

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
RC PETITION

DO NOT WRITE IN THIS SPACE

Case No.

32-RC-257578

Date Filed

03/06/2020

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlr.gov/, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party.

1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.

2a. Name of Employer: Audio Visual Services Group, Inc. dba PSAV Presentation Services		2b. Address(es) of Establishment(s) involved (Street and number, City, State, ZIP code): See Attachment 1	
3a. Employer Representative - Name and Title: Jeff Hendricks, Regional Dir. of Venues		3b. Address (if same as 2b - state same): 16320 Arthur St, Cerritos CA 90703	
3c. Tel. No.	3d. Cell No.	3e. Fax No.	3f. E-Mail Address jhendricks@psav.com
4a. Type of Establishment (Factory, mine, wholesaler, etc.) Services		4b. Principal Product or Service Venue and event management	
5b. Description of Unit Involved: Included: All full-time and regular part-time riggers, lead riggers, technicians, technical specialists, technical leads, and technical supervisors. Excluded: All other employees, including guards, office clericals, and supervisors under the Act.		5a. City and State where unit is located: Monterey, CA	
		6a. Number of Employees in Unit: 11	
		6b. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the Petitioner? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	

Check One: ☒ 7a. Request for recognition as Bargaining Representative was made on (Date) By petition and Employer declined recognition on or about (Date) (If no reply received, so state).
☐ 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act.

8a. Name of Recognized or Certified Bargaining Agent (If none, so state) None		8b. Address:	
8c. Tel. No.	8d. Cell No.	8e. Fax No.	8f. E-Mail Address
8g. Affiliation, if any:		8h. Date of Recognition or Certification	8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year)

9. Is there now a strike or picketing at the Employer(s) establishment(s) involved? No If so, approximately how many employees are participating?
(Name of Labor Organization) , has picketed the Employer since (Month, Day, Year)

10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state)
None

10a. Name	10b. Address	10c. Tel. No.	10d. Cell No.
		10e. Fax No.	10f. E-Mail Address

11. Election Details: If the NLRB conducts an election in this matter, state your position with respect to any such election:		11a. Election Type: <input checked="" type="checkbox"/> Manual <input type="checkbox"/> Mail <input type="checkbox"/> Mixed Manual/Mail	
11b. Election Date(s): Friday, March 20, 2020	11c. Election Time(s): 11:00 a.m. - 12:00 p.m.	11d. Election Location(s): Monterey Conference Center, 1 Portola Plaza, Monterey	

12a. Full Name of Petitioner (including local name and number): IATSE Local 611	12b. Address (street and number, city, State and ZIP code): 903 Pacific Ave #307c, Santa Cruz, CA 95060 PO BOX 7571, Santa Cruz, CA 95061
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12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state):
International Alliance of Theatrical Stage Employees & Moving Picture Machine Operators of the United States and Canada, AFL-CIO

12d. Tel. No. 831-458-0338	12e. Cell No. 831-704-6115	12f. Fax No.	12g. E-Mail Address businessrep@iatse611.org
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13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding.	
13a. Name and Title: David W. M. Fujimoto, Attorney	13b. Address (street and number, city, State and ZIP code): Weinberg, Roger & Rosenfeld 1001 Marina Village Parkway, Suite 200, Alameda, CA 94501

13c. Tel. No. 510-337-1001	13d. Cell No.	13e. Fax No. 510-337-1023	13f. E-Mail Address NLRBnotices@unioncounsel.net
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I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.

Name (Print) David W. M. Fujimoto	Signature 	Title Attorney	Date 3/7/2020
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WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

Attachment 1

2b. Address(es) of Establishment(s) involved (*Street and number, City, State, ZIP code*):

Monterey Conference Center, 1 Portola Plaza, Monterey, CA 93940

Asilomar Hotel and Conference Grounds, 800 Asilomar Ave, Pacific Grove, CA 93950

InterContinental the Clement Monterey, 750 Cannery Row, Monterey, CA 93940

Hyatt Regency Monterey Hotel And Spa, 1 Old Golf Course Rd, Monterey, CA 93940

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
RC PETITION

DO NOT WRITE IN THIS SPACE	
Case No. 32-RC-258050	Date Filed 03/16/2020

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlr.gov/, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of Interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of Interest should only be filed with the NLRB and should not be served on the employer or any other party.

1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.

2a. Name of Employer: BFI (Newby Island)	2b. Address(es) of Establishment(s) involved (Street and number, City, State, ZIP code): 1601 Dixon Landing Rd. Milpitas, CA 95035
3a. Employer Representative - Name and Title: Daniel North, General Manager	3b. Address (if same as 2b - state same): same.

3c. Tel. No. 408-586-2281	3d. Cell No. 408-386-5641	3e. Fax No. 408-586-2297	3f. E-Mail Address dnorth@republicservices.com
4a. Type of Establishment (Factory, mine, wholesaler, etc.) Recyclery		4b. Principal Product or Service Waste and Recycling	5a. City and State where unit is located: Milpitas, CA
5b. Description of Unit Involved: Included: See Attached (this is an Armour-Globe petition). Excluded:			6a. Number of Employees in Unit: 6
			6b. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the Petitioner? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

Check One: ☒ 7a. Request for recognition as Bargaining Representative was made on (Date) by petition and Employer declined recognition on or about (Date) _____ (If no reply received, so state).
☐ 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act.

8a. Name of Recognized or Certified Bargaining Agent (if none, so state) None.	8b. Address:
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8c. Tel. No.	8d. Cell No.	8e. Fax No.	8f. E-Mail Address
8g. Affiliation, if any:		8h. Date of Recognition or Certification	8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year)

9. Is there now a strike or picketing at the Employer's establishment(s) involved? No. If so, approximately how many employees are participating? _____
(Name of Labor Organization) _____, has picketed the Employer since (Month, Day, Year) _____

10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state)
None.

10a. Name	10b. Address	10c. Tel. No.	10d. Cell No.
		10e. Fax No.	10f. E-Mail Address

11. Election Details: If the NLRB conducts an election in this matter, state your position with respect to any such election: **11a. Election Type:**
☒ Manual ☐ Mail ☐ Mixed Manual/Mail

11b. Election Date(s): March 30, 2020	11c. Election Time(s):	11d. Election Location(s):
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12a. Full Name of Petitioner (including local name and number): Teamsters Local 350	12b. Address (street and number, city, State and ZIP code): 295 89th St #304, Daly City, CA 94015
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12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state):
International Brotherhood of Teamsters

12d. Tel. No. (650) 757-7290	12e. Cell No.	12f. Fax No. (650) 757-7294	12g. E-Mail Address S.Arranaga@ibtlocal350.com
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13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding.
13a. Name and Title:
Susan K. Garea, Attorney
 13b. Address (street and number, city, State and ZIP code): 483 Ninth Street, Oakland, CA 94607 |

13c. Tel. No. (510) 625-9700	13d. Cell No.	13e. Fax No. (510) 625-8275	13f. E-Mail Address sgarea@beesontayer.com
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I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.

Name (Print) Susan K. Garea	Signature 	Title Attorney	Date 03/16/20
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WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

ATTACHMENT TO RC PETITION**Item 5b. Description of Unit Involved:**

Petitioner Teamsters Local 350 currently represents a unit of clerical employees.

Petitioner seeks an Armour-Globe election for all unrepresented clerical employees employed by the Employer at its Milpitas facility, including billing coordinator, MRF maintenance clerk, operation clerk, accounting, and maintenance shop clerk.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
FIRST AMENDED RC PETITION

DO NOT WRITE IN THIS SPACE

Case No.
32-RC-258050Date Filed
03/30/2020

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlrb.gov, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party.

1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.

2a. Name of Employer: Browning-Ferris Industries of California, Inc. & International Disposal Corp. of California	2b. Address(es) of Establishment(s) involved (Street and number, City, State, ZIP code): 1601 Dixon Landing Road Milpitas, CA 95035
3a. Employer Representative - Name and Title: Steven Wheelless, Attorney	3b. Address (if same as 2b - state same): Steptoe & Johnson, LLP 1330 Connecticut Avenue, NW, Washington, DC 20036

3c. Tel. No. (202) 429-6403	3d. Cell No.	3e. Fax No.	3f. E-Mail Address swheelless@steptoe.com
4a. Type of Establishment (Factory, mine, wholesaler, etc.) Recyclery		4b. Principal Product or Service Waste and Recycling	5a. City and State where unit is located: Milpitas, CA
5b. Description of Unit Involved: Included: All full-time and regular part-time operations clerks, accounts payable coordinators, billing processors and maintenance shop clerks employed by either Browning-Ferris Industries of California, Inc. or International Disposal Corp. of California at the facility located at 1601 Dixon Landing Road, Milpitas, CA Excluded: * Employees represented by a labor organization, confidential employees, guards, and supervisors as defined in the Act.			6a. Number of Employees in Unit: 6 6b. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the Petitioner? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

Check One: ☒ 7a. Request for recognition as Bargaining Representative was made on (Date) _____ by petition _____ and Employer declined recognition on or about (Date) _____ (If no reply received, so state).
☐ 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act.

8a. Name of Recognized or Certified Bargaining Agent (if none, so state) None.	8b. Address:
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8c. Tel. No.	8d. Cell No.	8e. Fax No.	8f. E-Mail Address
8g. Affiliation, if any:		8h. Date of Recognition or Certification	8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year)

9. Is there now a strike or picketing at the Employer's establishment(s) involved? No. If so, approximately how many employees are participating? _____
(Name of Labor Organization) _____, has picketed the Employer since (Month, Day, Year) _____

10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state)
None.

10a. Name	10b. Address	10c. Tel. No.	10d. Cell No.
		10e. Fax No.	10f. E-Mail Address

11. Election Details: If the NLRB conducts and election in this matter, state your position with respect to any such election: 11a. Election Type:
☒ Manual ☐ Mail ☐ Mixed Manual/Mail

11b. Election Date(s): To Be Determined	11c. Election Time(s): 10:00 a.m. to 10:30 a.m.	11d. Election Location(s): Employer's Premises
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12a. Full Name of Petitioner (including local name and number): Teamsters Local 350 (Sanitary Truck Drivers and Helpers Union)	12b. Address (street and number, city, State and ZIP code): 295 89th Street, #304, Daly City, CA 94015
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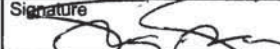
12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state):
International Brotherhood of Teamsters

12d. Tel. No. (650) 757-7290	12e. Cell No.	12f. Fax No. (650) 757-7294	12g. E-Mail Address S.Arranaga@ibtlocal350.com
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13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding.
13a. Name and Title:
Susan K. Garea, Attorney

13b. Address (street and number, city, State and ZIP code): 483 Ninth Street, Oakland, CA 94607			
13c. Tel. No. (510) 625-9700	13d. Cell No.	13e. Fax No. (510) 625-8275	13f. E-Mail Address sgarea@beesontayer.com

I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.

Name (Print) Susan K. Garea	Signature 	Title Attorney	Date 03/30/20
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WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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ATTACHMENT TO FIRST AMENDED RC PETITION (32-RC-258050)**Item 5b. Description of Unit Involved:**

All full-time and regular part-time operation clerks, accounts payable coordinators, billing processors and maintenance shop clerks employed by either Browning-Ferris Industries of California, Inc. or International Disposal Corp. of California at the facility located at 1601 Dixon Landing Road, Milpitas, CA; excluding employees represented by a labor organization, confidential employees, guards, and supervisors as defined in the Act.*

*This is an Armour-Globe election to join the existing Clerical unit at 1601 Dixon Landing Road, Milpitas, California.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
RC PETITION

DO NOT WRITE IN THIS SPACE

Case No.


32-RC-258278

Date Filed

3/20/2020

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlrb.gov, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party.

1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.

2a. Name of Employer: Ryder		2b. Address(es) of Establishment(s) involved (Street and number, City, State, ZIP code): 3633 Duck Creek Drive, Stockton, CA 95215	
3a. Employer Representative - Name and Title: Carlton Brown Senior Maintenance Manager		3b. Address (if same as 2b - state same): Same as above	
3c. Tel. No. (209) 943-3213	3d. Cell No.	3e. Fax No.	3f. E-Mail Address carlton_brown@ryder.com
4a. Type of Establishment (Factory, mine, wholesaler, etc.) Truck Rental and Repair		4b. Principal Product or Service Truck Rental and Repair	5a. City and State where unit is located: Stockton, CA
5b. Description of Unit Involved: Included: All full time/regular part time service technicians and fuelers. Excluded: All others		6a. Number of Employees in Unit: 33 6b. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the Petitioner? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Check One: <input checked="" type="checkbox"/> 7a. Request for recognition as Bargaining Representative was made on (Date) 3/18/2020 and Employer declined recognition on or about (Date) 3/18/2020 (If no reply received, so state). <input type="checkbox"/> 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act.			
8a. Name of Recognized or Certified Bargaining Agent (if none, so state)		8b. Address:	
8c. Tel. No.	8d. Cell No.	8e. Fax No.	8f. E-Mail Address
8g. Affiliation, if any:		8h. Date of Recognition or Certification	8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year)
9. Is there now a strike or picketing at the Employer's establishment(s) involved? If so, approximately how many employees are participating? (Name of Labor Organization) _____, has picketed the Employer since (Month, Day, Year) _____			
10. Organizations or individuals other than Petitioner and those named in Items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in Item 5b above. (If none, so state)			
10a. Name	10b. Address	10c. Tel. No.	10d. Cell No.
		10e. Fax No.	10f. E-Mail Address
11. Election Details: If the NLRB conducts and election in this matter, state your position with respect to any such election:		11a. Election Type: <input type="checkbox"/> Manual <input checked="" type="checkbox"/> Mail <input type="checkbox"/> Mixed Manual/Mail	
11b. Election Date(s): April 6, 2020	11c. Election Time(s):	11d. Election Location(s):	
12a. Full Name of Petitioner (including local name and number): Machinists Automotive Trades Local Lodge 2182		12b. Address (street and number, city, State and ZIP code): 967 Venture Court Sacramento, CA 95825-3906	
12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state): International Association of Machinists and Aerospace Workers			
12d. Tel. No. (925) 687-6421	12e. Cell No.	12f. Fax No. (925) 685-4116	(b) (6), (b) (7)(C)
13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding.			
13a. Name and Title: Caren Sencer, attorney		13b. Address (street and number, city, State and ZIP code): Weinberg, Roger & Rosenfeld 1001 Marina Village Parkway, Suite 200, Alameda, CA 94501	
13c. Tel. No. (510) 337-1001	13d. Cell No.	13e. Fax No. (510) 337-1023	13f. E-Mail Address NLRBnotices@unioncounsel.net
I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.			
Name (Print) Caren P. Sencer		Signature 	Title Attorney
			Date 3/20/2020

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
RC PETITION

DO NOT WRITE IN THIS SPACE

Case No.

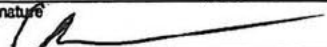
32-RC-258444

Date Filed

03/26/2020

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlrb.gov, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party.

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3a. Employer Representative - Name and Title: Carlton Brown Senior Maintenance Manager		3b. Address (if same as 2b - state same): Same as above	
3c. Tel. No. (209) 943-3213	3d. Cell No.	3e. Fax No.	3f. E-Mail Address carlton_brown@ryder.com
4a. Type of Establishment (Factory, mine, wholesaler, etc.) Truck Rental and Repair		4b. Principal Product or Service Truck Rental and Repair	
5a. City and State where unit is located: Stockton, CA		5b. Description of Unit Involved: Included: All full time/regular part time service technicians and fuelers. Excluded: All others	
6a. Number of Employees in Unit: 33		6b. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the Petitioner? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Check One: <input checked="" type="checkbox"/> 7a. Request for recognition as Bargaining Representative was made on (Date) 3/18/2020 and Employer declined recognition on or about (Date) 3/18/2020 (If no reply received, so state). <input type="checkbox"/> 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act.			
8a. Name of Recognized or Certified Bargaining Agent (if none, so state)		8b. Address:	
8c. Tel. No.	8d. Cell No.	8e. Fax No.	8f. E-Mail Address
8g. Affiliation, if any:		8h. Date of Recognition or Certification	
8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year)			
9. Is there now a strike or picketing at the Employer's establishment(s) involved? _____ If so, approximately how many employees are participating? _____ (Name of Labor Organization) _____, has picketed the Employer since (Month, Day, Year) _____			
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10a. Name	10b. Address	10c. Tel. No.	10d. Cell No.
		10e. Fax No.	10f. E-Mail Address
11. Election Details: If the NLRB conducts an election in this matter, state your position with respect to any such election: 11a. Election Type: <input type="checkbox"/> Manual <input checked="" type="checkbox"/> Mail <input type="checkbox"/> Mixed Manual/Mail			
11b. Election Date(s): April 6, 2020		11c. Election Time(s):	
11d. Election Location(s):			
12a. Full Name of Petitioner (including local name and number): Machinists Automotive Trades Local Lodge 2182		12b. Address (street and number, city, State and ZIP code): 967 Venture Court Sacramento, CA 95825-3906	
12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state): International Association of Machinists and Aerospace Workers			
12d. Tel. No. (925) 687-6421	12e. Cell No.	12f. Fax No. (925) 685-4116	12g. E-Mail Address (b) (6), (b) (7)(C)
13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding.			
13a. Name and Title: Caren Sencer, attorney		13b. Address (street and number, city, State and ZIP code): Weinberg, Roger & Rosenfeld 1001 Marina Village Parkway, Suite 200, Alameda, CA 94501	
13c. Tel. No. (510) 337-1001	13d. Cell No.	13e. Fax No. (510) 337-1023	13f. E-Mail Address NLRBnotices@unioncounsel.net
I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.			
Name (Print) Caren P. Sencer		Signature 	
Title Attorney		Date 3/20/2020	

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
RC PETITION

DO NOT WRITE IN THIS SPACE

Case No.

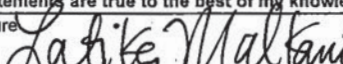
32-RC-258519

Date Filed

03/27/2020

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlrb.gov/e-file, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party.

1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.

2a. Name of Employer: California Forensic Medical Group, Inc. (Wellpath)		2b. Address(es) of Establishment(s) involved (Street and number, City, State, ZIP code): See Attachment A	
3a. Employer Representative - Name and Title: Lisa L. Larranaga Health Services Administrator		3b. Address (if same as 2b - state same): California Forensic Medical Group, Inc. 3911 Sorrento Valley Blvd., Suite 130, San Diego, CA 92121	
3c. Tel. No. (209) 525-5667	3d. Cell No.	3e. Fax No.	3f. E-Mail Address Lisa.Larranaga@Wellpath.us
4a. Type of Establishment (Factory, mine, wholesaler, etc.) Detention Center (Healthcare Workers)		4b. Principal Product or Service Medical & behavioral health	5a. City and State where unit is located: Modesto, CA
5b. Description of Unit Involved: Included: See Attachment A Excluded: See Attachment A		6a. Number of Employees in Unit: 98 6b. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the Petitioner? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Check One: <input type="checkbox"/> 7a. Request for recognition as Bargaining Representative was made on (Date) _____ and Employer declined recognition on or about (Date) _____ (If no reply received, so state). <input type="checkbox"/> 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act.			
8a. Name of Recognized or Certified Bargaining Agent (If none, so state) National Union of Healthcare Workers (NUHW)		8b. Address: 1250 45th Street, Suite 200 Emeryville, CA 94608	
8c. Tel. No. (510) 834-2009	8d. Cell No.	8e. Fax No. (510) 834-2019	8f. E-Mail Address
8g. Affiliation, if any:		8h. Date of Recognition or Certification	8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year)
9. Is there now a strike or picketing at the Employer's establishment(s) involved? <u>No</u> If so, approximately how many employees are participating? _____ (Name of Labor Organization) _____, has picketed the Employer since (Month, Day, Year) _____			
10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state) None			
10a. Name	10b. Address	10c. Tel. No.	10d. Cell No.
		10e. Fax No.	10f. E-Mail Address
11. Election Details: If the NLRB conducts an election in this matter, state your position with respect to any such election:		11a. Election Type: <input type="checkbox"/> Manual <input checked="" type="checkbox"/> Mail <input type="checkbox"/> Mixed Manual/Mail	
11b. Election Date(s): April 24, 2020		11c. Election Time(s): NA	11d. Election Location(s): NA
12a. Full Name of Petitioner (including local name and number): National Union of Healthcare Workers (NUHW)		12b. Address (street and number, city, State and ZIP code): 1250 45th Street, Suite 200 Emeryville, CA 94608	
12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state): None			
12d. Tel. No. (510) 834-2009	12e. Cell No.	12f. Fax No. (510) 834-2019	12g. E-Mail Address rdraper@nuhw.org
13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding.			
13a. Name and Title: Latika Malkani, Esq.		13b. Address (street and number, city, State and ZIP code): SIEGEL LEWITTER MALKANI 1939 Harrison Street, Suite 307, Oakland, CA 94612	
13c. Tel. No. (510) 452-5000	13d. Cell No.	13e. Fax No. (510) 452-5004	13f. E-Mail Address lmalkani@sl-employmentlaw.com
I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.			
Name (Print) Latika Malkani	Signature 	Title Counsel for NUHW	Date 03/27/20

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Attachment A

to RC Petition filed by National Union of Healthcare Workers (NUHW)

2b. Address(es) of Establishment(s) involved (Street and number, City, State, ZIP code):

- 1) Men's Jail
1115 H Street
Modesto, CA 95354
- 2) Juvenile Hall
2215 Blue Gum Ave.
Modesto, CA 95358
- 3) REACT, Public Safety Center East/West and Units 1 & 2
200 East Hackett Rd.
Modesto, CA 95358

5b. Description of Unit Involved: (*Sonotone* ballot requested.)

Included: All full-time, regular part-time and per diem professional and non-professional employees employed by the employer at or from the Men's Jail, Juvenile Hall and REACT, in the following job classifications:

Professional: Registered Nurse, Psychiatric Nurse, Nurse Practitioner, Family Nurse Practitioner, LMFT, MSW, MFT, LCSW

Non-Professional: Dental Hygienist, Dental Assistant, Clerk, Licensed Vocational Nurse, Medical Records Clerk

Excluded: All other employees, confidential employees, employees represented by other labor organizations, guards and supervisors as defined by the National Labor Relations Act.