LINITED STATES OF AMERICA		DONOTM	IDITE IN THE COACE	
UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE Case Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		06-CB-249307	10-2-19	
INSTRUCTIONS: File an original of this charge with the N	LRB Regional Di	rector of the region in which	ch the alleged unfair labor practice	
occurred or is occurring. 1. LABOR ORGANIZATION OR	ITS AGENTS AGA	INST WHICH CHARGE IS BE	OLIGHT	
a. Name Laborers.Local 814	TIS AGENTS AGE	b. Union Representative to Keon Shim Acting Business Ag	o Contact	
c. Address 3366 Collins Ferry Road, Morgantown, WV 26509		d. Tel. No. (304)598-1170 f. Fax No.	e.e. Cell No.	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(c), 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of (b) (6), (b) (7)(c) regarding termination for arbitrary or discriminatory reasons or in bad faith.				
Name of Employer West Virginia Wesleyan College		4a. Tel. No. ,	4b. Cell No. 4d. e-Mail	
Location of Plant involved (street, city, state, and ZIP code))	Employer representative	e to contact	
59 College Avenue, Buckhannon, WV 26201		Vicky Crowder Director of HR		
	Principal product		Number, of Workers employed	
	Education		40	
10. Full name of party filing charge (b) (6), (b) (7)(C)	Ladodion	11a Tel No (b) (6), (b) (7)(C)	11b. Cell No.	
•	•	11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP c	ode)		(5) (5), (5) (1)(5)	
(b) (6), (b) (7)(C)				
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.				
(b) (6), (b) (7)(C)	(b) (6), (b) (7	•	Tel No. - (b) (6), (b) (7)(C)	
(signature) charge)		ne and title or office, if any	Cen No.	
(b) (6), (b) (7)(C)		Date:	Fax No.	
		4 9-29-19	e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

· INTERNET FORM NLRB-508 (2-08)

UNITED STATES OF AMERICA

NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

	FORM EXEMPT UNDER	44 U.S.C 3512		
DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
06-CB-250088	10-17-19			

1: LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE ES BROUGHT USWAL Local 1940 Continue	INSTRUCTIONS: File an origin	al with NLRB Regional Director for the	region in which the alleged u	nfair labor prac	tice occurre	ed or is occurring	
Brian Banlett Trite: C. Address (Sireet, city, state, and ZiP code) Electric Ave. P. Lewistown 17044— h. The above-named organization(s) or its agents has (have) engaged in and is (are)engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsection(s) (list subsection(s)), (li)(A). The Above-named organization(s) or its agents has (have) engaged in and is (are)engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsection(s)), (list subsection		1: LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH	CHARGE IS E	ROUGHT		
Title: C. Address (Street, city, state, and ZIP code) Title: C. Address (Street, city, state, and ZIP code) Title: C. Address (Street, city, state, and ZIP code) G. Tel No. (7.17 248-3919 G. Tel No. (7.1	a. Name			b. Union Rep	resentative	to contact	
C. Address (Street, city, state, and ZIP code) Electric Ave. PA Lewistown 17044	USWA Local 1940			Brian Barle	tt		. !
Electric Ave. PA Lewistown 17044— h. The above-name dor granization(s) or its agents has (have) engaged in and is (are)engaging in until labor practices within the meaning of section 8(b). Subsection(s) (3), (1)(A). The above-name dor granization(s) or its agents has (have) engaged in and is (are)engaging in until labor practices within the meaning of section 8(b). The above-name for the subsection(s) (3), (1)(A). The above-name dor granization(s) or its agents has (have) engaged in and is (are)engaging in until labor practices accounted by the subsection (3) (3), (1)(A). The above-name dorganization(s) or its agents has (have) engaged in and is (are)engaging in until labor practices accounted by the subsection (3) (4) (4) (4) (4) (4) (4) (4) (4) (4) (4				Title:			- !
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See additional page	2. Basis of the Charge (set fo	rth a clear and concise statement of th	e facts constituting the allege	d unfair labor p	ractices)		
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(b) (6), (b) (7)(C) 11. Address of party filling charge (street, city, state and ZIP code.) 12. DECLARATION I. declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) Tel. No (b) (6), (b) (7)(C) (c) Fax No. Tel. No (b) (6), (b) (7)(C) Cell No (b) (6), (b) (7)(C) Fax No. (c) Cell No (b) (6), (b) (7)(C) Fax No. (date) 10/16/2019 18:19:12 (b) (6), (b) (7)(C) Fax No. (e-Mail (b) (6), (b) (7)(C) Fax No. (date) 10/16/2019 18:19:12	7. Type of establishment (fact	ory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers em	ployed
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the control of the statements therein are true to the best of my knowledge and belief. (b) (6), (b) (7)(c) 12. DECLARATION Lideclare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. (b) (6), (b) (7)(c) By (b) (6), (b) (7)(c) (c) Fax No. Tel. No (b) (6), (b) (7)(c) (c) Cell No (b) (6), (b) (7)(c) (c) Cell No (b) (6), (b) (7)(c) (date) 10/16/2019 18:19:12 (b) (6), (b) (7)(c) Fax No. e-Mail (b) (6), (b) (7)(c)	10. Full name of party filing ch	arge,			(VC)		c) the
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION Lideclare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) By (b) (6), (b) (7)(C) (c) (b) (6), (b) (7)(C) (c) (dots) (b) (6), (b) (7)(C) (c) (dots) (do	(b) (6), (b) (7)(C)	2)		-)(C)	1	
(b) (6), (b) (7)(C) 12. DECLARATION Lideclare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) By (signature of representative or person making charge) (b) (6), (b) (7)(C) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Fax No. (date) 10/16/2019 18:19:12 (b) (6), (b) (7)(C)	-1.	4.	·	C. 1 ax 140.			(7)(C)
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		NT6 ON THE CO	(date)		(10)	(O), (D) (<u> </u>

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

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Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights; protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

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Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer

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ing.

UNITED STATES OF AMERICA		DO NOT I	COURT IN THIS COLOR	
UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOAR	D	DO NOT WRITE IN THIS SPACE		
CHARGE AGAINST LABOR ORGANIZATIO		Case	Date filed	
AGENTS		06-CB-251148	10-31-19	
INSTRUCTIONS: File an original of this charge with to occurred or is occurring.	_	_		
	OR ITS AGENTS AGA	INST WHICH CHARGE IS BR		
a. Name SEIU 32BJ		b. Union Representative to	o Contact	
c. Address 307 Fourth Avenue, 7 th Floor, Pittsburgh, PA 15222		d. Tel. No. (412)471-0690	e.e. Cell No.	
		f. Fax No. (412) 471-6810	g. e-Maił	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.				
2. Basis of the Charge (set forth a clear and concise state	ement of the facts con	stituting the alleged unfair lab	por practices)	
Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing and refusing to represent employee (b) (6), (b) (7)(C) in an investigatory meeting for arbitrary or discriminatory reasons or in bad faith.				
Name of Employer Allied Universal		4a. Tel. No.	4b. Cell No.	
Allieu Offiversal		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP of	code)	Employer representative	to contact	
10700 Frankstown Road, Pittsburgh, PA 15				
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	9. Number of Workers employed	
Security	Security and p		About 8	
10. Full name of narty filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)				
12. DECLARATION				
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.				
			Tel No.	
(b) (6), (b) (7)(C)	(b) (6), (b)	(7)(C) an Individual		
(signal erson making charge)		ne and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	•	Date:	Fax No.	
		10/26/19	e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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