

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

**DO NOT WRITE IN THIS SPACE**

Case

06-CB-244210

Date Filed

7-1-19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT**

a. Name Usw local 1940		b. Union Representative to contact  Brian Barlett  Title: President	
c. Address (Street, city, state, and ZIP code)  519 electric avenue PA Lewistown 17044-____		d. Tel. No. (717) 248-3919	e. Cell No.
		f. Fax No.	g. e-Mail mprez@uswlocal1940.com
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

--See additional page--

3. Name of Employer Standard steel		4a. Tel. No. (717) 248-4911	b. Cell No.
		c. Fax No.	d. e-Mail ebauch@standardsteel.com
5. Location of plant involved (street, city, state and ZIP code) 500 beech street PA Burnham 17044-____			6. Employer representative to contact Elizabeth Bauch Title: Human Resources Director
7. Type of establishment (factory, mine, wholesaler, etc.) Iron & Steel	8. Identify principal product or service Railroad wheels	9. Number of workers employed 480	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			

**12. DECLARATION**

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)  
(signature of representative or person making charge) (Print/type name and title or office, if any)  
Title:

(b) (6), (b) (7)(C)  
Address \_\_\_\_\_ (date) 07/1/2019 11:19:16

Tel. No. (b) (6), (b) (7)(C)
Cell No.
Fax No.
e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 06-CB-244561	Date Filed 7-9-19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Nalc Branch 1495	b. Union Representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C)
c. Address (Street, city, state, and ZIP code) 237 south Fraser street PA State college 16801-_____	d. Tel. No. (b) (6), (b) (7)(C) e. Cell No. f. Fax No. g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

3. Name of Employer Usps	4a. Tel. No. (814) 238-2435 c. Fax No.	b. Cell No. d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 237 s Fraser Street PA State college 16801-_____	6. Employer representative to contact Catherine Knissley Title: Post master	
7. Type of establishment (factory, mine, wholesaler, etc.) Services	8. Identify principal product or service Us mail delivery	9. Number of workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C) c. Fax No.	b. Cell No. d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)  
(signature of representative or person making charge) (Print/type name and title or office, if any)

Title:

(b) (6), (b) (7)(C)

Address

(date) 07/9/2019 12:21:59

Tel. No. (b) (6), (b) (7)(C)
Cell No.
Fax No.
e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

## Basis of the Charge

### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

**DO NOT WRITE IN THIS SPACE**

Case

06-CB-245014

Date Filed

7-17-19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT**

a. Name

International Union of Operating Engineers - local 95

b. Union Representative to contact

Keith Thurner

Title: Business manager

c. Address (Street, city, state, and ZIP code)

300 Saline Street

PA Pittsburgh 15027-\_\_\_\_\_

d. Tel. No.

(412) 422-4703

e. Cell No.

f. Fax No.

g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

3. Name of Employer

Allegheny Health Network (Allegheny General Hospital)

4a. Tel. No.

b. Cell No.

c. Fax No.

d. e-Mail

5. Location of plant involved (street, city, state and ZIP code)

320 North Ave

PA Pittsburgh 15202-\_\_\_\_\_

6. Employer representative to contact

Keith Madreshin

Title: Manager

7. Type of establishment (factory, mine, wholesaler, etc.)

8. Identify principal product or service

9. Number of workers employed

10. Full name of party filing charge

(b) (6), (b) (7)(C)

11a. Tel. No.

(b) (6), (b) (7)(C)

b. Cell No.

c. Fax No.

d. e-Mail

(b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code.)

(b) (6), (b) (7)(C)

**12. DECLARATION**

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(signature of representative or person making charge) (Print/type name and title or office, if any)

Title:

(b) (6), (b) (7)(C)

Address

(date) 07/17/2019 07:34:32

Tel. No.

(b) (6), (b) (7)(C)

Cell No.

Fax No.

e-Mail

(b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

## Basis of the Charge

### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

### 8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS****DO NOT WRITE IN THIS SPACE**

Case

06-CB-245117

Date Filed

7-18-19

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.**1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT**

a. Name United Union of Roofers, Waterproofers & Allied Workers, Local No 210	b. Union Representative to contact Scott Johnson	
c. Address (Street, city, state, and ZIP code) 4901 East Lake Road Erie, PA 16511	d. Tel. No. 814-453-4503	e. Cell No. 814-434-7479
	f. Fax No. 814-445-4340	
	g. e-mail bzmgr210@gmail.com	

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  
See Attachment.

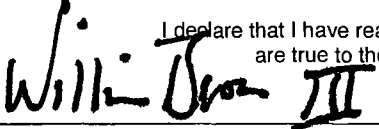
3. Name of Employer Kalkreuth Roofing and Sheet Metal	4a. Tel. No. 304-232-8540	b. Cell No. 304-280-8522	c. Fax No. 304-905-1414
	d. e-mail sabraham@krsm.net		

5. Location of plant involved (street, city, state and ZIP code) Erie Insurance (Home Office) 125 East Sixth Street, Erie, PA 16511	6. Employer representative to contact Seth Abraham Director of HR & Safety
---	--

7. Type of establishment (factory, mine, wholesaler, etc.) Roofing and Sheet Metal Contractor	8. Identify principal product or service Construction	9. Number of workers employed 7 - 4 roofers, 3 carpenters
--	--	--

10. Full name of party filing charge Kalkreuth Roofing and Sheet Metal
---

11. Address of party filing charge (street, city, state and ZIP code) 53 14th St. Suite 100, PO Drawer 6399, Wheeling, WV 26003	11a. Tel. No. 304-232-8540	b. Cell No. N/A	c. Fax No. 304-905-1414
	d. e-mail www.krsm.net		

<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge)		Tel. No. 412-227-3120
William Bevan III, Attorney (Print/type name and title or office, if any)		Cell No. 412-496-1897
DeForest Koscelnik Yokitis & Berardinelli Address 436 Seventh Ave., 30th Floor, Pittsburgh, PA 15219		Fax No. 412-227-3130
Date July 17, 2019		e-mail bevan@deforestlawfirm.com

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

## Attachment

On or about June 14, 2019, the above-named labor organization ("Union"), acting by and through its agent and representative, (b) (6), (b) (7)(C) unilaterally removed four (4) employees who were members of, and represented by, the Union from the Charging Party's construction project at the Erie Insurance Home Office, and sent them to work for another Union contractor. Thereafter, beginning on or about June 17, 2019, and continuing to date, the Union, acting by and through its agent and representative, (b) (6), (b) (7)(C), has refused to, or been unable to, man the Charging Party's Erie Insurance Project ("Project") with a sufficient number of qualified roofing employees, but, since on or about July 3, 2019, and continuing to date, the Union, acting by and through its agent and representative, (b) (6), (b) (7)(C) has threatened the Charging Party and the Union's members as well as members of other locals of the Roofers' union on the Project, that it would fine any member of the Union that worked alongside members of another labor organization who were performing roofing work on the Project because the Union was unable to adequately man the Charging Party's Project, and, because such conduct was taken in violation of the applicable contractual no-strike clause, the Union has thereby threatened and restrained employees in the exercise of their rights under Section 7 of the Act.



UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		06-CB-245379	7-23-19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Mine Workers of America, International Union, and its Local 2300, AFL-CIO, CLC		b. Union Representative to Contact Chuck Knisell International District 2 Representative	
c. Address 135 Wayland Smith Drive Uniontown, PA 15401		d. Tel. No. (724)550-4400	e.e. Cell No. (304)476-5588
		f. Fax No. (724)550-4402	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the previous six-month period the above-named labor organization, through its agents and/or representatives have retaliated against employee (b) (6), (b) (7)(C) by posting copies of charges filed with the NLRB with (b) (6), (b) (7)(C) name and address written on them in order to harass (b) (6), (b) (7)(C) and create a hostile work environment because (b) (6), (b) (7)(C) filed charges with the NLRB.			
3. Name of Employer Contura Energy Services, LLC d/b/a Cumberland Contura Mine		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 576 Maple Run Rd., Waynesburg, PA 15370		6. Employer representative to contact Christine Hayhurst Human Resources	
7. Type of Establishment (factory, mine, wholesaler) Coal Mine	8. Principal product or service Coal		9. Number of Workers employed 600
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION (b) (6), (b) (7)(C) I have charge and that the statements therein are true to the best of my knowledge and belief.			
B. (b) (6), (b) (7)(C)		Tel No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) filing charge)		Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: 7-23-19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case  
06-CB-245868

Date Filed  
7-31-19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name SEIU Local 668	b. Union Representative to contact Al Smith Title:	
c. Address (Street, city, state, and ZIP code) 510 Third Avenue PA Pittsburgh 15219-____	d. Tel. No. (412) 201-4407	e. Cell No.
	f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

3. Name of Employer Job Training for Beaver County		4a. Tel. No. (724) 728-2020	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 277 Beaver Valley Mall PA monaca 15061-____		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			

12. DECLARATION  
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)  
(signature of representative or person making charge) (Print/type name and title or office, if any)

Title:

(b) (6), (b) (7)(C)  
Address

(date) 07/30/2019 16:14:46

Tel. No. (b) (6), (b) (7)(C)
Cell No.
Fax No.
e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

## Basis of the Charge

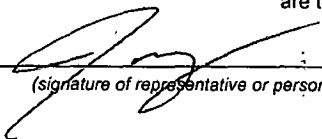
### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>06-CC-245023</b>	Date Filed <b>Jul 17, 2019</b>

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Association of Sheet Metal, Air, Rail and Transportation Workers, Local Union No. 33, AFL-CIO		b. Union Representative to contact Eli Baccus, Esq.	
c. Address (Street, city, state, and ZIP code)  27430 Crossroads Parkway Rossford, Ohio 43460		d. Tel. No. 419-873-9971	e. Cell No. 419-508-6403
		f. Fax No.	
		g. e-mail eli@smart33.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(4) et seq. of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  The union has engaged and continues to engage in an unlawful secondary boycott at Lowe's Home Improvement Center, Beckley, W.V. and other locations in the greater Beckley area. The union engaged in hand-billing, signage, leafleting, and other intimidation efforts for the sole purpose of "...forcing or requiring any person to cease using, selling, handling, transporting, or otherwise dealing in the products of any other producer, processor, or manufacturer, or to cease doing business with any other person..." Among other indicators of 8(b)(4) violation are signs displayed clearly stating "Lowe's HVAC Contractor has deadly, explosive installation history... as why Lowe's doesn't care about your family." The statement is false, libelous, unprotected speech designed to force Lowe's to cease doing business with CP			
3. Name of Employer S&S Enterprises, LLC, DBA Appalachian Heating		4a. Tel. No. 304-877-5566	b. Cell No.
		c. Fax No. 3301-877-5576	
		d. e-mail drakers@appheat.com	
5. Location of plant involved (street, city, state and ZIP code) 6268 Robert C. Byrd Drive Bradley, WV 25818		6. Employer representative to contact James Allen	
7. Type of establishment (factory, mine, wholesaler, etc.) HVAC retail and installation	8. Identify principal product or service HVAC	9. Number of workers employed 50	
10. Full name of party filing charge James P. Allen, Jr.			
11. Address of party filing charge (street, city, state and ZIP code) 312 Walnut Street, Suite 1600, Cincinnati, Ohio 45202		11a. Tel. No. 513-646-6472	b. Cell No.
		c. Fax No. 877-700-7541	
		d. e-mail jallen@NLRAadvocates.com	
<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.   (signature of representative or person making charge)  James Allen (Print/type name and title or office, if any)		Tel. No. 513-646-6472	
		Cell No.	
		Fax No. 877-700-7541	
		e-mail jallen@NLRAadvocates.com	
Address <u>312 Walnut Street, Suite 1600, Cincinnati, Ohio 45202</u>		Date <u>Jul 17, 2019</u>	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.