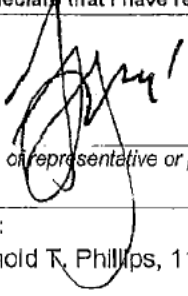


UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
<b>FIRST AMENDED CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		Case 20-CB-233478	Date filed January 16, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Plumbers & Fitters UA Local Union 675		b. Union Representative to Contact Reginald V. Castanares Union Representative	
c. Address 1109 Bethel Street, Suite 403, Honolulu, HI 96813-2218		d. Tel. No. (808)536-5454	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			

Within the past six months, the above-named labor organization has restrained and coerced employee (b) (6), (b) (7)(C) in the exercise of (b) (6), (b) (7)(C) rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory, or in bad faith.

3. Name of Employer Hawaiian Dredging Construction Co., Inc.		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail lmatsuoka@hdcc.com
5. Location of Plant Involved (street, city, state, and ZIP code) 605 Kapiolani Blvd, Honolulu, HI 96813		6. Employer representative to contact Tamie Matsuoka Industrial Relations Administrator	
7. Type of Establishment (factory, mine, wholesaler) Power Plant	8. Principal product or service Electricity	9. Number of Workers employed 230	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. 888-467-0555	11b. Cell No. 808-781-1414
		11c. Fax No. 888-467-0555	11d. e-Mail atp@atphillipslaw.com
11. Address of party filing charge (street, city, state, and ZIP code) c/o Arnold T. Phillips, 1188 Bishop St., Ste 2907, Honolulu, HI 96813			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By:  (signature of representative or person making charge)	Arnold T. Phillips, Esq. for (b) (6), (b) (7)(C) Print/type name and title or office, if any	Tel. No. 888-467-0555	
		Cell No. 808-781-1414	
Address: c/o Arnold T. Phillips, 1188 Bishop St., Ste 2907, Honolulu, HI 96813		Date:	Fax No. 888-467-0555
			e-Mail atp@atphillipslaw.com

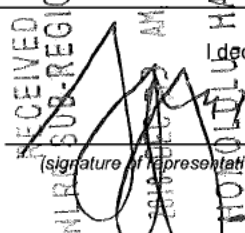
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case <b>20-CB-233478</b>	Date Filed <b>1/02/2019</b>

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Plumbers & Fitters UA Local Union 675		b. Union Representative to contact Reginald Castanares, Jr. et al	
c. Address (Street, city, state, and ZIP code) 1109 Bethel Street, Lower Level #403 Honolulu, HI 96813-2218		d. Tel. No. 808-536-5454	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) See attached Exhibit "A" of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) See attached Exhibit "A"			
3. Name of Employer Hawaiian Dredging Construction Co., Inc.		4a. Tel. No. 808-735-3211	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) Pepeekeo project, Hamakua Coast, Big Island HI		6. Employer representative to contact Valentino Ceria	
7. Type of establishment (factory, mine, wholesaler, etc.) power plant		8. Identify principal product or service electricity	
		9. Number of workers employed 230	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) 1188 Bishop St. #2907, Honolulu HI 96813		11a. Tel. No. 888-467-0555	b. Cell No. 808-781-1414
		c. Fax No.	
		d. e-mail atp@atphillipslaw.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. 888-467-0555	
 (signature of representative or person making charge) Address c/o A.T. Phillips, 1188 Bishop Street, Honolulu HI 96813		Cell No. 808-781-1414	
		Fax No. 888-467-0555	
		e-mail atp@atphillipslaw.com	
Date 12/31/18			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

# EXHIBIT A

RE: (b) (6), (b) (7)(C) and Local 675 Plumbers and Fitter Union

This is a complaint of an ongoing unfair labor practice against Local 675 Plumbers and Fitters' Union. Our client – (b) (6), (b) (7)(C) – was a member of Local 675 Plumbers and Fitters' Union, who was employed to work on the Hawaiian Dredging Pepeekeo project as a (b) (6), (b) (7)(C).

(b) (6), (b) (7)(C) was a member of Local 675 Plumbers and Fitter Union and (b) (6) was selected to work on a project on the Big Island for a Hawaiian Dredging Construction Company, Inc. contract to build the Pepeekeo power complex.

(b) (6), (b) (7)(C) began in early (b) (6), (b) (7)(C) 2012. (b) (6) was, also, the (b) (6), (b) (7)(C) on this job. As the work progressed (b) (6), (b) (7)(C) observed and had complaints that pipefitters were forced to perform boilermaker tasks under the Local 675 Plumbers and Fitter Union contract.

When (b) (6) brought this to the attention of the Local 675 Plumbers and Fitter Union office and union officials (b) (6) was told that the union had made a deal with Hawaiian Dredging Construction Company, Inc. and that this arrangement was none of (b) (6), (b) (7)(C) business. (b) (6), (b) (7)(C) approved this arrangement.

On this same project there were a series of incidents where there were nooses hung on the job site of (b) (6), (b) (7)(C) union members. (b) (6), (b) (7)(C) repeatedly reported this to the union without any action being taken. When (b) (6), (b) (7)(C) continued to complain it and it came to the attention of Hawaiian Dredging Construction Company, Inc. and they conducted a cursory investigation and did nothing. (b) (6), (b) (7)(C) told (b) (6), (b) (7)(C) "just had to live with it",

In response to (b) (6) reports to the union about these conditions and violations on the job site (b) (6), (b) (7)(C) was ignored and told (b) (6) was causing too much trouble. Shortly, after that on (b) (6), (b) (7)(C) 2014, (b) (6), (b) (7)(C) was laid off in the reduction in force because Hawaiian Dredging Construction Company, Inc. was having financial problem and couldn't proceed to finance the project.

After (b) (6), (b) (7)(C) was laid off (b) (6) has been not employed in any union jobs since then until the present date. Because of this treatment (b) (6) has not been able to obtain employment through the union although (b) (6) has been registered and current for the entire period. This has been the case even though there has been such a shortage of qualified members that that the union established an apprentice training program.

The union effectively black balled (b) (6), (b) (7)(C). The first indication of this type of treatment was that after (b) (6) was laid off when (b) (6) again registered for work at the union hall (b) (6), (b) (7)(C) was told that the union leadership had instituted a requirement that to be assigned to a job by the union the union member has to have a residence on the Island of Oahu. (b) (6), (b) (7)(C) moved (b) (6), (b) (7)(C) and was still denied union employment to which (b) (6) was qualified for and to which (b) (6) was entitled. This exclusion of (b) (6), (b) (7)(C) for the benefits of his union membership continues to the present time.

As a result of the "black balling" (b) (6), (b) (7)(C) who had over (b) (6), (b) (7)(C) years of union service when (b) (6) was laid off by Hawaiian Dredging Construction Company, Inc. has lost (b) (6) pension and other accrued union benefits had safe, local work denied to (b) (6), (b) (7)(C). The only work that (b) (6) has been able to find

was (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) has to work on a daily basis in a situation where there is the constant severe risk of serious injury or death in order to provide for (b) (6), (b) (7)(C) family.

The latest denial of employment was when (b) (6), (b) (7)(C) requested work from the union in (b) (6), (b) (7)(C) 2018.

The union's actions included, but were not limited to the following during his term of working on this project and continuing to the present date the union has:

- a. interfered with and/or restrained his employee rights guaranteed under the respective federal and state laws See (HRS 377-6(1), 377-7(1), 89-13(a)(1) or 89-13(b)(1)), also,
- b. the union violated the federal and state law when it failed to represent the interests of all employees without discrimination (HRS 89-13(b)(4), 89-8(a), and 378-51);
- c. violated the terms of the collective bargaining agreement (HRS 89-13(a)(8), 89-13(b)(5), 377-6(6), 89-13(a)(8), 89-13(b)(5), 377-6(6), and 377-7(3)).
- d. Refusing to process a grievance in retaliation against an employee's criticism of union officers
- e. Rejecting an application for referral to a job in a unit represented by the union based on the applicant's race or union activities;
- f. Refusing referral or giving preference on the basis of union activities in making job referrals to units represented by the union;
- g. Continued "black balling" (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) criticism of union activities on the job site;
- h. Disciplining (b) (6), (b) (7)(C) for complaining about union action in a union meeting ;
- i. Under Section 8(b)(1)(A) of the Act (National Labor Relations Act) makes the union unlawfully restrained and coerced (b) (6), (b) (7)(C) in (b) (6), (b) (7)(C) exercise of the rights guaranteed to (b) (6), (b) (7)(C) in Section 7 of the Act
- j. In this case the following further actions were all actions of the employer and /or union engaged.
  1. Use violence or threats of violence to coerce employees. This includes violence directed at nonemployees, if employees are present or will hear about it.
  2. Breach your duty to fairly represent employees. Although your conduct is entitled to a wide range of reasonableness, you may not act arbitrarily, discriminatorily, or in bad faith. "Bad faith" means fraud, deceit, or dishonesty.
  3. Discipline a member for filing unfair labor practice charges.
  4. Discipline a member for refusing to engage in unlawful or unprotected activity.
  5. Discipline a member for testifying against other members in a grievance meeting or union meeting proceeding.
  6. Impose discipline on a member that impacts (b) (6), (b) (7)(C) employment.

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SUB-REGION 37

HONOLULU, HAWAII  
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RECEIVED  
SUB-REGION 37



UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		Case 20-CB-233803	Date filed January 9, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name INTERNATIONAL LONGSHORE AND WAREHOUSE UNION, LOCAL 142		b. Union Representative to Contact William Haole Division Director	
c. Address 451 Atkinson Drive Honolulu, HI 96814		d. Tel. No. (808)949-4161	e.e. Cell No. (808)439-9432
		f. Fax No.	g. e-Mail whaole@ilwulocal142.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s), (1)(A), (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the last six months, the International Longshore and Warehouse Union, Local 142, failed to investigate the circumstances that gave rise to the instant arbitration on (b) (6), (b) (7)(C) 2019, the results of which resulted in the termination of the charging party.			

3. Name of Employer Matson Terminals, Inc.		4a. Tel. No. (808)848-1288	4b. Cell No. (808)271-7850
		4c. Fax No. (808)848-1292	4d. e-Mail kevindietsch@matson.com
5. Location of Plant involved (street, city, state, and ZIP code) 1411 Sand Island Pkwy, Honolulu, HI 96819-4322		6. Employer representative to contact Kevin Dietsch, Vice President	
7. Type of Establishment (factory, mine, wholesaler) Shipping Company	8. Principal product or service Shipping Services	9. Number of Workers employed 500+	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel. No.	
(signed _____ for person making charge)		(b) (6), (b) (7)(C) an Individual	
		Print/type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Date: January 9, 2019	
		Cell No. (b) (6), (b) (7)	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

**PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 20-CB-233934	Date filed 01/10/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 665		b. Union Representative to Contact Mark Gleason Secretary of Treasury	
c. Address 1801 Van Ness Avenue #310, San Francisco, CA 94102		d. Tel. No. (415)728-0811	e.g. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) and arbitrate the grievance regarding (b) (6), (b) (7)(C) termination for arbitrary or discriminatory reasons or in bad faith.			

3. Name of Employer Vulcan Materials <i>"Work site"</i> 348 Du Bois Street, San Rafael CA 94901		4a. Tel. No. (630)327-9419	4b. Cell No. (630)327-9419
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 500 N Brand Blvd, Ste 500, Glendale, CA 91203-3319		6. Employer representative to contact <i>Phil Miller</i> Phil Miller Vice President of Human Resources	
7. Type of Establishment (factory, mine, wholesaler) Concrete Supplier	8. Principal product or service Concrete delivery services	9. Number of Workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel No.	
(signature) making charge		(b) (6), (b) (7)(C)	
Print type name and title or office, if any		Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Fax No.	
Date: 01-10-2019		e-Mail	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		20-CB-233970	01/10/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Teamsters, Local 2785		b. Union Representative to Contact William Cromartie Union Representative	
c. Address 5 Thomas Mellon Cir, Ste 130, San Francisco, CA 94134-2506		d. Tel. No. (415)467-0450	e.e. Cell No. (415)470-6330
		f. Fax No. (415)467-5677	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to file and process the grievance of (b) (6), (b) (7)(C) regarding (b) (6) termination for arbitrary or discriminatory reasons or in bad faith.</p>			

3. Name of Employer Golden State Lumber		4a. Tel. No. (707) 206 4100	(b) (6), (b) (7)(C)
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 601 Tunnel Ave, Brisbane, CA 94005-1106		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Store	8. Principal product or service Lumber	9. Number of Workers employed Appx 50 - 60	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C), an Individual	Tel. No.	(b) (6), (b) (7)(C)
(signature of person making charge)	Print/type name and title or office, if any	Cell No.	(b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)	Date: X01/04/2019	Fax No.	e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
 PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		20-CB-234019	1/11/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Unite Here! Local 2		b. Union Representative to Contact Alexis Luna Torres Union Representative	
c. Address 209 Golden Gate Ave, San Francisco, CA 94102-3772		d. Tel. No. (415)864-8770	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of (b) (6), (b) (7)(C) regarding (b) (6) termination for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer America Empire Building Services		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 440 Bryant St, San Francisco, CA 94107-1303		6. Employer representative to contact Gustavo Herrera Manager	
7. Type of Establishment (factory, mine, wholesaler) Cleaning Services	8. Principal product or service Cleaning Services		9. Number of Workers employed 14
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel. No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(signature of representative of person making charge)		Print/type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Date: 01/11/19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 20-CB-234102	Date Filed 1/14/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name united steelworkers local 565		b. Union Representative to contact davon hamilton Title: acting President	
c. Address (Street, city, state, and ZIP code) 5337 Woodstone Pl CA Antelope 95843-5925		d. Tel. No. (916) 833-9496	e. Cell No.
		f. Fax No.	g. e-Mail usw565local@gmail.com
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer pepsico		4a. Tel. No. (916) 423-1000	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 7550 Reese Rd CA Sacramento 95828-3707		6. Employer representative to contact loren stallard Title: plant manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal product or service warehouse	9. Number of workers employed 300	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (signature of representative or person making charge) (b) (6), (b) (7)(C) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 01/12/2019 12:38:13		Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		20-CB-234129	1/11/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU Local 87		b. Union Representative to Contact Olga Miranda President	
c. Address 240 Golden Gate Ave., San Francisco, CA 94102		d. Tel. No. (415)885-0087	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith, by refusing to pay (b) (6), (b) (7)(C) for allegedly failing to attend a picket line.			
3. Name of Employer ABM		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 600 Harrison St., Suite 600, San Francisco, CA 94107		6. Employer representative to contact Kent Wong Manager	
7. Type of Establishment (factory, mine, wholesaler) Cleaning Services	8. Principal product or service Cleaning Services	9. Number of Workers employed 500	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No.	
(signature of representative or person making charge)	Print/type name and title or office, if any	Cell No.	
Address: (b) (6), (b) (7)(C)	Date: 1/11/19	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 20-CB-234132	Date Filed 1/14/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU Local 1021		b. Union Representative to contact Roxanne Sanchez Title:	
c. Address (Street, city, state, and ZIP code) 350 Rhode Island St Ste 100 CA San Francisco 94103-5188		d. Tel. No. (415) 848-3611	e. Cell No.
		f. Fax No.	g. e-Mail roxanne.sanchez@seiu1021.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer Various Employers		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail george.gascon@sfgov.org
5. Location of plant involved (street, city, state and ZIP code) 350 Rhode Island CA San Francisco 94103-_____		6. Employer representative to contact George Gascon Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 01/13/2019 17:14:00		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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## Basis of the Charge

### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
multiple	multiple

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 20-CB-234132	Date Filed 1/14/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU Local 1000		b. Union Representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 1808 14th St CA Sacramento 95811-7131		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No.
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer State of California		4a. Tel. No. (916) 210-6046	b. Cell No.
		c. Fax No.	d. e-Mail Matthew.Wise@doj.ca.gov
5. Location of plant involved (street, city, state and ZIP code) Office of the Attorney General PO Box 944255 CA Sacramento 94244-2550			6. Employer representative to contact Matthew Wise Title:
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 01/13/2019 16:15:26		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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## Basis of the Charge

### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
multiple	multiple

age 1/1  
FORM NLRB-300  
(6-18)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 20-CB-234353	Date Filed Jan. 18, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Plumbers & Fitters UA Local Union 675		b. Union Representative to contact Valentino Ceria - Business Manager	
c. Address (Street, city, state, and ZIP code) 1109 Bethel Street, Suite 403 Honolulu, HI 96813-2218		d. Tel. No. (808) 536-5454	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (1st subsections) A of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  Within the past six months, the above-named labor organization has restrained and coerced member (b) (6), (b) (7)(C) in the exercise of (b) (6) rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory, or in bad faith.			
3. Name of Employer Hawaiian Dredging Construction Co., Inc.		4a. Tel. No. (808) 735-3211	b. Cell No.
		c. Fax No.	
		d. e-mail tmatsuoka@hdcc.com	
5. Location of plant involved (street, city, state and ZIP code) 605 Kapiolani Blvd. Honolulu, HI 96813		6. Employer representative to contact Tammy Matsuoka Industrial Relations Administrator	
7. Type of establishment (factory, mine, wholesaler, etc.). Power Plant	8. Identify principal product or service Electricity		9. Number of workers employed 230+
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) c/o Arnold Phillips, Esq. 1188 Bishop St., Ste 2907, Hon., HI 96813		11a. Tel. No. (888) 467-0555	b. Cell No. (808) 781-1414
		c. Fax No. (888) 467-0555	
		d. e-mail atp@atphillipslaw.com	
12. DECLARATION I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) of my knowledge and belief.  (b) (6), (b) (7)(C) or person making charge) (Print/type name and title or office, if any)			Tel. No.
			Cell No.
			Fax No.
Address _____			e-mail
			Date JAN 17-2019

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 20-CB-234487	Date Filed 1/21/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU-UHW		b. Union Representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 1911 F Street CA Sacramento 95811-0100		d. Tel. No. (916) 326-5850	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer Kaiser Permanente		4a. Tel. No. (916) 688-6165	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 6600 Bruceville CA Sacramento 95823-0400		6. Employer representative to contact Cornelius Steward Title: Human Resources	
7. Type of establishment (factory, mine, wholesaler, etc.) Healthcare	8. Identify principal product or service Healthcare	9. Number of workers employed 500	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address (date) 01/21/2019 21:33:34		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

### **8(b)(3)**

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		<b>20-CB-234733</b>	<b>01/23/2019</b>
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Unite Here! Local 2		b. Union Representative to Contact Anand Singh Union President	
c. Address 209 Golden Gate Acve, San Francisco, CA 94102		d. Tel. No. (415)864-8770	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), (1) (A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the termination grievance of a group of employees terminated on (b) (6), (b) (7)(C) 2018 for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Pier 2620 Hotel		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 2620 Jones Street, San Francisco, CA 94133		6. Employer representative to contact Brian Storey Controller	
7. Type of Establishment (factory, mine, wholesaler) Hotel	8. Principal product or service Hotel Services		9. Number of Workers employed 100
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I ha (b) (6), (b) (7)(C) d that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		Tel No.
(signature of representative or person making charge)	Print/type name and title or office, if any		Cell No.
Address: (b) (6), (b) (7)(C)	Date: 1/23/2019	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case <b>20-CB-234736</b>	Date filed <b>01/23/2019</b>
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Sheet Metal Workers Local 104		b. Union Representative to Contact	
c. Address 2610 Crow Canyon Road, San Ramon, CA 94583		d. Tel. No. 925.314.8600	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.			
3. Name of Employer Acco Engineer Systems		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 650 Townshend Street, San Francisco, CA 94103		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Contractor	8. Principal product or service Building Construction	9. Number of Workers employed 100 +	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
(b) (6), (b) (7)(C) and that the statements therein are true to the best of my knowledge and belief.			
B (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
(signature of representative or person making charge)		Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: Jan. 23, 2019	Fax No.
			e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 20-CB-234770	Date Filed 1/23/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Painters and Drywall Finishers Local Union 913		b. Union Representative to contact Tony Tofani Title:	
c. Address (Street, city, state, and ZIP code) 1939 Market Street Suite B CA San Francisco 94103-1011		d. Tel. No. (415) 625-0225	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer Gaidano & Sons		4a. Tel. No. (415) 482-6055	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 999 Andersen Dr #120 CA San Rafael 94901-_____		6. Employer representative to contact Tony Gaidano Title:	
7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal product or service Painting	9. Number of workers employed 18	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 01/23/2019 20:37:32		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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## **Basis of the Charge**

**8(b)(3)**

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>20-CB-234823</b>	Date Filed <b>1/24/2019</b>

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Communication Workers of America		b. Union Representative to contact  Paul Boos  Title:	
c. Address (Street, city, state, and ZIP code)  810 Lake Blvd Ste. D CA Redding 96003-_____		d. Tel. No. (530) 246-9419	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer AT&T		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 4434 Mountain Lakes CA Redding 96003-_____		6. Employer representative to contact Rich Pope Title:	
7. Type of establishment (factory, mine, wholesaler, etc.) Technology	8. Identify principal product or service Telecom	9. Number of workers employed 8	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any)  Title:  (b) (6), (b) (7)(C)  Address _____ (date) 01/24/2019 16:41:13		Tel. No. (b) (6), (b) (7)(C)  Cell No.  Fax No.  e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.



UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		20-CB-234989	01/29/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Workers West, US 1807 CA		b. Union Representative to Contact (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	
c. Address 45 Polk Street, San Francisco, CA		d. Tel. No. (415)552-1301	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6) termination for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer SMG Moscone Convention Center		4a. Tel. No. (415)974-4021	4b. Cell No. (415)974-4021
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 747 Howard St, San Francisco, CA 94103-3181		6. Employer representative to contact Levon Smith Human Resources	
7. Type of Establishment (factory, mine, wholesaler) Convention Center	8. Principal product or service Security Services		9. Number of Workers employed 1500
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that the statements therein are true to the best of my knowledge and belief.			
		Tel No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
Print/type name and title or office, if any		Cell No.	
Address: (b) (6), (b) (7)(C)		Date: 1/29/19.	Fax No.
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
 PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 20-CB-235088	Date Filed 1/31/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Hawaii Nurses Association		b. Union Representative to contact Jennifer Trinh-ng Title:	
c. Address (Street, city, state, and ZIP code) 3375 Koapaka St. HI Honolulu 96819-_____		d. Tel. No. (808) 531-1628	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (2) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--  <div style="text-align: right;">RECEIVED R1 SUB-REGION 37 14 JAN 31 PM 2:30 HONOLULU, HAWAII</div>			
3. Name of Employer Kaiser		4a. Tel. No. (808) 432-0000	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 3288 Moanalua Rd. HI Honolulu 96819-_____		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.) Healthcare Facilities	8. Identify principal product or service Hospital	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 01/31/2019 10:46:49			
		Tel. No. (b) (6), (b) (7)(C)	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

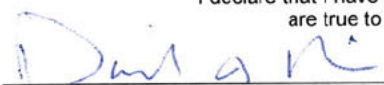
### **8(b)(1)(A) and 8(b)(2)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>20-CG-235130</b>	Date Filed <b>01/30/2019</b>

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local No. 856		b. Union Representative to contact Susanna K. Farber	
c. Address (Street, city, state, and ZIP code) 453 San Mateo Avenue San Bruno, CA 94066		d. Tel. No. (650) 635-0111	e. Cell No.
		f. Fax No. (650) 635-1632	
		g. e-mail sfarber@ibt856.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) 8(g) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On or about January 30, 2019, Teamsters Local 856 notified the employer, an acute care hospital, that it would strike the employer's facilities beginning on February 1, 2019, notwithstanding that said labor organization failed to provide the requisite notice under Section 8(g) of the Act, and notwithstanding the no-strike provisions in its collective bargaining agreements with the employer.  The employer requests Section 10(j) injunctive relief.			
3. Name of Employer Marin General Hospital		4a. Tel. No. 415-925-7042	b. Cell No.
		c. Fax No. 415-461-4407	
		d. e-mail Ralston.Brown@maringeneral.org	
5. Location of plant involved (street, city, state and ZIP code) 250 Bon Air Road Greenbrae, CA 94904		6. Employer representative to contact Ralston Brown Manager, Employee & Labor Relations	
7. Type of establishment (factory, mine, wholesaler, etc.) Acute care hospital	8. Identify principal product or service healthcare services		9. Number of workers employed 1700
10. Full name of party filing charge Marin General Hospital			
11. Address of party filing charge (street, city, state and ZIP code) Same as above		11a. Tel. No. 415-925-7042	b. Cell No.
		c. Fax No. 415-461-4407	
		d. e-mail	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.   (signature of representative or person making charge)		Tel. No. 415-471-3166  Cell No.   Fax No. 415-471-3400  e-mail david.reis@arnoldporter.com	
David J. Reis, Labor Counsel (Print/type name and title or office, if any)			
Arnold & Porter Address 3 Embarcadero Center, San Francisco, CA 94111		Date 1-30-2019	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
32-CB-234249	1-16-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name CNA (AKA California Nurses Association)		b. Union Representative to contact [redacted] Phone 510 273-2200	
c. Address (Street, city, state, and ZIP code) 155 Grand Avenue Oakland, California 94612 Phone 510 273-2200		f. Fax No. 510 663-1625 g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) 1) Employment start date [redacted] (b) (6), (b) (7)(C) 2) Co N. A. Union Representative did not show at orientation 3) Validated CNA's Eden by mail of "no dues deducted from paycheck stubs," in Feb 2018 4) No date no correspondence back from Sutter or CNA.			
3. Name of Employer Sutter Healthcare Eden Medical Center		4a. Tel. No. 510 537 1234	b. Cell No. 510 727 3340
5. Location of plant involved (street, city, state and ZIP code) Eden Medical Center 20103 Lake Chabot Road Castro Valley, Ca 94546		6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) Hospital	8. Identify principal product or service Hospital	9. Number of workers employed 200+	
10. [redacted] (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)			
11. [redacted] (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
12. DECLARATION I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (Print/type name and title or office, if any)		c. Fax No. none	
Address (b) (6), (b) (7)(C)		Date Jan 16, 2019 (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

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