolani Blvd. Honolulu, HI 96813 7. Type of establishment (factory, mine, wholesaler, etc.). Power Plant 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code) c/oArnold Phillips, Esq. 1188 Bishop St., Ste 2907, Hon., 	8. Identify Electricit Electricit , HI 96813 ON ge and that the ledge and bell	4a. Tel. No. (808) 735-3211 d. e-mell tmatsuoka@hdcc.co principal product or servi y 11a. Tel. No. (888)467-0555 d. e-mail atp@atphillipslaw.c	b. Cell No. 6. Employer represel Tammy Matsuoka Industrial Relation ce 9. Numb 230+ b. Cell No. (808)781-1414 com Tel. No. Cell No.	C. Fax No.

UNITED STATES OF AMERICA

FORM NLRB-508			DO NOT WRITE IN THIS SPACE		
(2-08)	CHARGE AGAINST LABOR OR OR ITS AGENTS		Case 20-CB-234	487	Date Filed 1/21/2019
NSTRUCTIONS: File	an original with NLRB Regional Director fo	r the region in which the	alleged unfair labo	r practice occ	curred or is occurring.
	1. LABOR ORGANIZATION OF	R ITS AGENTS AGAINS			
a. Name			b. Unior	Representat	tive to contact
SEIU-UHW			(b) (6),	(b) (7)(C)	
			Title:	(b) (6), (b)	(7)(C)
c. Address (Street, cit	ty, state, and ZIP code)		d. Tel. 1 (916) 32		e. Cell No.
1911 F Street CA Sacramento 9581	1-0100		f. Fax N		g. e-Mail
subsection(s) (list s are unfair practices meaning of the Act	organization(s) or its agents has <i>(have)</i> enga subsections) (1)(A), (3) affecting commerce within the meaning of t and the Postal Reorganization Act. ge (set forth a clear and concise statement of	he Act, or these unfair la	of the National Labo abor practices are u	r Relations A nfair practice	ct, and these unfair labor practices s affecting commerce within the
See addition	al page				
2 Nome of Employee			4a, Tel	No	b. Cell No.
 Name of Employe Kaiser Permente 			(916) 68		
Ruiser Formente			c. Fax M	ю.	d. e-Mail
5. Location of plant in	volved (street, city, state and ZIP code)			6. Em	ployer representative to contact
6600 Bruceville					elius Steward
CA Sacramento 9582	3-0400			Title:	Human Resources
7. Type of establishing	nent (factory, mine, wholesaler, etc.)	8. Identify principa	al product or service	9. Nur	mber of workers employed
Healthcare		Healthcare		50	0
10. Full name of party	v filing charge		11a. Te	. No.	b. Cell No.
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)	
			c. Fax N	lo.	d. e-Mail (b) (6), (b) (7)(C)
(b) (6), (b) $(7)(C)$	filing charge (street, city, state and ZIP code	e.)	L		
declare that I have read th	12. DECLARATION e above charge and that the statements therein are tr	rue to the best of my knowled	ge and belief.	Tel. No. (b) (6	6), (b) (7)(C)
By (b) (6), (b) (7 (signature of represent	(C) sentative or person making charge) (Print/	(b) (6), (b) (7)(C) (type name and title or o	ffice, if anv)	Cell No.	
	,	Title:		Fax No.	

Title:	

e-Mail

(b) (6), (b) (7)(C)

(date)_01/21/2019 21:33:34

(b) (6), (b) (7)(C)

Address

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION AGENTS	AGENTS		01/23/2019	
INSTRUCTIONS: File an original of this charge with th occurred or is occurring.	-	-		
	OR ITS AGENTS AGA	INST WHICH CHARGE IS BR	OUGHT	
a. Name Unite Here! Local 2	 b. Union Representative to Anand Singh 	Contact		
Office Here: Local 2		Anand Singh		
		Union President		
c. Address	d. Tel. No.	é.e. Cell No.		
209 Golden Gate Acve, San Francisco, CA 9	94102	(415)864-8770		
		f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents have	e engaged in and are	engaging in unfair labor prac	tices within the meaning of section	
8(b), (1) (A) of the National Labor Relations Act, and th	nese unfair labor pract	tices are unfair practices affect	ting commerce within the meaning of	
the Act, or are unfair practices affecting commerce with	hin the meaning of the	Act and the Postal Reorgani	zation Act.	
2. Basis of the Charge (set forth a clear and concise state				
Since about (b) (6), (b) (7)(C) 2018, the above-n	_			
exercise of rights protected by Section 7 of the				
employees terminated on (b) (6), (b) (7)(C) 2018	for arbitrary or dis	criminatory reasons or	in bad faith.	
	-			
3. Name of Employer		4a. Tel. No.	4b. Cell No.	
Pier 2620 Hotel				
		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representative	to contact	
2620 Jones Street, San Francisco, CA 9413	3	Brian Storey Controller		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product		9. Number of Workers employed	
Hotel	Hotel Services	s	100	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail	
	<u></u>	L	(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and Z	IP code)			
(b) (6), (b) (7)(C)				
	12. DECLARAT	TION		
I declare that I ha(b) (6), (b) (7)(C)	I that the statements	therein are true to the best	of my knowledge and belief.	
(b) (6), (b) (7)(C)			Tel No.	
By:		(7)(0)		
	(b) (6), (b)		(b) (6), (b) (7)(C)	
(signature of representative or person making charge)	Print/type nat	me and title or office, if any	Cell No.	
Address: (b) (6), (b) (7)(C)		Date:	Fax No.	
		1/22/20	e-Mail	
、		1/2/20/1	(b) (6), (b) (7)(C)	
		/		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION AGENTS		20-св-234736	01/23/2019	
INSTRUCTIONS: File an original of this charge with th occurred or is occurring.				
	OR ITS AGENTS AGA	INST WHICH CHARGE IS BR		
a. Name Sheet Metal Workers Local 104		b. Union Representative to	o Contact	
c. Address 2610 Crow Canyon Road, San Ramon, CA 94583		d. Tel. No. 925.314.8600	e.e. Cell No.	
		f. Fax No.	g. e-Mail	
 h. The above-named labor organization or its agents have 8(b), subsection(1)(A) of the National Labor Relations meaning of the Act, or are unfair practices affecting con- 	Act, and these unfair I mmerce within the me	abor practices are unfair prac aning of the Act and the Pos	ctices affecting commerce within the tal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise state				
Within the past six months, the above-named	d labor organizatio	on has restrained and c	oerced employees in the	
exercise of rights protected by Section 7 of the	he Act by operatir	ig a hiring hall in a man	ner that was arbitrary,	
discriminatory or in bad faith.	* -		-	
3. Name of Employer		4a. Tel. No.	4b. Cell No.	
Acco Engineer Systems				
		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representative	to contact	
650 Townshend Street, San Francisco, CA 9	4103			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	9. Number of Workers employed	
Contractor	Building Cons	truction	100 +	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail	
11. Address of party filing charge (street, city, state, and Z	IP code)	·	l	
(b) (6), (b) (7)(C)				
	12. DECLARAT	ION		
(b) (6), (b) (7)(C) ge and	that the statements	therein are true to the best	of my knowledge and belief.	
			Tel No.	
B				
	(b) (6), (b)	(7)(C)	(b) (6), (b) (7)(C)	
(signature of representative or person making charge)	Print/type nan	ne and title or office, if any	Cell No.	
Address: (b) (6) (b) (7)(C)	J	Date:	Fax No.	
(b) (6), (b) (7)(C)		Jan. 23, 2019	e-Mail	

FORM	EXEMPT	UNDER 44	U.S.C 3512
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DO NOT WRITE IN THIS SPACE

Date Filed

1/23/2019

Case 20-CB-234770

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS I	BROUGHT			
a. Name			b. Union Representative to contact			
Painters and Drywall Finishers Local Union 913		Tony Tofa	ni			
		Title:				
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.		
1939 Market Street Suite B		(415) 625-02	25			
CA San Francisco 94103-1011		f. Fax No.		g. e-Mail		
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (3) are unfair practices affecting commerce within the meaning of the Ac meaning of the Act and the Postal Reorganization Act.	of the Mati	anal Labor Dol	ations Act a	and those unfair labor practices		
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	ractices)			
Cas additional page						
See additional page						
3. Name of Employer		4a, Tel, No,		b. Cell No.		
Gaidano & Sons		(415) 482-60	55			
		c. Fax No.		d. e-Mail		
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact		
999 Andersen Dr #120			Tony Gai	-		
CA San Rafael 94901			Title:			
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed		
Others	Painting		18			
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.		
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)			
		c. Fax No.		d. e-Mail		
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C)						
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	f. Tel.	No. (b) (6), (b	o) (7)(C)		
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Cell	No.			
(signature of representative or person making charge) (Print/type	name and title or office, if any Title:	/) Fax	No.			
(b) (6), (b) (7)(C)		e-M	ail			
	(date) ^{01/23/201}			, (b) (7)(C)		
Address	(date)		(*) (*)			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

1/24/2019

20-CB-234823

Case

DO NOT WRITE IN THIS SPACE

Date Filed

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS	<u> </u>		· ·		5	
a. Name			b. Union Representative to contact			
a. Name Communication Workers of America		Paul Boos				
			DUUS			
		Title:				
c. Address (Street, city, state, and ZIP code)		d. Tel. 1 (530) 24		10	e. Cell No.	
810 Lake Blvd Ste. D		f. Fax N		15	g. e-Mail	
CA Redding 96003		1. 1 4.1			g. o man	
		<u> </u>				
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A)	of the Nati	onal Labo	r Dol	ations Act	and those unfair labor practices	
meaning of the Act and the Postal Reorganization Act.				-		
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair la	bor p	ractices)		
See additional page						
See additional page						
3. Name of Employer		4a. Tel.	No.		b. Cell No.	
AT&T						
		c. Fax N	NO.		d. e-Mail	
5. Location of plant involved (street, city, state and ZIP code)				6. Employ	yer representative to contact	
4434 Mountain Lakes		Rich Pope			e	
CA Redding 96003		Title:				
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	Э	9. Numbe	er of workers employed	
Technology	Telecom			8		
10. Full name of party filing charge		11a. Te	I. No.		b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b	o) (7)(C)		
		c. Fax No.			d. e-Mail	
11. Address of party filing charge (street, city, state and ZIP code.)		-			(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		<u> </u>			1	
12. DECLARATION			Tel.	No.		
I declare that I have read the above charge and that the statements therein are true to		et.	0 "	(b) (6), (b)(r)(C)	
By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c			Cell	NO.		
(signature of representative or person making charge) (Print/type		y)	Fax	No		
	Title:					
(b) (6), (b) (7)(C)			e-M			
Address	(date)_01/24/20	19 16:41:13		(b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

-	DO NOT W	RITE IN THIS SPACE		
	Case	Date filed		
N OR ITS	20-CB-234989	01/29/2019		
e NLRB Regional D	irector of the region in whic	h the alleged unfair labor practice		
OR ITS AGENTS AG	AINST WHICH CHARGE IS BR	OUGHT		
	b. Union Representative to (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	o Contact		
	d. Tel. No. (415)552-1301	e.e. Cell No.		
	f. Fax No.	g. e-Mail		
s Act, and these unfa mmerce within the me	ir labor practices are unfair pr eaning of the Act and the Pos	actices affecting commerce within the tal Reorganization Act.		
*		evance of (b) (6), (b) (7)(C)		
r discriminatory re	easons or in bad faith.			
	4a. Tel. No.	4b. Cell No.		
		(415)974-4021		
	4c. Fax No.	4d. e-Mail		
ode)	6. Employer representative to contact			
	Levon Smith Human Resources			
8. Principal produc	t or service	9. Number of Workers employed		
Security Serv	ices	1500		
	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.		
	11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)		
IP code)				
12. DECLARA	TION			
hat the statements	therein are true to the best			
		Tel No.		
(b)(6)(b)	(7)(C)	(b) (6), (b) (7)(C)		
Print/type na	me and title or office, if any	Cell No.		
	Date:	Fax No.		
		e-Mail		
	1/29/19.	(b) (6), (b) (7)(C)		
	e engaged in and are s Act, and these unfa <u>mmerce within the me</u> ement of the facts con- named labor org of the Act by refu r discriminatory refu security Serv (<i>D</i>) (6), (1)	D Case N OR ITS 20-CB-234989 ne NLRB Regional Director of the region in which December 2000 (1000) (100		

FORM EXEMPT UNDER 44 U.S.C 3512 INTERNET UNITED STATES OF AMERICA FORM NLRB-508 DO NOT WRITE IN THIS SPACE (2-08)NATIONAL LABOR RELATIONS BOARD Case Date Filed CHARGE AGAINST LABOR ORGANIZATION 20-CB-235088 1/31/2019 OR ITS AGENTS INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT b. Union Representative to contact a. Name Hawaii Nurses Association Jennifer Trinh-ng Title: c. Address (Street, city, state, and ZIP code) d. Tel. No. e. Cell No. (808) 531-1628 3375 Koapaka St. g. e-Mail f. Fax No. HI Honolulu 96819h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--IONOLULU, HAWA 20 ರಂ 2 õ 2 $\overline{\circ}$ \sim 200 w 63 4a. Tel. No. Cell No. b. 3. Name of Employer (808) 432-0000 Kaiser c. Fax No. d. e-Mail 5. Location of plant involved (street, city, state and ZIP code) Employer representative to contact 3288 Moanalua Rd. HI Honolulu 96819-Title: 7. Type of establishment (factory, mine, wholesaler, etc.) 9. Number of workers employed Identify principal product or service Healthcare Facilities Hospital 11a. Tel. No. b. Cell No. 10. Full name of party filing charge (b) (6), (b) (7)(C (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) c. Fax No. d. e-Mail (b) (6), (b) (7)(C) Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. Tel. No b) (6), (b) (7)(C Cell No (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) Bv (b) (6), (b) (7)(C (signature of representative or person making charge) (Print/type name and title or office, if any) Fax No. Title: (b) (6), (b) (7)(C)e-Mail (date) 01/31/2019 10:46:49 (b) (6), (b) (7)(C) Address

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(1)(A) and 8(b)(2)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.

 DO NOT WRITE IN THIS SPACE

 Case
 Date Filed

 20-CG-235130
 01/30/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

	S AGENTS A	AGAINST WHICH CHARG	E IS BROU	GHT			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARC				b. Union Representative to contact			
a. Name Teamsters Local No. 856			Susanna K. Farber				
c. Address (Street, city, state, and ZIP code) 453 San Mateo Avenue			d. Tel. No. (650) 635	2008-80021-666	e. Cell No.		
San Bruno, CA 94066				f. Fax. No. (650) 635-1632			
			g. e-mail sfarber@i	bt856.org			
h. The above-named labor organization has engaged in and is enga	ing in unfair	r labor practices within the	meaning of	section 8(b),	subsections (1) and		
(list subsections) 8(g)					nd these unfair labor		
practices are practices affecting commerce within the meaning of	the Act, or th	nese unfair labor practices	affecting co	mmerce with	in the meaning of		
the Act and the Postal Reorganization Act.							
2. Basis of the Charge (set forth a clear and concise statement of the On or about January 30, 2019, Teamsters Local 856 notified facilities beginning on February 1, 2019, notwithstanding the 8(g) of the Act, and notwithstanding the no-strike provision	the employ at said labo	yer, an acute care hosp or organization failed to	oital, that it o provide t	would strike	notice under Section		
The employer requests Section 10(j) injunctive relief.							
3. Name of Employer		4a. Tel. No. 415-925-7042			c. Fax No. 415-461-4407		
Marin General Hospital		Carl Color a Store and Carl Address and Carl		<u></u>			
		d. e-mail Ralston.Brown@mar					
5. Location of plant involved (street, city, state and ZIP code)			6. Employer representative to contact				
250 Bon Air Road			Ralston Brown Manager, Employee & Labor Relations				
Greenbrae, CA 94904			Wanager,	Employee			
7. Type of establishment (factory, mine, wholesaler, etc.) Acute care hospital	8. Identify p healthcare	principal product or service services	9	9. Number (1700	of workers employed		
10. Full name of party filing charge Marin General Hospital							
11. Address of party filing charge (street, city, state and ZIP code) Same as above		11a. Tel. No. 415-925-7042	b. Cell No. c. Fax No. 415-461-4407				
d. e-mail							
12. DECLARATION I declare that I have read the above charge and that the statements				Tel. No. 415-471-3166			
are true to the best of my knowledge and belief. David J. Reis, Labor Counsel				Cell No.			
(signature of representative or person making charge) (Print/type name and title or office, if any)				Fax No. 415-471-3400			
Arnold & Porter Address 3 Embarcadero Center, San Francisco, CA 94111 Date 1-30-2019			e-mail david.reis@arnoldporter.com				
Address <u>5 Embarcadero Center</u> , San Francisco, CA 94111	Jace		uavid.reis@	amoluponer.com			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

FORM NLRB-508 (6-18) LINUTED STATES OF AMERICA						
UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE				
CHARGE AGAINST LABOR ORGANIZATION	Case	22 CD 224240	Date Filed			
OR ITS AGENTS		32-CB-234249	1-16-2019			
INSTRUCTIONS: File an original with NLRB Regional Director for the region in which			occurring.			
1. LABOR ÓRGÀNIZATION OR ITS AGENTS AGAI	INST WHICH CHA					
a. Name CNA (AKA California Murses	associ	p. Union Representative	to contact			
c. Address (Street, city, state, and ZIP code) 155 Grand avenue		(b) (6), (b) (7)(C) f. Fax. No.	-510 273	-7200		
Oakland, Calefornia 946	12	510 663	-1625			
Phone 510 273 - 2200	· · · · · · · · · · · · · · · · · · ·	g. e-mail				
h. The above-named labor organization has engaged in and is engaging in unfair labor						
(list subsections)		tional Labor Relations Act,				
practices are practices affecting commerce within the meaning of the Act, or these	unfair labor praction	ces affecting commerce with	in the meaning of			
the Act and the Postal Reorganization Act.		1 1 4 1 ······				
2. Basis of the Charge (set forth a clear and concise statement of the facts constitution) Employment Start dete (b) (6), (b) (7)(C) (b) (6), (b)	(7)(C)	ir labor practices)	- at ocenter	tion		
2) Co N. A. Uneon Keprican tall	nail a		es deducted	2		
3) From poycheck strebe, " 4) To dete no correspondence	in rel Bock of	for 2018	or CNA.			
	Tel. No. 0 0 537 VA	b. Cell No.	C. Fax No. 10 727 3340	0		
	e-mail	1				
5. Location of plant involved (street, city, state and ZIP code) Eden medical Center 20103 Lake Chabat Road		6. Employer representa	live to contact			
Costo Valley, Ce 94546						
7. Type of establishment (factory, fulne, wholesaler, etc.) 8. Identify princip	pal product or serv fetal		of workers employed $\mathcal{O} \neq$			
10(b) (6), (b) (7)(C) y fili(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (b) (6), (b) (7)(C) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c		·				
(b) (b), (b) (7)(C) (b)	a. <u>Tel. No.</u>) (6), (b) (7)(C (b) (6), (b) (7)(c. Fax No. none			
12. DECLARATION	ments	(b) (6), (b	o) (7)(C)			
(b) (6), (b) (7)(C) $\frac{1}{2} \frac{1}{2} $))(6),(b)(7)(6	(b) (6), (b) (7)(C)			
	and title or office, if a	7	Lone_			
(b) (6), (b) (7)(C) Address	Jan 16,	2019 (b) (6), (b)	(7)(C)			
	/	·				
WILLFUL PALSE STATEMENTS ON THIS CHARGE CAN BE FONGHED BY FI	INE AND IMPRISO	DNMENT (U.S. CODE, IIII	E 18, SECTION 1001)			

FORM EXEMPT UNDER 44 U.S.C 3512