INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	FORM EXEMPT ONDER 44 0.3.0 3312			
DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
06-CB-244210	7-1-19			

NSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	mair labor pra	cuce occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name		b. Union Rep	oresentative	to contact
Usw local 1940		Brian Barl	ett	
		Title: Pres	ident	
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (717) 248-3	919	e. Cell No.
519 electric avenue		f. Fax No.		g. e-Mail
PA Lewistown 17044		1. 1 dx 140.		mprez@uswlocal1940.com
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act meaning of the Act and the Postal Reorganization Act.	af the Alett	II -b D-	latiama Ast a	and these unfair labor proctions
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor _l	oractices)	
Con additional name				
See additional page				
		4a. Tel. No.		b. Cell No.
3. Name of Employer		(717) 248-49		b. Cell 140.
Standard steel		c. Fax No.		d. e-Mail
				ebauch@standardsteel.com
Location of plant involved (street, city, state and ZIP code)		ı	6. Employ	er representative to contact
500 beech street			Elizabeth	
PA Burnham 17044			Title: Hun	nan Resources Director
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed
Iron & Steel	Railroad wheels		480	
10. Full name of party filing charge		11a. Tel. No).	b. Cell No.
(b) (8), (b) (7)(C)		(b) (6), (b) (7)	(C)	
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		. No. (b) (6), (b) (7)(C)
By	(b) (6), (b) (7)(C)		No.	
(signature of representative or person making charge) (Print/type		y)	No.	
	Title:	1 2		
(b) (6), (b) (7)(C)		e-N	Mail	
Address	(date) 07/1/2019	11:19:16	(b) (6),	(b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause

the NLRB to decline to invoke its processes.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

INTERNET FORM NLRB-508 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

	FORM EXEMPT UNDER	R 44 U.S.C 3512
DO NOT V	VRITE IN THIS SPACE	**,
Case	Date Filed	**
06-CB-244561	7-9-19	-40

С	HARGE AGAINST LABOR ORGANIZATION
	OR ITS AGENTS

INSTRUCTIONS: File an original with NLRB Regional Director for the	ne region in which the alleged	unfair labor pra	actice occu	red or is occurring.	
1. LABOR ORGANIZATION OR IT	TS AGENTS AGAINST WHIC	H CHARGE IS	BROUGH"	Γ	
a. Name Nalc Branch 1495		b. Union Re (b) (6), (b) Title: (b) (6).	(7)(C)	e to contact	
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (b) (6), (b) (7	(C)	e. Cell No.	,1
237 south Fraser street PA State college 16801		f. Fax No.		g. e-Mail	ds 351.
h. The above-named organization(s) or its agents has (have) engage subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the meaning of the Act and the Postal Reorganization Act.	of the Nat	tional Labor Re	elations Act	, and these unfair la	bor practices
2. Basis of the Charge (set forth a clear and concise statement of t	the facts constituting the allege	ed unfair labor	practices)		age, as assert with sould
See additional page					
					A
					o(t practices
ń					in fine
3					massion 1 site 1 to 1
2,3. Name of Employer Usps		4a. Tel. No (814) 238-2		b. Cell No.	वर्षः =
		c. Fax No.		d. e-Mail	
5. Location of plant involved (street, city, state and ZIP code) 237 s Fraser Street			1 .	oyer representative on ne Knissley	to contact
PA State college 16801			Title: Po	ost master	• 1
7. Type of establishment (factory, mine, wholesaler, etc.) Services	Identify principal product Us mail delivery	ct or service	9. Num	ber of workers empl	oyed - 1
10. Full name of party filing charge, (b) (6), (b) (7)(C)	•	11a. Tel. N	-	b. Cell No.	Jr.
.11. Address of party filing charge (street, city, state and ZIP code.)		c. Fax No.		d. e-Mail (b) (6), (b) (7)(0	2)
(b) (6), (b) (7)(C)					-
12. DECLARATION ! declare that I have read the above charge and that the statements therein are true	to the best of my knowledge and be	lief.	l. No. (b) (6)	, (b) (7)(C)	, , , , , , , , , , , , , , , , , , , ,
-/	b) (6), (b) (7)(C)		ll No.		.:
(signature of representative or person making charge) (Print/typ	be name and title or office, if a	ny) 🗀			
ipa k	Title:	Fa	x No.		
(b) (6), (b) (7)(C)	Title:		Mail (b) (6), (b) (7)(C)	(10) (10)

PRIVACY ACT STATEMENT

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Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights-protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or included bad faith.

INTERNET FORM NURB-508 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

	TOTAL CALINI TOTAL	-11 44 0.0.0 0011
DO NOT WRIT	E IN THIS SPACE	
Case	Date Filed	
06-CB-245014	7-17-19	Ķ

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT b. Union Representative to contact a. Name International Union of Operating Engineers - local 95 Keith Thurner Title: Business manager d. Tel. No. e. Cell No. c. Address (Street, city, state, and ZIP code) 311 (412) 422-4703 300 Saline Street g. e-Mail f. Fax No. PA Pittsburgh 15027h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b). subsection(s) (list subsections) (1)(A), (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) -See additional page--19000 9 1/1 Ÿ, 11 (88) edtices 'nе 4a. Tel. No. b. Cell No. Name of Employer Allegheny Health Network (Allegheny General Hospital) c. Fax No. d. e-Mail 5. Location of plant involved (street, city, state and ZIP code) Employer representative to contact Keith Madreshin 320 North Ave Title: Manager PA Pittsburgh 15202-7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal product or service Number of workers employed. (0)11a. Tel. No. b. Cell No. Full name of party filing charge (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) c. Fax No. d. e-Mail (b) (6), (b) (7)(C 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) Tel. No 12. DECLARATION Ideclare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. (b) (6), (b) (7)(C Cell No. (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Fax No. (b) (6), (b) (7)(C) e-Mail

07/17/2019 07:34:32 (date)

(b) (6), (b) (7)(C)

(b)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) , PRIVACY ACT STATEMENT

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Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights——protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

* FORM NLRB-508 (4-19)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS	SPACE
Case	Date Filed
06-CB-245117	7–18–19

NSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

THIS TRUCTIONS. File all original with NETS Regional Director for the					
1. LABOR ORGANIZATION OR IT	S AGENTS A	AGAINST WHICH CHARG			
			b. Union Representative to contact Scott Johnson		
c. Address (Street, city, state, and ZIP code) 4901 East Lake Road Erie, PA 16511			d. Tel. No 814-453-		e. Cell No. 814-434-7479
ERC, 174 10311			f. Fax. No 814-445-		
			g. e-mail bzmgr21	0@gmail.com	n
h. The above-named labor organization has engaged in and is enga $(1)(A)$ practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	_	of the Nation	nal Labor F	Relations Act, a	nd these unfair labor
2. Basis of the Charge (set forth a clear and concise statement of th See Attachment.	e facts const	ituting the alleged unfair la	abor practio	ces)	
3. Name of Employer Kalkreuth Roofing and Sheet Metal		4a. Tel. No. 304-232-8540	b. Cell No 304-280-		c. Fax No. 304-905-1414
		d. e-mail sabraham@krsm.net			
5. Location of plant involved (street, city, state and ZIP code) Erie Insurance (Home Office) 125 East Sixth Street, Erie, PA 16511			Seth Abi	er representati raham of HR & Saf	
7. Type of establishment (factory, mine, wholesaler, etc.) Roofing and Sheet Metal Contractor	8. Identify p Constructi	rincipal product or service on			of workers employed rs, 3 carpenters
10. Full name of party filing charge Kalkreuth Roofing and Sheet Metal					
11. Address of party filing charge (street, city, state and ZIP code) 53 14th St. Suite 100, PO Drawer 6399, Wheeling, WV 260	003	11a. Tel. No. 304-232-8540	b. Cell No. c. Fax No. 304-905-1414		
		d. e-mail www.krsm.net			
12. DECLARATION I deplare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		statements f	Tel. No. 412-227-3120		0
William Bevan III, Attorney			Cell No. 412-496-1897		7
(signature of representative or person making charge)	(Print/type na	ame and title or office, if any)	Fax No. 412-227-3130		
DeForest Koscelnik Yokitis & Berardinelli Address 436 Seventh Ave., 30th Floor, Pittsburgh, PA 15219 Date July 7, 2019			e-mail bevan@deforestlawfirm.com		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

Attachment

On or about June 14, 2019, the above-named labor organization ("Union"), acting by and through its agent and representative, (b) (6), (b) (7)(C) unilaterally removed four (4) employees who were members of, and represented by, the Union from the Charging Party's construction project at the Erie Insurance Home Office, and sent them to work for another Union contractor. Thereafter, beginning on or about June 17, 2019, and continuing to date, the Union, acting by and through its agent and representative, (b) (6), (b) (7)(C), has refused to, or been unable to, man the Charging Party's Erie Insurance Project ("Project") with a sufficient number of qualified roofing employees, but, since on or about July 3, 2019, and continuing to date, the Union, acting by and through its agent and representative, (b) (6), (b) (7)(C) has threatened the Charging Party and the Union's members as well as members of other locals of the Roofers' union on the Project, that it would fine any member of the Union that worked alongside members of another labor organization who were performing roofing work on the Project because the Union was unable to adequately man the Charging Party's Project, and, because such conduct was taken in violation of the applicable contractual no-strike clause, the Union has thereby threatened and restrained employees in the exercise of their rights under Section 7 of the Act.

UNITED STATES OF AMERICA	-	DO NOT V	VRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOAR	D .	Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATIO	N OR ITS	06_CB_0/5070	7 00 10		
AGENTS		06-CB-245379	7-23-19		
NSTRUCTIONS: File an original of this charge with the	ne NLRB Regional C	irector of the region in whi	ch the alleged unfair labor proof		
occurred or is occurring.			on and uneged billian land; placi		
	OR ITS AGENTS AG	AINST WHICH CHARGE IS BE	OUGHT		
a. Name		b. Union Representative t			
United Mine Workers of America, Internation	al Union, and its	Chuck Knisell			
Local 2300, AFL-CIO, CLC	•	International District 2 Representative			
		<u> </u>	3		
. Address		d. Tel. No.	e.e. Cell No.		
135 Wayland Smith Drive		(724)550-4400	(304)476-5588		
Uniontown, PA 15401		f. Fax No.	g. e-Mail		
· · · · · · · · · · · · · · · · · · ·		(724)550-4402			
 The above-named labor organization or its agents have 	re engaged in and are	e engaging in unfair labor pra-	ctices within the meaning of section		
8(b), subsection(s) (1)(A) of the National Labor Relation	ons Act, and these un	fair labor practices are unfair	practices affecting commerce with		
the meaning of the Act, or are unfair practices affecting	g commerce within th	e meaning of the Act and the	Postal Reorganization Act.		
Basis of the Charge (set forth a clear and concise state					
Within the previous six-month period the ab	ove-named labor	organization, through i	ts agents and/or		
representatives have retaliated against emp	loyee <mark>(b) (6), (b) (</mark> 7	by posting copies of	f charges filed with the NI F		
with name and address written on them i	n order to harnes	(b) (6), (b) (7)(C) and crosts of	haetile work and anneat		
	ii oluci to ilalass	and create a	Thospie work environment		
because filed charges with the NLRB.					
ar.					
3. Name of Employer		4a. Tel. No.	4b. Cell No.		
Contura Energy Services, LLC d/b/a Cumbe	rland Contura				
Mine		4c. Fax No.	4d. e-Mail		
91			100		
5. Location of Plant involved (street, city, state, and ZIP of	ode)	6. Employer representative	e to contact		
	-	1			
576 Maple Run Rd., Waynesburg, PA 15		Christine Hayhurst			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	ct or service	Number of Workers employ		
Coal Mine	Coal		600		
Full name of party filing charge	1 0000	11a. Tel. No.	11b. Cell No.		
(b) (6), (b) (7)(C)					
		-[(b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail		
			11d fe-Mail (b) (6), (b) (7)(C)		
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The state of the s					
11. Address of party filing charge (street city state and 2	IP code)		5		
1 5	IP code)		5		
1. Address of party filing charge (<i>street, city, state, and 2</i> (b) (6), (b) (7)(C)			,		
(b) (6), (b) (7)(C)	IP code)	TION			
(b) (6), (b) (7)(C)	12. DECLARA		t of my knowledge and heller		
(b) (6), (b) (7)(C)	12. DECLARA		t of my knowledge and belief.		
(b) (6), (b) (7)(C)	12. DECLARA				
	12. DECLARA	s therein are true to the bes			
(b) (6), (b) (7)(C)	12. DECLARA	s therein are true to the bes	Tel No.		
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) ve charge and	12. DECLARA that the statement (b) (6), (s therein are true to the bes	Tel No. (b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C)	12. DECLARA that the statement (b) (6), (s therein are true to the bes	Tel No.		
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) ve charge and ang charge)	12. DECLARA that the statement (b) (6), (s therein are true to the bes (7)(C) ame and title or office, if any	Tel No. (b) (6), (b) (7)(C) Cell No.		
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) ve charge and ang charge)	12. DECLARA that the statement (b) (6), (s therein are true to the bes	Tel No. (b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) ve charge and	12. DECLARA that the statement (b) (6), (s therein are true to the bes (7)(C) ame and title or office, if any	Tel No. (b) (6), (b) (7)(C) Cell No.		
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) ve charge and ang charge)	12. DECLARA that the statement (b) (6), (b) (7)(C) ame and title or office, if any Date:	Tel No. (b) (6), (b) (7)(C) Cell No. Fax No.		
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) ve charge and ang charge)	12. DECLARA that the statement (b) (6), (b) (7)(C) ame and title or office, if any Date:	Tel No. (b) (6), (b) (7)(C) Cell No. Fax No.		
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) ve charge and ang charge)	12. DECLARA that the statement (b) (6), (s therein are true to the bes (7)(C) ame and title or office, if any	Tel No. (b) (6), (b) (7)(C) Cell No. Fax No.		

PRIVACY ACT STATEMENT

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INTERNET FORM NLRB-508 (2-08)

UNITED STATES OF AMERICA

NATIONAL LABOR RELATIONS BOARD
HARGE AGAINST LABOR ORGANIZATION
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	FORM EXEMPT UNDER 4	4 U.S.C 3512
DO NO	T WRITE IN THIS SPACE	7 10
Case	Date Filed	
06_CD_2/5969	7-31-10	

OR ITS AGENTS	. 9	06-C	B-245868	1	7-31-19	
INSTRUCTIONS: File an original with NLRB Regional Director for the	e region in which	the alleged u	nfair labor pra	ctice occur	red or is occurring	3.
1. LABOR ORGANIZATION OR IT	S AGENTS AGAI	INST WHICH	CHARGE IS	BROUGHT	-	The second second
a. Name	-		b. Union Rep	resentative	e to contact	
SEIU Local 668			Al Smith			
			Title:			
() 1 () () () () () () () () (d. Tel. No.		e. Cell No.	A 2, 2, 21
ć. Address (Street, city, state, and ZIP code)			(412) 201-4	407	e. Cell No.	
510 Third Avenue			f. Fax No.		g. e-Mail	
PA Pittsburgh 15219						- 24-
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.						
Basis of the Charge (set forth a clear and concise statement of the charge (set forth a clear and concise statement of the charge).	he facts constituti	ng the allege	d unfair labor j	oractices)		
See additional page						
1°						(b), or practice other tea
in						
3. Name of Employer			4a. Tel. No.		b. Cell No.	,
Job Training for Beaver County			(724) 728-20	020	<u> </u>	
			c. Fax No.		d. e-Mail	
Location of plant involved (street, city, state and ZIP code)		_	<u> </u>	le Empl	oyer representativ	re to contact
277 Beaver Valley Mall				J C. Limpii	oyer representativ	e to comact
PA monaca 15061				Title:		
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify prin	cipal product	or service	9. Numi	per of workers em	ployed
Others						
10. Full name of party filing charge		_	11a. Tel. No	<u>'</u>	b. Cell No.	in the state of
			(b) (6), (b) (7)		0. Cen 140.	,
(b) (6), (b) (7)(C)			c. Fax No.		d. e-Mail	ودمد بشاهدي . ي
					(b) (6), (b)	(7)(C)
.11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			L			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true t	to the best of my know	wledge and beli	Tel	. No. (b) (6),	(b) (7)(C)	.1.1.1.7.7.1
	b) (6), (b) (7)(C)			No.		. t/lack
(signature of representative or person making charge) (Print/type		or office, if an				
grand de la companya	Title:			No.		20.00
(b) (6), (b) (7)(C)				4-:1		
		07/20/20	e-N 19 16:14:46		(b) (7)(C)	
Address		(date)		(b) (b)), (b) (7)(C)	
Transfer of the contract of th						

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons of the bad faith.

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FORM NLRB-508 (4-19)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST LABOR ORGANIZATION**

DO NOT WRITE IN THIS SPACE		
Case	Date Filed '	•
06-CC-245023	Jul 17, 2019	54 - 5

OR ITS AGENTS INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1; LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT a. Name b. Union Representative to contact INternational Association of Sheet Metal, Air, Rail and Transportation Workers, Local Eli Baccus, Esq. Union No. 33, AFL-CIO c. Address (Street, city, state, and ZIP code) e. Cell No. d Tel No 419-873-9971 419-508-6403 27430 Crossroads Parkway f. Fax. No. Rossford, Ohio 43460 g. e-mail eli@smart33.org h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(4) et seq. of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The union has engaged and continues to engage in an unlawful secondary boycott at Lowe's Home Improvement Center, Beckley, W.V. and other locations in the greater Beckley are. The union engaged in hand-billing, signage, leafleting, and other intimidation efforts for the sole purpose of ". .forcing or requiring any person to cease using, selling, handling, transporting, or otherwise dealing in the products of any other producer, processor, or manufacturer, or to cease doing business with any other person..." Among other indicators of 8(b)(4) violation are signs displayed clearly stating "Lowe's HVAC Contractor has deadly, explosive installation history... as why Lowe's doesn't care about your family." The statement is false, libelous, unprotected speech designed to force Lowe's to cease doing business with CP 3. Name of Employer 4a. Tel. No. b. Cell No. c. Fax No. S&S Enterprises, LLC, DBA Appalachian Heating 304-877-5566 3301-877-5576 d. e-mail drakers@appheat.com 5. Location of plant involved (street, city, state and ZIP code) 6. Employer representative to contact 6268 Robert C. Byrd Drive James Allen Bradley, WV 25818 7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal product or service 9. Number of workers employed HVAC retail and installation 10. Full name of party filing charge James P. Allen, Jr. 11. Address of party filing charge (street, city, state and ZIP code) 312 Walnut Street, Suite 1600, Cincinnati, Ohio 45202 11a. Tel. No. b. Cell No. c. Fax No. 513-646-6472 877-700-7541 d e-mail jallen@NLRAdvocates.com Tel. No. 12. DECLARATION I declare that I have read the above charge and that the statements 513-646-6472 are true to the best of my knowledge and belief. Cell No. James Allen ntative or person making charge) (Print/type name and title or office, if any) Fax No. 877-700-7541 Address 312 Walnut Street, Suite 1600, Cincinnati, Ohio 45202 Date Jul 17, 2019

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully in the Endered Relations 74.5 of Res. 74.5 of Relations 24.5 of Relations are fully in the Endered Relations and related proceedings or litigation. set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.