FORM NLRB-502 (RC) (4-15)

UNITED STATES GOVERNMENT NATIONAL LABOR RELATIONS BOARD

Case No. 28-RC-260118 Date Filed May 7, 2020

RC PETITION

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nirb.gov, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party. 1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner dealres to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act. 2s, Name of Employer 2b. Address(es) of Establishment(s) involved (Street and number, city, State, ZIP code) DLP Services, LLC 828 South Highway 1088, Fort Hancock, TX, 79839 3a. Employer Representative - Name and Title 3b. Address (If same as 2b - state same) Gabriel De La Paz, Owner 506 Grainer St. Del Rio, TX, 78840 3c. Tel. No. 3d. Cell No. 3e. Fax No. 3f. E-Mall Address 830-422-2811 830-422-2894 delanaz.gabriel@dlpservices.net 4a. Type of Establishment (Factory, mine, wholesaler, etc.) 4b. Principal product or service 5a. City and State where unit is located: Janitorial Janitorial Services Fort Hancock, TX 6b. Description of Unit Involved 6a. No. of Employees in Unit: Included: All full-time and regular-part time janitors. 6b. Do a aubstantial number (30% or more) of the employees in the Excluded: All other employees, clerical employees, guards, supervisors, and managers as defined by the Act. unil wish to be represented by the Petitioner? Yes [X] No [7a. Request for recognition as Bargaining Representative was made on (Date) Check One: 5/7/20 and Employer declined recognition on or (Date) (If no reply received, so state). None 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act. Ba. Name of Recognized or Certified Bargaining Agent (If none, so state). 8b. Address None 8c. Tel No. 6d Cell No. 8e Fax No. 6f. E-Mail Address Si. Expiration Date of Current or Most Recent 8h, Date of Recognition or Certification eg. Affiliation, if any Contract, If any (Month, Day, Year) 9. Is there now a stake or picketing at the Employer's establishment(s) involved? No If so, approximately how many employees are participating? has picketed the Employer since (Month, Day, Year) (Name of labor organization) 10. Organizations or individuals other than Politioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in Item 5b above. (If none, so state) None 10a, Name 10b. Address 10c. Tel. No 10d. Cell No. 10e, Fax No. 10f. E-Mall Address 11 Election Details: If the NLRB conducts an election in this matter, state your position with respect to 11a Election Type: _ Menuel X Mail Mixed Manual/Mail any such election. 11c. Election Time(a): 11d. Election Location(s): 11b. Election Date(s): Mail ballot Muil ballot Mail ballot 12a. Full Name of Petitioner (including local name and number) 12b, Address (street and number, city, state, and ZIP code) International Union of Operating Engineers Local 351, AFL-CIO 6967 Commerce St., El Paso, TX, 79915 12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state) International Union of Operating Engineers, AFL-CIO 12d. Tel No. 12f. Fax No. 12g. E-Mail Address 12e. Cell No. (915) 771-9018 (915) 493-9778 butch.ballez@local351.com (915) 771-0224 13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding. 13a, Name and Title 13b. Address (street and number, city, state, and ZIP code) Butch Ballez, Organizer SAME AS ABOVE 13/. E-Mail Address 13c. Tel No. 13d. Cell No. 13e, Fax No. SAME AS ABOVE butch.ballez@local351.com SAME AS ABOVE SAME AS ABOVE I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief. Name (Prior) 20 Craanizes

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dsc. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes

UNITED STATES GOVERNMENT

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-	-			_		_		-		

DO NOT WRITE IN THIS SPACE Case No. Date Filed					

RC PETITION INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlrb.gov, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party. 1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act. 2b. Address(es) of Establishment(s) involved (Street and number, city, State, ZIP code) 5400 S Rainbow Blvd, Las Vegas, NV 89118 2a. Name of Employer Spring Valley Hospital Medical Center, a Valley Health Systems Hospital 3a. Employer Representative Name and Title Leonard Freeof, CEO/Managing Dir.; Ryan Moon, COO 3b. Address (If same as 2b state same) Same as above 3c, Tel. No. (702) 853-3000 3d. Cell No. 3e Fax No 3f. E-Mail Address leonard.freeof@uhsinc.com; ryan.moon@uhsinc.com 4b. Principal product or service Health Care 5a. City and State where unit is located: Las Vegas, NV 4a. Type of Establishment (Factory, mine, wholesaler, etc.) Hospital 6a. No. of Employees in Unit: 5b. Description of Unit Involved Included: All full time and regular part time, Respiratory Therapist, Respiratory Therapist Leads, Respiratory Care Practitioner, Pharmacy Technicians, Pharmacy Buyers, Pharmacy Technicians Leads, Surgical Technicians and Surgical Technician Leads employed by the employer at Spring Valley Hospital located at 5400 South Rainbow Boulevard, Las Vegas, NV 6b. Do a substantial number (30% or more) of the employees in he Excluded: All managers, branch managers, regional managers, cooperate managers, all other unit wish to be represented by the professional employees, guards and supervisors as defined by the Act. Petitioner? Yes V No Request for recognition as Bargaining Representative was made on (Date) By petition and Employer declined recogni ion on or about Check One: (Date) (If no reply received, so state). 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under he Act. 8a. Name of Recognized or Certified Bargaining Agent (If none, so state). none 8c Tel No 8d Cell No 8e. Fax No. 8f F-Mail Address 8q. Affiliation, if any 8h. Date of Recognition or Certification 8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year) (Name of labor organization) , has picketed the Employer since (Month, Day, Year) 10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state) 10d. Cell No. 10a. Name 10b. Address 10c. Tel. No. 10e Fax No. 10f. F-Mail Address 11. Election Details: If the NLRB conducts an election in this matter, state your position with respect to Manual 🗸 Mail Mixed Manual/Mail 11a. Election Type: any such election. 11b. Election Date(s): 11c. Election Time(s): 11d. Election Location(s): Monday June 1, 2020 and collected/counted Friday June 19, 2020 12a. Full Name of Petitioner (including local name and number) 12b. Address (street and number, city, state, and ZIP code) International Association of Machinists and Aerospace Workers, Local Lodge SC711 4343 N. Rancho Dr. Suite 218, Las Vegas, NV 89130 12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state) International Association of Machinists and Aerospace Workers, AFL-CIO 12d. Tel No. 12e. Cell No. 12f. Fax No. 12g. E-Mail Address (760) 810-6989 (916) 542-3351 rcarrillo@iamaw.org 13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding. 13b. Address (street and number, city, state, and ZIP code)
Weinberg, Roger & Rosenfeld, 1001 Marina Village Parkway, Suite 200, Alameda, CA 94501 13a. Name and Title David W.M Fujimoto, Attorney 13e. Fax No. 13c. Tel No. 13f F-Mail Address 510-337-1001 510-337-1023 nlrbnotices@unioncounsel.net I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief. Name (Print) Signature Title May 14, 2020 David W.M. Fujimoto, Attorney Attorney

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solici ation of he informa ion on this form is au horized by he National Labor Relations Act (NLRA) 29 U S C § 151 et seq. The principal use of the information is to assist he National Labor Relations Board (NLRB) in processing representa ion and related proceedings or litigation The routine uses for the information are fully set forth in the Federal Register 71 Fed Reg 74942 43 (Dec 13 2006) The NLRB will fur her explain these uses upon request Disclosure of this information to he NLRB is voluntary however failure to supply the information will cause the NLRB to decline to invoke i s processes

UNITED STATES GOVERNMENT NATIONAL LABOR RELATIONS BOARD

DO NOT WRITE IN THIS SPACE					
Case No.	Date Filed				
28-RC-260934	5/27/2020				

RC PETITION

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlrb.gov, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party. 1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act. 2b. Address(es) of Establishment(s) involved (Street and number, city, State, ZIP code) 2a. Name of Employer 9826 Dyer St., El Paso, TX 79924 ISS Action 3a. Employer Representative - Name and Title 3b. Address (If same as 2b - state same) Mark Balcerzak, Project Manager 158-12 Rockaway Blvd, Suite 200, Queens, NY 11434 3d Cell No. 3f. E-Mail Address 718-978-3000 718-978-3001 mbalcerzak@issaction.com 4a. Type of Establishment (Factory, mine, wholesaler, etc.) 5a. City and State where unit is located: 4b. Principal product or service TRANSPORTATION TRANSPORTATION EL PASO, TX 5b. Description of Unit Involved 6a. No. of Employees in Unit: 13 Included: ALL FULL-TIME AND PART-TIME ARMED AND UNARMED TRANSPORTATION OFFICERS PERFORMING 6b. Do a substantial number (30% GUARD DUTIES AS DEFINED IN SECTION 9(b)(3) OF THE NATIONAL LABOR RELATIONS ACT, EMPLOYED BY ISS or more) of the employees in the ACTION @ 9826 DYER ST., EL PASO, TX 79924 unit wish to be represented by the Excluded: ALL OFFICE CLERICAL EMPLOYEES, PROFESSIONAL EMPLOYEES AND SUPERVISORS AS DEFINED BY THE ACT. Petitioner? Yes ✓ No Check One: 7a. Request for recognition as Bargaining Representative was made on (Date) and Employer declined recognition on or about (Date) (If no reply received, so state). NO 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act. 8a. Name of Recognized or Certified Bargaining Agent (If none, so state). 8b. Address NONE 8c. Tel No. 8d Cell No. 8e. Fax No. 8f F-Mail Address 8g. Affiliation, if any 8h. Date of Recognition or Certification 8i Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year) 9. Is there now a strike or picketing at the Employer's establishment(s) involved? NO If so, approximately how many employees are participating? (Name of labor organization) , has picketed the Employer since (Month, Day, Year) 10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state) NONE 10c. Tel. No. 10d, Cell No. 10b. Address 10a. Name 10f. E-Mail Address 10e. Fax No. 11. Election Details: If the NLRB conducts an election in this matter, state your position with respect to Manual / Mail Mixed Manual/Mail 11a. Election Type: any such election. 11b. Election Date(s): 11c. Election Time(s): 11d. Election Location(s): N/A 6/23/2020 12a. Full Name of Petitioner (including local name and number) 12b. Address (street and number, city, state, and ZIP code) 25510 Kelly Road, Roseville, MI 48066 International Union, Security, Police and Fire Professionals of America (SPFPA) 12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state) International Union, Security, Police and Fire Professionals of America (SPFPA) 12e. Cell No. 12g. E-Mail Address 12d. Tel No. 12f Fax No. 586-772-7250 X111 586-872-5634 586-772-9644 organize@spfpa.org 13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding. ^{13a. Name and Title} Gordon Gregory, General Counsel 13b. Address (street and number, city, state, and ZIP code) 65 Cadillac Square, Suite 3727, Detroit, MI 48226 13c. Tel No. 13d. Cell No. 13e. Fax No. 13f. E-Mail Address 313-964-5600 313-964-2125 Gordon@UnionLaw.net I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief. Name (Print) Sig/ature Date 5/26/2020 Organizing Director **Dwayne Phillips**

WILLFUL FALSE STATEMENTS ON/THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM NLRB-502 (RC) (2-18)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD RC PETITION

DO NOT WRITE IN THIS SPACE						
Case No.	28-RC-261011	Date Filed May 29, 2020				

									,	
INSTRUCTIONS: Unless e-Filed u employer concerned is located. I the employer and all other parties Case Procedures (Form NLRB 48	The petition n s named in th	nust be accomp e petition of: (panied by 1) the peti	both a si tion; (2)	howing of interest (see Statement of Position i	e 6b below) and form (Form NLI	l a certifica RB-505); an	te of service showing s d (3) Description of Re	ervice on presentation	
PURPOSE OF THIS PETITION: bargaining by Petitioner and Petirequests that the National Laboratory	tioner desires	to be certified a	s represen	tative of t	the employees. The Pet	itioner alleges	that the foll	owing circumstances		
2a. Name of Employer:			2b. Addre	ess(es) of	Establishment(s) involv	red (Street and r	number, City	, State, ZIP code):		
				l Davi	is Way					
3a. Employer Representative - Na	me and Title:		3b. Addre	ess (if san	ne as 2b - state same):		;:::::::::::::::::::::::::::::::::::::	11 40 100 100		
Neumiia Duncan-Reed			Same							
3c. Tel. No.	3d. Cell No.		13	Be. Fax N	0.	3f. E-Mail A	ddress			
(702) 844-0937	(702)844	4-0937				nereed@	allegian	ntstadium.com		
4a. Type of Establishment (Factory,	mine, wholesa	aler, etc.)	4	b. Princip	pal Product or Service		5a. City ar	d State where unit is loc	ated:	
Stadium				Enterta	ainment		Las Veg	as, NV		
5b. Description of Unit Involved:							6a. Numbe	er of Employees in Unit:		
Included:	and Duning	D:14:.	T i		Engineers and I	a alemaith a	11			
All Full time part time Le	ead Engine	eers,Bullan	ng Engi	neers,	Engineers and L	ocksmiths		ubstantial number (30%	or more)	
All office clerical profess	ional amn	lovees au	ords one	Leunar	vicor oc defined	by the Act	of the	employees in the unit wis	sh to be	
Check One: 7a. Request for re						-		ented by the Petitioner?	✓ Yes	No
on or about (Date)		(If n	no reply rec	eived, so	state).		Linployer	decimed recognition		
					and desires certification	under the Act.				
8a. Name of Recognized or Certifi	ed Bargaining	g Agent (If none	e, so state)	11 (25,000)	ddress:					
N/A				N/A	A.					
8c. Tel. No.	8d. Cell No.		Te	Be. Fax N	0.	8f. E-Mail A	ddress			_
N/A	N/A			N/A		N/A	N/A			
8g. Affiliation, if any:				8h. Date of Recognition or Certification			8i. Expiration Date of Current or Most			
N/A			N/	Ά		Recent Con	tract, if any	(Month, Day, Year) N	/A	
9. Is there now a strike or picketing a	at the Employe	er's establishme	ent(s) involv	red? No	If so, approxi	The same of the sa	no como e de la	s are participating?		
(Name of Labor Organization)							105	er since (Month, Day, Ye		_
 Organizations or individuals other individuals known to have a representation. 								es and other organization	ns and	
N/A 10a. Name	14	0b. Address				10c. Tel. No		10d. Cell No.		-
N/A	1.5	N/A				N/A		N/A		
IV/A		IN/A				10e. Fax No	,	10f. E-Mail Address		
				N				N/A		
11. Election Details: If the NLRB co	onducts and el	ection in this ma	atter, state	your posi	ition with respect to any					
									Manual/Mai	il
11b. Election Date(s):	1.00	1c. Election Tir		00			on Location(s):			
August 12, 2020				am 3:00pm 4:00pm 3333 Al Davis Way						
12a. Full Name of Petitioner (include	-				12b. Address (street a					
International Union of Op	perating E	ngineers L	ocal 50	I	301 Deauville S	Street, Las	Vegas, N	IV 89107		
12c. Full name of national or internal	tional labor org	ganization of wh	nich Petition	ner is an a	affiliate or constituent (if	none, so state):				
nternational Union of Op	erating En	gineers Lo	cal 501							
12d. Tel. No.	12e. Cell No		1	2f. Fax N	lo.	12g. E-Mail	Address			
(702) 382-8452	(702)62						ocal501.	org		
13. Representative of the Petitione	er who will ac	cept service of								
13a. Name and Title:	v. c.				ess (street and number,	사용하면 하나 아이에 되었다면 어려웠다.				
Jose Soto Director of Organ	izing		- 1	501 De	auville Street, Las	vegas, NV	89107	Sub		
13c. Tel. No. 13d. Cell No.			1				Mail Address			
(702) 382-8452	(702) 62						ocal501.	org		
I declare that I have read the abov	e petition and			true to t					I Det	
Name (Print)		Signature	(1	0	Title Director of	f O	ring	5/29/20	
Jose Soto		5/1	se \	1		Director of	Organi	zing	3/29/20	

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES GOVERNMENT NATIONAL LABOR RELATIONS BOARD RC PETITION

DO NOT WRITE IN THIS SPACE					
Case No. Date Filed					
28-RC-261225	5/29/2020	1			

INSTRUCTIONS: Unless e-Filed using the Agency's website, <u>www.nlrb.gov</u>, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party.

(Form NLRB-505); and (3) D				RB 4812). The sho	wing of in	terest should only be f	iled	
1. PURPOSE OF THIS PETITION: bargaining by Petitioner and Pet	RC-CERTIFICATION Of	F REPRESENT/ ied as represent	ATIVE - A substantial number tative of the employees. The	Petitioner alleges that	the following	ng circumstances exist and		
requests that the National Lab	or Relations Board prod							
2a. Name of Employer		Contract of the Contract of th	Address(es) of Establishmer	nt(s) involved (Street and	d number, cit	y, State, ZIP code)		
See Attachment		See	e Attachment	THE STATE OF THE S				
3a. Employer Representative – N See Attachment	lame and Title		3b. Address (If same a See Attachment	s 2b – state same)				
3c. Tel. No.	3d. Cell No.		3e. Fax No.					
See Attachment	See Attachn	nent	See Attachment					
4a. Type of Establishment (Factory	, mine, wholesaler, etc.)	4b. Principal	product or service		5a. City	and State where unit is loca	ted:	
Military Base		Control of the second of the second	nt Contractors		Yuma,			
5b. Description of Unit Involved						6a. No. of Employees in U	nit:	
Included: All Full Time, Regular	Part Time Leads, Informat	ion Specialists I,	II, & III, Network Operators I, 9 So. O'Neil Street, Bldg 125	II, & III, and Office Adm	inistrator	14 6b. Do a substantial numb	19510	
Excluded: All other employees inclu	meaning and agreement of the control of the				by the Act.	or more) of the employees unit wish to be represente	in the d by the	
Check One: / 7a. Requ	ant for managition on Day	noising Descess	stativa waa mada aa (Data) i	E/00/0000 and	Employee do			
	(Date)	(If no reply rece	intative was made on (Date) interpretative, so state). No Reposentative and desires	oly		cined recognition on or about		
8a. Name of Recognized or Certi				Certification under the A	u.			
None	nou barganning rigent (r	, mone, do diano	, ob. Addiese					
8c. Tel No.	8d Cell No.		8e. Fax No.	8	8f. E-Mail Address			
8g. Affiliation, if any	8h. Date of Recognition of		ii. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year)					
Is there now a strike or picketing (Name of labor organization)		, has p	picketed the Employer since (and the state of t				
 Organizations or individuals oth known to have a representative inte None 					sentatives ar	nd other organizations and in	dividuals	
10a. Name	10b. Ad	dress		10c. Tel. No.		10d. Cell No.		
				10e. Fax No.	T Are	10f. E-Mail Address		
11. Election Details: If the NLRB any such election.	conducts an election in th	is matter, state	your position with respect to	11a. Election Type:	Manual	Mail Mixed Manua	al/Mail	
11b. Election Date(s): Ballots to go out 6/10/2020 and cou		lection Time(s): allot		11d. Election Location(s): Mail Ballot				
12a. Full Name of Petitioner (incl International Association of Mach	THE RESERVE OF THE PARTY OF THE	The second secon	odge SC 310	12b. Address (street 3939 AVENUE 3E, S		city, state, and ZIP code) UMA , AZ 85364		
12c. Full name of national or international Association of Machi				nt (if none, so state)			TUR	
12d, Tel No. 12e, Cell No. 916-542-3351			12f. Fax No.		12g. E-Mail Address rcarrillo@iamaw.org			
13. Representative of the Petition	De Company of the Com	ice of all paper	s for purposes of the repres	1,400			10 THE	
13a. Name and Title Jason Hard				nd number, city, state, an	d ZIP code)			
13c. Tel No.	3c. Tel No. 13d. Cell No.				13f. E-Mail Address			
916-985-8101	916-936-6013		13e. Fax No. 916-985-8121	jhardwick@iamaw				
I declare that I have read the abo	\	statements are	The second section of the south that he was		1986			
Name (Print)	Signlature	1.	Title Grand Lodge Represer	otativa	Date 5/29/2020			

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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2a. Perspecta, Strategic Data Systems, Inc, G Corp Consulting, Stratas Corp, Render Security Engineering LLC, Freedom Staffing, Apex Systems, Joint Employers

2b.

Perspecta: 4339 So. O'Neil Street, Bldg. 1250, Yuma, AZ 85365

Strategic Data Systems, Inc.: 4339 So. O'Neil Street, Bldg. 1250, Yuma, AZ 85365

G Corp. Consulting: 4339 So. O'Neil Street, Bldg. 1250, Yuma, AZ 85365

Stratas Corp.: 4339 So. O'Neil Street, Bldg. 1250, Yuma, AZ 85365

Render Security Engineering, LLC: 4339 So. O'Neil Street, Bldg. 1250, Yuma, AZ 85365

Freedom Staffing: 4339 So. O'Neil Street, Bldg. 1250, Yuma, AZ 85365

Apex Systems: 4339 So. O'Neil Street, Bldg. 1250, Yuma, AZ 85365

3a.

Perspecta: Donald A. Quinn

Strategic Data Systems, Inc.: Victoria Barker, Manager

G Corp. Consulting: Robert Goodrich, Operations Manager

Stratas Corp.: Romeo Spino, CEO

Render Security Engineering, LLC: Stuart Peterson, President

Freedom Staffing: Todd Morris, CEO

Apex Systems: Bob Richards, CEO

3b.

Perspecta: 16550 W Bernardo Dr, San Diego, CA 92127

Strategic Data Systems, Inc.: 1854 Keller Parkway, Suite A, Keller, TX 76248

G Corp. Consulting: 3203 15th Street, Baker City, OR 97814-1728

Stratas Corp.: 3351 Stoneshore Rd. Suite 203, Virginia Beach, VA 23452

Render Security Engineering, LLC: 19583 N. Snow Hill Manor Rd., Lexington Park, MD 20653

Freedom Staffing: 8902 Otis Ave., Suite 207B, Indianapolis, IN 46216

Apex Systems: 16427 N. Scottsdale Rd., Suite 390, Scottsdale, AZ 85254

3c.

Perspecta: (571) 508-2730

Strategic Data Systems, Inc.: 619-546-7722 ext 304

G Corp. Consulting: 619-862-7835

Stratas Corp.: 757-673-2008

Render Security Engineering, LLC: 301-904-7733

Freedom Staffing: 317-549-9744

Apex Systems: 480-368-2480

3d.

Perspecta: (858) 275-3338

Strategic Data Systems, Inc.: 817-562-3960

G Corp. Consulting: 541-523-2128

Stratas Corp.:

Render Security Engineering, LLC:

Freedom Staffing:

Apex Systems

3f.

Perspecta: donald.a.quinn@perspecta.com

Strategic Data Systems, Inc.: vbarker@sdatasystems.com

G Corp. Consulting: robert.goodrich@gcorp.com

Stratas Corp.: romeo.spino@stratascorp.com

Render Security Engineering, LLC: stuart.peterson@render-se.com

Freedom Staffing:

todd.morris@freedomstaffing.com/todd.morris@freedomstaffing.us

Apex Systems: brichards@apexsystems.com

UNITED STATES GOVERNMENT NATIONAL LABOR RELATIONS BOARD

RC PETITION

DO NOT WRITE IN THIS SPACE					
Case No.	Date Filed				
28-RC-261253	5/28/2020				

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlrb.gov, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party. 1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representa ive of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act. 2a. Name of Employer 2b. Address(es) of Establishment(s) involved (Street and number, city, State, ZIP code) Texas Station Gambling Hall & Hotel 2101 Texas Star Lane, N. Las Vegas, NV 89032 3a. Employer Representative - Name and Title 3b. Address (If same as 2b - state same) Frank Quezada - Director of Human Resources Same 3c Tel No 3d Cell No. 3e. Fax No. 3f. E-Mail Address 702-288-7736 702-288-7741 Frank.Quezada@stationcasinos.com 4a. Type of Establishment (Factory, mine, wholesaler, etc.) 4b. Principal product or service 5a. City and State where unit is located: Hotel - Casino gaming, food service, accomodations N. Las Vegas, NV 5b. Description of Unit Involved 6a. No. of Employees in Unit: 350 +Included: See Attachment A 6b. Do a substantial number (30% or more) of the employees in the Excluded: See Attachment A unit wish to be represented by the Petitioner? Yes ✓ No 7a. Request for recognition as Bargaining Representative was made on (Date) and Employer declined recognition on or about Check One: (Date) (If no reply received, so state). By this Petition 7b. Petitioner is curren ly recognized as Bargaining Representative and desires certification under the Act. 8a. Name of Recognized or Certified Bargaining Agent (If none, so state). 8b Address 8c Tel No 8d Cell No. 8e. Fax No. 8f. E-Mail Address 8q. Affiliation, if any 8h. Date of Recognition or Certification 8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year) 9. Is there now a strike or picketing at the Employer's establishment(s) involved? no If so, approximately how many employees are participating? (Name of labor organization) , has picketed the Employer since (Month, Day, Year) 10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recogni ion as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state) 10a Name 10b. Address 10c. Tel. No. 10d. Cell No. 10e. Fax No. 10f. E-Mail Address 11. Election Details: If the NLRB conducts an election in this matter, state your position with respect to Manual ✓ Mail 11a. Election Type: Mixed Manual/Mail any such election. 11c. Election Time(s): 11d. Election Loca ion(s): 11b. Election Date(s): June 11, 2020 Mail Ballot Mail Ballot 12b. Address (street and number, city, state, and ZIP code) 12a. Full Name of Petitioner (including local name and number) 1630 S. Commerce Street, Las Vegas, NV 89102 Local Joint Executive Board of Las Vegas 12c. Full name of national or international labor organization of which Petitioner is an affiliate or consituent (if none, so state) UNITE HERE International Union 12d. Tel No. 12e. Cell No. 12f. Fax No. 12g. E-Mail Address 702-386-9517 702-385-2131 13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding 13a. Name and Title Kimberley C. Weber, Attorney 13b. Address (street and number, city, state, and ZIP code) McCracken, Stemerman & Holsberry, LLP - 595 Market Street, Suite 800 San Francisco, CA 94105 13d Cell No. 13c. Tel No. 13e Fax No. 13f F-Mail Address 415-597-7200 617-780-9055 415-597-7201 kweber@msh.law I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief. Name (Print) Signatur Title Date Kimberley C. Weber Attorney 5/28/20

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Attachment A to RC Petition

5b. Description of Unit Involved:

INCLUDED: All full-time and regular part-time banquet bartenders, banquet food servers, banquet porters, bar porters, bartenders, beverage servers, bus persons, butchers, catering cooks, catering pantry workers, catering stove persons, concession workers, cooks, cook helpers, counter attendants, food servers, guest room attendants, host/cashiers, house persons, kitchen runners, kitchen workers, pantry workers, porters, utility porters, room runners, runners, sprinters, stove persons, VIP bartenders, and TDR attendants employed by the employer at its facility at 2101 Texas Star Lane, North Las Vegas, NV.

EXCLUDED: All other employees, front desk employees, valet parkers, gaming employees (dealers, slot attendants, cage cashiers), inspectresses, engineering and maintenance employees, office clerical employees, guards, managers, and supervisors as defined by the Act.