UNITED STATES OF AMERICA	DO NOT	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS		
AGENTS	28-CB-233943	January 10, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Region	al Director of the region in wh	ich the alleged unfair labor practice
occurred or is occurring.		20110117
LABOR ORGANIZATION OR ITS AGENTS		
a. Name	b. Union Representative	
Bartenders Union Local 165	Michael Contorelli,	
	Union Representa	tive
c. Address	d. Tel. No.	e.e. Cell No.
4825 West Nevso Drive, Las Vegas, NV 89103	(702)384-7774	(b) (6), (b) (7)(C)
	f. Fax No.	g. e-Mail
	(702)384-6213	mcontorelli@herelocal165.org
h. The above-named labor organization or its agents have engaged in and 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these the meaning of the Act, or are unfair practices affecting commerce within	unfair labor practices are unfai	r practices affecting commerce within
2. Basis of the Charge (set forth a clear and concise statement of the facts	constituting the alleged unfair la	abor practices)
Within the past six months, the above-named labor organization	zation, by its officers, age	nts, and representatives has
restrained and coerced employees in the exercise of right	guaranteed by Section 7	of the Act, by among other acts,
failing and refusing to process (b) (6), (b) (7)(C) grie	vance for arbitrary or disc	riminatory reasons or in bad
faith.		
By these and other acts, the above-named labor organizat	tion, by its officers, agents	s, and representatives has
restrained and coerced employees in the exercise of right	guaranteed by Section 7	of the Act.
	,	
3 Name of Employer	4a Tel No	4b Cell No

Name of Employer		4a. Tel. No.	4b. Cell No.			
HMS Host		(702)261-4303	(702)261-4361			
		4c. Fax No.	4d. e-Mail			
]	christine.steele@hmshost.com			
5. Location of Plant involved (street, city, state, and ZIP co	ode)	Employer representative	to contact			
5757 Wayne Newton Blvd., Las Vegas, NV 8	89119	Christine Steele, Human Resources Manag				
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	Number of Workers employed			
Restaurant Group	Food & Bever	age Service	1000			
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.			
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)			
an Individual		11c. Fax No.	11d e-Mail			
			(b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state, and Z	IP code)					
(b) (6), (b) (7)(C)						
	12. DECLARAT	TION	•			
(b) (6), (b) (7)(C)	that the statements	therein are true to the best	t of my knowledge and belief.			
(b) (6), (b) (7)(C)	T		Tel No.			
By:	(b) (6), (b)	(7)(C)				
) Sy.	an Individu					
(signatur		me and title or office, if any	Cell No.			
	,	•	(b) (6), (b) (7)(C)			
Address:		Date:	Fax No.			
(b) (6), (b) (7)(C)		1 1				
		lilmlia	e-Mail			
		1 1 1 1 0 1 1 7	(b) (6), (b) (7)(C)			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is reduntant bowever failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM NLRB-508 (6-18)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION

OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
	Date Filed 1-10-2019			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT							
International Union, Automobile Aerospace & Agricultural Implement Workers of America, UAW			b. Union R	Union Representative to contact Jim Soldate			
Address (Street, city, state, and ZIP code) 4310 Cameron Street, Suite 13				300-4744	e. Cell No. (b) (6), (b) (7)(C)		
Las Vegas, NV 89103			f. Fax. No. (702) 960-4516				
		н к	g. e-mail jsolda	g. e-mail jsoldate@uaw.net			
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.							
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six (6) months UAW has restrained employees in the exercise of their rights guaranteed by Section 7 of the National Labor Relations Act by comments and actions at the Bally's Hotel & Casino where the employees are represented by another certified union representative. UAW has restrained or coerced employees in the exercise of their rights guaranteed by Section 7 by advising							
them UAW is taking over their existing contra 3. Name of Employer	ct and re	4a. Tel. No.	b. Cell No.		c. Fax No.		
Transport Workers of America, Local 721		(702) 476-0648		2) 301-3772 (702) 476-06			
	d. e-mail rgrishkevich@	twu.org					
5. Location of plant involved (street, city, state and ZIP code) Bally's Hotel & Casino 3645 S Las Vegas Blvd, Las Vegas, NV 89109			6. Employer representative to contact Robert Grishkevich				
7. Type of establishment (factory, mine, wholesaler, etc.) NLRB certified Union		rincipal product or service Representative of Tab	le Games		f workers employed		
10. Full name of party filing charge Transport Workers of America, Local 721							
11, Address of party filing charge (street, city, state and ZIP code) 2770 S. Maryland Parkway, Suite 510			b. Cell No. (702) 301-3772 (702) 476-064		c. Fax No. (702) 476-0649		
Las Vegas, Nevada 89109 d. e-mail rgrishkevich@			twu.org				
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.					76-0648		
Robert & Frishbuch Ro	to Historich Robert Grishkevich			Cell No. (702) 301-3772			
(signature of representative or person making charge) 2770 S. Maryland Parkway, Suite 510	Tax No.						
Address Las Vegas, Nevada 89109 Date 1-8-19 e-mail rgrishkevich@twu.o				vich@twu.org			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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FORM NLRB-508 (6-18)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION

OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
28-CB-234001	1/10/2019			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT						
a. Name International Union, Automobile Aerospace & Agricultural Implement Workers of America, UAW			b. Union	b. Union Representative to contact Jim Soldate		
c. Address (Street, city, state, and ZIP code) 4310 Cameron Street, Suite 13			d. Tel. No. (702) 800-4744 e. Cell No. (b) (6), (b) (7)(C)			
Las Vegas, NV 89103			f. Fax. N			
				2) 960-4516		
			jsöld	ate@uaw.n	et	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.						
2. Basis of the Charge (set forth a clear and concise statement of the	e facts cons	tituting the alleged unfair l	abor pract	ices)		
Within the last six (6) months UAW has restrained employees in the exercise of their rights guaranteed by Section 7 of the National Labor Relations Act by comments and actions at the Paris Hotel & Casino where the employees are represented by another certified union representative. UAW has restrained or coerced employees in the exercise of their rights guaranteed by Section 7 by advising them UAW is taking over their existing contract and requesting them to become members of UAW.						
3. Name of Employer		4a. Tel. No.	b. Cell N		c. Fax No.	
Transport Workers of America, Local 721		(702) 476-0648	(702) 301-3772 (702) 476-064		(702) 476-0649	
d. e-mail rgrishkevich						
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representati	ve to contact	
Paris Las Vegas 3655 S Las Vegas Blvd, Las Vegas, NV 89109			Robert Grishkevich			
7. Type of establishment (factory, mine, wholesaler, etc.)		rincipal product or service			f workers employed	
NLRB certified Union	Dealers, l	Representative of Tab	ole Game	es 425		
10. Full name of party filing charge Transport Workers of America, Local 721						
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No.	b. Cell N		c. Fax No.	
2770 S. Maryland Parkway, Suite 510		(702) 476-0648	(702) 301-3772 (702) 476-		(702) 476-0649	
Las Vegas, Nevada 89109			1711 OFG			
rgrishkevich@twu.org						
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.				Tel. No. (702) 476	-0648	
	Robert Grishkevich			Cell No. (702) 30	1-3772	
(signature of representative or person making charge)	(702) 476 0				76-0649	
	2770 S. Wai yland I arkway, balle 510					
Address Las Vegas, Nevada 89109 Date 1-8-19			rgrishkevich@twu.org			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

FORM NLRB-508 (6-18)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
28-CB-234012	1/10/2019			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT					
a. Name International Union, Automobile Aerospace & Agricultural			b. Union Re	epresentative	to contact
Implement Workers of America, UAW				Jim Solda	ate
			4 T-1 M-		- 0-11N-
c. Address (Street, city, state, and ZIP code) 4310 Cameron Street, Suite 13			d. Tel. No. (702) 8	00-4744	e. Cell No. (b) (6), (b) (7)(C)
Las Vegas, NV 89103			f. Fax. No.		
			(702) 9	960-4516	
			g. e-mail jsoldat	e@uaw.n	et
h. The above-named labor organization has engaged in and is engaged	aging in unfai	ir labor practices within the	e meaning of	section 8(b),	, subsections (1) and
(list subsections) (A)		of the Natio	nal Labor Re	lations Act, a	and these unfair labor
practices are practices affecting commerce within the meaning o	f the Act, or t	hese unfair labor practices	s affecting co	mmerce with	in the meaning of
the Act and the Postal Reorganization Act.					
2. Basis of the Charge (set forth a clear and concise statement of the	he facts cons	tituting the alleged unfair l	abor practice	s)	
TITULE A. 1. 1. 1. (c) A. TITITI			6.1		
Within the last six (6) months UAW has restrain	•	'			,
Section 7 of the National Labor Relations Act by				s Hotel &	Casino
where the employees are represented by another	certified	union representati	ve.		
UAW has restrained or coerced employees in	the exerc	ise of their rights g	guarantee	d by Sect	ion 7 by advising
them UAW is taking over their existing contra				•	
3. Name of Employer		4a, Tel. No.	b. Cell No.		c. Fax No.
Transport Workers of America, Local 72	1	(702) 476-0648	(702) 301-3772 (702) 4		(702) 476-0649
Transport Workers of America, Local 72.	d. e-mail	` ′		,	
rgrishkevich					
5. Location of plant involved (street, city, state and ZIP code)			6. Employer	representati	ve to contact
Harrah's Hotel & Casino			Robert Grishkevich		
3475 S Las Vegas Blvd, Las Vegas, NV 891	09				
5175 6 Das vegas biva, Das vegas, 11 v 651					
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify p	rincipal product or service		9. Number o	of workers employed
NLRB certified Union	Dealers, I	Representative of Tab	ole Games	371	
10. Full name of party filing charge Transport Workers of America, Local 721					
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No.	b. Cell No.		c. Fax No.
2770 S. Maryland Parkway, Suite 510		(702) 476-0648	(702) 30	1-3772	(702) 476-0649
Las Vegas, Nevada 89109		d. e-mail			
rgrishkevich@			wu.org		
12. DECLARATION Tel. No.					
I declare that I have read the above charge and that the statements				(702) 476	-0648
are true to the best of my knowled	are true to the best of my knowledge and belief.			ell No.	
Robert & Marketisch	Robert Grishkevich			(702) 30	1-3772
(signature of representative or person making charge)	(Print/type na	me and title or office, if any)	F	ax No.	
2770 S. Maryland Parkway, Suite 510	uite 510 (702) 476-0649				
Las Vegas, Nevada 89109		1-0-10	e-	-mail	
Address		Date 1-8-19		rorishkey	vich@twn.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD	Case Date filed			
CHARGE AGAINST LABOR ORGANIZATION OR ITS	29 CP 224022	I		
AGENTS	28-CB-234022	January 11, 2019		
INSTRUCTIONS: File an original of this charge with the NLRB Regional Di	rector of the region in which	the alleged unfair labor practice		
occurred or is occurring.				
LABOR ORGANIZATION OR ITS AGENTS AGA				
a. Name	b. Union Representative to	Contact		
Culinary Workers Union Local 226 a/w UNITE HERE International	national Norbert Kubiak, Dept. of Legal Affairs			
	c/o Felicia Giannone			
c. Address	d. Tel. No.	e.Cell No.		
1630 South Commerce Street	(702)387-7082	·		
Las Vegas, NV 89102-2700	f. Fax No.	g. e-Mail		
(702)386-5192 NKubiak@culinaryun				
h. The above-named labor organization or its agents have engaged in and are				
8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfa				
the meaning of the Act, or are unfair practices affecting commerce within the				
2. Basis of the Charge (set forth a clear and concise statement of the facts cons	stituting the alleged unfair labo	or practices)		
Within the last six months preceding the date of this charge, the above-named labor organization has restrained and				
coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of				
(b) (6). (b) (7)(C), a bargaining unit employee regarding (b) (c) termination for arbitrary or discriminatory reasons or in bad				
faith. By these and other acts, the above-named Labor Organiz	ation has violated the N	ational Labor Relations Act.		

3. Name of Employer		4a. Tel. No.	4b. Cell No.		
Wynn Las Vegas		(702)770-2620			
		4c. Fax No.	4d. e-Mail		
<u> </u>		3.50	grievance@wynnlasvegas.com		
Location of Plant involved (street, city, state, and ZIP continuous)	ode)	Employer representative to contact			
3131 Las Vegas Blvd South, Las Vegas, NV	89115	Jeralynn Makaiwi, Sr. Employee Relations Counselor			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	Number of Workers employed		
Casino	Gaming		1500		
10. Full name of party filing charge		11a. Tel: No.	11b. Cell No.		
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail		
			(b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and Z	IP code)				
(b) (6), (b) (7)(C)					
·	12. DECLARAT	ION			
I declare that I have read the above charge and	that the statements	therein are true to the be	est of my knowledge and belief.		
			Tel No.		
(b) (c) (b) (7)(C)	-		(b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(an Individual			
(signature or representative or person making charge)	Print/type name and title or office, if any				
			(b) (6), (b) (7)(C)		
Address:		Date: 01-11-19	Fax No. (b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C)		(b) (6). (b) (7	e-Mail		
		12-28-18	(b) (6), (b) (7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT.

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE				SPACE	
NATIONAL LABOR RELATIONS BOARD		Case Date filed				Date filed	
CHARGE AGAINST LABOR ORGANIZATIO	N	28-	-CB	-234159		1	anuary 11, 2019
OR ITS AGENTS							
INSTRUCTIONS: File an original of this charge with t	he NLRB Re	gional Dir	recto	of the reg	ion in w	hich the alle	eged unfair labor practice
occurred or is occurring.						PROUGUE	
1. LABOR ORGANIZATION a. Name	NORIISAG	ENTS AGA				e to Contact	
a. Name			U. C	mon Repre	esenialiv	e to Contact	
International Alliance of Theatrical Stage Employee	es Movina	Picture	Sh.	ron Mov	or Bus	iness Age	unt
Technicians, Artists and Allied Crafts of the United			ال ا	alon Mey	er, bus	illess Age	1111
Territories and Canda, Local No. 423	0.0.00,						
c. Address			d. T	el. No.	e	Cell No.	
P.O. BOX 30423			(50	5) 688-239	96		
Albuquerque, NM 87198-1376							
1			f.	Fax	No. 9	e-Mail	
					1	221222182	
h. The above-named labor organization or its agents ha	vo ongogod	in and are	0000	ina in unfo		23local@g	
8(b), subsection(s) (1)(A) of the National Labor Relati	ons Act. and	in and are of these unfa	engaç ir lah	or practices	n rapor p	air practices	affecting commerce within
the meaning of the Act, or are unfair practices affecting							
2. Basis of the Charge (set forth a clear and concise stat							
See Attachment							
See Titalimient							
Name of Employer		1	4a.	Tel. No.	4t	. Cell No.	
		- 1	1,505,004,500				
Santa Ana Star Center			(505) 891-7300 4d. e		I. e-Mail		
			4c. Fax No. ipow		owers@sa	wers@santaanastarcenter.com	
			4C. 1 ax 140.		_		
5. Location of Plant involved (street, city, state, and ZIP	code)		6. Employer representative to contact				
	,						
3001 Civic Center Cir NE, Rio Rancho, NM 87	7144			du Dawa			
				dy Powe			
				vents Ma	anager		!
7. Type of Establishment (factory, mine, wholesaler)	8. Principa	al product o	ct or service 9. Number of Workers employed			ers employed	
Entertainment Venue	Entertair		10-100				,,
10. Full name of party filing charge	Entertair	inent	112	Tel. No.	.10-10	11b. C	Cell No.
To. I on hame or party himly charge					VO)		, (b) (7)(C)
(b) (6) (b) (7)(C)			(b) (6), (b) (7)(C)			(5)(5)	, (5) (1) (0)
(b) (6), (b) (7)(C)			11c. Fax No.		11d e-	Mail	
						7-2	(6) (b) (7)(6)
			i			(D)	(6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and	ZIP code)					•	
(b) (6), (b) (7)(C)							
	12. D	ECLARAT	ION				
I dealers that I have read the above charge on	d that the at	latamanta	*	in ara trua	40 4ha b	and of my by	nourladge and halief
I declare that I have read the above charge an	u that the Si	atements	uiere	in are true	to the L	Tel No	
(b) (6), (b) (7)(C)							, (b) (7)(C)
(b) (6), (b) (7)				Stageh	and	Cell No	
By:				. 3	-		
(signature or representative or person making charge Print/type na			name and title or office, if			Fax No).
, , , , , , , , , , , , , , , , , , , ,		пу)	turno and titlo of office, if				
Address:				Date:		e-Mail	
(b) (6), (b) (7)(C)			1-11-19			, (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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<u>Attachment</u>

By these and other acts, the above-named labor organization has restrained, coerced, and interfered with employees in their exercise of the rights guaranteed in Section 7 of the Act and breached its duty of fair representation.

INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C.3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

	TOTAL EXCHIL LOUDEN 41 0:0:0 0012				
DO NOT WRITE IN THIS SPACE					
Case	Date Filed				
28-CB-234369	January 16, 2019				

INSTRUCTIONS: File an original with NLRB Regional Director for the				ed or is occurring.
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH			to control
a. Name		b. Union Representative to contact Joe Boswell		
International Union of Elevator Constructors Local 18				
		Busines	ss Agent	
c. Address (Street, city, state, and ZIP code)		d. Tel. No).	e. Cell No.
3301 Spring Mountain Rd Ste 1			48-4832	(702) 704-3219
NV Las Vegas 89102-8648		f. Fax No.		g. e-Mail
	•	ł		
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) 1(A) are unfair practices affecting commerce within the meaning of the A meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor	Relations Act. a	ind these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of th	e facts constituting the alleged	d unfair lab	or practices)	
Within the past-six months, the above-named labor organic	anization has restrained	and coe	rced employ	ees in the exercise of
rights protected by Section 7 of the Act by (1) failing and				
failing and refusing to request rejection letters from emp	ployers and provide then	n to requ	esting emplo	yees, for arbitrary or
discriminatory reasons or in bad faith.				
Butho chave and other sate the chave neved taken	ii bi			
By the above, and other acts, the above-named labor or ights protected by Section 7 of the Act.	rganization has restrain	ea ana co	percea empi	oyees in the exercise of
rights protected by Section 7 of the Act.				
3. Name of Employer		4a. Tel. No.		b. Cell No.
Various Employers		c. Fax No		d. e-Mail
		C. Fax No	··	U. E-141011
Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
Various	Various	Various		
10. Full name of party filing charge		11a. Tel.	No.	b. Cell No.
(b) (6), (b) (7)(C)		(b) (c) (l) (Z)(C)	(1) (0) (1) (7) (0)
		(b) (6), (l) (/)(C)	(b) (6), (b) (7)(C)
		c. Fax No		(b) (6), (b) (7)(C) d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)		-		
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		-		
(b) (6), (b) (7)(C)		c, Fax No).	
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) ATION	o the best of my knowledge and belie	c. Fax No		
(b) (6), (b) (7)(C) ATION herein are true to (b) (6), (l)	b) (7)(C)	c. Fax No).	
(b) (6), (b) (7)(C) ATION herein are true to (b) (6), (l)		c. Fax No	Tel. No.	
(b) (6), (b) (7)(C) ATION herein are true to (b) (6), (l) (Print/type	b) (7)(C)	c. Fax No	el. No.	
(b) (6), (b) (7)(C) ATION herein are true to (b) (6), (l)	b) (7)(C)	c. Fax No	el. No. Cell No.	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Oec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT	WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION	N OR ITS			
AGENTS		28-CB-234536	January 23, 2019	
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	e NLRB Regional D	irector of the region in wh	ich the alleged unfair labor practice	
	OR ITS AGENTS AG	AINST WHICH CHARGE IS E	ROUGHT	
a. Name		b. Union Representative to Contact		
International Brotherhood of Teamsters, Local 492		Melissa Malcom		
•		Business Agent		
c. Address		d. Tel. No.	e.e. Ceil No.	
4269 Balloon Park Road, Albuquerque, NM 8	37109	(505)344-2618	Side Side	
		f. Fax No.	g. e-Mail	
			mmalcom@teamsters492.	
		<u> </u>	org	
 The above-named labor organization or its agents have 8(b), subsection(s) 1(A) of the National Labor Relations meaning of the Act, or are unfair practices affecting cor 	s Act, and these unfa mmerce within the m	air labor practices are unfair leaning of the Act and the Po	practices affecting commerce within the ostal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise state				
Within the past six months, the above-named laboration	_		• • •	
protected by Section 7 of the Act by operating a h	-	•		
Within the past six months, the above-named laboration	-		• -	
protected by Section 7 of the Act by maintaining h	-	-		
Within the past six months, the above-named labor	•			
protected by Section 7 of the Act by promulgating	•			
Within the past six months, the above-named labor				
protected by Section 7 of the Act by refusing to pr	ovide member (b)	(6), (b) (7)(C) with informat	ion about placement on the	
(b) (6), (b) (7)(C) roster.	_		_	
		4a. Tel. No.		
3. Name of Employer	r		4b. Cell No.	
		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representati	ve to contact	
	•			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produ			
		ct or service	9. Number of Workers employed	
10. Full name of party filing charge		11a. Tel. No.	Number of Workers employed 11b. Cell No.	
10. Full name of party filing charge (b) (6), (b) (7)(C)				
		11a. Tel. No.	11b. Cell No.	
		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
(b) (6), (b) (7)(C)	·	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	(IP code)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
(b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and Z		11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No.	11b. Cell No.	
(b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and Z (b) (6), (b) (7)(C)	(IP code)	11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No.	11b. Cell No.	
(b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and Z (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	12. DECLARA	11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No.	11b. Cell No. 11d e-Mail (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and Z (b) (6), (b) (7)(C)	12. DECLARA	11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No.	11b. Cell No. 11d e-Mail (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and Z (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	12. DECLARA	11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No.	11b. Cell No. 11d e-Mail (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and Z (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	12. DECLARA	11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No. CTION s therein are true to the be	11b. Cell No. 11d e-Mail (b) (6), (b) (7)(C) est of my knowledge and belief. Tel No.	
(b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and Z (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	12. DECLARA ne statement (b) (6), (b)	11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No. TION s therein are true to the be	11b. Cell No. 11d e-Mail (b) (6), (b) (7)(C) est of my knowledge and belief. Tel No. (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C) 11. Address of party filing charge (<i>street, city, state, and Z</i> (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	12. DECLARA ne statement (b) (6), (b)	11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No. CTION s therein are true to the be	11b. Cell No. 11d e-Mail (b) (6), (b) (7)(C) est of my knowledge and belief. Tel No. (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and Z (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (d) (e), (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f	12. DECLARA ne statement (b) (6), (b)	11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No. TION s therein are true to the be (7)(C) ame and title or office, if any	11b. Cell No. 11d e-Mail (b) (6), (b) (7)(C) est of my knowledge and belief. Tel No. (b) (6), (b) (7)(C) Cell No.	
(b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and Z (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) By	12. DECLARA ne statement (b) (6), (b)	11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No. TION s therein are true to the be	11b. Cell No. 11d e-Mail (b) (6), (b) (7)(C) est of my knowledge and belief. Tel No. (b) (6), (b) (7)(C)	

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